

Future of Public Health (FoPH) Funding Attachment 3 - Workplan & Progress Report

INSTRUCTIONS

Enter the name of the LHJ at the top of the page on each tab.
Enter data into unshaded areas only.

The LHJ Future of Public Health (FoPH) Workplan is due on or before September 15, 2022 by COB.

a. The workplan should be emailed to FoPHfunding@cdph.ca.gov.

Quarterly Progress Reports

a. Submit quarterly progress reports on hiring progress to CDPH following the schedule to the right. Progress reports starting quarter 2 should also provide status of timelines, goals, and objectives outlined in your workplan.

b. The progress reports are entered on the "Staffing Plan" (beginning on Column G) and "Objectives and Progress Report" tabs (beginning on Column H). For each objective, indicate progress to date in meeting objective and include a brief description of progress made toward the objective and any challenges, if applicable.

c. The progress report should be emailed by the due date to FoPHfunding@cdph.ca.gov.

Workplan Sections

Future of Public Health Minimum Requirements

a. Complete each of the five questions addressing the minimum requirements for accepting FoPH

b. For question 5, select "Yes" or "No" from the dropdown.

Staffing Plan

a. For each Classification or Position type, enter the total number of positions (by FTE) planned by Public Health Topic.

b. Column K will auto sum the total number of classification type by Public Health Topic.

c. In row 22, the table will auto sum the number of positions in each Public Health Topic.

CDPH Future of Public Health (FoPH) Funding Minimum Requirements

Local Health Jurisdiction Name:	San Francisco Department of Public Health
Agreement Number:	FoPH-041

Future of Public Health (FoPH) Minimum Requirements	LHJ Response
<p>1. Describe how your local health jurisdiction achieves 24/7 health officer coverage. Include backup plans for times when the health officer is unavailable, such as Deputy Health Officer positions, contracts, or regional coverage agreements.</p>	<p>The San Francisco Department of Public Health provides 24/7 Health Officer coverage by our on call Health Officer as well as the on call physician coverage via (415) 554-2830; those physicians are always able to call the Health Officer or acting Health Officer. Dr. Naveena Bobba, the Deputy Director of the Department, is also back up for the Health Officer when Health Officer is out of the office.</p>
<p>2. Describe how these new funds will assist your jurisdiction in meeting your community health assessment/community health improvement plan and strategic plan goals. How do you plan to measure/evaluate the impact of these funds? Please either attach a copy or provide links to your CHA, CHIP and Strategic Plan or provide a date when these will become available.</p>	<p>The San Francisco Department of Public Health through the Community Health Assessment prioritized the following activities that align with the proposed workplan under this grant opportunity which includes but is not limited to; racial health inequities providing resources to the neighborhoods with most COVID cases, strengthening community collaboration through community leaders such as the African-American Faith-based Coalition, and access to coordinate culturally and linguistically appropriate care and services. Attached are the CHIP, PHD priorities and the Strategic Plan for San Francisco. Linking also the CHA: https://www.sfdph.org/dph/cha/2020/</p>
<p>3. Describe how these new funds will assist your jurisdiction in meeting equity goals.</p>	<p>These funds will assist the San Francisco Department of Public Health meet equity goals by providing real time population health data and pivoting resources such as testing, vaccination, and I&Q resources to communities with the highest need.</p>
<p>4. Describe efforts your jurisdiction will take in becoming or sustaining capacity as a learning organization including continuous quality improvement and results-based accountability/evaluation.</p>	<p>The San Francisco Department of Public Health has developed a Kaizen Promotion Office that continuously assesses programming through integrating LEAN and Results Based Accountability. The RBA evaluation is measured through the departments true north health domains and priorities which are currently; Equity, Health Impact, Workforce, Safety & Security, Financial Stewardship, Service Experience, and Decision Quality.</p>
<p>5. Commit to Health Officer and Health Director participation in the Regional Public Office monthly/quarterly meetings as determined by the Region and CDPH. (Select from dropdown)</p>	<p>Yes</p>

CDPH Future of Public Health (FoPH) Funding

Staffing Plan

Local Health Jurisdiction Name:	San Francisco Department of Public Health
Agreement Number:	FoPH-041

Workplan Staffing Considerations	LHJ Response
List any anticipated challenges and/or barriers to hiring and/or technical assistance needs from CDPH.	The San Francisco Department of Public Health (SFDPH) anticipates challenges in the hiring of the positions as the administrative code requires the approved grantor budget to go through Accept and Expend process giving authority and approval by the Controller's Office and Board of Supervisors for the Department of Public Health to hire new positions or create new Civil Service Positions. Once SFDPH is provided the approval, the department can then begin the hiring process, estimated time-frame for accept and expend approval 6-9 months.
If applicable, describe your strategies to overcome potential hiring barriers.	SFDPH will connect with the Controller's Office and Business Office to begin the vetting process of adding the award onto the agenda once the work plan and spend plan have been submitted to the State.

Progress Report*	YR1/Q1 Progress Update (July 1, 2022 - September 30, 2022)	YR1/Q2 Progress Update (October 1, 2022 - December 31, 2022)	YR1/Q3 Progress Update (January 1, 2023 - March 31, 2023)	YR1/Q4 Progress Update (April 1, 2023 - June 30, 2023)
Briefly describe progress to date and challenges on your proposed staffing plan.	The City is undergoing its Accept and Expend process to allow the posting and recruitment of the grant funded positions. City Attorney Office has approved the resolution to form and currently being reviewed by Human Resources. The Job Descriptions were provided for approval and once approved will move forward for Controller's Office approval. Following Controller's approval, the budget, grant, and positions will move forward for Mayor's office review and approval which can then be agenda'd for presentation and approval through the Board of Supervisors. City cannot start the recruitment process until the Board of Supervisors has provided authority to the Department.			

Type of Position/Classification	Public Health Topics									# of Positions (Total FTE)
	Infectious Diseases	Chronic Diseases/Community Health	Family Health	Environmental Health	Public Health Lab	Emergency Preparedness	Communications	Vital Records	IT	
1. Professional or clinical staff, including public health physicians and nurses (not Public Health Nurses, but Registered Nurses working in clinical capacity at a public health clinic); mental or behavioral health specialists to support workforce and community resilience; social service specialists; vaccinators;										0
2. Public Health Nurses		4								4
3. Research, evaluation, and surveillance specialists and scientists such as population Health and Disease investigation staff, epidemiologists, surveillance specialists, program evaluators, case investigators; contact tracers; or disease intervention specialists; data management and informatics staff.	2	3								5
4. Laboratory scientists or technicians										0
5. Program development and implementation staff, including program managers; health program specialists, communications and policy staff; translation and trans-adaptation services; training development staff, trainers or health educators; or other community health workers; emergency preparedness and response coordinators to support planning, exercises, and response and identify lessons learned to help prepare for possible future disease outbreaks; health equity officers or teams;		6								6
6. Environmental Health Investigators										0
7. Administrative staff, including human resources personnel; fiscal or grant managers; grant writers, clerical staff; or others needed to ensure rapid hiring and procurement of goods and services and other administrative services associated with successfully managing multiple funding streams that have been leveraged and/or braided across multiple programs.		2								2
8. Other positions that support strategic alignment, coordination, collaboration or facilitation of cross-cutting programmatic work in your jurisdiction, particularly across public health programs										0
9. Policy Development										0
Total	2	15	0	0	0	0	0	0	0	17

Notes

CDPH Future of Public Health (FoPH) Funding
Local Objectives & Quarterly Progress Report

Local Health Jurisdiction Name	San Francisco Department of Public Health
Agreement Number	FoPH-041

Local Objective #1		
Objective (SMART Objective)	The San Francisco Department of Public Health through June 2023 will continue to provide real time data for the number of cases from COVID and analyze the areas where the City has the highest case rate to provide adequate resources for testing, isolating, and vaccination. In addition, as COVID incidence decreases, real time data for community health status will also be collected and analyzed by Provide stability and capacity to continue data problems and provide leadership support by hiring a Chief Science Manager to develop and oversee a team of analysts and epidemiologist that will assess data trends for public health threats and prioritization recommendation. Hire two (2) Epidemiologists to support the collection of data and analysis and two (2) Epidemiologists. The epidemiologists and data analyst will continue to update the public facing dashboard indicating incidence rates of COVID and serving as a priority guide to support the most impacted neighborhoods in San Francisco.	
Implementation Plan (Bulleted items or brief sentences)		
Evaluation Plan: How will LHI measure and track this objective?	The data collected will be shared amongst stakeholders and included in the public facing dashboard that is accessible to the public. Objective will be measured by the capacity to pivot resources to the most impacted communities with COVID incidence and through community health status to include other health outcomes. The collection of real time population based awareness of community health status will also be a guide for priority setting and linked to internal quality improvement and assurance and public transparency.	
Issue Area (select from drop down)	Issue Area 1	Equitable Outcomes
	Issue Area 2	
	Issue Area 3	
	Issue Area 4	
	Issue Area 5	
	Specify if "Other" Selected	
Strategy Area (select from drop down)	Strategy Area 1	Assess and monitor population health status, factors that influence health, and community needs and assets
	Strategy Area 2	Strengthen, support and mobilize communities and partnerships to improve health
	Strategy Area 3	
	Strategy Area 4	
	Strategy Area 5	
	Specify additional Strategy Area	
Expected Achieve By Date (select from drop down)	Jun-23	

Local Objective #2		
Objective (SMART Objective)	The San Francisco Department of Public Health will develop and create by June of 2023 a clinical team that will be responsible to coordinate with partners as well as provide direct support of preventive screening, vaccination, laboratory testing, and disease surveillance and investigation, and short term home based care as an embedded traditional service within the department for high risk communities.	
Implementation Plan (Bulleted items or brief sentences)	Hire and maintain core staffing levels which include: Two (2) Manager's, One (1) Manager II, One (1) Senior Administrative Analyst, Four (4) Public Health Nurses, and Three (3) Health Worker II. This core staffing will initially continue to provide clinical services during the COVID activation, including MPKH support, and other emerging diseases that are deemed a public health threat, in addition to community health outside infectious diseases. The Clinical Team will also continue to strengthen partnerships developed during the COVID response. This objective relies on the data from objective #1 in providing focus areas where testing, vaccination, and I&Q resources are most needed.	
Evaluation Plan: How will LHI measure and track this objective?	The objective will be measured by the creation of the clinical team and the services provided to at high risk communities. The team from Objective #2 will support the evaluation of this team as incidence for community health status should improve.	
Issue Area (select from drop down)	Issue Area 1	Equitable Outcomes
	Issue Area 2	
	Issue Area 3	
	Issue Area 4	
	Issue Area 5	
	Specify if "Other" Selected	
Strategy Area (select from drop down)	Strategy Area 1	Assess and monitor population health status, factors that influence health, and community needs and assets
	Strategy Area 2	Investigate, Diagnose, and address health problems and hazards affecting the population
	Strategy Area 3	Build and maintain a strong organizational infrastructure for public health
	Strategy Area 4	
	Strategy Area 5	
	Specify additional Strategy Area	
Expected Achieve By Date (select from drop down)	Jun-23	

Local Objective #3		
Objective (SMART Objective)	Support the implementation of the Future of Public Health grant administration and financial support and submit timely progress reports, invoices, and communications to grantor, including FEMA reimbursement and CDC Workforce Funding by June 2023.	
Implementation Plan (Bulleted items or brief sentences)	Hire One (1) Financial Analyst to support the ongoing financial administrative duties of the grant.	

YR1/Q3 Progress Update (July 1 - September 30, 2022)	
Progress Status: (Select from drop down)	OK
Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe. For Quarter 1, please provide progress updates related to staffing and hiring, if applicable to this objective. Otherwise, indicate "Not Applicable."	
The City is undergoing its Accept and Expand process to allow the posting and recruitment of the grant funded positions. City Attorney Office has approved the resolution to form and currently being reviewed by Human Resources. The Job Descriptions were provided for approval and once approved will move forward for Controller's Office approval. Currently, the objectives of this activity is being supported by staff members in the COVID Task Force through temporary and contracted employees. City is working on alignment of existing TEX positions to support core staffing of permanent call service positions for activities within this objective.	

YR1/Q2 Progress Update (October 1, 2022 - December 31, 2022)	
Progress Status: (Select from drop down)	
Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.	

YR1/Q3 Progress Update (January 1 - March 31, 2023)	
Progress Status: (Select from drop down)	
Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.	

YR1/Q4 Progress Update (April 1 - June 30, 2023)	
Progress Status: (Select from drop down)	
Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.	

YR1/Q3 Progress Update (July 1 - September 30, 2022)	
Progress Status: (Select from drop down)	OK
Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe. For Quarter 1, please provide progress updates related to staffing and hiring, if applicable to this objective. Otherwise, indicate "Not Applicable."	
The City is undergoing its Accept and Expand process to allow the posting and recruitment of the grant funded positions. City Attorney Office has approved the resolution to form and currently being reviewed by Human Resources. The Job Descriptions were provided for approval and once approved will move forward for Controller's Office approval. Currently, the objectives of this activity is being supported by staff members in the COVID Task Force through temporary and contracted employees. City is working on alignment of existing TEX positions to support core staffing of permanent call service positions for activities within this objective.	

YR1/Q2 Progress Update (October 1, 2022 - December 31, 2022)	
Progress Status: (Select from drop down)	
Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.	

YR1/Q3 Progress Update (January 1 - March 31, 2023)	
Progress Status: (Select from drop down)	
Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.	

YR1/Q4 Progress Update (April 1 - June 30, 2023)	
Progress Status: (Select from drop down)	
Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.	

YR1/Q3 Progress Update (July 1 - September 30, 2022)	
Progress Status: (Select from drop down)	OK
Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe. For Quarter 1, please provide progress updates related to	

YR1/Q2 Progress Update (October 1, 2022 - December 31, 2022)	
Progress Status: (Select from drop down)	
Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.	

YR1/Q3 Progress Update (January 1 - March 31, 2023)	
Progress Status: (Select from drop down)	
Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.	

YR1/Q4 Progress Update (April 1 - June 30, 2023)	
Progress Status: (Select from drop down)	
Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.	

	Issue Area 4	
	Issue Area 5	
	Specify if "Other" Selected	
	Strategy Area <small>(select from drop down)</small>	Strategy Area 1
		Strategy Area 2
		Strategy Area 3
		Strategy Area 4
	Strategy Area 5	
	Specify additional Strategy Area	
Expected Achieve By Date <small>(select from drop down)</small>		

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Local Objective #6		
Objective (SMART Objective)		
Implementation Plan <small>(Bulleted items or brief sentences)</small>		
Evaluation Plan: How will LSI measure and track this objective?		
Issue Area <small>(select from drop down)</small>	Issue Area 1	
	Issue Area 2	
	Issue Area 3	
	Issue Area 4	
	Issue Area 5	
	Specify if "Other" Selected	
Strategy Area <small>(select from drop down)</small>	Strategy Area 1	
	Strategy Area 2	
	Strategy Area 3	
	Strategy Area 4	
	Strategy Area 5	
	Specify additional Strategy Area	
Expected Achieve By Date <small>(select from drop down)</small>		

YR1/Q3 Progress Update (July 1 - September 30, 2022)	
Progress Status: <small>(Select from drop down)</small>	
<i>Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe. For Quarter 1, please provide progress updates related to staffing and hiring, if applicable to this objective. Otherwise, indicate "Not Applicable."</i>	

YR1/Q2 Progress Update (October 1, 2022 - December 31, 2022)	
Progress Status: <small>(Select from drop down)</small>	
<i>Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.</i>	

YR1/Q3 Progress Update (January 1 - March 31, 2023)	
Progress Status: <small>(Select from drop down)</small>	
<i>Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.</i>	

YR1/Q4 Progress Update (April 1 - June 30, 2023)	
Progress Status: <small>(Select from drop down)</small>	
<i>Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.</i>	

Local Objective #7		
Objective (SMART Objective)		
Implementation Plan <small>(Bulleted items or brief sentences)</small>		
Evaluation Plan: How will LSI measure and track this objective?		
Issue Area <small>(select from drop down)</small>	Issue Area 1	
	Issue Area 2	
	Issue Area 3	
	Issue Area 4	
	Issue Area 5	
	Specify if "Other" Selected	
Strategy Area <small>(select from drop down)</small>	Strategy Area 1	
	Strategy Area 2	
	Strategy Area 3	
	Strategy Area 4	

YR1/Q3 Progress Update (July 1 - September 30, 2022)	
Progress Status: <small>(Select from drop down)</small>	
<i>Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe. For Quarter 1, please provide progress updates related to staffing and hiring, if applicable to this objective. Otherwise, indicate "Not Applicable."</i>	

YR1/Q2 Progress Update (October 1, 2022 - December 31, 2022)	
Progress Status: <small>(Select from drop down)</small>	
<i>Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.</i>	

YR1/Q3 Progress Update (January 1 - March 31, 2023)	
Progress Status: <small>(Select from drop down)</small>	
<i>Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.</i>	

YR1/Q4 Progress Update (April 1 - June 30, 2023)	
Progress Status: <small>(Select from drop down)</small>	
<i>Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.</i>	

		Strategy Area 5	
		Specify additional Strategy Area	
	Expected Achieve By Date <i>(Select from drop down)</i>		

Local Objective #8			
Objective (SMART Objective)			
Implementation Plan <i>(Bulleted items or brief sentences)</i>			
Evaluation Plan: How will LSI measure and track this objective?			
Issue Area <i>(select from drop down)</i>	Issue Area 1		
	Issue Area 2		
	Issue Area 3		
	Issue Area 4		
	Issue Area 5		
	Specify if "other" Selected		
Strategy Area <i>(select from drop down)</i>	Strategy Area 1		
	Strategy Area 2		
	Strategy Area 3		
	Strategy Area 4		
	Strategy Area 5		
	Specify additional Strategy Area		
Expected Achieve By Date <i>(select from drop down)</i>			

Local Objective #9			
Objective (SMART Objective)			
Implementation Plan <i>(Bulleted items or brief sentences)</i>			
Evaluation Plan: How will LSI measure and track this objective?			
Issue Area <i>(select from drop down)</i>	Issue Area 1		
	Issue Area 2		
	Issue Area 3		
	Issue Area 4		
	Issue Area 5		
	Specify if "other" Selected		
Strategy Area <i>(select from drop down)</i>	Strategy Area 1		
	Strategy Area 2		
	Strategy Area 3		
	Strategy Area 4		
	Strategy Area 5		
	Specify additional Strategy Area		
Expected Achieve By Date <i>(select from drop down)</i>			

Local Objective #10			
Objective (SMART Objective)			
Implementation Plan <i>(Bulleted items or brief sentences)</i>			

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YR1/Q1 Progress Update (July 1 - September 30, 2022)	
Progress Status: <i>(Select from drop down)</i>	
Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe. <i>For Quarter 1, please provide progress updates related to staffing and hiring, if applicable to this objective. Otherwise, indicate "Not Applicable."</i>	

YR1/Q2 Progress Update (October 1, 2022 - December 31, 2022)	
Progress Status: <i>(Select from drop down)</i>	
Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe. <i>For Quarter 1, please provide progress updates related to staffing and hiring, if applicable to this objective. Otherwise, indicate "Not Applicable."</i>	

YR1/Q1 Progress Update (July 1 - September 30, 2022)	
Progress Status: <i>(Select from drop down)</i>	
Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe. <i>For Quarter 1, please provide progress updates related to</i>	

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YR1/Q2 Progress Update (October 1, 2022 - December 31, 2022)	
Progress Status: <i>(Select from drop down)</i>	
Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.	

YR1/Q2 Progress Update (October 1, 2022 - December 31, 2022)	
Progress Status: <i>(Select from drop down)</i>	
Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.	

YR1/Q2 Progress Update (October 1, 2022 - December 31, 2022)	
Progress Status: <i>(Select from drop down)</i>	
Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.	

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YR1/Q3 Progress Update (January 1 - March 31, 2023)	
Progress Status: <i>(Select from drop down)</i>	
Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.	

YR1/Q3 Progress Update (January 1 - March 31, 2023)	
Progress Status: <i>(Select from drop down)</i>	
Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.	

YR1/Q3 Progress Update (January 1 - March 31, 2023)	
Progress Status: <i>(Select from drop down)</i>	
Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.	

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YR1/Q4 Progress Update (April 1 - June 30, 2023)	
Progress Status: <i>(Select from drop down)</i>	
Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.	

YR1/Q4 Progress Update (April 1 - June 30, 2023)	
Progress Status: <i>(Select from drop down)</i>	
Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.	

YR1/Q4 Progress Update (April 1 - June 30, 2023)	
Progress Status: <i>(Select from drop down)</i>	
Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.	

	Evaluation Plan: How will LSI measure and track this objective?	
	Issue Area (select from drop down)	Issue Area 1
		Issue Area 2
		Issue Area 3
		Issue Area 4
		Issue Area 5
	Specify if "other" Selected	
	Strategy Area (select from drop down)	Strategy Area 1
		Strategy Area 2
		Strategy Area 3
Strategy Area 4		
Strategy Area 5		
Specify additional Strategy Area		
Expected Achieve By Date (select from drop down)		

staffing and hiring, if applicable to this objective. Otherwise, indicate "Not Applicable."	

Local Objective #11		
Objective (SMART Objective)		
Implementation Plan (bulleted items or brief sentences)		
Evaluation Plan: How will LSI measure and track this objective?		
Issue Area (select from drop down)	Issue Area 1	
	Issue Area 2	
	Issue Area 3	
	Issue Area 4	
	Issue Area 5	
Specify if "other" Selected		
Strategy Area (select from drop down)	Strategy Area 1	
	Strategy Area 2	
	Strategy Area 3	
	Strategy Area 4	
	Strategy Area 5	
Specify additional Strategy Area		
Expected Achieve By Date (select from drop down)		

YR1/Q3 Progress Update (July 1 - September 30, 2022)	
Progress Status: (select from drop down)	
Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe. For Quarter 1, please provide progress updates related to staffing and hiring, if applicable to this objective. Otherwise, indicate "Not Applicable."	

YR1/Q2 Progress Update (October 1, 2022 - December 31, 2022)	
Progress Status: (select from drop down)	
Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.	

YR1/Q3 Progress Update (January 1 - March 31, 2023)	
Progress Status: (select from drop down)	
Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.	

YR1/Q4 Progress Update (April 1 - June 30, 2023)	
Progress Status: (select from drop down)	
Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.	

Local Objective #12		
Objective (SMART Objective)		
Implementation Plan (bulleted items or brief sentences)		
Evaluation Plan: How will LSI measure and track this objective?		
Issue Area (select from drop down)	Issue Area 1	
	Issue Area 2	
	Issue Area 3	

YR1/Q3 Progress Update (July 1 - September 30, 2022)	
Progress Status: (select from drop down)	
Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe. For Quarter 1, please provide progress updates related to staffing and hiring, if applicable to this objective. Otherwise, indicate "Not Applicable."	

YR1/Q2 Progress Update (October 1, 2022 - December 31, 2022)	
Progress Status: (select from drop down)	
Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.	

YR1/Q3 Progress Update (January 1 - March 31, 2023)	
Progress Status: (select from drop down)	
Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.	

YR1/Q4 Progress Update (April 1 - June 30, 2023)	
Progress Status: (select from drop down)	
Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.	

	Issue Area 4	
	Issue Area 5	
	Specify if "Other" Selected	
	Strategy Area <small>(select from drop down)</small>	Strategy Area 1
		Strategy Area 2
		Strategy Area 3
		Strategy Area 4
	Strategy Area 5	
	Specify additional Strategy Area	
Expected Achieve By Date <small>(select from drop down)</small>		

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Local Objective #13		
Objective (SMART Objective)		
Implementation Plan <small>(Bulleted items or brief sentences)</small>		
Evaluation Plan: How will LSI measure and track this objective?		
Issue Area <small>(select from drop down)</small>	Issue Area 1	
	Issue Area 2	
	Issue Area 3	
	Issue Area 4	
	Issue Area 5	
	Specify if "Other" Selected	
Strategy Area <small>(select from drop down)</small>	Strategy Area 1	
	Strategy Area 2	
	Strategy Area 3	
	Strategy Area 4	
	Strategy Area 5	
	Specify additional Strategy Area	
Expected Achieve By Date <small>(select from drop down)</small>		

YR1/Q3 Progress Update (July 1 - September 30, 2022)	
Progress Status: <small>(Select from drop down)</small>	
<i>Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe. For Quarter 1, please provide progress updates related to staffing and hiring, if applicable to this objective. Otherwise, indicate "Not Applicable."</i>	

YR1/Q3 Progress Update (October 1, 2022 - December 31, 2022)	
Progress Status: <small>(Select from drop down)</small>	
<i>Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.</i>	

YR1/Q3 Progress Update (January 1 - March 31, 2023)	
Progress Status: <small>(Select from drop down)</small>	
<i>Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.</i>	

YR1/Q4 Progress Update (April 1 - June 30, 2023)	
Progress Status: <small>(Select from drop down)</small>	
<i>Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.</i>	

Local Objective #14		
Objective (SMART Objective)		
Implementation Plan <small>(Bulleted items or brief sentences)</small>		
Evaluation Plan: How will LSI measure and track this objective?		
Issue Area <small>(select from drop down)</small>	Issue Area 1	
	Issue Area 2	
	Issue Area 3	
	Issue Area 4	
	Issue Area 5	
	Specify if "Other" Selected	
Strategy Area <small>(select from drop down)</small>	Strategy Area 1	
	Strategy Area 2	
	Strategy Area 3	
	Strategy Area 4	

YR1/Q3 Progress Update (July 1 - September 30, 2022)	
Progress Status: <small>(Select from drop down)</small>	
<i>Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe. For Quarter 1, please provide progress updates related to staffing and hiring, if applicable to this objective. Otherwise, indicate "Not Applicable."</i>	

YR1/Q3 Progress Update (October 1, 2022 - December 31, 2022)	
Progress Status: <small>(Select from drop down)</small>	
<i>Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.</i>	

YR1/Q3 Progress Update (January 1 - March 31, 2023)	
Progress Status: <small>(Select from drop down)</small>	
<i>Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.</i>	

YR1/Q4 Progress Update (April 1 - June 30, 2023)	
Progress Status: <small>(Select from drop down)</small>	
<i>Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.</i>	

		Strategy Area 5	
		Specify additional Strategy Area	
	Expected Achieve By Date <i>(select from drop down)</i>		

Local Objective #15		
Objective (SMART Objective)		
Implementation Plan <i>(bulleted items or brief sentences)</i>		
Evaluation Plan: How will LSI measure and track this objective?		
Issue Area <i>(select from drop down)</i>	Issue Area 1	
	Issue Area 2	
	Issue Area 3	
	Issue Area 4	
	Issue Area 5	
	Specify if "other" Selected	
Strategy Area <i>(select from drop down)</i>	Strategy Area 1	
	Strategy Area 2	
	Strategy Area 3	
	Strategy Area 4	
	Strategy Area 5	
	Specify additional Strategy Area	
Expected Achieve By Date <i>(select from drop down)</i>		

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YR1/Q3 Progress Update (July 1 - September 30, 2022)
Progress Status: <i>(Select from drop down)</i>
<i>Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe. For Quarter 1, please provide progress updates related to staffing and hiring, if applicable to this objective. Otherwise, indicate "Not Applicable."</i>

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YR1/Q3 Progress Update (October 1, 2022 - December 31, 2022)
Progress Status: <i>(Select from drop down)</i>
<i>Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.</i>

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YR1/Q3 Progress Update (January 1 - March 31, 2023)
Progress Status: <i>(Select from drop down)</i>
<i>Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.</i>

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YR1/Q4 Progress Update (April 1 - June 30, 2023)
Progress Status: <i>(Select from drop down)</i>
<i>Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.</i>