

1 [Administrative Code Revision; Medical Exams]  
2 AMENDING CHAPTER 16, ARTICLE IV, OF PART I OF THE SAN FRANCISCO MUNICIPAL  
3 CODE (ADMINISTRATIVE CODE), BY REPEALING SECTIONS 16.89, 16.89-1, AND  
4 16.89-2, DEALING WITH MEDICAL EXAMINATIONS FOR CERTAIN CITY EMPLOYEES.

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6 Note: Additions are underlined; deletions are in ((double parentheses)).

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8 Be it ordained by the People of the City and County of San Francisco:

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10 Section 1. Chapter 16, Article IV, of the San Francisco Administrative Code is hereby  
11 amended by repealing Sections 16.89, 16.89-1, and 16.89-2.

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13 **((SEC. 16.89. FEES FOR MEDICAL EXAMINATIONS.**

14 The Retirement System is hereby authorized to accept the fees for the cost of re-  
15 examinations when the personal physicians of certain applicants for appointment of civil  
16 service positions file reports contending that conditions reported by the civil service medical  
17 examiner do not exist in fact, or are of no significance in evaluating the suitability of the  
18 applicants for employment, and such funds received shall be deposited in a special fund  
19 known as the Medical Re-examination Fund, Civil Service, and the receipt and expenditure of  
20 this fund shall be subject to the provisions of the annual appropriation ordinance.))

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22 **((SEC. 16.89-1. MEDICAL EXAMINATIONS OF APPLICANTS FOR ENTRANCE  
23 POSITIONS IN UNIFORMED FORCES OF POLICE AND FIRE DEPARTMENTS.**

24 All applicants for entrance position in the uniformed forces of the Police and Fire  
25 Departments, after the effective date of this ordinance, shall be given X-ray examinations of

1 the back and electrocardiogram tests as part of the Civil Service Commission entrance  
2 physical examination, provided, however, that policewomen applicants shall be given the  
3 electrocardiogram tests only.))

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5 **((SEC. 16.89-2. PHYSICAL EXAMINATIONS REQUIRED, MEMBERS OF THE**  
6 **UNIFORMED FORCES OF THE POLICE AND FIRE DEPARTMENTS.**

7 (a) Uniformed members of the Police and Fire Departments appointed on or after the  
8 operative date of this Section, and such current uniformed members who so elect, shall  
9 submit to periodic physical examinations by a physician or physicians designated by the Civil  
10 Service Commission subject to the procedures herein listed. The cost of such examinations  
11 shall be borne by the City and County.

12 (b) Uniformed members of the Police and Fire Departments whose dates of  
13 appointment precede the operative date of this Section may elect to avail themselves of the  
14 periodic physical examinations herein provided. Those members who so elect may also elect  
15 to be covered by the same provisions applicable to employees appointed after the operative  
16 date of this Section; or they may specify that only Subsection (c) and the first sentence of  
17 Subsection (f) of this Section shall apply. An employee who elects to avail himself of these  
18 examinations may not withdraw or change his option without the consent of the Civil Service  
19 Commission and the commission of his department.

20 (c) Periodic physical examinations will be given on the following schedule: (1)  
21 Employees under 30 - no examinations; (2) Employees from age 30 to age 40 - physical  
22 examination upon reaching the age 30 and every second year thereafter; (3) Employees 41  
23 years of age and older - physical examinations annually. Such examinations will be given to  
24 individual members as soon as practicable after attaining the age required for each periodic  
25 examination.

1 (d) The Civil Service Commission will establish standards of physical fitness jointly  
2 with the Police or Fire Commissions for members of their respective departments. Such  
3 standards shall take into consideration the nature of the duties and responsibilities of the  
4 various ranks within each department and of the ages and assignments of the persons  
5 examined.

6 (e) The Civil Service Commission, the departments concerned, and those employee  
7 organizations whose membership includes not less than 10 percent of the uniformed  
8 employees of either the Police Department or the Fire Department shall nominate a panel of  
9 at least three physicians not regularly employed by the City and County to serve as a Medical  
10 Review Board. Such nomination shall be unanimous. The Medical Review Board shall have  
11 the power to review all findings and make recommendations thereon, including referral of  
12 individuals for further testing prior to final recommendation and consultation with medical  
13 specialists.

14 (f) The findings of the examining physician or physicians shall be reported to each  
15 person examined insofar as medical ethics permit and may be reported to a physician to be  
16 named by that person. The findings shall also be referred to the Civil Service Commission and  
17 to the departmental commission applicable. The examining physician or physicians shall  
18 report that (1) the examinee is fit for continued service, (2) the examinee is not fit for  
19 continued service, or (3) special findings are required, together with a recommendation based  
20 on these special findings. Findings under (1) shall be considered routine and shall be so  
21 recorded in personnel files. Findings under (2) and (3) shall be considered by the Civil Service

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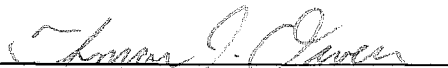
**SUPERVISOR KAUFMAN**  
**BOARD OF SUPERVISORS**

1 Commission or the General Manager, Personnel, who shall consult with the department  
2 concerned. The employee so concerned shall have the right to contest such findings by  
3 appeal to the Medical Review Board and the Civil Service Commission.))  
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7 APPROVED AS TO FORM:

8 LOUISE H. RENNE, City Attorney  
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11 By:



12 THOMAS J. OWEN  
13 Deputy City Attorney  
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SUPERVISOR KAUFMAN  
BOARD OF SUPERVISORS



# City and County of San Francisco

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

## Tails Ordinance

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**File Number:** 001491

**Date Passed:**

Ordinance amending Chapter 16, Article IV, of Part I of the San Francisco Municipal Code (Administrative Code), by repealing Sections 16.89, 16.89-1, and 16.89-2, dealing with medical examinations for certain City employees.

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October 10, 2000 Board of Supervisors — PASSED, ON FIRST READING

Ayes: 10 - Ammiano, Becerril, Bierman, Brown, Kaufman, Leno, Newsom, Teng,  
Yaki, Yee

Absent: 1 - Katz


October 16, 2000 Board of Supervisors — FINALLY PASSED

Ayes: 10 - Ammiano, Becerril, Bierman, Brown, Kaufman, Leno, Newsom, Teng,  
Yaki, Yee

Absent: 1 - Katz

File No. 001491

I hereby certify that the foregoing Ordinance  
was FINALLY PASSED on October 16, 2000  
by the Board of Supervisors of the City and  
County of San Francisco.



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Gloria L. Young  
Clerk of the Board

OCT 27 2000

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Date Approved



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Mayor Willie L. Brown Jr.