

File No. 250336

Committee Item No. \_\_\_\_\_

Board Item No. 35

## COMMITTEE/BOARD OF SUPERVISORS

### AGENDA PACKET CONTENTS LIST

Committee: \_\_\_\_\_

Date: \_\_\_\_\_

Board of Supervisors Meeting

Date: April 8, 2025

#### Cmte Board

- |                          |                                     |  |
|--------------------------|-------------------------------------|--|
| <input type="checkbox"/> | <input type="checkbox"/>            | Motion                                       |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Resolution                                   |
| <input type="checkbox"/> | <input type="checkbox"/>            | Ordinance                                    |
| <input type="checkbox"/> | <input type="checkbox"/>            | Legislative Digest                           |
| <input type="checkbox"/> | <input type="checkbox"/>            | Budget and Legislative Analyst Report        |
| <input type="checkbox"/> | <input type="checkbox"/>            | Youth Commission Report                      |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Introduction Form                            |
| <input type="checkbox"/> | <input type="checkbox"/>            | Department/Agency Cover Letter and/or Report |
| <input type="checkbox"/> | <input type="checkbox"/>            | MOU  |
| <input type="checkbox"/> | <input type="checkbox"/>            | Grant Information Form                       |
| <input type="checkbox"/> | <input type="checkbox"/>            | Grant Budget                                 |
| <input type="checkbox"/> | <input type="checkbox"/>            | Subcontract Budget                           |
| <input type="checkbox"/> | <input type="checkbox"/>            | Contract/Agreement                           |
| <input type="checkbox"/> | <input type="checkbox"/>            | Form 126 – Ethics Commission                 |
| <input type="checkbox"/> | <input type="checkbox"/>            | Award Letter                                 |
| <input type="checkbox"/> | <input type="checkbox"/>            | Application                                  |
| <input type="checkbox"/> | <input type="checkbox"/>            | Public Correspondence                        |

#### OTHER

<input type="checkbox"/>	<input type="checkbox"/>	_____
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Prepared by: Lisa Lew

Date: April 4, 2025

Prepared by: \_\_\_\_\_

Date: \_\_\_\_\_

1 [The Week of the Young Child in San Francisco - April 5 through April 11, 2025]

2  
3 **Resolution celebrating early care educators and families of young children during “The**  
4 **Week of the Young Child,” April 5 through April 11, 2025, in the City and County of San**  
5 **Francisco; and reaffirming the City’s commitment to establishing a universal, inclusive**  
6 **early care and education system that expands access, reduces barriers, addresses**  
7 **affordability, and leverages strategic partnerships.**  
8

9 WHEREAS, The Week of the Young Child is an annual celebration during the month of  
10 April sponsored by the National Association for the Education of Young Children (NAEYC),  
11 the world’s largest early childhood education association, to focus public attention on the  
12 needs of young children and their families; and to promote the importance of early care and  
13 education as a foundation for the intellectual, emotional, social-emotional, and physical  
14 development of young children; and

15 WHEREAS, Children’s brains develop more during the first five years of their life than  
16 at any other time; and

17 WHEREAS, High quality early care and education is dependent on well-supported  
18 early care educators who receive fair wages, health care and paid leave benefits, work  
19 environments that support quality work, and professional development resources; and

20 WHEREAS, Young children need developmentally appropriate, readily available early  
21 care and education settings, but access is currently uneven and dependent on the ability to  
22 pay parent fees or access subsidies; and

23 WHEREAS, Working families rely on an expansion of affordable, high-quality early care  
24 and education especially given the shortage of affordable infant and toddler child care slots;  
25 and

1 WHEREAS, San Francisco has a legacy as a champion in supporting children and  
2 families and celebrates diversity while recognizing the inequities along race and class lines;  
3 and

4 WHEREAS, San Francisco has made great strides in advancing the support system for  
5 early childhood education through the Early Care and Education for All Initiative, made  
6 possible by the historic passage of Proposition C (also known as “Baby C”) in 2018 that  
7 created a dedicated source of local funding to support the wages of early care educators and  
8 to expand quality early learning child care spaces for children ages 0-5; and

9 WHEREAS, Additional funding is being released to support robust educator  
10 professional development pathways; stipends for early educator professional development;  
11 tuition assistance for early educator degree attainment; and facility investments needed to  
12 build a comprehensive early care and education system for children from birth to five; and

13 WHEREAS, The SEQUAL (Supportive Environmental Quality Underlying Adult  
14 Learning) survey of early educators and administrators has been conducted San Francisco-  
15 wide to refine the investments to improve the quality of early care educators' work conditions  
16 and further support the quality of service delivered; and

17 WHEREAS, In 2022, San Francisco established the Department of Early Childhood  
18 (DEC) to center the needs of the city’s youngest children and their families through a two-  
19 generational approach in supporting programs that are critical in providing nurturing care and  
20 education for their lives now; and striving to achieve universal quality early care and education  
21 for all families to best prepare children for Kindergarten and lifetime success; and

22 WHEREAS, Since 2022, DEC developed initiatives that focus on the factors proven to  
23 contribute to kindergarten readiness including: 1) Financial support for families to help make  
24 high-quality early care and education accessible to all San Franciscans; 2) Early educator  
25

1 compensation, professional development, and quality supports that value our teaching  
2 workforce and equip them to deliver high-quality learning experiences for children; and

3 WHEREAS, Since 2018, the waitlist for subsidized child care decreased by 73%,  
4 despite increased eligibility – an achievement that reflects strategic investments and system  
5 improvements; and

6 WHEREAS, San Francisco stands out nationally as one of the few major cities where  
7 kindergarten readiness rates improved across nearly all demographics, surpassing pre-  
8 pandemic levels; and

9 WHEREAS, In 2024, the City expanded eligibility for financial support for early learning,  
10 including families earning up to 150% of the Area Median Income (AMI) or approximately  
11 \$224,800 for a family of four, an increase from the current cap of 110% AMI, for the next two  
12 years; and

13 WHEREAS, DEC and the Child Care Planning and Advisory Council (CPAC) share a  
14 bold vision of universal access to inclusive, high-quality child care – working collaboratively to  
15 address persistent barriers, expand program capacity, and support children with special  
16 needs; now, therefore, be it

17 RESOLVED, That the Board of Supervisors of the City and County of San Francisco  
18 declares the week of April 5 through April 11, 2025, “The Week of the Young Child” and  
19 encourages celebrations throughout the month of April; and, be it

20 FURTHER RESOLVED, That the Board of Supervisors and the City and County of San  
21 Francisco commit to reducing barriers to access, expanding early learning programs’ capacity,  
22 enhancing inclusive practices to ensure all children can thrive - especially those in historically  
23 marginalized communities, such as Black, Indigenous, People of Color, English Language  
24 Learners, and students with disabilities; and, be it

1           FURTHER RESOLVED, That the Board of Supervisors and the City and County of San  
2   Francisco recognizes the financial challenges faced by families in accessing child care and  
3   will deepen partnerships across sectors - including government, community organizations,  
4   and businesses to strengthen a coordinated, equitable early care system that prioritizes  
5   continuous quality improvement and shared accountability; including strategies that address  
6   affordability concerns, explore subsidy options, and expand financial support mechanisms;  
7   and

8           FURTHER RESOLVED, That the Board of Supervisors and the City and County of San  
9   Francisco extend their utmost appreciation to early care educators for their outstanding work  
10   on behalf of young children and their families; and support efforts to ensure their just  
11   compensation, benefits, and career development opportunities, recognizing their critical role in  
12   shaping the futures of San Francisco's youngest residents; and, be it

13          FURTHER RESOLVED, That the Board of Supervisors and the City and County of San  
14   Francisco affirms its support to the children, families, service providers, and the early care and  
15   education workforce of San Francisco and commits to visiting sites to see firsthand the  
16   positive impact of these programs on families and young children; and to listen to providers  
17   about ongoing needs to stabilize and improve programs, access, and workforce development.

**Introduction Form**

By a Member of the Board of Supervisors or Mayor

Time stamp  
or meeting date

I hereby submit the following item for introduction (select only one):

- ☐ 1. For reference to Committee. (An Ordinance, Resolution, Motion or Charter Amendment).
- ☒ 2. Request for next printed agenda Without Reference to Committee.
- ☐ 3. Request for hearing on a subject matter at Committee.
- ☐ 4. Request for letter beginning : "Supervisor  inquiries"
- ☐ 5. City Attorney Request.
- ☐ 6. Call File No.  from Committee.
- ☐ 7. Budget Analyst request (attached written motion).
- ☐ 8. Substitute Legislation File No.
- ☐ 9. Reactivate File No.
- ☐ 10. Topic submitted for Mayoral Appearance before the BOS on

Please check the appropriate boxes. The proposed legislation should be forwarded to the following:

- ☐ Small Business Commission      ☐ Youth Commission      ☐ Ethics Commission
- ☐ Planning Commission      ☐ Building Inspection Commission

**Note: For the Imperative Agenda (a resolution not on the printed agenda), use the Imperative Form.**

Sponsor(s):

Subject:

The text is listed:

Resolution celebrating early care educators and families of young children during "The Week of the Young Child," April 5 through April 11, 2025, in the City and County of San Francisco; and reaffirming the City's commitment to establishing a universal, inclusive early care and education system that expands access, reduces barriers, addresses affordability, and leverages strategic partnerships.

Signature of Sponsoring Supervisor: 

For Clerk's Use Only