

1 [Charter Amendment - Establishing the Department of Emergency Management in the Charter]

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3 **Describing and setting forth a proposal to the voters at an election to be held on November**  
4 **5, 2024, to amend the Charter of the City and County of San Francisco to establish within**  
5 **the Charter the Department of Emergency Management, the position of the Director of the**  
6 **Department, and the Director’s qualifications and appointing authority.**

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8 Section 1. The Board of Supervisors hereby submits to the qualified voters of the City  
9 and County, at an election to be held on November 5, 2024, a proposal to amend the Charter of  
10 the City and County by adding Section 4.130, to read as follows:

11 NOTE: **Unchanged Charter text and uncodified text** are in plain font.  
12 **Additions** are *single-underline italics Times New Roman font*.  
13 **Deletions** are ~~*strike-through italics Times New Roman font*~~.  
14 **Asterisks (\* \* \* \*)** indicate the omission of unchanged Charter  
15 subsections.

16 **SEC. 4.130. DEPARTMENT OF EMERGENCY MANAGEMENT.**

17 *(a) There shall be a Department of Emergency Management. The Mayor shall appoint a*  
18 *Director of the Department of Emergency Management who shall serve as department head for*  
19 *the Department. The Director, at the time of appointment, must have a total of at least ten years*  
20 *of employment, experience, or professional service in any of the following fields, singly or*  
21 *cumulatively: firefighting, law enforcement, public health, or military service, or in the fields of*  
22 *disaster management or emergency preparedness and relief, at the local, state, and/or federal*  
23 *level. At least five years of that employment, experience, or professional service must be at a*  
24 *management level. The Director shall serve at the pleasure of the Mayor and shall report*  
25 *directly to the Mayor. The Department shall include such officers and employees as are*  
*authorized pursuant to the budgetary and fiscal provisions of the Charter.*

*(b) On the date this Section 4.130 is added to the Charter, the Director of the*  
*Department of Emergency Management or, if applicable, person serving in an acting capacity as*

1 *Director, shall in the first case continue to be Director serving at the pleasure of the Mayor, and*  
2 *in the second case shall continue to serve temporarily in an acting capacity as Director. If, at*  
3 *that time, there is a person serving in an acting capacity as Director, and if at any time the*  
4 *position of Director is vacant, the position shall be filled in accordance with subsection (a).*

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6 APPROVED AS TO FORM:  
7 DAVID CHIU, City Attorney

8 By: */s/ Christina Fletes-Romo* \_\_\_\_\_  
9 CHRISTINA FLETES-RÓMO  
Deputy City Attorney

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