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AB 2142 WHICH WOULD PROHIBIT GENDER-BASED DISCRIMINATION

[AB 2142]

WHEREAS, The Human Rights Commission of San Francisco regularly receives reports of violence and hate crimes against individuals on the basis of gender identity and cases of discrimination in housing and employment are also regularly reported; and,

URGING THE CALIFORNIA STATE SENATE TO PASS AND GOVERNOR DAVIS TO SIGN

WHEREAS, The Board of Supervisors passed and the Mayor signed legislation which added the category of "gender identity" to the City's non-discrimination ordinance, making it illegal to discriminate in the City on the basis of gender identity; and,

WHEREAS, California State law pre-empts San Francisco's local legislation and renders any local civil rights legislation that extends beyond state law illegal and unenforceable; and,

WHEREAS, If AB 2142 were to pass, San Francisco's local legislation would be supported by State Law, and individuals who are discriminated against on the basis of gender identity or gender expression would be protected by both state and local law; and,

WHEREAS, All Californians deserve fairness in housing and employment regardless of their gender identity and many Californians need legal protection to secure this fairness due to their gender identity; now, therefore, be it

RESOLVED, That the City and County of San Francisco hereby urges the California State Senate to pass and Governor Davis to sign AB 2142



## City and County of San Francisco Tails

City Hall 1 Dr. Carlton B. Goodlett Place San Francisco. CA 94102-4689

## Resolution

File Number:

001115

Date Passed:

Resolution urging the California State Senate to pass and Governor Davis to sign AB 2142 which would prohibit gender-based discrimination.

June 19, 2000 Board of Supervisors — ADOPTED

Ayes: 9 - Ammiano, Becerril, Bierman, Brown, Katz, Kaufman, Leno, Newsom,

Yaki

Absent: 2 - Teng, Yee

File No. 001115

I hereby certify that the foregoing Resolution was ADOPTED on June 19, 2000 by the Board of Supervisors of the City and County of San Francisco.

JUN 3 0 2000

**Date Approved** 

Mayor Willie L. Brown Jr.

Gloria L. Young
Clerk of the Board