

1 [War Memorial and Performing Arts Board Contract with Restaurant
2 Associates]
3 URGING THE SAN FRANCISCO WAR MEMORIAL AND PERFORMING ARTS BOARD OF
4 DIRECTORS TO TERMINATE THE CONTRACT WITH RESTAURANT ASSOCIATES FOR
5 FOOD CONCESSION SERVICES AT THE OPERA HOUSE, DAVIES SYMPHONY HALL AND
6 HERBST THEATRE.

7
8 WHEREAS, In September, 1998 the San Francisco War Memorial and
9 Performing Arts Board of Directors entered into a contract with
10 Restaurant Associates, Inc. to operate the food concessionaires for
11 the Opera House, Davies Symphony Hall and Herbst Theatre; and,

12 WHEREAS, When the contract was awarded, Restaurant Associates
13 was informed that they must employ union members and reach a
14 collective bargaining agreement with the Hotel Employees and
15 Restaurant Employees Union, Local 2; and,

16 WHEREAS, Despite Local 2's attempt to reach an agreement,
17 Restaurant Associates has engaged in numerous anti-worker business
18 practices, terminating long term employees for such reasons as:

- 19 ♦ Attending union meetings;
20 ♦ Reporting the sexually inappropriate action of a manager;
21 ♦ Contacting the Symphony director to report a patron's complaint
22 after a manager refused to address the complaint;
23 ♦ Failing to speak English well enough, although the employee has
24 received no complaints in nine years of service; and,
25

1 WHEREAS, Restaurant Associates has established a pattern of
2 human rights violations by dismissing workers who are union
3 supporters, older workers, particularly older women, and people of
4 color, as well as stifling free speech and creating an atmosphere of
5 harassment, intimidation and discrimination; and,

6 WHEREAS, Local 2 has filed a complaint with the San Francisco
7 Human Rights Commission, alleging ten counts of human rights
8 violations by Restaurant Associates; and,

9 WHEREAS, The Board of Supervisors has received complaints that
10 the level of service and quality of food at the Opera House, Davies
11 Symphony Hall and Herbst Theatre have declined substantially since
12 Restaurant Associates took over management of the concession; now,
13 therefore, be it

14 RESOLVED, That the Board of Supervisors urges the San Francisco
15 War Memorial and Performing Arts Board of Directors to terminate the
16 contract with Restaurant Associates for food concession services at
17 the Opera House, Davies Symphony Hall and Herbst Theatre.



City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Tails

Resolution

File Number: 982050

Date Passed:

Resolution urging the San Francisco War Memorial and Performing Arts Board of Directors to terminate the contract with Restaurant Associates for food concession services at the Opera House, Davies Symphony Hall and Herbst Theatre.

December 14, 1998 Board of Supervisors — SEVERED FROM FOR ADOPTION WITHOUT COMMITTEE REFERENCE AGENDA

December 14, 1998 Board of Supervisors — REFERRED: Economic Development, Transportation, and Technology Committee

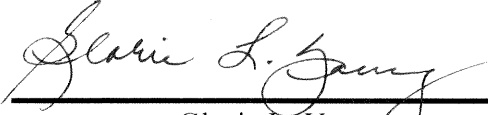
January 25, 1999 Board of Supervisors — ADOPTED

Ayes: 10 - Becerril, Bierman, Brown, Katz, Leno, Newsom, Teng, Yaki, Yee, Ammiano

Noes: 1 - Kaufman

File No. 982050

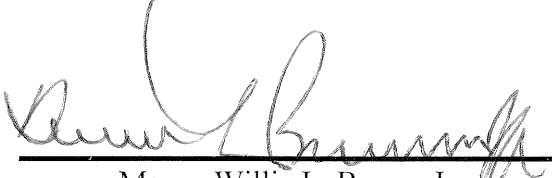
I hereby certify that the foregoing Resolution was ADOPTED on January 25, 1999 by the Board of Supervisors of the City and County of San Francisco.



Gloria L. Young
Clerk of the Board

FEB - 5 1999

Date Approved



Mayor Willie L. Brown Jr.