

BOARD of SUPERVISORS



City Hall  
1 Dr. Carlton B. Goodlett Place, Room 244  
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## MEMORANDUM

TO: William Scott, Police Chief, SF Police Department  
Paul Miyamoto, Sheriff, SF Sheriff's Department  
Carol Isen, Director, Department of Human Resources

FROM: Monique Crayton, Assistant Clerk, Public Safety and Neighborhood  
Services Committee, Board of Supervisors

DATE: May 21, 2024

SUBJECT: LEGISLATION INTRODUCED

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The Board of Supervisors' Public Safety and Neighborhood Services Committee has received the following hearing request, introduced by Supervisor Stefani on May 14, 2024:

**File No. 240143**

**Hearing to consider the recruitment, hiring, and retention strategies of the San Francisco Police Department (SFPD) and the San Francisco Sheriff's Office (SHF), the current staffing levels for both sworn and civilian personnel and projected demand for service, strategies for filling vacancies, barriers to hiring, how projected retirement rates will impact staffing needs, and efforts to civilianize positions; and requesting SFPD, SHF, and the Department of Human Resources to report.**

If you have any comments or reports to be included with the file, please forward them to me at the Board of Supervisors, City Hall, Room 244, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102.

CC:  
Office of Chair Stefani  
Lisa Ortiz, Police Department  
Lili Gamero, Police Department  
Rima Malouf, Police Department  
Diana Oliva-Aroche, Police Department  
Carl Nicita, Police Department  
Johanna Saenz, Sheriff's Department  
Katherine Johnson, Sheriff's Department  
Tara Moriarty, Sheriff's Department  
Rich Jue, Sheriff's Department  
Christian Kropff, Sheriff's Department  
Mawuli Tugbenyoh, Department of Human Resources  
Aliya Chisti, Department of Human Resources

**Introduction Form**

By a Member of the Board of Supervisors or Mayor

Time stamp  
or meeting date

I hereby submit the following item for introduction (select only one):

1. For reference to Committee. (An Ordinance, Resolution, Motion or Charter Amendment).
2. Request for next printed agenda Without Reference to Committee.
3. Request for hearing on a subject matter at Committee.
4. Request for letter beginning : "Supervisor  inquiries"
5. City Attorney Request.
6. Call File No.  from Committee.
7. Budget Analyst request (attached written motion).
8. Substitute Legislation File No.
9. Reactivate File No.
10. Topic submitted for Mayoral Appearance before the BOS on

Please check the appropriate boxes. The proposed legislation should be forwarded to the following:

- Small Business Commission       Youth Commission       Ethics Commission
- Planning Commission       Building Inspection Commission

**Note: For the Imperative Agenda (a resolution not on the printed agenda), use the Imperative Form.**

Sponsor(s):

Subject:

The text is listed:

Hearing to consider the recruitment, hiring, and retention strategies of the San Francisco Police Department (SFPD) and San Francisco Sheriff's Office (SHF), the current staffing levels for both sworn and civilian personnel and projected demand for service, strategies for filling vacancies, barriers to hiring, how projected retirement rates will impact staffing needs, and efforts to civilianize positions; and requesting SFPD, SHF, and the Department of Human Resources to report.

Signature of Sponsoring Supervisor: 

For Clerk's Use Only