1 [Memorandum of Understanding]

2 Ordinance adopting and implementing an amendment to the 2001-2003 Collective

Bargaining Agreement between the City and County of San Francisco and the

International Brotherhood of Electrical Workers, Local 6, American Federation of

Labor, by appending a Letter of Agreement concerning the City's 2002-2003 budget

which provides: (a) for the City to reduce its "pick-up" of the required employee

contribution to the retirement system by 2.75% of the employees' compensation

effective July 1, 2002 through June 30, 2003; (b) a 1% base wage increase effective

close of business June 30, 2003 and; (c) a no layoff commitment in fiscal year 2002-

2003 for employees represented by participating employee organizations.

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Be it ordained by the People of the City and County of San Francisco:

Section 1. The Board of Supervisors hereby adopts and implements an amendment to the 2001-2003 Collective Bargaining Agreement between the City and County of San Francisco and the International Brotherhood of Electrical Workers, Local 6, American Federation of Labor, by appending a Letter of Agreement concerning the City's 2002-2003 budget which provides: (a) for the City to reduce its "pick-up" of the required employee contribution to the retirement system by 2.75% of the employees' compensation effective July 1, 2002 through June 30, 2003; (b) a 1% base wage increase effective close of business June 30, 2003 and; (c) a no layoff commitment in fiscal year 2002-2003 for employees represented by participating

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employee organizations.

1	The amendment to the Memorandum of Understanding so implemented is on file in the
2	office of the Board of Supervisors in Board File No
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4	APPROVED AS TO FORM:
5	DENNIS J. HERRERA, City Attorney
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7 8	By: PHILIP A. GINSBURG
9	Deputy City Attorney
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