

BOARD of SUPERVISORS



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MEMORANDUM

RULES COMMITTEE

SAN FRANCISCO BOARD OF SUPERVISORS

TO: Supervisor Aaron Peskin, Chair
Rules Committee

FROM: Victor Young, Assistant Clerk *Victor Young*

DATE: November 28, 2022

SUBJECT: **COMMITTEE REPORT, BOARD MEETING**
Tuesday, November 29, 2022

The following file should be presented as a **COMMITTEE REPORT** at the Board Meeting on Tuesday, November 29, 2022. This item was acted upon at the Rules Committee Meeting on Monday, November 28, 2022, at 10:00 a.m., by the votes indicated.

Item No. 31 File No. 221149

[Updated Annual Fundraising Drive - 2022]

Resolution updating the proposed designation of agencies qualified to participate in the 2022 Annual Joint Fundraising Drive for officers and employees of the City and County of San Francisco.

RECOMMENDED AS COMMITTEE REPORT

Vote: Supervisor Connie Chan - Aye
Supervisor Rafael Mandelman - Aye
Supervisor Aaron Peskin - Aye

c: Board of Supervisors
Angela Calvillo, Clerk of the Board
Alisa Somera, Legislative Deputy Director
Anne Pearson, Deputy City Attorney

File No. 221149

Committee Item No. 1

Board Item No. _____

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee: Rules Committee

Date Nov. 28, 2022

Board of Supervisors Meeting

Date _____

Cmte Board

- Motion
- Resolution
- Ordinance
- Legislative Digest
- Budget and Legislative Analyst Report
- Youth Commission Report
- Introduction Form
- Department/Agency Cover Letter and/or Report
- Memorandum of Understanding (MOU)
- Grant Information Form
- Grant Budget
- Subcontract Budget
- Contract/Agreement
- Form 126 - Ethics Commission
- Award Letter
- Application
- Form 700
- Information/Vacancies (Boards/Commissions)
- Public Correspondence

OTHER (Use back side if additional space is needed)

- BOS Resolution No. 160-22
- Admin Code, Section 16.93
- _____
- _____
- _____
- _____
- _____
- _____
- _____
- _____

Completed by: Victor Young

Date Nov 22, 2022

Completed by: _____

Date _____

1 [Updated Annual Fundraising Drive - 2022]

2

3 **Resolution updating the proposed designation of agencies qualified to participate**
4 **in the 2022 Annual Joint Fundraising Drive for officers and employees of the City**
5 **and County of San Francisco.**

6

7 WHEREAS, City and County of San Francisco Administrative Code, Section
8 16.93-4 requires that by May 1st of each year, the Board of Supervisors, by Resolution,
9 shall designate agencies that qualify to participate in the City's Annual Fundraising Drive
10 for that year; and

11 WHEREAS, Pursuant to Administrative Code, Section 16.93-2, participation in the
12 Annual Fundraising Drive is limited to any Mayor's fund which is created to further social
13 causes, those funds being the Mayor's Youth Fund, the Mayor's Homeless Fund, and
14 the Mayor's Youth Employment Summer Program, and to all federated agencies that
15 meet the following criteria, as determined by the Board of Supervisors:

- 16 1. Represents ten or more charitable organizations, of which at least 50
17 percent represent organizations located in the counties of San Francisco,
18 San Mateo, Santa Clara, Alameda, Contra Costa, and Marin;
- 19 2. Certifies to the Board that the Internal Revenue Service has determined that
20 contributions to the represented charitable organizations are tax deductible;
- 21 3. Has been in existence with ten or more qualified charities for at least one
22 year prior to the date of application and provide satisfactory evidence to that
23 effect at the time of filing an application with the Board;
- 24 4. Submits its most recent certified audit at the time of filing an application with
25 the Board;

1 5. Submits an application to the Board that includes all information that may be
2 relevant to the criteria listed above; and,

3 WHEREAS, The following federated agencies each submitted an application for
4 participation in the 2022 Annual Fundraising Drive: America's Best Local Charities;
5 EarthShare; Global Impact; and CHC: Creating Healthier Communities (formerly
6 Community Health Charities California); and

7 WHEREAS, Pursuant to Administrative Code, Section 16.93-3, the City
8 Administrator's Office reviewed all applications and recommended to the Board of
9 Supervisors that all the above federated agencies met the criteria set out in Section
10 16.93-2; and

11 WHEREAS, On April 19, 2022, the Board approved a Resolution in Board File No.
12 220251 designating all the federated agencies as qualified to participate in the Annual
13 Fundraising Drive because they met the requirements contained in the Administrative
14 Code, Section 16.93-2; and

15 WHEREAS, The City Administrator's Office wishes to clarify its interpretation of
16 the criteria in Administrative Code, Section 16.93-2(a), as follows:

17 An applicant must be a federated agency representing 10 or more charitable
18 organizations that meets one of the following criteria:

19 a. Has an office located in the Bay Area (defined as Alameda, Contra
20 Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano,
21 and Sonoma counties, as well as the PUC jurisdictions of Stanislaus
22 County, Calaveras County, and Tuolumne County); or,

23 b. Provides services in the Bay Area, defined as Alameda, Contra
24 Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano,
25

1 and Sonoma counties, as well as the PUC jurisdictions of Stanislaus
2 County, Calaveras County, and Tuolumne County);

3 In addition, each federated agency must commit to directing donations received
4 through the 2022 Joint Fundraising Drive to support those Bay Area offices and/or
5 services; now, therefore, be it

6 RESOLVED, That the Board of Supervisors hereby finds and determines that
7 the requirements of Administrative Code, Section 16.93-2, have been met by the
8 following applicants:

9 America’s Best Local Charities; EarthShare; and CHC: Creating Healthier
10 Communities (formerly Community Health Charities California); and, be it

11 FURTHER RESOLVED, That this updated list of designated agencies
12 supersedes the list approved in Board File No. 220251; and, be it

13 FURTHER RESOLVED, That the designated federated agencies shall fulfill all
14 obligations and responsibilities required of participants in the City’s 2022 Annual
15 Fundraising Drive.

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**San Francisco Office of the City Administrator
City Administrator Carmen Chu**

Combined Charities Program

Administrative code requirements, processes, and options for the annual Combined Charities program.

Board of Supervisors, Rules Committee

Monday, November 28th, 10am

Administrative Code Requirements

Admin Code Sec 16.93-1 (codified in 1988) **requires** the City hold an Annual Joint Fundraising Drive.

- **Eligibility:** Certain Mayor's funds and **all** federated agencies that apply and meet defined criteria (established in 1988 and updated in 1997).
- **Roles:**
 - Mayor: Designates a Campaign Chair;
 - Controller: Provides technical support for deductions;
 - City Administrator: Reviews/recommends applications.
- **Timeline:**
 - March 1: Applications due, Campaign Chair designated, and Chair reports to BoS on prior year.
 - May 1: BoS designates approved federations.

Administrative Code Requirements

Participating Federations Must:

- Represent 10 or more charitable organizations
 - At least 50% must be organizations located in SF, San Mateo, Santa Clara, Alameda, Contra Costa or Marin counties;
- Certify that contributions are tax deductible;
- Have been in existence for 1 year;
- Submit annual certified audits; and,
- Apply to the Board of Supervisors to participate each year.

Annual Process

- Interested federations must apply to the Board of Supervisors annually;
- Applications are sent to the City Administrator's Office to review against the requirements of the Administrative Code;
- City Administrator's Office recommends whether applicants qualify to participate in the annual drive.
- Board reviews the qualified federations and approves a list via resolution.
 - This year: April 19, 2022 (Resolution 160-22)

Participation and Resources

- Roughly **3,000** City employees participate annually with total annual contributions of **\$1.2 million** last year.
- Donations are post-tax, but tax deductible.
- Federations receive an administrative fee for contributions (up to 15%).
- City resources (staff time) associated with the program:
 - **Board of Supervisors:** Receive applications, review resolution;
 - **City Administrator's Office:** Review Admin Code criteria and prepare recommendations;
 - **Controller's Office:** Implement payroll deductions and manage individual check donations;
 - **Sheriff's Department** and **Airport:** Coordinate website and prepare campaign materials and communications to distribute;
 - **Citywide staff:** Department champions to communicate and motivate participants.

2022 Timeline and Current Status

- **April 19, 2022** – Board of Supervisors approved Resolution No. 160-22 identifying participating federations and charities for the 2022 Annual Drive (with deductions to be taken in the 2023 calendar year).
- **Oct 1, 2022** – Annual “Heart of the City Combined Charities” Drive kicks-off.
- **Oct 10, 2022** (approximately) – Employee complaint received by Combined Charity Campaign’s lead department (Sheriff’s Office).
- **Oct 12, 2022** – City temporarily paused the annual drive to evaluate the program.
- **November 4, 2022** – Board of Supervisors submits a resolution amending eligible federations for the 2022 Annual Drive.

Proposed Action

Recommend a resolution to replace Resolution 160-22 amending the list of approved federations and associated charities:

- Approved federations will include only those charities that are both located in the Bay Area **and** serve the Bay Area;
- Funds raised through the campaign will be dedicated to services provided in the Bay Area.

Results

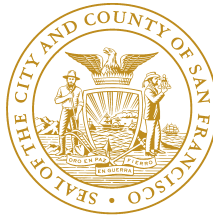
- City staff retain the right to write in any charity of their choice, even if it is not represented by a participating federation, through “donor’s choice.”
- Number of participating federations is reduced from four to three:
 - Creating Healthy Communities (CHC)
 - America's Best Local Charities
 - EarthShare
- Number of charities represented by participating federations is shortened.
- Global Impact is no longer eligible to participate in the campaign.
- Campaign is re-launched.

Options for Future Action

3 Potential Options to consider:

- The Board passes an Ordinance to amend the Administrative Code to alter the criteria for participation in the Campaign;
- The Board passes an Ordinance amending the Administrative Code to limit participation in the campaign to City funds (like Give2SF) and Donor's Choice;
- The Board passes an Ordinance amending the Administrative Code to discontinue the program.

Thank you!



DATE: November 8, 2022

TO: Members of the Board of Supervisors

FROM: Sophie Hayward, Legislative and Public Affairs Director, Office of the City Administrator
Jennifer Johnston, Deputy City Administrator

RE: Proposed Updated List of Federations to Participate in the 2022 Heart of the City Combined Charities Campaign

Summary

The City Administrator's Office is submitting a revised list of Federations authorized to participate in the City's 2022 Heart of the City Combined Charities Campaign, replacing the previous list adopted by Resolution No. 160-22 at the April 19, 2022 Board of Supervisors meeting. [See Attachment A for the previously adopted Resolution, redlined to highlight the difference between the two lists.]

Discussion

Administrative Code Section 16.93-1 requires that the City hold an Annual Joint Fundraising Drive (known as the "Heart of the City Combined Charities Campaign" or "Annual Drive") to facilitate City employee donations to charitable organizations through payroll deductions. [See Attachment B for Administrative Code Sections 16.93-1 to 16.93-5.] Over 3,000 City employees participate in the Annual Drive each year; and last year City employees donated a combined total of approximately \$1.2 million.

Eligible "charitable organizations" are limited to certain Mayor's funds and to "all federated agencies that meet the [established] criteria, as determined by the Board of Supervisors." Employees also have the option of donating directly to *any* other individual tax-exempt non-profit organization of their choice (referred to as "Donor's Choice" donations), provided that the contribution is tax-deductible.

To qualify, Federations interested in participating in the Annual Drive must establish that they meet the following criteria under Administrative Code Section 16.93-2:

- An eligible federation must represent 10 or more charitable organizations, of which at least 50% must represent organizations located in San Francisco, San Mateo, Santa Clara, Alameda, Contra Costa, or Marin counties;
- The federations must certify to the Board of Supervisors that any contribution to the represented charities are tax deductible;
- Federations must have been in existence and representing at least ten charities for a minimum of one year prior to the date of application to participate in the Campaign;
- Federated agencies must submit annual certified audits with their applications; and,
- Federations must apply annually to the Board of Supervisors.

Administrative Code Section 16.93-3 requires that the City Administrator review applications submitted by federated agencies (“Federations”) and “recommend to the Board of Supervisors whether applicants qualify to participate in the Annual Drive.” The City Administrator’s Office is required to forward the list of all eligible Federations to the Board of Supervisors for consideration; it may not include or exclude any Federation(s) based on other factors. In accordance with the proscribed timelines outlined in Administrative Code Section 16.93-4, the Board of Supervisors approved and adopted the list of four eligible Federations (and their member charities) as forwarded by the City Administrator’s Office, through Resolution No. 160-22 on April 19, 2022 (Again, see Attachment A).

Shortly after the launch of the 2022 Annual Drive in October 2022, a number of employees raised concerns with listed partner charities. The City temporarily paused the Annual Drive on October 12, 2022 to evaluate the program and process.

Working within the Administrative Code requirements, the City Administrator’s Office proposes that additional geographic requirements be placed on Federations interested in participating in the 2022 Annual Drive to ensure a benefit to local communities this year. Specifically, that each participating Federation limit its partner charities to only those that have an office located in the Bay Area and/or that provide services in the Bay Area, as defined by the counties listed under Administrative Code Section 16.93, and that agree to direct donations raised in the Annual Drive to such local offices and/or services.

The proposed amended Resolution identifies the updated list of Federations that have agreed to these additional requirements for the Board’s consideration and approval. In addition, the Federations have also further decided to limit partners for the City’s 2022 Annual Drive to those charities that also have a confirmed nondiscrimination policy.

As reflected in Attachment A, these changes will have a significant impact on the list of participating organizations. Notably, the additional geographic restriction will serve to exclude Global Impact and its partner charities, which are focused on addressing global issues such as international human trafficking and the need for clean drinking water in other countries (as opposed to providing local services). Please see the attached submission from Global Impact requesting that the Board of Supervisors consider its continued inclusion in the Annual Campaign.

Once the Board adopts an updated list of approved Federations and their member charities, the City will immediately relaunch the 2022 Annual Drive in accordance with the requirements under the Administrative Code to ensure a successful campaign. The Annual Fund materials and donor guide will be updated to specify that the City does not endorse any listed charity and remind employees that they are responsible for ensuring that the organization to which they donate aligns with their own individual values and intent; make clear what each Federation’s administrative fees are for processing designated donations; and remind employees that they also continue to have the option to donate by “Donor’s Choice” if the lists do not include their preferred charities.

Finally, this memorandum recognizes that the Board of Supervisors may also act to amend the Administrative Code requirements in whole or in part. Currently, the Administrative Code requires an annual drive and this memorandum presents an option with that requirement in place. The Board of Supervisors may also consider suspending the Annual Drive or amending the Administrative Code requirements entirely.

Conclusion

We appreciate the Board's partnership and feedback in addressing the concerns raised regarding the 2022 Annual Drive. Under the existing parameters of the Administrative Code, we submit for the Board of Supervisor's consideration a revised list of eligible Federations.

Attachments

Attachment A: Resolution No. 160-22, approved by the Board of Supervisors at the April 19, 2022 Board of Supervisors meeting, redlined to highlight the differences between the Federation lists.

Attachment B: Administrative Code Sections 16.93-1 to 16.93-5.

1 [Annual Fundraising Drive - 2022]

2

3 **Resolution designating those agencies qualified to participate in the 2022 Annual Joint**
4 **Fundraising Drive for officers and employees of the City and County of San Francisco.**

5

6 WHEREAS, City and County of San Francisco Administrative Code, Section 16.93-4
7 requires that by May 1st of each year, the Board of Supervisors, by Resolution, shall
8 designate those agencies that qualify to participate in the City's Annual Fundraising Drive for
9 that year; and

10 WHEREAS, The agencies referred to below have each submitted an application for
11 participation in the 2022 Annual Fundraising Drive; and

12 WHEREAS, Applicants are qualified to participate in the Annual Fundraising Drive if
13 they meet the requirements contained in Administrative Code, Section 16.93-2; now,
14 therefore, be it

15 RESOLVED, That the Board of Supervisors of the City and County of San Francisco
16 finds that applicants who participate in the City's Annual Fundraising Drive must meet the
17 following criteria contained in Administrative Code, Section 16.93-2:

- 18 1. An applicant must be a federated agency representing 10 or more charitable
19 organizations, of which at least 50 percent shall represent organizations located in
20 the counties of San Francisco, San Mateo, Santa Clara, Alameda, Contra Costa,
21 and Marin;
- 22 2. The federated agency must certify to the Board that the Internal Revenue Service
23 has determined that contributions to the represented charitable organizations are
24 tax deductible;

25

- 1 3. The federated agency must have been in existence with 10 or more qualified
- 2 charities for at least one year prior to the date of application and provide satisfactory
- 3 evidence to that effect at the time of filing an application with the Board;
- 4 4. The federated agency must submit its most recent certified audit at the time of filing
- 5 an application with the Board;
- 6 5. The federated agency must submit an application to the Board that includes all
- 7 information that may be relevant to the criteria listed above; and, be it

8 FURTHER RESOLVED, That the Board of Supervisors hereby finds and determines
9 that the requirements of Administrative Code, Section 16.93-2 have been met by the following
10 applicants:

11 America's Best Local Charities; EarthShare; Global Impact; and CHC: Creating
12 Healthier Communities (formerly Community Health Charities California); and, be it

13 FURTHER RESOLVED, That the Board of Supervisors hereby designates the following
14 agencies as agencies that qualify to participate in the City's Annual Fundraising Drive for
15 2022:

16 America's Best Local Charities; EarthShare; Global Impact; and CHC: Creating
17 Healthier Communities (formerly Community Health Charities California); and, be it

18 FURTHER RESOLVED, That the designated agencies shall fulfill all obligations and
19 responsibilities required of participants in the City's Annual Fundraising Drive.



City and County of San Francisco

Tails
Resolution

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 220251

Date Passed: April 19, 2022

Resolution designating those agencies qualified to participate in the 2022 Annual Joint Fundraising Drive for officers and employees of the City and County of San Francisco.


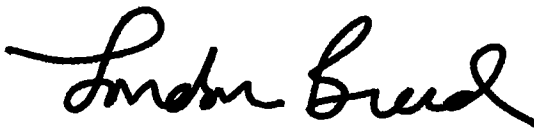
April 13, 2022 Budget and Finance Committee - RECOMMENDED

April 19, 2022 Board of Supervisors - ADOPTED

Ayes: 10 - Chan, Haney, Mandelman, Mar, Peskin, Preston, Ronen, Safai, Stefani and Walton
Excused: 1 - Melgar

File No. 220251

I hereby certify that the foregoing Resolution was ADOPTED on 4/19/2022 by the Board of Supervisors of the City and County of San Francisco.


Angela Calvillo
Clerk of the Board

London N. Breed
Mayor

4/28/22

Date Approved

SEC. 16.93. ORGANIZATIONS FOR WHICH DEDUCTIONS CAN BE MADE.

Deductions and collections as provided by this Article shall be made for the organizations and the purposes designated in the following paragraphs:

(a) Bona fide unions or employee organizations, for dues or assessments, and for premiums or membership fees for automobile, life, accident, health or disability insurance provided under a group plan by said bona fide unions or employee organizations; and when authorized by memorandum of understanding, voluntary political committee contributions.

(b) San Francisco Firemen Federal Credit Union, for the payment of money to or the purchase of shares in.

(c) San Francisco Police Department Federal Credit Union, for the payment of money to or the purchase of shares in.

(d) Provident Central Credit Union, for the payment of money to or the purchase of shares in.

(e) Recreation and Park Federal Credit Union, for the payment of money to or the purchase of shares in.

(f) San Francisco Federal Credit Union, for the payment of money to or the purchase of shares in.

(g) San Francisco Federated Teachers' Credit Union, for the payment of money to or the purchase of shares in.

(h) San Francisco Railway Employees' Federal Credit Union for the payment of money to or the purchase of shares in.

(i) San Francisco Municipal Shopmen's Credit Union, for the payment of money to or the purchase of shares in.

(j) Golden One Credit Union, for dues or assessments.

(k) San Francisco Bay Area Educators' Credit Union, for the payment of money to or the purchase of shares in.

(l) San Francisco Civil Service Commission, for fees relating to the imprinting and processing of fingerprints.

(m) Fire Department League Athletic Musical Events, for the payment of money to.

(n) San Francisco Employees' Benevolent Association, for the payment of money to.

(o) City and County of San Francisco, for payment to the San Francisco City Services Preservation Fund to reduce the City's deficit and preserve City Services.

(Amended by Ord. 485-82, App. 9/30/82; Ord. 429-88, App. 9/16/88; Ord. 162-92, App. 6/10/92; Ord. 146-00, File No. 000630, App. 6/30/2000; Ord. 165-04, File No. 040762, App. 7/22/2004)

SEC. 16.93-1. CHARITABLE DEDUCTIONS AND THE ANNUAL JOINT FUNDRAISING DRIVE.

Deductions from employee pay warrants for charitable organizations shall only be withheld based upon authorizations made by employees in the Annual Joint Fundraising Drive. Each year the City and County of San Francisco shall hold an Annual Joint Fundraising Drive ("Annual Drive") in which its officers and employees are encouraged to participate.

(Added by Ord. 429-88, App. 9/16/88)

SEC. 16.93-2. SELECTION OF AGENCIES ELIGIBLE TO PARTICIPATE IN THE ANNUAL JOINT FUNDRAISING DRIVE.

Participation shall be limited to any Mayor's fund which is created to further social causes, those funds being the Mayor's Youth Fund, the Mayor's Homeless Fund, and the Mayor's Youth Employment Summer Program, and to all federated agencies that meet the following criteria, as determined by the Board of Supervisors:

- (a) An eligible charitable agency must be a federated agency representing 10 or more charitable organizations, of which at least 50 percent shall represent organizations located in the counties of San Francisco, San Mateo, Santa Clara, Alameda, Contra Costa, and Marin.
- (b) The federated agency or Mayor's fund must certify to the Board of Supervisors that the Federal Internal Revenue Service has determined that contributions to all of the represented charitable organizations or Mayor's funds are tax deductible.
- (c) The federated agency must have been in existence with 10 or more qualified charities for at least one year prior to the date of application and provide satisfactory evidence to that effect at the time of filing an application with the Board. Mayor's funds shall submit their most recent financial statement to the Board of Supervisors on an annual basis.
- (d) The federated agency must submit its most recent certified audit at the time of filing an application with the Board.
- (e) Agencies that wish to participate in the Annual Drive are required to submit applications to the Board of Supervisors that include all information that may be relevant to the criteria listed in this Section.

(Added by Ord. 429-88, App. 9/16/88; amended by Ord. 244-97, App. 6/13/97)

SEC. 16.93-3. DUTIES OF THE MAYOR, THE CONTROLLER AND THE DIRECTOR OF ADMINISTRATIVE SERVICES.

- (a) The Mayor shall designate the City's Annual Drive Chair. The Chair will be responsible for providing staff support for the Annual Drive that occurs during the Chair's tenure.

(b) The Controller of the City and County of San Francisco shall provide the technical support necessary for the collection and donor designation process.

(c) The Director of Administrative Services of the City and County of San Francisco shall review all applications to participate in the Annual Drives of the City and recommend to the Board of Supervisors whether applicants qualify to participate in the Annual Drive.

(Added by Ord. 429-88, App. 9/16/88; amended by Ord. 195-89, App. 6/5/89; Ord. 287-96, App. 7/12/96)

SEC. 16.93-4. SCHEDULE OF THE ANNUAL DRIVE.

(a) By March 1st of each year agencies that wish to participate in the upcoming Annual Drive shall submit their applications to participate with the Board of Supervisors. Provided that only for the 2002 Annual Drive, any Mayor's fund that wishes to participate in the 2002 Annual Drive shall submit their request to participate with the Board of Supervisors by April 15, 2002. By March 1st the Mayor shall also designate the Chair for the upcoming Annual Drive.

(b) By March 1st of each year the Chair of the preceding Annual Drive shall report to the Mayor and the Board of Supervisors on the success of the concluded Annual Drive including the level of employee designations to each federated agency.

(c) By May 1st of each year, the Board of Supervisors, by resolution, shall designate those agencies that qualify to participate in the City's Annual Drive for that year. Provided that only for the 2002 Annual Drive, the Board of Supervisors, by resolution, shall designate June 1, 2002, those agencies that qualify to participate in the City's Annual Drive for that year.

(Added by Ord. 429-88, App. 9/16/88; amended by Ord. 129-89, App. 4/26/89; Ord. 134-92, App. 5/21/92; Ord. 151-95, App. 5/5/95; Ord. 244-97, App. 6/13/97; Ord. 76-00, File No. 000479, App. 4/28/2000; Ord. 146-00, File No. 000630, App. 6/30/2000; Ord. 70-02, File No. 020551, App. 5/10/2002)

SEC. 16.93-5. OBLIGATIONS OF PARTICIPATING AGENCIES.

All participating agencies shall have the following obligations and responsibilities:

(a) All participating agencies will jointly prepare and print all Annual Drive materials, including directories and payroll deduction forms and other related documents, with a Bay Area printer that pays prevailing wages, and will provide adequate numbers of such materials as determined by the agencies. The Chair of the Annual Drive and the Controller will work with the participating agencies in the design of these materials, the design to be approved no later than August 1st. The Chair of the Annual Drive shall schedule the distribution of materials and associated promotional activities such that all employee payroll deduction authorizations are provided to the Controller no later than December 1st.

(b) All participating agencies and the City and County shall jointly execute a Memorandum of Agreement concerning the payment of actual costs of the Annual Drive materials, and including any additional terms and conditions the Mayor or his or her designee determines, after consultation with the City Attorney, are in the best interest of the City. The memorandum shall also designate which of the participating agencies shall serve as the coordinating agency.

(c) All warrants issued for Annual Drive payroll deductions shall be issued by the City and County to each participating agency based upon the percentage of cash, checks and pledges designated for each participating agency at the conclusion of the solicitation period of the Annual Drive. The distribution percentage shall be provided to the Controller by the coordinating agency. Distribution of funds to the participating agencies by the Controller of the City and County shall occur within five working days after each regular employee payday.

(d) Employee payroll deductions to a given federated agency shall not be made for less than \$1.00 per pay period, and the authorization for any deduction shall be for 12 months. The sum of an employee's authorizations shall be withheld as a single Annual Drive deduction in the Controller's payroll system.

(e) Payroll deduction privileges shall be reviewed annually to determine if all agencies accorded deduction privileges continue to meet the above criteria.

(f) The City and County of San Francisco, after each pay period, shall charge a processing fee of six cents per employee who had an Annual Drive deduction in the payroll period to reimburse the City and County for the expenses incurred in processing payroll deductions as a part of the Annual Drive. The processing fee will be netted out of the warrant issued to the participating agencies following each payroll period. The Controller may change the processing fee each fiscal year in conformance with Section [16.92](#) of this Code.

(Added by Ord. 429-88, App. 9/16/88; amended by Ord. 146-00, File No. 000630, App. 6/30/2000; Ord. 70-05, File No. 050348, App. 4/15/2005)



GLOBAL IMPACT

CHARITABLE VENTURES FOR GREATER GIVING

Board of Supervisors
Heart of the City Combined Charities Campaign
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4683

Dear Board of Supervisors,

Thank you for the opportunity to appeal for the inclusion of international charities in the City and County of San Francisco's Heart of the City Combined Charities Campaign.

Global Impact has participated as a federation representing and promoting global causes in the Heart of the City Combined Charities Campaign since 2014. By including Global Impact's member charities in the Combined Charities Campaign (CCC), City and County of San Francisco employees have been able to raise over \$450,000 for charities working in important cause areas like global health, refugees, human trafficking, women and girls, hunger, clean water, disaster relief, education and more.

Employee giving campaigns are built to offer employees choices so they can support the causes and charities that mean the most to them. By restricting the CCC to only local organizations, the variety of cause areas being promoted in your campaign and to your employees will be significantly reduced. San Francisco is a diverse city whose residents have global connections and interests. Your employees have proven they care deeply about global causes by pledging thousands of dollars each year to international charities in the CCC.

With Global Impact's charity list being globally focused, we would be excluded from participating in the campaign under the new proposed restrictions stating that charities must be headquartered, have offices in or serve the San Francisco Bay region.

Listed below is the impact on the Heart of the City campaign if Global Impact is excluded. Employees would lose access to support:

- 57 leading international charities including UNICEF, Oxfam, Save the Children and more
- 28 charities who are responding in Ukraine including World Food Program USA and International Rescue Committee
- 42 charities who have been leading relief and recovery efforts in response to COVID-19 including CARE and International Medical Corps
- 8 charities who have responded to California wildfires including AmeriCares and Project HOPE



We respectfully ask the Board of Supervisors to consider making an exception to their proposed local charity requirements for charities serving international causes and populations. Attached please find supporting documents related to our appeal, including:

- a. Global Impact's proposed charity list that aligns with San Francisco's values and interests. We collect signed non-discrimination policies from each of our charity members on an annual basis.
- b. Sample language of other workplace giving campaigns who have made exceptions for international charities in their programs

For questions or additional information please reach out to me directly at scott.jackson@charity.org or to our Campaign Lead, Lauren Rutledge at lauren.rutledge@charity.org.

Many thanks for your time and consideration.

Sincerely,

Scott Jackson
President and CEO



Attachment A: Global Impact Charity List

Charity	Website
Accion	www.accion.org
Action Against Hunger	www.actionagainsthunger.org
Alight (formerly American Refugee Committee)	http://wearealight.org/
American Jewish World Service	www.ajws.org
Americares	www.americares.org
Amref Health Africa	www.amrefusa.org
Anera (American Near East Refugee Aid)	www.anera.org
Ashoka	www.ashoka.org
CARE	www.care.org
ChildFund International	www.childfund.org
Children International	www.children.org
Church World Service	www.cwsglobal.org
Clinton Foundation	www.clintonfoundation.org
CMMB (Catholic Medical Mission Board)	www.cmmb.org
Compassion International	www.compassion.com
ECHO	www.echonet.org
Episcopal Relief & Development	www.episcopalrelief.org
FINCA International, Inc.	www.finca.org
Global Impact	www.charity.org/give
Global Partners in Care	www.globalpartnersincare.org
Health Volunteers Overseas	www.hvousa.org
Heifer International	www.heifer.org
Helen Keller International	www.hki.org
HIAS	www.hias.org
Hope for Haiti	www.hopeforhaiti.com
Human Rights Watch	www.hrw.org
Humanity & Inclusion	www.hi-us.org
International Center for Research on Women (ICRW)	www.icrw.org
International Medical Corps	www.internationalmedicalcorps.org
International Orthodox Christian Charities	www.iocc.org
International Relief Teams	www.irteams.org
International Rescue Committee, Inc.	www.rescue.org
Islamic Relief USA	www.irusa.org
Medical Teams International	www.medicalteams.org
Mercy Corps	www.mercycorps.org
Operation Smile	www.operationsmile.org
Oxfam America	www.oxfamamerica.org
Pan American Development Foundation	www.padf.org



Partners In Health	www.pih.org
Plan International USA	www.planusa.org
Prison Fellowship International	www.pfi.org
Project HOPE	www.projecthope.org
Refugees International	www.refugeesinternational.org
Rise Against Hunger	www.riseagainsthunger.org
Save the Children	www.savethechildren.org
SEE International	www.seeintl.org
The Salvation Army World Service Office (SAWSO)	www.sawso.org
UMR (United Mission on Relief)	www.umrelief.org
UNICEF USA	www.unicefusa.org
Unitarian Universalist Service Committee	www.uusc.org
United Methodist Committee on Relief (UMCOR)	www.umcmmission.org/umcor
Water For People	www.waterforpeople.org
White Ribbon Alliance	www.whiteribbonalliance.org
Women for Women International	www.womenforwomen.org
World Bicycle Relief	www.worldbicyclerelief.org
World Food Program USA	www.wfpusa.org
World Renew	www.worldrenew.net

Attachment B: Eligibility Examples

Public Sector Campaigns with Local Presence Eligibility Requirement

*Please note the campaigns listed all refer to **state-government** campaigns or **municipal-government** campaigns, that have a requirement for local presence to be eligible to participate.

1. **Alabama SECC** (state)
 - a. Organizations must be directed by an active local board, which meets at least quarterly, whose members serve without compensation (for organizations where a paid executive director or other staff member is a member, volunteers must constitute the majority of the board), and whose members are residents of the local geographic region served.
(Organizations serving the needy overseas are exempt from the local geographic region served.)
 - b. Ala. Code § 36-1A-5: Such services must be available to state employees in the local campaign community, **unless they are rendered to needy persons overseas**. Such services must directly benefit human beings, whether children, youth, adults, the aged, the ill and infirm, or the mentally or physically handicapped. Such services must consist of care, research, or education in the fields of human health or social adjustment and rehabilitation; relief for victims of natural disasters and other emergencies; or assistance to those who are impoverished and in need of food, shelter, clothing, and basic human welfare services.
2. **Arizona SECC** (state)
 - a. Demonstrate a direct and substantial presence in the local community. This is defined as an organization that has a staffed facility, office, or portion of a residence located in Arizona, and is dedicated to that organization and makes its services or benefits available to members of the Arizona community. **(International or National level charities shall be exempt from compliance with this requirement.)**
3. **Georgia SCC** (state)
 - a. “Eligible voluntary charitable organization” means a charitable organization which:
 - i. **(B) a federated charitable organization that provides direct and substantial health and welfare services internationally whose activities do not require a local presence or provision of local services, which is authorized and certified by the Secretary of State to transact business in Georgia,**



4. **Maryland CC** (state)
 - a. A description of services provided for two (2) preceding calendar years to Maryland residents **OR If your organization provides services to persons in other countries**, a description of services and proof of financial support received from Maryland residents within the past five (5) years.

5. **Missouri SECC** (state)
 - a. I hereby certify the services provided by the organization are accessible to residents of Missouri. **(This may not apply to international organizations)**

6. **Oklahoma SCC** (state)
 - a. **Unless your organization's scope of service is international**, we need to know the counties in Oklahoma in which you provide service.

7. **Texas SECC** (state)
 - a. **International federations or funds are not required to maintain a physical presence in Texas in the form of an office or facility that is staffed at least 20 hours a week, so that certification box does not have to be checked.**

Agency	County
10,000 Degrees	Marin
1000 Mothers to Prevent Violence	Alameda
A Christ-Centered Education/Redwood Christian Schools	Alameda
Abandoned Children's Fund	Sonoma
Abducted & Missing Children's Recovery Project	Sonoma
African American Art and Culture Center, The	San Francisco
Aid For Starving Children	Sonoma
Alameda Boys and Girls Club Inc	Alameda
Alameda County Community Food Bank, The	Alameda
Alameda County Foster Parent Association, Chapter 1	Alameda
Alameda County Library Foundation	Alameda
Alameda Meals on Wheels	Alameda
Alameda Point Collaborative	Alameda
Alopecia Areata Foundation National	Marin
Alzheimer's Services Of The East Bay	Alameda
America's Best Charities	Marin
America's Best Local Charities	Marin
America's Homeless Veterans	Marin
American Red Cross of the Bay Area	San Francisco
American Red Cross of the Silicon Valley	Santa Clara County
Animal Charities of America	Marin
Animal Legal Defense Fund	Sonoma County
Animal Spay Neuter International	Contra Costa
APA Family Support Services	San Francisco
Asian & Pacific Islander American Health Forum	Alameda
Asian Americans Advancing Justice - Asian Law Caucus	San Francisco
Asian Pacific American Community Center	San Francisco
Asian Pacific Environmental Network	Alameda
Asian Pacific Fund	San Francisco
Asian Women's Shelter	San Francisco
Assistance League of Diablo Valley	Contra Costa County
Audubon Canyon Ranch	Marin
Autism Society San Francisco Bay Area	San Mateo
Autism, Asperger Syndrome Coalition for Education, Networking and	San Francisco
Bay Area Crisis Nursery	Contra Costa
Bay Area Law Enforcement Assistance Fund	San Francisco
Bay Area Legal Aid	Alameda
Bay Area Scores	San Francisco
Bayview Association for Youth	San Francisco
Berkeley-East Bay Humane Society	Alameda
Beyond Emancipation	Alameda
Big Brothers Big Sisters of the Bay Area	San Francisco
Blind Babies Foundation	Alameda
Blind Vietnamese Children Foundation	San Francisco
Blue Star Mothers of America, Inc.	San Francisco
BOOKS for the BARRIOS, Inc.	Contra Costa
Boy Scouts of America, Golden Gate Area Council	Contra Costa
Boy Scouts of America, Marin Council	Contra Costa
Boy Scouts of America, Silicon Valley Monterey Bay Council	Contra Costa
Boys & Girls Clubs of San Francisco	San Francisco
Breast Cancer Action	San Francisco
Breast Cancer Prevention Partners	San Francisco
Building Futures with Women and Children	Alameda
By the Bay Health	Marin
California ChangeLawyers	San Francisco
California Right To Life Education Fund	San Francisco
California Wilderness Coalition	Alameda
Cancer in the Family Relief Fund	Marin

****All agencies meet the geographical/service areas and have confirmed they have an Anti Discrimination Policy in place**

Cancer Support Community San Francisco Bay Area	Contra Costa
Canine Companions for Independence	United States of America
Care Through Touch Institute	San Francisco
Catholic Charities CYO of the Archdiocese of San Francisco	San Francisco
Center for Asian American Media	San Francisco
Center for Domestic Peace	Marin
Charity Cultural Services Center	San Francisco
Child Abuse Prevention Council Of Contra Costa County	United States
Child Advocates of Silicon Valley	United States
Children's Hunger Relief Fund	United States
Chinatown Community Children's Center	San Francisco
Chinatown YMCA	San Francisco
Chinese Culture Foundation of San Francisco	San Francisco
Chinese For Affirmative Action	San Francisco
Chinese Progressive Association	San Francisco
Christian Charities USA	Marin
City Youth Now	San Francisco
Coalition on Homelessness	San Francisco
Community Housing Partnership	San Francisco
Community Violence Solutions	Contra Costa
Conservation Corps North Bay, Inc.	Marin
Conserve Now	Marin
Coral Reef Alliance	Alameda
Covenant House California	Alameda
Curry Senior Center	San Francisco
Dogs & Cats Stranded on the Streets	Sonoma
Dogs for Diabetics	Contra Costa
Dolphins, Whales & Sea Turtles: Save and Protect	Sonoma
Domestic Violence - Ending the Cycle, California Chapter	Sonoma
Donaldina Cameron House	San Francisco
Early Alert Canines	Contra Costa
East Bay Children's Law Offices Inc	Alameda
East Bay Innovations, Inc.	Alameda
East Bay SPCA	Alameda County
East Contra Costa County Homeless Animals' Lifeline Organization	Contra Costa County
Eden I&R (Information and Referral)	Alameda
Extend Your Heart	Santa Clara
Face To Face Sonoma County AIDS Network	Sonoma
Family Caregiver Alliance	San Francisco
Family Supportive Housing	Santa Clara
Family Violence Law Center	Alameda
Filipino Community Center	San Francisco
FIRESafe Marin	Marin
First Place for Youth	Alameda
First Responder Support Network, Inc.	Marin
Fisher House Foundation Inc.	Solano
Food For Thought	Sonoma
Friends & Foundation of the San Francisco Public Library	San Francisco
Friends of Alameda County CASA, Inc.	Alameda
Friends of Children With Special Needs	Alameda
Friends of San Francisco Animal Care and Control	San Francisco
Friends Of St. Francis Childcare Center	San Francisco
Friends of the Marin County Free Library	Marin
From Seed 2 Feed	Alameda
Futures Without Violence	United States
Gateway Public Schools	San Francisco
George Mark Children's House	Alameda
Global Fund for Women	San Francisco

GO2 Foundation for Lung Cancer	San Mateo
Golden Gate Labrador Retriever Rescue	Marin
Good Karma Bikes	Santa Clara
Groceries For Seniors	San Francisco
Guardians of the City	San Francisco
Gubbio Project Inc, The	San Francisco
Guide Dogs for the Blind, Inc.	Marin
Gum Moon	San Francisco
Health & Medical Research Charities of America	Marin
Health and Human Resource Education Center	Alameda
Healthier Kids Foundation Santa Clara County	Santa Clara
HealthRIGHT 360	San Francisco
Hearing Dog Program	Sonoma
Hispanic Scholarship Fund	Alameda
Homeless Children's Network	San Francisco
Homeless Prenatal Program, Inc.	San Francisco
Hope Hospice	Alameda
Hope Strengthens Foundation	Alameda
Hospice of the East Bay	Contra Costa
Hospice, Pathways Hospice Foundation	USA
Human Investment Project (HIP Housing)	San Mateo County
Humane Farming Association	Marin County
Humane Society of Sonoma County	Sonoma
Hunter's Chest Inc	San Francisco
In Defense of Animals	Marin
Islamic-American Zakat Foundation, Inc.	Marin
Island Cat Resources and Adoption	Alameda
J-Sei, Inc.	Alameda
Japanese Community Youth Council	San Francisco
Jenny Lin Foundation	Alameda
Jewish Home & Rehab Center	San Francisco
K-9 Armor	San Francisco
Kimochi, Inc.	San Francisco
Korean Community Center of the East Bay	Alameda
Lavender Youth Recreation & Information Center	San Francisco
Legal Aid at Work	San Francisco
Legal Services For Children, Inc.	San Francisco
Lifehouse, Inc.	Marin, Sonoma and San Francisco
LightHouse for the Blind and Visually Impaired	San Francisco
Lindsay Wildlife Museum	Contra Costa
Little Wishes	Marin
Local Animal Charities of America	Marin
Lotus Bloom	Alameda
Lupus Foundation Of Northern California	Santa Clara
Maitri	Santa Clara
MAITRI Compassionate Care	San Francisco
Make-A-Wish Foundation, Greater Bay Area	Alameda County
Marin Center for Independent Living	Marin
Marin Community Clinic	Marin
Marin Friends of Ferals	Marin
Marin Humane Society	Marin
Marine Mammal Center	Marin
Market Street Railway Company	San Francisco
Martha's Kitchen	Santa Clara County
Meals on Wheels of Alameda County	Alameda
Meals on Wheels of Contra Costa, Inc.	Contra Costa
Meals On Wheels Of San Francisco	San Francisco
Military and Veterans Support Groups of America	Marin
Military Family and Veterans Service Organizations of America	Marin

Mujeres Unidas y Activas (Women United and Active)	San Francisco
Muttsville	San Francisco
Narika	Alameda
Nation's Finest	Sonoma
NatureBridge	Marin
Nepal Youth Foundation	USA
Nichi Bei Foundation	San Francisco
NICOS Chinese Health Coalition	San Francisco
North East Medical Services	San Francisco
Oakland Asian Cultural Center	Alameda
Oakland Zoo	Alameda County
OneSky	United States
Operation: Care And Comfort	Solano County
Options Recovery Services	Alameda County
Pacific Crest Trail Association	Alameda County
Paws for Purple Hearts	Sonoma
Performing Arts Workshop	San Francisco
Pets In Need	San Mateo
Planned Parenthood Northern California	Contra Costa
PODER!	San Francisco
Pomeroy Recreation and Rehabilitation Center	San Francisco
PRC	San Francisco
Project Open Hand	San Francisco
Raphael House of San Francisco	San Francisco
Real Options For City Kids	San Francisco
Rebuilding Together San Francisco	San Francisco
Rebuilding Together Silicon Valley	Santa Clara
Richmond Area Multi-Services, Inc.	San Francisco
Richmond Main Street Initiative Inc.	Contra Costa
Richmond YouthWORKS	Contra Costa
Ritter Center	Marin County
Ronald McDonald House Charities Bay Area	Santa Clara
Safe & Sound	San Francisco
Safe Alternatives to Violent Environments (SAVE)	Alameda
San Francisco AIDS Foundation	San Francisco
San Francisco Bay Area Law Enforcement Emerald Society	San Francisco
San Francisco Bay Area Little Brothers-Friends of the Elderly	San Francisco
San Francisco Bay Bird Observatory	Santa Clara
San Francisco Firefighters Cancer Prevention Foundation	San Francisco
San Francisco Foster Youth Fund	San Francisco
San Francisco General Hospital Foundation	San Francisco
San Francisco Police Activities League	United States
San Francisco Public Health Foundation	San Francisco
San Francisco SPCA	San Francisco
San Francisco Symphony	San Francisco
San Francisco Women Against Rape	San Francisco
San Francisco Zoological Society	San Francisco
San Francisco-Marín Food Bank	San Francisco
San Jose Public Library Foundation, The	Santa Clara County
San Mateo Public Library Foundation	San Mateo
Santa Clara County Asian Law Alliance	Santa Clara
Saving Gracie	Solano
Saving Horses, Changing Lives	Sonoma
Schurig Center For Brain Injury Recovery	Marin
Scleroderma Research Foundation	San Francisco
SETI Institute	Santa Clara
Seva Foundation	Alameda
Shanti Project	San Francisco
Shepherd's Gate	Alameda

Shriners Hospitals for Children - Northern California	Alameda
Sojourn Chaplaincy	San Francisco
SonRise Equestrian Foundation	Alameda
SOS Meals on Wheels	Alameda
South Bay Purebred Rescue	Santa Clara
Southeast Asian Community Center	San Francisco
Southeast Asian Development Center (formerly VYDC)	San Francisco
Special Olympics Northern California	Contra Costa County
Spinal Cord Injury Network International	Sonoma
St. Anthony Foundation	San Francisco
St. Vincent De Paul Society District Council of Marin County	Marin
SteppingStone	San Francisco
Stop AAPI Hate	San Francisco
Supporters of San Francisco Police Department's Wilderness Program	San Francisco
Swords to Plowshares Veterans Rights Organization	San Francisco
Tenants Together: California Statewide Organization for Renter's Rights	San Francisco
Tenderloin Neighborhood Development Corporation	San Francisco
That Man May See, Inc.	San Francisco
The 1990 Institute	San Francisco
Tri-Valley Animal Rescue	Alameda
Turtle Island Restoration Network	Marin County
UCSF Benioff Children's Hospital Foundation	Alameda
United Irish Cultural Center	San Francisco
United Negro College Fund	San Francisco
United Way Bay Area	San Francisco
Vietnamese American Community Center of the East Bay	Alameda
Vivalon	Marin
Wai Mei School	San Francisco
Walk Oakland Bike Oakland	Alameda
Walk San Francisco Foundation	San Francisco
Warrior Canine Connection, Inc.	San Francisco
West Coast Post Trauma Retreat	Marin
West Contra Costa Public Education Fund	West Contra Costa
Wikimedia Foundation, Inc.	United States
WildAid, Inc.	San Francisco
WildCare	Marin
Women's Cancer Resource Center	Alameda
YMCA of the East Bay	Alameda
Yosemite Conservancy	San Francisco
Young Women's Freedom Center	San Francisco County
Youth ALIVE!	Alameda
Yu Ming Charter School	Alameda
Yu-Ai Kai / Japanese American Community Senior Service	Santa Clara
Zen Hospice Project	San Francisco

Charity Name
CHC: Creating Healthier Communities (Federation)
AIDS Research Foundation (amfAR)
ALS Association, Golden West Chapter
American Cancer Society, San Jose
American Diabetes Association
American Foundation for Suicide Prevention
American Kidney Fund
American Liver Foundation
American Lung Association
American Lung Association in California, Oakland
American Lung Association in California, Sacramento
Angel Flight West
Autism Speaks
Breast Cancer Research Foundation, Inc.
California Hospice and Palliative Care Association
Crohn's & Colitis Foundation, Northern California Chapter
Cystic Fibrosis Research Institute
Glaucoma Research Foundation
JDRF International
Leukemia & Lymphoma Society, Northern California Region, San Francisco Market
National Foundation for Cancer Research
National Kidney Foundation Serving Northern California
National Multiple Sclerosis Society, California, Northern CA, Sacramento
National Psoriasis Foundation
Planned Parenthood Mar Monte, Inc., San Jose
PRX / Public Radio Exchange
Self-Help For The Elderly
St. Jude Children's Research Hospital (serving Northern California)
Susan G. Komen
ZERO - The End of Prostate Cancer

Organization	URL	Address 1	City	State	Zip Code	COUNTY - where office is located and/or where services are provided	SERVICES (for those without office locations in the Bay Area)
Bay Area Ridge Trail Council	www.ridgetrail.org	391 Sutter St, Suite 701	San Francisco	CA	94108	San Francisco County	
Californians Against Waste Foundation	www.cawrecycles.org	921 11th St, Suite 502	Sacramento	CA	95814	Contra Costa County, Marin, Sonoma County, San Mateo, San Francisco, Alameda, and the South Bay	Californians Against Waste Foundation regularly provides educational and advisory services to several Bay Area jurisdictions on waste and recycling policy including Contra Costa County, Marin, Sonoma County, San Mateo, San Francisco, Alameda, and the South bay. They remain committed to providing their services to the greater Bay Area.
CERES, Inc	www.ceres.org	369 Pine Street Suite 620	San Francisco	CA	94104	San Francisco County	
Clean Water Fund of California	www.cleanwaterfund.org	350 Frank Ogawa Plaza, Suite 200	Oakland	CA	94612	Alameda County	
Climate Mobilization Project	https://climatemobilizationproject.org	228 Park Ave. S PMB 87816	New York	NY	10003	San Francisco County, Sonoma County, Marin County	Climate Mobilization Project has a large presence in Sonoma County with three groups within their Climate Mobilization Network Member Groups doing work throughout the Bay Area. Those groups include Extinction Rebellion SF Bay (San Francisco County), Sonoma County Climate Mobilization (Sonoma County), Marin Climate Emergency Resolution group (Marin County).
Earth Island Institute	www.earthisland.org	2150 Allston Way, Suite 460	Berkeley	CA	94704	Alameda County	
EarthShare	www.earthshare.org	Four Embarcadero Center, Suite 1400	San Francisco	CA	94111	San Francisco County	
Environmental Law Institute	www.eli.org	1730 M Street, NW, Suite 700	Washington	DC	20036	San Francisco County	Environmental Law Institute (ELI) offers several services in the Bay Area (included below) and have over 100 members in the Bay Area who benefit from receiving their publications and attending their events. ELI's annual Western Boot Camp is usually held in San Francisco but went virtual this past year due to COVID. They plan to return to an in-person event next March. They also have a San Francisco Chapter of their Women in Environmental Law and Leadership group, which meets regularly and puts on events for women environmental lawyers in the area. They held a seminar on plastics last month. There were 25 in person registrants and 400+ virtual registrants for the event. They held a public educational webinar with California Air Resources Board in San Francisco this summer titled Finding the Path to a Necessary Future. There were 24 in person attendants and 199 virtual registrants. They are also planning a half-day conference about tribes and sacred places in San Francisco with the Native American Rights Fund for next spring.
Golden Gate National Parks Conservancy	www.parksconservancy.org	Fort Mason Center, Building 201	San Francisco	CA	94123	San Francisco County	
Greenbelt Alliance	www.greenbelt.org	312 Sutter St, Suite 402	San Francisco	CA	94108	San Francisco County	
Marin Conservation League	www.marinconservationleague.org	175 N. Redwood Dr, Suite 135	San Rafael	CA	94903	Marin County	
National Audubon Society	www.audubon.org	220 Montgomery Street, Suite 1000	San Francisco	CA	94104	San Francisco County	
National Parks Conservation Association	www.npca.org	350 Frank H Ogawa Plaza #1100	Oakland	CA	94612	Alameda County	
Nature Conservancy in California, The	www.nature.org	620 Davis Street, Suite 120	San Francisco	CA	94111	San Francisco County	
San Francisco Baykeeper	www.baykeeper.org	1736 Franklin St, Suite 800	Oakland	CA	94612	Alameda County	
Sierra Club Foundation, The	www.sierraclubfoundation.org	2101 Webster St, Suite 1250	Oakland	CA	94612	Alameda County	
SEI	www.seiinc.org	100 Smith Ranch Road, Suite 124	San Rafael	CA	94903	Marin County	
Surfrider Foundation	www.surfrider.org	942 Calle Negocio, Suite 350	San Clemente	CA	92673	San Francisco County	Surfrider Foundation has a San Francisco Chapter engaging local volunteers to do clean ups along the coastline.