

File No. 180538 Committee Item No. 1
Board Item No. _____

COMMITTEE/BOARD OF SUPERVISORS
AGENDA PACKET CONTENTS LIST

Committee: Rules Committee Date May 23, 2018

Board of Supervisors Meeting Date _____
Cmte Board

- Motion
- Resolution
- Ordinance
- Legislative Digest
- Budget and Legislative Analyst Report
- Youth Commission Report
- Introduction Form
- Department/Agency Cover Letter and/or Report
- MOU
- Grant Information Form
- Grant Budget
- Subcontract Budget
- Contract/Agreement
- Form 126 – Ethics Commission
- Award Letter
- Application
- Public Correspondence

OTHER (Use back side if additional space is needed)

- Information Sheet
- Vacancy Notice 041818
- _____
- _____
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- _____

Completed by: Erica Major Date May 18, 2018
Completed by: _____ Date _____



Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

2013 MAR 14 PM 4:33

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Police Commission

Seat # or Category (If applicable): 2 District: 8

Name: Linda Franklin

Home Address: [Redacted] Roosevelt Way Zip: 94114

Home Phone: [Redacted] Occupation: Retired - Captain

Work Phone: _____ Employer: California Highway Patrol

Business Address: _____ Zip: _____

Business E-Mail: _____ Home E-Mail: [Redacted]

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes No If No, where registered: _____

Resident of San Francisco Yes No If No, place of residence: _____

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I have lived in San Francisco since 1999. My wife and I were first married during the 2004 gay marriage movement. We enjoy living here, in part, due to the diversity and the inclusiveness of the City. During my career with the California Highway Patrol (CHP), I took on additional responsibilities which demonstrate my commitment to equal treatment for all:
Diversity Training Facilitator - conducted Statewide Diversity Training 2000-2005
Equal Employment Opportunity Counselor - counseled individuals with workplace harassment and discrimination issues. 2000-2016
Equal Employment Opportunity Investigator - investigated workplace harassment and discrimination complaints for both the CHP and the Equal Employment Opportunity Commission. 2003-2016
Attended Tools for Tolerance for Law Enforcement - Museum of Tolerance Los Angeles.

Business and/or professional experience:

Worked for CHP from March 1990 to December 2016. Retired at rank of Captain. I was the commanding officer for four separate CHP Area offices. I belonged to the following:
Alameda County Chiefs of Police and Sheriff's Association. 2009-2016
Alameda County Narcotics Task Force Executive Policy Committee. 2014-2016
CHP/CalTrans Copper Wire Theft Task Force Commander. 2015-2016
Southern Alameda County Major Crimes Task Force Policy Board. 2012-2014
Bay Area Litter Enforcement Committee Chairperson. 2008-2009
San Mateo County Emergency Medical Care Committee. 2005-2007

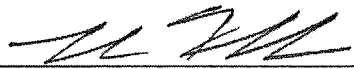
Civic Activities:

March of Dimes - fundraiser and Team leader. 2000-2003
Blood Drive - organized for Redwood City community. 2007
Castro Valley/Eden Area Chamber of Commerce. 2009-2012
Alameda County Night of Honor - first responder community event. 2009-2016
Alameda County First Responders Traffic Safety Day - organized one day event to allow residents opportunity to meet first responders in Castro Valley community. 2012
Bone Marrow Donor Match Drive - organized for Dublin community. 2016

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (*Applications must be received 10 days before the scheduled hearing.*)

Date: 3/8/2018 Applicant's Signature: (required)



(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

STATEMENT OF ECONOMIC INTERESTS
COVER PAGE

Date Initial Filing Received
Official Use Only

Please type or print in ink.

NAME OF FILER (LAST) (FIRST) (MIDDLE)
FRANKLIN LINDA MARGARET

1. Office, Agency, or Court

Agency Name (Do not use acronyms)

SAN FRANCISCO POLICE DEPARTMENT
Division, Board, Department, District, if applicable Your Position
POLICE COMMISSION COMMISSIONER

► If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: _____ Position: _____

2. Jurisdiction of Office (Check at least one box)

- State Judge or Court Commissioner (Statewide Jurisdiction)
- Multi-County _____ County of _____
- City of SAN FRANCISCO Other _____

3. Type of Statement (Check at least one box)

- Annual: The period covered is January 1, 2017, through December 31, 2017. Leaving Office: Date Left ____/____/____ (Check one)
- or- The period covered is ____/____/____, through December 31, 2017. The period covered is January 1, 2017, through the date of leaving office.
- Assuming Office: Date assumed ____/____/____ The period covered is ____/____/____, through the date of leaving office.
- Candidate: Date of Election _____ and office sought, if different than Part 1: _____

4. Schedule Summary (must complete) ► Total number of pages including this cover page: 1

Schedules attached

- Schedule A-1 - Investments - schedule attached Schedule C - Income, Loans, & Business Positions - schedule attached
- Schedule A-2 - Investments - schedule attached Schedule D - Income - Gifts - schedule attached
- Schedule B - Real Property - schedule attached Schedule E - Income - Gifts - Travel Payments - schedule attached

-or-

None - No reportable interests on any schedule

5. Verification

MAILING ADDRESS STREET CITY STATE ZIP CODE
(Business or Agency Address Recommended - Public Document)
8TH STREET SAN FRANCISCO CA 94103

DAYTIME TELEPHONE NUMBER E-MAIL ADDRESS

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 3/13/18
(month, day, year)

Signature 
(File the originally signed statement with your filing official.)

Clear Page

Print

Save Form

Print Form



Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: San Francisco Police Commission

Seat # or Category (If applicable): #2 or #1 District: 8

Name: Sneh Rao

Home Address: [Redacted] Guerrero Street, Apartment [Redacted] Zip: 94103

Home Phone: [Redacted] Occupation: Policy Director

Work Phone: (415) 252-2525 Employer: San Francisco Human Rights Commission

Business Address: 25 Van Ness Avenue, Suite #800 Zip: 94102

Business E-Mail: Sneh.Rao@sfgov.org Home E-Mail: [Redacted]

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes No If No, where registered: _____

Resident of San Francisco Yes No If No, place of residence: _____

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

Please see attachment.

[Empty box for providing qualifications]

Business and/or professional experience:

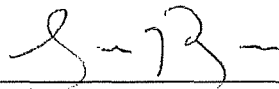
Please see attachment.

Civic Activities:

Please see attachment.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. *(Applications must be received 10 days before the scheduled hearing.)*

Date: 4/18/2018 Applicant's Signature: (required) 

(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:
Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I currently serve as Policy Director with the San Francisco Human Rights Commission and work closely with a range of minority groups on civil rights and public safety issues. My policy and community relations experience represents the communities of interest, neighborhoods and diversity of the City and County of San Francisco. My qualifications include contributions in the following areas:

LGBTQ Violence Prevention

- Developed, implemented and evaluated ~\$1.5 million violence prevention funding to LGBTQ organizations in the Castro, Mission and Tenderloin, including SF LGBT Center, LYRIC, El/La Para Translatinas, TGI Justice Project, TAJA's Coalition
- Launched first-of-its-kind citywide LGBTQ needs assessment, resulting in 50 community recommendations on reducing violence and increasing safety for LGBTQI communities in SF
- Partnered with transgender community leaders and law enforcement to secure key policy reforms on transgender civil rights and public safety issues, including SF Sheriff's Department policies on the treatment and detention of transgender and gender non-conforming inmates, SFPD policy on prioritizing safety for sex workers, and SFPD transgender cultural competency/search policy (Pending)
- Collaborated with Latinx communities on civil rights issues, including conducting bilingual "Know Your Rights" workshops on Sanctuary City Ordinance, fielding discrimination complaints, and facilitating relationships with government agencies and law enforcement

Criminal Justice Reform

- Collaborated with government and community organizations on legislation aimed at eliminating court fees for criminal defendants and increasing formerly incarcerated persons' ability to escape poverty and homelessness
- Advised the San Francisco Police Commission, as part of a working group including the Bar Association of San Francisco, San Francisco Police Officer's Association and ACLU, on a policy for the safe and responsible use of electronic controlled weapons
- Conducted research and analysis for San Francisco's Cannabis Equity Program, designed to lower barriers to licensing for residents impacted by the War on Drugs

African American Community Empowerment

- Supported the Black to the Future Collaborative, a community-driven and city-supported collaborative that links African American young people and their families to a continuum of services including education, health/wellness, violence prevention, workforce development and family support
- Participated in regular community meetings consisting of representatives from Bayview-Hunters Point YMCA, Young Community Developers, Alive and Free, Collective Impact and Coleman Advocates, among other African American-serving health and social service providers in San Francisco
- Assisted the Collaborative with its service delivery model and organizational capacity-building

Islamophobia and Post-9/11 Discrimination

- Coordinated the City's response to anti-Arab/anti-Muslim hate speech on SF MTA vehicles
- Developed community partnerships with Asian Law Caucus, Council on American Islamic Relations, Arab Cultural and Community Center, Islamic Networks Group, and Sikh Coalition
- Organized a public awareness project at San Francisco City Hall on Arab, Muslim and Sikh community members experiences with Islamophobia and post-9/11 ethnic and racial discrimination
- Collaborated with SF MTA leadership to change ad policy and ban hate speech on transit platforms

Anti-Semitism

- Led strategic partnerships with Jewish Community Relations Council, Jewish Community Center of San Francisco, University of California Berkeley Hillel, and Jewish Learning Works to probe issues of anti-Semitism, discrimination and safety
- Facilitated community meetings for a diverse range of Jewish community members to share their experiences with discrimination and resilience in the Bay Area
- Commissioned a photovoice project on the diversity and lived experience of Jewish community members, which debuted at San Francisco City Hall and Jewish Community Center of San Francisco

Business and/or professional experience:

My professional experience has focused on public service and includes work in the non-profit and government sectors, as follows:

San Francisco Human Rights Commission, San Francisco, CA

8/2013-Present

Director of Policy

- Lead strategic policy initiatives and community partnerships on civil rights and public safety issues
- Develop and implement citywide LGBTQ violence prevention and transgender rights initiatives
- Collaborate with law enforcement and community organizations on criminal justice issues, and mediate inter-group conflicts
- Staffed the SF LGBT Aging Policy Task Force; SF Coalition Against Hate Violence; Arab, Middle Eastern, Muslim, South Asian Coalition for a Safe San Francisco

Office of Senate Majority Whip Dick Durbin, United States Senate, Washington DC

5/2012-7/2012

Graduate Intern

- Provided support to Appropriations Committee's Financial Services and General Government Subcommittee
- Reviewed federal legislation, attended hearings, and prepared briefing materials

Global Exchange, International Human Rights Organization, San Francisco, CA

10/2007-12/2010

Director, Latin America Program

- Directed education and advocacy initiatives on human rights issues in Central and South America
- Organized 70+ human rights fact-finding delegations to over 10 Latin American countries
- Oversaw 10 Latin America-based program officers and program budget

Thomas J. Watson Foundation, Charitable Trust of IBM

8/2006-7/2007

Fellow

- Researched human rights issues affecting sex workers, and analyzed legislation toward sex work industry
- Conducted culturally competent outreach to sex workers on health issues

Civic Activities:

I currently serve as Chair of the Community Advisory Board at STRUT. STRUT is the San Francisco AIDS Foundation's health and wellness center on 470 Castro Street in the Castro District. It supports San Francisco's LGBTQ community members in four key areas, including Sex & Health; Community & Connection; Mind & Body, and Drugs & Drinking. In my capacity as Chair, I provide leadership on the strategic direction of the Community Advisory Board. The Community Advisory Board is currently focusing on three issue areas, including:

- 1) Increasing safety and inclusion for LGBTQ people of color, particularly African Americans, within the broader Castro community
- 2) Improving the client experience for LGBTQ people seeking health and social services at STRUT
- 3) Strengthening the branding of the organization in order to make it more accessible to the public

SNEH RAO

Guerrero Street San Francisco, CA 94103

EDUCATION

Harvard University, Cambridge, MA 5/2013
Master in Public Policy | John F. Kennedy School of Government | LGBTQ Caucus Member

Macalester College, Saint Paul, MN 5/2006
BA | Triple Major: International Studies, Latin American Studies, Hispanic Studies | *magna cum laude*
Academic Honors: Rhodes Scholarship Finalist, Andrew W. Mellon Foundation Fellowship

Languages

Gujarati (Fluent), Spanish (Fluent), Portuguese (Fluent), French (Proficient)

WORK EXPERIENCE

San Francisco Human Rights Commission, San Francisco, CA 8/2013-Present
Director of Policy

- Lead strategic policy initiatives and community partnerships on civil rights and public safety issues
- Develop and implement citywide LGBTQ violence prevention and transgender rights initiatives
- Collaborate with law enforcement and community organizations on criminal justice issues
- Mediate inter-group conflicts, and develop international partnerships on human rights issues
- Brief Executive Director on legislation and political developments on human rights issues
- Advise on high-level management and strategy decisions, including hiring and supervision of personnel
- Conduct policy analysis and draft memos, press releases and reports
- Oversaw \$4 million agency budget and law clerkship/internship program
- Staffed the SF LGBT Aging Policy Task Force; SF Coalition Against Hate Violence; Arab, Middle Eastern, Muslim, South Asian Coalition for a Safe San Francisco

Office of Senate Majority Whip Dick Durbin (D-IL), United States Senate, Washington DC 5/2012-7/2012
Graduate Intern

- Provided support to Appropriations Committee - Financial Services and General Government Subcommittee
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Global Exchange, International Human Rights Organization, San Francisco, CA 10/2007-12/2010
Director, Latin America Program

- Directed education and advocacy initiatives on human rights issues in Central and South America
- Organized 70+ human rights fact-finding delegations to over 10 Latin American countries
- Oversaw 10 Latin America-based program officers and program budget
- Probed issues including Afro-Latino and indigenous rights, democracy/elections, and environmental justice

LEADERSHIP

Chair, STRUT Community Advisory Board, San Francisco AIDS Foundation Health Center 3/2017-Present

- Provide leadership on strategic direction of Board and work with staff to identify priorities
- Advise on issues of diversity and equity in health and social services for LGBTQ clients
- Develop a public safety plan to ensure that LGBTQ people of color feel safe in the Castro District

Fellow, Thomas J. Watson Foundation, Charitable Trust of IBM 8/2006-7/2007

- Researched human rights issues affecting sex workers and analyzed legislation toward sex work industry
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POLICY & COMMUNITY RELATIONS

LGBTQ Violence Prevention

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Criminal Justice Reform

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STATEMENT OF ECONOMIC INTERESTS
COVER PAGE

Date Initial Filing Received
 Official Use Only

Please type or print in ink.

NAME OF FILER (LAST)	(FIRST)	(MIDDLE)
Rao	Sneh	Mayur

1. Office, Agency, or Court

Agency Name (Do not use acronyms)
 City & County of San Francisco
 Division, Board, Department, District, if applicable
 San Francisco Human Rights Commission
 Your Position
 2991

► If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: _____ Position: _____

2. Jurisdiction of Office (Check at least one box)

State Judge or Court Commissioner (Statewide Jurisdiction)
 Multi-County _____ County of San Francisco
 City of San Francisco Other _____

3. Type of Statement (Check at least one box)

Annual: The period covered is January 1, 2017, through December 31, 2017.
 -or-
 The period covered is ____/____/____, through December 31, 2017.
 Assuming Office: Date assumed ____/____/____
 Candidate: Date of Election _____ and office sought, if different than Part 1: _____
 Leaving Office: Date Left ____/____/____ (Check one)
 The period covered is January 1, 2017, through the date of leaving office.
 -or-
 The period covered is ____/____/____, through the date of leaving office.

4. Schedule Summary (must complete)

► Total number of pages including this cover page: 1

Schedules attached

Schedule A-1 - Investments - schedule attached Schedule C - Income, Loans, & Business Positions - schedule attached
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 Schedule B - Real Property - schedule attached Schedule E - Income - Gifts - Travel Payments - schedule attached

-or-

None - No reportable interests on any schedule

5. Verification

MAILING ADDRESS (Business or Agency Address Recommended - Public Document)	STREET	CITY	STATE	ZIP CODE
25 Van Ness Avenue Suite 800		San Francisco	CA	94103
DAYTIME TELEPHONE NUMBER	E-MAIL ADDRESS			
(415) 252-2525	Sneh.Rao@sfgov.org			

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 3/29/2018
 (month, day, year)

Signature 
 (File the originally signed statement with your filing official.)

May 1, 2018

San Francisco Board of Supervisors Rules Committee

1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, Ca. 94102-4689

Honorable Supervisors Safai, Yee, and Stefani,

I am submitting this letter of recommendation on behalf of Sneh Rao's application for one of the current vacancies on the San Francisco Police Commission. I do so without any reservations or doubts about his abilities, as they are outstanding.

I have had the pleasure of knowing, and working with Sneh for several years, as he co-staffed the San Francisco Human Rights Commission's initiative titled, *The San Francisco LGBTQ Aging Policy Task Force*.

In both positions, Sneh has displayed outstanding leadership abilities and a keen sense of cultural competence and sensitivity in conducting outreach and interfacing with a multiplicity of ethnic, racial, and gender-related diverse constituents. He personifies the new upcoming leadership of color that are emerging in both San Francisco and indeed, the nation at large. Moreover, his proficiency in multiple languages offers a classic expanded berth of knowledge in accessing a diverse range of community constituents.

It impresses me to note that in spite of the obvious available choice of simply "going along," Sneh has instead homed in on many human rights improvements which, we as a city need to embrace. And, in this vein, he has chosen to dive into one of the most volatile areas of need.

Larry L. Saxxon
(415) 861-7716

460 Fillmore Street, #1
cyberaltdads@comcast.net

San Francisco, CA 94117

Additionally, he has had the advantage of receiving a first-class education with a major emphasis on Public Policy that is sorely needed and welcomed by the citizenry of the City. His is the classic type of community leadership that we ideally seek relative to top quality civil servant personnel.

Below are but a few of the many civic involvement projects and initiatives that Sneh has and continues to participate in aggressively aimed at ameliorating some of the essential social justice challenges that have and continue to vex many of our public policy aims:

- City and County of San Francisco representative on UN panel on Violence Towards the international LGBTQ communities
- Community Advisor with the San Francisco Department of Adult and Aging Services
- Professional advisor for the Human Rights' Transgender Services Initiative
- Community Advisor on Aging LGBTQ Community Needs. And a host of other vital community and citizenry involvement projects.

Most impressive is his ability to cut through the emotional/political noise associated with any given issue and allow himself to be primarily driven by the facts of the given situation. He has had and benefited from many years of high-level professional exposure to complex public policy challenges and has done so without any residual ideological biases. This young man personifies some of the greatest attributes that speak to being a San Franciscan. He is an appreciative, respectful person that honors our history and past accomplishments but one that also keeps a keen eye on those social justice issues that will determine our future as an internationally important destination.

I have endeavored to represent the general community over many years through both working and volunteering for a number of community initiatives:

- I was an original board member of the first San Francisco Needle Exchange Project which was then sponsored by the San Francisco AIDS Foundation,
- Served for almost two years on the African American Out-Migration Task Force
- Served as an HIV Awareness community advocate targeting the African American at-risk community
- Worked over a period of several years in the field of philanthropy targeting senior and HIV-related social challenges,
- Am a founding Board member of the only African/Afro-Caribbean immigrant and refugee legal services agency in the Bay Area, The African Advocacy Network.
- Have had extensive experience working in the human services field both as a professional staff member and as a community volunteer,

- Served as a community volunteer on the San Francisco Senior and Disability Task Force, and
- I have functioned as a Legislative Aid for former Supervisors Amos Brown, Tom Ammiano, and as a Special Assistant to Mayor Willie Brown.

However, this letter is decidedly not about me. I simply offer this background information to supply historical and community context. My strong belief is that, in the final analysis, if Sneh is appointed to the Police Commission, he, will represent the City and County of San Francisco and all of its residents in an ethical and honorable manner as a member of that important Commission. The City and County of San Francisco will in turn benefit from passing the torch of leadership on to one of the new upcoming millennials whose destiny is to transmit and vastly improve our culture as a nation.

Sincerely,

Larry Saxxon

Larry L. Saxxon

City and County of San Francisco
HUMAN RIGHTS COMMISSION

Sheryl Evans Davis
Executive Director



Mark Farrell
Mayor

May 4, 2018

To the Members of the Board:

I submit this letter in enthusiastic support of Sneh Rao's application to join the San Francisco Police Commission.

For the past five years, Mr. Rao has lead the Policy Division of the San Francisco Human Rights Commission (HRC). In that capacity, I have worked with him closely on a number of public policies and can offer a well-informed opinion on his qualifications for the Police Commission. **Mr. Rao represents the best of our department because of his unmatched diplomacy and charisma, and because of his abilities to bring divergent stakeholders to the table, strengthen half-baked implementation plans, encourage transparency and accountability from our government partners, and uphold the credibility of our agency at all times.** For the purpose of this letter, I will focus on three key assets of Mr. Rao: his public safety experience, stakeholder management skills and his decorum.

As the Policy Director of the HRC, Mr. Rao oversees all of the HRC's policy positions, and prepares the department's reports, press releases, letters of support, and other public documents. In addition, Mr. Rao provides strategic advice to the Executive Director and Commissioners as well as a range of our city's law enforcement executives on time sensitive and significant matters, including LGBT Violence Prevention, African American Community Empowerment, Immigrant Rights and Criminal justice reform.

Launching the HRC's LGBT Violence Prevention program has been one Mr. Rao's most impactful projects at the HRC and it has engaged him in multiple access points on the criminal justice pipeline. In 2014, in response to a series of vicious attacks towards monolingual transgender women in the Mission District, Mr. Rao worked with the San Francisco Police Department (SFPD), District Attorney's Office, LGBT Center and other LGBT groups to develop a community needs assessment on violence prevention. This report shaped multi-year grant funding for transgender community organizations. Furthermore, this report continues to be cited to bring more attention to the violence affecting LGBT communities in San Francisco.

Recognizing the need to build trust between law enforcement and the transgender community, Mr. Rao worked with representatives from the SFPD and Sheriff's Department to develop policies on Transgender and Gender Identity Cultural Competency. These policies have been instrumental in improving the experience of transgender people who come in contact with the criminal justice system.

Mr. Rao also conducted multiple visits to the County jail to meet with incarcerated transgender women and to learn from sheriff's deputies about internal procedures. Through this fact finding process as well as his interviews with formerly incarcerated transgender women, Mr. Rao showed leadership with the Sheriff's Office to institute practices and policies to protect gender fluid prisoners from being mis-identified and vulnerable to violence.

Most recently, Mr. Rao has been working with the government and community leaders to evaluate the impact of criminal fines and fees, and related debt, on low income and people of color. Mr. Rao has developed and represented our agency's policy position on the human rights impact of these fees, as well as worked on legislation to eliminate these fees.

All of the examples I have enumerated above are indicative of the breadth of Mr. Rao's public safety work and demonstrate that he has in depth knowledge of San Francisco's criminal justice system. This expertise, which expands from arrests to incarceration to reentry would make him effective at listening, arbitrating, and speaking in service to the Police Commission.

In addition to Mr. Rao's fluency in a wide range of public safety issues, he has rigorous attention to detail and commitment to publishing only his best work product. As the Policy Director at HRC, he is the department's first responder on breaking human rights news and exigent communications. I've observed firsthand how he can read about an issue in the morning news, contact key stakeholders who've been impacted, review published research and prepare concise nuanced briefing materials relied on by city executives. For example, when discriminatory hate speech appeared on Muni buses, Mr. Rao worked quickly with colleagues in the San Francisco Municipal Transit Authority, the City Attorney, advocates and community members to understand the departmental policies, legal parameters, and the rippling human rights impacts. Mr. Rao was the lead on our agency's internal as well as public strategies. He held numerous consultations with impacted parties and developed a program that acknowledged the hate but, more importantly, lifted up the community understanding and resilience that came from the experience. I have no doubt that Mr. Rao will bring this kind of diligence to issues before the Police Commission.

The skills indicated above are enhanced by the care that Mr. Rao gives to relationship building. At the Human Rights Commission, we interface with issues that arouse intense passion, value judgements and historic trauma. Our department's successful navigation of these challenges has been grounded by Mr. Rao's diplomacy and decorum. He treats every community member, city official, advisory committee member, public commenter, and colleague with a level of respect that conveys priority. In most instances, our agency's position is to maintain neutrality in complex matters, in order to facilitate compromise between conflicting parties. Within this confine, Mr. Rao has developed a fitting reputation as professional who people enjoy working with and, most importantly, makes people feel heard and understood. This skillset is evident by the long term relationships Mr. Rao has maintained with various stakeholders and how delighted they are when their work intersects with his again.

It is based on this collection of experiences that I offer to you my conclusion that Mr. Rao would be an asset to the San Francisco Police Commission and bring exceptional enthusiasm and insights to you're

the San Francisco Police Department. I welcome any questions that you may have regarding her qualifications and urge you to give him the strongest consideration. I have no doubt that you will find Mr. Rao to be impressive, nuanced and enthusiastic public servant of San Francisco.

Sincerely,

Zoë Polk
Deputy Director,
San Francisco Human Rights Commission



May 3, 2018

RE: Sneh Rao for San Francisco Police Commission

Dear Board of Supervisors Rule Committee:

It is with great pleasure and honor to recommend Mr. Sneh Rao for Board of Supervisors appointment to the San Francisco Police Commission. Mr. Rao has a true commitment to the city and community of San Francisco, and representing the intersectional voices and experiences of San Franciscans through his work in policy, equity building, and advocacy. He has represented the voices of our city's most marginalized communities with an expansive understanding of our issues, and has advocated with exemplary intuition and diplomacy, and a collaborative thought leader in the creation of life improving communities for traditionally disenfranchised communities in San Francisco and around the world.

As a Police Commissioner, Mr. Rao will bring an informed perspective on civil rights and public safety for the San Francisco community, and a wealth of experience in public policy, advocacy, and government relations with community.

I've had the pleasure of working with Mr. Rao on several transformational issues, and I believe our most successful shared effort was our advocacy for "*Prioritizing Safety For Sex Workers*" Policy with the San Francisco Police Department and the San Francisco District Attorney's Office. The policy- the first sex worker specific policy in the country, was written by community stakeholders of the sex worker rights community, and was consistently met with controversy in our advocacy. When I approached Mr. Rao in passing for his support in working with the San Francisco Police Chief and the San Francisco District Attorney's office- he met with us immediately, and listened to our experiences and fear in working with Police. Mr. Rao mitigated our fear by being a bridge between community members and law enforcement, educating both sides on the issues, and helping us find middle ground to advance safety for our communities- a mutual interest! I can most certainly say that without Mr. Rao- this policy would not have been possible. Mr. Rao has an innate gift and commitment towards increasing trust between government and law enforcement and marginalized communities to reach shared goals of creating safer and stronger communities.

In summary, it is my belief that Mr. Rao is well equipped to bring a refreshed perspective to the San Francisco Police Commission, and as a Police Commissioner- would best represent the intersectional experiences of marginalized and disenfranchised communities by actively listening to our issues, and bridging us to a safer and stronger community in partnership with our Police. With his demonstrated commitment to the lived experiences and voices of Black and Brown communities, transgender communities, sex worker communities, and incarcerated communities- Mr. Rao's contribution the San Francisco Police Commission will build trust between communities and government for a safer San Francisco.

Sincerely,

Aria Sa'id | Founder-Director of Kween Culture Initiative
2018 San Francisco Pride Grand Marshall
LGBT Policy Advisor for the San Francisco Human Rights Commission

www.ariasaid.com

www.kweenculture.com



Dear Members of the Board of Supervisors,

My name is Jared Hemming and I am a director at San Francisco AIDS Foundation. It is my sincere pleasure to offer my support to Sneh Rao in his endeavors to work for the police commission. Sneh is the chairperson of our community advisory board for our health and wellness center located in the heart of the Castro. It has been an honor working with Sneh for the past year and a half.

Sneh provides great insight into issues facing the LGBTQ population in San Francisco. He is currently working on an initiative involving safety for queer/trans people of color in the Castro District. The Castro has a history of discriminatory practices to people of color and unfortunately that history makes it hard for communities of color to feel safe in the Castro. Our health and wellness center has programming for communities of color and so we want to try and provide better support for our clients when they walk out our doors and into the Castro. Sneh and a few other members of our Community Advisory Board are working on some initiatives to help foster better support for communities of color in the Castro.

Sneh has been such a delight to work with. He always has a supportive attitude and truly wants to foster equality and justice. He is very good at hearing different sides of an issue and providing feedback and insight into how you would go about resolving any issues. He is always coming up with creative ideas on how to get things done and this approach will help him very well in the position with the police commission.

Sneh is currently employed with the Human Rights Commission and has already established a working relationship with law enforcement. He has worked on projects that lead to increased safety for vulnerable populations. He also has been able to mediate inter-group conflicts in a way that lead to better communication and collaboration. He has also worked on issues regarding public safety and civil rights. This knowledge will serve him well. He definitely has the experience and insight to make a great addition to the police commission.

I wholeheartedly give my support to Sneh in this endeavor.

Sincerely,

A handwritten signature in black ink that reads "Jared Hemming".

Jared Hemming

Strut Site Director

San Francisco AIDS Foundation

jhemming@sfaf.org

415-241-6706

Dear Esteemed Members of the Board of Supervisors:

May 8, 2018

I am writing this letter to highly recommend the appointment of Sneh Rao to the Police Commission. He is an immensely qualified applicant who has shown expertise in working with marginalized communities (especially Trans-identified individuals) who often have a historical mistrust of the San Francisco Police Department, to find common ground and work together to tackle some of the biggest issues that the city faces.

Mr. Rao would bring a very distinct set of qualities that would complement and add value to the expertise and characteristics of current Police Commissioners.

Over the last 5 years, Mr. Rao has worked closely with San Francisco's LGBTQ communities on violence prevention, administering the bulk of the City's LGBTQ violence prevention funding via his role as Policy Director at the SF Human Rights Commission. In fact, he oversaw the first-of-its-kind LGBTQ needs assessment on violence prevention, resulting in 50 community recommendations on increasing safety for LGBTQ people of color.

I have lived in San Francisco for almost 20 years and have worked in various non-profit agencies that depended heavily on strong relationships with Law Enforcement and the Criminal Justice System. These include Pre-Trial Diversion, Transitional Housing for women leaving prostitution and in-jail substance abuse programming. I am currently the Interim Executive Director of El/La Para Trans Latinas and our agency has partnered extensively with Mr. Rao on violence prevention and intervention services for translatinas, focused on education, advocacy and community building. Mr. Rao oversaw the first-ever HRC grant to any organization, and it was to El/La—because he understood how under-resourced the women we serve are—and how necessary it is for the city and anchor-agencies such as ours to work together for maximum impact in reducing the level of violence towards transgender and other LGBTQ individuals.

Mr. Rao is incredibly diplomatic, and he exemplified this trait during a 2013 co-facilitated town hall meeting between law enforcement and the translatina community on "know your rights" and improving relations. This was groundbreaking for our community members, as Mr. Rao helped facilitate by speaking Spanish fluently, allowing our community members to feel much more listened to in a time of high tension.

I believe that Mr. Rao can serve on the Police Commission in order to craft policies that improve the relationship between the law enforcement and our historically underrepresented communities. I think his work experience, expertise in the needs of LGBTQ individuals, and his diplomatic and authentic personality make him the ideal candidate. Thank you for your consideration of his application and my recommendation.

Best,

Maritza Penagos, MSW, MSPH

May 16, 2018

Honorable Member of the Board of Supervisors:

I would be honored to recommend Sneh Rao for San Francisco Police Commissioner. He is a policy expert with extensive experience in stakeholder engagement and violence prevention. Throughout his career, he has worked tirelessly to bring law enforcement and diverse communities together. He would be a valuable contribution to the San Francisco Police Commission.

For nearly six years, I have had the privilege of working for the City and County of San Francisco as the Community Benefits and Social Responsibility Manager at the San Francisco Public Utilities Commission. Before that, I worked in philanthropy at the San Francisco Foundation. In these positions, I've had the privilege of convening people from diverse backgrounds in San Francisco on land use, environmental justice, and economic development. In my experience convening people, it is rare to find individuals who have distinct viewpoints, but are also open to new perspectives – Sneh is one of these individuals.

Sneh serves as the Director of Policy at the Human Rights Commission which focuses on issues of civil rights, criminal justice, and equity issues amongst other things. In this capacity, I've seen Sneh work to implement transgender rights initiatives and LGBTQ violence prevention programs in partnership with government and law enforcement. He served as an excellent facilitator for people with divergent viewpoints and consistently mediated inter-group conflicts. His efforts have led to concrete policy reforms that have resulted in an increase in safety for vulnerable populations. I believe Sneh will be able to bring the same skills to the issues that the Policy Department is currently working on including how officers use force, what training they offer for bias, what steps are needed for policy accountability, and how to build community relations.

On a personal level, I've known Sneh for 16 years and can tell you that he will bring a sharp mind, a big heart, and an incredible amount of integrity to this position. If you need to reach me with any follow up information, please contact me at Jessie.buendia@gmail.com / (319)594-4195.

Sincerely,

Jessica Buendia

May 16, 2018

Honorable Member of the Board of Supervisors:

It is my pleasure to recommend Sneh Rao to the San Francisco Police Commission. I have known Sneh in a personal capacity for nearly 10 years. In that time I have been impressed by Sneh's intellectual curiosity, his depth of knowledge, his attention to detail, and his passion and commitment for public service.

In his tenure at the San Francisco Human Rights Commission, he has had the opportunity to build off of his extensive experience working with marginalized communities. Sneh has used his academic background and on-the-ground experience to partner with and find solutions to challenges facing these diverse communities including sex workers in Brazil, the transgender community in San Francisco, and the AMEMSA community impacted by Islamophobia. Sneh has placed incredible commitment and thoughtfulness into finding practical solutions. His extensive research and ability to master the issue, engage proactively, find strategic pathways to gain consensus, and recommend reasonable action items, is impressive.

I have no doubt that if Sneh is appointed as a member of the San Francisco Police Commission he will bring that same commitment and unique skillset to develop meaningful solutions to the challenges that will stand before him. I highly recommend Sneh to this post and am available to answer any questions you may have.

Best,

Hazel Miranda

Somera, Alisa (BOS)

From: Corina Nolet <corina@globalexchange.org>
Sent: Thursday, May 17, 2018 4:59 PM
To: Somera, Alisa (BOS)
Cc: Sneh Rao
Subject: Reference Letter for Sneh Rao

To Whom It May Concern:

It is with great pleasure that I compose this reference letter for my friend and former colleague Sneh Rao. I met Mr. Rao 12 years ago when we began working together at Global Exchange, a non-profit international human rights organization based out of San Francisco's Mission District, where I currently serve as the Director.

Mr Rao and I worked together on Global Exchange's public education programs; directing education and advocacy initiatives on a wide range of human rights issues and organizing fact-finding delegations in Central and South America. Foregrounding self-motivation, insight and a commitment to improving the world we live in, Mr. Rao served as the backbone of our organizational success during those years. Faced with difficult human rights issues daily, Mr. Rao not only upheld a the strongest work ethic I have witnessed in my professional career but also displayed high emotional and social intelligence.

The key behind Mr Rao's success at Global Exchange was not solely his meticulously seeing tasks through from conception to completion, nor was it his natural talent in areas of research, writing and organization. Rather, it is was his ability to perform solidly while cultivating a sense of camaraderie amongst a diverse set of partners around the world. From leading church groups to the U.S./Mexico border, to meeting with government representatives in Mexico and Colombia, and leading delegations directing meetings between opposition groups and government supporters in Venezuela, Mr Rao managed it all with ease and grace. He brings an unmatched sense of personable professionalism and intelligence and exhibits a high level of quality and efficiency in tasks but also a genuine sincerity, warmth and sensitivity in his interactions with others, making him well suited for a position on the San Francisco Police Commission.

In closing, I want to affirm that Mr. Rao left his mark at Global Exchange for quite some time to come, and it has been nothing short of wonderful to have worked alongside him and to have developed a strong friendship. I can't imagine a better qualified candidate for the position. With this said, please feel most welcome to contact me for additional testimony on Mr. Rao's behalf.

Sincerely,
Corina Nolet
Email: corina@globalexchange.org
Tel: (415) 575-5524

Board of Supervisors
City Hall, Room 244
1 Dr. Carlton B Goodlett Place
San Francisco, CA 94102

May 17, 2018

Esteemed Supervisors,

As you weigh the qualifications and perspectives of potential Police Commissioners, I write you in support of Sneh Rao.

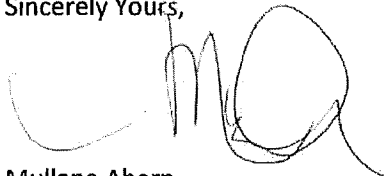
Sneh is among the most astute and discerning people I have ever had the pleasure of knowing. In my capacity as Director of Discrimination Investigations and Mediations at the San Francisco Human Rights Commission, he has been a most trusted colleague for the past five years.

Sneh's brilliance goes far beyond intellect. Fluent in five languages (and thus able to speak with 1/3rd of the world's population without interpretation!), Sneh is a prolific communicator and a skillful mediator. More impressive, though, is his ability to distill complex, nuanced matters to the essential facts. He listens carefully and speaks thoughtfully, delivering insight with disarming candor.

Through his leadership on violence prevention, hate crimes, and other public safety issues, Sneh works to create a seat at the table for minority populations that might be otherwise left out, alongside law enforcement and community leaders. For example, Sneh brought together international diplomats, members of the transgender Latinx community, and the SFPD to share and learn from one another. People are at ease in Sneh's presence, while his vital work promotes safety and equity in San Francisco and our sister cities.

His commitment to understanding the challenges, interests, and global contexts that shape our local communities gives Sneh impeccable judgment in the making, implementation, and analysis of policy. With an indefatigable work ethic, Sneh is the last one to leave the Human Rights Commission on most nights. San Francisco would be well served by appointing this extraordinary candidate to the Police Commission.

Sincerely Yours,

A handwritten signature in black ink, appearing to read 'Mullane Ahern', written in a cursive style.

Mullane Ahern

415.582.3200 / Mullane.Ahern@gmail.com



Board of Supervisors
 City and County of San Francisco
 1 Dr. Carlton B. Goodlett Place, Room 244
 (415) 554-5184 FAX (415) 554-5163

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Police Commission

Seat # or Category (If applicable): Seat 2 / BoS appointment District: _____

Name: Julie D. Soo

Home Address: ████████ Clayton Street ██████ San Francisco, CA Zip: 94114

Home Phone: ████████████████████ Occupation: attorney

Work Phone: (415) 538-4429 Employer: CA Department of Insurance

Business Address: 45 Fremont Street, 21st Floor, San Francisco, CA Zip: 94105

Business E-Mail: sooj@insurance.ca.gov Home E-Mail: ████████████████████

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Resident of San Francisco: Yes No If No, place of residence: _____

Registered Voter in San Francisco: Yes No If No, where registered: _____

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am a fourth-generation San Franciscan on my mother's side and second generation on my father's side. My late father was an immigrant from China via Taiwan and became a public sector civil engineer, first for the Bayview Hunters Point Naval Shipyard and subsequently for the majority of his career at the City's Department of Public Works, retiring as head of the Structural Section. My maternal grandmother spoke Cantonese and little English so I grew up with conversational ability in Cantonese. Whether with my maternal grandparents or parents, dinner discussions and activities revolved around community service and civic participation. I attended San Francisco public schools in Twin Peaks; Diamond Heights, Noe Valley, and the Sunset. I am a life-long San Francisco resident (Twin Peaks area from age 3 - District 8), save a few years during college and graduate school. As a child born at the end of the Baby Boom generation, I grew up in the 1960s and 1970s before San Francisco was thought of as political districts and had the benefit of considering all neighborhoods as part of my community. Since adulthood, I have continuously served on boards of academic institutions or community-based organizations.

Business and/or professional experience:

I joined the California Department of Insurance in 2001 and am currently a senior staff counsel charged with prosecuting enforcement cases among my regulatory duties. I have served on the Insurance Commissioner's Health Care Task Force and have advised the Deputy Insurance Commissioner of Community Relations on appropriate cultural and linguistic outreach. In 2017, I brought in one of the largest enforcement action settlements in the Department's history concerning licensing and business conduct violations that resulted in \$12 million in fines and penalties paid to the State of California. I am a Lowell High School alumna and hold an A.B. with a double major in Pure Mathematics and Statistics from U.C. Berkeley, an M.A. in Applied Mathematics from U.C. San Diego, and a J.D. from Golden Gate University School of Law.

Prior to my law career, I worked in the actuarial sciences related to defined benefit pension plans and group life and disability insurance underwriting for the private sector. Immediately after law school, I became a public arbitrator for the Financial Regulatory Authority (FINRA formerly NASD Dispute Resolution, Inc.). I also volunteered with the Asian Law Caucus to conduct one of the first national hate crime audits concerning Asian Americans and Pacific Islanders via a then-nascent e-mail system.

I am well-known for my past work as a Journalist with "AsianWeek," a pan-Asian national weekly based in San Francisco, where I covered breaking stories, provided legal and political commentary, and wrote about Asian American history and notable figures. I was selected as a 2006 California Endowment Health Journalism fellow based on my story about a 1998 Chinatown shooting where six youths were wounded and my discovery that San Francisco's leading trauma center lacked interpreters past late evening hours to help non-English proficient patients and families. The story caught the attention of the Mayor, Police Chief, and hospital administrators and led to policy changes. I appeared on New California Media (now New America Media), a public television news roundtable for California's ethnic news community, and served as a guest host for "Voice of the Neighborhood," a political radio talk show targeted to the Bay Area Cantonese-speaking community. I have also served as a legislative aide and advisor to members of the San Francisco Board of Supervisors. My key contributions included Census 2000 and the Equal Access to Services Ordinance.

ALSO SEE ATTACHED FOR A MORE DETAILED STATEMENT.

Civic Activities:

I volunteer in a variety of community causes, including hate crimes projects, civil rights education, campaign work, and community health advocacy. Since 2009, I have served on the San Francisco Commission on the Status of Women (SFCOSW) and am a past president. During my tenure, SFCOSW made landmark strides in promoting gender equity principles in the workplace and addressing violence against women. In 2010, I completed a 16-week course on domestic violence response given in Cantonese. In 2012, as SFCOSW president, I requested a joint meeting with the Police Commission in coordination with Police Commission President Thomas Mazzucco to discuss the Family Violence Council Report and to review San Francisco's response to domestic and family violence, including the new JUSTIS computer case management system, data collection, and language assistance for victims. As a co-chair of the San Francisco Collaborative Against Human Trafficking, I spearheaded the December 2014 conference on "Exploring the Hidden Epidemic of Human Trafficking" (with a focus on Labor Trafficking).

For the past nine years, I have served on the Board of Trustees for Saint Francis Memorial Hospital where focus has included community health and better serving immigrant populations, chronic disease management, and medical needs of the City's homeless.

I am active with the California Democratic Party Executive Board as a co-chair of the Platform Committee where I focus on immigration, education, civil and criminal justice, and health care issues. Along with other Asian American attorneys who sit on the National Asian Pacific American Bar Association's Civil Rights Committee, I tackle civil rights issues affecting Asian Americans and their communities. I continue my support of the local Asian American Bar Association of the Greater Bay Area where I served as a board member and Asian Law Caucus (now known as Advancing Justice - Asian Law Caucus) and in particular, efforts to further collaborate with other communities of color.

I have conversational abilities in Cantonese and am currently studying Mandarin to further my community work.

ALSO SEE ATTACHED FOR A MORE DETAILED STATEMENT.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 05/01/18 Applicant's Signature: (required) Julie D. Soo

(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

JULIE D. SOO

██████████ Clayton Street ██████████ San Francisco, CA 94114 • ██████████
██████████ or sooj@insurance.ca.gov

Julie D. Soo, Esq.
April 2018

SUPPLEMENT to Police Commission Application

COMMUNITY BACKGROUND

I am a fourth-generation San Franciscan on my mother's side and second generation on my father's side. My late father was an immigrant from China via Taiwan and became a public sector civil engineer, first for the Bayview Hunters Point Naval Shipyard and subsequently for the majority of his career at the City's Department of Public Works, retiring as head of the Structural Section. My maternal grandmother spoke Cantonese and little English so I grew up with conversational ability in Cantonese. Whether with my maternal grandparents or parents, dinner discussions and activities revolved around community service and civic participation. I attended San Francisco public schools in Twin Peaks, Diamond Heights, Noe Valley, and the Sunset. I am a life-long San Francisco resident (Twin Peaks area from age 3 - District 8), save a few years during college and graduate school. As a child born at the end of the Baby Boom generation, I grew up in the 1960s and 1970s before San Francisco was thought of as political districts and had the benefit of considering all neighborhoods as part of my community. Since adulthood, I have continuously served on boards of academic institutions or community-based organizations.

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Prior to my law career, I worked in the actuarial sciences related to defined benefit pension plans and group life and disability insurance underwriting for the private sector. I am well-known for my past work as a journalist with "AsianWeek," a pan-Asian national weekly based in San Francisco, where I covered breaking stories, provided legal and political commentary, and wrote about Asian American history and notable figures. I was selected as a 2006 California Endowment Health Journalism fellow based on my story about a 1998 Chinatown shooting where six youths were wounded and my discovery that San Francisco's leading trauma center lacked interpreters past late evening hours to help non-English proficient patients and families. The story caught the attention of the Mayor, Police Chief, and hospital administrators and led to policy changes. I appeared on New California Media (now New America Media), a public television news roundtable for California's ethnic news community, and served as a guest host for "Voice of the Neighborhood," a political radio talk show targeted to the Bay Area Cantonese-speaking community. I have also served as a legislative aide and advisor to members of the San Francisco Board of Supervisors. My key contributions included Census 2000 and the Equal Access to Services Ordinance.

During law school, I completed legal externships with the following entities: the United States Securities and Exchange Commission, Department of Enforcement; the San Francisco City Attorney's Office, San Francisco Unified School District; the Chevron Corporation, Corporation Law Department, Trial Unit; and the California Court of Appeal, First Appellate District, Division Four. I received an American Jurisprudence Award in Legal Writing and Research and was awarded "Best Brief" and Runner-up "Best Oral Advocacy" in the Moot Court Competition for second-year law students. I served on the 1993-94 Philip C. Jessup (International Law) Moot Court Team and the Golden Gate University Moot Court Board. I was founder and past director of the Golden Gate University Writing Clinic. Immediately after law school, I became a public arbitrator for the Financial Regulatory Authority (FINRA formerly NASD Dispute Resolution, Inc.). I also volunteered with the Asian Law Caucus to conduct one of the first national hate crime audits concerning Asian Americans and Pacific Islanders via a then-nascent e-mail system.

Continued

JULIE D. SOO

SUPPLEMENT to Police Commission Application *Continued*

Page 2 of 2

CIVIC ACTIVITIES

I volunteer in a variety of community causes, including hate crimes projects, civil rights education, campaign work, and community health advocacy. Since 2009, I have served on the San Francisco Commission on the Status of Women (SFCOSW) and am a past president. During my tenure, SFCOSW made landmark strides in promoting gender equity principles in the workplace and addressing violence against women. In 2010, I completed a 16-week course on domestic violence response given in Cantonese. In 2012, as SFCOSW president, I requested a joint meeting with the Police Commission in coordination with Police Commission President Thomas Mazzucco to discuss the Family Violence Council Report and to review San Francisco's response to domestic and family violence, including the new JUSTIS computer case management system, data collection, and language assistance for victims. As a co-chair of the San Francisco Collaborative Against Human Trafficking, I spearheaded the December 2014 conference on "Exploring the Hidden Epidemic of Human Trafficking" (with a focus on Labor Trafficking) by bringing in State Senator Mark Leno as a co-sponsor and featuring Elmy Bermejo, Regional Representative for the U.S. Labor Secretary, to look at labor trafficking. The conference included a presentation of the anatomy of a case from intake to prosecution with presentations from the U.S. Attorney's Office and the Equal Employment Opportunity Commission.

For the past nine years, I have served on the Board of Trustees for Saint Francis Memorial Hospital where focus has included community health and better serving immigrant populations, chronic disease management, and medical needs of the City's homeless.

I am active with the California Democratic Party Executive Board as a co-chair of the Platform Committee where I focus on immigration, education, civil and criminal justice, and health care issues. Along with other Asian American attorneys who sit on the National Asian Pacific American Bar Association's Civil Rights Committee, I tackle civil rights issues affecting Asian Americans and their communities. I continue my support of the local Asian American Bar Association of the Greater Bay Area where I served as a board member and Asian Law Caucus (now known as Advancing Justice - Asian Law Caucus) and in particular, efforts to further collaborate with other communities of color.

I received a "Women Making History Award" in 2004 from the San Francisco Democratic Women's Forum. I am a 2012 recipient of the Filipina Women's Network "Vagina Warrior Award" and the 2013 recipient of the Asian Women's Resource Center's "Outstanding Giving Back Award" for my work in fostering culturally and linguistically competent services for families affected by domestic violence and human trafficking. In 2015, I received a "Best Community Leader Award" from the Korean American Journalists Association for my work with the Comfort Women Justice Coalition in bringing recognition of comfort women as part of mainstream WWII history and in advancing a permanent memorial in San Francisco, which ultimately received unanimous support through a resolution by the Board of Supervisors and the Mayor.

I recently completed a collaboration on a documentary film on the 14th Amendment and birthright citizenship, "14: Dred Scott, Wong Kim Ark & Vanessa Lopez," and have gone on to speak at film screenings about "United States v. Wong Kim Ark," the 1898 case wherein the United States Supreme Court articulated the term "birthright citizenship" in its interpretation of the 14th Amendment; the Chinese Exclusion Act; and, the historic exploitation of immigrants. My prior work as a board member of the Chinese Historical Society of America has enhanced my ability to engage audiences in discussions about history and current policy issues.

I have conversational abilities in Cantonese and am currently studying Mandarin to further my community work.

CALIFORNIA FORM 700
 FAIR POLITICAL PRACTICES COMMISSION
 A PUBLIC DOCUMENT

STATEMENT OF ECONOMIC INTERESTS

COVER PAGE

1181575

Please type or print in ink.

NAME OF FILER	(LAST)	(FIRST)	(MIDDLE)
Soo, Julie Diane			

1. Office, Agency, or Court

Agency Name (Do not use acronyms)

City and County of San Francisco

Division, Board, Department, District, if applicable

Your Position

Status of Women Commission on the

Commissioner

▶ If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: _____

Position: _____

2. Jurisdiction of Office (Check at least one box) State Judge or Court Commissioner (Statewide Jurisdiction) Multi-County _____ County of San Francisco City of San Francisco Other _____**3. Type of Statement (Check at least one box)** Annual: The period covered is January 1, 2017, through December 31, 2017 Leaving Office: Date Left ____/____/____
(Check one)

-or-

The period covered is ____/____/____, through December 31, 2017

 The period covered is January 1, 2017, through the date of leaving office. Assuming Office: Date assumed ____/____/____ The period covered is ____/____/____, through the date of leaving office. Candidate: Date of Election _____ and office sought, if different than Part 1: _____**4. Schedule Summary (must complete) ▶ Total number of pages including this cover page: 2**

Schedules attached

 Schedule A-1 - Investments - schedule attached Schedule C - Income, Loans, & Business Positions - schedule attached Schedule A-2 - Investments - schedule attached Schedule D - Income - Gifts - schedule attached Schedule B - Real Property - schedule attached Schedule E - Income - Gifts - Travel Payments - schedule attached

-or-

 None - No reportable interests on any schedule**5. Verification**

MAILING ADDRESS	STREET	CITY	STATE	ZIP CODE
<i>(Business or Agency Address Recommended - Public Document)</i>				
		San Francisco	CA	94102

DAYTIME TELEPHONE NUMBER	E-MAIL ADDRESS

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 03/30/2018
(month, day, year)Signature Julie Diane Soo
(File the originally signed statement with your filing official.)

SCHEDULE A-1 Investments

Stocks, Bonds, and Other Interests (Ownership Interest is Less Than 10%)

Do not attach brokerage or financial statements.

CALIFORNIA FORM 700
FAIR POLITICAL PRACTICES COMMISSION
Name _____
Soo, Julie Diane

▶ NAME OF BUSINESS ENTITY
Pacific Gas & Electric

GENERAL DESCRIPTION OF THIS BUSINESS
utilities

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

Comments: _____

Somera, Alisa (BOS)

From: Caryl Ito <carylito@aol.com>
Sent: Thursday, May 17, 2018 12:26 PM
Subject: Fwd: MAY 23 RULES COMM MTNG: POLICE COMMISSION NOMINATIONS

From: Caryl Ito <carylito@aol.com>
To: carylito <carylito@aol.com>
Sent: Thu, May 17, 2018 12:23 pm
Subject: MAY 23 RULES COMM MTNG: POLICE COMMISSION NOMINATIONS

Dear Supervisors,

I am sending my recommendation for Julie Soo to be appointed to the Police Commission which is currently without quorum and unable to function properly.

With all the transitions and training occurring with the new use of force and taser policies, it is critical that this appointment be representative of our community and sensitive to needs of our diverse groups and language needs of its constituents.

Julie not only has served on the Women's Commission who has addressed priority issues like domestic violence, and sex trafficking but has been directly involved with the need for the Dept to communicate appropriately to community members for which English is a second language. I strongly believe a level of trust and assessibility to community members is a critical quality that any commissioner needs to have. And I believe Julie can provide both of these important qualities.

With Julie's vast years of experience in the community as well as an insurance commission attorney, she has the important skills to assess situations and make critical decisions over personnel matters and Dept policies.

Thank you for your consideration,

Caryl Ito
Bozeman & Associates
415:987-2172; fax 415:334-3048

Somera, Alisa (BOS)

From: Calvillo, Angela (BOS)
Sent: Thursday, May 17, 2018 12:54 PM
To: Somera, Alisa (BOS)
Subject: FW: Recommendation for Commissioner Julie Soo

From: Julie Tang [mailto:juliemtang@gmail.com]
Sent: Thursday, May 17, 2018 12:01 PM
To: Safai, Ahsha (BOS) <ahsha.safai@sfgov.org>
Cc: alisa.comera@sfgov.org; Calvillo, Angela (BOS) <angela.calvillo@sfgov.org>; Yee, Norman (BOS) <norman.yee@sfgov.org>; Stefani, Catherine (BOS) <catherine.stefani@sfgov.org>
Subject: Recommendation for Commissioner Julie Soo

Dear Supervisor Safai:

We are writing this email to urge you to appoint Commissioner Julie Soo to the SF Police Commission. We are so fortunate to have someone of Julie's caliber and social conscience willing to serve in the capacity of SF Police Commissioner.

We do not need to reiterate Julie's professional experience, community involvement and numerous awards and accolades that she has received throughout her professional life. We will make several pertinent points that make her the most qualified candidate and the best choice for the job of police commissioner.

Julie is one of the most honest, straightforward and compassionate public servants we have met. She is an outspoken advocate for all people, especially the underprivileged. She is clear-headed, judicious when it comes to controversies and makes the right call in rendering justice and fairness. The police commission requires just the kind of person Julie represents.

San Francisco has a very diverse population and the dynamics that go on between the community, the police officers, and the police commission can be challenging. We believe Julie has the courage, strength and stamina to handle the difficult job of a police commissioner very well. We urge you to recommend Julie Soo to fill the next police commissioner's opening.

Yours truly,

Julie Tang and Lillian Sing

May 17, 2018

Supervisor Ahsha Safai
Rules Committee Chair
City Hall
San Francisco, CA

Re: Julie Soo for Police Commission

Dear Ahsha:

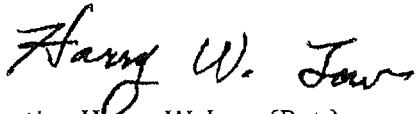
I strongly support Julie Soo for appointment to the SF Police Commission.

I have known Julie for more than 25 years and have followed her distinguished career as a journalist, Insurance Commission attorney, civil rights advocate and community activist in law, health and politics. Julie has excelled in all the variety of activities she has undertaken.

Julie worked for me when I was California Insurance Commissioner (2000 to 2003) where she is an excellent attorney. As a former President of the SF Police Commission (1992 to 1996), I know that Julie's background will contribute much to the Police Commission. I have worked with her on many community projects including the outstanding work she has done with the Chinese Historical Society of America.

Kindly give Julie your favorable consideration. I would be happy to respond to any questions you may have about Julie's candidacy.

Very sincerely,

A handwritten signature in cursive script that reads "Harry W. Low". The signature is written in black ink and is positioned above the typed name.

Justice Harry W. Low (Ret.)

Cc: Alisa Somera
Angela Calvillo



Board of Supervisors
 City and County of San Francisco
 1 Dr. Carlton B. Goodlett Place, Room 244
 (415) 554-5184 FAX (415) 554-5163

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Police Commission

Seat # or Category (If applicable): Vacant Seat 1 or Vacant Seat 2 District: _____

Name: Nanafrema Ananeh-Firempong

Home Address: [Redacted] Moultrie Street Zip: 94110

Home Phone: [Redacted] Occupation: Legal Operations Manager/Non-Practicing Attorney

Work Phone: _____ Employer: Google

Business Address: 1600 Amphitheatre Parkway Zip: 94043

Business E-Mail: nanafrema@google.com Home E-Mail: [Redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Resident of San Francisco: Yes No If No, place of residence: _____

Registered Voter in San Francisco: Yes No If No, where registered: _____

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I believe that I represent many of the relevant demographic qualities the Board is looking for in a Police Commissioner. I am a 34 year old, African American woman, have lived abroad, and am the child of an immigrant. I am a Manager with Google, a member of the state bar of California and have my masters in Finance.

Business and/or professional experience:

I graduated in 2011 with my JD and MBA in Finance Indiana University--Bloomington, and I am a member of the State Bar in California and Illinois. After earning my JD and MBA, I worked for Ernst & Young as a consultant. My primary experience was based in post-merger integration, where I focused on integrating policies for newly acquired companies and designing operationally efficient processes. I did this work for 3 years and worked throughout the US, and Japan. I continued working on M&A activities and financial compliance when working for DirecTV and eventually Google, which is what brought me to the Bay Area. For the first 2.5 years at Google I managed Payroll Compliance and Controls for North America (55k+ employees across 30+ states, and throughout Canada). This involved the development and implementations of policies that incorporated regulations for many jurisdictions. I then transitioned into my current role, a Legal Operations Manager. I decided to transition out of financial compliance and into this role in order to make a difference. I manage a team that responds to legal process from Law Enforcement for criminal matters throughout the United States. My team and I regularly interact with Law Enforcement in response to data disclosure requests.

Civic Activities:

Having lived in San Francisco for less than a year my civic activities are limited. However, my primary non-work activities are related to helping youth, especially those in the foster care system. I have worked with Together We Rise, running fundraisers to provide suitcases to children in the foster system and with South Pasadena Women's Club, where I mentor students who were recipients of the club's scholarship. I have a passion for helping young people navigate resources available to them in order to get a higher education and fulfill their potential. I find that this is especially necessary for children in the foster system as I see them as one of our most vulnerable populations.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 4/29/18 Applicant's Signature: (required) Nanafrema Ananeh-Firempong

(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:
Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____



STATEMENT OF ECONOMIC INTERESTS COVER PAGE

FILE NO. (PART) (FRONT) (BACK)

Branch: Firempoing Nanafrema

1. Office, Agency, or Court

Agency Name (Do not use acronyms)
San Francisco Police Department Commission

Division, Board, Department, District, if applicable: _____ Your Position:
Police Commissioner

▶ If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: _____ Position: _____

2. Jurisdiction of Office (Check at least one box)

- State
- Multi-County _____
- City of San Francisco
- Judge or Court Commissioner (Statewide Jurisdiction)
- County of San Francisco
- Other _____

3. Type of Statement (Check at least one box)

- Annual: The period covered is January 1, 2017, through December 31, 2017.
- or-
- The period covered is ____/____/____ through December 31, 2017.
- Assuming Office: Date assumed ____/____/____
- Candidate: Date of Election ____ and office sought, if different than Part 1: _____
- Leaving Office: Date Left ____/____/____ (Check one)
- The period covered is January 1, 2017, through the date of leaving office.
- or-
- The period covered is ____/____/____ through the date of leaving office.

4. Schedule Summary (must complete) ▶ Total number of pages including this cover page: _____

Schedules attached

- Schedule A-1 - Investments - schedule attached
- Schedule A-2 - Investments - schedule attached
- Schedule B - Real Property - schedule attached
- Schedule C - Income, Loans, & Business Positions - schedule attached
- Schedule D - Income - Gifts - schedule attached
- Schedule E - Income - Gifts - Travel Payments - schedule attached

-or-
 None - No reportable interests on any schedule

5. Verification

MAILING ADDRESS STREET CITY STATE ZIP CODE
(Business or Agency Address Recommended - Public Document)

1600 Amphitheatre Parkway Mountain View CA 94043

DAYTIME TELEPHONE NUMBER E-MAIL ADDRESS

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed: 4/20/18
(Month, day, year)

Signature:

Form 700x Comments

Schedules A-1 through E Comments

CALIFORNIA FORM **700**
FAIR POLITICAL PRACTICES COMMISSION
Name:
Nanafrema Ananeh-Firempong

Schedule A-1 Comments

Equity as a part of my compensation from Google.

Schedule A-2 Comments

Ownership in an LLC. The primary business has gone out of business but the entity remains.

Schedule B Comments

Schedule C Comments

Schedule D Comments

Schedule E Comments

Save Form

Print Form



Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

RECEIVED
BOARD OF SUPERVISORS
SAN FRANCISCO

2010 APR 30 PM 1:23

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Police Commission

Seat # or Category (If applicable): Seats 1, 2, or 3 District:

Name: Marc Massarweh

Home Address: Francisco St, Zip: 94123

Home Phone: Occupation: Attorney

Work Phone: Employer: Bloomberg Law

Business Address: 2390 Francisco Street, Apt 301 Zip: 94123

Business E-Mail: Mmassarweh@bloomberglaw.com Home E-Mail:

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes [checked] No [] If No, where registered:

Resident of San Francisco [checked] Yes [] No [] If No, place of residence:

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

My qualifications to represent the various and diverse communities of San Francisco come from the deep passion for the betterment of San Francisco that was instilled in me by my parents, my upbringing, and my career.
My career related qualifications were gained over years of public service. All of the decision I have made, from going to USF School of Law, to interning for civic leaders, to joining the ranks of those civil servants looking to represent San Francisco as an Assistant District Attorney, have prepared me to understand the City and County's communities, the perspectives of its eclectic body of citizens, and its social justice needs.
My qualifications to represent my home town are not, however, only resume related. My father, George, having emigrated from Jordan to the United States and eventually San Francisco, went to Mission High School, City College of San Francisco, and became a permanent business and property owner.
My family's historical perspective, knowledge and pride in being San Franciscan was passed on to me. I have worked and lived in our community, seen San Francisco evolve and change, not only as a social justice advocate and attorney, but also as an intern, a volunteer, an hourly restaurant worker, and a patron of our city's businesses, museums and culture.

Business and/or professional experience:

As discussed above, my entire body of professional experience has given me the knowledge necessary to represent our City and County on the San Francisco Police Commission. I have worked tirelessly in the service industry, while also engaging in civic activities by interning in City Hall for then-Mayor Gavin Newsom. I spent time helping one of our City and County's greatest fighters advocate for San Francisco, both at home and in Washington D.C., while interning for Congresswoman Nancy Pelosi. I have fought on winning and losing campaigns for candidates whom I believed would work to better San Francisco. I have volunteered in our soup kitchens, planted in our Presidio, and learned in our halls of education. All of this experience has prepared me for a position on the San Francisco Police Commission.

I mention these aspects of my professional life first, prior to the largest segment of my career, because I believe that this prior experience illustrates my devotion to the interests of San Francisco. Even had I not become an Assistant District Attorney, a Neighborhood Prosecutor, and a truancy reduction advocate, I would have had deep ties to the social justice interests of the City and County through my life leading up to my time at the SFDA.

That being said, however, my time as a prosecutor for City and County of San Francisco at the San Francisco District Attorney's Office gave me the in-depth professional experience necessary to recognize the social justice issues our home faces, and the dedication and knowledge to help our police force and community fix those issues. My time at the SFDA took me from policy and communications work interacting with community leaders, police, City Hall and City institutions, to Misdemeanor and Felony trial advocacy, and back to the community work which I so cherished. This experience enabled me to cultivate relationships between myself and our community, our San Francisco Police Department, our business leaders, our city leaders, and our social justice leaders who advocate for those accused and for those preyed upon by injustice.

Civic Activities:

The civic activities to which I have devoted myself have been many and include everything from volunteering on campaigns, to attending Board of Supervisor hearings, to engaging with City and County leaders on issues of importance to the City and County.

As an Assistant District Attorney for the SFDA, I represented the people of San Francisco both in Court and in the community. Specifically as a Neighborhood Prosecutor, one of my last positions in the office, I attended numerous Police Commission Hearings and ensured that the safety and criminal justice interests of those neighborhoods which I represented were advocated. In this position I also attended community meetings, both large and small, in living rooms, libraries, community centers, and police stations, to engage with and hear from citizens of San Francisco on issues of safety, police accountability, social justice and quality of life.

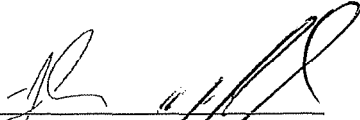
Outside of my duties as an Assistant District Attorney, I engaged in civic activities through volunteering on campaigns for those whom I deemed worthy of leading our City and County. Having helped on the campaigns of Rebecca Prozan, on a number of occasions, I engaged with the community on behalf of Ms. Prozan to hear how they thought she could make San Francisco a better and safer place to live. Having also volunteered on the campaigns of several other office seekers in San Francisco, and attended fundraisers for causes I support such as CASA, I have a wealth of experience in engaging with my fellow citizens for the benefit of San Francisco.

Other notable civic activities include interning under then-Mayor Gavin Newsom, Congresswoman Nancy Pelosi, and then-District Attorney Kamala Harris.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)

Date: 04/29/18 Applicant's Signature: (required) _____



(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:
Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

STATEMENT OF ECONOMIC INTERESTS
COVER PAGE

Date Initial Filing Received
 Official Use Only

Please type or print in ink.

NAME OF FILER (LAST) (FIRST) (MIDDLE)
 Massarweh Marc Joseph

1. Office, Agency, or Court

Agency Name (Do not use acronyms)
 San Francisco Police Commission
 Division, Board, Department, District, if applicable Your Position
 Commissioner

► If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: _____ Position: _____

2. Jurisdiction of Office (Check at least one box)

State Judge or Court Commissioner (Statewide Jurisdiction)
 Multi-County _____ County of San Francisco
 City of San Francisco Other _____

3. Type of Statement (Check at least one box)

Annual: The period covered is January 1, 2017, through December 31, 2017.
 -or- The period covered is _____, through December 31, 2017.
 Assuming Office: Date assumed _____
 Candidate: Date of Election TBD and office sought, if different than Part 1: _____
 Leaving Office: Date Left _____ (Check one)
 The period covered is January 1, 2017, through the date of leaving office.
 -or-
 The period covered is _____, through the date of leaving office.

4. Schedule Summary (must complete) ► Total number of pages including this cover page: _____
Schedules attached

Schedule A-1 - Investments – schedule attached Schedule C - Income, Loans, & Business Positions – schedule attached
 Schedule A-2 - Investments – schedule attached Schedule D - Income – Gifts – schedule attached
 Schedule B - Real Property – schedule attached Schedule E - Income – Gifts – Travel Payments – schedule attached

-or-
 None - No reportable interests on any schedule

5. Verification

MAILING ADDRESS STREET CITY STATE ZIP CODE
 (Business or Agency Address Recommended - Public Document)
 _____ Francisco Street _____ San Francisco CA 94123
 DAYTIME TELEPHONE NUMBER E-MAIL ADDRESS
 _____ _____

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 04/27/19
 (month, day, year)

Signature _____
 (File the originally signed statement with your filing official.)

SCHEDULE A-1

Investments

Stocks, Bonds, and Other Interests

(Ownership Interest is Less Than 10%)

Do not attach brokerage or financial statements.

CALIFORNIA FORM 700
FAIR POLITICAL PRACTICES COMMISSION
Name: Marc Massarweh

NAME OF BUSINESS ENTITY: Apple Inc.
GENERAL DESCRIPTION OF THIS BUSINESS: Technology
FAIR MARKET VALUE: \$10,001 - \$100,000
NATURE OF INVESTMENT: Stock
IF APPLICABLE, LIST DATE: / / 17

NAME OF BUSINESS ENTITY: Facebook
GENERAL DESCRIPTION OF THIS BUSINESS: Tech
FAIR MARKET VALUE: \$2,000 - \$10,000
NATURE OF INVESTMENT: Stock
IF APPLICABLE, LIST DATE: / / 17

NAME OF BUSINESS ENTITY: General Motors
GENERAL DESCRIPTION OF THIS BUSINESS: Automotive
FAIR MARKET VALUE: \$2,000 - \$10,000
NATURE OF INVESTMENT: Stock
IF APPLICABLE, LIST DATE: / / 17

NAME OF BUSINESS ENTITY:
GENERAL DESCRIPTION OF THIS BUSINESS:
FAIR MARKET VALUE:
NATURE OF INVESTMENT:
IF APPLICABLE, LIST DATE: / / 17

NAME OF BUSINESS ENTITY:
GENERAL DESCRIPTION OF THIS BUSINESS:
FAIR MARKET VALUE:
NATURE OF INVESTMENT:
IF APPLICABLE, LIST DATE: / / 17

NAME OF BUSINESS ENTITY:
GENERAL DESCRIPTION OF THIS BUSINESS:
FAIR MARKET VALUE:
NATURE OF INVESTMENT:
IF APPLICABLE, LIST DATE: / / 17

Comments:

SCHEDULE C
Income, Loans, & Business
Positions
 (Other than Gifts and Travel Payments)

CALIFORNIA FORM 700
 FAIR POLITICAL PRACTICES COMMISSION

Name
 Marc Massarweh

1. INCOME RECEIVED

NAME OF SOURCE OF INCOME
 Bloomberg Law

ADDRESS (Business Address Acceptable)
 1801 South Bell Street, Arlington, VA 22202

BUSINESS ACTIVITY, IF ANY, OF SOURCE
 Tech/News/Legal Research

YOUR BUSINESS POSITION
 Attorney - Client Success Manager

GROSS INCOME RECEIVED No Income - Business Position Only
 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED
 Salary Spouse's or registered domestic partner's income
 (For self-employed use Schedule A-2.)

Partnership (Less than 10% ownership. For 10% or greater use
 Schedule A-2.)

Sale of _____
 (Real property, car, boat, etc.)

Loan repayment

Commission or Rental Income, list each source of \$10,000 or more

 (Describe)

Other _____
 (Describe)

1. INCOME RECEIVED

NAME OF SOURCE OF INCOME

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF SOURCE

YOUR BUSINESS POSITION

GROSS INCOME RECEIVED No Income - Business Position Only
 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED
 Salary Spouse's or registered domestic partner's income
 (For self-employed use Schedule A-2.)

Partnership (Less than 10% ownership. For 10% or greater use
 Schedule A-2.)

Sale of _____
 (Real property, car, boat, etc.)

Loan repayment

Commission or Rental Income, list each source of \$10,000 or more

 (Describe)

Other _____
 (Describe)

2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING PERIOD

* You are not required to report loans from commercial lending institutions, or any indebtedness created as part of a retail installment or credit card transaction, made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

NAME OF LENDER*
 U.S. Department of Education

ADDRESS (Business Address Acceptable)
 120 N. Seven Oaks Drive Knoxville, TN 37922

BUSINESS ACTIVITY, IF ANY, OF LENDER
 Education/Loan

HIGHEST BALANCE DURING REPORTING PERIOD
 \$500 - \$1,000
 \$1,001 - \$10,000
 \$10,001 - \$100,000
 OVER \$100,000

INTEREST RATE None
 6.550 %

TERM (Months/Years)
 NA

SECURITY FOR LOAN
 None Personal residence

Real Property _____
 Street address _____
 City _____

Guarantor _____

Other _____
 (Describe)

Comments: Law School Loan

Save Form

Print Form



Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

RECEIVED
BOARD OF SUPERVISORS
SAN FRANCISCO
2010 MAY -1 PM 2:16

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: San Francisco Police Commission

Seat # or Category (If applicable): Seat 1 District: N/A

Name: De'Anthony Daymone Jones

Home Address: [REDACTED] Eddy St. [REDACTED] Zip: 94109

Home Phone: _____ Occupation: Teen Support Lead

Work Phone: 415-567-0400 Employer: MagicZone/Collective Impact

Business Address: 1050 McAllister St. Zip: 94115

Business E-Mail: deanthony@sfmagiczone.org Home E-Mail: [REDACTED]

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes No If No, where registered: _____

Resident of San Francisco Yes No If No, place of residence: _____

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

Business and/or professional experience:

Civic Activities:

2008-2010: Member of the San Francisco Youth Commission (2008-09: Served as Chair, 2009-2010: Youth Justice Cmte. Vice-Chair)
2012-2016: Member of California Young Democrats Black Caucus (2012-2015: North State Regional Dir., 2015-Present: Secretary, 2016-2017: Vice-Chair, 2017-2018: Central Bay Regional Director)
2016-Present: Member of Alice B. Toklas LGBT Democratic Caucus (2017-2018: Policy Cmte. Co-Chair, 2018 - Present: PAC Co-Chair)
2017 - Present: Human Rights Commission Equity Advisory Cmte. Member
2017- Present: Member of My Brothers/Sisters Keeper Initiative, Co-Advisor to Initiative's Youth Council

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. *(Applications must be received 10 days before the scheduled hearing.)*

Date: 04/28/2018 Applicant's Signature: (required) De'Anthony Daymone Jones

(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:
Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

2018 Police Commission Question Responses

For De'Anthony D. Jones

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I was born and raised in San Francisco's Western Addition neighborhood, specifically Westside Courts Public Housing Complex. In my life I have experienced most of the realities that many young people of color have been faced with including being raised for the better part of my life by a single mom, being economically disadvantaged, and being raised around those who had often times turned to crime and violence to survive. With that said, the community I grew up in has had, and, in some cases, still has a difficult relationship with law enforcement as some in my community, including myself at times, has had intense interactions with police officers. If given the opportunity to serve as a police commissioner, I would love to see relationships with the community and police department improve and I would like to make it my personal mission to achieve that through intentional programs, partnerships, and initiatives between community members, community groups, and the San Francisco Police Department.

Aside from my experience growing up in an historically marginalized community, I also was educated by the San Francisco Unified School District throughout my childhood. With that said, I feel I have a unique perspective on the city and my community not only as a native, but as a young African-American man. I also empathize with the LGBT community as I am an openly gay man, which has led to me also being involved with LGBT advocacy groups, such as the Alice B. Toklas LGBT Democratic Club and the Bayard Rustin Coalition.

As I grew up, all I could think about is how to make my community better for those I lived around and grew up with. My life experience, which mainly empathizes with the youth I work with, was my motivation to explore career paths in public service and, thus my desire to want to apply to become a San Francisco Police Commissioner. I hope to make a substantial impact and bring our Police Department and our fellow San Franciscans from around the city together, especially those in historically marginalized communities and more specifically, communities of color.

Business and/or professional experience:

I currently work for Collective Impact as a Teen Program Lead where I mentor and support young adults in the Western Addition and throughout the city. The youth that we serve are mainly youth of color from historically marginalized communities and often come from low-income households. Aside from supporting these youth through our after-school program, I, alongside my colleagues, go to different schools throughout the week supporting students in reaching their academic, personal, and career goals. Aside from our day-to-day programming

after and during school hours, we have an in-depth summer program that offers full day programming from K-8th graders. The program I directly work with is the Community Safety Initiative, which employs over 100 high schoolers as well as up to 20 transitional aged youth. This program splits the youth into different cohorts that are managed each by transitional-aged youth.

The San Francisco Police Department and San Francisco Police Commission has been directly involved in not only supporting this program, but also housing cohorts whose projects have historically been to improve relations between youth in communities of color and the Police Department. This has led to an evolution in police and community relations, especially between some historically marginalized populations of youth when it comes down to police and community relations. The youth and the officers they have worked with both have historically built more positive relationships between each other over 3 different summers starting in the summer of 2015. These cohorts of youth are comprised of mainly youth of color, some of which have been personally affected by the complexities of police and communities of color. Almost all of the youth's perception of the officers changed and vice versa with the officers they had worked with. Programs like these do and have built empathy between officers and the youth in the communities they served. Youth in the program often report seeing the officers they have worked with and say that almost every time, these officers and youth often acknowledge each other in a genuine way.

I hope to not only work with the youth in these programs, but expand them as well so that relations between youth from marginalized communities and police officers can improve and become rooted in empathy as opposed to apathy.

Civic Activities:

2008 Coro Exploring Leadership Program C/O 2009

2009 Bank of America Student Leader (San Francisco Delegation)

2008-2010: Member of the San Francisco Youth Commission (2008-09: Served as Chair, 2009-2010: Youth Justice Cmte. Vice-Chair)

2012-2016: Member of California Young Democrats Black Caucus (2012-2015: North State Regional Dir., 2015-Present: Secretary, 2016-2017: Vice-Chair, 2017-2018: Central Bay Regional Director)

2016-Present: Member of Alice B. Toklas LGBT Democratic Caucus (2017-2018: Policy Cmte. Co-Chair, 2018 - Present: PAC Co-Chair)

2017 - Present: Human Rights Commission Equity Advisory Cmte. Member

2017- Present: Member of My Brothers/Sisters Keeper Initiative, Co-Advisor to Initiative's Youth Council

**STATEMENT OF ECONOMIC INTERESTS
 COVER PAGE**

Please type or print in ink.

NAME OF FILER (LAST)	(FIRST)	(MIDDLE)
Jones	De'Anthony	Daymone

1. Office, Agency, or Court

Agency Name *(Do not use acronyms)*
 San Francisco Board of Supervisors

Division, Board, Department, District, if applicable
 San Francisco Police Commission

Your Position
 Police Commissioner

► If filing for multiple positions, list below or on an attachment. *(Do not use acronyms)*

Agency: _____ Position: _____

2. Jurisdiction of Office *(Check at least one box)*

State Judge or Court Commissioner (Statewide Jurisdiction)

Multi-County _____ County of San Francisco

City of San Francisco Other _____

3. Type of Statement *(Check at least one box)*

Annual: The period covered is January 1, 2017, through December 31, 2017.

-or- The period covered is ____/____/____, through December 31, 2017.

Assuming Office: Date assumed ____/____/____

Candidate: Date of Election TBD and office sought, if different than Part 1: _____

Leaving Office: Date Left ____/____/____
(Check one)

The period covered is January 1, 2017, through the date of leaving office.

-or-

The period covered is ____/____/____, through the date of leaving office.

4. Schedule Summary (must complete) ► Total number of pages including this cover page: 3

Schedules attached

Schedule A-1 - *Investments* – schedule attached Schedule C - *Income, Loans, & Business Positions* – schedule attached x 2

Schedule A-2 - *Investments* – schedule attached Schedule D - *Income – Gifts* – schedule attached

Schedule B - *Real Property* – schedule attached Schedule E - *Income – Gifts – Travel Payments* – schedule attached

-or-

None - No reportable interests on any schedule

5. Verification

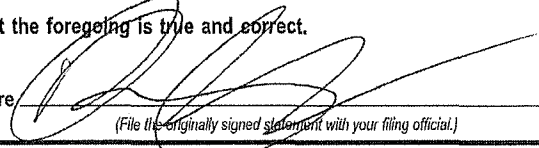
MAILING ADDRESS STREET <i>(Business or Agency Address Recommended - Public Document)</i>	CITY	STATE	ZIP CODE
1 Dr. Carlton B. Goodlett Place Rm. 244	San Francisco	CA	94102

DAYTIME TELEPHONE NUMBER	E-MAIL ADDRESS
[REDACTED]	[REDACTED]

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 05/02/2018
(month, day, year)

Signature 
(File the originally signed statement with your filing official.)

SCHEDULE C
Income, Loans, & Business
Positions
(Other than Gifts and Travel Payments)

CALIFORNIA FORM 700
FAIR POLITICAL PRACTICES COMMISSION

Name
De'Anthony Jones

▶ 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME
Collective Impact

ADDRESS (Business Address Acceptable)
1050 McAllister St., San Francisco, CA 94115

BUSINESS ACTIVITY, IF ANY, OF SOURCE
Non-Profit After School Program

YOUR BUSINESS POSITION
Teen Support Lead

GROSS INCOME RECEIVED No Income - Business Position Only
 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED
 Salary Spouse's or registered domestic partner's income
(For self-employed use Schedule A-2.)

Partnership (Less than 10% ownership. For 10% or greater use
Schedule A-2.)

Sale of _____
(Real property, car, boat, etc.)

Loan repayment

Commission or Rental Income, list each source of \$10,000 or more

(Describe)

Other _____
(Describe)

▶ 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME
In Home Supportive Services

ADDRESS (Business Address Acceptable)
77 Otis St. San Francisco 94103

BUSINESS ACTIVITY, IF ANY, OF SOURCE
IHSS SF County Office

YOUR BUSINESS POSITION
Live-In Caretaker

GROSS INCOME RECEIVED No Income - Business Position Only
 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED
 Salary Spouse's or registered domestic partner's income
(For self-employed use Schedule A-2.)

Partnership (Less than 10% ownership. For 10% or greater use
Schedule A-2.)

Sale of _____
(Real property, car, boat, etc.)

Loan repayment

Commission or Rental Income, list each source of \$10,000 or more

(Describe)

Other _____
(Describe)

▶ 2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING PERIOD

* You are not required to report loans from commercial lending institutions, or any indebtedness created as part of a retail installment or credit card transaction, made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

NAME OF LENDER*
LendUp

ADDRESS (Business Address Acceptable)
237 Kearny St #372 San Francisco, CA 94108

BUSINESS ACTIVITY, IF ANY, OF LENDER
Personal Loan

HIGHEST BALANCE DURING REPORTING PERIOD
 \$500 - \$1,000
 \$1,001 - \$10,000
 \$10,001 - \$100,000
 OVER \$100,000

INTEREST RATE TERM (Months/Years)
29.98% None 1 year

SECURITY FOR LOAN
 None Personal residence

Real Property _____
Street address _____
City _____

Guarantor _____

Other _____
(Describe)

Comments: _____



**Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-5163**

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Police Commission

Seat # or Category (if applicable): 1 or 2 District: 3

Name: Marilyn Murrillo

Home Address: [REDACTED] Broadway St [REDACTED] Zip: 94111

Home Phone: [REDACTED] Occupation: N/A

Work Phone: N/A Employer: N/A

Business Address: N/A Zip: _____

Business E-Mail: N/A Home E-Mail: [REDACTED]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Resident of San Francisco: Yes No If No, place of residence: _____

Registered Voter in San Francisco: Yes No If No, where registered: _____

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I believe I should be appointed because there is an unmet need for representation on the Police Commission for a low-income, college-educated, disabled, formerly homeless SF Resident, 49-year-old Latina Transgender Woman to help reflect and advance the concerns and needs of People of Color, Homeless individuals, Latino Community, and low-income neighborhoods and/or communities in the City. Also, as an active LGBTQ Community Volunteer, I am qualified to represent the concerns of the LGBTQ Community with Public Safety concerns. Furthermore, I am not employed or serving on the governing body of any entity that has a CDBG or ESG grant application pending with the City. My education includes: Bachelor of Science degree in Organizational Behavior and Master of Communication from University of the Pacific. I have been a resident of North Beach Neighborhood for the past three years; prior to that, I lived in the Tenderloin Neighborhood for three years. Given my qualifications to represent marginalized and underserved San Francisco Communities, I believe I would be an asset on the Police Commission and contribute to San Francisco's commitment to Diversity and Inclusion in giving a Voice to the diverse voices and views in our Community.

Business and/or professional experience:

My professional experience includes: University lecturer, Substitute High School and Elementary School Teacher, Grant Writer, Intern for Assemblymember David Chiu, and Sales Associate. Also, I currently serve as Grants Administrator and Board Member of Tenderloin Tessie Holiday Dinners, an all-volunteer non-profit organization serving the homeless and low-income residents of San Francisco. Tenderloin Tessie Holiday Dinners has received a one-time Congregate Community Meals Grant from San Francisco for the July 1, 2017 thru June 30, 2018 FY. I am also in the formative stages of establishing Transgender Endowment, a non-profit organization to serve the Transgender Community in San Francisco.

Civic Activities:

I am also an active member of the United Democratic Club of San Francisco. I also volunteer for various local Community Organizations, including Tenderloin Tessie Holiday Dinners and the Budget Justice Coalition of San Francisco.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 5-2-2018 Applicant's Signature: (required) Marilyn Murrillo

(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:
Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

STATEMENT OF ECONOMIC INTERESTS
COVER PAGE

Date Initial Filing Received
Official Use Only

Please type or print in ink.

NAME OF FILER (LAST) (FIRST) (MIDDLE)
 Murrillo Marilyn

1. Office, Agency, or Court

Agency Name (Do not use acronyms)
 San Francisco Police Department
 Division, Board, Department, District, if applicable Your Position
 San Francisco Police Commission Commissioner Applicant

▶ If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: _____ Position: _____

2. Jurisdiction of Office (Check at least one box)

State Judge or Court Commissioner (Statewide Jurisdiction)
 Multi-County _____ County of San Francisco
 City of San Francisco Other _____

3. Type of Statement (Check at least one box)

Annual: The period covered is January 1, 2017, through December 31, 2017.
 -or- The period covered is _____, through December 31, 2017.
 Assuming Office: Date assumed _____
 Candidate: Date of Election _____ and office sought, if different than Part 1: _____
 Leaving Office: Date Left _____ (Check one)
 The period covered is January 1, 2017, through the date of leaving office.
 -or-
 The period covered is _____, through the date of leaving office.

4. Schedule Summary (must complete) ▶ Total number of pages including this cover page: _____

Schedules attached

Schedule A-1 - Investments - schedule attached
 Schedule A-2 - Investments - schedule attached
 Schedule B - Real Property - schedule attached
 Schedule C - Income, Loans, & Business Positions - schedule attached
 Schedule D - Income - Gifts - schedule attached
 Schedule E - Income - Gifts - Travel Payments - schedule attached

-or-
 None - No reportable interests on any schedule

5. Verification

MAILING ADDRESS STREET CITY STATE ZIP CODE
(Business or Agency Address Recommended - Public Document)
 _____ Broadway St _____ San Francisco CA 94111
 DAYTIME TELEPHONE NUMBER E-MAIL ADDRESS
 _____ _____

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 5-2-2018
(month, day, year)

Signature Marilyn Murrillo
(File the originally signed statement with your filing official.)

SCHEDULE C
Income, Loans, & Business
Positions
 (Other than Gifts and Travel Payments)

CALIFORNIA FORM 700
 FAIR POLITICAL PRACTICES COMMISSION

Name
 Marilyn Murrillo

▶ 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME
 Tenderloin Tessie Holiday Dinners

ADDRESS (Business Address Acceptable)
 2261 Market St - #494 San Francisco, CA 94114

BUSINESS ACTIVITY, IF ANY, OF SOURCE
 Provide free holiday dinners to the needy.

YOUR BUSINESS POSITION
 Grants Administrator and Board Member

GROSS INCOME RECEIVED No Income - Business Position Only
 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED
 Salary Spouse's or registered domestic partner's income
 (For self-employed use Schedule A-2.)
 Partnership (Less than 10% ownership. For 10% or greater use
 Schedule A-2.)
 Sale of _____
 (Real property, car, boat, etc.)
 Loan repayment
 Commission or Rental Income, list each source of \$10,000 or more

 (Describe)
 Other _____
 (Describe)

▶ 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME
 N/A

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF SOURCE

YOUR BUSINESS POSITION

GROSS INCOME RECEIVED No Income - Business Position Only
 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED
 Salary Spouse's or registered domestic partner's income
 (For self-employed use Schedule A-2.)
 Partnership (Less than 10% ownership. For 10% or greater use
 Schedule A-2.)
 Sale of _____
 (Real property, car, boat, etc.)
 Loan repayment
 Commission or Rental Income, list each source of \$10,000 or more

 (Describe)
 Other _____
 (Describe)

▶ 2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING PERIOD

* You are not required to report loans from commercial lending institutions, or any indebtedness created as part of a retail installment or credit card transaction, made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

NAME OF LENDER*
 N/A

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF LENDER

HIGHEST BALANCE DURING REPORTING PERIOD
 \$500 - \$1,000
 \$1,001 - \$10,000
 \$10,001 - \$100,000
 OVER \$100,000

INTEREST RATE _____% None

TERM (Months/Years) _____

SECURITY FOR LOAN
 None Personal residence
 Real Property _____
 Street address

 City
 Guarantor _____
 Other _____
 (Describe)

Comments: No income received; Grants Administrator and Board Member are both Volunteer Positions.

Somera, Alisa (BOS)

From: Justin Jones <justin.samuel.jones@gmail.com>
Sent: Friday, May 04, 2018 12:04 PM
To: Somera, Alisa (BOS)
Cc: Marilyn Murrillo
Subject: Marilyn Murrillo

Hi Alisa,

I am emailing to voice my support for Marilyn Murrillo being appointed to the Police Commission. Marilyn is a great community advocate and would serve the commission well.

Best,

JJ

Tenderloin Tessie Holiday Dinners



2261 Market Street - #494 San Francisco, CA 94114

Feeding The Hungry in San Francisco for Over 40 Years!

May 4, 2018

Alisa Somera
Legislative Deputy Director
San Francisco Board of Supervisors
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102

Dear Alisa,

I am writing this letter in Support of Marilyn Murrillo to serve as a Commissioner on the San Francisco Police Commission. Marilyn has been a Board Member of Tenderloin Tessie Holiday Dinners for 3 years and volunteering her time with us throughout the past 5 years.

Tenderloin Tessie Holiday Dinners is a Non-Profit 501(c)3 and has no paid employees. We feed on average 1,000 people 3 times a year at Easter, Thanksgiving and Christmas. We provide a warm friendly environment.

As the President of an Organization, I see firsthand how badly that food and a friendly smile are needed.

Please make a difference and give this appointment to Marilyn Murrillo.

Sincerely,

A handwritten signature in cursive script that reads "Michael Gagne".

Michael Gagne
President
Tenderloin Tessie Board

Somera, Alisa (BOS)

From: Joni Eisen <jonieisen@sbcglobal.net>
Sent: Monday, May 07, 2018 5:47 PM
To: Somera, Alisa (BOS)
Subject: Support of Marilyn Murrillo for Police Commissioner

To Whom It May Concern:

I have known Marilyn Murrillo for about seven years. During that time, through her appearances at my neighborhood Democratic club and other political venues as a volunteer promoting various worthy causes, I have been impressed by her intelligence, sincerity, and serious love for our City and the people who live here. Because of this, and because of her particular life experience as a low-income, transgender woman of color, I believe she will be a valuable addition to the Police Commission. I urge the Board of Supervisors to appoint her.

Thank you for your consideration.

Sincerely,

Joni Eisen
Founding & immediate past president, Potrero Hill Democratic Club



Date: May 6, 2018

To: Alisa Somera, Legislative Deputy Director, San Francisco Police Commission

From: Paul Rueckhaus

RE: Letter of Support for Marilyn Murrillo

Dear Deputy Director Somera,

I am writing to enthusiastically offer my support for the appointment of Marilyn Murrillo to the San Francisco Police Commission. Ms. Murrillo has served so many of San Francisco communities through volunteerism, advocacy, activism and other sorts of meaningful engagement. Her advocacy work crosses multiple intersections of race, culture, class, physical ability, gender and sexuality. She is dedicated to supporting communities of color, LGBT, marginally housed, and other groups who are simultaneously targeted for discrimination and in need of public safety *yet* weary of law enforcement and a police presence due to the political climate as well as collective histories. In other words, both these communities and the commission could benefit from her representation. I became acquainted with Ms. Murrillo through volunteering at Tenderloin Tessie's Holiday Dinners. Marilyn is a natural leader and powerful voice for the community. Her appointment has the potential to be a tremendously productive addition to the San Francisco Police Commission. Thank you for your consideration of this letter of support.

Sincerely,

Paul Rueckhaus, MA, MPH
Assistant Professor Health Science
85 Josiah Ave.
San Francisco, CA 94112
(415) 786-0538
rueckhausp@sfcc.edu



May 9, 2018

Tiffany Woods
39500 Liberty Street
Fremont, CA 94538
Phone: (510) 252-5821
Fax: (510) 226-5619
Email: TWoods@tri-cityhealth.org

Alisa Somera,
Legislative Deputy Director
San Francisco Board of Supervisors
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102
415.554.7711 direct | 415.554.5163 fax
alisa.somera@sfgov.org

Alisa,

It is my pleasure to recommend Marilyn Murrillo for an appointment to serve as a San Francisco Police Commissioner. I am the Transgender Programs Manager at Tri-City Health Center, a federally-qualified health center (FQHC), serving Alameda County and Northern California. I am also the LGBT Liaison to Oakland Police Department.

Marilyn Murrillo has been a colleague and friend of mine for over three years.

We have worked closely together during numerous trans community events, projects, and collaborations over the years, all with a goal and commitment to service to the transgender and LGBTQ communities, both in San Francisco and Alameda County as our communities migrate back and forth across the Bay, especially the most marginalized and impacted by community policing and over policing. Marilyn has a long history of volunteering and serving, not only the transgender and LGBTQ communities, but also homeless, low-income families and residents, Latino/a, people of color, and disability challenged San Francisco residents. All of these communities intersect on every quality of life issue affecting them in San Francisco and this makes Marilyn uniquely qualified to serve as a Police Commissioner.

Having an active, engaged, informed member of the transgender and LGBTQ community is critical in addressing issues of policing and community relations, especially as it affects San Francisco's transgender communities, who have historically been on the front lines of police misconduct and discrimination. Marilyn knows these communities and the issues they face, as well as the structural and institutional factors including transphobia, homophobia, discrimination,



May 9, 2018

unemployment, street economy, and homelessness, which creates frequent and unequal interactions with San Francisco Police and the criminal justice systems.

Marilyn truly embodies a passionate, community involvement framework of using and overcoming your own personal experiences and challenges, and frustrations with existing systems that fail vulnerable populations, to work for change at the systemic level that has the capacity to affect greater change that will have a positive impact down to the community and, ultimately, the individual community members impacted. Marilyn has experienced many of the same injustices and disparities the very communities she seeks to affect change have experienced: a low income, disabled, formerly homeless, Latina transgender woman who has endured, survived, and succeeded to become college educated. It is this overcoming of her personal history that motivates her to help her communities to overcome the same, proven by her perseverance and initiative, her passionate and informed advocacy, and why she is great candidate for San Francisco Police Commissioner.

If I can be of any further assistance, or provide you with any further information, please do not hesitate to contact me.

Best regards,

Tiffany Woods
Transgender Programs Manager

Somera, Alisa (BOS)

From: Steven Ice <sjice79@gmail.com>
Sent: Sunday, May 13, 2018 9:50 AM
To: Marilyn Murrillo; Somera, Alisa (BOS)
Subject: Marilyn Murillo,candidate for police commission

Good morning,

My name is Steven Ice, and for the last 8 years I have served on the building and construction trades council of San Francisco . In the course of my duties , I have become acquainted with miss Murillo and I feel she is an optimum choice as a member of the police commission. She is well versed in communication and community service , she serves on several boards and committees dedicated to public service . She is also very intelligent and calm in crisis. And is genuinely altruistic in her personal as well as professional life. I hope this letter is both informative and influential in this matter ,and I hope that all of her qualifications are considered in this decision, sincerely,

Steven J Ice , seargent at arms , sfbctc. Delegate sf labor council ,Iupat local 913 ,DC16 .



Board of Supervisors
 City and County of San Francisco
 1 Dr. Carlton B. Goodlett Place, Room 244
 (415) 554-5184 FAX (415) 554-5163

RECEIVED
 BOARD OF SUPERVISORS
 SAN FRANCISCO

2018 MAY -3 PM 3:16
 BY *ZB*

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Police Commission

Seat # or Category (If applicable): _____ District: _____

Name: Maisha Everhart

Home Address: [REDACTED] 21st Ave., San Francisco CA. Zip: 94116

Home Phone: [REDACTED] Occupation: Manager, Local Gov. & Community Relations

Work Phone: 5104647589 Employer: BART

Business Address: 300 Lakeside Drive, Suite 1810 Zip: 94612

Business E-Mail: Meverha@bart.gov Home E-Mail: [REDACTED]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Resident of San Francisco: Yes No If No, place of residence: _____

Registered Voter in San Francisco: Yes No If No, where registered: _____

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am a San Francisco resident and third generation Bay Area Native. I am an African American woman committed to social justice and fair and transparent governance. I believe that diversity and inclusion are San Francisco's strengths. I have longstanding personal and professional relationships in San Francisco. I have a Bachelor of Arts in Political Science and am a Juris Doctor. I have spent most of my career in public service in the Bay Area. I have worked at the local, state and federal levels of government. I am well versed in public safety, transit and environmental policy. I want to help SFPD achieve the goals of 21st Century Policing, build community police relationships with enhanced transparency and accountability and elevate best policing practices throughout the police organization.

Business and/or professional experience:

I am the Manager of Local Government and Community Relations for BART serving as the lead contact for San Francisco elected officials and community stakeholders. Prior to working for BART, I served as Senior Advisor of Intergovernmental Affairs to the Mayor of Oakland. In Oakland, I worked closely with the state and federal government on public safety issues and secured millions of dollars of safety grant funding for OPD. I worked as a Senior Consultant to Assembly member Sandre Swanson tracking state legislation and conducting policy analysis. I served as Partnerships and Grant's Director for the Alliance for Climate Protection, founded by Vice President Al Gore, to build alliances and pass federal climate legislation. In 2007, I worked in San Francisco as the Northern California Director for Hillary Clinton's Presidential campaign. As a law student, I interned in the San Francisco District Attorney's Office and for the Drug Policy Alliance.

Civic Activities:

Floor Whip, Democratic National Convention 2016
Member of Bay Area Chapter of Women in Transportation
Member of Conference of Minority Transportation Officials (COMPTO)
Member of SPUR, The San Francisco Bay Area Urban Planning and Research Association
At-Large Delegate and Floor Whip, Democratic National Convention 2008

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 4/26/2018 Applicant's Signature: (required) Maisha R. Everhart

(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:
Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

Maisha R. Everhart

21st Ave., San Francisco, CA. 94116

EXPERIENCE

SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT (BART), Oakland, CA **Manager, Local Government and Community Relations, October 2014-Present**

- Serve as lead political contact for San Francisco, San Mateo, Alameda and Contra Costa counties.
- Manage, train and direct a staff of six county representatives and contract consultants.
- Represent BART to legislative bodies, elected officials and community stakeholders to advocate for transportation policy, resolve sensitive community issues, seek funding and develop partnerships.
- Work with cross-functional teams including communications, marketing, planning, and legal.
- Provide strategic advice to the General Manager and Board of Directors.
- Directed a public education campaign "Better BART" that informed Bay Area residents about BART's aging infrastructure needs. This laid the foundation for the passage of a \$3.5 billion GO Bond, Measure RR, with over 70% of the vote. Established a Bond Oversight Committee.

OFFICE OF THE MAYOR, Oakland, CA

Senior Policy Advisor, Intergovernmental Affairs, November 2010-October 2014

- Advanced Oakland's legislative and policy agenda. Developed multi-million-dollar grant opportunities from government, philanthropic and private partners.
- Served as the liaison to the County, State, Congress and White House. Coordinated with Council to prepare an annual legislative platform. Prepared staff reports and made presentations to Council.
- Managed contract lobbyists, Mayor's administrative staff and operations.
- Drafted speeches, briefing materials, press releases, and communication plans. Managed crisis communications and rapid response. Leveraged social media to engage citizenry, city employees and facilitate a community building experience. Established positive relationships with press.
- Organized trade missions to China and Brazil. Supervised sister city organizations.
- Engaged community stakeholders including business, labor, non-profit, faith and cultural organizations. Served as the Mayor's liaison to the City's Fortune 500 companies.

STATE OF CALIFORNIA, Assembly member Sandre Swanson (District 16), Oakland, CA **Senior Consultant, August 2010-November 2010**

- Tracked legislation, conducted policy analysis, identified opportunities for legislative initiatives.
- Briefed the Assembly member on environmental and sustainability policy.
- Enhanced civic engagement and addressed constituent issues.

THE ALLIANCE FOR CLIMATE PROTECTION, Menlo Park, CA and Washington, DC **Partnerships and Grants Director, July 2008-March 2010**

- Managed multi-million dollar budget of grants, including building relationships, crafting and negotiating agreements, detailed execution and reporting.
- Developed a national mass marketing campaign to increase public awareness about climate.
- Provided strategic advice to the CEO and served as surrogate for Chairman of the Board, former Vice President Al Gore.
- Coordinated with online, communications, field, policy and other internal teams to ensure robust campaign integration. Served as a liaison to Congress, the White House and federal agencies.

HILLARY CLINTON FOR PRESIDENT, San Francisco, CA

Northern California Director and Delegate Selection Specialist, June 2007-June 2008

- Supervised the political, field, and press operations for Northern California.
- Served as candidate spokesperson and media liaison. Assisted in developing campaign strategy and messaging. Generated earned media opportunities.
- Monitored the selection and outreach of California delegates. Obtained endorsements of elected officials, faith leaders, and news publications.
- Planned political events ranging from intimate forums to large rallies for Senator Clinton, President Clinton, and Chelsea Clinton.

THE EVERHART COMPANY, INC., Oakland, CA

Public Relations and Government Affairs Consultant, December 2004-June 2007

- Supervised public relations and government affairs projects for private-sector clients.
- Crafted messaging, mail and commercials for candidates. Managed independent expenditure campaigns in Louisiana, Kentucky and Pennsylvania during 2004 and 2006 Congressional cycles.
- Organized congressional candidate boot camp and prepared training materials. Advanced public policy initiatives. Conducted opposition research and analyzed polling data.

RON DELLUMS FOR MAYOR CAMPAIGN COMMITTEE, Oakland, CA

Campaign Coordinator, November 2005-February 2006

- Developed campaign infrastructure and managed operations. Created structure for filing requirements.
- Selected campaign staff and obtained endorsements.
- Organized a series of listening tours for candidate to visit neighborhoods throughout the City of Oakland. Recruited over 1,000 volunteers.
- Planned inaugural events and served as the Inaugural Coordinator for Mayor-Elect Dellums.

SKADDEN, ARPS, SLATE, MEAGHER, & FLOM, LLP, New York, NY

Legal Assistant, December 1999-May 2001

- Managed case settlements. Reviewed plaintiff documentation and processed settlement payments.
- Assisted attorneys with depositions, expert interviews and client meetings.

SENATOR HORACENA TATE (D-District 38), Atlanta, GA

Legislative Assistant, December 1998-June 1999

- Monitored legislation. Attended committee hearings and briefed Senator on findings.
- Coordinated and hosted events at the Capitol. Responded to constituency concerns and requests.

EDUCATION

RUTGERS UNIVERSITY SCHOOL OF LAW-NEWARK, Newark, NJ

Juris Doctor, May 2004

Honors: Finalist, Nathan Baker Moot Court Competition; Rutgers Representative, Eastern Regional Mock Trial Competition; Saltzman Fellow.

Activities: Moot Court Board; Managing Symposium Editor, Rutgers Computer & Technology Law Journal; Research Assistant to Professor C. Jones, studied impact of hate crimes.

SPELMAN COLLEGE, Atlanta, GA

Bachelor of Arts, May 1999. Distinction in Political Science and Business Management

Honors: Dean's List; Dupont Scholar Award, nominated by the Georgia Legislative Black Caucus, 1999; Minority Business Scholarship, 1995.

POLITICAL AND COMMUNITY SERVICE

Floor Whip, Democratic National Convention 2016

Member of Bay Area Chapter of Women in Transportation

Member of Conference of Minority Transportation Officials (COMPTO)

Member of SPUR, The San Francisco Bay Area Urban Planning and Research Association

Floor Whip and At-Large Delegate, Democratic National Convention 2008

HONORABLE JOSEPH A. GREENAWAY, JR., U.S. DISTRICT COURT, Newark, NJ

Judicial Extern, January 2004-May 2004

Drafted opinions for social security appeals. Prepared judicial orders for petitions of habeas corpus. Assisted with pretrial conferences, settlement negotiations and trials.

URBAN LEGAL CLINIC-RUTGERS UNIVERSITY SCHOOL OF LAW, Newark, NJ

Student Attorney, January 2004-May 2004

Represented criminal defendants in Essex County Remand Court. Negotiated plea offers and settlements. Drafted briefs, correspondence, and petitions for expungement. Trial preparation.

OFFICE OF THE DISTRICT ATTORNEY, San Francisco, CA

Legal Intern, May 2003-August 2003

Conducted preliminary hearing and arraigned defendants. Wrote and researched court motions. Assisted attorneys in court and maintained calendar. Reviewed police reports and investigations.

DRUG POLICY ALLIANCE, Oakland, CA

Legal Intern, June 2002-August 2002

Edited brief of amici curiae submitted to the U.S. Supreme Court. Prepared motions and legal memoranda. Reviewed county plans for the Substance Abuse and Crime Prevention Act.

STATEMENT OF ECONOMIC INTERESTS
COVER PAGE

Date Initial Filing Received
 Official Use Only

Please type or print in ink.

NAME OF FILER (LAST)	(FIRST)	(MIDDLE)
Everhart	Maisha	Renee

1. Office, Agency, or Court

Agency Name (Do not use acronyms)
 City of San Francisco
 Division, Board, Department, District, if applicable
 SF Police Commission
 Your Position
 Applicant

► If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: _____ Position: _____

2. Jurisdiction of Office (Check at least one box)

- | | |
|---|---|
| <input type="checkbox"/> State | <input type="checkbox"/> Judge or Court Commissioner (Statewide Jurisdiction) |
| <input type="checkbox"/> Multi-County _____ | <input type="checkbox"/> County of _____ |
| <input checked="" type="checkbox"/> City of San Francisco | <input type="checkbox"/> Other _____ |

3. Type of Statement (Check at least one box)

- | | |
|--|---|
| <input checked="" type="checkbox"/> Annual: The period covered is January 1, 2017, through December 31, 2017. | <input type="checkbox"/> Leaving Office: Date Left ____/____/____
(Check one) |
| -or- | <input type="checkbox"/> The period covered is January 1, 2017, through the date of leaving office. |
| The period covered is ____/____/____, through December 31, 2017. | -or- |
| <input type="checkbox"/> Assuming Office: Date assumed ____/____/____ | <input type="checkbox"/> The period covered is ____/____/____, through the date of leaving office. |
| <input type="checkbox"/> Candidate: Date of Election _____ and office sought, if different than Part 1: _____ | |

4. Schedule Summary (must complete) ► Total number of pages including this cover page: 1

Schedules attached

- | | |
|--|--|
| <input type="checkbox"/> Schedule A-1 - Investments – schedule attached | <input type="checkbox"/> Schedule C - Income, Loans, & Business Positions – schedule attached |
| <input type="checkbox"/> Schedule A-2 - Investments – schedule attached | <input type="checkbox"/> Schedule D - Income – Gifts – schedule attached |
| <input type="checkbox"/> Schedule B - Real Property – schedule attached | <input type="checkbox"/> Schedule E - Income – Gifts – Travel Payments – schedule attached |

-or-

None - No reportable interests on any schedule

5. Verification

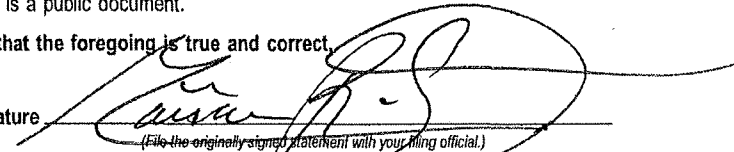
MAILING ADDRESS <i>(Business or Agency Address Recommended - Public Document)</i>	STREET	CITY	STATE	ZIP CODE
300 Lakeside Drive, Suite 1810		Oakland	CA	94619
DAYTIME TELEPHONE NUMBER	E-MAIL ADDRESS			
██████████	██████████			

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 05/04/2018
 (month, day, year)

Signature



(File the originally signed statement with your filing official.)



Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Police Commission

Seat # or Category (If applicable): Seat #1 or Seat #2 District:

Name: Anne Irwin

Home Address: Fortuna Avenue Zip: 94115

Home Phone: Occupation: Non-Profit Director

Work Phone: 415-515-4965 Employer: Self

Business Address: Zip:

Business E-Mail: anne@smartjusticeca.org Home E-Mail:

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes No If No, where registered:

Resident of San Francisco Yes No If No, place of residence:

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

As a third generation San Franciscan and a proud graduate of San Francisco public schools, I have a deep, nuanced understanding of the fabric of this city. My great-grandfather immigrated to San Francisco in the late nineteenth century. After the 1906 earthquake, he settled in the Western Addition, where my grandfather was born and raised. I was born and raised just blocks from the very same street where my family first took root in San Francisco more than a century ago. I am now raising my two daughters -- one and three years old -- in the very same neighborhood. I have been connected to San Francisco's diverse communities for my entire life. I attended Alamo Elementary School, Roosevelt Middle School, and Lowell High School. Before starting a non-profit organization, I was a public defender for several years with the San Francisco Public Defender's Office.

Business and/or professional experience:

I was a trial attorney with the San Francisco Public Defender's Office from 2007 through 2013. As a public defender, I had daily insight into how hard police officers work to keep communities safe. I was also privvy to the lack of trust between the Police Department and many of San Francisco's communities. It became clear to me that, to be effective, the Police Department needs the community's confidence. Good training, ample support, and robust accountability will help police officers build strong relationships with the community while doing their jobs more effectively and equitably. I currently direct Smart Justice California, a non-profit that works to elect and educate local and state policymakers who support effective, data-backed criminal justice reforms.

Civic Activities:

Municipal Attorneys Association, Board of Directors, 2010-2013
Coalition on Homelessness, Board of Directors, 2013-2015
American Constitution Society, Bay Area Chapter, Board of Directors, 2012-2016
Prison University Project, Board of Directors, 2016-current
JK Irwin Foundation, Vice President, 2014-current

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (*Applications must be received 10 days before the scheduled hearing.*)

Date: May 9, 2018 Applicant's Signature: (required) Anne Rosenbaum Irwin

(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

STATEMENT OF ECONOMIC INTERESTS
COVER PAGE

Date Initial Filing Received
Official Use Only

Please type or print in ink.

NAME OF FILER (LAST)	(FIRST)	(MIDDLE)
Irwin	Anne	R.

1. Office, Agency, or Court

Agency Name *(Do not use acronyms)*
San Francisco Police Commission Commissioner (applicant)

Division, Board, Department, District, if applicable Your Position

► If filing for multiple positions, list below or on an attachment. *(Do not use acronyms)*

Agency: _____ Position: _____

2. Jurisdiction of Office *(Check at least one box)*

State Judge or Court Commissioner (Statewide Jurisdiction)
 Multi-County _____ County of San Francisco
 City of San Francisco Other _____

3. Type of Statement *(Check at least one box)*

Annual: The period covered is January 1, 2017, through December 31, 2017.
-or-
The period covered is ____/____/____, through December 31, 2017.

Assuming Office: Date assumed ____/____/____

Candidate: Date of Election n/a and office sought, if different than Part 1: _____

Leaving Office: Date Left ____/____/____
(Check one)

The period covered is January 1, 2017, through the date of leaving office.
-or-
 The period covered is ____/____/____, through the date of leaving office.

4. Schedule Summary (must complete) ► Total number of pages including this cover page: 16

Schedules attached

Schedule A-1 - Investments – schedule attached **Schedule C - Income, Loans, & Business Positions** – schedule attached
 Schedule A-2 - Investments – schedule attached **Schedule D - Income – Gifts** – schedule attached
 Schedule B - Real Property – schedule attached **Schedule E - Income – Gifts – Travel Payments** – schedule attached

-or-

None - No reportable interests on any schedule


5. Verification

MAILING ADDRESS STREET <i>(Business or Agency Address Recommended - Public Document)</i> 2443 Fillmore Street #134	CITY San Francisco	STATE CA	ZIP CODE 94115
DAYTIME TELEPHONE NUMBER (415) 515-4965	E-MAIL ADDRESS [REDACTED]		

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 5/14/18
(month, day, year)

Signature 
(File the originally signed statement with your filing official.)

**SCHEDULE A-1
Investments**

Stocks, Bonds, and Other Interests
(Ownership Interest is Less Than 10%)

Do not attach brokerage or financial statements.

CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION Name _____ _____
--

▶ NAME OF BUSINESS ENTITY
DEMETER CAPITAL GROUP, L.P.

GENERAL DESCRIPTION OF THIS BUSINESS
Cannabis Hedge Fund

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/17 _____/_____/17
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Mission Bowling Club LLC

GENERAL DESCRIPTION OF THIS BUSINESS
Restaurant & Bowling Alley

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/17 _____/_____/17
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Apple Inc.

GENERAL DESCRIPTION OF THIS BUSINESS
Consumer Electronics

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/17 _____/_____/17
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Chevron Corporation

GENERAL DESCRIPTION OF THIS BUSINESS
Oil & Gas

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/17 _____/_____/17
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Alphabet Inc, D.B.A. Google

GENERAL DESCRIPTION OF THIS BUSINESS
Internet Search Engine

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/17 _____/_____/17
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Amazon Com Inc.

GENERAL DESCRIPTION OF THIS BUSINESS
Internet Retailer

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/17 _____/_____/17
 ACQUIRED DISPOSED

Comments: These are all investments held as separate property by my spouse, James Greenwood Conger III

SCHEDULE A-1

Investments

Stocks, Bonds, and Other Interests

(Ownership Interest is Less Than 10%)

Do not attach brokerage or financial statements.

CALIFORNIA FORM 700

FAIR POLITICAL PRACTICES COMMISSION

Name _____

▶ NAME OF BUSINESS ENTITY
Abvie Inc.

GENERAL DESCRIPTION OF THIS BUSINESS
Pharmaceuticals

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/17 _____/_____/17
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Exxon Mobile Corp.

GENERAL DESCRIPTION OF THIS BUSINESS
Oil & Gas

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/17 _____/_____/17
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Intel Corp.

GENERAL DESCRIPTION OF THIS BUSINESS
Computer Software

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/17 _____/_____/17
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Costco Wholesale Co.

GENERAL DESCRIPTION OF THIS BUSINESS
Retailer

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/17 _____/_____/17
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Nextera Energy Inc.

GENERAL DESCRIPTION OF THIS BUSINESS
Clean Energy

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/17 _____/_____/17
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
IBM Corp.

GENERAL DESCRIPTION OF THIS BUSINESS
Computer Hardware

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/17 _____/_____/17
 ACQUIRED DISPOSED

Comments: These are all investments held as separate property by my spouse, James Greenwood Conger III

SCHEDULE A-1

Investments

Stocks, Bonds, and Other Interests

(Ownership Interest is Less Than 10%)

Do not attach brokerage or financial statements.

CALIFORNIA FORM 700

FAIR POLITICAL PRACTICES COMMISSION

Name

Abbott Laboratories Inc. Pharmaceuticals. FAIR MARKET VALUE: \$10,001 - \$100,000. NATURE OF INVESTMENT: Stock. ACQUIRED: / / 17. DISPOSED: / / 17.

Paypal Holdings Inc. Internet Technology/Software. FAIR MARKET VALUE: \$2,000 - \$10,000. NATURE OF INVESTMENT: Stock. ACQUIRED: / / 17. DISPOSED: / / 17.

Mondelez International Inc. Food & Beverage. FAIR MARKET VALUE: \$2,000 - \$10,000. NATURE OF INVESTMENT: Stock. ACQUIRED: / / 17. DISPOSED: / / 17.

Starbucks Corporation Food & Beverage Retailer. FAIR MARKET VALUE: \$10,001 - \$100,000. NATURE OF INVESTMENT: Stock. ACQUIRED: / / 17. DISPOSED: / / 17.

Colgate-Palmolive Corp. Consumer Goods. FAIR MARKET VALUE: \$2,000 - \$10,000. NATURE OF INVESTMENT: Stock. ACQUIRED: / / 17. DISPOSED: / / 17.

Verizon Communication Inc. Consumer Communications. FAIR MARKET VALUE: \$2,000 - \$10,000. NATURE OF INVESTMENT: Stock. ACQUIRED: / / 17. DISPOSED: / / 17.

Comments: These are all investments held as separate property by my spouse, James Greenwood Conger III

SCHEDULE A-1

Investments

Stocks, Bonds, and Other Interests

(Ownership Interest is Less Than 10%)

Do not attach brokerage or financial statements.

CALIFORNIA FORM 700
 FAIR POLITICAL PRACTICES COMMISSION
 Name _____

▶ NAME OF BUSINESS ENTITY
Procter & Gamble Inc.

GENERAL DESCRIPTION OF THIS BUSINESS
Consumer Goods

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/17 _____/_____/17
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Twitter Inc.

GENERAL DESCRIPTION OF THIS BUSINESS
Internet Technology/Software

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/17 _____/_____/17
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Walt Disney Co.

GENERAL DESCRIPTION OF THIS BUSINESS
Media & Consumer Goods

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/17 _____/_____/17
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
General Electric Co.

GENERAL DESCRIPTION OF THIS BUSINESS
Consumer Goods

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/17 _____/_____/17
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Chipotle Mexican Grill Inc.

GENERAL DESCRIPTION OF THIS BUSINESS
Food & Beverage

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/17 _____/_____/17
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/17 _____/_____/17
 ACQUIRED DISPOSED

Comments: These are all investments held as separate property by my spouse, James Greenwood Conger III

**SCHEDULE A-1
Investments**

Stocks, Bonds, and Other Interests
(Ownership Interest is Less Than 10%)

Do not attach brokerage or financial statements.

<p>CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION</p> <p>Name _____</p>

▶ NAME OF BUSINESS ENTITY
DEMETER CAPITAL GROUP, L.P.

GENERAL DESCRIPTION OF THIS BUSINESS
Cannabis Hedge Fund

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More *(Report on Schedule C)*

IF APPLICABLE, LIST DATE:
 _____/_____/17 _____/_____/17
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Portfolio Advisors Private Equity Fund VI, LP

GENERAL DESCRIPTION OF THIS BUSINESS
Private Equity Fund

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More *(Report on Schedule C)*

IF APPLICABLE, LIST DATE:
 _____/_____/17 _____/_____/17
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Garden Remedies Inc.

GENERAL DESCRIPTION OF THIS BUSINESS
Medical Cannabis

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT Loan
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More *(Report on Schedule C)*

IF APPLICABLE, LIST DATE:
 _____/_____/17 _____/_____/17
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Temescal Wellness, Inc.

GENERAL DESCRIPTION OF THIS BUSINESS
Medical Cannabis

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT Loan
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More *(Report on Schedule C)*

IF APPLICABLE, LIST DATE:
 _____/_____/17 _____/_____/17
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Encore Housing Opportunity Fund II, LP

GENERAL DESCRIPTION OF THIS BUSINESS
Real Estate Investments

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT Real Estate Investment Fund
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More *(Report on Schedule C)*

IF APPLICABLE, LIST DATE:
 _____/_____/17 _____/_____/17
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More *(Report on Schedule C)*

IF APPLICABLE, LIST DATE:
 _____/_____/17 _____/_____/17
 ACQUIRED DISPOSED

Comments: _____

SCHEDULE A-1

Investments

Stocks, Bonds, and Other Interests

(Ownership Interest is Less Than 10%)

Do not attach brokerage or financial statements.

CALIFORNIA FORM 700
FAIR POLITICAL PRACTICES COMMISSION
Name

NAME OF BUSINESS ENTITY: Mission Bowling Club, LLC
GENERAL DESCRIPTION OF THIS BUSINESS: Restaurant & Bowling
FAIR MARKET VALUE: \$10,001 - \$100,000
NATURE OF INVESTMENT: Partnership
IF APPLICABLE, LIST DATE: ACQUIRED / DISPOSED

NAME OF BUSINESS ENTITY: VapeXhale Corp.
GENERAL DESCRIPTION OF THIS BUSINESS: Cannabis Hardware Technology
FAIR MARKET VALUE: \$10,001 - \$100,000
NATURE OF INVESTMENT: Convertible Note
IF APPLICABLE, LIST DATE: ACQUIRED / DISPOSED

NAME OF BUSINESS ENTITY: Ne Timeas Restaurant Group, LLC
GENERAL DESCRIPTION OF THIS BUSINESS: Restaurant
FAIR MARKET VALUE: \$2,000 - \$10,000
NATURE OF INVESTMENT: Partnership
IF APPLICABLE, LIST DATE: ACQUIRED / DISPOSED

NAME OF BUSINESS ENTITY: FLRish, Inc.
GENERAL DESCRIPTION OF THIS BUSINESS: Cannabis business management
FAIR MARKET VALUE: \$100,001 - \$1,000,000
NATURE OF INVESTMENT: Stock
IF APPLICABLE, LIST DATE: ACQUIRED / DISPOSED

NAME OF BUSINESS ENTITY: Headset Inc.
GENERAL DESCRIPTION OF THIS BUSINESS: Cannabis Analytics
FAIR MARKET VALUE: \$10,001 - \$100,000
NATURE OF INVESTMENT: Stock
IF APPLICABLE, LIST DATE: ACQUIRED / DISPOSED

NAME OF BUSINESS ENTITY: Waller Union Inc, d.b.a. Meadow
GENERAL DESCRIPTION OF THIS BUSINESS: Cannabis Software
FAIR MARKET VALUE: \$10,001 - \$100,000
NATURE OF INVESTMENT: Simple Agreement for Future Equity
IF APPLICABLE, LIST DATE: ACQUIRED / DISPOSED

Comments:

SCHEDULE A-1

Investments

Stocks, Bonds, and Other Interests

(Ownership Interest is Less Than 10%)

Do not attach brokerage or financial statements.

CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION Name

NAME OF BUSINESS ENTITY Bio2 Technologies, Inc. GENERAL DESCRIPTION OF THIS BUSINESS Biotech FAIR MARKET VALUE \$100,001 - \$1,000,000 NATURE OF INVESTMENT Venture Capital Other

NAME OF BUSINESS ENTITY Mill Valley Financial Corp. GENERAL DESCRIPTION OF THIS BUSINESS Real Estate Investments FAIR MARKET VALUE \$100,001 - \$1,000,000 NATURE OF INVESTMENT Loan Other

NAME OF BUSINESS ENTITY GENERAL DESCRIPTION OF THIS BUSINESS FAIR MARKET VALUE \$100,001 - \$1,000,000 NATURE OF INVESTMENT Other

NAME OF BUSINESS ENTITY GENERAL DESCRIPTION OF THIS BUSINESS FAIR MARKET VALUE \$100,001 - \$1,000,000 NATURE OF INVESTMENT Other

NAME OF BUSINESS ENTITY GENERAL DESCRIPTION OF THIS BUSINESS FAIR MARKET VALUE \$100,001 - \$1,000,000 NATURE OF INVESTMENT Other

NAME OF BUSINESS ENTITY GENERAL DESCRIPTION OF THIS BUSINESS FAIR MARKET VALUE \$100,001 - \$1,000,000 NATURE OF INVESTMENT Other

Comments:

SCHEDULE A-2
Investments, Income, and Assets
of Business Entities/Trusts
(Ownership Interest is 10% or Greater)

CALIFORNIA FORM 700
FAIR POLITICAL PRACTICES COMMISSION

Name _____

▶ 1. BUSINESS ENTITY OR TRUST

Anne Rosenbaum Irwin 2011 Revocable Trust

Name
78 Fortuna Avenue, San Francisco, CA 94115

Address (Business Address Acceptable)

Check one
 Trust, go to 2 Business Entity, complete the box, then go to 2

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:

<input type="checkbox"/> \$0 - \$1,999		____/____/17	____/____/17
<input type="checkbox"/> \$2,000 - \$10,000		ACQUIRED	DISPOSED
<input type="checkbox"/> \$10,001 - \$100,000			
<input type="checkbox"/> \$100,001 - \$1,000,000			
<input type="checkbox"/> Over \$1,000,000			

NATURE OF INVESTMENT
 Partnership Sole Proprietorship _____ Other

YOUR BUSINESS POSITION _____

▶ 1. BUSINESS ENTITY OR TRUST

Anne Rosenbaum Irwin 2007 Irrevocable Trust

Name
78 Fortuna Avenue, San Francisco, CA 94115

Address (Business Address Acceptable)

Check one
 Trust, go to 2 Business Entity, complete the box, then go to 2

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:

<input type="checkbox"/> \$0 - \$1,999		____/____/17	____/____/17
<input type="checkbox"/> \$2,000 - \$10,000		ACQUIRED	DISPOSED
<input type="checkbox"/> \$10,001 - \$100,000			
<input type="checkbox"/> \$100,001 - \$1,000,000			
<input type="checkbox"/> Over \$1,000,000			

NATURE OF INVESTMENT
 Partnership Sole Proprietorship _____ Other

YOUR BUSINESS POSITION _____

▶ 2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME TO THE ENTITY/TRUST)

<input type="checkbox"/> \$0 - \$499	<input type="checkbox"/> \$10,001 - \$100,000
<input type="checkbox"/> \$500 - \$1,000	<input checked="" type="checkbox"/> OVER \$100,000
<input type="checkbox"/> \$1,001 - \$10,000	

▶ 2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME TO THE ENTITY/TRUST)

<input type="checkbox"/> \$0 - \$499	<input type="checkbox"/> \$10,001 - \$100,000
<input type="checkbox"/> \$500 - \$1,000	<input checked="" type="checkbox"/> OVER \$100,000
<input type="checkbox"/> \$1,001 - \$10,000	

▶ 3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary)

None or Names listed below

Lorenzo & Giulia Bianchi

Ron & Mikhal Bouganim

▶ 3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary)

None or Names listed below

Encore Housing Opportunity Fund II, LP

Portfolio Advisors Private Equity Fund VI, LP

Temescal Wellness, Inc.

▶ 4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED BY THE BUSINESS ENTITY OR TRUST

Check one box:
 INVESTMENT REAL PROPERTY

Name of Business Entity, if Investment, or Assessor's Parcel Number or Street Address of Real Property

Description of Business Activity or City or Other Precise Location of Real Property

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:

<input type="checkbox"/> \$2,000 - \$10,000		____/____/17	____/____/17
<input type="checkbox"/> \$10,001 - \$100,000		ACQUIRED	DISPOSED
<input type="checkbox"/> \$100,001 - \$1,000,000			
<input type="checkbox"/> Over \$1,000,000			

NATURE OF INTEREST
 Property Ownership/Deed of Trust Stock Partnership

Leasehold _____ Yrs. remaining Other _____

Check box if additional schedules reporting investments or real property are attached

▶ 4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED BY THE BUSINESS ENTITY OR TRUST

Check one box:
 INVESTMENT REAL PROPERTY

Name of Business Entity, if Investment, or Assessor's Parcel Number or Street Address of Real Property

Description of Business Activity or City or Other Precise Location of Real Property

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:

<input type="checkbox"/> \$2,000 - \$10,000		____/____/17	____/____/17
<input type="checkbox"/> \$10,001 - \$100,000		ACQUIRED	DISPOSED
<input type="checkbox"/> \$100,001 - \$1,000,000			
<input type="checkbox"/> Over \$1,000,000			

NATURE OF INTEREST
 Property Ownership/Deed of Trust Stock Partnership

Leasehold _____ Yrs. remaining Other _____

Check box if additional schedules reporting investments or real property are attached

Comments: _____

SCHEDULE A-2
Investments, Income, and Assets
of Business Entities/Trusts
 (Ownership Interest is 10% or Greater)

CALIFORNIA FORM 700
 FAIR POLITICAL PRACTICES COMMISSION

Name _____

1. BUSINESS ENTITY OR TRUST
 Capitol Vista Oaks, LP

Name
 2500 Steiner Street #8, San Francisco, CA 94115

Address (Business Address Acceptable)

Check one
 Trust, go to 2 Business Entity, complete the box, then go to 2

GENERAL DESCRIPTION OF THIS BUSINESS
 Family investment vehicle

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:

\$0 - \$1,999 _____/_____/17 _____/_____/17

\$2,000 - \$10,000 ACQUIRED DISPOSED

\$10,001 - \$100,000

\$100,001 - \$1,000,000

Over \$1,000,000

NATURE OF INVESTMENT
 Partnership Sole Proprietorship _____ Other

YOUR BUSINESS POSITION Partner

2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME TO THE ENTITY/TRUST)

\$0 - \$499 \$10,001 - \$100,000

\$500 - \$1,000 OVER \$100,000

\$1,001 - \$10,000

3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary)

None or Names listed below

4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED BY THE BUSINESS ENTITY OR TRUST

Check one box:
 INVESTMENT REAL PROPERTY

Name of Business Entity, if Investment, or Assessor's Parcel Number or Street Address of Real Property

Description of Business Activity or City or Other Precise Location of Real Property

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:

\$2,000 - \$10,000 _____/_____/17 _____/_____/17

\$10,001 - \$100,000 ACQUIRED DISPOSED

\$100,001 - \$1,000,000

Over \$1,000,000

NATURE OF INTEREST
 Property Ownership/Deed of Trust Stock Partnership

Leasehold _____ Yrs. remaining Other _____

Check box if additional schedules reporting investments or real property are attached

1. BUSINESS ENTITY OR TRUST
 Ellmar Company, LP

Name
 247 Calle La Mesa, Moraga, CA 94556

Address (Business Address Acceptable)

Check one
 Trust, go to 2 Business Entity, complete the box, then go to 2

GENERAL DESCRIPTION OF THIS BUSINESS
 Family investment vehicle

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:

\$0 - \$1,999 _____/_____/17 _____/_____/17

\$2,000 - \$10,000 ACQUIRED DISPOSED

\$10,001 - \$100,000

\$100,001 - \$1,000,000

Over \$1,000,000

NATURE OF INVESTMENT
 Partnership Sole Proprietorship _____ Other

YOUR BUSINESS POSITION Partner

2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME TO THE ENTITY/TRUST)

\$0 - \$499 \$10,001 - \$100,000

\$500 - \$1,000 OVER \$100,000

\$1,001 - \$10,000

3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary)

None or Names listed below

Encore Housing Opportunity Fund II, LP

4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED BY THE BUSINESS ENTITY OR TRUST

Check one box:
 INVESTMENT REAL PROPERTY

Name of Business Entity, if Investment, or Assessor's Parcel Number or Street Address of Real Property
Real Estate Investment Fund

Description of Business Activity or City or Other Precise Location of Real Property

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:

\$2,000 - \$10,000 _____/_____/17 _____/_____/17

\$10,001 - \$100,000 ACQUIRED DISPOSED

\$100,001 - \$1,000,000

Over \$1,000,000

NATURE OF INTEREST
 Property Ownership/Deed of Trust Stock Partnership

Leasehold _____ Yrs. remaining Other _____

Check box if additional schedules reporting investments or real property are attached

Comments: _____

SCHEDULE A-2
Investments, Income, and Assets
of Business Entities/Trusts
(Ownership Interest is 10% or Greater)

CALIFORNIA FORM 700
FAIR POLITICAL PRACTICES COMMISSION

Name _____

▶ 1. BUSINESS ENTITY OR TRUST
Fortuna Partners LLC

Name
2500 Steiner Street #8, San Francisco, CA 94115

Address (Business Address Acceptable)

Check one
 Trust, go to 2 Business Entity, complete the box, then go to 2

GENERAL DESCRIPTION OF THIS BUSINESS
Family investment vehicle

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:

\$0 - \$1,999 / / 17 / / 17
 \$2,000 - \$10,000 ACQUIRED DISPOSED
 \$10,001 - \$100,000
 \$100,001 - \$1,000,000
 Over \$1,000,000

NATURE OF INVESTMENT
 Partnership Sole Proprietorship _____ Other

YOUR BUSINESS POSITION Partner

▶ 1. BUSINESS ENTITY OR TRUST

Name _____

Address (Business Address Acceptable) _____

Check one
 Trust, go to 2 Business Entity, complete the box, then go to 2

GENERAL DESCRIPTION OF THIS BUSINESS _____

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:

\$0 - \$1,999 / / 17 / / 17
 \$2,000 - \$10,000 ACQUIRED DISPOSED
 \$10,001 - \$100,000
 \$100,001 - \$1,000,000
 Over \$1,000,000

NATURE OF INVESTMENT
 Partnership Sole Proprietorship _____ Other

YOUR BUSINESS POSITION _____

▶ 2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME TO THE ENTITY/TRUST)

\$0 - \$499 \$10,001 - \$100,000
 \$500 - \$1,000 OVER \$100,000
 \$1,001 - \$10,000

▶ 2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME TO THE ENTITY/TRUST)

\$0 - \$499 \$10,001 - \$100,000
 \$500 - \$1,000 OVER \$100,000
 \$1,001 - \$10,000

▶ 3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary)

None or Names listed below

▶ 3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary)

None or Names listed below

▶ 4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED BY THE BUSINESS ENTITY OR TRUST

Check one box:
 INVESTMENT REAL PROPERTY

Demeter Capital Group, LP

Name of Business Entity, if Investment, or Assessor's Parcel Number or Street Address of Real Property
Cannabis Hedge Fund

Description of Business Activity or City or Other Precise Location of Real Property _____

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:

\$2,000 - \$10,000 / / 17 / / 17
 \$10,001 - \$100,000 ACQUIRED DISPOSED
 \$100,001 - \$1,000,000
 Over \$1,000,000

NATURE OF INTEREST
 Property Ownership/Deed of Trust Stock Partnership

Leasehold _____ Yrs. remaining Other _____

Check box if additional schedules reporting investments or real property are attached

▶ 4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED BY THE BUSINESS ENTITY OR TRUST

Check one box:
 INVESTMENT REAL PROPERTY

Name of Business Entity, if Investment, or Assessor's Parcel Number or Street Address of Real Property _____

Description of Business Activity or City or Other Precise Location of Real Property _____

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:

\$2,000 - \$10,000 / / 17 / / 17
 \$10,001 - \$100,000 ACQUIRED DISPOSED
 \$100,001 - \$1,000,000
 Over \$1,000,000

NATURE OF INTEREST
 Property Ownership/Deed of Trust Stock Partnership

Leasehold _____ Yrs. remaining Other _____

Check box if additional schedules reporting investments or real property are attached

Comments: _____

SCHEDULE B
Interests in Real Property
(Including Rental Income)Name

▶ ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS
1558 Grove Street

CITY
San Francisco, California

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:

\$2,000 - \$10,000 06 30
 \$10,001 - \$100,000 / / 17 / / 17
 \$100,001 - \$1,000,000 ACQUIRED DISPOSED
 Over \$1,000,000

NATURE OF INTEREST

Ownership/Deed of Trust Easement

Leasehold _____ _____
 Yrs. remaining Other

IF RENTAL PROPERTY, GROSS INCOME RECEIVED

\$0 - \$499 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more.

None
Giulia & Lorenzo Bianchi

▶ ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS
2400 The Strand

CITY
Hermosa Beach, California

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:

\$2,000 - \$10,000 _____
 \$10,001 - \$100,000 _____ / _____ / _____ 17 _____ / _____ / _____ 17
 \$100,001 - \$1,000,000 ACQUIRED DISPOSED
 Over \$1,000,000

NATURE OF INTEREST

Ownership/Deed of Trust Easement
 QPRT Beneficiary

Leasehold _____ _____
 Yrs. remaining Other

IF RENTAL PROPERTY, GROSS INCOME RECEIVED

\$0 - \$499 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more.

None

* You are not required to report loans from commercial lending institutions made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

NAME OF LENDER* _____
ADDRESS (Business Address Acceptable) _____
BUSINESS ACTIVITY, IF ANY, OF LENDER _____

INTEREST RATE TERM (Months/Years)
_____% None _____

HIGHEST BALANCE DURING REPORTING PERIOD

\$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

Guarantor, if applicable

NAME OF LENDER* _____
ADDRESS (Business Address Acceptable) _____
BUSINESS ACTIVITY, IF ANY, OF LENDER _____

INTEREST RATE TERM (Months/Years)
_____% None _____

HIGHEST BALANCE DURING REPORTING PERIOD

\$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

Guarantor, if applicable

Comments: _____

SCHEDULE C
Income, Loans, & Business
Positions
 (Other than Gifts and Travel Payments)

CALIFORNIA FORM 700
 FAIR POLITICAL PRACTICES COMMISSION

Name _____

▶ 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME
 Encore Housing Opportunity Fund II, LP

ADDRESS (Business Address Acceptable)
 One Town Center Rd #600, Boca Raton, FL 33486

BUSINESS ACTIVITY, IF ANY, OF SOURCE
 Real estate investment

YOUR BUSINESS POSITION
 Partner

GROSS INCOME RECEIVED No Income - Business Position Only
 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED
 Salary Spouse's or registered domestic partner's income
 (For self-employed use Schedule A-2.)
 Partnership (Less than 10% ownership. For 10% or greater use
 Schedule A-2.)
 Sale of _____
 (Real property, car, boat, etc.)
 Loan repayment
 Commission or Rental Income, list each source of \$10,000 or more

 (Describe)
 Other _____
 (Describe)

▶ 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME
 Portfolio Advisors Private Equity Fund VI, LP

ADDRESS (Business Address Acceptable)
 9 Old Kings Hwy South, Darien, CT 06820

BUSINESS ACTIVITY, IF ANY, OF SOURCE
 Private Equity Investments

YOUR BUSINESS POSITION
 Partner

GROSS INCOME RECEIVED No Income - Business Position Only
 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED
 Salary Spouse's or registered domestic partner's income
 (For self-employed use Schedule A-2.)
 Partnership (Less than 10% ownership. For 10% or greater use
 Schedule A-2.)
 Sale of _____
 (Real property, car, boat, etc.)
 Loan repayment
 Commission or Rental Income, list each source of \$10,000 or more

 (Describe)
 Other _____
 (Describe)

▶ 2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING PERIOD

* You are not required to report loans from commercial lending institutions, or any indebtedness created as part of a retail installment or credit card transaction, made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

NAME OF LENDER* _____

ADDRESS (Business Address Acceptable) _____

BUSINESS ACTIVITY, IF ANY, OF LENDER _____

HIGHEST BALANCE DURING REPORTING PERIOD
 \$500 - \$1,000
 \$1,001 - \$10,000
 \$10,001 - \$100,000
 OVER \$100,000

INTEREST RATE _____% None

TERM (Months/Years) _____

SECURITY FOR LOAN
 None Personal residence
 Real Property _____
 Street address _____
 City _____
 Guarantor _____
 Other _____
 (Describe)

Comments: _____

SCHEDULE C
Income, Loans, & Business
Positions
(Other than Gifts and Travel Payments)

CALIFORNIA FORM 700 <small>FAIR POLITICAL PRACTICES COMMISSION</small>
Name _____

▶ 1. INCOME RECEIVED		▶ 1. INCOME RECEIVED									
<p>NAME OF SOURCE OF INCOME Temescal Wellness Inc.</p> <hr/> <p>ADDRESS (Business Address Acceptable) PO Box 1661, Hampton, NH 03843</p> <hr/> <p>BUSINESS ACTIVITY, IF ANY, OF SOURCE Medical Cannabis</p> <hr/> <p>YOUR BUSINESS POSITION Loan</p> <hr/>		<p>NAME OF SOURCE OF INCOME Mission Bowling Club, LLC</p> <hr/> <p>ADDRESS (Business Address Acceptable) 3176 17TH STREET, SAN FRANCISCO, CA 94110</p> <hr/> <p>BUSINESS ACTIVITY, IF ANY, OF SOURCE Restaurant & Bowling Alley</p> <hr/> <p>YOUR BUSINESS POSITION Partner</p> <hr/>									
<p>GROSS INCOME RECEIVED <input type="checkbox"/> No Income - Business Position Only</p> <table style="width: 100%; border: none;"><tr><td style="width: 50%;"><input type="checkbox"/> \$500 - \$1,000</td><td style="width: 50%;"><input type="checkbox"/> \$1,001 - \$10,000</td></tr><tr><td><input checked="" type="checkbox"/> \$10,001 - \$100,000</td><td><input type="checkbox"/> OVER \$100,000</td></tr></table>		<input type="checkbox"/> \$500 - \$1,000	<input type="checkbox"/> \$1,001 - \$10,000	<input checked="" type="checkbox"/> \$10,001 - \$100,000	<input type="checkbox"/> OVER \$100,000	<p>GROSS INCOME RECEIVED <input type="checkbox"/> No Income - Business Position Only</p> <table style="width: 100%; border: none;"><tr><td style="width: 50%;"><input type="checkbox"/> \$500 - \$1,000</td><td style="width: 50%;"><input checked="" type="checkbox"/> \$1,001 - \$10,000</td></tr><tr><td><input type="checkbox"/> \$10,001 - \$100,000</td><td><input type="checkbox"/> OVER \$100,000</td></tr></table>		<input type="checkbox"/> \$500 - \$1,000	<input checked="" type="checkbox"/> \$1,001 - \$10,000	<input type="checkbox"/> \$10,001 - \$100,000	<input type="checkbox"/> OVER \$100,000
<input type="checkbox"/> \$500 - \$1,000	<input type="checkbox"/> \$1,001 - \$10,000										
<input checked="" type="checkbox"/> \$10,001 - \$100,000	<input type="checkbox"/> OVER \$100,000										
<input type="checkbox"/> \$500 - \$1,000	<input checked="" type="checkbox"/> \$1,001 - \$10,000										
<input type="checkbox"/> \$10,001 - \$100,000	<input type="checkbox"/> OVER \$100,000										
<p>CONSIDERATION FOR WHICH INCOME WAS RECEIVED</p> <p><input type="checkbox"/> Salary <input type="checkbox"/> Spouse's or registered domestic partner's income (For self-employed use Schedule A-2.)</p> <p><input type="checkbox"/> Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.)</p> <p><input type="checkbox"/> Sale of _____ <small>(Real property, car, boat, etc.)</small></p> <p><input checked="" type="checkbox"/> Loan repayment</p> <p><input type="checkbox"/> Commission or <input type="checkbox"/> Rental Income, list each source of \$10,000 or more _____ <small>(Describe)</small></p> <p><input type="checkbox"/> Other _____ <small>(Describe)</small></p>		<p>CONSIDERATION FOR WHICH INCOME WAS RECEIVED</p> <p><input type="checkbox"/> Salary <input type="checkbox"/> Spouse's or registered domestic partner's income (For self-employed use Schedule A-2.)</p> <p><input checked="" type="checkbox"/> Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.)</p> <p><input type="checkbox"/> Sale of _____ <small>(Real property, car, boat, etc.)</small></p> <p><input type="checkbox"/> Loan repayment</p> <p><input type="checkbox"/> Commission or <input type="checkbox"/> Rental Income, list each source of \$10,000 or more _____ <small>(Describe)</small></p> <p><input type="checkbox"/> Other _____ <small>(Describe)</small></p>									

▶ 2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING PERIOD

* You are not required to report loans from commercial lending institutions, or any indebtedness created as part of a retail installment or credit card transaction, made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

NAME OF LENDER* _____ ADDRESS (Business Address Acceptable) _____ BUSINESS ACTIVITY, IF ANY, OF LENDER _____ HIGHEST BALANCE DURING REPORTING PERIOD <input type="checkbox"/> \$500 - \$1,000 <input type="checkbox"/> \$1,001 - \$10,000 <input type="checkbox"/> \$10,001 - \$100,000 <input type="checkbox"/> OVER \$100,000	INTEREST RATE _____% <input type="checkbox"/> None TERM (Months/Years) _____ SECURITY FOR LOAN <input type="checkbox"/> None <input type="checkbox"/> Personal residence <input type="checkbox"/> Real Property _____ <div style="text-align: right;"><small>Street address</small> _____ <small>City</small></div> <input type="checkbox"/> Guarantor _____ <input type="checkbox"/> Other _____ <div style="text-align: right;"><small>(Describe)</small></div>
--	--

Comments: _____

SCHEDULE C

Income, Loans, & Business Positions

(Other than Gifts and Travel Payments)

CALIFORNIA FORM 700
FAIR POLITICAL PRACTICES COMMISSION

Name _____

▶ 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME
Adams & Associates Inc.

ADDRESS (Business Address Acceptable)
10395 Double R Boulevard, Reno, NV 89521

BUSINESS ACTIVITY, IF ANY, OF SOURCE
US Department of Labor Contractor

YOUR BUSINESS POSITION
Employee (Spouse James Greenwood Conger III)

GROSS INCOME RECEIVED No Income - Business Position Only

\$500 - \$1,000 \$1,001 - \$10,000

\$10,001 - \$100,000 OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED

Salary Spouse's or registered domestic partner's income
(For self-employed use Schedule A-2.)

Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.)

Sale of _____
(Real property, car, boat, etc.)

Loan repayment

Commission or Rental Income, list each source of \$10,000 or more

(Describe)

Other _____
(Describe)

▶ 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME
Ne Timeas Restaurant Investment, LLC

ADDRESS (Business Address Acceptable)
2403 HARRISON STREET, SAN FRANCISCO, CA 9

BUSINESS ACTIVITY, IF ANY, OF SOURCE
Restaurant

YOUR BUSINESS POSITION
Partner

GROSS INCOME RECEIVED No Income - Business Position Only

\$500 - \$1,000 \$1,001 - \$10,000

\$10,001 - \$100,000 OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED

Salary Spouse's or registered domestic partner's income
(For self-employed use Schedule A-2.)

Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.)

Sale of _____
(Real property, car, boat, etc.)

Loan repayment

Commission or Rental Income, list each source of \$10,000 or more

(Describe)

Other _____
(Describe)

▶ 2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING PERIOD

* You are not required to report loans from commercial lending institutions, or any indebtedness created as part of a retail installment or credit card transaction, made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

NAME OF LENDER* _____

ADDRESS (Business Address Acceptable) _____

BUSINESS ACTIVITY, IF ANY, OF LENDER _____

HIGHEST BALANCE DURING REPORTING PERIOD

\$500 - \$1,000

\$1,001 - \$10,000

\$10,001 - \$100,000

OVER \$100,000

INTEREST RATE _____% None

TERM (Months/Years) _____

SECURITY FOR LOAN

None Personal residence

Real Property _____
Street address _____
City _____

Guarantor _____

Other _____
(Describe)

Comments: _____

SCHEDULE C

Income, Loans, & Business Positions

(Other than Gifts and Travel Payments)

CALIFORNIA FORM 700
 FAIR POLITICAL PRACTICES COMMISSION

Name _____

▶ 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME
 Ron & Mikhal Bouganim

ADDRESS *(Business Address Acceptable)*
 912 Cole Street # 174, San Francisco 94117

BUSINESS ACTIVITY, IF ANY, OF SOURCE
 Residential Lease -- 477 Belvedere Street, SF

YOUR BUSINESS POSITION
 Owner -- 477 Belvedere Street, SF

GROSS INCOME RECEIVED No Income - Business Position Only
 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED
 Salary Spouse's or registered domestic partner's income
 (For self-employed use Schedule A-2.)

Partnership (Less than 10% ownership. For 10% or greater use
 Schedule A-2.)

Sale of _____
(Real property, car, boat, etc.)

Loan repayment

Commission or Rental Income, list each source of \$10,000 or more

(Describe)

Other _____
(Describe)

▶ 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME
 Lorenzo & Guilia Bianchi

ADDRESS *(Business Address Acceptable)*
 1558 Grove Street, San Francisco, 94117

BUSINESS ACTIVITY, IF ANY, OF SOURCE
 Residential Lease -- 1558 Grove Street, SF

YOUR BUSINESS POSITION
 Owner -- 1558 Grove Street, SF

GROSS INCOME RECEIVED No Income - Business Position Only
 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED
 Salary Spouse's or registered domestic partner's income
 (For self-employed use Schedule A-2.)

Partnership (Less than 10% ownership. For 10% or greater use
 Schedule A-2.)

Sale of _____
(Real property, car, boat, etc.)

Loan repayment

Commission or Rental Income, list each source of \$10,000 or more

(Describe)

Other _____
(Describe)

▶ 2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING PERIOD

* You are not required to report loans from commercial lending institutions, or any indebtedness created as part of a retail installment or credit card transaction, made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

NAME OF LENDER* _____

ADDRESS *(Business Address Acceptable)* _____

BUSINESS ACTIVITY, IF ANY, OF LENDER _____

HIGHEST BALANCE DURING REPORTING PERIOD

\$500 - \$1,000
 \$1,001 - \$10,000
 \$10,001 - \$100,000
 OVER \$100,000

INTEREST RATE TERM (Months/Years)
 _____ % None _____

SECURITY FOR LOAN
 None Personal residence

Real Property _____
Street address

City

Guarantor _____

Other _____
(Describe)

Comments: _____



**Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-5163**

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Police Commission

Seat # or Category (If applicable): Seat 1 or 2 District: _____

Name: John Hamasaki

Home Address: [Redacted] Greenwich Street Zip: 94133

Home Phone: [Redacted] Occupation: Attorney

Work Phone: 415-525-4245 Employer: Hamasaki Law

Business Address: 1388 Sutter Street, Suite 805 Zip: 94109

Business E-Mail: john@hamasakilaw.com Home E-Mail: [Redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Resident of San Francisco: Yes No If No, place of residence: _____

Registered Voter in San Francisco: Yes No If No, where registered: _____

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I have lived in San Francisco and called North Beach my home for 23.5 years. I was born and raised in Miami, Florida, the son of a Caucasian mother and Japanese-American father. My wife was raised Muslim in Malaysia and is ethnically Malay. We are raising our 3.5 year-old native San Franciscan child in North Beach.

I have been a leader in the Asian Pacific Islander legal community since becoming an attorney. I am currently the treasurer of the Asian American Bar Association of the Greater Bay Area, the largest API local bar association in the country. I am also on the Executive Committee of the California Asian Pacific American Bar Association, al-APABA, a statewide organization representing the interests of California's 14,000 API attorneys through public advocacy and professional development.

The majority of the clients I represent are from diverse backgrounds as defined by Section 4.101(a)(1).

Business and/or professional experience:

I am a civil rights and criminal defense attorney based in San Francisco representing individuals throughout Northern California. I have been the lead attorney for hundreds of clients from diverse backgrounds through all stages of representation from arraignment through contested hearings, litigated motions, resolutions and jury trials.

I deal with policing every day and have witnessed both the benefits to the community of modern high-quality policing and the dangers when departments fail to enact 21st century policing reforms. It is my duty as a criminal justice attorney to ensure that the constitutional rights and liberties of my clients and all Californians are protected during their interactions with law enforcement.

As a member of the Legislative Committee of California Attorneys for Criminal Justice I review nearly every criminal justice and policing bill that is introduced in the California Legislature to determine whether it protects the rights and liberties of all Californians. We work with individual legislatures to support, oppose, or modify bills in order to ensure they are consistent with CACJ's mission of advocacy on behalf of our membership and Californians generally.

Civic Activities:

Asian American Bar Association of the Greater Bay Area
2014 - 2016: Board of Directors
2017 - 2018: Secretary
2018 - present: Treasurer

Bar Association of San Francisco, Barrister's Club,
2016 - 2018: Board of Directors (2016 - Present)
2018 - present: President-elect

California Attorneys for Criminal Justice
2016 - present: Board of Governors
2016 - present: Legislative Committee

California Asian Pacific Bar Association
2017 - present: Executive Committee

National Lawyers Guild
2009 - present: Pro bono representation of individuals arrested at political protests and demonstrations throughout the Bay Area

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 5/14/18 Applicant's Signature: (required) John Hamasaki

(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

STATEMENT OF ECONOMIC INTERESTS
COVER PAGE

Date Initial Filing Received
Official Use Only

Please type or print in ink.

NAME OF FILER (LAST)	(FIRST)	(MIDDLE)
Hamasaki	John	Midori

1. Office, Agency, or Court

Agency Name *(Do not use acronyms)*
 San Francisco Police Commission

Division, Board, Department, District, if applicable
 Your Position
 Commissioner

► If filing for multiple positions, list below or on an attachment. *(Do not use acronyms)*

Agency: _____ Position: _____

2. Jurisdiction of Office *(Check at least one box)*

<input type="checkbox"/> State	<input type="checkbox"/> Judge or Court Commissioner (Statewide Jurisdiction)
<input type="checkbox"/> Multi-County _____	<input checked="" type="checkbox"/> County of <u>San Francisco</u>
<input type="checkbox"/> City of _____	<input type="checkbox"/> Other _____

3. Type of Statement *(Check at least one box)*

<input type="checkbox"/> Annual: The period covered is January 1, 2017, through December 31, 2017.	<input type="checkbox"/> Leaving Office: Date Left ____/____/____ <i>(Check one)</i>
-or-	<input type="radio"/> The period covered is January 1, 2017, through the date of leaving office.
The period covered is ____/____/____, through December 31, 2017.	-or-
<input checked="" type="checkbox"/> Assuming Office: Date assumed <u>05</u> / <u>29</u> / <u>2018</u>	<input type="radio"/> The period covered is ____/____/____, through the date of leaving office.
<input type="checkbox"/> Candidate: Date of Election _____ and office sought, if different than Part 1: _____	

4. Schedule Summary (must complete) ► Total number of pages including this cover page: _____

Schedules attached

<input type="checkbox"/> Schedule A-1 - <i>Investments</i> – schedule attached	<input checked="" type="checkbox"/> Schedule C - <i>Income, Loans, & Business Positions</i> – schedule attached
<input checked="" type="checkbox"/> Schedule A-2 - <i>Investments</i> – schedule attached	<input type="checkbox"/> Schedule D - <i>Income – Gifts</i> – schedule attached
<input type="checkbox"/> Schedule B - <i>Real Property</i> – schedule attached	<input type="checkbox"/> Schedule E - <i>Income – Gifts – Travel Payments</i> – schedule attached

-or-

None - No reportable interests on any schedule

5. Verification

MAILING ADDRESS	STREET	CITY	STATE	ZIP CODE
<i>(Business or Agency Address Recommended - Public Document)</i>				
1388 Sutter Street, Suite 805		San Francisco	CA	94109
DAYTIME TELEPHONE NUMBER			E-MAIL ADDRESS	
(415) 525-4245			john@hamasakilaw.com	

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed May 14, 2018
(month, day, year)

Signature  _____
(with your filing official.)

SCHEDULE C
Income, Loans, & Business
Positions
 (Other than Gifts and Travel Payments)

Name
 John Hamasaki

▶ 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME
 Hamasaki Law

ADDRESS (Business Address Acceptable)
 1388 Sutter Street, Suite 805, SF, CA 94109

BUSINESS ACTIVITY, IF ANY, OF SOURCE
 Law Practice

YOUR BUSINESS POSITION
 Owner/Principal

GROSS INCOME RECEIVED No Income - Business Position Only
 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED
 Salary Spouse's or registered domestic partner's income
 (For self-employed use Schedule A-2.)

Partnership (Less than 10% ownership. For 10% or greater use
 Schedule A-2.)

Sale of _____
 (Real property, car, boat, etc.)

Loan repayment

Commission or Rental Income, list each source of \$10,000 or more

 (Describe)

Other _____
 (Describe)

▶ 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME
 University of California, San Francisco

ADDRESS (Business Address Acceptable)
 550 16th Street, 3rd Floor, SF, CA 94158

BUSINESS ACTIVITY, IF ANY, OF SOURCE

YOUR BUSINESS POSITION
 Analyst

GROSS INCOME RECEIVED No Income - Business Position Only
 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED
 Salary Spouse's or registered domestic partner's income
 (For self-employed use Schedule A-2.)

Partnership (Less than 10% ownership. For 10% or greater use
 Schedule A-2.)

Sale of _____
 (Real property, car, boat, etc.)

Loan repayment

Commission or Rental Income, list each source of \$10,000 or more

 (Describe)

Other _____
 (Describe)

▶ 2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING PERIOD

* You are not required to report loans from commercial lending institutions, or any indebtedness created as part of a retail installment or credit card transaction, made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

NAME OF LENDER* _____

ADDRESS (Business Address Acceptable) _____

BUSINESS ACTIVITY, IF ANY, OF LENDER _____

HIGHEST BALANCE DURING REPORTING PERIOD
 \$500 - \$1,000
 \$1,001 - \$10,000
 \$10,001 - \$100,000
 OVER \$100,000

INTEREST RATE _____% None

TERM (Months/Years) _____

SECURITY FOR LOAN
 None Personal residence
 Real Property _____
 Street address _____
 City _____

Guarantor _____

Other _____
 (Describe)

Comments: _____

May 15, 2018

Rules Committee
Board of Supervisors
City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102

Re: San Francisco Police Commission Vacancies

Dear Board of Supervisors,

I am writing today to submit my application for one of the seats on the San Francisco Police Commission left by the resignations of Commissioners Bill Ong Hing and Julius Turman.

I am a civil rights and criminal defense attorney based in San Francisco representing individuals throughout the Bay Area. I work every day in our courts and criminal justice system and understand firsthand the challenges the City is facing in enacting 21st Century policing reforms. I believe based on my background and experience, I am prepared to begin working with the Commission to enact meaningful reform our police department on day one. My goals on the commission are as follows:

- Implement the recommendations from the Department of Justice Community Oriented Policing Services report.
- Restore trust between our diverse communities and SFPD.
- Make SFPD a model for the nation in professionalism, transparency, fairness and integrity.

In addition to my daily work within the criminal justice system, I also serve on the Board of Governors for the California Attorneys for Criminal Justice, the largest organization of criminal defense attorneys in California. I am also on the Legislative Committee, where we actively seek to ensure that the laws enacted by the Legislature protect the civil rights and civil liberties of all Californians. This is a hands-on role in which each member reviews all bills relating to criminal justice and policing to determine whether they comport with the values and goals of our organization. We then meet weekly during the legislative session to discuss which bills to support, oppose, or work together with the author to modify to the law.

I have been endorsed by numerous individuals and leaders in the community, along with the Asian American Bar Association, for appointment to the Police Commission. AABA is the largest API bar organization in the nation with over 1,300 members. I was endorsed by AABA as well as the South Asian Bar Association when I applied in December of 2016, although I haven't had the opportunity to seek SABAs support for this application.

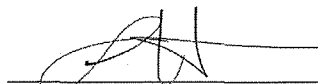
Throughout my career I am also involved in cases that I believe have a broader constitutional importance in the legal community, taking on many of these cases pro bono. I was involved in the first large-scale federal prosecution of individuals associated with Anonymous, the hacktivist group. I have also been heavily involved in opposing the use of rap lyrics in criminal prosecutions, an issue with First Amendment and free speech implications.

The case I fought, along with co-counsel Nick Casper, on behalf of the family of Cecilia Lam, a domestic violence victim who was killed by her abuser, is one that I am most proud of in my career. Ms. Lam. Although the case was ultimately dismissed in federal court, we felt it was an important case to bring and fight to have to ensure that domestic violence victims are supported and protected by law enforcement against their abusers. I have included an in-depth article about this case that was published in the Chronicle last year.

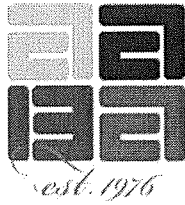
Finally, I am a 23-year resident of San Francisco and have lived in the same apartment the entire time. I now live with my wife, Hana, and we are raising our 3 ½ year-old son, Omar, a native San Franciscan. The issues that the Police Commission faces are important to me by professionally and as a long-term resident of San Francisco raising a family here.

Please contact my office if you have any questions or if I can provide any supplemental information.

Sincerely,



John Hamasaki



ASIAN AMERICAN BAR ASSOCIATION
OF THE GREATER BAY AREA

P.O. Box 387
San Francisco, CA 94104
www.aaba-bay.com

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President

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Vice President/President-Elect

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Treasurer

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LISA P. MAK
KELLY MATAYOSHI
SEAN TAMURA-SATO
ROBERT UY
JASON YEE
Directors

May 14, 2018

San Francisco Board of Supervisors
1 Dr. Carlton B. Goodlett Place
City Hall, Room #244
San Francisco, CA 94102

To Members of the San Francisco Board of Supervisors:

The Asian American Bar Association of the Greater Bay Area (AABA) has more than 1,300 members who are attorneys, judges, and others in the legal community. We write in support of the appointment of John Hamasaki to the San Francisco Police Commission, filling one of the vacant seats left by the resignations of Commissioners Bill Ong Hing and Julius Turman.

Mr. Hamasaki is a well-respected civil rights and criminal defense attorney in San Francisco, who has worked tirelessly to defend the rights of those accused of crime, ensuring their rights are not violated and are treated fairly under the law. His understanding of the criminal justice and law enforcement systems will provide deep insight into what improvements and reforms are needed to ensure its fairness.

Mr. Hamasaki has been an active member of the Bay Area legal community, offering the experience of an Asian American, solo-practice, criminal defense attorney for others to learn from. He has been a Director-at-Large of AABA for three years, currently serving as Treasurer, and has been a valuable voice in discussions on the intersections of race, social justice, civil rights, and the legal system.

We support the appointment of Mr. Hamasaki to the Police Commission. He has proven his dedication to representing those accused of crime, underserved communities, and advocating for civil rights. He demonstrates strong and fair analytical thought when considering issues. Mr. Hamasaki has a deep respect for the law enforcement and criminal justice systems, and will serve to improve it so it continues to protect the people of San Francisco.

If any more information is needed, please do not hesitate to reach out to me at President@aaba-bay.com.

With much gratitude,

David Tsai
President

April 30, 2018

Dear Rules Committee of the Board of Supervisors:

I'm writing in support of John Hamasaki's application to serve on the San Francisco Police Commission.

I'm an attorney in the San Francisco office of Munger, Tolles & Olson LLP, where I have worked since 2011. I lived in San Francisco for four years before moving to Oakland in 2015, my parents moved to San Francisco (from New York) in 2015, and my brother has lived in San Francisco for 20 years. I am also the immediate past president of the Barristers Club of the Bar Association of San Francisco. I have a strong connection to the city, and the Commission's work is deeply important to me and my family.

I first got to know John well during our overlapping two years of service on the Barristers Club Board of Directors. He demonstrated dedication, commitment and enthusiasm first while serving as Diversity Director for the Board and now as he serves as the President-Elect of the Barristers Club. He also was an integral part of the Practical Skills Initiative Task Force, a subcommittee of the Board that met with judges and members of the bar to create more opportunities in the courtroom for newer lawyers. John is well-respected in the legal community, the API community, and the community at large. I believe he is uniquely qualified to serve on the Commission.

Respectfully,

Adam Kaplan



May 2nd, 2018

Dear Members of the Board of Supervisors,

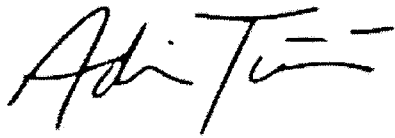
John Hamasaki let me know that his name is being considered for appointment to the police commission. I wanted to let you know that we believe he would do an excellent job.

At Open Door Legal we've handled a variety of police cases that no one else touches, including illegal property seizures, no probable cause arrests, failure to enforce court orders, and others. This has given us a unique perspective on the issues the police present to the local community. We've given testimony to both the DA's blue ribbon commission and DOJ's COPS investigation regarding the issue's we've seen. Generally, we feel that the police fail to protect our city's most vulnerable residents and displays a strong bias against African-Americans.

John has been involved in our organization for at least two years. He's worked as a criminal defense attorney for his entire legal career and is knowledgeable about the issues facing our community. He brings a deep understanding of the obstacles that his clients face. The foundation of this understanding was built by his experience growing up as a person of color in the South. Seeing how the police interacted with his diverse group of friends helped raise his consciousness about race relations in the U.S.

Through his work as a criminal defense attorney, he has developed a well-rounded and nuanced understanding of the police. It was striking to me, and to members of our staff, how he can deal with tough situations while maintaining composure and a positive attitude. His strength is sitting with clients that are feeling great despair and taking the time and care to show compassion to those individuals. This is a rare and important quality for an attorney to possess. He's not anti-police but does believe in the need for reform. Most importantly, we believe that he genuinely wants to see the police become an institution we can all be proud of.

Let me know if you have any questions,
Sincerely,

A handwritten signature in black ink, appearing to read "Adrian Tirtanadi". The signature is fluid and cursive, with a horizontal line extending from the end of the name.

Adrian Tirtanadi
Executive Director

Amanda Schapel
760 Treat Avenue #1
San Francisco, CA 94110
aschapel@gmail.com

April 30, 2018

Board of Supervisors
City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102

Dear Members of the Board of Supervisors:

I am writing to support John Hamasaki's candidacy for member of the San Francisco Police Commission. I live in the Mission District and have been a San Francisco resident for six years. I currently work as an attorney for the Social Security Administration. I am a former Member of the Lawyers' Committee for Civil Rights and I served on the board of directors for the AIDS Legal Referral Panel for four years. I see San Francisco police working hard and being engaged in the community. But I am also gravely concerned by recent incidents of officer-involved killings that have left many mourning and hurting in my neighborhood. I support John because he will work hard to help restore trust in SFPD.

I know John because we volunteered together with the College Track mock trial program. The Bar Association of San Francisco's Justice & Diversity Center runs a mock trial program for San Francisco high school students. John helped to establish a team associated with the nonprofit College Track, which is based in the Bayview and helps students from underserved communities. The students John coached were facing all kinds of challenges. Undocumented status, the foster care system, discrimination, underfunded schools, lack of support. John spent many hours with the students—teaching them about the criminal justice system, challenging them to think critically, and inspiring them with his own passion for lawyering.

John's volunteer coaching demonstrates his commitment to work for positive change in the community. Many of the students John coached are now the first in their families to go to college. They had the chance to put on a suit and argue in a real courtroom, and John was there to cheer them on. That kind of work takes time but it makes a big difference. John cares and he will do the work, and that is why I urge you to appoint John to the Police Commission.

Sincerely,

Amanda Schapel

April 30, 2018

Dear Members of the Board of Supervisors:

My name is Amy Hansen and I am writing in support of the appointment of John Hamasaki to the San Francisco Police Commission. I am Vice President, Special Projects at AppDynamics LLC, an enterprise software company located in San Francisco (previously I was Deputy General Counsel there). I have lived in San Francisco since 2005 and am raising two children in Potrero Hill. My family is originally from New Jersey, but we have gradually emigrated here - my mother and father are separated but both live in San Francisco, as do two of my cousins, and my only sister lives in Oakland. I am a member of my neighborhood organization, the Potrero Boosters. As a resident of Potrero Hill, I live in a community that is sharply divided - on the North side of Potrero Hill, there is incredible wealth and privilege, and on the South side are the public housing projects. Therefore I have an interest in the Police Commission's policies as they relate to the treatment of race and class in policing.

John and I met while studying to become lawyers at the University of San Francisco School of Law, and we have remained friends since then. One of John's strongest qualities is his passion and commitment to representing those most in need of an advocate. He hung his shingle as a solo practitioner to dedicate himself to representing defendants in criminal cases, and took on cases with unique civil rights issues. Another quality about John I admire is his preparation. This is a quality that I saw in law school as we studied together. In his practice, I have seen him reach out to his network (myself and other law classmates) for information about cases, for example. Finally, in the social setting, I have seen that John is a great father to his young son - he is gentle yet firm in his parenting, and often cares for his child for long periods of time while his wife travels for her own work. He takes on his parenting duties from the perspective of equality, which (as a mother myself) I admire. The ability to balance his career with his parenting obligations takes considerable management skill.

I believe that John's qualities above will be extremely valuable to the Police Commission. John's work representing defendants in criminal cases gives him the perspective to understand underserved communities, such as the poor and minorities, which comprise a disproportionate amount of those involved in criminal matters with the police. John's experience in the Public Defender's Office, and his skill for preparation, means that he can hit the ground running with the Police Commission - he knows how the system works, and he understands the consequences of decisions to discipline police, for example. Finally, his ability to organize his time and priorities as a parent is a valuable skill in a role that may require him to juggle many responsibilities at one time.

Given the current tense atmosphere around policing in San Francisco (and nationally), John's background as a criminal defense lawyer would give the Police Commission credibility in its rules and decision making.

For these reasons, I strongly support John's application to the Police Commission.

Regards,

Amy Hansen

April 30, 2018

Members of the Board of Supervisors:

I am writing in support of John Hamasaki's candidacy for appointment to the San Francisco Police Commission.

My name is Azhar Meyer; I am employed as the Director of Mechanical Engineering at Thimble Bioelectronics, a medical device company here in San Francisco. I currently live in San Francisco, and have lived here for the last 2.5 years. As a resident in the Outer Sunset, the following issues are of great importance to me:

- Increasing trust between the residents of San Francisco and SFPD
- Establishing SFPD as the model police department for which other police departments around the nation look when it comes to transparency, professionalism, and integrity

I have known John for 9 years and I consider him an outstanding member of the San Francisco community. I met John through my brother when they were classmates in law school at the University of San Francisco. He has committed himself to the causes of criminal justice advocacy and reform while maintaining a strong understanding the effects that policies can have upon law enforcement, our communities, and our families. He has a strong respect for our police officers and the highly challenging work they do. I believe that John Hamasaki is the right choice for the San Francisco Police Commission. He is dedicated to progress and reform and will always ask himself what is right for the people of our City.

Sincerely,

Azhar Meyer

PIER 5 LAW OFFICES

A COMMUNITY OF SOLE PRACTITIONERS

MARIA BELYI
CURTIS L. BRIGGS
RANDOLPH E. DAAR
BRIAN A. FORD
CAROLYN M. HAGIN
LAURENCE JEFFREY LICHTER
KYNDRA MILLER
TIM A. PORI
NEDRA RUIZ
DIANA SAMUELSON
J. TONY SERRA
TYLER SMITH
ANNE MARIE TOMASSINI
ERICA E. TREEBY
SARA ZALKIN

506 BROADWAY
SAN FRANCISCO 04133
AREA CODE 415
TELEPHONE: 986-5591
FAX: 421-1331

SECRETARIAL STAFF:
PENELOPE ROSE
STEPHANIE BROWN
ERIKA LARSON

April 30, 2018

San Francisco Board of Supervisors
Rules Committee
San Francisco City Hall
1 Dr Carlton B. Goodlett Pl. #244
San Francisco, CA 94102

Dear Members of the Board of Supervisors and Rules Committee:

My name is Brian A. Ford, and I am writing to you in support of the appointment of John Hamasaki to the San Francisco Police Commission. I am a solo practicing criminal defense attorney, my office is located near North Beach. I was born and raised in the Bay Area, and have lived in the San Francisco area since 2010. As a member of the San Francisco legal community, I have a strong interest in the commission's leadership as it relates to police practices and relations with the community—two areas in which the San Francisco Police Department is in dire need. John Hamasaki is a strong candidate to help the Commission restore the much needed trust between San Francisco's citizens and proud police officers.

I met John shortly in 2012, while I was still in law school, through my first legal job. John was a professional friend of my supervising attorney, and I have had the pleasure of working on motions with him and becoming socially acquainted. John was always supportive and instructive to me, and I found his insights into the legal system to be invaluable through the young years of my career. I know him to be a devoted family man with a sharp intellect, an excellent sense of humor, and a firm

commitment to justice. His character is impeccable, and his wisdom and experience will be invaluable to the Police Commission.

John has always been committed to social justice, even in his private practice. He has fiercely advocated for his clients and for the civil liberties protected by the United States Constitution his entire career. I trust that as a nearly life-long resident of San Francisco, who has worked tirelessly in our courts, he will keep the best interests of San Franciscans and the integrity of our police department close to his heart. I fully support his goals to implement the recommendations from the Department of Justice COPS report, and I believe that with his leadership, trust between San Franciscans and their police department will be fostered because John will advocate for greater transparency and accountability of our police officers to our citizens. In my opinion, he is a leader that the Police Commission cannot afford to pass on.

I am proud to provide my support to John Hamasaki for appointment to the San Francisco Police Commission. Please contact me for additional information at (415)986-5591.

Sincerely,



BRIAN A. FORD

Denise A. Grab
183 Beaver Street
San Francisco, CA 94114
denise.grab@gmail.com

April 30, 2018

Board of Supervisors
City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102

Dear Members of the Board of Supervisors:

My name is Denise Grab. I am writing to support of the appointment of John Hamasaki to the San Francisco Police Commission. I have been a resident of San Francisco for over five years, and I am in the fourth generation of my family to live in San Francisco. I am an attorney, working in a think tank and advocacy organization on environmental and energy law and policy.

I first met John Hamasaki in 2011, when we began volunteering together through the Bar Association of San Francisco's mock trial program. We worked together for years coaching students from the Bayview's College Track program, who would be the first in their family to attend college. Mock trial is a competition similar to speech and debate, where high school students are given a hypothetical criminal case file and present a trial of the case before real attorneys and judges.

John has worked tirelessly over the years to help these high school students develop their public speaking skills, critical reasoning, self-confidence, and understanding of and appreciation for the justice system. A number of the students have gone on to major in policy- and law-related subjects in college, and some have even indicated that they plan to attend law school. I am sure that this is in no small part due to John's tremendous enthusiasm for the legal system and ability to inspire those around him to understand the importance of that system to protect both society at large and the rights of individuals.

John is a defense attorney by trade. In contrast, I grew up in a family of prosecutors. Both of my parents were Deputy Attorneys General representing the State of California in criminal appeals, and I interned with the environmental crimes section of the U.S. Department of Justice while in law school. Though I often view our mock trial cases through more of a prosecutorial lens than John, I have always found him to be fair and impartial when describing the legal issues involved to the students. He understands and objectively presents both the prosecution's and the defense's perspective to the students. I am confident that he would be similarly objective in his role on the Police Commission.

As a San Franciscan, I am glad that the Police Commission now exists to help rebuild trust between our communities and our police officers. John Hamasaki would be a wonderful addition to the Commission.

Sincerely,

A handwritten signature in black ink, appearing to read 'Denise A. Grab', with a long, sweeping horizontal flourish extending to the right.

Denise A. Grab



April 30, 2018

Dear Members of the Board of Supervisors,

My name is Erik Nielson, and I am writing to express my enthusiastic support for John Hamasaki's appointment to the San Francisco Police Commission.

I am a college professor at the University of Richmond in Virginia, where my research focuses on the intersections of African American art, culture, and the law. For the last several years, I have been studying—and drawing attention to—the use of rap music in the criminal justice process across the country. (I am most interested in the ways that prosecutors introduce rap lyrics as evidence of confessions—something that doesn't happen with other musical or fictional forms.) It is through this work that I first met John, who was defending a Bay Area rap artist whose lyrics were used against him in a criminal prosecution.

If you are interested, here's a link to an *LA Times* op-ed I coauthored related to John's case:<http://articles.latimes.com/2014/apr/07/opinion/la-oe-kubrin-and-nielson-rap-prosecution-20140408>

I have worked with a number of attorneys across the U.S., but I have been particularly impressed with John. He is talented, thoughtful, and has a clear passion for social justice. I think he is uniquely suited to the Police Commission because he understands, better than many, the challenges that young people, particularly those of color, face in America's cities. I admit that as an outsider, I am not familiar with the current members of the Commission. But I do know that San Francisco is a highly diverse city with a police department that is facing unique challenges, and I believe that John would work hard to represent the interests of everyone, including those who are often silenced, to support the city's efforts to maintain an effective police force that serves the entire community.

If I can provide any additional information (or praise), please do not hesitate to contact me via email at enielson@richmond.edu or via telephone at (202) 321-3547.

Sincerely,

A handwritten signature in black ink, appearing to be "Erik Nielson".

Erik Nielson, Ph.D.

Associate Professor of Liberal Arts
University of Richmond

April 30, 2018

Dear Members of the Board of Supervisors:

My name is Erin Elskes. I am writing in support of the appointment of Mr. John Hamasaki to the San Francisco Police Commission. I have resided in the Inner Richmond District of San Francisco for the last 11 years, and have worked in San Francisco as an immigration attorney for the last 7 years. As a representative for immigrants' rights, I have a strong interest in the Commission's leadership as it relates to ensuring just and compassionate enforcement of our laws for all residents of our city.

I have known John Hamasaki for 9 years, having studied law with him at the University of San Francisco School of Law. John is a passionate and determined advocate, and has dedicated his career to defending the civil rights and liberties of individuals facing criminal proceedings. He has tirelessly served under-represented and marginalized communities through *pro bono* work with the National Lawyers Guild, Project Legal Link, and the Bar Association of San Francisco. He is also an active leader in a number of organizations including the Asian American Bar Association, the Bar Association of San Francisco Barrister's Club, and the California Attorneys for Criminal Justice. His experience and commitment to criminal justice advocacy give him a comprehensive and unique understanding of the effects that existing policies have on law enforcement and its relationship with our communities and our families.

John is an excellent choice for the San Francisco Police Commission. He possesses a deep respect for law enforcement and for the challenging work our police officers perform every day. His extensive experience representing the rights of criminal defendants and diverse populations of our community will also allow him to work towards meaningful policy changes, to benefit both citizens and law enforcement alike. John's commitment to the people of San Francisco and his dedication to progress and reform are unquestionable. For these reasons, I highly recommend him for a position on the San Francisco Police Commission.

Please do not hesitate to contact me with questions, or if you require additional information. Thank you.

Sincerely,

Erin Elskes

415-867-5953
670 8th Avenue
San Francisco, CA 94118

GEOFFREY W. KING

4083 24m STREET, #460883 • SAN FRANCISCO, CA 94114 • EMAIL: GEOFF@GEOFFREYKING.ORG

April 30, 2018

Board of Supervisors
San Francisco City Hall
1 Dr Carlton B Goodlett Pl #244
San Francisco, CA 94102
Board.of.Supervisors@sfgov.org

By Email

Dear Supervisors:

I write to offer my enthusiastic endorsement of John Hamasaki for the San Francisco Police Commission.

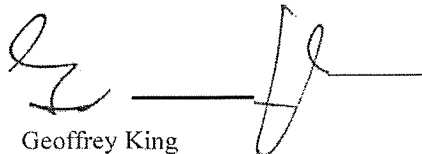
I have come to know John well since we first became acquainted through various public service projects in 2012. In the time that I have known John I have only become more impressed with his sophisticated perspective on modern policing. And of course, I am not alone in this: John also has the well-earned support of the community.

John is a leader who will serve the Police Commission diligently, thoughtfully, faithfully and compassionately. He is the ideal candidate to honor the example set by Judge Hwang.

It is rare for me to publicly endorse a candidate for office. John inspires that trust from me. I am confident he will inspire it from you, as well.

There is no doubt in my mind that John is the right person for this vital position.

Sincerely,


Geoffrey King

GEOFFREY W. KING

4083 24m STREET, #460883 • SAN FRANCISCO, CA 94114 • EMAIL: GEOFF@GEOFFREYKING.ORG

April 30, 2018

Board of Supervisors
San Francisco City Hall
1 Dr Carlton B Goodlett Pl #244
San Francisco, CA 94102
Board.of.Supervisors@sfgov.org

By Email

Dear Supervisors:

I write to offer my enthusiastic endorsement of John Hamasaki for the San Francisco Police Commission.

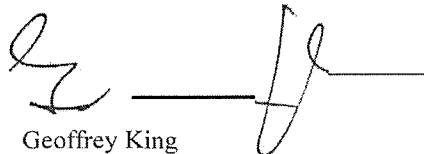
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It is rare for me to publicly endorse a candidate for office. John inspires that trust from me. I am confident he will inspire it from you, as well.

There is no doubt in my mind that John is the right person for this vital position.

Sincerely,

A handwritten signature in black ink, appearing to be 'G. King', is written over a horizontal line. The signature is stylized and cursive.

Geoffrey King

LAW OFFICES OF HEATHER KELLY

7206 2nd Ave. NW
Seattle, WA 98117
hkellylaw@gmail.com
Tel. (415) 516-1201

April 30, 2018

Dear Members of the Board of Supervisors:

My name is Heather Kelly. I am writing in support of the appointment of John Hamasaki to the San Francisco Police Commission. I am 2011 graduate of UC Hastings College of the Law and now practice criminal defense. I lived in San Francisco from 2005 to 2012, the first three years of which I worked as a paralegal at the San Francisco Public Defender's Office. After moving to Mountain View, I continued to practice criminal defense as associate counsel for a number of attorneys in San Francisco. My experience included providing full trial support for Teresa Caffese on behalf of former SFPD Officer Ed Robles and assisting Christopher Shea in several POA-contract disciplinary cases.

I have known John for nine years. We met when he was working as a law clerk and then as a newly-minted attorney at the San Francisco Public Defender's Office. After I graduated from law school, John was one of the people who welcomed me into the defense community and made himself available to field questions and brainstorm cases. Rather than approaching his law practice from a single entrenched ideology, John has developed a nuanced understanding of how the justice system affects -- and is shaped by -- those who work within it. Through our many discussions over the years, I have come to share John's deep appreciation for our justice system and his belief that we can overcome its imperfections through collaboration.

John's roots in the legal community and diplomatic approach to problem-solving allow him to bring parties together towards a common cause. In spite of his busy law practice, he somehow finds time to sit on the Board of the Asian American Bar Association, attend countless legal galas and fundraisers, and serve as a role model for young attorneys.

I cannot think of a better candidate to sit on the Police Commission. It is an honor to recommend him.

Please do not hesitate to call or email with questions.

Regards,

Heather Kelly

April 30, 2018

Rules Committee of the San Francisco Board of Supervisors

Ahsha.Safai@sfgov.org

Norman.Yee@sfgov.org

Catherine.Stefani@sfgov.org

Via Email

Re: In support of the appointment of John Hamasaki to the Police Commission

Dear Rules Committee of the Board of Supervisors:

I write in support of John Hamasaki's application to serve on the San Francisco Police Commission. I have known John for 12 years and has seen him dedicated his legal career on ensuring that the voiceless has a voice in the criminal justice system, and that each person is treated fairly, regardless of her race or socio-economic background. Based on his experience and his background, I believe that he is exceptionally well qualified to serve on the Commission.

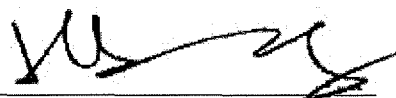
I have been involved with the Asian American Bar Association of San Francisco Bay Area (AABA) for 10 years, and even though I no longer reside in San Francisco, I still hold dear the values that define San Francisco – equality, diversity, and justice. As the 2016-2017 President of AABA, I've worked on numerous issues with our diverse communities, such as a forum on race and police where we've invited law enforcement, public defenders, and district attorneys to engage in a discussion on race and police with the community. We've also hosted discussions on topical issues such as gender discrimination in the technology sector and most recently how the Asian Pacific American community can work together and with other diverse communities to defend these values in light of the Trump Presidency. As we developed and implemented these initiatives, John has been instrumental in providing the necessary leadership and skills to ensure that these programs are successful in every sense of the word. In addition, John is well respected within the APA community and the legal community at large for his work promoting civil rights and social justice causes.

John has remained engaged civically and in his community as long as I have known him. He is committed to criminal justice advocacy and has an understanding of the effects that policies have on law enforcement, our communities, and our families. He respects our police officers and the difficulty of the work they do. Given today's climate, I think it is important to note that John wants to help heal the very real divide between law enforcement and the communities they serve through meaningful policy changes. I believe that real change is possible if we have honest and

open dialogue in a respectful and productive manner, and I believe John's background and experience would help us achieve the goal of bridging the divide.

I believe that John Hamasaki is the right choice for the San Francisco Police Commission. He is dedicated to progress and reform and will always ask himself what is right for the people of our City.

Respectfully,

A handwritten signature in black ink, appearing to read 'Hung Chang', written over a horizontal line.

Hung Chang

April 30, 2018

Dear Members of the Board of Supervisors,

My name is Janice Argueta and I am currently attending Holy Names University in Oakland, CA. I am writing in support of the appointment of John Hamasaki to the San Francisco Police Commission. For the past 20 years, I have lived in the Outer Mission District of San Francisco, CA - attending public schools and noticing the various changes in my community. I have seen the discontent of my community regarding concerns with the San Francisco Police Department. I believe John Hamasaki can restore the trust that has been damaged in our diverse communities.

Six years ago, I met John Hamasaki as I attended mock trial in high school. He was my coach and prepared me for our annual mock trial competitions. He trained many students, including myself, to think on our feet, taught us legal definitions, how to phrase proper questions, and when to object in court. Despite having to work, he took the time out of his day to support our mock trial team. He arrived with enthusiasm, ready to assist us with any questions we may have about our court case.

As I have been born and raised in the Outer Mission of San Francisco, I have witnessed and overheard the discrimination directed towards minorities. John Hamasaki has a lot of experience in the law field and has provided our community with the public defense so many targeted low-income residents need. His passion to strengthen and unite our neighborhoods makes him a well-rounded individual with good intentions to change our criminal justice system; his experience qualifies him for the appointment to the San Francisco Police Commission.

Sincerely,
Janice Argueta

Jason Yee
Law Office of Jason K. Yee
1123 Grant Ave
San Francisco CA 94133

Dear Members of the Board of Supervisors:

My name is Jason Yee. I am writing in support of the appointment of John Hamasaki to the San Francisco Police Commission. I am the owner of the Law Office of Jason K. Yee, where I practice immigration and business law in the San Francisco Bay Area. My family owns Dee Dee Boutique, a four store cosmetic retail chain located in San Francisco Chinatown and Millbrae CA that has been in business for over 27 years. I have lived in San Francisco all my life for 27 years and am a 1st generation San Franciscan. My parents, my sister, and many of my relatives are also San Francisco residents, who operate businesses and work in the city. As a member of the business community, I have a strong interest in the commission's leadership as it relates to safety and police relations with local residents. My family's business is involved with the San Francisco Chamber of Commerce and our business serves mainly the Chinese community in the San Francisco Bay Area. My particular concerns as they relate to the Police Commission and San Francisco Police Department are safety and communication between the police and the communities throughout San Francisco.

I am acquainted with John Hamasaki through the Bar Association of San Francisco (BASF) and Asian American Bar Association (AABA), where John serves as a Board Director for both organizations respectively. In AABA, I serve as a Membership Committee Co-chair to recruit Asian attorneys and other attorneys to our organization, and to represent our bar association to other bar associations and nonprofits. During this year, John moderated two panels for the Asian American Bar Association discussing the issues of racial bias in trials and police interactions with our justice system. John is a well-respected attorney in the field of criminal defense and civil rights, and I have called upon him in the past to refer clients and for legal advice. John works closely with the courts and justice system on a daily basis, and understands the challenges San Francisco faces and the areas that can be improved. John is very involved in the legal community, particularly with the California Attorneys for Criminal Justice and I am confident that he has the qualifications to help make our city a safer place and to improve the public's view of our police force.

John Hamasaki is a strong choice for the Police Commission. With his experience and expertise in the criminal field, John understands the issues that the local community is facing because he works day to day with local courts and speaks with community leaders to seek justice for the city. John brings his own perspective regarding criminal justice to restore trust between our diverse communities and the SFPD. John seeks to make the SFPD a model for the nation in professionalism, transparency, fairness and integrity, and will be a great addition to the Police Commission.

Jason Yee
San Francisco Resident and Business Owner

SAN FRANCISCO PUBLIC DEFENDER

JEFF ADACHI – PUBLIC DEFENDER
MATT GONZALEZ – CHIEF ATTORNEY



May 1, 2018

Dear San Francisco Board of Supervisors:

I am writing in support of John Hamasaki's application to serve on the San Francisco Police Commission. I know John as an attorney and an individual who is dedicated to serving the diverse communities of San Francisco in the criminal justice system. John has dedicated his career to defending civil rights and civil liberties, giving voice to those who need it most. Through this work, John has maintained close working relationships with the courts, prosecutors, public defenders and law enforcement, and has seen first-hand the challenges facing the Commission. I believe that this background, training, and experience makes him uniquely qualified to serve on the Commission.

I have served as elected Public Defender of the City and County of San Francisco since March 2002 and worked as a deputy public defender in San Francisco for 15 years. From 1998-2001, I served as the Chief Attorney of the office. I have been a critic of police misconduct and lack of accountability, and an enthusiastic supporter of police reform measures such as crisis intervention training and body cameras.

Our office represents more than 23,000 people each year who are charged with misdemeanor and felony offenses. Fair and honest policing is crucial to their right to impartial justice.

Like many people, I believe that the San Francisco Police Department can be a national model in policing and police reform. But I am also realistic that it is going to take hard work and difficult choices to get us there. I trust John to sit down with community members, law enforcement and service organizations to help heal the divide and restore trust and faith in our justice system.

John has an excellent reputation as a leader in the legal community, sitting on the boards of the Asian American Bar Association, the Barristers Club of the Bar Association of San Francisco, and the California Attorneys for Criminal Justice. He is also a member of the Legislative Committee of CACJ helping fight against mass incarceration and for a fairer criminal justice system. He has put on programs on race, policing and implicit bias in the legal system, topics that will inform and guide his work as a commissioner. John has focused much of his work in the legal associations advocating for diversity and inclusivity within the law.

Adult Division - HOJ
555 Seventh Street
San Francisco, CA 94103
P: 415.553.1671
F: 415.553.9810
www.sfpUBLICDEFENDER.org

Juvenile Division - YGC
375 Woodside Avenue, Rm. 118
San Francisco, CA 94127
P: 415.753.7601
F: 415.566.3030

Juvenile Division - JJC
258A Laguna Honda Blvd.
San Francisco, CA 94116
P: 415.753.8174
F: 415.753.8175

Clean Slate
P: 415.553.9337
www.sfpUBLICDEFENDER.org/services

Community Justice Center
P: 415.202.2832
F: 415.563.8506

Bayview Magic
P: 415.558.2428
www.bayviewmagic.org

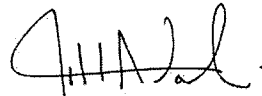
MoMagic
P: 415.567.0400
www.momagic.org

For five years, John helped lead the College Track Mock Trial Program, a program based in the Bayview neighborhood helping coach underserved primarily minority students learn rules of evidence, courtroom presentation and lawyering. He also continues to mentor law students to help prepare them to become attorneys and work within the justice system to make positive change.

John has dedicated his life to serving underrepresented communities in the San Francisco and the throughout the Bay Area. He has built an excellent reputation for his hard work, dedication, and compassion for everyone involved in the justice system from his clients, to victims, to law enforcement, prosecutors, court staff and the judiciary.

I believe that the choice of a new commissioner can have real life and death consequences. If we don't begin to follow the lead of the Department of Justice and implement real reform within the SFPD, we are putting our City and our officers at risk. I have faith in John to make the right decisions to provide the police with the right tools and training in order to save lives and stay safe.

Respectfully,

A handwritten signature in black ink, appearing to read "Jeff Adachi". The signature is fluid and cursive, with a prominent initial "J" and "A".

Jeff Adachi
San Francisco Public Defender

April 30, 2018

Dear Members of the Board of Supervisors,

My name is Jennifer Gaspar, I am the director for special projects at the CEELI Institute in Prague, Czech Republic, a continuing education institute for lawyers and judges from around the world. I am writing in enthusiastic support of the appointment of John Hamasaki to the San Francisco Police Commission. I was a resident and active San Francisco community member from 1995-2003. I am a graduate of the Graduate School of Education at the University of San Francisco, and I remain a member (in absentia) of Glide Methodist Church. While my time living in San Francisco was brief, it remains a dream to return to the City and become an active citizen there once more. From 1995-1998, I worked for the California Judicial Council's Child Advocacy Training Program. In 1999, I was hired as the program director for Rebuilding Together * San Francisco, a nonprofit organization dedicated to renovating and improving homes of the city's low income, elderly and disabled residents. This work introduced me to the richness and diversity of the city's communities and community volunteers who demonstrated a deep love for their hometown and fellow residents of all backgrounds. I came to love San Francisco deeply for its diversity and the spirit of its residents. Part of this spirit comes from the continuous care and trust between the San Francisco's government and its citizens. The San Francisco Police Commission plays an integral part in ensuring a trusting and resilient relationship between the City's citizens and the police.

My own personal experience with the importance of trust in systems and faith in police protection comes from the other side of the world. I lived in St. Petersburg, Russia from 2003-2014, where I worked as an adviser to international foundations supporting human rights NGOs in the country. I was married to a Russian human rights lawyer and in 2010 we adopted a daughter who is now a citizen of both Russia and the United States. In 2014, I received deportation notice revoking my residency permit on the grounds that the FSB (formerly known as KGB) deemed me a threat to Russian national security and constitutional order (http://www.nytimes.com/2014/08/06/world/europe/russia-moves-to-deport-wife-of-an-activist.html?_r=0). I spent the next few days packing my suitcases after 11 years of peaceful, law-abiding life in Russia, and knowing with certainty that there were no systems in the country that would protect my rights and keep my family together. I bought a plane ticket took our then 5-year old daughter with me to Prague. During my last few days in Russia, I lodged an appeal of my deportation that, in my absence, was appealed all the way to the Supreme Court of the Russian Federation. In each instance, the courts refused to compel the FSB to provide any evidence supporting their claim of my threat to national security. My case is now in final judgment stage in the European Court for Human Rights in Strasbourg (*Gaspar v. Russia* case # 23038/15). My personal experience in Russia and in advocating for human rights, gives me a particular perspective on what happens when there is no trust between a police and justice system and its people. While my story is a dystopian example of state impunity, secrecy and political intrigue, it can also be understood as a cautionary tale about the fundamental need for constant care and dialogue between police and their community.

I have known John Hamasaki for seventeen years as a friend and as a professional colleague committed to human rights and rule of law. Despite my departure from San Francisco, we have remained in close contact, and I have, with great happiness, witnessed John's advancement through law school, to practicing civil rights defense attorney, active and respected member of the community in San Francisco, and a committed champion of justice for those who are often overlooked and neglected by society. In addition to his community involvement, John is also deeply committed to his profession: he is President Elect of the Barristers Club of the Bar Association of San Francisco and Treasurer of the Asian American Bar Association. His passion for his community and for justice for the most under-served are clear themes of his work and private life.

John would be an outstanding choice for membership in the San Francisco Police Commission. He is welcomed in the City's communities of color, and is known to many as an honest and caring champion for their needs. John's professional qualifications, his hard work and dedication to continuing San Francisco's tradition of being a model city of diversity, integrity and transparency make him an ideal candidate for the Commission.

Please do not hesitate to contact me should you have further questions about my enthusiastic support for John's candidacy and his outstanding credentials for the San Francisco Police Commission.

Sincerely,



Jennifer Gaspar
Director for Special Projects
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THE LAW OFFICES OF

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April 30, 2018

San Francisco Board of Supervisors

1 Dr. Carlton B. Goodlett Place, City Hall, Room 244
San Francisco, C.A. 94102

To Whom It May Concern:

My name is Jesse A. Arana. I am writing in support of the appointment of John Hamasaki to the San Francisco Police Commission. I am the owner of the Law Offices of Jesse A. Arana, located in Downey, C.A. Prior to doing criminal defense I was a prosecutor with the Ventura County District Attorney's Office. I was a San Francisco resident for 3 years while attending the University of San Francisco Law School. In addition to owning my own practice/business I am also heavily involved with Kiwanis, the Mexican American Bar Association, Criminal Courts Bar Association of Los Angeles, and am a board member of the Southeast District Bar Association.

As a member of the criminal justice system and first-generation Salvadorian-American, I have a strong interest in the commission's leadership as it relates to unjustified detention/arrests and excessive use of police force against minorities. As such, I strongly urge the board to appoint John Hamasaki to the San Francisco Police Commission. His wealth of knowledge and life experience will add invaluable insight on how the San Francisco Police Department may improve.

Respectfully,

Jesse A. Arana, Esq.
Attorney at Law

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SAN FRANCISCO, CA 94111

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April 30, 2018

To Whom it May Concern,

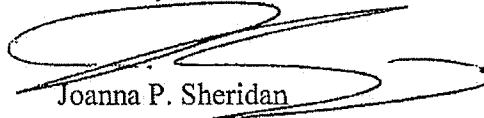
I am a criminal defense attorney in San Francisco and am writing in support of John Hamasaki's appointment to the Police Commission. I have practiced law in San Francisco for the past ten years and have been a resident since I arrived as an east coast transplant fifteen years ago. I love being a part of such a progressive community, and now more than ever, value our city's openness and acceptance of different viewpoints.

I met John Hamasaki as a law student at USF. We graduated in the same class and had many opportunities to bond while exploring legal issues and ideas as bright-eyed students. John had a real passion for the law from the beginning, and I recall feeling that he was a formidable opponent when we faced off in a mock trial. Over the years we've been in practice, I've watched his devotion to civil rights and advocacy for the criminally accused deepen as he has grown as a person, a father and a proud San Franciscan.

John would, in my opinion, make an excellent addition to the Police Commission. He is bright, savvy and cares deeply for our city. Through his decade as a trial attorney, I have seen that his passion for justice comes from his deep commitment to values of fairness and equality. He will bring to the table his keen judgment, practical sense of reason, and his sincere desire to work with all sides to make progress.

Thank you, and please do not hesitate to contact me for clarification or further information.

Sincerely,



Joanna P. Sheridan

LAW OFFICE OF JONATHAN D. ROBERTS

1388 Sutter Street, Suite 805

San Francisco, CA 94109

Phone: 415-255-9554

jondrobertslaw@gmail.com

May 2, 2018

Dear Members of the Board of Supervisors,

My name is Jonathan Roberts. I am writing in support of the appointment of John Hamasaki to the San Francisco Police Commission. I am a criminal defense attorney who lives and works in San Francisco. I represent indigent clients in their court-appointed appeals throughout California, including in San Francisco and the Bay Area.

As an attorney whose clients are on the receiving end of police action, it is of great importance to me that the commission overseeing the actions of those officers includes members who understand where my clients are coming from. As I am sure you are aware, the issues of public safety and ensuring that the public is protected by *and from* the police is a pivotal issue being discussed throughout the country. I believe that San Francisco should play a leading role in that conversation.

I have worked in an office suite with Mr. Hamasaki for the past four years and have been able to witness his dedication to representing his clients in cases involving various issues including police abuse, misconduct, and other violations of constitutional rights. Based on my experiences with Mr. Hamasaki, I believe he would be an important asset to the police commission in implementing proper policies to address these issues.

Mr. Hamasaki has a strong passion to not only to vigorously represent his clients in court, but also to represent their interests in the media and public forums. For example, I have listened to Mr. Hamasaki discussing issues such as the freedom of individuals to record police interactions on the radio station KPFA. He also wrote an important article regarding the Sandra Bland incident, which was widely circulated online.

I feel that his ability and willingness to communicate complex ideas to a larger audience will be an asset to the police commission. The public should know not only their rights, but also what policies have been enacted in order to help protect those rights. If the public is able to understand the policies and procedures in place regarding interactions with the police, public trust in the justice system can grow.

Based on Mr. Hamasaki's in-depth experience with the criminal justice system, I strongly urge the board to appoint Mr. Hamasaki to the police commission.

Sincerely,

Jonathan Roberts

Evans, Derek

From: Lauren Marie Schweizer <laurenmarieschweizer@gmail.com>
Sent: Thursday, December 01, 2016 9:57 PM
To: Tang, Katy (BOS); Mar, Eric (BOS); Cohen, Malia (BOS)
Cc: Quizon, Dyanna (BOS); Pagoulatos, Nickolas (BOS); Chan, Yoyo (BOS); Chicuata, Brittini (BOS); Evans, Derek; Somera, Alisa (BOS)
Subject: Letter in Support of John Hamasaki for Police Commission Position

Dear Members of the Board of Supervisors:

My name is Lauren Schweizer, and I am writing in support of the appointment of John Hamasaki to the San Francisco Police Commission. I am a criminal defense attorney, and I have lived in our city since 2009. As a member of the criminal defense community, I have a strong interest in the Commission's leadership.

I have known John Hamasaki since 2014, which is the year I graduated from law school. I was a new face in the criminal defense community, and John provided me with many professional opportunities to network and engage with our profession. He regularly checked in with me to see how I was doing in my career, and his mentorship has been invaluable. My experience with John is indicative of his involvement in the legal community overall; I have always known John to be informed, connected, and proactive in coordinating events, discussions, and networking opportunities. Specifically, I have worked with John through the Bar Association of San Francisco, where we planned an event discussing federal criminal sentencing.

As a San Francisco community member, it is important to me that there be accountability in the San Francisco Police Department. Our community is in flux. The divide between the haves and the have nots is widening, and the police department is in the middle. How officers conduct themselves in these times - and how officer misconduct is addressed - will have long lasting repercussions. In order for the increasingly marginalized community to feel heard, understood, and valued, there absolutely must be accountability within the police force. I believe that John Hamasaki understands that perspective, and his input will be invaluable to the commission going forward.

I believe John Hamasaki is qualified, motivated, and particularly situated such that he is necessary for our police commission's positive progress in the future. If you have any questions or concerns about his suitability for the position, do not hesitate to contact me at (415) 553-9304.

Sincerely,

--

Lauren Marie Schweizer

CONFIDENTIALITY NOTICE:

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April 30, 2018

Rules Committee of the San Francisco Board of
Supervisors Ahsha.Safai@sfgov.org
Norman.Yee@sfgov.org
Catherine.Stefani@sfgov.org
Via Email

Re: In support of the appointment of John Hamasaki to the Police Commission

Dear Rules Committee of the Board of Supervisors:

I am writing in support of John Hamasaki's application to serve on the San Francisco Police Commission. I know John as an attorney dedicated serving the community and believe that he is uniquely qualified to serve on the Commission based on his background, training and experience.

I am currently the Director of the Asian Pacific Islander Legal Outreach Anti-Human Trafficking Project working to protect survivors of human trafficking through immigration proceedings, emergency and long-term housing, access to civil litigation and restitution in criminal proceedings. In my work, I have direct contact with law enforcement in San Francisco and it is important to have a productive working relationship between the survivors and the police.

The Police Commission is a crucial position for both the API community and especially our clients who are survivors of human trafficking. Without a productive working relationship with the police, survivors are frightened of coming forward or working together to prosecute perpetrators of human trafficking.

I know John through the Asian American Bar Association where he is active in supporting the API community through civil rights and social justice work. I also know of John's work representing individuals in the criminal justice system and his dedication to the fair treatment of all people, regardless of their circumstances. I believe he will be able to work with all of the stakeholders in the community to help rebuild some of the frayed relationships between police and the community.

I know that we have a lot of work to do as a City to build a truly healthy relationship between all communities and law enforcement. I think appointing John to the Police Commission will be a good first step.

Respectfully,


Leah Chen Pride

Lee Burgess
2187 California Street
San Francisco, CA 94115
415.963.2820
lee.f.burgess@gmail.com

April 30, 2018

Dear Board of Supervisors:

My name is Lee Burgess and I am writing in support of the appointment of John Hamasaki to the San Francisco Police Commission. I am an attorney and small business owner in San Francisco. I own a virtual law school and bar exam tutoring company called the Law School Toolbox. I have taught at two bay area law schools. As a member of the San Francisco community, I have a strong interest in the commission's leadership as it relates to keeping our community safe while restoring respect between the community and the police. Both as a member of the legal community and a mother, I want my son to grow up in a city where the relationship between police and the community members is a positive one.

I have lived in San Francisco for 12 years, attended law school here (at the University of San Francisco) and am raising my family in Pacific Heights. My husband has also lived in the city for the last 10 years. We feel privileged to be part of the San Francisco community and look forward to raising our son to be a San Francisco native. Outside of working, I have served on the board of GirlVentures, a Mission District based nonprofit providing experiential education programs for adolescent girls and support local organizations such as Bayview Hunters Point Community Legal.

I met John during our first year of law school and we have remained friends as we both stayed in San Francisco to pursue our legal careers. We also both have young children, so now many of our meetings involve discussing raising toddlers in San Francisco while on a local playground. John has an impeccable reputation in the legal community. I have watched him advocate for his clients and had his clients share with me how he helped them through some of their darkest times. He is my first phone call if someone I know in the community needs a criminal defense lawyer. John is also very active in the legal community, participating in bar association events as well as supporting the USF Law community. Just recently, John and I attended a fundraiser for Bayview Hunters Point Community Legal.

I think John would be an asset for the Police Commission for a number of reasons. First, he is smart and understands the complex issues facing our community

including, civil rights and race relations. Second, he is deeply connected to San Francisco and loves this city. He will put everything he can into representing the people of the San Francisco he loves so much. I think because of his work as a criminal defense and civil rights lawyer, he is uniquely qualified to support smart policies that will heal the divide between law enforcement and members of our City. John respects all sides and will be a wise and thoughtful member of the Police Commission. I would feel safer knowing he was serving in this role.

I cannot recommend John Hamasaki enough for this position. When he told me he was seeking this appointment, I knew that his experience and qualifications would make him a huge asset. I respect John as a friend and legal colleague and, I hope soon, as a member of the Police Commission.

Sincerely,

Lee Burgess

Dear Members of the Board of Supervisors:

My name is Lindsay Andrews. I am writing in support of the appointment of John Hamasaki to the San Francisco Police Commission. I moved to San Francisco in 2010 and currently live in Noe Valley with my husband and our two young daughters. I am also a board member at Leadership High School, a college prep charter school in the Excelsior district. I have a strong interest in the commission's leadership as it relates to improving community relations, and in particular among young adults in San Francisco. I should also note that I am the daughter of a former police officer and have a deep respect for law enforcement and the unique – almost impossible- challenges officers currently face.

I met John while volunteer coaching the College Track Mock Trial team. College Track is an afterschool program aimed at preparing first-generation college students to get into and complete a four-year college. Like John, I am also an attorney. John saw the Mock Trial program as much more than just an extracurricular activity. He used the time with our students as an opportunity to teach them about the criminal justice system and empower them to become positive participants. Through his lesson plans it was obvious to me that John has a deep respect for our justice system and an unwavering commitment to continually improve it. John has an uncanny ability to connect with teenagers and meet them on their level. He treated all our students with incredible respect and they, in turn, adored him. Many approached him for advice, both professional and personal. I am confident he has inspired more than one student to pursue a career in law or law enforcement. He helped all our students understand how law enforcement and the criminal justice system are designed to support and protect them. For many students John provided them their first positive experience with the criminal justice system.

As we have seen over the last couple of years, police and community relationships are strained all across the country. San Francisco's Police Commission plays a vital role in fulfilling our city's duty to ensure legal and respectful policing of all communities. John would make an outstanding commissioner. In addition to his extensive criminal justice experience as a trial attorney, John brings a passion for community engagement and a demonstrated ability to connect with young adults – two skills that will prove essential to the Police Commission. Now, more than ever, we need criminal justice leaders like John to ensure respect and accountability within our police department.

Please do not hesitate to contact me if I can provide any additional information in support of John's candidacy.

Lindsay Andrews
562-225-7696

M. Kamran Meyer

Attorney at Law

(951) 965-5839 • MIR.MEYER@GMAIL.COM

May 1, 2018

San Francisco Board of Supervisors
San Francisco City Hall
1 Dr. Carlton B. Goodlett Place #244
San Francisco, CA 94102

Members of the San Francisco Board of Supervisors:

I am writing in support of John Hamasaki's candidacy for appointment to the San Francisco Police Commission. I am a civil rights attorney and the former Associate Director of the USF School of Law's Criminal and Juvenile Justice Law Clinic and Racial Justice Clinic. I have known John since we met 12 years ago as incoming law students at USF. Together as students we focused on criminal law courses and participated in the same clinical course that I would later teach. As long as I have known him, John has been both deeply interested in, and committed to, criminal justice advocacy and reform.

After law school John became a close confidant as I built my practice. He developed a strong working knowledge of a criminal defense attorney's ethical obligations, and so any time I had an ethical quandary, I would call John for advice on how to proceed. We frequently consulted one another on case strategies and research questions, and, on occasion, represented co-defendants. Thus, I had ample opportunity to observe John's dealings with attorneys, law enforcement, and the general public. John is well-liked on both sides of the aisle. He is well-respected amongst his fellow civil rights attorneys and maintains cordial professional relationships with his opposing counsel. He understands the pressures faced by the SFPD in our increasingly polarized society, and is as committed to improving accountability measures as he is to ensuring that our officers receive the resources necessary for them to fulfill their duties to the best of their abilities.

As an attorney, a teacher, and a student of clinical psychology I am deeply troubled by trends in escalation and use of force in matters involving persons suffering from mental illnesses. San Francisco stands in a unique position to be a national leader on reforming this issue. The city has a large proportion of impoverished residents who suffer from mental illness, a cultural history of inclusivity and sensitivity, and some of the finest mental health research facilities in the world. I have spoken at length to John in regards to this issue, and believe him to be the only current candidate for the Police Commission with the academic, professional, and community-based experience sufficient to devise a workable solution to this growing problem.

My recommendation of John Hamasaki for appointment to the San Francisco Police Commission is unequivocal. If any of my remarks require clarification or elaboration, I am more than happy to provide it upon request.

Sincerely,

//MKM//

M. Kamran Meyer
Attorney at Law
Former Associate Director
University of San Francisco School of Law
Criminal and Juvenile Justice Law Clinic
Racial Justice Law Clinic

Maria M. Lampasona
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San Francisco, CA 94110
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marialampasona@gmail.com

April 30, 2018

San Francisco Board of Supervisors
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102

Dear Rules Committee of the Board of Supervisors,

I write this letter in support of the appointment of John Hamasaki to the San Francisco Police Commission. I am a civil defense attorney, and earned my law degree from the University of San Francisco School of Law. While my office is based in Oakland, I represent clients throughout the Bay Area, and generally have multiple active matters at San Francisco Superior Court at any given time.

I have lived in San Francisco since 2000, and I consider the City my lifelong home. I have lived in Russian Hill, the Upper Haight, the Western Addition (although I suppose folks now call this area "NOPA"), and SoMa. I currently live in northeast Bernal Heights, where my husband and I moved in 2012.

The experience of living in many different neighborhoods has shaped my multi-faceted (and perhaps seemingly inconsistent) concerns related to the Police Commission and the San Francisco Police Department. On one hand, I feel as though police response in many areas of the city is lacking, and there is a disparity regarding the general attention given to certain neighborhoods, especially those with a high percentage of rental units or SROs. For example, my husband and I lived on 11th Street near Howard for over six years, and were confronted daily with quality-of-life issues (including almost weekly car break-ins), which often went unaddressed. Once we moved to Bernal Heights, our focus as it relates to police issues shifted from a feeling of no police presence to a feeling of targeted police activity, especially following our neighborhood's response to the shooting of Alex Nieto. My husband, who is Mexican-American, and I have concerns about police accountability (or at least the perception thereof) and the related concern of repairing the SFPD's relationship with people of color.

It is from this perspective that I confidently recommend John Hamasaki to the San Francisco Police Commission. John and I first met in 2005 as first year law students at USF. He seemed deeply committed to his adopted home of San Francisco, and I recall visiting him in North

Beach, where he seemingly knew everyone. Throughout law school, John was a hard worker who often respectfully challenged my and other's world views. From early on, John was interested in assisting the underrepresented, and his transition to a criminal defense attorney seemed natural. We continue to associate socially and professionally, and I have attended multiple events he has hosted as Director of the Asian American Bar Association. I was particularly impressed at his ability to moderate one particular panel, which included both federal prosecutors and public defense attorneys (including Jeff Adachi). John was able to ask questions and balance the conversation in such a way that the panel's conflicting viewpoints were presented in a productive and non-acrimonious way.

John, like my husband and I, is deeply concerned about safety and the quality of life in San Francisco, and he shares our hope that a good relationship between the SFPD and the community – especially underrepresented members of this community– will strengthen our City. John's pro bono work and his community service emphasize his commitment to this goal, and his practical approach to working together to solve the City's problems would be a fitting addition to the San Francisco Police Commission.

Sincerely,

Maria M. Lampasona



JULES FREDERICK BONJOUR, JR.
MICHAEL P. THORMAN
MEGAN T. BURNS
EMILY L. DAHM
STEPHANIE WARGO-WILSON
MICHAEL D. LIPZEN

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May 1, 2018

Rules Committee of the San Francisco Board of Supervisors

Ahsha.Safai@sfgov.org

Norman.Yee@sfgov.org

Catherine.Stefani@sfgov.org

Via Email

Re: In support of the appointment of John Hamasaki to the Police Commission

Dear Rules Committee of the Board of Supervisors:

I am writing in support of John Hamasaki's application to serve on the San Francisco Police Commission. I know John as an attorney dedicated to serving the community and believe that he is uniquely qualified to serve on the Commission based on his background, training and experience.

I have known John Hamasaki for nearly a decade and for most of his legal career in San Francisco. When I first met him I was a Deputy Public Defender for the City and County of San Francisco. I am now a partner at the Law firm of Bonjour, Thorman, Burns, Dahm & Wargo based in Pleasanton, California. Our firm specializes in Criminal Defense and Plaintiff's Personal Injury with a strong commitment to protect the rights of all of our clients. As a former San Francisco resident, former San Francisco employee and a member of the LGBT Community, I feel that I understand policing in San Francisco. In my many years practicing criminal defense I have seen the best and the worst from police agencies and individual officers. In fact, I maintain close friendships with members of law enforcement. I believe that John can be fair to both the police department and all members of the San Francisco Community. John is an excellent attorney and an honorable person who is very connected to diverse communities in San Francisco. He would be an asset to the San Francisco Police Commission.

Like many people, I would like to see San Francisco work together with the Commission and the police to ensure that we have a model police department. I think that is only possible with asking difficult questions and open dialogue. I believe that John's background and experience dealing with law enforcement and policing issues makes him the ideal candidate.

John has remained engaged civically and in his community as long as I have known him. He is committed to criminal justice advocacy and reform and has an understanding of the effects that policies have on law enforcement, our communities, and our families. He respects our police officers and the difficulty of the work they do. Given today's climate, I think it is important to note that John wants to help heal the very real divide between law enforcement and the communities they serve through meaningful policy changes. I know that if appointed to the San Francisco Police Commission he will bring to it his value set and commitment to the people of San Francisco.

I believe that John Hamasaki is the right choice for the San Francisco Police Commission. He is dedicated to progress and reform and will always ask himself what is right for the residents of San Francisco.

Respectfully,

Megan Burns

Megan Burns

April 30, 2018

Dear Members of the Board of Supervisors:

My name is Priscilla K. Lee. I'm writing in support of the appointment of John Hamasaki to the San Francisco Police Commission. I have lived in San Francisco since 1992, in the same apartment in the Inner Richmond district. I'm an owner of boutique Registration & Housing company.

I love San Francisco and I can't image living in any other city. I'm always proud to represent the diversity of people and culture of this city. As an Asian American, I have a strong interest in the commission's leadership to support people of color, especially the Asian community. It's my strong belief that the leaders of city/state/country should try harder to represent ALL people of color.

I had the pleasure of meeting John Hamasaki earlier this year. Prior to meeting John in person, I had spoken to several lawyers for legal advice. Of all the lawyers that I dealt with, John was the only lawyer that showed genuine compassion. He was really concerned for us and took interest in us as people and not just as clients.

My hard of hearing brother, Ben was involved in an online dating scam. Ben listened to the instructions of the scammers and quit his job to withdraw all of his 401K money. In total, my brother lost over \$90,000 to the scam and on top of this mess, his two colleagues that were involved in the same scam were trying to sue my brother for \$37,000 of their money that they lost to the same scammers.

As you could imagine, we were frustrated, scared and overwhelmed and needed legal assistance with Ben's problems. Once John took our case, we felt relieved and knew we were in good hands. John took our case, without any deposit or asked for any money. What lawyer would do that?

We need people with compassion, dedication and empathy in leadership roles to serve all people. John Hamasaki is a leader with strong conviction to our community and city.

Thank you for your attention. If you need additional information from me, please feel free to contact me.

Regards,

Priscilla K. Lee
Pkk109@gmail.com
415.572.1730 Cell

UY LAW

GROUP

Lien L. Uy
Robert Uy

436 14th Street, Suite 1106
Oakland, CA 94612
(510) 893 - 3294

May 1, 2018

Dear Rules Committee,

My name is Robert Uy and I am a partner at Uy Law Group. I am a director of the Asian American Bar Association of the Greater Bay Area (San Francisco organization), an advisory board member and former President of the Filipino Bar Association of the Greater Bay Area (San Francisco organization) and former regional governor of the National Filipino American Lawyers Association. I was also formerly a director of YFPA (a San Francisco Organization) and on the executive committee of the San Francisco Immigration and Legal Education Network. I previously worked in San Francisco for about 4.5 years as a non-profit Civil Rights attorney (immigration, trafficking, and domestic violence) at API Legal Outreach and 2.5 years in private practice. I have a strong interest in the commission's leadership as it deals with the rights of criminal defendants and also the rights of victims.

John and I have served on the AABA board for the past three years. I had met him about six years ago, when he was a general member and committee chair for the organization. During this time has shown himself to be a dedicated member of the civil rights community focused on programs in our own bar association that have addressed issues regarding police brutality and race in the criminal justice system. He has worked closely with the civil rights committee to deal with Amicus briefs on criminal justice issues.

In addition, John has maintained a strong connection to the greater legal community by serving on the: Board of Directors for the Barristers Club of the Bar Association of San Francisco, Board of Governors for the California Attorneys for Criminal Justice, Co-Chair of the Criminal Law & Government Investigations of the Barristers Club for the Bar Association of San Francisco and as Coach for the College Track Mock Trial Program

John's has practiced as a civil rights and criminal defense attorney. Every day he has worked with our courts and understands the challenges that the city faces in its police department. His goals include the implementation of recommendations from the DOJ COPS report, restoring trust and building bridges between our diverse communities and the police department, and the ultimate goal of making the SFPD a model for professionalism, transparency and integrity.

He is a 22-year resident of San Francisco and is currently raising a family here. He is strongly dedicated to making the SFPD a better department. I believe that he has the knowledge, ability, and passion to help identify and help to fix the issues in the department.

My best,



UY LAW
GROUP

Robert Uy

Robyn Reynolds

459 Greenwich St, San Francisco, CA 94133

May 2, 2018

To whom it may concern:

My name is Robyn Reynolds. I'm writing you today in support of the appointment of John Hamasaki to the San Francisco Police Commission. I'm a 23-year resident of North Beach and have worked for a small consulting firm called Age Wave for the last 15 years. We were based downtown for the first 10 or so years and recently moved our offices out to Emeryville.

John and I have been close personal friends for 20 years. Twenty years is a long time to be friends someone, at least it is for me. He and I have grown and evolved from pesky kids right out of college into a couple of pretty respectable "grown-ups." Throughout it all, John has been honest, trustworthy, dependable and kind. He's the kind of person that you know you want to have in your corner in a jam. He's courageous, hard-working and always there to hold a hand out to lift up the underdog. He's been an active member of our community for as long as I've known him – an unofficial "mayor of North Beach."

It took him a while to find his calling in criminal justice. It was never a role I would have imagined for him when we were playing touch football in our 2006 Turkey Bowl on Thanksgiving in Washington Square Park, but one that, in hindsight, is an absolute perfect fit. He's a natural born leader with a keen mind and an incredible work ethic.

As a long time North Beach resident, I've generally had outstanding interactions with the wonderful, cool-headed beat officers in my neighborhood. I do, however, have some concerns about the citywide force in general, particularly given the recent Mario Woods tragedy, which shook my faith in the larger city-wide force. I'm also quite concerned about the direction our country has taken since the election. I feel that the SFPD will have an incredible challenge in the months and years ahead to try and non-violently deescalate the inevitable culture clashes to come. Our country and our city are in pain. I worry that the violence taking place in the rest of the country is bound to spread to our beautiful neighborhoods.

That's where John comes in. John's dedication to truth and transparency will serve the city well. I, for one, will feel a little more at ease knowing that John is out there watching the backs of our good cops and helping to root out the truth when the picture isn't quite as rosy. I respectfully request that you join me in supporting John in his bid for to join the Police Commission. Our beautiful city needs him.

All the best,

A handwritten signature in black ink that reads "Robyn Reynolds". The signature is written in a cursive, flowing style with a large, stylized initial "R".

Robyn Reynolds

Roey Z. Rahmil
1736 11th Avenue
San Francisco, CA 94123
roey.rahmil@gmail.com
(408) 656-4953

May 2, 2018

Rules Committee
San Francisco Board of Supervisors
1 Dr. Carlton B. Goodlett Place, City Hall, Room 244
San Francisco, CA 94102

Dear Members of the Board of Supervisors:

I write to support of the appointment of John Hamasaki to the San Francisco Police Commission. I am an associate attorney at Shartsis Friese LLP, where I practice business litigation. I am Vice-Chair of the Board of Directors of the California Young Lawyers Association and a member of the Bar Association of San Francisco. I have lived in San Francisco for the past six years. As a member of the legal community, and as a citizen, I have a vested interest in ensuring that the San Francisco Police Department is well-equipped to fulfill its mission: protecting life and property and reducing crime while upholding the Constitution.

I have known John since 2011, when we began serving as volunteer high school mock trial coaches. Along with other local attorneys, we helped students enrolled in the College Track after-school program, a comprehensive program that recruits students from underserved communities and works continuously with them from the summer before ninth grade through college graduation. We worked with students throughout the academic year to help them understand the legal system (including such complex subjects as jury instructions and the rules of evidence), use their analytical skills to craft factual and legal arguments, and ultimately present a mock criminal trial before a Superior Court judge and a panel of practicing attorneys. At the end of each season, they successfully competed with elite teams from high schools around San Francisco.

Throughout our time coaching, John stood apart in his dedication to the team and ability to connect with a wide variety of students of different ages and backgrounds, with varying degrees of aptitude, English-speaking ability, and confidence. John became a trusted mentor to many students and a consistent leader of our coaching staff. He had a unique ability to motivate students and coaches alike with humor, intelligence, and conviction. He is reliable and accountable.

In discussing John's practice with him, it became obvious to me that he has an abiding commitment to his clients and to defending the Constitution. He also has the intelligence, street smarts, and common sense to select strategies that have a high chance of success—while not

turning down cases that have problems or might be difficult. He is not afraid—and in fact relishes the opportunity—to break new ground by making innovative, yet well-founded, legal arguments. All the while, he never loses sight of his primary responsibility: protecting his clients' interests.

If John is appointed to the Police Commission, I am confident that he will bring the same intelligence, commitment to the Constitution, compassion, and drive to the important mission of setting policy for the Police Department and adjudicating misconduct cases. I believe, and I know John does as well, that trust between a police department and the people it serves can only exist in an environment of transparency and accountability. I know John will make our city stronger.

Thank you for the opportunity to support John's appointment, and thank you for your consideration of this letter. Please do not hesitate to contact me if you have any questions.

Sincerely,

/s/ Roey Z. Rahmil

Roey Z. Rahmil

April 30, 2018

Dear Members of the Board of Supervisors,

I am writing in support of my friend and neighbor, John Hamasaki, to be appointed to the San Francisco Police Commission.

I have lived and worked in San Francisco for 30 years after moving here from the Philippines, and I love this City. I have family here and have forged many wonderful friendships over the years. I firmly believe that people who live in San Francisco should contribute toward making the city a better place.

My main concern is San Francisco is the issue of homelessness. It is so important that we have someone like John who understands the unique challenges of policing and homelessness in San Francisco. Someone who will work together with the police and the community to help find practical solutions to the problems that face the City.

I know John because he is my neighbor in North Beach and I have become very good friends with him and his lovely family over the course of 10 years (maybe more---time flies!). John is always willing to help out, he has a very strong sense of fairness, he volunteers in the community, he has a great passion for helping people and a passion for San Francisco as well. He is also tough and dogged, but certainly has the ability to listen and be balanced in his opinions. He is able to make judgements after he has listened to all sides of an argument and he can do this in a calm and clear manner.

The City needs people like John Hamasaki. He is a hard worker who can be relied upon. He shows up.

As a criminal defense attorney, I would also think that John would be an asset to the Police Commission because of his experience with all sides of criminal issues in his work.

I hope that my letter to you will show my very strong support for John.

Thank you so much for your time,

Sandra Klar

LAW
OFFICES OF | HANLON & RIEF

1663 Mission Street
Suite 200
San Francisco, CA 94103
Telephone: (415) 864-5600
Facsimile: (415) 865-0376
Web: www.stuarthanlonlaw.com

May 2, 2018

Board of Supervisors

1 Dr. Carlton B. Goodlett Place, City Hall, Room 244

San Francisco, CA 94102 Phone: (415) 554-7702

Dear Members of the Board of Supervisors:

My name is Sara Rief. I am writing in support of the appointment of John Hamasaki to the San Francisco Police Commission. I have been a criminal defense attorney in San Francisco for fifteen (15) years. My law partner, Stuart Hanlon, has been a part of the defense community for almost forty (40) years. Our law office focuses solely on criminal defense, primarily in San Francisco County.

I have known John for many years. We have had co-defendants on high-profile cases in San Francisco. As soon as I met John, I knew he was someone who deeply cared about this community and our justice system. His energy, knowledge and commitment were evident. In the years to follow, John and I have continued to collaborate on issues we face in our cases or discussions of what is going on in our system.

I am not surprised that John is endeavoring to become a part of the San Francisco Police Commission. He has an incredible passion to make sure that our community and justice system are appropriately managed. I would surmise that his recent endeavor at fatherhood has also cemented his desire to make this City a safe and harmonious place for his son.

We are in an incredibly precarious time now with current politics and race issues. John can, and will, do what he can to implement policies to address these issues and the community concerns.

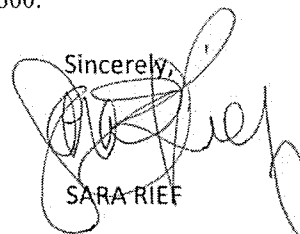
Thank you for taking the time to read my letter and please do not hesitate to contact me if you need any further information. I can be reached at 415/846-5600.

STUART HANLON
Attorney At Law

SARA RIEF
Attorney At Law

NATHAN PETERSON
Attorney At Law

DOLORES MICHELSEN
Office Administrator

Sincerely,

SARA RIEF

Sean McGuckian

111 Cole Street No. 2 * San Francisco, CA 94117 * Phone: (510) 347-1001
E-Mail: sean.mcGuckian@gmail.com

Date: April 30, 2018

San Francisco Board of Supervisors
1 Dr. Carlton B. Goodlett Place, City Hall
Room 244
San Francisco, CA
94102

Dear Members of the Board of Supervisors:

My name is Sean McGuckian. I am writing in support of the appointment of John Hamasaki to the San Francisco Police Commission. I am a local attorney and counselor at law, providing legal services to clients and firms in the City & County of San Francisco. I have lived in San Francisco for the past 12 years and I have a strong interest in the commission's leadership creating administrative transparencies, maintaining trust between citizens and police officers, and the fair application of criminal justice and civil rights.

I first met John Hamasaki in 2005, when we both attended the University of San Francisco School of Law. Even as a law student, John had a well-deserved reputation for his civic commitment and sense of responsibility to the community, exhibiting a serious minded interest in local policy matters, and more broadly, criminal justice and civil rights issues. After graduating from USF Law and passing the bar, we both became members of the National Lawyers Guild, and the San Francisco Bar Association, where John has been an active and leading voice in the community.

John has impressively founded and managed his own legal business, the success of which has brought him much-deserved respect and accolades from our local and regional legal community. He has run his practice with the professionalism, ethical standards, and integrity to which we as attorneys all aspire. In his practice, John has provided excellent legal representation to his clients, and ably assisted and supported his fellow members of the bar in our collective pursuit of justice.

Everything I know about John could only lead me to the conclusion that he stands as an outstanding and exemplary candidate for the Police Commission. He will not only represent my personal concerns about the needs for our community, but he will personify experienced and committed stewardship for all citizens of our fine city.

Sincerely,

Sean McGuckian

Sean Patrick McGuckian
Attorney at Law

May 1, 2018

Dear Board of Supervisors:

It is with great pleasure and without reservation that I welcome this opportunity to recommend to you that you appoint John Hamasaki to the San Francisco Police Commission.

I have known John for several years through our mutual volunteer work with California Attorneys for Criminal Justice (CACJ). CACJ is California's leading voice on criminal justice issues from the perspective of the criminal defense bar. Our organization has over 1,000 members statewide and I am proud to say that John is one of them.

John is a thoughtful, dedicated, bright and hard-working attorney. In my dealings with him through CACJ I have seen his skills concerning legal issues that would undoubtedly come before the Police Commission. John would bring a clear, compassionate and concerned voice to the Commission and the public for which it serves.

John's many years as a criminal defense attorney will also bring to the Commission an important perspective on the issues that will be of great value to the work before the Commission and allow it to perhaps have a better understanding of those issues.

I have been a criminal defense attorney since 1980. Currently I am President of CACJ. I was formerly the Co-Chairperson of CACJ's Legislation Committee which plays an active role in the Legislative branch of California government.

I thank you for the opportunity to speak to you on behalf of John Hamaski's appointment to the Police Commission. Please feel free to contact me if you have any questions.

Steven J. Rease
Attorney at Law
150 W. Gabilan Street, Suite 4
Salinas, CA 93901
Phone: (831) 204-0888
Fax: (831) 422-9913

Theodore Ting
6 Tracy Court
Moraga, CA 94556
tting16@gmail.com

May 7, 2018

Dear Supervisors:

I am writing in support of John Hamasaki's application to serve on the San Francisco Police Commission.

I was born in San Francisco and have practiced law in San Francisco and the Bay Area for over eighteen years as a partner at Reed Smith LLP and now as an Assistant General Counsel for Bank of America. During that time, I have served as a Board Member, various officer positions, and the President of the Asian American Bar Association of the Greater Bay Area (AABA).

Like many others in the community, I believe it is important to have effective oversight of law enforcement. As such, to ensure that San Francisco has a model police department, it is important that the Police Commission have members who are passionate about and familiar with law enforcement issues and the criminal justice system. John is such a person.

I have known John through his work in the community and with AABA, where he served as a committee co-chair and was a Board Member during my presidency. John is well-known in the criminal justice practice and has an excellent reputation as a dedicated, compassionate, and zealous advocate for his clients, such that he has been sought out for commentary on criminal justice issues by the media.

John has also worked hard promoting civil rights and social justice causes for many years. He has been active in discussions on the intersection of race and policing and the API experience in

the courtroom. Indeed, during my Presidency, he moderated AABA's Race in the Criminal Justice System panel and led an informative discussion with panel members, including San Francisco Public Defender Jeff Adachi and then-City of Richmond Police Chief Chris Magnus.

Knowing John's character and observing his work with AABA at our activities and during our Board meetings, I'm certain John would be a terrific addition to the Commission for many reasons. He is approachable and engaging. When it comes to issues, he is thoughtful and perceptive. He asks tough questions, but in a way that is collaborative. John takes the time to understand opposing views and is willing to consider alternative ideas. He has made it obvious that even though he represents defendants, he respects the difficult work performed by police officers. He understands the gulf between law enforcement and the communities they serve and the need for meaningful policy changes.

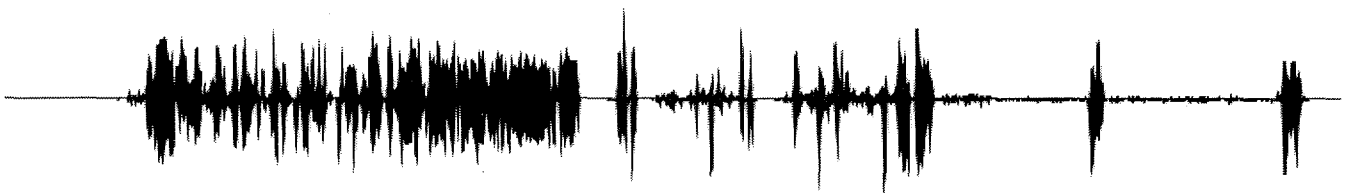
In short, I believe that John is an ideal choice for the San Francisco Police Commission.

Very truly yours,

Ted Ting



Unmute to listen. Warning, audio may be disturbing.



[READ THE STORY](#)

Cecilia Lam made the last call of her life at 5:05 a.m.

“San Francisco 911 —,” the dispatcher began, but Cecilia, breathless and trembling in her apartment bedroom, cut in mid-greeting.

“Oh my God, my ex-boyfriend, the police have already been called, he just broke down my front door ...”

A loud slam was heard on the line, the sound of her bedroom door crashing open. Cecilia screamed. Once, twice, three, four times.

“Oh my God!” she cried.

A slap. Then a beep from the phone. Two pops. Silence.

“Ma’am, what’s going on?” the dispatcher asked. “Hello? Hello?”

On the other end of the line, Cecilia lay crumpled, shot in the head by her drunken boyfriend, who immediately turned the gun on himself. The last call of her life was the eighth she’d made to 911 in a span of nine hours.

From the evening of Oct. 9, 2014, to the early morning of Oct. 10, the 35-year-old woman called repeatedly from the South of Market apartment she shared with four roommates, asking for police to protect her from her drunken, violent boyfriend, 29-year-old Cedric Young Jr.

After many of her calls, officers responded and sought to help. But each time, they failed to take actions that might have saved her life.

A Chronicle examination of the case — based on interviews with Cecilia’s roommates and family, police reports, 911 recordings and court depositions from police officers and other witnesses — reveals a series of questionable decisions by law enforcement officers that night. Their actions contributed to a fatal breakdown in a system designed to prevent domestic violence killings, a system that San Francisco has worked to reform for years.



Sunny Lam holds a photo of his sister, Cecilia Lam, who was killed by her boyfriend in San Francisco in October 2014 despite numerous calls to 911 and three visits from police. *Lea Suzuki, The Chronicle*

The events the night of Cecilia’s slaying underscore the complexity of what’s known as intimate partner violence, and the challenges police face in intervening. In many domestic violence cases, one of the biggest hurdles to

overcome is the state of mind of the victim, who is often intimidated, ashamed of being abused and reluctant to reach out to law enforcement.

But Cecilia called for help. Help came. Three years later, the question that remains is why it wasn't enough to save her. It's a question her family has pursued, so far unsuccessfully, in court, hoping to force the Police Department to re-evaluate how its officers respond to domestic violence.

The Police Department declined to comment on the case, but officials said the city has made significant progress in establishing policies for responding to domestic violence calls, and in training officers to recognize when a situation may be more dangerous than it seems.

John Coté, a spokesman for the city attorney's office, said that while Cecilia's death was a tragedy, the city was not legally liable. "Ultimately," he said, "the responsibility for Cecilia Lam's death lies with the person who committed this senseless crime."

But like the stubborn, spirited "Ceci" they miss every day, the Lam family isn't giving up.

"I would like, and my family would like, for this not to happen to anyone else," said Eddie Lam, the victim's younger brother. "We know bad things happen to good people every day. But I don't want her to be just another number. I want people to understand that this didn't have to happen this way."

The night Cecilia died began as many others had in the second-floor apartment on the 500 block of Natoma Street in the South of Market neighborhood. At about 7 p.m., said Michael Ramirez, one of Cecilia's roommates, he returned home to find her and Young in the kitchen arguing.

The couple's turbulent four-year relationship had become consumed by Young's alcohol abuse.

"They were constantly fighting," another roommate, Nikki McKay, recalled. "You get home, and they're fighting. She'd come into my room and we'd talk about it, and it was always just about nonsense. She wanted to hang out with her friends, and he didn't want that. She wanted to go to her parents' house, and he would say, 'Why do you have to go to your parents' house all the time?'"

The couple had met in 2010, in a chance encounter at a Walgreens. People were drawn to the vivacious young woman, and Young was no exception. He approached her and struck up a conversation. He was tall, handsome and, at the time, gentle.



READ: A family's struggle with grief and guilt

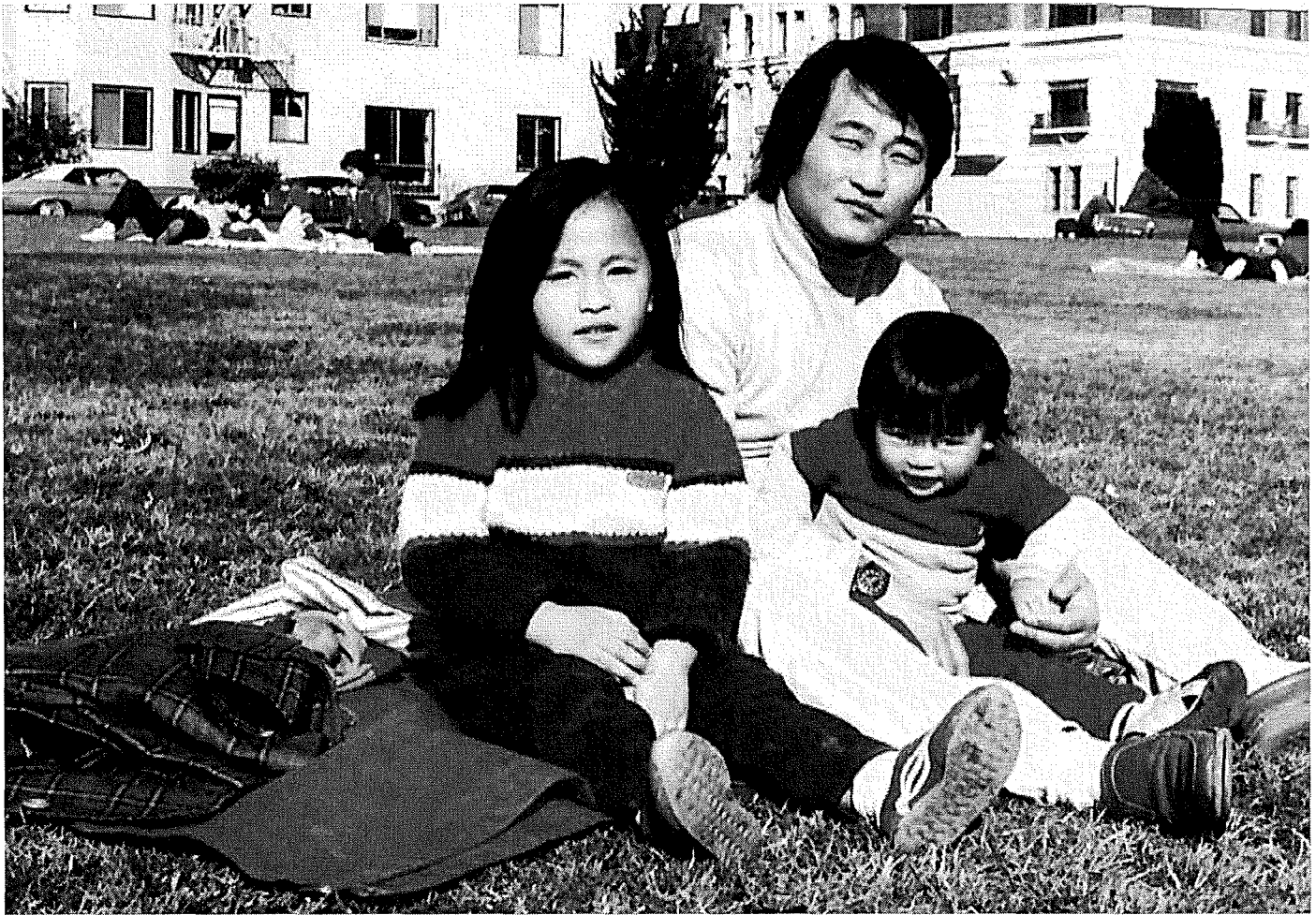
Cecilia called her childhood best friend, Mario Lieras, to announce: “I met a boy!” Lieras figured Young was going to be just another fling, but Cecilia had told her mother of a desire to settle down. She wanted a family, too.

Her parents, Joseph and Shut-Fan Lam, emigrated from Hong Kong more than three decades ago, when Cecilia was 5 and Eddie was 1. Their daughter took on a burden often assigned to the eldest children in first-generation American families. She was not only a cultural bridge for her parents, but a mother figure to her younger siblings, making sure they experienced the American norms so unfamiliar to their mother and father.

Cecilia was 10 when her brother Sunny was born. She called him her “baby” and her “boy.” He still jokingly refers to her as his “moms.”

Cecilia had ambitions, but delayed them to put her family first. In 2013, though, she returned to school after a long absence, pursuing a degree in Asian American studies at San Francisco State University. She hoped to do civil rights work, advocating for women and Asian Americans.

“In her spare time,” Lieras chuckled, “she also wanted to cure cancer. She wanted to be a little power Asian woman and do all the things.”



Cecilia Lam (left) in an undated photo with her father, Joseph, and brother, Eddie. *Lea Suzuki, The Chronicle*

Young, who went by the nickname Jay, was a San Francisco native who had moved to Chicago as a child after his parents divorced. He grew up with potential, said his aunt, Victoria Wallace. He was a sweet boy, a nerd at heart. Though he tried to fit in and pretended to be “street,” he couldn’t hide his intelligence, she said. An honor student through high school, he earned a scholarship to Alabama A&M University in Huntsville.

But after getting into a fight, he dropped out of college and began running afoul of the law. His father, hoping to straighten him out, brought him back to California to live with him when he was in his early 20s.

At some point, Young turned to drugs and alcohol. He was arrested three times, twice on suspicion of assault and battery, but was never charged

when the victims refused to cooperate. He was in an addiction treatment program when he and Cecilia met, but when the two began dating, none of that mattered, Wallace said.

“They were always holding hands, very affectionate,” Wallace said. “If they were standing, she was right under his arm. You know how you can look at a couple and say, ‘Wow, they are in love!’ That’s how it was.”

But not long after Young moved into Cecilia’s Natoma Street apartment, his violent tendencies resurfaced. He got into fights. He punched holes in the walls and broke a door.

On Valentine’s Day 2012, Young got drunk and accused Cecilia of cheating on him. Two neighbors from the unit below came upstairs when they heard Young tearing up the kitchen. He shoved her twice, pushed one of the neighbors and choked the other, according to police reports.

One neighbor took out a restraining order against Young. But when Cecilia filed her own report of the incident the next day, she told officers she didn’t believe Young had intended to hurt anyone, that she just wanted “documentation.” None of the victims was willing to pursue the case, and although Young was arrested on suspicion of felony assault and domestic violence, city prosecutors did not charge him.

A few weeks before Cecilia’s killing, Nikki McKay, whose room shared a wall with Cecilia’s, heard the couple arguing and what sounded like someone choking. Cecilia didn’t report any abuse, but soon after the incident, Young was gone from the apartment. Cecilia told her relieved roommates they had broken up for good.

In early October, though, Cecilia informed her roommates Young was moving back in. She'd say later that he told her he had been homeless after their breakup, that she'd felt bad for him. Her roommates objected, but by Oct. 9, 2014, he was back.



With his father Joseph seated nearby, Eddie Lam, shaded by his brother Sunny, prepares some of his sister Cecilia's favorite foods to place at her headstone during a ceremony to celebrate her life. *Lea Suzuki, The Chronicle*

A year before Cecilia's death, at the behest of District Attorney George Gascón, the Riverside County district attorney's office carried out a review of San Francisco's domestic violence prosecutions.

It found that prosecutors couldn't bring charges against some purported abusers because of the way police patrol officers responded to domestic violence calls.

“As a generalization, the patrol level investigations tend to be extremely brief and the burden is transferred to the (police) Inspector to conduct a more detailed investigation,” the Riverside report stated.

The city had been working to improve its handling of domestic violence cases since the October 2000 killing of Claire Tempongko. In the 18 months before her death, the 28-year-old had called police, filed reports and sought protective orders against her abusive boyfriend, Tari Ramirez, only to be fatally stabbed by him in front of her two children in her Richmond District apartment.

A commission formed after her death found that almost every aspect of the criminal justice system failed her, and the city sought to ensure that such a tragedy would not happen again. In some ways, the effort was successful, as city and state agencies began collaborating with victim advocates and nonprofit prevention groups. Cecilia’s killing was the fourth domestic violence homicide in the city in four years.

Today, patrol officers get several days of domestic violence response training at the police academy and take a refresher course every two years. The department’s Special Victims Unit recently began a new type of training that allows officers to shadow inspectors to better understand what evidence is needed to support criminal charges.

“I’m a believer in if people understand more why they’re doing things, they get better at doing it,” said police Capt. Una Bailey, who heads the SFPD’s Special Victims Unit.



Capt. Una Bailey, who heads the San Francisco Police Department's Special Victims Unit, says the city has made significant progress in handling domestic violence calls. *Lea Suzuki, The Chronicle*

In June, the department launched a pilot program out of Bayview Station. Patrol officers responding to domestic violence calls ask victims a series of specific questions to determine the seriousness of each case and immediately put the victims in contact with advocates.

Such a program may seem commonsense. But for some victims of domestic violence, experts say, the psychological effects of the abuse they have suffered prevents them from realizing the danger they are in until it's too late.

In homicides of women in California, domestic violence is the leading cause by far. A recently released state report found that at least 80 women were killed by domestic abusers in 2016, accounting for 37.6 percent of the killings in which the motive was known. For male victims, the figure was 1.6 percent.

Across the country, stories like Cecilia's emerge every day: terrified victims reaching out to law enforcement for help but still ending up dead at the hands of their abusers.

In Pennsylvania this year, 47-year-old Lisa Menzo Santoro was fatally shot by her ex-boyfriend, even after police responded to her home four times in the two months leading up to her death. In Utah, 39-year-old Memorez Rackley and her 6-year-old son were fatally shot by her ex-boyfriend just three days after she called the police on at least two separate occasions to report that he had been stalking and threatening her and her children.

For a crime in which love is a weapon, leaving an abuser can be the most dangerous time for a victim, said Beverly Upton, head of the city's Domestic Violence Consortium, a network of service agencies coordinating to help domestic violence victims — and for police to respond proactively instead of reactively could mean the difference between life and death.

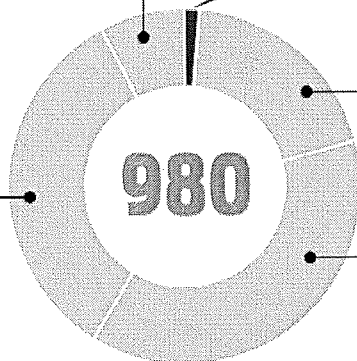
Motive in California homicides

By gender of victim, 2016

MALE VICTIMS

Rape, robbery or burglary
76

Other arguments
329



Domestic violence
16 (1.6%)

Other
189

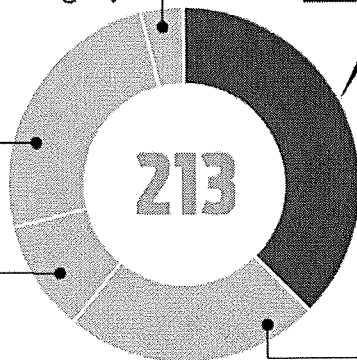
Gang- or drug-related
370

FEMALE VICTIMS

Rape, robbery or burglary
8

Other arguments
53

Gang- or drug-related
22



Domestic violence
80 (37.6%)

Other
50

* Includes only cases in which the motive was known. For all California homicides in 2016, there were 1,604 male victims and 326 female victims.

Source: California Department of Justice, *Homicide in California, 2016*

Todd Trumbull / The Chronicle

Cecilia, Young and her roommates lived on the second floor of a three-flat building, in an alley that was being transformed with stylish condos heralding the tech boom. But their 110-year-old building was gray and fading, with a broken iron entry gate that led to a short stairwell and the front doors of the three units.

The middle door opened to a flight of stairs leading up to Cecilia's apartment. On the evening of Oct. 9, she stood at the top of those stairs, yelling down at Young to leave her alone. After they'd argued, she'd kicked him out again. He was banging on the door to the apartment and ringing the bell.

Cecilia was frantic and frightened. "I need you to look at this," she told her roommate Michael Ramirez, showing him a pot of spaghetti sauce, according to Ramirez's court deposition. "I think Jay may have tried to poison me."

At 8:37 p.m., Cecilia made her first call to 911.

"My boyfriend and I, we're pretty much fighting right now and I'm asking him to leave my home," she told the dispatcher. "And he will not leave. ... It's starting to escalate."

Young had been drinking all day, she said, then quickly added, "He's actually leaving now."

"Do you want me to send the police?" the dispatcher asked.

"No," Cecilia responded. "I think we're OK."

But by 9:14, she was on the phone to 911 again, and then again at 9:33 p.m., describing an "escalating domestic violence issue." Young was back and ringing the doorbell, over and over again.

"I'm getting more scared," Cecilia said in the third call. "I don't know if he's going to break in."

Ramirez dialed 911 around the same time. “I’m calling to straight up say this guy is insane and he’s trying to get inside,” he reported.

Dispatchers flagged the incident as a “418 DV,” a domestic violence dispute. As Lam made her third call to 911, Officers Adam Lobsinger and Chhungmeng Tov from Southern Station pulled up to the building. They began talking with Young, who had halted his frenzied attempts to get into the apartment.

Lobsinger would write in his report that Young seemed calm and “in good spirits.” Young told him “it was nothing more than couples arguing.”

“He had a positive tone to him,” Lobsinger recalled in a court deposition. “We spoke about our barbecue recipes at a certain point.”

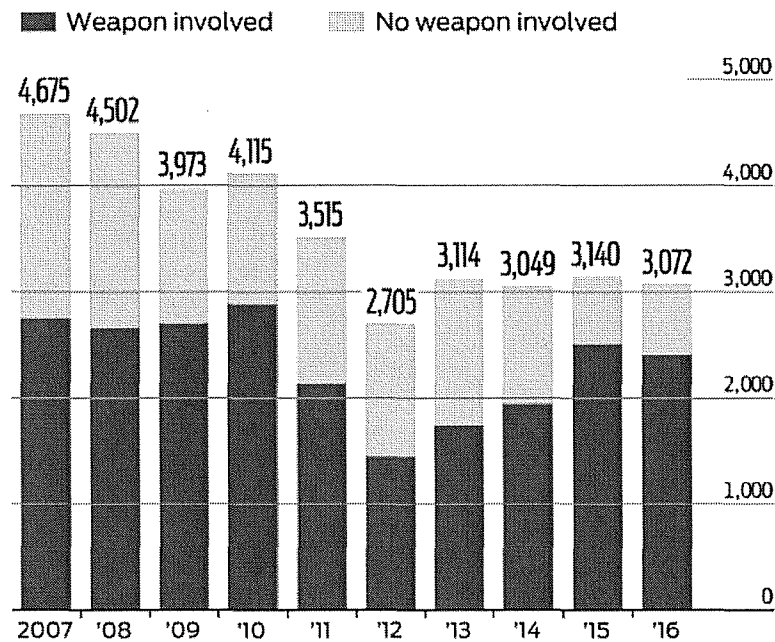
As they spoke, Tov later said Cecilia came out of the apartment and defended Young, saying, “He’s a good guy. He doesn’t cause any trouble. He just gets this way sometimes.”

But Ramirez believed that Cecilia was deeply frightened. He tried to intervene, presenting the pasta sauce to Tov and forcing Cecilia to acknowledge she thought it was poisoned. The officer, Ramirez said, “sort of did this half shrug. He laughed kind of, kind of did this thing like, ‘What am I going to do with that?’ sort of gesture.”

Tov’s report said Cecilia denied that Young had tried to poison her. He said she didn’t appear ill, so he didn’t mention the allegation to his partner. Neither officer sought to interview Ramirez at length.

Calls for assistance in domestic violence-related cases

San Francisco, 2007-16



Source: California state attorney general data

Todd Trumbull / The Chronicle

Victims often refuse to speak out against abusers once authorities intervene, domestic violence experts say. The Police Department's general order on domestic violence states that officers should not be influenced by a victim's "initial reluctance regarding an officer-initiated arrest."

Tov would later testify that he asked Lam if Young had abused her in the past. She mentioned the Valentine's Day incident in which he'd been arrested, but said the couple had moved on from it.

The officers did not run a background check on Young, which would have shown them not only that arrest but previous assault arrests, which experts said would have raised red flags about his potential for violence.

Citing the lack of any injury and that Cecilia did not appear frightened, neither officer considered the visit a domestic violence call, according to

their depositions. By doing so, they did not initiate several steps laid out in department policy. They did not offer Cecilia a victim referral card listing resources should she need them, nor did they inform her of her right to make a citizen's arrest.

After about 15 minutes on the scene, the officers watched Young walk away from the building, then left themselves.

Young would not be gone for long.



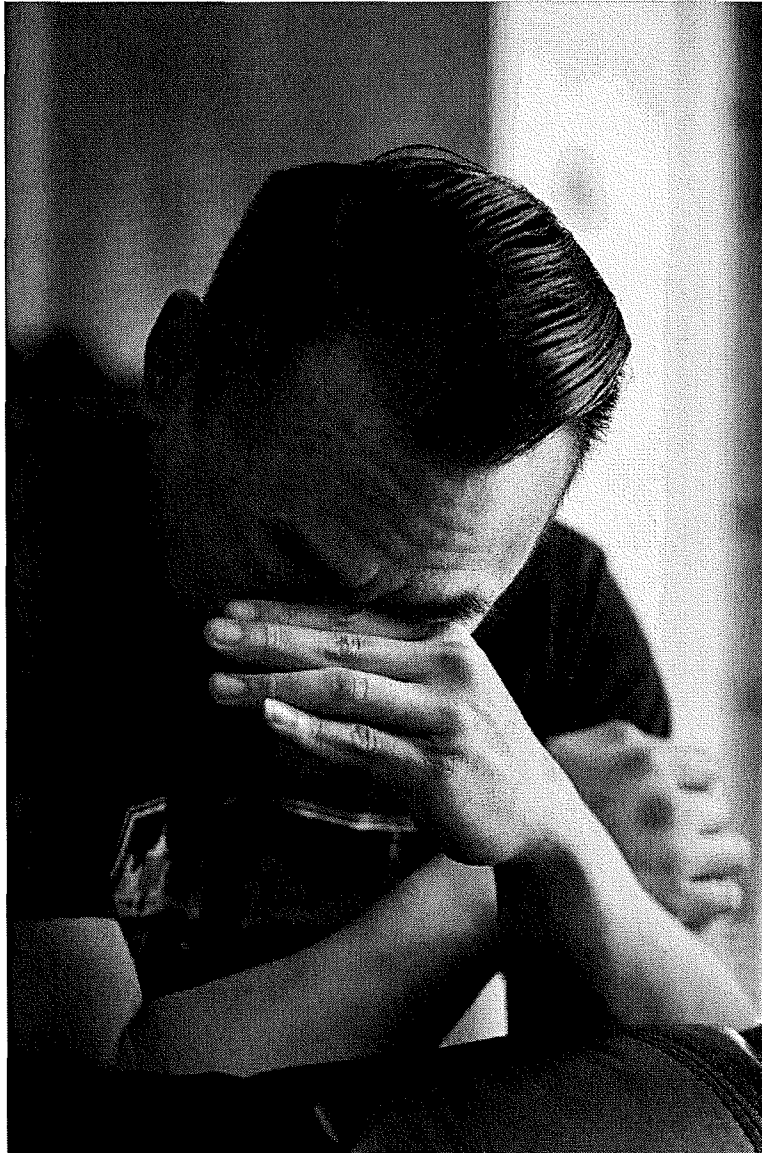
Shut-Fan Lam, in her Oakland home, sometimes talks to her late daughter. "Where are you? I'm still waiting for you. I wait for you every day." *Lea Suzuki, The Chronicle*

The Cecilia family members and friends knew and loved was unafraid to speak up and unwilling to be disrespected or bullied. That's why

the relationship she'd continued with Young baffled so many of them.

She hid the bad parts from her parents, reluctant to make them worry. But after the 2012 incident in which Young was arrested, she called her brother Eddie. As she'd done for them so many times before, her brothers came together to support her.

"You've always made the right decisions," Eddie told her. "I trust that you will make the right decision now."



Cecilia's brother Sunny Lam says since his sister's murder, "I feel like everyone is always asking themselves, 'What could we have done?'" *Lea Suzuki, The Chronicle*

“She always taught me, you never lay your hands on a woman,” he said. “I was just hoping that Ceci would see for herself. All the things she preached about what I should never do to a woman was something she experienced. But for some reason, her heart just didn’t want to let that go.”

Young’s drug and alcohol use, meanwhile, may have been masking untreated mental illness, said his aunt. About a month before the murder-suicide, he told her: “Aunty, when I am in the house by myself, I hear voices.”

Another time, Young told his uncle he saw a figure in a window, making faces at him. A few months before his death, he called his father to say he had put a pistol in his mouth and was going to shoot himself.

His family didn’t take him seriously at the time, but Wallace now believes he was seeking their help. If police had responded more diligently to Cecilia’s calls that night, she said, maybe he would have gone to jail instead of to the coroner. Maybe he would have gotten help. Maybe they’d both still be alive.

“This could have been stopped,” she said.



Cecilia Lam (right) in a family photo with her brothers Eddie (left) and Sunny. *Lea Suzuki, The Chronicle*

Just 15 minutes after Officers Tov and Lobsinger left Natoma Street, Young returned, and Cecilia was back on the phone to 911. It was 10:01 p.m.

“I’m having a domestic violence issue that is escalating,” Cecilia said.

The dispatcher recognized her voice. “Your boyfriend’s back?” he asked.

“Yep.”

McKay, her roommate, had arrived home about 20 minutes earlier. Feeling bad for Young, she took him some of his clothes in a garbage bag. But as she talked to him through the partially open front door, he tried to force his way in.

McKay managed to dead-bolt the door. Panicked, Ramirez grabbed a fire extinguisher as a possible weapon, and Cecilia ran to the flat's back patio to call 911 again.

“Is this Cecilia?” asked the dispatcher who picked up at 10:09 p.m.

“He’s actually in the cage now,” she said in a frightened voice, referring to the area inside the iron security gate. “He’s trying to open the front door.”

Dispatchers coded the call as both a domestic violence incident and an attempted break-in, and upgraded the urgency call from priority B to A — a serious crime in progress. Officers Lobsinger and Tov returned a few minutes later. Sgt. Steven Haskell, who had been nearby on his regular patrol, also responded.

Tov interviewed Cecilia again. Afterward, Haskell said in his court deposition, Tov told him that the most they could do was arrest Young, who was drunk, for public intoxication, a misdemeanor that results in a citation and a stay of at least four hours in the city’s “drunk tank,” a jail holding cell. Tov didn’t mention the poisoning allegations from earlier.

“The victim wanted nothing done,” Haskell said Tov told him.

Before arresting Young on drunkenness charges, none of the officers interviewed Ramirez or McKay. If they had, McKay might have told them what she said later in her deposition — that she thought she’d seen a gun in Young’s waistband that evening.

It's unclear where the weapon Young used to kill himself and Cecilia was at this point, but such an allegation could have changed the direction of the case, according to law enforcement and domestic violence experts. The officers might have pursued charges against Young for the attempted break-in. They might have offered Cecilia domestic violence victim services, or advised her to spend the night elsewhere, or helped her obtain an emergency protective order, which would have given them cause to arrest Young if he returned yet again.

Instead, as Young left in the back of a patrol car, Cecilia and her roommates went back inside. For the first time since they had all shared the apartment, the five roommates sat down together.

Ceci had been master tenant since about 2006, filling the large flat with an ever-changing roster of friends, acquaintances and Craigslist strangers. This latest set of roommates got along, but were rarely home at the same time. Now, they rallied around Cecilia, making each other drinks in the kitchen.

They took pictures of the pasta sauce for evidence. Cecilia, ever the ham, posed next to a container of it, making a silly face.

“We had a real conversation with Ceci, telling her she had to respect herself better than this,” McKay said. “I was going to call out of work (the next day) and go with her to file a restraining order.”

As her relationship with Young had devolved, so had their apartment. Cecilia was in charge of cleaning the shared spaces, but rarely did. The walls were yellow from her chain-smoking. After her death, the roommates would learn she had stopped paying the utility bills — an uncharacteristic act for someone who'd spent much of her life taking care of everyone else.

That night, after a few drinks, the roommates talked about redecorating. They talked about the future. They went to bed hopeful.



Cecilia Lam (right) is seen in a photograph with her family during a dinner celebrating her parents 40th wedding year anniversary. *Photo Courtesy Of The Lam Family*

Protocol for public intoxication in San Francisco, as in most cities, is to hold suspects and give them time to sober up. Police drove Young from Natoma Street to nearby County Jail No. 1 at 425 Seventh St., run by San Francisco sheriff's deputies.

“They are medically evaluated when they come in and are medically checked throughout their detention,” said Eileen Hirst, chief of staff for the Sheriff's Department. “When they are deemed able to take care of

themselves and can follow simple instructions, they are released. It's a minimum of four hours."

Cecilia's roommates said Young had texted them that he had consumed a bottle of vodka that night. While he was deemed sober enough to leave jail about four hours after he arrived, his autopsy report showed he died with a blood-alcohol content of 0.16 — double the legal limit for driving.

TOXICOLOGY REPORT				
NAME:	YOUNG JR., CEDRIC	SUBMISSION DATE:	10/15/2014	M. E.: EM
CASE NO:	2014-0942T	REPORT DATE:	03/12/2015	
<u>ANALYTICAL RESULTS:</u>				
SPECIMEN TYPE	COMPOUND	RESULT	UNITS	ANALYSIS BY
Blood (Peripheral)	Ethanol	0.16	% (w/v)	HS-GC-FID
Vitreous Humor	Ethanol	0.17	% (w/v)	HS-GC-FID

Cedric Young Jr's toxicology report showed that he died with a blood-alcohol content that was double the legal limit for driving. From court documents.

As a matter of policy, deputies would have known only that Young had been arrested on suspicion of being drunk in public. They would not have known he had been harassing an ex-girlfriend and trying to force his way into her home.

Upton, of the city's Domestic Violence Consortium, said such a gap in communication about an arrestee is potentially dangerous. If deputies knew such details, Upton said, they could do more to keep the person in custody, or provide counseling.

Instead, Young was released sometime after the mandatory four-hour hold. As he stepped out of the jail, he was just three blocks from Cecilia's

apartment. By 4 a.m., he stood outside it again, flooding her phone with text messages.



Cedric Young Jr.

At 4:03 a.m., Cecilia dialed 911 for a sixth time, reporting an “escalating domestic violence issue.”

“I’m getting a restraining order tomorrow,” she said. “The police told me to call if he came back.”

When she called again at 4:08 a.m., her voice was a whisper, her fear stark.

“Our front lock gate is not very good,” she said. “I can hear him actually trying to open it.”

Moments later, she sounded like she was hyperventilating: “Oh God, I saw the gate open. I saw the gate open! He’s ringing the doorbell now, oh my God, oh my God. I told him not to come back.”

Go into your bedroom and shut the door, the dispatcher advised.

With no Southern Station patrol officers available, two officers from nearby Tenderloin Station, David Lee and Viet Ha, arrived a few minutes later.

Recognizing the address on the radio as the one he’d visited earlier, Sgt. Haskell from Southern Station steered to the scene as well. Officer Lobsinger, who’d also heard the radio call, texted Lee and Ha to alert them he’d been at the address earlier for a similar call.

The police found Young outside, sitting on the front stoop. He told them he needed clothes for work the next day.

Young remained calm as they talked, Lee later testified. Cecilia, he said, came down the stairs yelling and swearing.

“See what I’m dealing with?” Young told the officers.

Though the officers had responded to a priority “break-in” call, they determined Young wasn’t attempting to break in, as he had previously lived in the apartment. Ha said later that Cecilia never used the words “breaking in,” saying only that Young had banged on the door.

The officers told Cecilia that Young needed to retrieve some belongings from the apartment. She consented, they said, so they assisted him in what is known as a civil standby.

“You don’t want to send an angry girlfriend into a house, go collect things for a guy, because they’re probably not going to come back in one piece,” Lee later explained.

Nobody knows for sure where Young got the old, beat-up .32-caliber Colt pistol he used that night, or if he might have retrieved it when he entered the apartment. He didn’t have the gun when he was jailed a few hours earlier, and he didn’t own a car where it might have been stashed. Investigators were unable to trace its origins after they collected it from the crime scene.

Young was inside the apartment for about 10 minutes. Lee said Young shook out a shirt and pants he collected from Cecilia’s room and stuffed them in a bag along with a pair of shoes.

Haskell arrived after Young was let inside. The sergeant said he told Cecilia that “if anything were to happen,” she or the officers could obtain a restraining order.

She declined, Haskell said, and “reassured me there was no domestic violence,” despite her statements on the 911 call just minutes before.

The three officers and Young exited the apartment, and Cecilia locked the door behind them. Officer Lee had a pack of cigarettes hanging out of his pocket, and Young asked for one. The men chatted as they smoked together.

“Young appeared as a pleasant person,” Haskell said. “He was, you know, cooperative. And I was talking to him, and we had a one-on-one conversation, not even related to work.”

“Listen, this is the second time you’re coming back here,” Haskell told Young, according to his deposition. “If, you know, you might come back a third time, if you hit her or anything happens, you’re going to jail.”

“No, no. I understand,” Young replied. “I just wanted my stuff. I’m done with her.”

This sort of casual interaction is neither unusual nor inappropriate in such a situation, law enforcement officers say. By defusing tensions, a suspect is less likely to be combative if they need to make an arrest.

But Upton, of the Domestic Violence Consortium, said abusers are notorious for explaining away their own behavior, connecting man-to-man with police officers and convincing them of the “crazy ex-girlfriend trope.”

“They may have thought they were de-escalating things,” Upton said. “But I don’t think it makes the victim feel very safe when she looks outside and sees her abuser having a cigarette with the police officers that are supposed to protect her.”

Ha and Lee said they didn’t run Young’s criminal history before they responded. They knew only that he had been arrested earlier for public intoxication, they said. They knew nothing about the 2012 domestic violence arrest and the alleged poisoning, and little of Cecilia’s repeated 911 calls.

But electronic communications available to every officer in a patrol vehicle were clear that night. Transmitted from the dispatch center, they noted that Young had a prior criminal history. But none of the officers who responded that night took the next step of looking up what that prior history was.

When Lee and Ha responded instead of Tov and Lobsinger, 911 dispatchers made sure to add that it was a return call, and that Young had just been released from a drunkenness hold.

In his deposition, Lee put the onus on Cecilia, saying she didn't tell officers about Young's actions toward her that night or previously.

"If she would have told me that, he'd have been in buckles," Lee said. "I'm not afraid of putting the handcuffs on anybody."

Shortly after 4:30 a.m., Young left. The officers said they told him not to come back; he told them he wasn't planning to.

Within half an hour, gun in hand, he was kicking in the front door.



Investigators were unable to determine when and where Cedric Young Jr. got access to the gun he used to shoot Cecilia Lam, and then himself. Investigators were also unable to track the origins of the gun through its serial number. From court documents.

The commotion shook the other roommates awake. As Young rushed up the stairs to Cecilia's bedroom door, kicking it open as if it were made of cardboard, roommate Timothy Cochran locked his bedroom door, shut himself in his closet and called the police.

"My roommate's boyfriend," he said in a terrified whisper. "He's killing her."

Misael Fuentes, the fourth roommate, also dialed 911.

"We need the cops right now," he said. "My roommate Ceci has been calling about her boyfriend. He tried to poison her today."

"Cecilia's been calling all night," the dispatcher responded. "What's going on now?"

By then, Cecilia's own emergency call had gone silent.

"Hello? Hello?" said the dispatcher.

The only sound on the line was Cecilia's labored breathing. She gurgled as if she were trying to say something.

"Help is already on the way," the dispatcher said. "Stay on the line."

Six minutes later, officers entered the dark apartment and found Cecilia still alive, moaning.

"Holy s—!" said one, his reaction caught on the 911 tape.

A hysterical McKay tried to leave her bedroom, but the officers told her to stay inside. Soon, Officer Tov appeared at her door.

"Why didn't you tell us he was dangerous?" Tov asked her.

Three years later, her voice still shakes with anger when she recalls the conversation.

“You were called,” McKay said in an interview. “You were called. You should have done something.”



Nick Casper, attorney for the Lam family, says police should have taken more action the night of Cecilia’s murder. “Their response seemed to be, ‘How do I get out of here and take the next call?’” *Lea Suzuki, The Chronicle*

No internal police investigation took place after Cecilia’s death, despite a complaint her family filed with the civilian Department for Police Accountability that remains pending.

All the officers who responded to her 911 calls that night — Tov, Lobsinger, Haskell, Lee and Ha — are still with the Police Department. None has been

disciplined in the case.

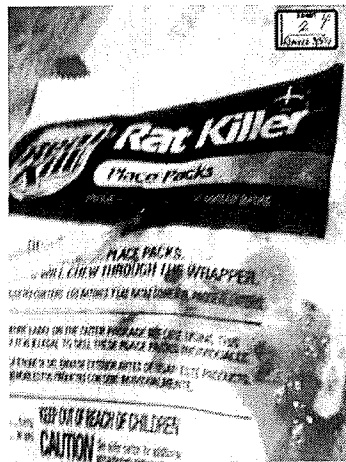
Capt. Bailey of the Special Victims Unit said that even before Cecilia's death, the city had made significant progress in its handling of domestic violence calls. City agencies, nonprofits and victim advocates collaborate in developing policy, finding funding and providing resources for victims, she said.

Included in San Francisco's reforms was a revised department general order on domestic violence.

A comprehensive policy, it addresses the many complexities of domestic violence cases, said Nick Casper, an attorney with Casper, Meadows, Schwartz and Cook, which represented Cecilia's family. It requires responding officers to look beyond a victim's reluctance to cooperate and instructs them to consider the victim's history of complaints. It defines domestic violence as a crime beyond a visible injury.

The policy went into effect two days before Cecilia was killed.

The officers involved in her case would have been aware of it, Casper said. But having such a policy means nothing, he said, if officers refuse to view a call as domestic violence.



A photo of the rat poison found at Cecilia Lam's home. From court documents.

Casper said it appeared that dispatchers had acted appropriately that night, taking down everything Cecilia told them and accurately coding the calls. And Cecilia had “even used the ‘magic language,’” he said, “calling it an ‘escalating domestic violence situation.’”

But when police were presented with a situation that did not have “the most overt signs of domestic violence,” he said, “their response seemed to be, ‘How do I get out of here and take the next call?’ rather than, ‘How can I help this citizen who felt she was in enough danger to call 911?’”

In 2015, a police crime lab analyzed the pasta sauce that Cecilia believed Young had poisoned. The sauce, which was taken into evidence after the murder-suicide, tested positive for rat poison.

Case Summary

Note that both tested samples were positive for the toxic metabolite or breakdown/degradation product of bromethalin, desmethylbromethalin. It is not unusual to find this compound in bait samples (note that this is the compound that we test for due to methodological issues with bromethalin analysis). We also find desmethylbromethalin in our analytical standards.

This confirms the presence of this rodenticide in the bait and food samples. A trace amount indicates that the analyte was present in the tested sample but at a concentration below the stated reporting limit. We cannot accurately quantitate trace amounts.

A police crime lab determined that there was rat poison in the pasta sauce that Cecilia Lam believed that Cedric Young Jr. had tainted. From court documents.

The Lam family sued the city in U.S. District Court in Oakland in 2015, seeking damages and hoping to force the Police Department to re-evaluate how its officers respond to domestic violence. This past June, Magistrate Judge Kandis Westmore dismissed the case.

Public entities are protected from liability when they are accused of failing to protect a victim from a third party, the judge said. She also said the allegation that the officers created more danger by allowing Young into the apartment was not supported by evidence. The family decided not to appeal the ruling.

But the court's dismissal does not completely absolve the city, Casper said. "Whether something is legally actionable and whether it is morally wrong are unfortunately two different questions."

Upton, the victim advocate said San Francisco police, and law enforcement agencies nationwide, have come a long in way in how they handle domestic violence calls. But it's not enough, she said. Officers can't treat domestic violence like any other crime, with a clear aggressor and victim, a clear wrong and a right.

Law enforcement must do better, Upton said. "Because the fact is, all domestic violence homicides are preventable."



Family photos and mementos of Cecilia Lam sit on a bedside table in the Lam family home. *Lea Suzuki, The Chronicle*

Reporting by Vivian Ho

Photography by Lea Suzuki

Video by Lea Suzuki and Manjula Varghese

Designed and developed by Lucio Villa

San Francisco Chronicle

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TECHNOLOGY

For Suspected Hackers, a Sense of Social Protest

By SOMINI SENGUPTA JULY 26, 2011

SAN FRANCISCO — The F.B.I.'s arrests of 14 people last week were the most ambitious crackdown yet on a loose-knit group of hackers called Anonymous that has attacked a string of government agencies and private companies over the last eight months.

But at least some of the suspects are not your typical hard-core hackers, judging from interviews with two of them and the online traces of others. Some did not bother to cover their digital tracks as they participated in what they saw as an online protest. And some say they were unaware that their feverish clicks on a home computer may have been against the law.

The suspects, mostly in their 20s and living unremarkable lives in small towns and suburbs across the country, now face up to 15 years in prison. Among them are a college student, an ex-Marine, a couple of self-taught computer programmers, even a young man whose only celebrity before last week's arrest was that he dressed up as Harry Potter for a movie premiere.

While federal law enforcement officials are clearly keen to quash the notion that online attacks are a form of social protest, the arrests highlight a far bigger challenge

facing the authorities as they try to stop digital raids carried out by a large and ideologically motivated group of people scattered across the globe.

The Justice Department has accused the suspects of being part of a criminal conspiracy to damage the Web site of PayPal, the online payment company owned by eBay, which announced last December that it would stop processing donations for WikiLeaks after it exposed classified government information.

Anonymous encouraged retaliation against PayPal, rallying supporters on Twitter. Untold numbers of people — probably hundreds — jumped into the Anonymous-affiliated chat rooms. Some of them began lobbing large packets of data aimed at overwhelming PayPal's system, using a program called Low Orbit Ion Cannon. The site was hampered for several hours.

Drew Phillips, a wry, serious 26-year-old programmer with a paunch that testifies to hours spent hunched over a computer, admits to joining one of those chat rooms when the attack was being discussed, and to tinkering with the program used in the attack. He said he could have obscured his Internet Protocol address, which can be used to identify a computer, had he thought that anyone was interested in what he was doing.

"I didn't have anything to hide. I didn't feel I had to mask my I.P. address," he said over a caffe mocha at a coffee shop not far from Santa Rosa, his placid middle-class hometown north of San Francisco. "What would anyone want with me?"

Mr. Phillips admits he was sympathetic to the strike against PayPal, but he maintains he did not actually participate.

It took federal officials only a few weeks to catch up with Mr. Phillips. Police and federal agents with a search warrant, arrived at his home early one morning in January.

"What, did I download one too many movies?" he remembers asking facetiously. Federal agents were interested in what he was doing with the Low Orbit Ion Cannon software. Mr. Phillips, who works for a solar energy company, said he used it to test the endurance of his employer's computer systems. They left with all his equipment:

a server he had built himself, a desktop, two laptops and several flash drives. Federal agents returned last week to arrest him, charging him with causing damage to a protected computer and a related conspiracy charge. He says wryly that he suspects the government needed to make an example out of him.

Eugene H. Spafford, a computer security professor at Purdue University, was not convinced that the arrests last week would serve as a deterrent. Rather, he said, it could prompt others to be more careful in the future and even prompt retaliatory strikes.

“A whole bunch of people were angry, they didn’t really think about whether it was legal or not. It never entered their minds,” Professor Spafford said. “This was kind of the equivalent of a spontaneous street protest, where they may have been throwing rocks through windows but never thought that was against the law or hurting anybody.”

A federal law enforcement official, who would not be named because he was not authorized to speak about an active case, argued that denial-of-service attacks like the one against PayPal were costly and illegal: “These things are costing companies millions of dollars.”

The official acknowledged that some of those arrested “used unsophisticated techniques.” But when asked if the authorities were overreacting, he said, “No, it’s never heavy-handed to address violations of law, particularly in this arena of cybersecurity, where the threat is so pervasive.”

Anonymous does make some effort to warn its supporters of the potential hazards of joining the movement; its handbook for new recruits has several pages of instructions on how to mask one’s online identity.

Two days after the arrests in the United States last week, in an open letter to the F.B.I. and international law enforcement authorities, Anonymous and its offshoot, Lulz Security, pledged to continue to attack government and private Web sites. “Your threats to arrest us are meaningless to us as you cannot arrest an idea,” the statement read.

While there are clearly some core members of both Anonymous and Lulz Security, it is not clear whether the authorities have arrested any of them, though media reports have said that a 16-year-old arrested in London last week was an important member of the latter group.

In Jacksonville, Fla., another self-taught programmer named Keith Downey was also angered last December by PayPal's stance toward WikiLeaks. And in general, he was dismayed at what he saw as increasing government control over the Internet. He logged on from home, also without bothering to use tools that would help shield his identity.

In an Anonymous chat room he was inspired to join the bombardment of PayPal. He likened it to "the college sit-ins of the '70s" and even to Gandhi's civil disobedience movement against British rule. No one in the chat rooms apparently bothered to explain that Gandhi spent a lot of time in jail, as did antiwar protesters in the 1970s. Mr. Downey wasn't prepared to be arrested last week. Nor is he financially prepared to travel across the country for his court appearance in San Jose, Calif., in September.

Mr. Downey, who had a small business installing and maintaining computer hardware for local music studios, lost his computer equipment during an F.B.I. raid in January. He lives with his widowed mother, who was laid off from her job earlier this year. Mr. Downey says he is patching together construction work to make ends meet. He has been represented so far by court-appointed counsel. "I need to set up a donation Web site for my legal expenses," said Mr. Downey. "I definitely will not use PayPal."

Correction: July 27, 2011

An article on Tuesday about a group of people arrested last week in connection with a hacking attack on PayPal's Web site misstated the surname of one suspect. He is Keith Downey, not Downing. The error was repeated in a picture caption.

Lisa Bruno contributed reporting from Jacksonville, Fla.

A version of this article appears in print on July 26, 2011, on Page B1 of the New York edition with the headline: For Suspected Hackers, a Sense of Social Protest.

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Defending 'Anonymous': Lawyers For Alleged 'Hacktivists' Speak Out

The cases are still in their early stages. But bit by bit, the lives and personalities of the suspects arrested and charged in July as members of the 'hackivist' collective 'Anonymous' are coming to light.

The prosecutions, stemming from cyber attacks on PayPal, AT&T, and a law enforcement website, represent the government's first major salvo against a group whose operations it considers an increasing criminal threat, at the same time as its basic construction has remained largely opaque.

But while the charges are clear cut, the potential motives of the accused are less so. Indeed that's the key question. Who are Anonymous, and what do they want, if anything? Is Anonymous even a real organization, or is it an ethos? And does that distinction really matter, when there are real crimes being committed under the Anonymous banner?

One suspect's attorney told TPM that his client believes that he was participating in a legitimate political protest, another relayed the message that he was "concerned about the availability of information in today's society." According to the federal indictment filed in San Jose, 14 defendants participated in a coordinated DDoS attack against PayPal's computer servers in retribution for their termination of WikiLeaks' donation account. The attacks, which Anonymous referred to as "Operation Avenge Assange," took place from Dec. 6 to Dec. 10, 2010.

All of the suspects have entered not-guilty pleas, and the next hearing is set for Nov. 1.

The defendants are of both genders and range in age from 20 to 42 and in filings are identified by their names and alleged Anonymous nicknames like "Anthrophobic," "Toxic," "MMMM" and "Reaper." They consider themselves "hacktivists" or "hacker activists."

Six of the defendants have been assigned attorneys by a federal court due to their financial situation.

Their arrests in July — paired with 75 raids across the country — demonstrate federal law enforcement's focus on the leaderless hacker group. The Department of Homeland Security has issued three "bulletins" since June which warned

cybersecurity pros of hacking successes and the threats made by Anonymous and related groups.

Earlier this summer, TPM filed a Freedom of Information Act (FOIA) request to federal authorities for access to the mugshots of the accused. We posted those mugshots last week. Later in the day TPM came under a distributed denial of service attack (DDoS). While DDoS attacks have become the signature mark of Anonymous, there was no direct evidence as to who launched the attack on TPM.

It was Anonymous support for Wikileaks and Assange and its high-profile DDoS attacks on not just PayPal – but also a host of immediately subsequent targets, perceived Wikileaks adversaries Amazon, MasterCard, Visa and Swiss bank Post Finance – that propelled the group into international notoriety in December of 2010.

But career hackers, they apparently aren't. The group — or at least those accused of being in the group — includes retail workers, college students, a bicycle repairman, a landscaper and construction workers.

“He’s just a normal guy: works construction; lives in Jacksonville, Florida,” attorney John Hamasaki said of his client Keith Wilson Downey. “This case — all of the defendants for the most part are not our usual clients in criminal defense. It is a stressful traumatic difficult position for all of these people to go through, for Keith to go through.”

“These people believe they were involved in a protest in a demonstration,” Hamasaki said. “There’s a social justice aspect to this whole thing that’s missing.”

Hamasaki said that federal authorities executed a search warrant on Downey’s house, where he lives his mother and brother, in early 2011, collecting a “vast amount of information” that the government is still setting up the means for them to access.

Graham E. Archer, an attorney for Ethan Miles, said lawyers have been given “very, very little information” to this point. “I’ve received under 100 pages right now.”

Archer said Miles works as a bicycle mechanic at his father’s 30-year-old shop and also works in construction. His client said he doesn’t know anybody else that was charged at all and does not have a lengthy or in-depth background in computers.

“I don’t think he would describe himself as computer-savvy. He certainly would not describe himself as a hacker,” Archer said.

Archer, for his part, said he has a background in cybersecurity law that he said was sparked by a youthful brush with hackers.

“It dates all the way back to my high school days,” Archer, who attended a D.C.-area school in the late 80s and early 90s, told TPM. “I can’t imagine they paid any attention to me, I’ve never requested by FBI file, but as a youth I had some experience with the kind of folks that they’re now running around with.”

How It All Began

For as nebulous and liquid as Anonymous’s current membership purports to be, the group has a fairly defined beginning: The website 4chan.org.

Launched in 2003 by then 15-year-old Long Islander Christopher Poole, 4chan.org derives its name and central concept from a popular Japanese anime image forum called 2chan. Like 2chan, 4chan began as a forum for users to share, remix and comment upon anime images anonymously. On 4chan, instead of a username, every user is assigned a random number, and distinct one for every separate post they make.

But a subsection of the English-language website quickly took on a more bizarre, outlandish and often disturbing turn.

On 4chan’s “b” board (/b/), users would and still post everything from hardcore pornography to racist screeds. Freed by the promise of total anonymity (posters often refer to themselves and one another as “Anons,” or “/b/rothers”) the b board’s culture mutated into one where users essentially competed to post the most the outrageous non-sequiters and controversial topic threads.

Often featured were crude, stick-figure comics featuring the Guy Fawkes mask from the graphic novel-turned movie “V for Vendetta,” which is about an anonymous crusader who fights against a future totalitarian British government.

Yet out of 4chan’s chaos came a certain rough sense of order — with users coalescing around certain memes and pranks such as the now-ubiquitous “LOL Cats,” photos and “Rickrolling” link bait-and-switch (wherein unsuspecting Web users are tricked into clicking through to a music video Rick Astley’s “Never Gonna Give You Up.”) Remarkably, the power of 4chan to popularize these memes was instant and unstoppable. As the *Wall Street Journal* reported in 2008, “Over the past year, Rick Rolling has become an online sensation, pushing Mr. Astley’s video past 16 million views on YouTube.”

It wasn't until mid-January 2008, though, that 4chan's b board became the spawning ground of something far more ambitious than amusing juvenile pranks. That year, a user posted a call to arms against the Church of Scientology for pulling down a promotional video featuring celebrity devotee Tom Cruise.

"It's time to use our resources to do something we believe is right," one user posted on the /b/ board, as preserved in a screenshot [at Oh Internet](#).

That led to a [YouTube video](#), wherein "Anonymous" made itself known and established its core, populist, somewhat leftist anarchical tenets.

*Knowledge is free.
We are Anonymous.
We are Legion.
We do not forgive.
WE DO NOT FORGET.
Expect us.*

The message also declared that it had "decided that your organization [Scientology] should be destroyed...We shall proceed to expel you from the Internet and dismantle the Church of Scientology in its current form."

The resulting offensive [took down the Church of Scientology's websites](#) and involved public protests in front of the Church of Scientology's locations in large cities across the world.

The web component of that effort became the Anonymous trademark: the DDoS attack. Anonymous members were [enabled](#) by a freeware program known as the Low Orbit Ion Cannon that can plug anyone's computer into a "botnet," or network of other computers dedicated to overwhelming a specific website with traffic.

Barrett Brown, a journalist and former [Anonymous spokesman](#), who is still in constant contact with members of the loosely-knit group, told TPM that "4chan was just the cradle of civilization for Anonymous. It just happened to be the best place for this kind of online activism to gestate. It's grown far beyond that platform since then."

Brown estimates that since the beginning of 2011, when Anonymous [called](#) for users to DDoS attack the government of Tunisia's website in the midst of the uprising there, it gained thousands of members and is now up to a total 'membership' of hundreds of thousands.

But there's a big problem for the collective's lofty political ambitions. It's the same reason Brown publicly gave up being the group's spokesman in May: The emphasis has seemingly shifted from such nearly universally (at least within Anonymous) decried targets as Scientology and oppressive regimes to less political targets, including corporations such as Sony, which 'Anonymous' targeted in April in retaliation for the company's litigation against a PS3 hacker, taking down Sony's website and the Playstation online network (PSN).

"There's thousands of people now involved in Anonymous who don't share the same values or emphasis. But I'm glad they are there, I just encourage them to split off into separate groups," Brown said.

One such splinter group, LulzSec, committed many DDoS attacks against targets this year, including PBS and FBI partner website InfraGuard.

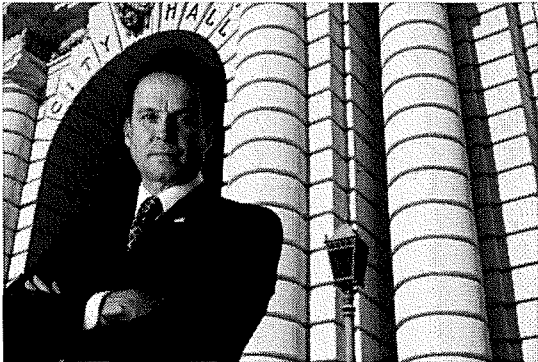
Brown himself has switched his primary focus to a nonprofit activism outfit he started in May 2010, Project PM. But he's still working with Anonymous to uncover information the group picked up from its February hack of HB Gary.

<https://talkingpointsmemo.com/idealab/defending-anonymous-lawyers-for-alleged-hacktivist-speak-out>

A new California trend -- prosecuting rap

Judges and juries are in danger of mixing fictional lyrics and music videos with criminal facts.

April 07, 2014 |By Charis E. Kubrin and Erik Nielson



In training materials, prosecutors in gang cases nationwide are encouraged... (Los Angeles Times)

For 16 months, Bay Area rapper Deandre Mitchell — better known as Laz Tha Boy — has been sitting in a jail cell faced with a decision no artist should have to make: whether to defend his innocence at trial, knowing his music likely will be used as evidence against him, or take a plea bargain and admit to crimes he maintains he did not commit.

Mitchell's case dates to October 2012, when he was indicted for his alleged role in two gang-related shootings that occurred that year. Prosecutors didn't present a single arrest or conviction to establish Mitchell's association with a criminal gang, and with conflicting eyewitness testimony — and no physical evidence connecting him to the shootings, according to defense attorney John Hamasaki — prosecutors elected to introduce something else: Mitchell's violent gangsta rap videos and lyrics, which were presented to the grand jury as evidence of his criminal behavior.

Although some of the videos were made years earlier — and none included specific details about the shootings he was charged with — they did contain graphic depictions of violence, including lyrics such as "If I see him I'm gonna murk him / three round burst leave a ... face burgundy." Ignoring the basic distinction between author and narrator, prosecutors invited the grand jurors to conflate Deandre Mitchell with his musical persona, Laz Tha Boy. Mitchell was indicted on all counts.

Unfortunately, similar cases are playing out across the country. Other forms of fictional expression — rock music lyrics, novels, films — typically remain off-limits in the courts, but rap music has become a target for prosecutors who realize how effectively it can be wielded to gain leverage in a plea bargain, guarantee an indictment or secure a conviction.

University of Georgia law professor Andrea Dennis puts it in stark terms: "When courts permit the prosecutor to admit rap music lyrics as criminal evidence, they allow the government to obtain a stranglehold on the case."

Prosecutors gain this stranglehold by redefining rap music as something other than art or entertainment. Instead, prosecutors have successfully convinced judges and juries that rap lyrics are autobiographical, that they provide clear insight into a defendant's thoughts or actions.

The problem, of course, is that rap relies heavily on figurative language (it's rhymed verse after all), and the first-person characters portrayed in rap songs, almost always signaled with a stage name, are often a far cry from the artists behind them. This is especially true in gangsta rap, where rappers take on larger-than-life criminal personas and offer exaggerated, graphic accounts of violence. If judges and jurors don't appreciate that these are genre conventions, they can easily conflate fiction with fact. In effect, they end up putting rap on trial.

Research tells us why this is bad news for defendants. Experimental studies, for example, have shown that not only can rap lyrics exert a prejudicial impact on potential jurors but also that violent lyrics are considered significantly more dangerous and offensive when associated with rap compared with other (traditionally white) genres, such as folk or country music.

It is certainly true that gangsta rappers, to establish credibility, often make claims that they live the lives they rap about — that they are "keepin' it real." But this is largely a pretense, one that aspiring amateurs feel compelled to embrace in their efforts to succeed in a hip-hop industry that requires its artists to manipulate identity in complex ways.

Our research suggests that California, a crucial hub in that industry, is ground zero for prosecuting rap. The seminal case allowing rap lyrics as evidence was decided by California's 4th District Court of Appeal (*People v. Olguin* 1994) and its dockets now produce an alarming number of cases, including most of the ones we're currently consulting on.

It may seem ironic that the home of gangsta rap, and the state that brought us such rappers as 2Pac, Dr. Dre and Ice Cube — is also leading the charge in prosecuting it. And yet California is also the state whose aggressive and sometimes discriminatory law enforcement strategies helped fuel gangsta rap in the first place. Its gang injunctions and sweeping databases, for example, have drawn sharp criticism on constitutional grounds and for their inconsistent application.

Now, in training materials, prosecutors in gang cases nationwide are encouraged to follow California's lead in using evidence such as rap lyrics so they can, in the words of former Los Angeles Deputy Dist. Atty. Alan Jackson, "invade and exploit the defendant's true personality."

Jackson's prescription offers a disturbingly candid glimpse at the use of rap lyrics in criminal proceedings, a practice that is indeed invasive and exploitative. By playing to judges' and jurors' ignorance of the artistic conventions behind rap music — not to mention long-held stereotypes about the young men of color who primarily produce it — prosecutors across the country, and especially in California, are creating a climate in which a fair trial seems out of reach for men such as Deandre Mitchell. That's a steep price to pay for your art.

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Rap's Poetic License: Revoked

East Bay prosecutors regularly use rap lyrics and music videos as evidence in criminal proceedings, a tactic that undermines a defendant's right to a fair trial and continues the legacy of stifling Black expression.

By Sam Lefebvre @Lefebvre_Sam
April 29, 2015



In 2004, the late Andre Hicks, better known as the revered Vallejo rapper Mac Dre, issued *Ronald Dregan: Dreganomics*. The album cover bore a faux-campaign poster, replete with a few clichés of political boosterism: Dregan's wide grin, a thumbs-up, and a billowing American flag. On the title track, Dre, in character, caricatured Ronald Reagan's hollow rhetoric and added a cheeky hook: *Follow me now, let me lead the way/If you gonna believe in something, believe in Dre ... /Royal, spoiled, it's the American way.*

Deandre Mitchell, an emcee who grew up in Richmond, admired Mac Dre's satirical bent, how the rapper adjusted voice and persona to suit lyrical goals, whether that was ridiculing neoliberals, stylizing himself as a chic mafioso, or just whimsically celebrating drugs. When Mitchell started rapping in the early 2000s, he similarly adopted different lyrical voices. He had his own presidential spinoff — Lazadore Roosevelt. His repertoire also included Pimp Snuffy Nose, and a generously auto-tuned lothario, Bobby Lazentino. His go-to rap moniker, however, is Laz Tha Boy.

In a recent interview, Mitchell described his initial forays into the rap game with fervor and pride for a burgeoning creative community. "There was me, the A Team, The Block Boys, Nio Tha Gift," he remembered. "That was the new generation — and everyone around us got a job. We needed a cameraman, someone to record, make beats, do promotion, and hand out CDs.

"The Bay Area in general is known for independent hustle," Mitchell continued. "That's what we did."

People responded more to Laz Tha Boy — the grinning gangsta rapper sporting gear from his own clothing line, AOB University — than to Mitchell's other personas. Spanning a career that continues to this day — he recently collaborated with standout HBK Gang emcees Iamsu! and Kool John — Laz Tha Boy's music videos garnered hundreds of thousands of views.

Trouble is, a lot of those clicks came from Richmond cops and Contra Costa County prosecutors, who've cited his music videos in multiple criminal trials. In fact, law enforcement officials made Mitchell's recorded in-character utterances their evidentiary cornerstones in a grand jury proceeding for attempted murder, punitively enhanced for alleged gang membership, brought against Mitchell and two co-defendants in 2012.

In the grand jury proceeding, the prosecutor painstakingly avoided any depiction of Mitchell and his community in terms of creativity, art, or entertainment. Instead, prosecutor Satish Jallepalli elicited testimony from Richmond Police Department gang detectives that depicted Mitchell and his collaborators not as a creative community, but as a criminal enterprise; Mitchell's lyrics not as figurative language, but as evidence of motive and a lack of moral character; and his music videos not as promotional tools mimicking mainstream genre convention, but as unambiguous proof of membership in a gang called Deep C.

According to a transcript of the grand jury proceedings, Jallepalli, a deputy district attorney for Contra Costa County, introduced five music videos as evidence in the case. He called them "gang videos." Jallepalli's expert witnesses — those who took the stand to expound on hip-hop — were Richmond police gang detectives.

Jallepalli questioned Richmond Police Detective John Lopez about the meaning of dozens of phrases, regardless of their connection to the alleged crimes. Lopez claimed that "to 'ride' is to shoot. ... If you're a rider, you're a shooter." At another point, Jallepalli asked, "What does ['do it for the block'] mean?" Lopez responded, "Doing it for your — in essence, Deep C, whether it be crimes and/or shootings."

At the end of one music video, the phrase, "Lean in peace Robby Ross" appears on the screen. The police detective testified that the deceased Ross was a gang member, claiming that the common practice in rap of memorializing a dead friend amounted to a confession of gang activity.

The grand jury indicted Mitchell on all counts.

John Hamasaki, Mitchell's attorney, filed to dismiss the indictment, arguing that a litany of procedural gaffes infringed on his client's right to a fair trial. The victim and key witness identified Mitchell only after changing his account of the shootings several times, Hamasaki noted, and witnesses with contrary accounts of the alleged crimes were not sought for testimony. Crucially, Hamasaki argued that the use of Mitchell's music as evidence was unfairly prejudicial.

Hip-hop vernacular is complicated. It evolves swiftly, resists indexation, and its proponents prize lexical innovation, all of which makes it susceptible to misinterpretation, accidental or otherwise. Rap, an expressive form rooted partly in competitions tellingly called "battles," often intimates violence, intimidation, and boisterous narratives of unlawful activity, but in Mitchell's case and others brought throughout the Bay Area in recent years, cops and prosecutors' use of lyrics and music videos has appeared carefully calibrated to vilify defendants and preclude any consideration of rap as art.

As Hamasaki put it, "Prosecutors go, 'Oh, he's rapping about guns and drugs so he must be selling drugs and shooting people.'

"In Deandre Mitchell's music," Hamasaki continued, "there's a lot of talk about where you're from. Representing your neighborhood is one of the fundamentals of hip-hop, but the prosecutors call it gang turf. Well, that's where he was raised. That's where he came up, and with the sort of poverty in areas where hip-hop is produced, your neighborhood is all you have."

Erik Nielson, a professor at the University of Richmond in Richmond, Virginia who has extensively researched the use of rap evidence in criminal proceedings and has appeared in dozens of cases, including capital trials, as an expert witness to counter the damning interpretations of rap lyrics offered principally by cops, said prosecutors are increasingly turning to rap lyrics and videos to put young Black men behind bars. "Now that rap is mainstream, you'd think that this would be the point when these misunderstandings would stop," he said. "And yet we're seeing it more and more often."

And, counterintuitively, Nielson observed that the increased use of rap as evidence in criminal trials is occurring at a time when rap permeates pop culture. "People sometimes feel surrounded in a way that's threatening, which they didn't when [rap] was on the margins," he said. "The attack on rap is part of a larger cultural response to race relations in the United States. Rap becomes a scapegoat, a proxy for people's deeper anxieties about young men of color."

Wary of dealing with the more irrelevant and prejudicial evidence in a trial setting with a potentially conservative Contra Costa County jury, Deandre Mitchell pleaded to a lesser charge: assault with a firearm. Mitchell, who maintains his innocence to this day, said "that was the hardest decision of my life." The father of two served more than two years in prison.

"The expert in that case," Hamasaki recalled, "was qualified to give expert testimony on gangs, gang members, crimes, what kind of crimes benefit gangs — but he's not an expert on music."

Indeed, the testimony Jallepalli elicited from Detective Lopez about Mitchell's music was fraught with ahistorical statements masquerading as objective truth. "What Deep C and other rap groups or other maybe gangs would do is they'll rap about their experiences and what they have actually done," Lopez testified. "To not get caught, they keep certain parts vague."

But in the more than 150 pages of "expert testimony" in Mitchell's grand jury proceedings, there is no acknowledgment of the figurative language or poetic devices that Laz Tha Boy employs — which include neologism, hyperbole, parody, portmanteau, and allusion — presumably because the prosecution wished to avoid signaling to jurors that Mitchell deals in creative invention. Likewise, the inadequacy of semantically analyzing a lyrical form in which content and meaning hinges upon delivery and vocal style wasn't brought up, nor were Mitchell's array of past personas. Put simply, Jallepalli and Lopez ignored the distinction between author and narrator that's extended to other genres and forms of expression.

Lopez's conflation of rappers with gangs and verses with confession is indicative of the criminal justice system's lowly regard for rap, which is predominantly produced by young men of color. A number of high-profile cases have brought awareness to the trend, notably the recent case of the rapper Bobby Shmurda in New York, but broadly, prosecutors nationwide regularly use rap as evidence against amateur artists who lack the name recognition and financial wherewithal needed to muster effective defenses.

"We need more studies, more scholarship in that area," Hamasaki said of rap music and videos. "In court, there's an analysis of whether evidence is more prejudicial than probative. Considering what studies there are about the effect of hip-hop on middle-class, predominantly white suburban jurors — it's highly prejudicial."

Some courts have begun to tighten admissibility standards for rap lyrics. The move validates the view of many academics and legal professionals who consider prosecutors' use of rap evidence as a cynical ploy to exploit latent bias against the urban young men of color who take to the form. The worry is that rap will endure a chilling effect, wherein lyricists are compelled to self-censor given the genre's particular burden.

In the East Bay, the recent experiences of Mitchell and other rappers are part of law enforcement tradition: The lyrics of Mac Dre also have been taken as fact by law enforcement. Dre's 1992 arrest for conspiracy to commit robbery was widely viewed as retaliation for the song "Punk Police," in which he raps about the Vallejo Police Department: *You labeled us a ruthless g-a-n-g/But the biggest gangsters are the V-P-D.*

"Mac Dre was talking about police brutality and harassment in that song and 25 years later it's still a concern," said Eric Arnold, a journalist and former *Express* staffer who covered Dre and his Romper Room peers at the time. "There's definitely an element of sensationalism, on the prosecutorial side, when you have a rapper and you're using the fact that they're entertainers with followings." Mitchell is confident that Laz Tha Boy was similarly targeted for his standing in the community. "I'm one of the only people in Richmond that brings people together," he said. "That's why they wanted me down, because of my voice."

Satish Jallepalli, a fifteen-year prosecutor with the Contra Costa County District Attorney's Office who has been working in the DA's gang unit for the last three years, said that social media, including YouTube videos, figures into the investigation or evidence in most of his

cases. He said he typically cites rap lyrics and music videos to link defendants with gangs in order to add extra prison time to felony convictions, a practice referred to as "gang enhancement."

The standard for securing gang enhancements in California is very low; the penal code defines "criminal street gang" vaguely as any group of three or more individuals with a common name or sign who engage in felony activities. A defendant need not be a "known gang member" (an often misleading phrase in its own right, since many described by the authorities as such only accept the lifelong tag as part of a plea bargain) for prosecutors to pursue gang enhancements. Committing a felony for the benefit of, at the direction of, or in cooperation with gang members suffices.

The recent case of San Diegan Brandon Duncan, who raps as Tiny Doo, underscored how eager prosecutors are to muzzle speech with gang enhancements. Duncan stood accused of nine counts of "criminal street gang conspiracy," which carried a potential life sentence, after he was arrested in a gang sweep. Duncan wasn't accused of the varied felonies brought against his associates. Rather, prosecutors argued that he benefitted from the exploits of gang members because he sold CDs that chronicled their crimes. As First Amendment attorney Geoffrey King noted in his piece on Duncan for *The Guardian* newspaper late last year, the rationale could theoretically subject documentarians to gang charges since, in the prosecutors' view, they benefit from the organized crimes of their outlaw subjects. In March, an appellate court dismissed Duncan's charges.

One private attorney I spoke to, Joseph Tully, called gang enhancements "draconian," noting that many police scandals — for example, when six San Francisco Police Department officers stole from low-income residents and sold seized drugs in 2011 — could fall under the state's definition of gang activity. Of course, gang enhancements aren't applied so generously.

Regardless of the underlying problems associated with gang charges, Jallepalli's assertion that he limits the use of music evidence to pursuing gang enhancements isn't supported by the way he exhibits such evidence in court. Moreover, seeking gang enhancements and ignoring the gap between lyrics and reality are part of the same project. "We're explaining that this gang benefits from committing acts of violence," Jallepalli said. "So, the fact that the defendant, in that case, Mr. Mitchell, was referencing that type of conduct was relevant to his intent and his motives."

In at least one of Jallepalli's cases, the authorities' zeal to project criminal reality upon creative speech moved them to invent it.

Jallepalli tried the case of Desean Haywood, who was found by Richmond police suffering from a gunshot wound near the site of a home-invasion robbery that occurred in 2011. Jallepalli pursued gang enhancements for the underlying felony charges. Among others, Jallepalli used Laz Tha Boy's "What U Do It Fo" music video, which includes Haywood not as a performer but as one of many bystanders nodding their heads to the beat, as evidence supporting the gang charges. Late last year, the *ABA Journal* reported that the music video was also shown to jurors in Mitchell's case.

In an exchange much like the one between Jallepalli and Detective Lopez, the grand jury transcript revealed that Richmond gang Detective Matt Anderson offered several bogus insights. "'We're all with the shit' would mean they're all down to ... promote the Deep C criminal street gang," Anderson claimed. Anderson's views on music video fashion were similarly shallow: "Hooded sweatshirts are fairly common to wear if you're gonna commit a shooting."

For "Southside Richmond," another Laz Tha Boy video featuring the rappers Tay-Way and Young-Bo, Jallepalli handed out transcripts of the lyrics to the grand jurors. He stated that the transcripts were guides, not to be admitted into evidence. Jallepalli paused the video and asked Anderson to explain the reference "Erv" in a line transcribed on the guides — a copy of which was obtained by the *Express* — given to jurors. The guide read: *Erv, like you in the game, and you niggas running backs*. Anderson stated unequivocally that the line referenced Ervin Coley, who he said was a rival gang member murdered in 2011 (media coverage from the time indicated that Coley, who maintained a neighborhood garden, was merely a pedestrian in a targeted neighborhood.)

Only, the transcription was incorrect. In the song, Young-Bo raps, *Urlacher in the game/man you niggas running back*. In the music video, Young-Bo runs backward. Under cross-examination, Haywood's deputy public defender, Sung Ae Choi, posited that the line referenced the famous Chicago Bears football player Brian Urlacher, not a murdered rival gang member. Anderson eventually conceded, "I don't know if that was actually said in the song."

Such use of "evidence" could be problematic under the California Rules of Professional Conduct, which state that an attorney, "[s]hall not seek to mislead the judge, judicial officer, or jury by an artifice or false statement or fact or law," Rule 5-200(B).

Jallepalli told me that he regularly transcribes lyrics, either personally or through an assistant, whose work he then checks for accuracy. He said that he did not transcribe "Southside Richmond," but he wasn't sure who did. The music video was also used as evidence in Mitchell's case.

"There are basically a generic set of videos that are being discovered in gang enhancement cases," Choi said in an interview, noting that some of the video evidence in Haywood's case predated the alleged offenses by three to four years.

Choi, who has defended multiple cases that involved gang enhancements, said, "I find this use of gang evidence is incredibly problematic. The very definition of overly prejudicial evidence is that it's emotionally inflaming with very little rational, specific information."

Hamasaki echoed her sentiments. "What happened is that prosecutors found that it's effective to introduce videos of predominantly young Black males talking about violence and street life in a way that can be viewed as intimidating," he said. "It tends to have a prejudicial effect on jurors that is not relevant to the case at hand."

Jallepalli countered that critics underestimate the judgment of jurors. "The myth of this issue is that jurors are provincial and unsophisticated," he said.

His argument, however, was undermined by an example that he cited to support it, because the example involved a juror who refuted the supposed expertise of Jallepalli's witness. Jallepalli said that in one recent case, another gang detective "referenced certain passages that were commenting on violence, commenting on the use of firearms — this was a murder with gang enhancements—and one of the jurors wrote a note to the effect of, 'Some of these things are quotes from rap artists, not things he originally wrote.'" Neither Jallepalli nor his expert witness was aware that the passage included quotations.

Erik Nielson, the University of Richmond professor who is an expert on the use of rap evidence in criminal proceedings, recently co-published, with Charis Kubrin, a professor at UC Irvine, *Rap on Trial*, a scholarly paper that's served as the basis for their opinion pieces in *The New York Times*, *the Los Angeles Times*, *the Washington Post*, and *USA Today*, among other outlets.

"Our work has become all-consuming," Nielson said in an interview. "The deeper we dig, the more horrified we are by the extent of it.

"We see horrible experts," he added, referring to police detectives who claim to understand rap, "people who show fundamental misunderstandings of the genre."

Examples of rap being used as evidence are abundant in Bay Area criminal trials dating back to the 1990s. There are no records kept of how frequently rap is admitted into evidence, and it's difficult to track due to the various stages and types of trial proceedings, records of which often remain sealed. But Nielson and Kubrin have amassed documentation of hundreds of examples as part of a broader campaign aimed at bringing attention to — and curbing — the practice.

In *Rap on Trial*, the academics map rap, which they distinguish as one component of hip-hop culture, from its origins through today, illustrating its empowering role for historically underserved communities, along with the attendant establishment efforts to stamp it out, namely through penalizing expression in criminal proceedings.

Early in his research, Nielson observed that a disproportionate number of the criminal trials involving rap evidence came from California, which he attributed to the state's aggressive gang statutes. "In the 1990s," he said, "you had law enforcement disrupting concerts, so much that you saw labels self-censoring from within, holding artists back or requiring artists to change their lyrics."

Indeed, live rap shows have been particularly embattled in Oakland, where the genre was formally banned from clubs for a year in 1989. Today, the Oakland Police Department regularly inspects fliers for hip-hop shows, stepping in to compel cancellations if they deem a performer problem-prone. And earlier this month, following a fatal late-night shooting in downtown, Damon Gallagher, the then-co-owner of a nearby pizzeria, appeared to speak for those who harbor prejudice against the genre when he publicly blamed the hip-hop-oriented club Vinyl for inviting violence, despite his ignorance of the tragedy's details.

As Nielson and Kubrin write in *Rap on Trial* and elsewhere, hip-hop culture was always highly political, a means for the dispossessed to reclaim urban space, which still colors the neighborhood-centric lyrics of artists such as Laz Tha Boy. Rap lyricism became especially characterized by politics in the late 1980s and early 1990s. Afro-futurism themes appeared, with groups often stylizing themselves as didactic disciples of a radical Black tradition. In Oakland, Boots Riley and The Coup espoused a Marxist critique of class and race.

Rap on Trial emphasizes that, despite the public's assumptions about violence and rap cohabitating, hip-hop culture has more often served as an alternative to destructive avenues, a means of transmuting aggression into ritualized, combative expression. Nevertheless, it was in the early-Nineties, when explicitly political rap began giving way to gangsta themes, that prosecutors' efforts to criminalize hip-hop tropes began in earnest.

In 1994, Anerae Brown, who raps as X-Raided, went on trial for participating in a Sacramento home-invasion robbery that left a woman dead. The prosecutor, Pete Harned, played jurors selections of X-Raided's music, arguing in court that they amounted to premeditation. Brown was sentenced to 31-years-to-life. In prison, he met Shawn Thomas, better known as the storied Sacramento rapper C-Bo, architect behind The Jacka's Pittsburg outfit Mob Figaz. When Thomas was released on parole, he agreed not to record music that promoted gang lifestyles or criticized cops. But then he issued "Deadly Game" in 1998, which discussed killing cops to avoid a third-felony, referencing the controversial three-strikes law. The song, which was actually written by Brown in prison, earned Thomas an arrest for parole violation and charges that were only dropped after protest and ACLU intervention.

In 1999, Raymond Lamont Scott went on trial for shooting an Oakland police officer. The judge in the case allowed the prosecutor to admit lyrics written by the defendant more than a year before the alleged crime. The *San Francisco Chronicle* quoted Alameda County prosecutor William Tingle saying, "The poem will show Mr. Scott's attitude about killing — the glorification of it, the joy it."

That sort of spin influenced the trial of Joseph Blacknell III, who was accused in 2012 of the 2009 killing of a rival gang member in Richmond. The UC Berkeley School of Journalism news website *Richmond Confidential* reported that Contra Costa County Deputy District Attorney Derek Butts cited lyrics that Blacknell jotted down while in custody, which "he said indicated that Blacknell was a violent enforcer within his gang."

Nielson and Kubrin's studies show that rap is nowadays penalized in court more aggressively than ever, which initially appears to be at odds with its contemporary pop culture hegemony. Intuitively, rap's high profile — not to mention the new superstar paradigm exemplified by Kanye West and Jay Z — would suggest wider acceptance and understanding, but in court, the opposite holds starkly true.

As Nielson put it, "Prosecutors started to realize it's effective, so it became almost a formal strategy." In *Rap on Trial*, Nielson and Kubrin cite a 2004 training manual produced by the National District Attorneys Association that codified the use of lyrics for going after defendants:

"Through photographs, letters, notes, *and even music lyrics*, prosecutors can invade and exploit the defendant's true personality."

As much as the judiciary entertains prosecutors' aggressive use of rap evidence, activists and legal professionals are also looking to higher courts for rulings that limit and condemn the tactic. Nielson hopes that prominent decisions will reinforce what's actually an old legal standard: Distinguishing between probative, relevant evidence and evidence that's prejudicial, or liable to undermine a defendant's right to fair trial by appealing to jurors' emotions with tangential details. That's supposed to occur in every criminal proceeding, but judges regularly capitulate to prosecutors who wish to mislead jurors with prejudicial rap evidence. Nielson hopes for prominent rulings to compel lower courts to abide by extant standards of due process.

That's what eventually happened in the case of Jamie Thomas, an Oakland resident who fatally shot his neighbor, Sam Navarro, in 2007. The shooting immediately followed an altercation in which Navarro's friend, Ignacio Ortiz, assaulted Thomas. Initially, Ortiz lied to the police about what precipitated the shooting, only to correct himself on the stand. After the shooting, Oakland police recovered handwritten lyrics — a mostly unintelligible verse that included references to gunplay — from Thomas' apartment.

One charge filed against Thomas was felony gun possession. Prosecutors argued for the lyrics' admission as a written confession to the crime, even though the defendant didn't dispute possessing or firing the gun, only the circumstances of his doing so. The prosecutor argued that not only were the vague lyrics an admission of gun ownership, but that they supported a charge of murder over manslaughter. In closing arguments, the prosecutor stated, "You have a man here who carries around a loaded SKS assault rifle in his station wagon, who glorifies, sort of this mentality or bravado — you can look at some of what he writes about."

Thomas' murder conviction was appealed on the grounds that the jury wasn't properly instructed about manslaughter committed in the heat of passion and that jurors were subjected to prejudicial lyrical evidence, among other procedural issues. The initial appeal to the Alameda County Superior Court faltered; in a dissenting opinion, however, Judge Stuart Pollak took issue with the use of rap lyrics, which he noted bore no resemblance to the alleged events.

"The lyrics would tend to evoke an emotional bias against the defendant with little or no relevance on material issues," he wrote. "The trial court abused its discretion in admitting the lyrics, and... it is reasonably probable that defendant would have obtained a more favorable result absent the errors. I would reverse defendant murder conviction."

A higher court eventually sided with Pollak, and Thomas' conviction was reduced to manslaughter.

To Nielson, the most heartening legal precedent yet was set last year by the New Jersey Supreme Court in the case of Vonte Skinner. Prosecutors alleged that Skinner was guilty of an attempted murder in 2005. The victim initially identified Skinner as the shooter, but recanted on the stand.

The prosecutor read thirteen pages of Skinner's rap lyrics to jurors, despite the fact that they were mostly written more than a year before the alleged crime and bore no similarity to it. The ACLU got involved, Nielson and Kubrin wrote about the case, and last year, the state Supreme Court ruled unanimously to overturn Skinner's murder conviction, stating that such evidence shouldn't be allowed in trial without a "direct connection" to the alleged crimes.

In December, the US Supreme Court heard oral arguments in the case of *Elonis v. United States*. Central to the case is the issue of what constitutes a "true threat," an amorphous legal standard that excludes certain statements from First Amendment protections. But, as Nielson is keenly aware, the case will also force the justices to grapple with speech in the context of rap, because the writing in question was posted to social media as verse. The defendant, Anthony Elonis, is an aspiring white emcee who goes by Tone Dougie.

Nielson, who wrote about the case in a *USA Today* article co-bylined by Michael Render, better known as the rapper Killer Mike, told me, "What I'm hoping will happen is that [the Supreme Court] will at least nod to the significance of the rap lyric form in that case." It seems likely: During oral arguments, conservative Chief Justice John Roberts took the unusual step of quoting Eminem lyrics, prodding the government lawyer, Michael R. Dreeben, about whether they could be prosecuted.

"Roberts nailed it," said Nielson. "The state basically said, 'Well, no, he's famous,' and Roberts said, 'Well, how do you become famous?' What I suspect Roberts didn't know is that rappers are prosecuted all of the time for their lyrics."

Still, Nielson knows that, for rap and hip-hop culture, much of the damage is already done. In *Rap on Trial*, he cites a few emcees who dropped the mic for the last time after prosecutors used their recorded or written utterances to support criminal allegations. The chilling effect, Nielson said, is visible in many new rap music videos that feature disclaimers stating what should already be obvious: they're works of fiction, often setting hyperbole, wordplay, and story-telling into the service of what's often valuable cultural commentary. It's a burden that doesn't fall on other genres.

Deandre Mitchell has considered retiring Laz Tha Boy. "But then I figured," he said, "they're already trying to charge me with it, so I might as well make the music I want to make, because there's still freedom of speech. I wasn't charged with nothing. Everything was based on music."

His upcoming EP is tentatively titled *Rap on Trial*.

May 17, 2018

Dear Members of the Board of Supervisors:

I am writing in support of the appointment of Mr. John Hamasaki to the San Francisco Police Commission. I am privileged to know and work with Mr. Hamasaki and believe he is the best candidate to work with the San Francisco Police Department to strengthen our commission, our neighborhoods and our City.

My name is Natascha Ryan Fastabend and I am a native Northern Californian. I was born and raised in the East Bay but have called San Francisco my "home" for over twelve years. I received my JD degree from Golden Gate University School of Law (GGU) and my LL.M. in Tax degree from the University of San Francisco School of Law (USF). I am a California licensed attorney and currently serve as the Associate Director of USF's Graduate Tax Program and teach as an adjunct professor. Additionally, I am active throughout the San Francisco community. I serve as a Board Member (and Treasurer) of the Bar Association of San Francisco's Barristers Club (BASF), Vice-Chair of the Barrister's Tax Section, member of the San Francisco Tax Club and Bay Area Young Tax Lawyers group.

As a longtime resident of San Francisco, I understand the unique challenges our police officers face on a daily basis. I have seen first-hand the positive impact our Police Department's commitment to community policing and community involvement has had on our city. I believe Mr. Hamasaki's strong ties and commitment to the community will make him an ideal community ambassador and advocate for advancing the Commission's goals of increasing the bond between the people and police of San Francisco.

Although writing in my individual capacity, over the last year I have had the pleasure of working alongside Mr. Hamasaki as a Board Member of BASF's Barristers Club. From day one, I was impressed with his passion for serving the underrepresented communities of San Francisco. Through his work with both the Barristers Club and the Justice and Diversity Center, Mr. Hamasaki has demonstrated his devotion to protecting those communities most in need. Not only does Mr. Hamasaki run his own practice, practicing civil rights and criminal defense, he is also an active member of the Asian American Bar Association (AABA) and the USF law school alumni community, his alma mater.

I am honored to call Mr. Hamasaki a colleague and a friend and truly believe his perseverance in creating a more diverse and inclusive community makes him an excellent candidate to the Commission. If you have any questions, please feel free to contact me.

Sincerely,



Natascha Ryan Fastabend
University of San Francisco School of Law
Graduate Tax Program
101 Howard, Suite 430
San Francisco, California 94105
nrfastabend@usfca.edu
415.422.2801



Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Police Commission

Seat # or Category (If applicable): _____ District: NA

Name: Gloria Berry

Home Address: [Redacted] Hawes St [Redacted] San Francisco, CA Zip: 94124

Home Phone: [Redacted] Occupation: U.S. Veteran

Work Phone: NA Employer: NA

Business Address: NA Zip: NA

Business E-Mail: NA Home E-Mail: [Redacted]

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes No If No, where registered: _____

Resident of San Francisco Yes No If No, place of residence: _____

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am Black, White, Mexican, Native and Asian. I was born and raised in the Fillmore, lived on the Presidio, Treasure Island when I was in the military and when I was homeless, and presently live in the Bayview. My Mother has lived in the Richmond for thirty years. I'm 48, my daughter is 26 and my Grandson is 11 months. It does not matter to me what someone's sexual orientation is. I identify as a Woman. I am a disabled Veteran.

Business and/or professional experience:

1987-SFPD PAL. Weapons training. Ride alongs.
1987-Navy bootcamp. Firearms qualifications, Sharpshooter ribbon. Use of Force and self defense training.
1988-Trained by Marines weapons, UOF, and self defense in response to a bombing.
1998-Correctional Officer Academy-Weapons, UOF and self defense. PC 832 POSTcertified, Arrest and Firearms.
2008-Army National Guard. Weapons, UOF and self defense.

Civic Activities:

2010-present, Bayview townhalls
2012-volunteered tutoring in Math
2014-Volunteered to develop and teach at an Oakland Saturday school
2015-Started my own organization to take young Ladies on outings. Self funded.
<https://www.facebook.com/BerryPowerfulLadies/>
2016-present, attend Police Commission meetings, San Francisco and Oakland
2016-New Community Leadership Foundation member
Pay taxes, vote, sign petitions, cleaned neighborhoods, several think tanks, PTA Galileo and Presidio.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (*Applications must be received 10 days before the scheduled hearing.*)

Date: 5-14-18 Applicant's Signature: (required) Gloria Berry

(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:
Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

**STATEMENT OF ECONOMIC INTERESTS
 COVER PAGE**

Please type or print in ink

NAME OF FILER (LAST) BERRY (FIRST) GLORIA (MIDDLE)

1. Office, Agency, or Court

Agency Name (Do not use acronyms)

POLICE COMMISSION COMMISSIONER
 Division, Board, Department, District, if applicable Your Position

SAN FRANCISCO BOARD OF SUPERVISORS, POLICE COMMISSION

► If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency BOARD OF SUPERVISORS Position DISTRICT 10

2. Jurisdiction of Office (Check at least one box)

- State
- Multi-County _____
- City of SAN FRANCISCO
- Judge or Court Commissioner (Statewide Jurisdiction)
- County of SAN FRANCISCO
- Other _____

3. Type of Statement (Check at least one box)

- Annual: The period covered is January 1, 2017, through December 31, 2017
- or-
- The period covered is _____ through December 31, 2017.
- Assuming Office: Date assumed _____
- Candidate: Date of Election _____ and office sought, if different than Part 1: _____
- Leaving Office: Date Left _____ (Check one)
- The period covered is January 1, 2017, through the date of leaving office
- or-
- The period covered is _____ through the date of leaving office.

4. Schedule Summary (must complete) ► Total number of pages including this cover page: _____

Schedules attached

- Schedule A-1 - Investments - schedule attached
- Schedule A-2 - Investments - schedule attached
- Schedule B - Real Property - schedule attached
- Schedule C - Income, Loans, & Business Positions - schedule attached
- Schedule D - Income - Gifts - schedule attached
- Schedule E - Income - Gifts - Travel Payments - schedule attached

-or-
 None - No reportable interests on any schedule

5. Verification

MAILING ADDRESS STREET CITY STATE ZIP CODE
 (Business or Agency Address Recommended - Public Document)
_____ LAMES ST _____ SAN FRANCISCO CA 94124
 DAYTIME TELEPHONE NUMBER E-MAIL ADDRESS
_____ _____

I have used all reasonable diligence in preparing this statement. I have reviewed the information to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 5-14-18
 (month, day, year)

Signature Gloria Berry
 (File the originally signed statement with your filing official.)

Clear Page Print



Board of Supervisors
 City and County of San Francisco
 1 Dr. Carlton B. Goodlett Place, Room 244
 (415) 554-5184 FAX (415) 554-5163

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Police Commission

Seat # or Category (If applicable): _____ District: _____

Name: Cindy Elias

Home Address: Jennings Court, San Francisco, CA Zip: 94124

Home Phone: _____ Occupation: Attorney

Work Phone: _____ Employer: State of California - DLSE

Business Address: 455 Golden Gate Ave, 9th Floor Zip: 94102

Business E-Mail: _____ Home E-Mail: _____

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Resident of San Francisco: Yes No If No, place of residence: _____

Registered Voter in San Francisco: Yes No If No, where registered: _____

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

Please see attached document.

Business and/or professional experience:

Please see attached document.

Civic Activities:

Please see attached document.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 5/16/18 Applicant's Signature: (required) Cindy Elias

(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

CINDY N. ELIAS

Application for Boards, Commissions, Committees, & Task Forces

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

As a resident of Bayview-Hunters Point, I am familiar with the issues currently facing our community, particularly affordable housing, community safety and police accountability. I have dedicated my life to public service and helping people that have been marginalized and ostracized by society. I was born and raised in Guadalupe, California, a small, migrant, farm-working town in the Central Valley. Both my father and grandfathers were restaurant and farm-workers, who worked countless hours in kitchens and produce fields. My maternal grandfather migrated from the Philippines and my paternal grandfather migrated from Mexico, both in search of a better life. Growing up in a small town did not expose me to much diversity. Our town was not accepting of people with diverse backgrounds. Additionally, I witnessed how farm workers, including my grandfathers, father and uncles, were mistreated. I distinctly remember driving around trying to track down my father's paycheck, because back then, there were little to no regulations for nonpayment of wages. Being raised in this environment helped mold me into the person I am today and ignited my desire to help others by dedicating my career to public service.

I am the first person in my family to attend and graduate from college and worked full time while attending law school at night. Ever since I was young, I wanted to be a lawyer so that I could fight for those whose voices weren't being heard. Initially, I attended law school with the goal of becoming a labor law attorney, with a focus on advocating for workers' rights. However, during law school, I became consumed with the Constitution and trial advocacy. My focus shifted towards defending individual's constitutional rights, which is why I became a Public Defender. I served as a San Francisco Public Defender for nearly twelve years. During that time, I served the poorest and most marginalized members of our community, including those who suffer from mental illness and addiction. I recently returned my focus to workers' rights, by joining the Labor Commissioner's Office as a Bureau of Field Enforcement attorney, where I currently enforce California's labor laws and prosecute employers' who have disregarded the rights of their employees.

Business and/or professional experience:

CINDY N. ELIAS

While in law school, I participated in the Women's Employment Rights Clinic, as a certified law fellow and helped represent low-income Bay Area workers in employment-related claims. After law school, I joined the State Public Defender's Office as a legal analyst and assisted on habeas corpus petitions and death penalty cases. I then joined the San Francisco Public Defender's Office, initially as a misdemeanor trial attorney. During my twelve-years at the San Francisco Public Defender's Office, I held several different positions – most notably being a felony trial attorney. I have represented thousands of clients and have tried over forty jury trials. As such, I have seen what both good and bad policing looks like and the effects each has on the community at large. I am familiar with the San Francisco Police Department's training, prerequisites, and educational requirements. Additionally, I have experience litigating the lawfulness of police officers' conduct as I have personally represented numerous clients charged with resisting arrest and other crimes related to assaults on police officers. I am knowledgeable and have experience with the San Francisco Police Department's General Orders. I also understand the various difficulties and challenges police officers face in their daily jobs, as well as the importance of community support and understanding.

Civic Activities:

I have dedicated my life and career to public service. As a public defender, I played many different roles – parent, friend, counselor, therapist, social worker and most importantly advocate. I helped numerous clients reconnect with both their families, as well as their communities. As the attorney for the Law Enforcement Assisted Diversion (L.E.A.D.) program, I worked closely with the San Francisco Police Department, the San Francisco District Attorney's Office, and community organizations, such as Glide and the Felton Institute, to help develop and institute a program aimed at reducing recidivism for low-level drug and alcohol offenders. Being involved with the L.E.A.D. program further enlightened me as to the issues that confront the police daily and gave me a further understanding of how the police's relationship with the community can be improved.

Additionally, as a Bureau of Field Enforcement attorney for the Labor Commissioner's Office, I am responsible for working with law enforcement and District Attorney's offices in combating wage theft and workers compensation fraud.

COVER PAGE

Please type or print in ink.

NAME OF FILER (LAST) (FIRST) (MIDDLE)
 Elias Cindy

1. Office, Agency, or Court

Agency Name (Do not use acronyms)
 San Francisco Police Commission
 Division, Board, Department, District, if applicable Your Position
 Board Member

► If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: _____ Position: _____

2. Jurisdiction of Office (Check at least one box)

State Judge or Court Commissioner (Statewide Jurisdiction)
 Multi-County _____ County of San Francisco
 City of San Francisco Other _____

3. Type of Statement (Check at least one box)

Annual: The period covered is January 1, 2017, through December 31, 2017.
 -or- The period covered is _____, through December 31, 2017.
 Assuming Office: Date assumed _____
 Candidate: Date of Election _____ and office sought, if different than Part 1: _____
 Leaving Office: Date Left _____ (Check one)
 The period covered is January 1, 2017, through the date of leaving office.
 -or-
 The period covered is _____, through the date of leaving office.

4. Schedule Summary (must complete) ► Total number of pages including this cover page: _____

Schedules attached

Schedule A-1 - Investments – schedule attached Schedule C - Income, Loans, & Business Positions – schedule attached
 Schedule A-2 - Investments – schedule attached Schedule D - Income – Gifts – schedule attached
 Schedule B - Real Property – schedule attached Schedule E - Income – Gifts – Travel Payments – schedule attached

-or-

None - No reportable interests on any schedule

5. Verification

MAILING ADDRESS STREET CITY STATE ZIP CODE
 (Business or Agency Address Recommended - Public Document)
 PO BOX 15805 San Francisco CA 94115
 DAYTIME TELEPHONE NUMBER E-MAIL ADDRESS
 () _____ _____

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 5/16/18
 (month, day, year)

Signature _____
 (File the originally signed statement with your filing official.)

CINDY N. ELIAS

SUMMARY OF QUALIFICATIONS: Dynamic advocate who utilizes creative litigation and teamwork to achieve what is in the best interest of clients. Skilled public speaker and negotiator, accomplished researcher and effective written communicator. Self-motivated, driven leader with a strong work ethic, excellent analytical skills and an ability to work in team based models.

EXPERIENCE

State of California – Department of Industrial Relations, San Francisco, CA February 2018–Present
Division of Labor Standards Enforcement (DLSE) - Bureau of Field Enforcement (BOFE) Attorney
Investigate complaints and take enforcement actions against parties violating the California Labor Code and Industrial Welfare Commission Orders. Litigate claims involving workers' compensation insurance coverage, child labor, cash pay, unlicensed contractors, minimum wage violations, overtime claims, and civil penalties. Review investigators' citations, documents and audits. Inspect employers' work sites, records and payroll violations. Represent and defend DLSE in administrative hearings, superior and appellate court proceedings, including appeals from the Labor Commissioner's order and findings.

San Francisco Public Defender's Office, San Francisco, CA November 2006–February 2018
Law Enforcement Assisted Diversion (LEAD) Attorney
Assisted in the development of a multi-agency collaborative pre-arrest diversion program aimed at reducing recidivism by diverting repeat low-level drug and alcohol offenders. Participated in meetings where potential participants were discussed. Explained the legal and social benefits of program participation to participants and other collaborative agencies. Resolved participants' outstanding legal matters based on their participation in the program.

University of San Francisco School of Law (USF Law) Clinic Supervisor
Supervised and mentored the USF Racial Justice Law Clinic's students during their legal representation of indigent clients in the criminal courts. Trained students on reviewing complaints and discovery, meeting and interviewing clients, contacting witnesses, drafting motions and preparing witness declarations. Prepared and supervised students during various evidentiary hearings before numerous Superior Court judges.

Felony Trial Attorney
Provided legal representation to indigent people charged with felonies and misdemeanors, from arraignment through case resolution. Led a trial team consisting of other attorneys, investigators, paralegals, social workers, law student interns and experts. Conducted over 40 jury trials to verdict and hundreds of preliminary hearings before various Superior Court judges. Developed case theories and strategies, while advising clients of their legal rights and potential case outcomes. Prepared percipient, character and expert witnesses for sworn testimony at trials and evidentiary hearings. Researched, drafted, and litigated motions addressing violations of clients' constitutional and statutory rights. Negotiated the resolution of cases prior to trial with judges and district attorneys. Created training materials and conducted office wide trainings for newly hired attorneys and interns.

Office of the State Public Defender, San Francisco, CA April 2005–November 2006
Senior Legal Analyst

Compiled, interpreted and summarized public records, legislative history and trial records to create comprehensive mitigation reports for clients' post-conviction appeals. Located and interviewed percipient witnesses and former jurors for sworn declarations to be included in post-conviction appellate briefs. Developed problem solving strategies for issues such as locating reluctant witnesses, lost or misplaced data, and recreating purged records. Researched and analyzed relevant statutory, regulatory and legislative authority. Prepared memoranda, motions and reports related to constitutional violations, including omitted mitigating or exculpatory evidence and ineffective assistance of counsel claims.

Women's Employment Rights Clinic, San Francisco, CA
State Bar Certified Law Fellow

June 2004–December 2004

Represented low-income Bay Area workers in employment-related claims. Met with prospective clients independently and assessed the legal merits of potential claims. Researched and drafted memoranda, demand letters and pleadings regarding employees' rights, FMLA, FEHA and Title VII discrimination claims. Negotiated settlements and participated in mediation. Coordinated and facilitated monthly meetings, trainings and informational sessions with clients, employees and employers.

EDUCATION

Golden Gate University School of Law
Doctor of Jurisprudence (2002 - 2005)

University of California, Berkeley
Bachelor of Arts in Political Science and Sociology (1995 - 1999)

San Francisco
BOARD OF SUPERVISORS

Date Printed: March 13, 2017

Date Established: December 5, 2003

Active

POLICE COMMISSION

Contact and Address:

Rachael Kilshaw Inspector
Police Commission
1245 3rd Street, 6th Floor
San Francisco, CA 94158

Phone: (415) 837-7070

Fax: (415) 575-6083

Email: sfpd.commission@sfgov.org

Authority:

Charter, Sections 4.109 and 4.127 (Proposition H, November 4, 2003)

Board Qualifications:

The Police Commission shall consist of seven (7) members:

- > Three (3) members shall be nominated by the Rules Committee of the Board of Supervisors; and
- > Four (4) members nominated by the Mayor, at least one (1) shall be a retired judge or an attorney with trial experience.

Each nomination shall be subject to confirmation by the Board of Supervisors. The Mayor's nominations shall be the subject of a public hearing and vote within 60 days. If the Board of Supervisors rejects the Mayor's nomination to fill the seat designated for a retired judge or attorney with trial experience, the Mayor shall nominate a different person with such qualifications. If the Board of Supervisors fails to act on a mayoral nomination within 60 days from the date the nomination is transmitted to the Clerk of the Board of Supervisors, the nominee shall be deemed confirmed.

To stagger the terms of the seven members, of the first four members nominated by the Mayor, two members shall serve two year terms and two members shall serve terms of four years; and of the three members nominated by the Rules Committee, one member shall serve a term of one year, one member shall serve a term of two years, and one member shall serve a term of three years. The Clerk of the Board of Supervisors shall designate such initial terms by lot. All subsequent appointments to the commission shall be for four-year terms.

San Francisco
BOARD OF SUPERVISORS

The tenure of each member shall terminate upon the expiration of the member's term. The Mayor shall transmit a nomination or re-nomination to the Clerk of the Board of Supervisors no later than 60 days prior to the expiration of the term of a member nominated by the Mayor. For vacancies occurring for reasons other than the expiration of a member's term, within 60 days following the creation of such vacancy, the Mayor shall nominate a member to fill such vacancy if the vacancy is for a seat filled by nomination of the Mayor.

The District Attorney, Sheriff, and Public Defender may recommend persons to the Mayor and Board of Supervisors for nomination or appointment to the Commission.

The Mayor, with the consent of the Board, may remove a member the Mayor has nominated. The Board of Supervisors may remove a member the Rules Committee has nominated.

The Police Commission oversees the Police Department and the Office of Citizen Complaints (OCC). The OCC investigates complaints of police misconduct and neglect of duty. The Director of the OCC may verify and file disciplinary charges with the Police Commission against members of the Police Department arising out of citizen complaints that are sustained by the OCC after meeting and conferring with the Chief of Police.

Reports: None

Sunset Date: None

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. 554-5184
Fax No. 554-5163
TDD/TTY No. 554-5227

VACANCY NOTICE

POLICE COMMISSION

Replaces All Previous Notices

NOTICE IS HEREBY GIVEN of the following seat information and term expirations (**in bold**), appointed by the Board of Supervisors:

Seat 1, L. Julius Turman, resignation effective May 4, 2018, must be nominated by the Board of Supervisors' Rules Committee and subject to confirmation by the Board of Supervisors, for the unexpired portion of a four-year term ending April 30, 2019.

Vacant Seat 2, succeeding Bill Ong Hing, resigned, must be nominated by the Board of Supervisors' Rules Committee and subject to confirmation by the Board of Supervisors, for a four-year term ending April 30, 2022.

Seat 3, succeeding Petra DeJesus, term expiring April 30, 2021, must be nominated by the Rules Committee or its successor and subject to confirmation by the Board of Supervisors, for a four-year term.

Reports: None.

Sunset Date: None.

Pursuant to Board of Supervisors Rules of Order, Section 2.19, applicants applying for this Commission must complete and submit, with their application, a copy (**not original**) of Form 700, Statement of Economic Interests. Applications will not be considered if a copy of Form 700 is not submitted. Form 700, Statement of Economic Interests, may be obtained at <http://www.sfbos.org/form700>.

Additional information relating to the Police Commission, or other seats on this body that are appointed by another authority, may be obtained by reviewing Charter, Section 4.109 at <http://www.sfbos.org/sfmunicodes> or by visiting their website <http://sanfranciscopolice.org/police-commission>.

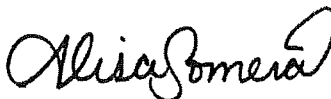
Interested persons may obtain an application from the Board of Supervisors website at http://www.sfbos.org/vacancy_application or from the Rules Committee Clerk, 1 Dr.

Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689. Completed applications should be submitted to the Clerk of the Board. All applicants must be residents of San Francisco, unless otherwise stated.

Next Steps: Applicants who meet minimum qualifications will be contacted by the Rules Committee Clerk once the Rules Committee Chair determines the date of the hearing. Members of the Rules Committee will consider the appointment at the meeting and applicant(s) may be asked to state their qualifications. The appointment of the individual who is recommended by the Rules Committee will be forwarded to the Board of Supervisors for final approval.

Please Note: Depending upon the posting date, a vacancy may have already been filled. To determine if a vacancy for this Commission is still available, or if you require additional information, please call the Rules Committee Clerk at (415) 554-5184.

Further Note: Additional seats on this body may be available through other appointing authorities, including the Mayor's Office.


for Angela Calvillo
Clerk of the Board

DATED/POSTED: April 18, 2018