

1 [Emergency Ordinance - COVID-Related Hazard Pay]

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3 **Reenactment of emergency ordinance (Ordinance No. 36-21) to temporarily require**  
4 **certain retail locations that include grocery stores or pharmacies, and property service**  
5 **contractors for retail locations that include grocery stores or pharmacies, to pay**  
6 **employees an additional five dollars per hour during the public health emergency**  
7 **related to COVID-19.**

8 NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.  
9 **Additions to Codes** are in *single-underline italics Times New Roman font*.  
10 **Deletions to Codes** are in *strikethrough italics Times New Roman font*.  
11 **Board amendment additions** are in double-underlined Arial font.  
12 **Board amendment deletions** are in ~~strikethrough Arial font~~.  
13 **Asterisks (\* \* \* \*)** indicate the omission of unchanged Code  
14 subsections or parts of tables.

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13 Be it ordained by the People of the City and County of San Francisco:

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15 Section 1. Declaration of Emergency Pursuant to Charter Section 2.107.

16 (a) Section 2.107 of the Charter authorizes passage of an emergency ordinance in  
17 cases of public emergency affecting life, health, or property, or for the uninterrupted operation  
18 of any City or County department or office required to comply with time limitations established  
19 by law. An emergency ordinance enacted under Charter Section 2.107 automatically  
20 terminates on the 61st day after passage, but may be reenacted upon the same terms and  
21 conditions applicable to its initial enactment.

22 (b) Pursuant to Charter Section 2.107, the City enacted an emergency ordinance  
23 (Ordinance No. 36-21) to temporarily require certain retail locations that include grocery stores  
24 or pharmacies, and property service contractors for retail locations that include grocery stores  
25 or pharmacies, to pay employees an additional \$5 per hour Hazard Pay during the public

1 health emergency related to COVID-19. The effective date of the emergency ordinance was  
2 March 19, 2021, and the ordinance became operative on March 22, 2021. The emergency  
3 ordinance will terminate automatically on May 19, 2021, unless reenacted.

4 (c) The Board of Supervisors hereby finds that the findings declared in Sections 1 and  
5 2 of Ordinance No. 36-21 remain valid and compelling, and declares further that an actual  
6 emergency continues to exist that requires the reenactment of that emergency ordinance to  
7 reduce the likelihood of COVID-19 infection among workers at grocery stores and drug stores,  
8 their families and coworkers, and the members of the public with whom they interact.

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10 Section 2. Reenactment of Emergency Ordinance.

11 Consistent with Charter Section 2.107, this emergency ordinance reenacts for an  
12 additional 60 days the emergency ordinance requiring Hazard Pay for certain workers  
13 (Ordinance No. 36-21).

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15 Section 3. Effective Date; Expiration.

16 (a) If enacted prior to the expiration of Ordinance No. 36-21, this reenacted emergency  
17 ordinance shall become effective immediately upon the date of expiration of Ordinance No.  
18 36-21, and shall itself expire on June 15, 2021.

19 (b) If enacted after the expiration of Ordinance No. 36-21, this reenacted emergency  
20 ordinance shall become effective immediately upon enactment, and shall itself expire on June  
21 15, 2021.

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23 Section 4. Directions to Clerk.

24 The Clerk of the Board of Supervisors is hereby directed to place a copy of this  
25 reenacted emergency ordinance in File No. 210181 for Ordinance No. 36-21 and to make a

1 notation cross-referencing this emergency ordinance where Ordinance No. 36-21 appears on  
2 the Board of Supervisors website as legislation passed.

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4 Section 5. Supermajority Vote Required.

5 In accordance with Charter Section 2.107, passage of this reenacted emergency  
6 ordinance by the Board of Supervisors requires an affirmative vote of two-thirds of the Board  
7 of Supervisors.

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9 APPROVED AS TO FORM:  
10 DENNIS J. HERRERA, City Attorney

11 By: /s/ \_\_\_\_\_  
12 LISA POWELL  
13 Deputy City Attorney

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