

1 [Memorandum of Understanding]

2 **Ordinance adopting and implementing an amendment to the 2001-2003 Collective**  
3 **Bargaining Agreement between the City and County of San Francisco and the Cement**  
4 **Masons, Local 580 by appending a Letter of Agreement concerning the City's 2002-**  
5 **2003 budget which provides: (a) for the City to reduce its "pick-up" of the required**  
6 **employee contribution to the retirement system by 2.75% of the employees'**  
7 **compensation effective July 1, 2002 through June 30, 2003; (b) a 1% base wage**  
8 **increase effective close of business June 30, 2003 and; (c) a no layoff commitment in**  
9 **fiscal year 2002-2003 for employees represented by participating employee**  
10 **organizations.**

11

12 Be it ordained by the People of the City and County of San Francisco:

13 **Section 1. The Board of Supervisors hereby adopts and implements an**  
14 **amendment to the 2001-2003 Collective Bargaining Agreement between the City and**  
15 **County of San Francisco and the Cement Masons, Local 580 by appending a Letter of**  
16 **Agreement concerning the City's 2002-2003 budget which provides: (a) for the City to**  
17 **reduce its "pick-up" of the required employee contribution to the retirement system**  
18 **by 2.75% of the employees' compensation effective July 1, 2002 through June 30,**  
19 **2003; (b) a 1% base wage increase effective close of business June 30, 2003 and; (c)**  
20 **a no layoff commitment in fiscal year 2002-2003 for employees represented by**  
21 **participating employee organizations.**

22

23

24

25

1           The amendment to the Memorandum of Understanding so implemented is on file in the  
2 office of the Board of Supervisors in Board File No. \_\_\_\_\_.

3

4 APPROVED AS TO FORM:

5 DENNIS J. HERRERA, City Attorney

6

7 By: \_\_\_\_\_  
8       PHILIP A. GINSBURG  
9       Deputy City Attorney

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

**MAYOR WILLIE L. BROWN, JR.**