

Museum Guard Staffing

Government Audit and Oversight Committee Meeting

June 12, 2017





Museum Guard Staffing – Brief History

- **2008**

- Due to budget deficits, Museums reduced work hours for Museum Guards to 35 hours a week from 40 hours a week.
- SEIU grieved the reduction in hours and it became an issue in 2010 concession negotiations.

- **2011**

- SEIU grieved and litigated Museum Guards' work hours.
- Resulted in settlement agreement between City and SEIU.
- Agreement reinstated all guards whose work hours were reduced to 35 hours per week in 2008 to 40 hours per week effective FY '12-'13.



Museum Guard Staffing – Brief History

- **2012**

- Three Museum Guards at Asian Arts Museum (AAM) elected to remain at 35 hours per week.
- All subsequent new hires were hired at 35 hours per week at both AAM and the Fine Arts Museums (FAM; includes the de Young and the Legion of Honor).

- **2014**

- During 2014 Bargaining, SEIU submitted proposal to bring all Museum Guards up to 40 hours per week.
- No agreement was reached.
- SEIU withdrew its proposal during mediation-arbitration.



Museum Guard Staffing – SEIU LMC Process

- **2017 Labor Management Committee (LMC) Tentative Agreement (TA)**
(Reached during 2017 MOU Extension Negotiations)
 - MOU was renewed by both parties with no changes beyond raises and established a Citywide LMC
 - **Purpose:** Identify, discuss, and attempt to resolve issues affecting SEIU-represented employees' terms and conditions of employment
 - **Mediation:** If issue cannot be resolved through LMC, either party may bring the issue to a mediator for resolution



**SEIU Local 1021
Tentative Agreement**

City Counter re: Citywide Labor Management Committee 1.18.17

ARTICLE _____ - CITY WIDE LABOR MANAGEMENT COMMITTEE

The City and the Union understand and agree that it is the objective of all parties to provide quality services to residents in a work environment that is safe for employees and in which employees' concerns about their terms and conditions are discussed and addressed. To promote these shared goals, the parties agree to establish a City-Wide Labor Management Committee for SEIU-represented employees (the "SEIU-City LMC"). This does not replace existing committees.

- a. Membership: The SEIU-City LMC shall be composed of 12 core members; 6 appointed by the Union and 6 appointed by the City. Additional subject matter experts shall may be permitted to attend meetings as necessary. Bargaining unit employees shall be released in advance of any meeting for reasonable caucus time and to attend the meeting, and employees shall not lose any wages or benefits for their attendance at the meeting.
- b. Purpose: The purpose of the SEIU-City LMC is to identify, discuss, and address issues surrounding SEIU-represented employees' terms and conditions in a constructive manner. The SEIU-City LMC members will investigate concerns that are brought to their attention and attempt to make unanimous recommendations to address concerns. The City shall make reasonable efforts to promptly implement those recommendations made by the SEIU-City LMC members as long as any such recommendations are consistent with the San Francisco Charter, Codes, Civil Service Rules, City policies, and provisions of this Agreement. ~~And City policies.~~
- c. Meeting: The SEIU-City LMC shall meet on a monthly basis starting the month after following ratification of this Agreement becomes effective. ~~CBA.~~ The meetings shall normally be ~~are hereby~~ scheduled for the third Wednesday of each month, unless a different date in the month is mutually agreed upon by the City and the Union. No later than seven (7) calendar days prior to the scheduled meeting, the City and the Union shall provide each other with their proposed agenda items to be discussed at the meeting. Other items shall not be discussed absent mutual agreement. Meetings shall be rotated between the parties' office locations ~~at a mutually agreed location.~~ The meetings shall be scheduled to last at least one (1) hour ~~2 hours~~ and in no event shall they last more than ~~two (2)~~ three (3) hours unless all ~~the~~ members agree to extend the meeting.



DEPARTMENT OF HUMAN RESOURCES
EMPLOYEE RELATIONS

CCSF MOU Extension 2017

**SEIU Local 1021
Tentative Agreement**

- d. **Dispute Resolution:** At all times the SEIU-City LMC shall try ~~to and~~ resolve issues through unanimous consensus. In the event there is no consensus, either party may request in writing within two weeks after the last meeting at which the issue was discussed, that the issue be submitted to mediation. The Mediator shall be asked to meet only with the members of the SEIU-City LMC within fourteen (14) days or as soon as the Mediator is available at a location agreed to by the parties. The Mediator shall be empowered to listen to the parties' respective positions and to make an oral recommendation to the members of the SEIU-City LMC at the conclusion of the mediation, or no later than one week **after**, unless the parties mutually agree to give the ~~M~~ediator additional time. The decision issued by the Mediator shall be deemed advisory in nature. The members of the SEIU-City LMC may, by majority vote **of all 12 core members of the SEIU-City LMC,** recommend implementation of the Mediator's recommendation and the parties shall thereafter work together to make that implementation successful. If the Mediator's recommendation is not approved by a majority of the SEIU-City LMC members, the matter may be revisited by the SEIU-City LMC at a later date if mutually agreed to by the parties.
- e. **Mediator:** A ~~M~~ediator shall be requested from the State Mediation and Conciliation Service unless the parties mutually agree to a Mediator. No transcript or other recording of the mediation shall be made and the mediation shall be considered a part of the SEIU-City LMC process. Under no circumstances shall a Mediator be required to testify concerning the mediation. If there is a cost for the services of the Mediator, the parties shall jointly bear that expense.
- f. **Arbitration Resolution:** The parties agree that either party may ~~arbitrate~~ **file a grievance regarding** any failure by the other party to fulfill any procedural obligation that arises under this provision. ~~In addition, in the event the parties do not resolve a substantive concern brought to the attention of the SEIU City LMC, the issue may be grieved and taken to arbitration.~~ Grievances under this provision shall commence at Step IV. **By mutual agreement the parties agree to submit two (2) three (3) unresolved issues that are within the scope of representation as defined by the Meyers Milias Brown Act and do not fall within the grievance procedure to the Mayor for final determination two (2) times per fiscal year. The Union understands and agrees that the limitations referenced in the preceding sentence are**



DEPARTMENT OF HUMAN RESOURCES
EMPLOYEE RELATIONS

CCSF MOU Extension 2017

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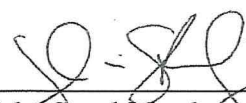
**cumulative across all City bargaining units represented by the Union,
excepting the MTA Service Critical bargaining unit.**

g. Nothing in this provision shall abridge or otherwise modify any right guaranteed by another provision of this agreement.

DOCSNT\SER1021\141192\897706.v1-1/13/17

For SEIU Local 1021:

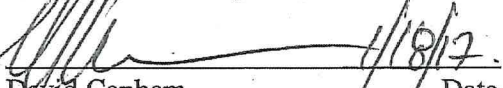
For the City and County of San Francisco:



John Stead-Mendez Date
Executive Director, SEIU Local 1021



LaWanna Preston, Chief Negotiator Date

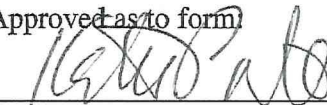


David Canham Date
SF Regional Director, SEIU Local 1021

Approved as to form:



Joseph Bryant Date
Vice President, San Francisco Region



Katharine Porter Date
Chief Labor Attorney

SETTLEMENT AGREEMENT

The parties to this Agreement are the City and County of San Francisco ("City"), and Service Employees International Union, Local 1021 ("SEIU").

In an attempt to establish harmonious labor relations, and to resolve a number of disputes, the City and the SEIU have met at length on a number of issues, and have reached the following agreements:

1. Pursuant to paragraph 258 of the current Miscellaneous Memorandum of Understanding ("MOU") between the City and the SEIU, unit employees are paying 0.95% for the purpose of offsetting the reduction in wages and benefits affecting certain SEIU-represented employees in the classifications set forth in paragraphs 417 and 418 of that MOU (the "Premium Payment"). Effective the close of business on June 30, 2012, the parties agree that the City will assume payment of the Premium Payment for employees who are (a) in classes 1424, 1426, 1428, 1444, 1446, and 2302 and (b) individually listed in Attachment 1 to this Agreement.
2. Effective the close of business on June 30, 2012, the parties agree that, in lieu of the payment described in paragraph 1 above, the City will make available full-time status to employees who are (a) in classes 8202 and 8226 and (b) individually listed in Attachment 2 to this Agreement, i.e., said employees will thereafter be ineligible to receive the payment described in paragraph 1. Those employees who accept full-time employment will be scheduled consistent with the full-time status.
3. During the remaining term of the current Miscellaneous MOU, the City will audit the status of the Premium Payment and will share the results of the audit with the SEIU. If the audit shows that the premium has been fully paid prior to the termination date of the current agreement, it shall cease effective the next pay period after full payment.
4. In consideration of the City's assumption of the premium payment as described in Paragraph 1, the restoration of full-time status to certain employees as described in Paragraph 2, and the audit, the SEIU will withdraw the grievances and the litigation identified in attached Exhibit A effective upon the execution of this Agreement. The parties agree, as a condition of settlement, that the dismissal with prejudice of the SEIU 1021 v. CCSF litigation (Superior Court case no. CPF 09 509993) must be filed with the trial court on or before September 16, 2011. Withdrawal with respect to grievances means withdrawal with prejudice, with respect to litigation means dismissal with prejudice (including any other necessary actions to accomplish dismissal with prejudice), and with respect to PERB charges means withdrawal with prejudice. The parties agree to take all steps necessary to accomplish the withdrawals and dismissals described in this paragraph.

5. The parties acknowledge that this agreement represents a new ongoing cost to the City and a benefit to covered employees in FY 2012-13 and thereafter, subject to approval by the Board of Supervisors. This will be recognized in negotiations and credited as such in any resulting impasse resolution proceedings.
6. The parties shall prepare and present an amendment to the current MOU to the City Board of Supervisors, in a form agreed by the parties, as required by law in order to make Paragraphs 1 and 3 of this Agreement effective during the term of the current MOU.
7. The parties agree that this Agreement shall not be used as a precedent in any other grievance, administrative, or litigation proceeding.
8. The parties acknowledge that this Agreement constitutes the sole agreement regarding the matters covered in this Agreement, and that any modifications may be effected only by writing signed by all parties to this Agreement.

SERVICE EMPLOYEES INTERNATIONAL
UNION, LOCAL 1021

BY: Pattie Tamura
Pattie Tamura, San Francisco Director

Dated: 9/28/, 2011

Larry Bradshaw
Larry Bradshaw, 3rd Vice President

Dated: 9/28, 2011

CITY AND COUNTY OF SAN FRANCISCO

BY: Micki Callahan
Micki Callahan,
Director of Human Resources

Dated: 9/16, 2011

Martin Gran
Martin Gran,
Employee Relations Director

Dated: 9/16, 2011

Approved as to Form:

DENNIS J. HERRERA
City Attorney

BY: [Signature]

ATTACHMENT 1
(SEIU L1021 - Nursing Assistants and Clericals)

DEPT	FORMER JOB CLASS	CURRENT JOB CLASS	LAST NAME	FIRST NAME	DATE of HIRE	2010 SALARY STEP
DPH		2303	BACLAAN	MARIA A	2009-05-23	
DPH		2303	ABARQUEZ	BRENDA R	2009-11-16	
DPH		2303	ABAUNZA	NIDIA M	2009-11-16	
DPH		2303	ACOSTA	NORY B	2009-11-16	
DPH		2303	ACOSTA	THELMA E	2009-11-16	
DPH		2303	AFONSOEWA	DELANO S	2009-11-16	
DPH		2303	AGCAOILI	MARIA ISABEL B	2009-11-16	
DPH		2303	AGPALASIN	BETTE T	2009-11-16	
DPH		2303	AGUILAR	CIRILO F	2009-11-16	
DPH		2303	ALABI	IBIYEMI A	2009-11-16	
DPH		2303	ALDON	SALVACION G	2009-05-23	
DPH		2303	ALIGA	JACINTA M	2009-11-16	
DPH		2303	ALLEN	LICERIA P	2009-11-16	
DPH		2303	ALMARINEZ	NECITAS V	2009-11-16	
DPH		2303	ALVAREZ	ANA E	2009-05-23	
DPH		2303	ANDERSON	NELIA M	2009-11-16	
DPH		2303	ANDERSON	PERLA G	2009-11-16	
DPH		2303	AQUINO	ARIEL S	2009-11-16	
DPH		2303	AQUINO	MODESTA F	2009-11-16	
DPH		2303	ARCA	ANGELITA D	2009-11-16	
DPH		2303	ARCIA	GLORIA A	2009-05-23	
DPH		2303	ARIENZA	EVELYN R	2009-11-16	
DPH		2303	AYALA-RAMIREZ	EMMANUEL D	2009-11-16	
DPH		2303	BALANCIO	ALLAN M	2009-11-16	
DPH		2303	BALLADARES	GRETHEL C.	2009-05-23	
DPH		2303	BALLESTEROS	NORA P	2009-11-16	
DPH		2303	BALQUEDRA	FLORA A	2009-11-16	
DPH		2303	BARIL	EDWINO S	2009-11-16	
DPH		2303	BARSI	ARSENIA A	2009-05-23	
DPH		2303	BARTOLOME	ALBERT G.	2009-11-16	
DPH		2303	BASAS	ROCKY B	2009-11-16	
DPH		2303	BAYANI	ALMA S	2009-11-16	
DPH		2303	BELTRAN	MARINA S	2009-11-16	
DPH		2303	BENARD	CHARBEL A	2009-11-16	
DPH		2303	BERONILLA	NICK	2009-11-16	
DPH		2303	BERRIOS	MARIA	2009-11-16	
DPH		2303	BLANCO	EVANGELINE P.	2009-11-16	
DPH		2303	BOTER	MARY JANE E.	2009-05-23	
DPH		2303	BOWMAN	ANITA E	2009-11-16	
DPH		2303	BROWN	MAMIE L	2009-11-16	
DPH		2303	BRYANT	ANTHONEY N	2009-11-16	

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DEPT	FORMER JOB CLASS	CURRENT JOB CLASS	LAST NAME	FIRST NAME	DATE OF HIRE	2010 SALARY STEP
DPH		2303	BUENA	SERVILLANA O	2009-11-16	
DPH		2303	BUSANTE	JESSELIN	2009-11-16	
DPH		2303	BUSINE	EMMANUEL M	2009-11-16	
DPH		2303	CABASAL	BRIGIDA L	2009-05-23	
DPH		2303	CABAYA	NORMA	2009-11-16	
DPH		2303	CADIENTE	CELIA A	2009-11-16	
DPH		2303	CAJILIG	LEOVIE R	2009-11-16	
DPH		2303	CALDERON	VICTORIA R	2009-11-16	
DPH		2303	CAMPO	MARIA SUSAN C.	2009-11-16	
DPH		2303	CAMPOS	EDITH D	2009-05-23	
DPH		2303	CANTA	JAMES C	2009-11-16	
DPH		2303	CAPIZ	JAY F	2009-11-16	
DPH		2303	CARINAL	JOTTER C	2009-11-16	
DPH		2303	CARREON	MARIA DULCE D	2009-11-16	
DPH		2303	CARTER	CYNTHIA D	2009-11-16	
DPH		2303	CASAYURAN	AGNES C	2009-11-16	
DPH		2303	CASTILLO	ANNALIZA C	2009-11-16	
DPH		2303	CASTILLO	LUZ M	2009-05-23	
DPH		2303	CASTILLON	NIDA N	2009-11-16	
DPH		2303	CATACUTAN	ARTHUR N	2009-11-16	
DPH		2303	CELEDIO	CATHERINE N	2009-11-16	
DPH		2303	CELESTAN	MIRIAM T	2009-11-16	
DPH		2303	CERDA	MARIA M	2009-11-16	
DPH		2303	CHEN	ZHIDONG	2009-05-23	
DPH		2303	CHIBUNDU	EUNICE O	2009-05-23	
DPH		2303	CHIKERE	JOHNNY	2009-11-16	
DPH		2303	CLEMENTE	MARICA	2009-05-23	
DPH		2303	COLLEMACINE	ELEONOR M	2009-11-16	
DPH		2303	CONCENGCO	EVANGELINA	2009-11-16	
DPH		2303	CORDOVES	CHRISTILYN R	2009-11-16	
DPH		2303	CORREA	MA MIRACLE C	2009-11-16	
DPH		2303	CORTES	SANTOS A.	2009-05-23	
DPH		2303	COTTO	SYLVIA M	2009-11-16	
DPH		2303	CRUZ	NATHANIEL F.R.V.	2009-11-16	
DPH		2303	CUENCO	FERNANDO R	2009-11-16	
DPH		2303	CURRIER	SOCORRO	2009-11-16	
DPH		2303	CUVIN	JULIETA L	2009-11-16	
DPH		2303	DAHLBERG	ELBA D	2009-11-16	
DPH		2303	DAVID	ROSALINA D	2009-11-16	
DPH		2303	DE VERA	MICHAEL S	2009-05-23	
DPH		2303	DEL ROSARIO	FLORENCE M	2009-11-16	

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DEPT	FORMER JOB CLASS	CURRENT JOB CLASS	LAST NAME	FIRST NAME	DATE OF HIRE	2010 SALARY STEP
DPH		2303	DELA ROSA	ARTURO S	2009-11-16	
DPH		2303	DELAROSA	LOURDES C.	2009-11-16	
DPH		2303	DELEON	DENNIS T	2009-11-16	
DPH		2303	DELOS SANTOS	JULIET V	2009-11-16	
DPH		2303	DESAMPARADO	ONIEDA F	2009-11-16	
DPH		2303	DEVI	VANDANA	2009-05-23	
DPH		2303	DIMAILIG	EDNA V	2009-05-23	
DPH		2303	DINGLE	MICHAEL H.	2009-05-23	
DPH		2303	DOBSON	DEBRA D	2009-11-16	
DPH		2303	DOLOR	MARILYN	2009-05-23	
DPH		2303	DOMINGO	CARMELITA L	2009-05-23	
DPH		2303	DOMINGO-ABRIA	BENEDICTA R	2009-11-16	
DPH		2303	DOMINGUEZ	GRACE MARIA	2009-11-16	
DPH		2303	DUTT	SHANTI D	2009-11-16	
DPH		2303	ELUMBARING	MARIBEL C	2009-11-16	
DPH		2303	ESCOBAR	EMIGRACE R	2009-11-16	
DPH		2303	ESCOBAR	LITA S	2009-11-16	
DPH		2303	ESPIRITU	PACENCIA	2009-11-16	
DPH		2303	ESTIVA	CORAZON	2009-11-16	
DPH		2303	FERMIN	CHRISTINE Q	2009-11-16	
DPH		2303	FERMIN	NOEL J	2009-11-16	
DPH		2303	FERNANDEZ	MARIVIC C	2009-11-16	
DPH		2303	FERNANDEZ	REMEDIOS A	2009-11-16	
DPH		2303	FERRARO	EDMUNDO Z	2009-11-16	
DPH		2303	FERRER	LUZVIMINDA E	2009-11-16	
DPH		2303	FERRER	MEL E	2009-11-16	
DPH		2303	FOSTER	DEMIKA S	2009-11-16	
DPH		2303	FRADELLA	JOSEPH S.	2009-05-23	
DPH		2303	GABRIEL	ROSITA V	2009-11-16	
DPH		2303	GALIMBA	REY	2009-11-16	
DPH		2303	GAMIT	MA.TERESA M	2009-11-16	
DPH		2303	GARAY	PAULA E	2009-11-16	
DPH		2303	GARCIA	ANA	2009-11-16	
DPH		2303	GARCIA	ELIZABETH V	2009-11-16	
DPH		2303	GATLIN	LATANYA M	2009-11-16	
DPH		2303	GATMEN	ROSITA C	2009-11-16	
DPH		2303	GAYAGOY JR	GREGORIO B	2009-11-16	
DPH		2303	GILLIAM-PROCTOR	SHAWNTAYE S.	2009-05-23	
DPH		2303	GLOVER	RAYMOND S	2009-11-16	
DPH		2303	GONZALES	MARISSA D	2009-11-16	
DPH		2303	GONZALES	MERCEDES C	2009-11-16	

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DEPT	FORMER JOB CLASS	CURRENT JOB CLASS	LAST NAME	FIRST NAME	DATE of HIRE	2010 SALARY STEP
DPH		2303	GOTERA	LORNA M	2009-11-16	
DPH		2303	GRIFFIN	FALILAT O	2009-11-16	
DPH		2303	GRONA	CHRISTOPHER J.	2009-05-23	
DPH		2303	GUNDAYAO	NORMA A	2009-11-16	
DPH		2303	HAMMAN	SAM I	2009-05-23	
DPH		2303	HARRIS	JOYCELYN	2009-11-16	
DPH		2303	HASSAN	NAZRA B	2009-11-16	
DPH		2303	HERNANDEZ	NOEMI B	2009-05-23	
DPH		2303	HUAB	LEX AMADO B	2009-11-16	
DPH		2303	HUAB	LINAFLOR B	2009-11-16	
DPH		2303	HUANG	PENLY	2009-05-23	
DPH		2303	HUANG	XIUMEI	2009-11-16	
DPH		2303	IBABAO	RUBY P	2009-11-16	
DPH		2303	IBARRA	ANITA D	2009-11-16	
DPH		2303	IBARRA	WILSON C	2009-11-16	
DPH		2303	IBAY	ESTRELLA D	2009-11-16	
DPH		2303	IBAY	FELICIANO T	2009-11-16	
DPH		2303	INGRAM	TYRONE	2009-05-23	
DPH		2303	INTAL	CECIL R	2009-11-16	
DPH		2303	ISANA	PATRIMA G	2009-11-16	
DPH		2303	JALLORINA	NATTY A	2009-11-16	
DPH		2303	JAMES	LINDA A.	2009-05-23	
DPH		2303	JEAN	PATRICIA A.	2009-11-16	
DPH		2303	JOHNSON	NIKKO R	2009-05-23	
DPH		2303	JOSE	DEMOCRITO	2009-11-16	
DPH		2303	JUAREZ-VARGAS	CANDELARIA Y	2009-05-23	
DPH		2303	KAO	ANGELA C	2009-11-16	
DPH		2303	KAUR	DILJEET	2009-05-23	
DPH		2303	KAUR	KULDIP	2009-11-16	
DPH		2303	KAUR	KULWANT	2009-11-16	
DPH		2303	KAUR	TAVINDER	2009-05-23	
DPH		2303	KING	BRIGITTE D	2009-11-16	
DPH		2303	KING	FRANK L	2009-11-16	
DPH		2303	LABORETE	JULIET L	2009-11-16	
DPH		2303	LACAP	NANCY P	2009-11-16	
DPH		2303	LACAYANGA	MARIA TERESA B	2009-11-16	
DPH		2303	LAM	ANDREW M	2009-11-16	
DPH		2303	LAM	MEI SUEN	2009-05-23	
DPH		2303	LARANANG	CHONA E.	2009-11-16	
DPH		2303	LAWSON	EUFEMIA R	2009-11-16	
DPH		2303	LAXA	LEILANI T.	2009-11-16	

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DEPT	FORMER JOB CLASS	CURRENT JOB CLASS	LAST NAME	FIRST NAME	DATE of HIRE	2010 SALARY STEP
DPH		2303	LENON	FELICIDAD M	2009-11-16	
DPH		2303	LENON	MARK JOHN M.	2009-05-23	
DPH		2303	LINARES	ADA M	2009-11-16	
DPH		2303	LIRIO	CECILIA	2009-11-16	
DPH		2303	LIWANAG	ROSEMARIE	2009-11-16	
DPH		2303	LOPEZ	MA. CRISTINA D	2009-11-16	
DPH		2303	LUGUE	FRITZIE	2009-11-16	
DPH		2303	LUNA	MARIA M	2009-05-23	
DPH		2303	LUO	DANIELLE HONG DA	2009-05-23	
DPH		2303	MACALALAG	AGNES M	2009-11-16	
DPH		2303	MACK	LUCIA R	2009-11-16	
DPH		2303	MACKAY-WILLIAMS	PATRICIA M	2009-11-16	
DPH		2303	MAGALLANES	TERESITA	2009-11-16	
DPH		2303	MAGLANOC	NARCISO P	2009-11-16	
DPH		2303	MAGSALIN	SOLITA M	2009-11-16	
DPH		2303	MAHAN	KIT P.	2009-05-23	
DPH		2303	MAIDEN	JACQUELINE	2009-11-16	
DPH		2303	MAILO	NERISSA F	2009-11-16	
DPH		2303	MAJANO	PAULA	2009-11-16	
DPH		2303	MANCIA	EMMA L	2009-11-16	
DPH		2303	MANGALINDAN	ERWIN	2009-11-16	
DPH		2303	MANGAWANG	ADELA R	2009-05-23	
DPH		2303	MANLUTAC	ARMAND S	2009-11-16	
DPH		2303	MARIGMEN	RUBY RUTH Q	2009-05-23	
DPH		2303	MARIONA	VERONICA G	2009-11-16	
DPH		2303	MARQUEZ	MARIA ANGELICA Y	2009-11-16	
DPH		2303	MARTE	NERISSA T	2009-11-16	
DPH		2303	MARTIN	EDNALYN C	2009-11-16	
DPH		2303	MAYFIELD	GLORIA C	2009-11-16	
DPH		2303	MEDINA	DOROTEA M	2009-05-23	
DPH		2303	MEDINA	GISELLA M.	2009-05-23	
DPH		2303	MEJIA	ADELINA D.	2009-11-16	
DPH		2303	MENDOZA	NESTOR S.	2009-05-23	
DPH		2303	MENDOZA	RAFAELA	2009-11-16	
DPH		2303	MENDOZA	VIRGINIA D	2009-11-16	
DPH		2303	MERCADO	ALFREDO O	2009-11-16	
DPH		2303	MERECIDO	YOLANDA S	2009-05-23	
DPH		2303	MICHEL	ARCELIA T	2009-11-16	
DPH		2303	MIGUEL	RITA A	2009-11-16	
DPH		2303	MILANO	PACITA G	2009-11-16	
DPH		2303	MILLAN	LEONOR	2009-11-16	

ATTACHMENT 1
(SEIU L1021 - Nursing Assistants and Clericals)

DEPT	FORMER JOB CLASS	CURRENT JOB CLASS	LAST NAME	FIRST NAME	DATE OF HIRE	2010 SALARY STEP
DPH		2303	MILLARE	ROSITA B	2009-11-16	
DPH		2303	MIRANDA	REBECCA E	2009-11-16	
DPH		2303	MOHLER III	JOHN C	2009-11-16	
DPH		2303	MOHLER	ROSALIE PAYNE	2009-05-23	
DPH		2303	MONES	EDWARD S	2009-05-23	
DPH		2303	MONTERO	JOVIC A	2009-11-16	
DPH		2303	MORALES	EVELYN A	2009-11-16	
DPH		2303	MORRELL	APRIL R	2009-05-23	
DPH		2303	MOSER	TATJANA	2009-11-16	
DPH		2303	MULLAN	CHICKIE	2009-11-16	
DPH		2303	MUNOZ	ROSALINDA B	2009-05-23	
DPH		2303	NARAG	ARMILYN H	2009-11-16	
DPH		2303	NEAL	SYBIL D	2009-11-16	
DPH		2303	NG	WAI Y	2009-11-16	
DPH		2303	NGONGOSEKE	JOHN S	2009-05-23	
DPH		2303	NICKLEBERRY	SHERRIE R	2009-05-23	
DPH		2303	NOORDZEE	MICHAEL	2009-11-16	
DPH		2303	OCAMPO	CRISTINA F	2009-11-16	
DPH		2303	ONG	HECILO R	2009-11-16	
DPH		2303	ONG	LINDA	2009-11-16	
DPH		2303	PACHECO	AVELINA E	2009-11-16	
DPH		2303	PAGUIO	RAMON B	2009-11-16	
DPH		2303	PAHL	BERNY B	2009-05-23	
DPH		2303	PALACIO	ALEXANDER S	2009-11-16	
DPH		2303	PALINSAD	JERALD Y	2009-11-16	
DPH		2303	PANAHOON	MARILYN V	2009-11-16	
DPH		2303	PANTON	ANEITA V	2009-05-23	
DPH		2303	PARAYNO	PRISCILLA D	2009-05-23	
DPH		2303	PARODI	ELIZABETH G.	2009-05-23	
DPH		2303	PASCUA	JOSEPHINE A	2009-05-23	
DPH		2303	PENSOTES	ANTONIO D	2009-11-16	
DPH		2303	PENTA	YAPING X.	2009-05-23	
DPH		2303	PERALTA	BRENDA F	2009-11-16	
DPH		2303	PERALTA	LETICIA N	2009-11-16	
DPH		2303	PERALTA	MARY GRACE D	2009-05-23	
DPH		2303	PEREYRA	CLINT I	2009-11-16	
DPH		2303	PORTA	YOLANDA T	2009-05-23	
DPH		2303	QUIAMBAO	AIDA G	2009-11-16	
DPH		2303	QUITORIANO	LEODEGARDO A.	2009-05-23	
DPH		2303	RACKLIN	ALICE L.	2009-05-23	
DPH		2303	RADOC	MYRNA B	2009-11-16	

ATTACHMENT 1
(SEIU L1021 - Nursing Assistants and Clericals)

DEPT	FORMER JOB CLASS	CURRENT JOB CLASS	LAST NAME	FIRST NAME	DATE of HIRE	2010 SALARY STEP
DPH		2303	RADOC	NORMA M	2009-11-16	
DPH		2303	RAJERISON	COCO	2009-11-16	
DPH		2303	RAMIREZ	CIRILA B	2009-11-16	
DPH		2303	RAMIREZ	RAUL	2009-11-16	
DPH		2303	RAMOS	VENCIE M	2009-11-16	
DPH		2303	RAMOS	ZENAIDA L	2009-11-16	
DPH		2303	RAYMUNDO	JOCELYN H	2009-11-16	
DPH		2303	RENDON	MARIA O	2009-05-23	
DPH		2303	RENSCH	STEVEN W	2009-11-16	
DPH		2303	RESIDE	BRIGIDA N	2009-05-23	
DPH		2303	REYES	JERRY S	2009-11-16	
DPH		2303	REYES	JOCELYN V	2009-11-16	
DPH		2303	REYES	VEHERLENE E	2009-11-16	
DPH		2303	RIVERA	DAISY P	2009-05-23	
DPH		2303	RIVERA	JUDY N	2009-11-16	
DPH		2303	ROA	ALENI B	2009-05-23	
DPH		2303	ROBINO	FRED	2009-11-16	
DPH		2303	ROBLE	ANALYN M	2009-11-16	
DPH		2303	RODRIGUEZ	GONZALO D	2009-11-16	
DPH		2303	ROJAS	MONA H	2009-11-16	
DPH		2303	ROSAROSO	JULIA S	2009-11-16	
DPH		2303	ROTHENBERG	AURORA M	2009-05-23	
DPH		2303	RUBEL	MARIYA M	2009-11-16	
DPH		2303	RUIDERA	EVELITA R	2009-11-16	
DPH		2303	RUIZ	ROSEMARY R	2009-11-16	
DPH		2303	RUIZ	SALVADOR F	2009-11-16	
DPH		2303	RUSSELL-BENSON	VALORIA	2009-11-16	
DPH		2303	RUTHERFORD	THERESA A	2009-11-16	
DPH		2303	SABLAY JR.	ZACARIAS I.	2009-05-23	
DPH		2303	SAGUM	ELIZABETH M	2009-11-16	
DPH		2303	SALARDA	LALAIN G	2009-11-16	
DPH		2303	SALVACRUZ	VERONICA VICTORI	2009-11-16	
DPH		2303	SANTIAGO	VICTORIA B	2009-11-16	
DPH		2303	SCHULMAN	ALMA S	2009-11-16	
DPH		2303	SELERIO	JUDITH N	2009-11-16	
DPH		2303	SHARPE	IRENE M	2009-11-16	
DPH		2303	SHORTRIDGE	HATTIE N	2009-11-16	
DPH		2303	SOJOR	LUZVIMINDA V	2009-11-16	
DPH		2303	SORIANO	ANTONIO M	2009-11-16	
DPH		2303	SORIANO	ROLANDO C	2009-11-16	
DPH		2303	SORIANO	YOLANDA C	2009-11-16	

ATTACHMENT 1
(SEIU L1021 - Nursing Assistants and Clericals)

DEPT	FORMER JOB CLASS	CURRENT JOB CLASS	LAST NAME	FIRST NAME	DATE of HIRE	2010 SALARY STEP
DPH		2303	SOUTH	STEVEN C	2009-11-16	
DPH		2303	SULUS	DICKSON E.	2009-11-16	
DPH		2303	SWE	SAN	2009-05-23	
DPH		2303	TALAVERA	ROSA M	2009-11-16	
DPH		2303	TAN	RACHEL M	2009-05-23	
DPH		2303	TANGLAO JR.	ALFREDO N	2009-11-16	
DPH		2303	TANGLAO	MARISA R	2009-11-16	
DPH		2303	TEJADA	GLENDORA M	2009-11-16	
DPH		2303	TEODOSIO	ANGELA P	2009-11-16	
DPH		2303	THAW	SANDA WIN	2009-05-23	
DPH		2303	THOMSEN	OLGA	2009-11-16	
DPH		2303	TILLMAN	CAROL R	2009-05-23	
DPH		2303	TINIO	ALVIN D	2009-05-23	
DPH		2303	TOLENTINO	MITCHELENE M	2009-11-16	
DPH		2303	TORRIJOS	NIDA P	2009-11-16	
DPH		2303	TRINIDAD	AGNES	2009-11-16	
DPH		2303	ULEP	NENA S	2009-11-16	
DPH		2303	UMANZOR	CRUZ A	2009-11-16	
DPH		2303	UY	ARACELI C	2009-11-16	
DPH		2303	UY	MARK A	2009-11-16	
DPH		2303	VARGAS	LILIANA	2009-11-16	
DPH		2303	VARGAS	SEGUNDO	2009-11-16	
DPH		2303	VELA	REBECA P	2009-05-23	
DPH		2303	VELASCO	ESTELA A	2009-11-16	
DPH		2303	VELAYO	MILAGROS L	2009-11-16	
DPH		2303	VILANOVA	MARTHA L	2009-11-16	
DPH		2303	VILLARES	AZALIA	2009-11-16	
DPH		2303	VITALICIO	RODERICK I	2009-05-23	
DPH		2303	WHITE	THERESA E.	2009-05-23	
DPH		2303	WILLIAMS	MARILYN R	2009-11-16	
DPH		2303	WILSON	PAMELA M	2009-05-23	
DPH		2303	WONG	KARRIE C	2009-11-16	
DPH		2303	WONG	NORMA Y.	2009-05-23	
DPH		2303	WU	RUDI	2009-11-16	
DPH		2303	XUAN	XIAO XIA	2009-05-23	
DPH		2303	YAO	BO	2009-11-16	
DPH		2303	YEGOROV	ANDREI V	2009-05-23	
DPH		2303	YEUNG	STELLA L	2009-11-16	
DPH		2303	YOUNG	DAVID C.	2009-05-23	
DPH		2303	ZALDANA	MAGDALENA B	2009-11-16	
DPH		2303	ZAMORA	CLARISA.C.	2009-05-23	

ATTACHMENT 1
(SEIU L1021 - Nursing Assistants and Clericals)

DEPT	FORMER JOB CLASS	CURRENT JOB CLASS	LAST NAME	FIRST NAME	DATE OF HIRE	2010 SALARY STEP
DPH		2303	ZHANG	LYNA	2009-05-23	
DPH		2303	ZILMAR	NICKISA B	2009-11-16	
DPH	1424	1406	ALE	CECILIA		05
DPH	1424	1406	ARCEGA	DIANA		05
DPH	1424	1406	AURE-FLIEDER	MARIE		05
DPH	1424	1406	BERGONIA	ROSEMARIE		05
DPH	1424	1406	BIASBAS	ESTELA		05
DPH	1424	1406	CARVAJAL	ANA		05
DPH	1424	1406	FABIAN	LAZARO		05
DPH	1424	1406	FIELDS	MONA		05
DPH	1424	1406	GRAY	HERBERT		05
DPH	1424	1406	HANKERSON	SHEMETA		04
DPH	1424	1406	HILL	CAROLYN		05
DPH	1424	1406	HUANG	STEPHANIE		05
DPH	1424	1406	LANDEA	RAFAEL		04
DPH	1424	1406	LEYNES	CARMELITA		05
DPH	1424	1406	MIRANDA	LUISA		05
DPH	1424	1406	MIRANDA	LUISA		05
DPH	1424	1406	ORTIZ	CHRISTINA		05
DPH	1424	1406	REYES	BETTY L		05
DPH	1424	1406	SETIONO	PEGGY		05
DPH	1424	1406	SO	WAI MAY		05
DPH	1424	1406	SOLORZANO	BETHEL		05
DPH	1424	1406	TAI	NOREEN		05
DPH	1424	1406	TUIMAVAVE	ANNAMARIE		05
DPH	1424	1406	WADE	GWENDOLYN		05
DPH	1424	1406	YEE	LILLIAN		05
DPH	1426	1406	ASPIRAS	LORRAINE		05
DPH	1426	1406	BAUTISTA	ANN		05
DPH	1426	1406	CAMARDA	TERESA		05
DPH	1426	1406	CARROLL	MICHAEL		05
DPH	1426	1406	CHAN	WINNIE		05
DPH	1426	1406	DIAMZON	ANGELINA		05
DPH	1426	1406	GUZMAN	LUCY		05
DPH	1426	1406	HMELO	LINDA		05
DPH	1426	1406	HOFFMANN	STEVEN		05
DPH	1426	1406	IBARRA	SARA		05
DPH	1426	1406	KWOK	SARLINA		05
DPH	1426	1406	LEE	SELENA		05
DPH	1426	1406	MUIR	JOSEPHINE		05
DPH	1426	1406	NARVAEZ	CHRISTIAN		05

ATTACHMENT 1
(SEIU L1021 - Nursing Assistants and Clericals)

DEPT	FORMER JOB CLASS	CURRENT JOB CLASS	LAST NAME	FIRST NAME	DATE OF HIRE	2010 SALARY STEP
DPH	1426	1406	NG	ANITA		05
DPH	1426	1406	POSADAS	VILMA		05
DPH	1426	1406	REYES	LINDA		05
DPH	1426	1406	SMITH	EMELY		05
DPH	1426	1406	SON	CHIN		05
DPH	1426	1406	SZE	CHUN-HUEY		05
DPH	1426	1406	TAM	ALMA		05
DPH	1426	1406	THOMAS	NANCY		05
DPH	1426	1406	TURNER	ALLEN		05
DPH	1426	1406	WEST	WILLETТА		05
DPH	1426	1406	WOMACK SR	MICHAEL		05
DPH	1428	1406	BARRION	STEPHANIE		05
DPH	1428	1406	BUTLER	DANA		05
DPH	1428	1406	CABRERA	MARITESS		05
DPH	1428	1406	CANEDO	NORMA		05
DPH	1428	1406	CHAN	HELEN		05
DPH	1428	1406	CHAPMAN	ECHO		05
DPH	1428	1406	DEGIROLAMO	LISA		05
DPH	1428	1406	DUENAS	JENNIFER		05
DPH	1428	1406	ESPINAL	GRACE		05
DPH	1428	1406	HALL	LAVADA		05
DPH	1428	1406	HARRIS	LOUISE		05
DPH	1428	1406	HILL	BERNADINE		05
DPH	1428	1406	HYDER	JOE		05
DPH	1428	1406	JACKSON	KAVON		05
DPH	1428	1406	KARLEGAN-MUNIZ	CAROLYN		05
DPH	1428	1406	KWAN	SOPHIA		05
DPH	1428	1406	LEDESMA CASTRO	NORMA		05
DPH	1428	1406	LIU	JENNY		05
DPH	1428	1406	LOPEZ	ROSA		05
DPH	1428	1406	MARIN	SANDRA		05
DPH	1428	1406	PAMATIAN	SESI NANDA		05
DPH	1428	1406	PHILLIPS	JACQUELINE		05
DPH	1428	1406	RODRIGUEZ	CHRISTINA		05
DPH	1428	1406	RODRIGUEZ LAZARIN	NORMA		05
DPH	1428	1406	SOMRUEKPOL	ROONGTHIP		05
DPH	1428	1406	TANYAO	MARY JEAN		05
DPH	1428	1406	VALENZUELA	JULISSA		05
DPH	1428	1406	WALKER	AMY		05
DPH	1428	1406	WONG	JONATHAN		04

ATTACHMENT 1
(SEIU L1021 - Nursing Assistants and Clericals)

DEPT	FORMER JOB CLASS	CURRENT JOB CLASS	LAST NAME	FIRST NAME	DATE of HIRE	2010 SALARY STEP
DPH	1446	1406	DAVID	ALICIA		05
DPH	1446	1406	HURLEY	JOHN		05
PUC	1426	1424	DE DIOS	CHARLENE		05
POL	1426	1424	LOCKE	JOANNA		05
DSS	1426	1424	MAU	TOM		05
PUC	1446	1424	ANG-ASUNCION	MARIA		05
AIR	1446	1424	CHAU	EMILY		05
DBI	1446	1426	HAMILTON	WENDY		05
DPH	1426	1406	AMIOT	REBECCA		05
DPH	1424	1406	CASTRO	CHRISTINA		05
DPH	1424	1406	CUNADA	TERESITA		05
DPH	1424	1406	FONG	HOWARD		05
DPH	1424	1406	HARPER	DIANE		05
DPH	1424	1406	HOE	BELLA		05
DPH	1424	1406	JEAN-BAPTISTE	JENNIFER		05
DPH	1424	1406	JOHNSON	CLAIRE		05
DPH	1424	1406	JONES	TONYA		05
DPH	1424	1406	LAZO	EARL		05
DPH	1424	1406	LEAO	LEILANI		05
DPH	1424	1406	LEE	BIANCA		05
DPH	1424	1406	MAN	TRUNG		05
DPH	1424	1406	MENCHAVEZ	MARK		04
DPH	1424	1406	NELLY	KRISTINA		05
DPH	1424	1406	PALMER	ELIZABETH		05
DPH	1424	1406	PAYES	MANUEL		05
DPH	1424	1406	RAMOS	ALBERTO		05
DPH	1424	1406	SYLVESTER	MARIA BELEN		05
DPH	1424	1406	TOGNONI	JEANNE		05
DPH	1424	1406	VILLALTA	CRISTINA		05
DPH	1424	1406	WILLIAMS	JOANNE		05
DPH	1424	1406	WOO	SILVIA		04
DPH	1424	1406	XI	JOHNNY		05
DPH	1424	1406	ZAPLETAL	NOUANE		05
DPH	1426	1406	BARAJAS	HECTOR		05
DPH	1426	1406	BERGONIA	ROSEMARIE		05
DPH	1426	1406	CANO	ELIZABETH		05
DPH	1426	1406	CORDERO	JACQUELINE		05
DPH	1426	1406	FONG	STEPHEN		05
DPH	1426	1406	GHEITH	DEBORAH		05
DPH	1426	1406	HOOKE	BRENDA		05
DPH	1426	1406	IP	MEI		05

ATTACHMENT 1
(SEIU L1021 - Nursing Assistants and Clericals)

DEPT	FORMER JOB CLASS	CURRENT JOB CLASS	LAST NAME	FIRST NAME	DATE of HIRE	2010 SALARY STEP
DPH	1426	1406	KYI	LINDA		05
DPH	1426	1406	LEUNG	LAI FONG		05
DPH	1426	1406	MAROTO	JOHN BORG		05
DPH	1426	1406	PLUMLEE	WILLIAM		05
DPH	1426	1406	RODDY	DEBORAH		05
DPH	1426	1406	TAM	ANNIE		05
DPH	1426	1406	VAN PATTEN	VIRGINIA		05
DPH	1426	1406	WASHINGTON	JACKIE		05
DPH	1426	1406	YIM	RUSSELL		05
DPH	1426	1406	ZHANG	REN YU		05
DPH	1444	1406	LIM	LINDA		05
DPH	1444	1406	MCPHERSON	SONJA		05
DPH	1444	1406	SMITH	CHARLIE		05
DPH	1446	1406	BODE	MARGARET		05
DPH	1446	1406	CANJA	SHARIE		05
DPH	1446	1406	FARAHKHAN	ETHEA		05
DPH	1446	1406	NG	SANDY		05

ATTACHMENT 2
(SEIU L1021 - Security and Museum Guards)

DEPT	CLASS	LAST NAME	FIRST NAME
AAM	8226	Arnold	Ronnie E
AAM	8226	Cato	Demetrius D.
AAM	8226	Delarosa	Josie C
AAM	8226	Figueroa	Edwin M
AAM	8226	Garcia	Jason S.
AAM	8226	Goff	Sandra D.
AAM	8226	Ho	William W.
AAM	8226	Hugh	Kwok Ming
AAM	8226	Ibrahim	Ibrahim A
AAM	8226	Jones	Robert
AAM	8226	Julaton	Al T
AAM	8226	Korbut	Victor
AAM	8226	Lara	Rodolfo J
AAM	8226	Lebbos	Elias Y
AAM	8226	Manasievici	Atanase G
AAM	8226	McGrail	Lawrence M.
AAM	8226	Michaels	Jan C
AAM	8226	Osorio	Lisette A
AAM	8226	Sherry	Patrick J
AAM	8226	Stevenson	Brent L
AAM	8226	Sullivan	Timothy G
AAM	8226	Waite	Nicholas R.
AAM	8226	White	Winston D
AAM	8226	Wi..	Norberto R
AAM	8226	Woon	Kenneth T
FAM	8226	Alvarez	Rosa
FAM	8226	Bandong	Nerissa Victoria
FAM	8226	Cenit	Jomarsan
FAM	8226	Cenit	Maria Teresa P.
FAM	8226	Coffey	Jane E
FAM	8226	Duffy	Michael W
FAM	8226	Fabbri Jr	Eugene P
FAM	8226	Fleming	Nenita J
FAM	8226	Galicia	Robert M.
FAM	8226	Isom	Richard
FAM	8226	Kahn	Paul A
FAM	8226	Kirby	Christopher L.
FAM	8226	Kotakis	Paula
FAM	8226	Martinez	David K
FAM	8226	Meisel	Gerald P
FAM	8226	Mynhier	Ardern L.
FAM	8226	Rodriguez	Barry

ATTACHMENT 2
(SEIU L1021 - Security and Museum Guards)

DEPT	CLASS	LAST NAME	FIRST NAME
FAM	8226	Rozewicz	Rebecca
FAM	8226	Sanchez	Carlos C
FAM	8226	Serrano	Ricardo
FAM	8226	Thomas	James
FAM	8226	Tiomico	Serafin A
FAM	8226	Titiyevskiy	Arkadiy
FAM	8226	Torrano	Biagio
FAM	8226	Valiente	Rafael
FAM	8226	Whitley	Monica
FAM	8226	Woo	Sam
FAM	8226	Wood	Don
FAM	8202	Cuneo	Gina J
FAM	8202	Etheart	Guimy
FAM	8202	Motley	James M
FAM	8202	Ng	Eugenia E
FAM	8202	Scott-Finney	Andrea L
FAM	8202	Serrano	Lorenzo
FAM	8202	Stroman	Otis L
FAM	8202	Williams	Ineva J
FAM	8202	Wong	Darwin

SEIU Grievances re: Layoffs as of 7.11.11

Grievance Description & Date Filed	ERD No.	Issues	Comments
Class Action (M.Lee, V.Baggett et al) (Frank Martin del Campo) 2.25.09	45-09-1999	Union seeking application of 60-day notification to employees who are displaced due to bumping in the layoff process.	Arbitration scheduled for Aug 2011
Class Action @ LHH (Greg Cross) 7.13.09	85-09-2073	Union seeking application of 60-day notification to employees who are displaced/reassigned due to bumping in the layoff process.	
Citywide Layoffs (A. Spearman) 10.26.09	00-09-2098	Union claiming no lack of funds to justify 2009 layoffs (layoffs retaliatory); Mayor Newsom did not attend meetings to address union concerns; City failed & refused to meet & confer re: alternatives to layoffs.	
SBIU 1021 v. CCSF Court of Appeal, 1 st App, Div 5, #A128046	SF Court Case	Union seeking to compel arbitration for the grievance (00-09-2098) filed on the 2009 layoffs.	Superior Ct Action CPF 09 509993 California Supr Ct Action S190801
Class Action- Wage Cuts re: NA & Clericals (E.Warshauer) 11.30.09	00-09-2115	Union claiming unilateral discriminatory wage cuts/demotion of DPH's JC1424, 1426, 1444, 1446, 1428 and 2302 to JC1406 & JC2303 in November 2009.	"Clerical" portion settled 8/12/10
DPH Class Action – Out of Class Pay re: 1424, 1426, 1428, 1444, 1446, 2302 (E.Gerould) 12.10.09	81-10-2217	Union claiming "Out of Class" for DPH's JC1424, 1426, 1444, 1446, 1428 and 2302 who were "demoted" to JC1406 & JC2303 positions in November 2009.	"Clerical" portion settled 8/12/10
Class Action – Wage Cuts re: 1428 & 2302 (E.Gerould) 12.10.09	00-09-2121	Union claiming unilateral discriminatory wage cuts/"demotion" of DPH's JC1428 and 2302 to JC1406 & JC2303 in November 2009.	"Clerical" portion settled 8/12/10
Class Action – Laidoff Employees re: Levine & Direct Dealing (U.Maddison) 12.16.09	00-09-2122	Union claiming City refused to meet & confer on impact of layoffs as it relates to the <i>Levine</i> hearing process and that it is direct dealing with members by requesting individual employees provide pretextual evidence.	
Class Action – Laidoff Employees re: Levine & Direct Dealing (U.Maddison) 12.16.09	PERB charge	Union claiming City failed to meet & confer to identify a <i>Levine</i> hearing process for those requesting a <i>Levine</i> hearing (standard form).	Union filed PERB charge & hearing scheduled February 2012
Class Action @ HSA (Jonathan Wright) 2.9.10	45-10-2151	Union claiming 60-day notification for employees who are displaced due to bumping in the layoff process.	
DPH Class Action – re: NA @ LHH (M.Thomas) 12.1.09	82-10-2156	Union claiming "Out of Class" pay for LHH JC2302 who were demoted to JC2303.	
Class Action 1406s (J.Cordero, T.Camarda, A.Leon-Jhong) (Brok Demmetle) 6.21.11	82-11-2396	Union claiming that all employees affected by 2009 layoffs should receive Layoff Impact Premium.	