

**From:** [Young, Adam \(HRD\)](#)  
**To:** [Young, Victor \(BOS\)](#); [Isen, Carol \(HRD\)](#)  
**Cc:** [Tugbenyoh, Mawuli \(HRD\)](#); [ChanStaff \(BOS\)](#); [Chisti, Aliya \(HRD\)](#); [Wright, Jonathan \(HRD\)](#)  
**Subject:** RE: DHR Referral for potential "Meet and Confer" requirement - BOS File No. 240016 (version 2) - REMINDER  
**Date:** Wednesday, April 3, 2024 4:05:00 PM  
**Attachments:** [image002.png](#)  
[image003.png](#)

---

Hi Victor,

Looping in Jonathan and Aliya.

We noticed unions about the first version of BOS File No. 240016 and none identified impacts.

The second version does not require re-noticing.

Regards,  
Adam



**Adam Young**  
[He, Him, His]  
**Senior Policy Analyst, Policy and External Affairs**  
Department of Human Resources  
One South Van Ness Ave., 4<sup>th</sup> Floor  
San Francisco, CA 94103  
Phone: (415) 551-1111  
Website: [www.sfdhr.org](http://www.sfdhr.org)

---

**From:** Young, Victor (BOS) <[victor.young@sfgov.org](mailto:victor.young@sfgov.org)>  
**Sent:** Wednesday, April 3, 2024 11:15 AM  
**To:** Isen, Carol (HRD) <[carol.isen@sfgov.org](mailto:carol.isen@sfgov.org)>  
**Cc:** Tugbenyoh, Mawuli (HRD) <[mawuli.tugbenyoh@sfgov.org](mailto:mawuli.tugbenyoh@sfgov.org)>; Young, Adam (HRD) <[adam.r.young@sfgov.org](mailto:adam.r.young@sfgov.org)>; ChanStaff (BOS) <[chanstaff@sfgov.org](mailto:chanstaff@sfgov.org)>  
**Subject:** DHR Referral for potential "Meet and Confer" requirement - BOS File No. 240016 (version 2) - REMINDER

Good Morning:

This is a reminder of the previously referred matter for review of possible "Meet and Confer" requirements of version 2 of the Ordinance. The matter is tentatively scheduled for hearing before the Rules Committee on April 15, 2024. A response regarding the possible "Meet and Confer" requirements is needed before we finalize the agenda for the meeting.

If you have any questions or concerns, please call me at (415) 554-7723 or email: [victor.young@sfgov.org](mailto:victor.young@sfgov.org).

Thank you.

**Victor Young**

Board of Supervisors

1 Dr. Carlton B. Goodlett Place, City Hall., Room 244

San Francisco CA 94102

phone 415-554-7723 | fax 415-554-5163

[victor.young@sfgov.org](mailto:victor.young@sfgov.org) | [www.sfbos.org](http://www.sfbos.org)



Click [here](#) to complete a Board of Supervisors Customer Service Satisfaction form.

The [Legislative Research Center](#) provides 24-hour access to Board of Supervisors legislation, and archived matters since August 1998.

**Disclosures:** *Personal information that is provided in communications to the Board of Supervisors is subject to disclosure under the California Public Records Act and the San Francisco Sunshine Ordinance. Personal information provided will not be redacted. Members of the public are not required to provide personal identifying information when they communicate with the Board of Supervisors and its committees. All written or oral communications that members of the public submit to the Clerk's Office regarding pending legislation or hearings will be made available to all members of the public for inspection and copying. The Clerk's Office does not redact any information from these submissions. This means that personal information—including names, phone numbers, addresses and similar information that a member of the public elects to submit to the Board and its committees—may appear on the Board of Supervisors website or in other public documents that members of the public may inspect or copy.*