

1 [Memorandum of Understanding - Operating Engineers Local Union No. 3 of the International  
2 Union of Operating Engineers, AFL-CIO, Supervising Probation Officers]

3 **Ordinance adopting and implementing the Memorandum of Understanding**  
4 **between the City and County of San Francisco and the Operating Engineers**  
5 **Local Union No. 3 of the International Union of Operating Engineers, AFL-CIO,**  
6 **Supervising Probation Officers, to be effective July 1, 2012, through June 30,**  
7 **2014.**

8 NOTE: Additions are *single-underline italics Times New Roman*;  
9 deletions are *strike-through italics Times New Roman*.  
10 Board amendment additions are double-underlined;  
Board amendment deletions are ~~strikethrough normal~~.

11 Be it ordained by the People of the City and County of San Francisco:

12 Section 1. The Board of Supervisors hereby adopts and implements the  
13 Memorandum of Understanding between the City and County of San Francisco and the  
14 Operating Engineers Local Union No. 3 of the International Union of Operating  
15 Engineers, AFL-CIO, Supervising Probation Officers, to be effective July 1, 2012,  
16 through June 30, 2014.

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18 The Memorandum of Understanding so implemented is on file in the office of the  
19 Board of Supervisors in Board File No. 120504.

20 APPROVED AS TO FORM:  
21 DENNIS J. HERRERA, City Attorney

22 By: ELIZABETH S. SALVESON  
23 Chief Labor Attorney  
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