

1 [Commending the San Francisco Police Commission]  
2 Resolution commending the San Francisco Police Commission for  
3 adopting the Office of Citizens Complaints recommendations  
4 regarding training and protocols for the Transgender Community  
5 and urging the commission to establish a task force to implement  
6 those recommendations.

7  
8 WHEREAS, The City of San Francisco has long taken pride in  
9 its reputation for welcoming diverse communities, and is a  
10 destination point for many transgender individuals who wish to  
11 reside or work in a community that respects and appreciates the  
12 many contributions that they make to the City; and,

13 WHEREAS, Despite San Francisco's reputation of tolerance,  
14 transgender people regularly report to the City's Human Rights  
15 Commission (HRC) incidents of assault, abuse and often violence;  
16 and,

17 WHEREAS, San Francisco Police Officers, who are charged  
18 with protecting the safety of San Franciscans, regardless of  
19 gender and other factors, are often named as the offending party  
20 in these Human Rights Commission Reports; and,

21 WHEREAS, The Office of Citizens Complaints (OCC) has also  
22 received many complaints about officers who have violated the  
23 rights of transgender individuals; and,

24 WHEREAS, In December of 2001, the OCC filed a  
25 recommendation based upon a case that had come before them; and,

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BOARD OF SUPERVISORS

1           WHEREAS, In this case, a self-identified transgender woman  
2 was booked as a male and the complainant felt that the officer's  
3 language and attitude shown toward her were disrespectful of her  
4 gender identity; and,

5           WHEREAS, During the OCC investigation, a supervising  
6 officer stated that he believed that officers would benefit from  
7 clarification of current training on documentation of  
8 transgender persons and the OCC also received information from  
9 ~~several transgender individuals supporting this recommendation;~~  
10 and,

11           WHEREAS, Based upon this case the OCC recommended that the  
12 Police Department do the following:

13           1) Augment training at the Police Academy for both new  
14 recruits and experienced officers to provide guidance as to  
15 culturally competent language and behavior in the  
16 questioning and other treatment of persons who identify, or  
17 who are identified by officers, as transgender individuals;  
18 and,

19           (2) Invite appropriate personnel from the City's Human  
20 Rights Commission, Community United Against Violence (CUAV)  
21 and other expert institutions to participate in training  
22 SFPD sworn personnel, pursuant to the above; and,

23           (3) Standardize documentation as to transgender  
24 individuals in incident reports and other SFPD forms, to  
25 include, among other items, complete documentation for

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persons who use various (e.g., male and female) aliases;  
and,

WHEREAS, The San Francisco Police Commission on Wednesday,  
August 1, 2001 voted unanimously to adopt these recommendations;  
and,

WHEREAS, The Human Rights Commission has declared a  
commitment to seeing these recommendations implemented for the  
Police Department and has offered to participate in a joint task  
force to complete the effort; now, therefore be it,

RESOLVED, That the Board of Supervisors of the City and  
County of San Francisco commends the San Francisco Police  
Commission for adopting the Office of Citizens Complaints  
recommendations regarding training and protocols for the  
Transgender Community; and, be it

FURTHER RESOLVED, That the Board of Supervisors of the City  
and County of San Francisco urges the Police Commission to  
establish a task force to implement those recommendations.



City and County of San Francisco

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

Tails  
Resolution

File Number: 011459

Date Passed:

Resolution commending the San Francisco Police Commission for adopting the Office of Citizens Complaints recommendations regarding training and protocols for the Transgender Community and urging the commission to establish a task force to implement those recommendations.

August 13, 2001 Board of Supervisors — ADOPTED

Ayes: 10 - Ammiano, Daly, Gonzalez, Leno, Maxwell, McGoldrick, Newsom, Peskin, Sandoval, Yee

Absent: 1 - Hall

File No. 011459

I hereby certify that the foregoing Resolution was ADOPTED on August 13, 2001 by the Board of Supervisors of the City and County of San Francisco.

Gregoire Hobson  
Acting Clerk of the Board

AUG 24 2001

Date Approved

Mayor Willie L. Brown Jr.