

File No. 161307

Committee Item No. 3

Board Item No. _____

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee: Rules Committee

Date December 8, 2016

Board of Supervisors Meeting

Date _____

Cmte Board

- | | | |
|-------------------------------------|--------------------------|--|
| <input type="checkbox"/> | <input type="checkbox"/> | Motion |
| <input type="checkbox"/> | <input type="checkbox"/> | Resolution |
| <input type="checkbox"/> | <input type="checkbox"/> | Ordinance |
| <input type="checkbox"/> | <input type="checkbox"/> | Legislative Digest |
| <input type="checkbox"/> | <input type="checkbox"/> | Budget and Legislative Analyst Report |
| <input type="checkbox"/> | <input type="checkbox"/> | Legislative Analyst Report |
| <input type="checkbox"/> | <input type="checkbox"/> | Youth Commission Report |
| <input type="checkbox"/> | <input type="checkbox"/> | Introduction Form (for hearings) |
| <input type="checkbox"/> | <input type="checkbox"/> | Department/Agency Cover Letter and/or Report |
| <input type="checkbox"/> | <input type="checkbox"/> | MOU |
| <input type="checkbox"/> | <input type="checkbox"/> | Grant Information Form |
| <input type="checkbox"/> | <input type="checkbox"/> | Grant Budget |
| <input type="checkbox"/> | <input type="checkbox"/> | Subcontract Budget |
| <input type="checkbox"/> | <input type="checkbox"/> | Contract/Agreement |
| <input type="checkbox"/> | <input type="checkbox"/> | Form 126 – Ethics Commission |
| <input type="checkbox"/> | <input type="checkbox"/> | Award Letter |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Application |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Public Correspondence |

OTHER (Use back side if additional space is needed)

- | | | | |
|-------------------------------------|-------------------------------------|-------------------|-------|
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | Information Sheet | _____ |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | Vacancy Notice | _____ |
| <input type="checkbox"/> | <input type="checkbox"/> | | _____ |
| <input type="checkbox"/> | <input type="checkbox"/> | | _____ |
| <input type="checkbox"/> | <input type="checkbox"/> | | _____ |
| <input type="checkbox"/> | <input type="checkbox"/> | | _____ |
| <input type="checkbox"/> | <input type="checkbox"/> | | _____ |
| <input type="checkbox"/> | <input type="checkbox"/> | | _____ |
| <input type="checkbox"/> | <input type="checkbox"/> | | _____ |
| <input type="checkbox"/> | <input type="checkbox"/> | | _____ |

Completed by: Derek Evans Date December 5, 2016

Completed by: _____ Date _____

An asterisked item represents the cover sheet to a document that exceeds 25 pages.
The complete document can be found in the file.



**Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714**

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Police Commission

Seat # or Category (If applicable): 2 District: _____

Name: Robert M Hirsch

Home Address: [REDACTED], SF, CA Zip: 94117

Home Phone: [REDACTED] Occupation: Attorney-Mediator/Arbitrator

Work Phone: 415-676-9619 Employer: Self

Business Address: PO Box 170428 SF, CA Zip: 94117

Business E-Mail: Rmhirsch@gmail.com Home E-Mail: Same

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes No If No, where registered: _____

Resident of San Francisco Yes No If No, place of residence: _____

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I have spent my professional career working with and representing unions and working people. I have handled discrimination claims based on race, sex, sexual orientation, age and disabilities. I am sensitive to underserved communities, people of color and people who don't get a fair shake in this society.
I also know what it means to be part of a bi-racial family, as I have been married to my wife--an African American woman and retired academic dean of Hastings Law School--for 42 years. We have raised 2 bi-racial children in SF.

Business and/or professional experience:

I spent 14 years (1980-94) with the largest union side firm in the Bay Area, representing working people and labor organizations. There, I litigated cases ranging from pregnancy discrimination to wage and hour claims, unfair labor practices to antitrust violations. I also provided counsel to unions and retirement and benefit funds. I then spent 11 & 1/2 years (1994-2005) as General Counsel of a SF investment firm which specialized in managing the assets of labor/management retirement and benefit plans. We developed a program, which allowed us to invest hundreds of millions of dollars in real estate developments in California while creating millions of hour of work for the building trades. In 2006 I started my practice as an arbitrator and mediator where I have specialized in resolving labor/management disputes, including bargaining disputes between the City & County of SF and SEIU 1021 and the Building Trades. I handle law enforcement matters for Homeland Security. I know how to deal with conflict and how to bring parties together when resolution seems difficult.

Civic Activities:

I volunteer my time as a mediator with the Federal District Court in SF, the EEOC, the Alameda Superior Court, and the SF Bar Association. I also have spent many years working with not-for-profits which focus on underserved youth. I served for several years on the Board of Directors of Back-On-Track, a Citywide mentoring and tutoring program, based at the Third Baptist Church in SF. For the past few years I have served as a Board member of the Encampment for Citizenship, a nationwide youth leadership program, predominantly serving youth of color throughout the country.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. *(Applications must be received 10 days before the scheduled hearing.)*

Date: 11/28/16 Applicant's Signature: (required) Robert M Hirsch

(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:
Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

STATEMENT OF ECONOMIC INTERESTS
COVER PAGE

Please type or print in ink

NAME OF FILER (LAST) Hirsch (FIRST) Robert (MIDDLE) M

1. Office, Agency, or Court

Agency Name (Do not use acronyms)

SF Police Commission

Division, Board, Department, District, if applicable

Your Position

Commissioner

► If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: _____

Position: _____

2. Jurisdiction of Office (Check at least one box)

- State
- Multi-County _____
- City of San Francisco
- Judge or Court Commissioner (Statewide Jurisdiction)
- County of _____
- Other _____

3. Type of Statement (Check at least one box)

- Annual: The period covered is January 1, 2015, through December 31, 2015.
- Leaving Office: Date Left ____/____/____ (Check one)
- The period covered is January 1, 2015, through the date of leaving office.
- Assuming Office: Date assumed ____/____/____
- The period covered is 01 / 01 / 2016 through the date of leaving office.
- Candidate: Election year _____ and office sought, if different than Part 1: _____

4. Schedule Summary (must complete) ► Total number of pages including this cover page: _____

Schedules attached

- Schedule A-1 - Investments - schedule attached
- Schedule A-2 - Investments - schedule attached
- Schedule B - Real Property - schedule attached
- Schedule C - Income, Loans, & Business Positions - schedule attached
- Schedule D - Income - Gifts - schedule attached
- Schedule E - Income - Gifts - Travel Payments - schedule attached

-or-

None - No reportable interests on any schedule

5. Verification

MAILING ADDRESS STREET CITY STATE ZIP CODE
(Business or Agency Address Recommended - Public Document)
[Redacted] San Francisco CA 0
DAYTIME TELEPHONE NUMBER E-MAIL ADDRESS
(415) 676-9619 Rmhirsch@gmail.com

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 11/28/2016
(month, day, year)

Signature _____
(File the originally signed statement with your filing official.)

SCHEDULE A-1

Investments

Stocks, Bonds, and Other Interests

(Ownership Interest is Less Than 10%)

Do not attach brokerage or financial statements.

Name

Robert M Hirsch

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / **15** _____ / _____ / **15**
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / **15** _____ / _____ / **15**
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / **15** _____ / _____ / **15**
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / **15** _____ / _____ / **15**
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / **15** _____ / _____ / **15**
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / **15** _____ / _____ / **15**
 ACQUIRED DISPOSED

Comments: _____

SCHEDULE A-2
Investments, Income, and Assets
of Business Entities/Trusts
 (Ownership Interest is 10% or Greater)

▶ 1. BUSINESS ENTITY OR TRUST

Robert M Hirsch ADR
 Name
 PO Box 170428
 Address (Business Address Acceptable)
 Check one
 Trust, go to 2 Business Entity, complete the box, then go to 2

GENERAL DESCRIPTION OF THIS BUSINESS
 Mediation/Arbitration Practice

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
 \$0 - \$1,999
 \$2,000 - \$10,000
 \$10,001 - \$100,000
 \$100,001 - \$1,000,000
 Over \$1,000,000

IF APPLICABLE, LIST DATE:
 / / 15 / / 15
 ACQUIRED DISPOSED

NATURE OF INVESTMENT
 Partnership Sole Proprietorship Other

YOUR BUSINESS POSITION Owner

▶ 2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME TO THE ENTITY/TRUST)

\$0 - \$499 \$10,001 - \$100,000
 \$500 - \$1,000 OVER \$100,000
 \$1,001 - \$10,000

▶ 3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary)

None or Names listed below
 City & County of SF
 SEIU 1021

▶ 4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED BY THE BUSINESS ENTITY OR TRUST

Check one box:
 INVESTMENT REAL PROPERTY

Name of Business Entity, if Investment, or Assessor's Parcel Number or Street Address of Real Property

Description of Business Activity or City or Other Precise Location of Real Property

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
 \$2,000 - \$10,000
 \$10,001 - \$100,000
 \$100,001 - \$1,000,000
 Over \$1,000,000

IF APPLICABLE, LIST DATE:
 / / 15 / / 15
 ACQUIRED DISPOSED

NATURE OF INTEREST
 Property Ownership/Deed of Trust Stock Partnership
 Leasehold _____ Other _____
 Yrs. remaining

Check box if additional schedules reporting investments or real property are attached

▶ 1. BUSINESS ENTITY OR TRUST

Name
 Address (Business Address Acceptable)
 Check one
 Trust, go to 2 Business Entity, complete the box, then go to 2

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
 \$0 - \$1,999
 \$2,000 - \$10,000
 \$10,001 - \$100,000
 \$100,001 - \$1,000,000
 Over \$1,000,000

IF APPLICABLE, LIST DATE:
 / / 15 / / 15
 ACQUIRED DISPOSED

NATURE OF INVESTMENT
 Partnership Sole Proprietorship Other

YOUR BUSINESS POSITION _____

▶ 2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME TO THE ENTITY/TRUST)

\$0 - \$499 \$10,001 - \$100,000
 \$500 - \$1,000 OVER \$100,000
 \$1,001 - \$10,000

▶ 3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary)

None or Names listed below

▶ 4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED BY THE BUSINESS ENTITY OR TRUST

Check one box:
 INVESTMENT REAL PROPERTY

Name of Business Entity, if Investment, or Assessor's Parcel Number or Street Address of Real Property

Description of Business Activity or City or Other Precise Location of Real Property

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
 \$2,000 - \$10,000
 \$10,001 - \$100,000
 \$100,001 - \$1,000,000
 Over \$1,000,000

IF APPLICABLE, LIST DATE:
 / / 15 / / 15
 ACQUIRED DISPOSED

NATURE OF INTEREST
 Property Ownership/Deed of Trust Stock Partnership
 Leasehold _____ Other _____
 Yrs. remaining

Check box if additional schedules reporting investments or real property are attached

Comments: Fees for mediation and/or arbitration

SCHEDULE B
Interests in Real Property
 (Including Rental Income)

Name Richard Hirsley

▶ ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS _____

CITY _____

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
 \$2,000 - \$10,000
 \$10,001 - \$100,000
 \$100,001 - \$1,000,000
 Over \$1,000,000

ACQUIRED / / 15 DISPOSED / / 15

NATURE OF INTEREST
 Ownership/Deed of Trust Easement
 Leasehold _____ _____
Yrs. remaining Other

IF RENTAL PROPERTY, GROSS INCOME RECEIVED
 \$0 - \$499 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more.
 None

▶ ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS _____

CITY _____

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
 \$2,000 - \$10,000
 \$10,001 - \$100,000
 \$100,001 - \$1,000,000
 Over \$1,000,000

ACQUIRED / / 15 DISPOSED / / 15

NATURE OF INTEREST
 Ownership/Deed of Trust Easement
 Leasehold _____ _____
Yrs. remaining Other

IF RENTAL PROPERTY, GROSS INCOME RECEIVED
 \$0 - \$499 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more.
 None

* You are not required to report loans from commercial lending institutions made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

NAME OF LENDER* _____

ADDRESS (Business Address Acceptable) _____

BUSINESS ACTIVITY, IF ANY, OF LENDER _____

INTEREST RATE _____% TERM (Months/Years) _____
 None

HIGHEST BALANCE DURING REPORTING PERIOD
 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

Guarantor, if applicable

NAME OF LENDER* _____

ADDRESS (Business Address Acceptable) _____

BUSINESS ACTIVITY, IF ANY, OF LENDER _____

INTEREST RATE _____% TERM (Months/Years) _____
 None

HIGHEST BALANCE DURING REPORTING PERIOD
 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

Guarantor, if applicable

Comments: _____

SCHEDULE C

Income, Loans, & Business Positions

(Other than Gifts and Travel Payments)

Name
ROBERT HIRSCH

▶ 1. INCOME RECEIVED	▶ 1. INCOME RECEIVED
<p>NAME OF SOURCE OF INCOME <u>City & County of San Francisco</u></p> <p>ADDRESS (Business Address Acceptable) <u>1 Dr. Carlton B Goodlett Place, SF, CA</u></p> <p>BUSINESS ACTIVITY, IF ANY, OF SOURCE _____</p> <p>YOUR BUSINESS POSITION <u>Mediator/Arbitrator</u></p> <p>GROSS INCOME RECEIVED <input type="checkbox"/> \$500 - \$1,000 <input type="checkbox"/> \$1,001 - \$10,000 <input checked="" type="checkbox"/> \$10,001 - \$100,000 <input type="checkbox"/> OVER \$100,000 </p> <p>CONSIDERATION FOR WHICH INCOME WAS RECEIVED <input type="checkbox"/> Salary <input type="checkbox"/> Spouse's or registered domestic partner's income (For self-employed use Schedule A-2.) <input type="checkbox"/> Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.) <input type="checkbox"/> Sale of _____ (Real property, car, boat, etc.) <input type="checkbox"/> Loan repayment <input type="checkbox"/> Commission or <input type="checkbox"/> Rental Income, list each source of \$10,000 or more _____ (Describe) <input checked="" type="checkbox"/> Other <u>Fee for Mediation Services</u> (Describe) </p>	<p>NAME OF SOURCE OF INCOME <u>SEIU Local 1021</u></p> <p>ADDRESS (Business Address Acceptable) <u>350 Rhode Island, Suite 100, SF CA</u></p> <p>BUSINESS ACTIVITY, IF ANY, OF SOURCE <u>Labor Organization</u></p> <p>YOUR BUSINESS POSITION <u>Mediator/Arbitrator</u></p> <p>GROSS INCOME RECEIVED <input type="checkbox"/> \$500 - \$1,000 <input type="checkbox"/> \$1,001 - \$10,000 <input checked="" type="checkbox"/> \$10,001 - \$100,000 <input type="checkbox"/> OVER \$100,000 </p> <p>CONSIDERATION FOR WHICH INCOME WAS RECEIVED <input type="checkbox"/> Salary <input type="checkbox"/> Spouse's or registered domestic partner's income (For self-employed use Schedule A-2.) <input type="checkbox"/> Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.) <input type="checkbox"/> Sale of _____ (Real property, car, boat, etc.) <input type="checkbox"/> Loan repayment <input type="checkbox"/> Commission or <input type="checkbox"/> Rental Income, list each source of \$10,000 or more _____ (Describe) <input checked="" type="checkbox"/> Other <u>Fee for Mediation Services</u> (Describe) </p>

▶ 2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING PERIOD

* You are not required to report loans from commercial lending institutions, or any indebtedness created as part of a retail installment or credit card transaction, made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

<p>NAME OF LENDER* _____</p> <p>ADDRESS (Business Address Acceptable) _____</p> <p>BUSINESS ACTIVITY, IF ANY, OF LENDER _____</p> <p>HIGHEST BALANCE DURING REPORTING PERIOD <input type="checkbox"/> \$500 - \$1,000 <input type="checkbox"/> \$1,001 - \$10,000 <input type="checkbox"/> \$10,001 - \$100,000 <input type="checkbox"/> OVER \$100,000 </p>	<p>INTEREST RATE _____% <input type="checkbox"/> None</p> <p>TERM (Months/Years) _____</p> <p>SECURITY FOR LOAN <input type="checkbox"/> None <input type="checkbox"/> Personal residence <input type="checkbox"/> Real Property _____ Street address _____ City _____ <input type="checkbox"/> Guarantor _____ <input type="checkbox"/> Other _____ (Describe) </p>
--	--

Comments: _____

SCHEDULE D Income – Gifts

CALIFORNIA FORM 700
<small>FAIR POLITICAL PRACTICES COMMISSION</small>
Name <u>ROBERT HIRSCH</u>

▶ NAME OF SOURCE (Not an Acronym)

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
___/___/___	\$ _____	_____
___/___/___	\$ _____	_____
___/___/___	\$ _____	_____

▶ NAME OF SOURCE (Not an Acronym)

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
___/___/___	\$ _____	_____
___/___/___	\$ _____	_____
___/___/___	\$ _____	_____

▶ NAME OF SOURCE (Not an Acronym)

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
___/___/___	\$ _____	_____
___/___/___	\$ _____	_____
___/___/___	\$ _____	_____

▶ NAME OF SOURCE (Not an Acronym)

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
___/___/___	\$ _____	_____
___/___/___	\$ _____	_____
___/___/___	\$ _____	_____

▶ NAME OF SOURCE (Not an Acronym)

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
___/___/___	\$ _____	_____
___/___/___	\$ _____	_____
___/___/___	\$ _____	_____

▶ NAME OF SOURCE (Not an Acronym)

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
___/___/___	\$ _____	_____
___/___/___	\$ _____	_____
___/___/___	\$ _____	_____

Comments: _____

SCHEDULE E
Income – Gifts
Travel Payments, Advances,
and Reimbursements

Name: ROBERT HIRSCH

- Mark either the gift or income box.
- Mark the "501(c)(3)" box for a travel payment received from a nonprofit 501(c)(3) organization or the "Speech" box if you made a speech or participated in a panel. These payments are not subject to the \$460 gift limit, but may result in a disqualifying conflict of interest.
- For gifts of travel that occurred on or after January 1, 2016, provide the travel destination.

▶ NAME OF SOURCE (Not an Acronym) _____

ADDRESS (Business Address Acceptable) _____

CITY AND STATE _____

501 (c)(3) or DESCRIBE BUSINESS ACTIVITY, IF ANY, OF SOURCE _____

DATE(S): ____/____/____ - ____/____/____ AMT: \$ _____
(If gift)

▶ MUST CHECK ONE: Gift **-or-** Income

Made a Speech/Participated in a Panel

Other - Provide Description _____

▶ If Gift, Provide Travel Destination _____

▶ NAME OF SOURCE (Not an Acronym) _____

ADDRESS (Business Address Acceptable) _____

CITY AND STATE _____

501 (c)(3) or DESCRIBE BUSINESS ACTIVITY, IF ANY, OF SOURCE _____

DATE(S): ____/____/____ - ____/____/____ AMT: \$ _____
(If gift)

▶ MUST CHECK ONE: Gift **-or-** Income

Made a Speech/Participated in a Panel

Other - Provide Description _____

▶ If Gift, Provide Travel Destination _____

▶ NAME OF SOURCE (Not an Acronym) _____

ADDRESS (Business Address Acceptable) _____

CITY AND STATE _____

501 (c)(3) or DESCRIBE BUSINESS ACTIVITY, IF ANY, OF SOURCE _____

DATE(S): ____/____/____ - ____/____/____ AMT: \$ _____
(If gift)

▶ MUST CHECK ONE: Gift **-or-** Income

Made a Speech/Participated in a Panel

Other - Provide Description _____

▶ If Gift, Provide Travel Destination _____

▶ NAME OF SOURCE (Not an Acronym) _____

ADDRESS (Business Address Acceptable) _____

CITY AND STATE _____

501 (c)(3) or DESCRIBE BUSINESS ACTIVITY, IF ANY, OF SOURCE _____

DATE(S): ____/____/____ - ____/____/____ AMT: \$ _____
(If gift)

▶ MUST CHECK ONE: Gift **-or-** Income

Made a Speech/Participated in a Panel

Other - Provide Description _____

▶ If Gift, Provide Travel Destination _____

Comments: _____

RESUME OF ROBERT M. HIRSCH

BUSINESS ADDRESS: Law Offices of Robert M. Hirsch
PO Box 170428
San Francisco, CA 94117

OCCUPATION: Arbitrator/Mediator/Special Master-Monitor/Fact Finder
Areas: Labor and Employment, ERISA, Civil Rights, Commercial
and Business, Real Estate, Securities, Construction, Trusts,
Malpractice

TELEPHONE: (415) 362-9999
FAX: (415) 752-7678
E-MAIL: Rmhirsch@gmail.com

Legal Experience:

Arbitrator/Mediator 2005--Current. Arbitration and Mediation Practice covering Employment, Real Estate; Civil Rights, ERISA and Commercial matters. Various permanent panel appointments including FINRA (Securities Regulation); U.S. District Court (ND Cal.), SF Bar Association; SF Superior Courts; Alameda County Courts; FMCS, Cal SMCS; EEOC; AAA (Compex, Commercial, Employment, ERISA Panels), CalPERB, Kaiser Permanente; Several Labor/Management Panels including Customs & Border Protection/NTEU; Carpenters/CEA, Laborers/CEA, Cement Masons/CEA; Teamster/ ACA; Drywall Industry; University of Ca./Teamsters; Cal State University; IBEW/PG&E; Operating Engineers/ACA; U.S. Panel of Arbitrators—Jurisdictional Disputes in Construction Industry; U of California; CFA/CSU.

General Counsel---McMorgan & Company (Investment Management Firm) 1994—2005.

Oversight responsibility for all corporate legal affairs, legal compliance with all securities laws including the Investment Advisers Act and Investment Company Act of 1940, ERISA compliance, and compliance with generally applicable federal, state, and local laws and regulations. Areas covered: corporate governance, investment prudence, prohibited transactions, insurance coverage, real estate development, foreclosure actions, banking, contract and employment matters. Represented McMorgan before federal and state regulatory agencies, including the DOL, IRS, SEC and NASD. Member of Management and Executive Committees.

Oversight responsibility for all corporate litigation and legal disputes affecting McMorgan and client portfolios. Matters involved corporate, real estate, securities, pension, contract, employment, banking, tax and administrative laws. Active participation in arbitrations, mediations, Federal and State court trials.

Litigation included: Banking fraud action against Arizona Governor Symington;

Fraud action against commercial lenders;
Securities fraud action against Issuers;
Real Estate foreclosure and default actions;
Breach of fiduciary duties under ERISA and Securities laws

Attorney---Van Bourg, Weinberg, Roger & Rosenfeld (Partner: 1984-1994, Associate: 1980-1984)

Federal and state court trials, labor arbitrations, administrative hearings and mediations involving: NLRA as amended, LMRDA, ERISA, employment discrimination, wrongful termination. Appellate Practice before state and federal appellate courts and US Supreme Court.

Litigation included: Class Action on behalf of pregnant women;
Anti-injunction law and labor disputes;
Discrimination actions;
Disputes over enforcement of collective bargaining agreements;
Anti-trust action against pension fund and investment adviser;
Wrongful termination

Counsel to labor organizations, individuals, class plaintiffs, and Taft-Hartley trust funds on labor, tax, antitrust, fiduciary, real estate and regulatory matters.

Collective bargaining and negotiations.

Arbitration/Mediation Experience:

Over 36 years of participation in arbitration and mediation, as a neutral and an advocate, in Labor/Employment and Business/Commercial matters. Issues have ranged from discipline to broad contract interpretation, investment prudence to insurance coverage, construction defects to regulatory compliance, employment discrimination to commercial fraud. Industries include: Law Enforcement, Real Estate, Building and Construction, Hospitality, Education, Health Care, Automotive, Trucking/Transportation, Furniture, Meat Packing, Bakery, Office Clericals, Horse Racing, Pension-Fiduciary, Investments.

Five years as a Hearing Officer/Fact Finder for the San Francisco Office of Citizen's Complaints (Police Conduct reviews), 1995-2000.

Mediator, U.S. District Court (N.D. Ca.), FINRA, San Francisco Superior Courts, Early Settlement Program (previously, Early Neutral Evaluation Program); Alameda County Superior Courts; SF Bar Mediation Panel; SF Bar Attorney Fee Dispute Panel; Federal Mediation & Conciliation Service; Cal State Mediation & Conciliation Service; Equal Employment Opportunity Commission (EEOC); California Public Employment Relations Board (PERB); Several Labor/Management Permanent Panels including Construction Industry, U.S. Customs & Border Protection, Kaiser Permanente/SEIU/UHW;

Training includes: US District Ct (2011); SF Bar Assn Advanced Arbitration (2010); AAA Advanced Mediation (2009); FINRA (2009); AAA (2008); SF Bar Association Arbitrating Fee Disputes session (2007); FMCS Institute one week course (2005); SF Office of Citizens Complaints (1995).

Teaching Experience:

Stanford Civil & Construction Engineering Program: Guest Lecturer, Labor & Industrial Relations Class, 2014 - Present

Hastings College of the Law: Guest Lecturer, 1994 - 2007

Stanford Law School: Guest Lecturer, Mock Trial---Community Law Practice, 1992

Laney College: Instructor in Law (ERISA and Employment Discrimination) Several years

ERISA Educational Conference: Mock Trial presentation to ERISA Fiduciaries and Staff---Asilomar Convention Center, 1989

General Labor Law, Employment Law and ERISA Instruction to Labor Organizations, 1980-1994.

New College of The Law, Mediation Class, 2008.

Presentations:

Various Trainings for Labor/Management Groups

Presentation to the Northern California District Counsel of Laborers—ERISA Fiduciary Duties, 2009

Presentation to San Mateo Co Employment Attorneys Bar Assn—Arbitration Best Practices, 2008

National Academy of Arbitrators: Panel Member – Meet the Arbitrators, 2008

Panel Speaker: “Using Labor Capital” –Institute of Industrial Relations, University of California, Berkeley, 1999

Panel Speaker: “High Performance Pensions”—Institute of Industrial Relations, University of California, Berkeley, 1997

Sexual Harassment & Employment—Presented to the Carpenters 46 Northern California Counties Conference Board of Delegates, 1992

Parallel Apprenticeship Programs in California - Presented to the California Apprenticeship Council, Quarterly Meeting, 1988

Professional and Board Affiliations:

California Bar Association

San Francisco Bar Association

American Bar Association (ADR, Labor and Litigation Sections)

Martindale-Hubbell AV (Preeminent) Rated

AFL-CIO Lawyers' Coordination Committee, 1983-1994

California Apprenticeship Council, Blue Ribbon Committee on Quality Standards, 1992-1995

Mayor's Task Force on Family Policy, San Francisco, 1989-1991

Board of Directors Back-On-Track (San Francisco Tutoring/Mentoring Program) 1997-2003 (President of the Board, 2002-2003)

Board of Directors French American International School 2005 – 2009

Tutor: 826 Valencia After School Program 2005 – 2007

Advisor: Homeward Bound (Transition Program for Homeless) 2007

Advisor: POWER (Bayview Hunters Point Community Organizer) 2007

Board Member: Encampment for Citizenship (Youth Leadership Program) 2012-Present

Member: National Academy of Arbitrators

Education:

University of California, Davis School of Law---Juris Doctor ---1979

Washington University, St. Louis, Missouri---Bachelor of Arts---1976

Admitted To Practice:

State of California
United States Supreme Court
Ninth Circuit Court of Appeals
California District Courts --- Northern, Central and Eastern Districts

Evans, Derek

From: Tang, Katy (BOS)
Sent: Tuesday, November 29, 2016 1:19 PM
To: Evans, Derek
Cc: Quizon, Dyanna (BOS)
Subject: FW: R Hirsch/SF Police Commission
Attachments: K Tang.pdf; RMHirsch Resume B-E NF.pdf

From: Robert Hirsch [mailto:rmhirsch@gmail.com]
Sent: Tuesday, November 29, 2016 1:13 PM
To: Tang, Katy (BOS) <katy.tang@sfgov.org>
Subject: R Hirsch/SF Police Commission

Supervisor Tang,

I have applied for the open position on the Police Commission, and enclose a short introductory letter and my CV.

I hope we can meet briefly to discuss the Commission.

Thank you in advance for your consideration.

Bob Hirsch

November 29, 2016

ROBERT M HIRSCH
LAW OFFICES
POST OFFICE BOX 170428
SAN FRANCISCO, CA 94117
Rmhirsch@gmail.com
415-362-9999

Supervisor Katy Tang,

I have applied for the open seat on the San Francisco Police Commission and write at the suggestion of Board President London Breed. I am currently an attorney and fulltime mediator/arbitrator, focusing much of my practice on helping labor organizations and employers (including public entities) resolve labor/management disputes. Before becoming a mediator/arbitrator, I spent 14 years representing unions as a labor attorney, and then 11&1/2 years as General Counsel of an investment firm which managed the funds of labor/management retirement and benefit trust funds. I have helped the City & County of San Francisco resolve scores of disputes it has had with some of the public sector unions here.

Among the hundreds of cases I have handled in the past 11 years, I have mediated and arbitrated disputes involving law enforcement agencies at the local, state, and federal level—involving discharge, discipline and other contract disputes. I am familiar with some of the difficult issues that arise in law enforcement, and like most Americans, I see the tensions which exist between police officers and communities of color. Having been part of an interracial family (my wife of 42 years is African American) and having raised two bi-racial children in the City, I know that there needs to be honest, open dialogue between the groups, and transparency, for policing to be effective here.

I have read the substantial report issued by the U.S. Department of Justice, critiquing the SFPD. I have also read the DOJ's report on Ferguson Missouri. We cannot just say that a few rogue officers are the problem. Institutional changes are

imperative, but so is an acknowledgment of how difficult and critical police work really is. A critical goal of the Police Commission must be to bring the SFPD and communities of color closer on issues like accountability, use of force, de-escalation, training, recruitment, and bias. I believe this is an American crisis, existing in cities, towns and hamlets throughout the country.

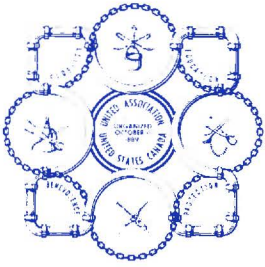
I now spend my professional life working hard to bring opposing, conflicting parties together in an effort to reach agreement—and I am successful at it. I want to bring those skills to the Police Commission.

I would like to meet personally with you, if that is possible, to discuss my interest in the Police Commission.

Thank you for your consideration.

A handwritten signature in black ink, appearing to read 'RH', with a stylized flourish at the end.

Robert M Hirsch



**UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES
OF THE PLUMBING AND PIPE FITTING INDUSTRY**

LOCAL UNION NO. 38

1621 MARKET STREET • SAN FRANCISCO, CA 94103

November 30, 2016

Dear Supervisors,

As Business Manager of Local Union 38 and President of the San Francisco Building and Construction Trades Council, I am writing to support Bob Hirsch's application for the open position on the San Francisco Police Commission.

He served as the Arbitrator and Mediator for the Council's negotiations with the City in 2012 when we negotiated a successor Collective Bargaining Agreement and in 2013 when we negotiated a substance abuse policy with the City.

Bob was fair and worked hard to get Agreements on both occasions. It took us months but we got there. He understands Unions and member's needs and also gets the challenges faced by San Francisco. I'm certain he would be great addition to the Police Commission.

We support his application.

Sincerely,

LARRY MAZZOLA, JR.
Bus.Mgr. & Fin.Secty-Treas.
Local Union 38 Plumbers & Pipefitters

Evans, Derek

From: william tamayo <william.tamayo@sbcglobal.net>
Sent: Friday, December 02, 2016 2:14 PM
To: Tang, Katy (BOS); Mar, Eric (BOS); Cohen, Malia (BOS); Breed, London (BOS); Peskin, Aaron (BOS); Farrell, Mark (BOS); Scott.Weinver@sfgov.org; Kim, Jane (BOS); Yee, Norman (BOS); Avalos, John (BOS); Campos, David (BOS)
Cc: Evans, Derek
Subject: Robert Hirsch; Recommendation to Police Commission

Dear Members of the Board of Supervisors,

I write to support the application of Attorney Robert Hirsch to the San Francisco Police Commission. I have known Bob for over 40 years.

I am a native San Franciscan, have resided in San Francisco for over 40 years, attended Lowell High School and raised two children who are products of the public schools including Lowell. In my professional capacity I am the District Director for the U.S. Equal Employment Opportunity Commission and from June 1995-June 2015, I served as the Regional Attorney overseeing the EEOC's litigation program in our District. I write, however, in my personal capacity as a resident of San Francisco.

I met Bob in law school at the University of California in Davis in 1976. He was always committed to civil rights and we worked together on various civil rights issues regarding affirmative action. Bob practiced employment and labor law for several years with one of the more prominent labor firms where he dealt with unions and employers. Professionally, Bob and I are appointed mediators for the United States District Court for the Northern District of California and I am aware of his work in that capacity.

Consequently, I believe Bob's particular experience working on labor and civil rights issues as an attorney, arbitrator and mediator make a unique and very qualified candidate to serve on the Police Commission. At a time when there are major concerns in how communities and police can work together Bob's experience and commitment to fairness, listening and seeking solutions would be most valuable on the Police Commission.

Thank you for your consideration.

Sincerely,

William R. Tamayo
11 Christopher Drive
San Francisco, CA 94131-1110
415-522-3366



Board of Supervisors
 City and County of San Francisco
 1 Dr. Carlton B. Goodlett Place, Room 244
 (415) 554-5184 FAX (415) 554-5163

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Police Commission

Seat # or Category (If applicable): _____ District: _____

Name: John Hamasaki

Home Address: [REDACTED] Zip: 94133

Home Phone: 4 [REDACTED] Occupation: Attorney

Work Phone: 415-525-4245 Employer: Hamasaki Law

Business Address: 1388 Sutter Street, Suite 805 Zip: 94109

Business E-Mail: john@hamasakilaw.com Home E-Mail: [REDACTED]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Resident of San Francisco: Yes No If No, place of residence: _____

Registered Voter in San Francisco: Yes No If No, where registered: _____

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I have lived in San Francisco and called North Beach my home for 22 years. I was born and raised in Miami, Florida, the son of a Caucasian mother and Japanese-American father. My wife grew up in a Muslim household in Malaysia and is ethnically Malay. We are raising our 2 year-old native San Franciscan in North Beach.

The majority of the clients I represent are from diverse backgrounds as defined by Section 4.101(a)(1).

Business and/or professional experience:

I am a criminal defense attorney representing individuals facing criminal prosecution throughout the Bay Area.

I have been the lead attorney for hundreds of clients from diverse backgrounds through all stages of representation from arraignment through contested hearings, litigated motions, resolutions and jury trials.

I have represented individuals pro bono for cases arising out of political protests and demonstrations since 2009.

Civic Activities:

Asian American Bar Association, Board of Directors (2014 – Present)

Bar Association of San Francisco, Barrister’s Club, Board of Directors (2016 – Present)

California Attorneys for Criminal Justice, Board of Governors (2016 – Present)

California Attorneys for Criminal Justice, Legislative Committee (2016 – Present)

National Lawyers Guild: Pro bono representation of individuals arrested at political protests and demonstrations throughout the Bay Area (2009 – Present)

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 12/21/16 Applicant’s Signature: (required) John Hamasaki

(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:
Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

STATEMENT OF ECONOMIC INTERESTS
COVER PAGE

Please type or print in ink.

NAME OF FILER (LAST) (FIRST) (MIDDLE)
Hamasaki John Midori

1. Office, Agency, or Court

Agency Name (Do not use acronyms)

Police Commission

Division, Board, Department, District, if applicable

Your Position

Commissioner

► If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: _____ Position: _____

2. Jurisdiction of Office (Check at least one box)

- State Judge or Court Commissioner (Statewide Jurisdiction)
 Multi-County _____ County of San Francisco
 City of _____ Other _____

3. Type of Statement (Check at least one box)

- Annual:** The period covered is January 1, 2015, through December 31, 2015.
-or-
The period covered is ____/____/____, through December 31, 2015.
 Assuming Office: Date assumed 01 / 01 / 2017
 Candidate: Election year _____ and office sought, if different than Part 1: _____
- Leaving Office:** Date Left ____/____/____
(Check one)
 The period covered is January 1, 2015, through the date of leaving office.
-or-
 The period covered is ____/____/____, through the date of leaving office.

4. Schedule Summary (must complete) ► Total number of pages including this cover page: _____

Schedules attached

- Schedule A-1 - Investments – schedule attached Schedule C - Income, Loans, & Business Positions – schedule attached
 Schedule A-2 - Investments – schedule attached Schedule D - Income – Gifts – schedule attached
 Schedule B - Real Property – schedule attached Schedule E - Income – Gifts – Travel Payments – schedule attached

-or-

- None** - No reportable interests on any schedule

5. Verification

MAILING ADDRESS STREET CITY STATE ZIP CODE
(Business or Agency Address Recommended - Public Document)
San Francisco CA 94109

DAYTIME TELEPHONE NUMBER E-MAIL ADDRESS
john@hamasakilaw.com

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 12/01/2016
(month, day, year)

Signature _____
(File the originally signed statement with your filing official.)

SCHEDULE A-2

Investments, Income, and Assets of Business Entities/Trusts

(Ownership Interest is 10% or Greater)

CALIFORNIA FORM
FAIR POLITICAL PRACTICES COMMISSION

Name
John Midori Hamasaki

▶ 1. BUSINESS ENTITY OR TRUST

Hamasaki Law
Name

1388 Sutter Street, Suite 805
Address (Business Address Acceptable)

Check one
 Trust, go to 2 Business Entity, complete the box, then go to 2

GENERAL DESCRIPTION OF THIS BUSINESS
Sole Proprietorship Law Practice

FAIR MARKET VALUE	IF APPLICABLE, LIST DATE:	
<input type="checkbox"/> \$0 - \$1,999	<u> </u> / <u> </u> / <u>15</u>	<u> </u> / <u> </u> / <u>15</u>
<input type="checkbox"/> \$2,000 - \$10,000	ACQUIRED	DISPOSED
<input checked="" type="checkbox"/> \$10,001 - \$100,000		
<input type="checkbox"/> \$100,001 - \$1,000,000		
<input type="checkbox"/> Over \$1,000,000		

NATURE OF INVESTMENT
 Partnership Sole Proprietorship Other

YOUR BUSINESS POSITION Owner/Principal

▶ 1. BUSINESS ENTITY OR TRUST

Name

Address (Business Address Acceptable)

Check one
 Trust, go to 2 Business Entity, complete the box, then go to 2

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE	IF APPLICABLE, LIST DATE:	
<input type="checkbox"/> \$0 - \$1,999	<u> </u> / <u> </u> / <u>15</u>	<u> </u> / <u> </u> / <u>15</u>
<input type="checkbox"/> \$2,000 - \$10,000	ACQUIRED	DISPOSED
<input type="checkbox"/> \$10,001 - \$100,000		
<input type="checkbox"/> \$100,001 - \$1,000,000		
<input type="checkbox"/> Over \$1,000,000		

NATURE OF INVESTMENT
 Partnership Sole Proprietorship Other

YOUR BUSINESS POSITION

▶ 2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME ___ THE ENTITY/TRUST)

\$0 - \$499 \$10,001 - \$100,000
 \$500 - \$1,000 OVER \$100,000
 \$1,001 - \$10,000

▶ 2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME ___ THE ENTITY/TRUST)

\$0 - \$499 \$10,001 - \$100,000
 \$500 - \$1,000 OVER \$100,000
 \$1,001 - \$10,000

▶ 3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary.)

None or Names listed below

▶ 3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary.)

None or Names listed below

▶ 4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED ___ THE BUSINESS ENTITY OR TRUST

Check one box:
 INVESTMENT REAL PROPERTY

Name of Business Entity, if Investment, or Assessor's Parcel Number or Street Address of Real Property

Description of Business Activity or City or Other Precise Location of Real Property

FAIR MARKET VALUE	IF APPLICABLE, LIST DATE:	
<input type="checkbox"/> \$2,000 - \$10,000	<u> </u> / <u> </u> / <u>15</u>	<u> </u> / <u> </u> / <u>15</u>
<input type="checkbox"/> \$10,001 - \$100,000	ACQUIRED	DISPOSED
<input type="checkbox"/> \$100,001 - \$1,000,000		
<input type="checkbox"/> Over \$1,000,000		

NATURE OF INTEREST
 Property Ownership/Deed of Trust Stock Partnership
 Leasehold _____ Yrs. remaining Other _____

Check box if additional schedules reporting investments or real property are attached

▶ 4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED ___ THE BUSINESS ENTITY OR TRUST

Check one box:
 INVESTMENT REAL PROPERTY

Name of Business Entity, if Investment, or Assessor's Parcel Number or Street Address of Real Property

Description of Business Activity or City or Other Precise Location of Real Property

FAIR MARKET VALUE	IF APPLICABLE, LIST DATE:	
<input type="checkbox"/> \$2,000 - \$10,000	<u> </u> / <u> </u> / <u>15</u>	<u> </u> / <u> </u> / <u>15</u>
<input type="checkbox"/> \$10,001 - \$100,000	ACQUIRED	DISPOSED
<input type="checkbox"/> \$100,001 - \$1,000,000		
<input type="checkbox"/> Over \$1,000,000		

NATURE OF INTEREST
 Property Ownership/Deed of Trust Stock Partnership
 Leasehold _____ Yrs. remaining Other _____

Check box if additional schedules reporting investments or real property are attached

Comments: _____

SCHEDULE C

Income, Loans, & Business Positions

(Other than Gifts and Travel Payments)

CALIFORNIA FORM
FAIR POLITICAL PRACTICES COMMISSION

Name
John Midori Hamasaki

▶ 1. INCOME RECEIVED	▶ 1. INCOME RECEIVED
<p>NAME OF SOURCE OF INCOME <u>Hamasaki Law</u></p> <p>ADDRESS (Business Address Acceptable) <u>1388 Sutter Street, Suite 805, SF, CA 94109</u></p> <p>BUSINESS ACTIVITY, IF ANY, OF SOURCE <u>Law Practice</u></p> <p>YOUR BUSINESS POSITION <u>Owner/Principal</u></p> <p>GROSS INCOME RECEIVED <input type="checkbox"/> \$500 - \$1,000 <input type="checkbox"/> \$1,001 - \$10,000 <input checked="" type="checkbox"/> \$10,001 - \$100,000 <input type="checkbox"/> OVER \$100,000</p> <p>CONSIDERATION FOR WHICH INCOME WAS RECEIVED <input checked="" type="checkbox"/> Salary <input type="checkbox"/> Spouse's or registered domestic partner's income <small>(For self-employed use Schedule A-2.)</small></p> <p><input type="checkbox"/> Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.)</p> <p><input type="checkbox"/> Sale of _____ <small>(Real property, car, boat, etc.)</small></p> <p><input type="checkbox"/> Loan repayment</p> <p><input type="checkbox"/> Commission or <input type="checkbox"/> Rental Income, list each source of \$10,000 or more</p> <p>_____ <small>(Describe)</small></p> <p><input type="checkbox"/> Other _____ <small>(Describe)</small></p>	<p>NAME OF SOURCE OF INCOME <u>University of California, San Francisco</u></p> <p>ADDRESS (Business Address Acceptable) <u>550 16th Street, Third Floor, SF, CA 94158</u></p> <p>BUSINESS ACTIVITY, IF ANY, OF SOURCE</p> <p>YOUR BUSINESS POSITION <u>Analyst</u></p> <p>GROSS INCOME RECEIVED <input type="checkbox"/> \$500 - \$1,000 <input type="checkbox"/> \$1,001 - \$10,000 <input checked="" type="checkbox"/> \$10,001 - \$100,000 <input type="checkbox"/> OVER \$100,000</p> <p>CONSIDERATION FOR WHICH INCOME WAS RECEIVED <input checked="" type="checkbox"/> Salary <input type="checkbox"/> Spouse's or registered domestic partner's income <small>(For self-employed use Schedule A-2.)</small></p> <p><input type="checkbox"/> Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.)</p> <p><input type="checkbox"/> Sale of _____ <small>(Real property, car, boat, etc.)</small></p> <p><input type="checkbox"/> Loan repayment</p> <p><input type="checkbox"/> Commission or <input type="checkbox"/> Rental Income, list each source of \$10,000 or more</p> <p>_____ <small>(Describe)</small></p> <p><input type="checkbox"/> Other _____ <small>(Describe)</small></p>

▶ 2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING PERIOD

* You are not required to report loans from commercial lending institutions, or any indebtedness created as part of a retail installment or credit card transaction, made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

<p>NAME OF LENDER* _____</p> <p>ADDRESS (Business Address Acceptable) _____</p> <p>BUSINESS ACTIVITY, IF ANY, OF LENDER _____</p> <p>HIGHEST BALANCE DURING REPORTING PERIOD <input type="checkbox"/> \$500 - \$1,000 <input type="checkbox"/> \$1,001 - \$10,000 <input type="checkbox"/> \$10,001 - \$100,000 <input type="checkbox"/> OVER \$100,000</p>	<p>INTEREST RATE _____% <input type="checkbox"/> None</p> <p>TERM (Months/Years) _____</p> <p>SECURITY FOR LOAN <input type="checkbox"/> None <input type="checkbox"/> Personal residence</p> <p><input type="checkbox"/> Real Property _____ <small>Street address</small></p> <p>_____ <small>City</small></p> <p><input type="checkbox"/> Guarantor _____</p> <p><input type="checkbox"/> Other _____ <small>(Describe)</small></p>
---	---

Comments: _____

Sean McGuckian

114 Cole Street No. 2 • San Francisco, CA 94117 • Phone: (510) 847-4904
E-Mail: sean.mcguckian@gmail.com

Date: November 30, 2016

San Francisco Board of Supervisors
1 Dr. Carlton B. Goodlett Place, City Hall
Room 244
San Francisco, CA
94102

Dear Members of the Board of Supervisors:

My name is Sean McGuckian. I am writing in support of the appointment of John Hamasaki to the San Francisco Police Commission. I am a local attorney and counselor at law, providing legal services to clients and firms in the City & County of San Francisco. I have lived in San Francisco for the past 11 years and I have a strong interest in the commission's leadership as it relates to creating administrative transparencies, maintaining trust between citizens and police officers, and the fair application of criminal justice and civil rights.

I first met John Hamasaki in 2005, when we both attended the University of San Francisco School of Law. Even as a law student, John had a well-deserved reputation for his civic commitment and sense of responsibility to the community, exhibiting a serious minded interest in local policy matters, and more broadly, criminal justice and civil rights issues. After graduating from USF Law and passing the bar, we both became members of the National Lawyers Guild, and the San Francisco Bar Association, where John has been an active and leading voice in the community.

John has impressively founded and managed his own legal business, the success of which has brought him much-deserved respect and accolades from our local and regional legal community. He has run his practice with the professionalism, ethical standards, and integrity to which we as attorneys all aspire. In his practice, John has provided excellent legal representation to his clients, and ably assisted and supported his fellow members of the bar in our collective pursuit of justice.

Everything I know about John could only lead me to the conclusion that he stands as an outstanding and exemplary candidate for the Police Commission. He will not only represent my personal concerns about the needs for our community, but he will personify experienced and committed stewardship for all citizens of our fine city.

Sincerely,

Sean Patrick McGuckian
Attorney at Law

UY LAW

GROUP

Lien L. Uy
Robert Uy

436 14th Street, Suite 1106
Oakland, CA 94612
(510) 893-3294

November 30, 2016

Dear Rules Committee and Derek Evans,

My name is Robert Uy and I am a partner at Uy Law Group. I am a director of the Asian American Bar Association of the Greater Bay Area (San Francisco organization), an advisory board member and former President of the Filipino Bar Association of the Greater Bay Area (San Francisco organization) and former regional governor of the National Filipino American Lawyers Association. I was also formerly a director of YFPA (a San Francisco Organization) and on the executive committee of the San Francisco Immigration and Legal Education Network. I previously worked in San Francisco for about 4.5 years as a non-profit Civil Rights attorney (immigration, trafficking, and domestic violence) at API Legal Outreach and 2.5 years in private practice. I have a strong interest in the commission's leadership as it deals with the rights of criminal defendants and also the rights of victims.

John and I have served on the AABA board for the past three years. I had met him about six years ago, when he was a general member and committee chair for the organization. During this time has shown himself to be a dedicated member of the civil rights community focused on programs in our own bar association that have addressed issues regarding police brutality and race in the criminal justice system. He has worked closely with the civil rights committee to deal with Amicus briefs on criminal justice issues.

In addition, John has maintained a strong connection to the greater legal community by serving on the: Board of Directors for the Barristers Club of the Bar Association of San Francisco, Board of Governors for the California Attorneys for Criminal Justice, Co-Chair of the Criminal Law & Government Investigations of the Barristers Club for the Bar Association of San Francisco and as Coach for the College Track Mock Trial Program

John's has practiced as a civil rights and criminal defense attorney. Every day he has worked with our courts and understands the challenges that the city faces in its police department. His goals include the implementation of recommendations from the DOJ COPS report, restoring trust and building bridges between our diverse communities and the police department, and the ultimate goal of making the SFPD a model for professionalism, transparency and integrity.

He is a 22 year resident of San Francisco and is currently raising a family here. He is strongly dedicated to making the SFPD a better department. I believe that he has the knowledge, ability, and passion to help identify and help to fix the issues in the department.

My best,



Robert Uy

Evans, Derek

From: Emanuel Hillman <emanuel.hillman@gmail.com>
Sent: Wednesday, November 30, 2016 11:58 AM
To: Cohen, Malia (BOS); Chicuata, Brittni (BOS); Chan, Yoyo (BOS); Quizon, Dyanna (BOS); Tang, Katy (BOS); Mar, Eric (BOS); Pagoulatos, Nickolas (BOS)
Cc: Evans, Derek
Subject: Letter of Support for John Hamasaki - Police Commission

San Francisco Board of Supervisors,

My name is Emanuel Hillman, I'm 20 years old, and I'm currently a junior at San Francisco State University. I was born and raised in the city and I plan on staying here after graduation and beginning my career.

I'm writing on behalf of John Hamasaki's run for a position in the San Francisco Police Commission. I've known John since my freshmen year of high school when I joined my schools mock trial team, and every since then he's been a teacher to me, a mentor, an encourager, and a voice of reason when I've needed advice. I was on the mock trial team for the entirety of my high school career, and if it wasn't for him I wouldn't be on track to go to law school and go on to practice law in the state of California.

I think John is an excellent candidate for this position because of his strong sense of integrity and robust criminal law background. There's a lot of people out there who really want to see effective reform in our criminal justice system, but I think John is the right leader for our city to spearhead new and fresh reforms to an outdated system that has slowly but surely dissatisfied us.

Thank you for your time and dedication towards the betterment of our city!

, Emanuel

Evans, Derek

From: Board of Supervisors, (BOS)
Sent: Thursday, December 01, 2016 7:55 AM
To: BOS-Supervisors; Evans, Derek
Subject: FW: Letter in support of John Hamasaki - Police Commission

From: Nielson, Erik [mailto:enielson@richmond.edu]
Sent: Wednesday, November 30, 2016 6:12 PM
To: Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>
Cc: Somera, Alisa (BOS) <alisa.somera@sfgov.org>
Subject: Letter in support of John Hamasaki - Police Commission

Dear Members of the Board of Supervisors,

My name is Erik Nielson, and I am writing to express my enthusiastic support for John Hamasaki's appointment to the San Francisco Police Commission.

I am a college professor at the University of Richmond in Virginia, where my research focuses on the intersections of African American art, culture, and the law. For the last several years, I have been studying—and drawing attention to—the use of rap music in the criminal justice process across the country. (I am most interested in the ways that prosecutors introduce rap lyrics as evidence of confessions—something that doesn't happen with other musical or fictional forms.) It is through this work that I first met John, who was defending a Bay Area rap artist whose lyrics were used against him in a criminal prosecution.

If you are interested, here's a link to an *LA Times* op-ed I coauthored related to John's case:<http://articles.latimes.com/2014/apr/07/opinion/la-oe-kubrin-and-nielson-rap-prosecution-20140408>

I have worked with a number of attorneys across the U.S., but I have been particularly impressed with John. He is talented, thoughtful, and has a clear passion for social justice. I think he is uniquely suited to the Police Commission because he understands, better than many, the challenges that young people, particularly those of color, face in America's cities. I admit that as an outsider, I am not familiar with the current members of the Commission. But I do know that San Francisco is a highly diverse city with a police department that is facing unique challenges, and I believe that John would work hard to represent the interests of everyone, including those who are often silenced, to support the city's efforts to maintain an effective police force that serves the entire community.

If I can provide any additional information (or praise), please do not hesitate to contact me.

Sincerely,
Erik Nielson

--

Erik Nielson, PhD
Associate Professor of Liberal Arts
Assistant Chair, Liberal Arts
The University of Richmond, SPCS

(804) 287-1245

Evans, Derek

From: Jennifer Gaspar <jgaspar@ceeli-inst.org>
Sent: Thursday, December 01, 2016 7:06 AM
To: Board of Supervisors, (BOS); Tang, Katy (BOS); Mar, Eric (BOS); Cohen, Malia (BOS)
Cc: Somera, Alisa (BOS); Quizon, Dyanna (BOS); Pagoulatos, Nickolas (BOS); Chan, Yoyo (BOS); Chicuata, Brittini (BOS); Evans, Derek
Subject: Recommendation for John Hamasaki for San Francisco Police Commission
Attachments: John Hamasaki recommendation.pdf

Dear Friends,

Attached please find my letter of recommendation for John Hamasaki to the San Francisco Police Commission.

Please do not hesitate to contact me should you require further information about this recommendation.

With best wishes,

Jennifer Gaspar

Jennifer Gaspar | Director for Special Projects | The CEELI Institute

Villa Grebovka

Havlíčkovy sady 58

Prague 120 00 ◦ Czech Republic

+420 608 001 640 (Signal) Peerio: jengaspar

jgaspar@ceeli-inst.org ◦ www.ceeliinst.org

December 1, 2016

Dear Members of the Board of Supervisors,

My name is Jennifer Gaspar, I am the director for special projects at the CEELI Institute in Prague, Czech Republic, a continuing education institute for lawyers and judges from around the world. I am writing in enthusiastic support of the appointment of John Hamasaki to the San Francisco Police Commission. I was a resident and active San Francisco community member from 1995-2003. I am a graduate of the Graduate School of Education at the University of San Francisco, and I remain a member (in absentia) of Glide Methodist Church. While my time living in San Francisco was brief, it remains a dream to return to the City and become an active citizen there once more. From 1995-1998, I worked for the California Judicial Council's Child Advocacy Training Program. In 1999, I was hired as the program director for Rebuilding Together * San Francisco, a nonprofit organization dedicated to renovating and improving homes of the city's low income, elderly and disabled residents. This work introduced me to the richness and diversity of the city's communities and community volunteers who demonstrated a deep love for their hometown and fellow residents of all backgrounds. I came to love San Francisco deeply for its diversity and the spirit of its residents. Part of this spirit comes from the continuous care and trust between the San Francisco's government and its citizens. The San Francisco Police Commission plays an integral part in ensuring a trusting and resilient relationship between the City's citizens and the police.

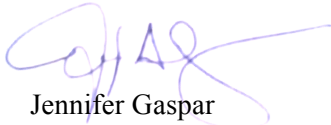
My own personal experience with the importance of trust in systems and faith in police protection comes from the other side of the world. I lived in St. Petersburg, Russia from 2003-2014, where I worked as an adviser to international foundations supporting human rights NGOs in the country. I was married to a Russian human rights lawyer and in 2010 we adopted a daughter who is now a citizen of both Russia and the United States. In 2014, I received deportation notice revoking my residency permit on the grounds that the FSB (formerly known as KGB) deemed me a threat to Russian national security and constitutional order (http://www.nytimes.com/2014/08/06/world/europe/russia-moves-to-deport-wife-of-an-activist.html?_r=0). I spent the next few days packing my suitcases after 11 years of peaceful, law-abiding life in Russia, and knowing with certainty that there were no systems in the country that would protect my rights and keep my family together. I bought a plane ticket took our then 5-year old daughter with me to Prague. During my last few days in Russia, I lodged an appeal of my deportation that, in my absence, was appealed all the way to the Supreme Court of the Russian Federation. In each instance, the courts refused to compel the FSB to provide any evidence supporting their claim of my threat to national security. My case is now in final judgment stage in the European Court for Human Rights in Strasbourg (*Gaspar v. Russia* case # 23038/15). My personal experience in Russia and in advocating for human rights, gives me a particular perspective on what happens when there is no trust between a police and justice system and its people. While my story is a dystopian example of state impunity, secrecy and political intrigue, it can also be understood as a cautionary tale about the fundamental need for constant care and dialogue between police and their community.

I have known John Hamasaki for seventeen years as a friend and as a professional colleague committed to human rights and rule of law. Despite my departure from San Francisco, we have remained in close contact, and I have, with great happiness, witnessed John's advancement through law school, to practicing civil rights defense attorney, active and respected member of the Asian American community of professionals in San Francisco, and a committed champion of justice for those who are often overlooked and neglected by society. His passion for his community and for justice for the most under-served are clear themes of his work and private life.

John would be an outstanding choice for membership in the San Francisco Police Commission. He is welcomed in the City's communities of color, and is known to many as an honest and caring champion for their needs. John's professional qualifications, his hard work and dedication to continuing San Francisco's tradition of being a model city of diversity, integrity and transparency make him an ideal candidate for the Commission.

Please do not hesitate to contact me should you have further questions about my enthusiastic support for John's candidacy and his outstanding credentials for the San Francisco Police Commission.

Sincerely,



Jennifer Gaspar
Director for Special Projects
CEELI Institute
+420 608 001 640
jgaspar@ceeli-inst.org
www.ceeliinstitute.org

Evans, Derek

From: Lauren Charneski <lauren.charneski@gmail.com>
Sent: Wednesday, November 30, 2016 5:49 PM
To: Tang, Katy (BOS); Mar, Eric (BOS); Cohen, Malia (BOS)
Cc: Quizon, Dyanna (BOS); Chan, Yoyo (BOS); nicolas.pagoulatos@sfgov.org; Chicuata, Brittni (BOS); Evans, Derek
Subject: Letter in support of John Hamasaki's appointment to SF Police Commission
Attachments: 2016-11-30 Letter In Support of J Hamasaki Appointment to Police Commission.pdf

Good evening,

Please find my letter in support of John Hamasaki's consideration for appointment to the San Francisco Police Commission attached.

Please let me know if you have any technical difficulties viewing the attachment or if you have any questions.

Thanks,

--

Lauren Charneski

November 30, 2016

VIA EMAIL

Rules Committee of the San Francisco Board of Supervisors

Katy.Tang@sfgov.org

Eric.L.Mar@sfgov.org

Malia.Cohen@sfgov.org

Re: Letter of Support for the appointment of John Hamasaki to the San Francisco Police Commission

Dear Rules Committee and Clerk of the Committee:

I am writing in support of John Hamasaki's candidacy for appointment to the San Francisco Police Commission. John's expertise in the area of criminal defense and civil rights, combined with his dedication to the San Francisco community through his past and on-going volunteer work, makes him an ideal candidate.

I have lived in San Francisco for the past seven years practicing as an attorney here in the city. I work at a law firm that represents California public school districts and other California non-profit education entities. Although I am writing as an individual, I want to note that my firm is a majority woman-owned firm with a culture that is deeply supportive of diversity, because equality and diversity are important to me and I think they should be reflected and supported in our local community. I believe that John Hamasaki will serve those ideals of equality and diversity if appointed to the Police Commission.

I have known John for more than four years. I first met him when I began volunteering as a mock trial coach for San Francisco high school students. Each year, the students grappled with a particular constitutional issue like the limits of searches and seizures, or adequate *Miranda* warnings. John had already been coaching when I joined. For the next four years that I coached, we worked with students from a program designed to help underserved kids here in San Francisco become the first in their family to make it to college. Throughout his tenure as a coach, John demonstrated an impressive commitment to the students and the program on a weekly basis. Participating in weekly practices is difficult for most attorneys, but it is an even greater burden for a solo-practitioner. Regardless, John made that commitment. He was an excellent part of the coaching team and one of the students' perennial favorites.

John has since continued his involvement in the local community by serving as a Director of the Bar Associate of San Francisco's Barrister's Club, and as a member of the Board of Governors for the California Attorneys for Criminal Justice. John's consistent dedication to the San Francisco community and criminal justice speaks for itself.

When I first learned that John was seeking consideration for appointment to the Police Commission, without hesitation, I thought: John is an excellent fit for that role. He cares about San Francisco, has consistently served the local community, and has extensive practical expertise with the San Francisco criminal justice system. I believe in his dedication

to promote transparency, trust, and unity, and I hope you give this letter of support due consideration.

Respectfully,

A handwritten signature in blue ink, appearing to read 'LMC', is written over the word 'Respectfully,'.

Lauren M. Charneski

LMC:LMC

cc: Dyanna.Quizon@sfgov.org; Nicolas.Pagoulatos@sfgov.org; Yoyo.Chan@sfgov.org;
Brittni.Chicuata@sfgov.org; Derek.Evans@sfgov.org

Evans, Derek

From: Nielson, Erik <enielson@richmond.edu>
Sent: Wednesday, November 30, 2016 6:18 PM
To: Tang, Katy (BOS); Mar, Eric (BOS); Cohen, Malia (BOS)
Cc: Quizon, Dyanna (BOS); Pagoulatos, Nickolas (BOS); Chan, Yoyo (BOS); Chicuata, Brittni (BOS); Evans, Derek
Subject: Letter in support of John Hamasaki - Police Commission

Dear Rules Committee, Board of Supervisors,

My name is Erik Nielson, and I am writing to express my enthusiastic support for John Hamasaki's appointment to the San Francisco Police Commission.

I am a college professor at the University of Richmond in Virginia, where my research focuses on the intersections of African American art, culture, and the law. For the last several years, I have been studying—and drawing attention to—the use of rap music in the criminal justice process across the country. (I am most interested in the ways that prosecutors introduce rap lyrics as evidence of confessions—something that doesn't happen with other musical or fictional forms.) It is through this work that I first met John, who was defending a Bay Area rap artist whose lyrics were used against him in a criminal prosecution.

If you are interested, here's a link to an *LA Times* op-ed I coauthored related to John's case: <http://articles.latimes.com/2014/apr/07/opinion/la-oe-kubrin-and-nielson-rap-prosecution-20140408>

I have worked with a number of attorneys across the U.S., but I have been particularly impressed with John. He is talented, thoughtful, and has a clear passion for social justice. I think he is uniquely suited to the Police Commission because he understands, better than many, the challenges that young people, particularly those of color, face in America's cities. I admit that as an outsider, I am not familiar with the current members of the Commission. But I do know that San Francisco is a highly diverse city with a police department that is facing unique challenges, and I believe that John would work hard to represent the interests of everyone, including those who are often silenced, to support the city's efforts to maintain an effective police force that serves the entire community.

If I can provide any additional information (or praise), please do not hesitate to contact me.

Sincerely,
Erik Nielson

--

Erik Nielson, PhD
Associate Professor of Liberal Arts
Assistant Chair, Liberal Arts
The University of Richmond

(804) 287-1245

Evans, Derek

From: Heather Kelly <hejokelly@gmail.com>
Sent: Wednesday, November 30, 2016 8:46 PM
To: Tang, Katy (BOS); Mar, Eric (BOS); Cohen, Malia (BOS); Quizon, Dyanna (BOS); Pagoulatos, Nickolas (BOS); Chan, Yoyo (BOS); Chicuata, Brittini (BOS)
Cc: Evans, Derek
Subject: Recommendation letter for John Hamasaki
Attachments: Hamasaki rec.docx

Hi all,

Please find attached my personal endorsement of John Hamasaki for a position on the Police Commission.

Thank you for your time,
Heather Kelly

LAW OFFICES OF HEATHER KELLY

7206 2nd Ave. NW
Seattle, WA 98117
hkellylaw@gmail.com
Tel. (415) 516-1201

November 30, 2016

Dear Members of the Board of Supervisors:

My name is Heather Kelly. I am writing in support of the appointment of John Hamasaki to the San Francisco Police Commission. I am 2011 graduate of UC Hastings College of the Law and now practice criminal defense. I lived in San Francisco from 2005 to 2012, the first three years of which I worked as a paralegal at the San Francisco Public Defender's Office. After moving to Mountain View, I continued to practice criminal defense as associate counsel for a number of attorneys in San Francisco. My experience included providing full trial support for Teresa Caffese on behalf of former SFPD Officer Ed Robles and assisting Christopher Shea in several POA-contract disciplinary cases.

I have known John for nine years. We met when he was working as a law clerk and then as a newly-minted attorney at the San Francisco Public Defender's Office. After I graduated from law school, John was one of the people who welcomed me into the defense community and made himself available to field questions and brainstorm cases. Rather than approaching his law practice from a single entrenched ideology, John has developed a nuanced understanding of how the justice system affects -- and is shaped by -- those who work within it. Through our many discussions over the years, I have come to share John's deep appreciation for our justice system and his belief that we can overcome its imperfections through collaboration.

John's roots in the legal community and diplomatic approach to problem-solving allow him to bring parties together towards a common cause. In spite of his busy law practice, he somehow finds time to sit on the Board of the Asian American Bar Association, attend countless legal galas and fundraisers, and serve as a role model for young attorneys.

I cannot think of a better candidate to sit on the Police Commission. It is an honor to recommend him.

Please do not hesitate to call or email with questions.

Regards,

Heather Kelly

Evans, Derek

From: Chan, Lin Y. <lchan@lchb.com>
Sent: Wednesday, November 30, 2016 9:45 PM
To: Tang, Katy (BOS); Mar, Eric (BOS); Cohen, Malia (BOS)
Cc: Quizon, Dyanna (BOS); Pagoulatos, Nickolas (BOS); Chan, Yoyo (BOS); Chicuata, Brittni (BOS); Evans, Derek
Subject: Letter of support for John Hamasaki
Attachments: 2016-11-30 Letter re John Hamasaki.pdf

Dear Rules Committee,

Please see the attached correspondence in support of John Hamasaki for Police Commission.

Thank you,

**Lieff
Cabraser
Heimann &
Bernstein**

Attorneys at Law

Lin Y. Chan
Partner
lchan@lchb.com
t 415.956.1000
f 415.956.1008

Lieff Cabraser Heimann & Bernstein, LLP
275 Battery Street, 29th Floor
San Francisco, CA 94111-3339
www.lieffcabraser.com

This message is intended for the named recipients only. It may contain information protected by the attorney-client or work-product privilege. If you have received this email in error, please notify the sender immediately by replying to this email. Please do not disclose this message to anyone and delete the message and any attachments. Thank you.

Evans, Derek

From: Board of Supervisors, (BOS)
Sent: Thursday, December 01, 2016 8:04 AM
To: BOS-Supervisors; Evans, Derek
Subject: FW: Letter of support for John Hamasaki for Police Commission
Attachments: 2016-11-30 Letter re John Hamasaki_BOS.pdf

From: Chan, Lin Y. [mailto:lchan@lchb.com]
Sent: Wednesday, November 30, 2016 9:46 PM
To: Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>
Cc: Somera, Alisa (BOS) <alisa.somera@sfgov.org>
Subject: Letter of support for John Hamasaki for Police Commission

Dear Board of Supervisors,

Please see the attached correspondence in support of John Hamasaki for Police Commission.

Thank you,

**Lieff
Cabraser
Heimann &
Bernstein**
Attorneys at Law

Lin Y. Chan
Partner
lchan@lchb.com
t 415.956.1000
f 415.956.1008

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www.lieffcabraser.com

This message is intended for the named recipients only. It may contain information protected by the attorney-client or work-product privilege. If you have received this email in error, please notify the sender immediately by replying to this email. Please do not disclose this message to anyone and delete the message and any attachments. Thank you.

Lin Yee Chan
2200 Market Street, #303
San Francisco, CA 94114

November 30, 2016

Rules Committee
Katy.Tang@sfgov.org
Eric.L.Mar@sfgov.org
Malia.Cohen@sfgov.org

To the Rules Committee:

My name is Lin Chan. I am writing in support of the appointment of John Hamasaki to the San Francisco Police Commission. I live in the Duboce Triangle/Castro neighborhood of San Francisco and have been a resident of San Francisco for four years. I am a Bay Area native, and my husband has lived in San Francisco since the 1980s. I am Chinese American, and my husband is Mexican American.

I am also a Partner at the law firm Lief Cabraser Heimann & Bernstein LLP, on the Board of Asian Americans Advancing Justice-Asian Law Caucus, and a Co-Chair of the Asian American Bar Association's Women's Committee. As a San Francisco resident and civil rights lawyer, I have a strong interest in the Commission's leadership and the relationship between the San Francisco Police Department and the communities it serves.

I have had the opportunity to get to know Mr. Hamasaki over the past five years through his work with the Asian American Bar Association ("AABA"). He served as Board liaison to AABA's Civil Rights Committee while I co-chaired that committee, and I have observed his commitment to civil rights and his ability to work through the nuances that accompany addressing delicate issues, such as undocumented immigration and the criminal justice system, sex discrimination in the workplace, and representation of transgender clients. He has always been open and available to AABA's constituency despite his busy schedule, and he has actively participated in problem solving when issues have surfaced. Throughout my experiences with him, he has always been able to sustain an even temperament and open mind.

I also think that Mr. Hamasaki will bring valuable professional experience to the Commission. He has ample experience as a public defender and criminal defense attorney. Consequently, he has been intimately involved in many of the issues that the Commission will handle.

Rules Committee
November 30, 2016
Page 2

As a mother of a young son, I am deeply concerned about maintaining a safe environment for San Francisco's residents and minimizing crime. I am also concerned about the interactions that my multi-racial son will have with the police as he grows older. Mr. Hamasaki is a minority with experience in the criminal justice system. He has been active in the Black Lives Matter movement and understands the complicated relationships between the police and the communities they serve. He also maintains a level head when difficult issues arise. Mr. Hamasaki is the right choice to balance both concerns and negotiate solutions to these difficult problems.

Sincerely,

A handwritten signature in black ink, appearing to read "Lin Chan", written in a cursive style.

Lin Yee Chan

Cc: Dyanna.Quizon@sfgov.org; Nickolas.Pagoulatos@sfgov.org; Yoyo.Chan@sfgov.org;
Brittni.Chicuata@sfgov.org; Derek.Evans@sfgov.org

Lin Yee Chan
2200 Market Street, #303
San Francisco, CA 94114

November 30, 2016

Rules Committee
Katy.Tang@sfgov.org
Eric.L.Mar@sfgov.org
Malia.Cohen@sfgov.org

To the Rules Committee:

My name is Lin Chan. I am writing in support of the appointment of John Hamasaki to the San Francisco Police Commission. I live in the Duboce Triangle/Castro neighborhood of San Francisco and have been a resident of San Francisco for four years. I am a Bay Area native, and my husband has lived in San Francisco since the 1980s. I am Chinese American, and my husband is Mexican American.

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Rules Committee
November 30, 2016
Page 2

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Sincerely,

A handwritten signature in cursive script, appearing to read "Lin Chan".

Lin Yee Chan

Cc: Dyanna.Quizon@sfgov.org; Nickolas.Pagoulatos@sfgov.org; Yoyo.Chan@sfgov.org;
Brittni.Chicuata@sfgov.org; Derek.Evans@sfgov.org

Evans, Derek

From: Annabel R. Chang <annabel.chang@gmail.com>
Sent: Thursday, December 01, 2016 8:46 AM
To: Evans, Derek
Subject: Letter in support of John Hamasaki - SF Police Commission
Attachments: Letter in support of John Hamasaki (Police Commission).pdf

Dear Clerk of the Committee, Derek Evans:

I have attached my letter of support for John Hamasaki in PDF format.

Thank you,

--
Annabel R. Chang

December 1, 2016

Rules Committee of the San Francisco Board of Supervisors

Clerk of the Committee

Derek.Evans@sfgov.org

Via Email

Re: In support of the appointment of John Hamasaki to the Police Commission

Dear Rules Committee of the Board of Supervisors:

I am writing in support of John Hamasaki's application to serve on the San Francisco Police Commission. John is an attorney dedicated to serving the San Francisco community and is uniquely qualified to serve on the Commission based on his background, training and experience.

As a way of introduction, I am a San Francisco resident and an attorney who works in public policy on behalf of a technology company. Prior to working in technology, I also spent a year working as a volunteer attorney at the Office of the San Francisco District Attorney, where I also had an up-close experience with criminal justice field.

Like many residents, I would like to see San Francisco work together with the Police Commission and the San Francisco Police Department to ensure that we have a model police department. I think this goal is possible with open dialogue and thoughtful engagement. I believe that John's background in the law and criminal justice makes him a valuable candidate and an important voice. John Hamasaki is well-respected throughout the legal community and the Asian American community.

I have known John for four years primarily through his volunteer work for the Bar Association of San Francisco's College Track Mock Trial program. As volunteer coaches for the College Track program, we committed multiple nights every week during the school year to prepare these students for a citywide mock trial competition. In our volunteer work with College Track's Mock Trial program, I observed John to be a reliable, compassionate, and thoughtful mentor to impressionable high school students. The high school students who participate in the College Track Mock Trial program are primarily low-income students of color. Many of the students' parents are immigrants, and the students are set to be the first generation of college graduates in their families. John was an ideal coach and role model—possessing the ability to be empathetic to students' needs while providing both positive and constructive feedback. It was a pleasure to work closely with John as a volunteer coach for the College Track Mock Trial program.

John and I also cross paths through our involvement in the Asian American Bar Association of the Bay Area, Bar Association of San Francisco, and our work at the Hall of Justice. While I was at the San Francisco District Attorney's office, I learned that John had established a reputation as an attorney who deeply cares about his clients but also always maintained a professional and productive relationship with opposing counsel. My experience with John reflects this reputation that John has built.

As long as I have known John, he has been civically engaged. He is committed to criminal justice advocacy and reform and his professional experience gives him an insider's view of the effects of law enforcement policies and the impact on our community. John also balances his criminal justice advocacy with an abiding respect for our San Francisco Police Department officers and their daily work. John has conveyed to me his commitment to helping heal the divide between law enforcement and the communities they serve through meaningful policy changes.

I believe that John Hamasaki is the right choice for the San Francisco Police Commission. He is dedicated to thoughtful reform and is committed to accomplishing what is right for the people of our City.

Respectfully,



Annabel R. Chang

Evans, Derek

From: Board of Supervisors, (BOS)
Sent: Thursday, December 01, 2016 9:27 AM
To: Breed, London (BOS); Avalos, John (BOS); Wiener, Scott; Kim, Jane (BOS); Peskin, Aaron (BOS); Farrell, Mark (BOS); Yee, Norman (BOS); Campos, David (BOS); Evans, Derek
Subject: FW: Recommendation for John Hamasaki for San Francisco Police Commission
Attachments: John Hamasaki recommendation.pdf

From: Jennifer Gaspar [mailto:jgaspar@ceeli-inst.org]
Sent: Thursday, December 01, 2016 7:06 AM
To: Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>; Tang, Katy (BOS) <katy.tang@sfgov.org>; Mar, Eric (BOS) <eric.mar@sfgov.org>; Cohen, Malia (BOS) <malia.cohen@sfgov.org>
Cc: Somera, Alisa (BOS) <alisa.somera@sfgov.org>; Quizon, Dyanna (BOS) <dyanna.quizon@sfgov.org>; Pagoulatos, Nickolas (BOS) <nickolas.pagoulatos@sfgov.org>; Chan, Yoyo (BOS) <yoyo.chan@sfgov.org>; Chicuata, Brittini (BOS) <brittini.chicuata@sfgov.org>; Evans, Derek <derek.evans@sfgov.org>
Subject: Recommendation for John Hamasaki for San Francisco Police Commission

Dear Friends,

Attached please find my letter of recommendation for John Hamasaki to the San Francisco Police Commission.

Please do not hesitate to contact me should you require further information about this recommendation.

With best wishes,

Jennifer Gaspar

Jennifer Gaspar | Director for Special Projects | The CEELI Institute

Villa Grebovka

Havlíčkovy sady 58

Prague 120 00 ○ Czech Republic

+420 608 001 640 (Signal) Peerio: jengaspar

jgaspar@ceeli-inst.org ○ www.ceeliinst.org

December 1, 2016

Dear Members of the Board of Supervisors,

My name is Jennifer Gaspar, I am the director for special projects at the CEELI Institute in Prague, Czech Republic, a continuing education institute for lawyers and judges from around the world. I am writing in enthusiastic support of the appointment of John Hamasaki to the San Francisco Police Commission. I was a resident and active San Francisco community member from 1995-2003. I am a graduate of the Graduate School of Education at the University of San Francisco, and I remain a member (in absentia) of Glide Methodist Church. While my time living in San Francisco was brief, it remains a dream to return to the City and become an active citizen there once more. From 1995-1998, I worked for the California Judicial Council's Child Advocacy Training Program. In 1999, I was hired as the program director for Rebuilding Together * San Francisco, a nonprofit organization dedicated to renovating and improving homes of the city's low income, elderly and disabled residents. This work introduced me to the richness and diversity of the city's communities and community volunteers who demonstrated a deep love for their hometown and fellow residents of all backgrounds. I came to love San Francisco deeply for its diversity and the spirit of its residents. Part of this spirit comes from the continuous care and trust between the San Francisco's government and its citizens. The San Francisco Police Commission plays an integral part in ensuring a trusting and resilient relationship between the City's citizens and the police.

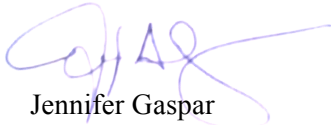
My own personal experience with the importance of trust in systems and faith in police protection comes from the other side of the world. I lived in St. Petersburg, Russia from 2003-2014, where I worked as an adviser to international foundations supporting human rights NGOs in the country. I was married to a Russian human rights lawyer and in 2010 we adopted a daughter who is now a citizen of both Russia and the United States. In 2014, I received deportation notice revoking my residency permit on the grounds that the FSB (formerly known as KGB) deemed me a threat to Russian national security and constitutional order (http://www.nytimes.com/2014/08/06/world/europe/russia-moves-to-deport-wife-of-an-activist.html?_r=0). I spent the next few days packing my suitcases after 11 years of peaceful, law-abiding life in Russia, and knowing with certainty that there were no systems in the country that would protect my rights and keep my family together. I bought a plane ticket took our then 5-year old daughter with me to Prague. During my last few days in Russia, I lodged an appeal of my deportation that, in my absence, was appealed all the way to the Supreme Court of the Russian Federation. In each instance, the courts refused to compel the FSB to provide any evidence supporting their claim of my threat to national security. My case is now in final judgment stage in the European Court for Human Rights in Strasbourg (*Gaspar v. Russia* case # 23038/15). My personal experience in Russia and in advocating for human rights, gives me a particular perspective on what happens when there is no trust between a police and justice system and its people. While my story is a dystopian example of state impunity, secrecy and political intrigue, it can also be understood as a cautionary tale about the fundamental need for constant care and dialogue between police and their community.

I have known John Hamasaki for seventeen years as a friend and as a professional colleague committed to human rights and rule of law. Despite my departure from San Francisco, we have remained in close contact, and I have, with great happiness, witnessed John's advancement through law school, to practicing civil rights defense attorney, active and respected member of the Asian American community of professionals in San Francisco, and a committed champion of justice for those who are often overlooked and neglected by society. His passion for his community and for justice for the most under-served are clear themes of his work and private life.

John would be an outstanding choice for membership in the San Francisco Police Commission. He is welcomed in the City's communities of color, and is known to many as an honest and caring champion for their needs. John's professional qualifications, his hard work and dedication to continuing San Francisco's tradition of being a model city of diversity, integrity and transparency make him an ideal candidate for the Commission.

Please do not hesitate to contact me should you have further questions about my enthusiastic support for John's candidacy and his outstanding credentials for the San Francisco Police Commission.

Sincerely,



Jennifer Gaspar
Director for Special Projects
CEELI Institute
+420 608 001 640
jgaspar@ceeli-inst.org
www.ceeliinstitute.org

Evans, Derek

From: Lee Faller Burgess <lee.f.burgess@gmail.com>
Sent: Thursday, December 01, 2016 9:39 AM
To: Tang, Katy (BOS); Mar, Eric (BOS); Cohen, Malia (BOS)
Cc: Quizon, Dyanna (BOS); Pagoulatos, Nickolas (BOS); Chan, Yoyo (BOS); Chicuata, Brittni (BOS); Evans, Derek
Subject: Letter in Support for John Hamasaki - Police Commission
Attachments: John Hamasaki Letter of Support .pdf

Dear Rules Committee:

Attached is a letter of support for John Hamasaki's appointment to the Police Commission.

Thank you,

Lee Burgess

—
Lee Burgess
lee.f.burgess@gmail.com

Lee Burgess
2187 California Street
San Francisco, CA 94115
415.963.2820
lee.f.burgess@gmail.com

December 1, 2016

Re: Letter of Support for John Hamasaki – Police Commission

Dear Board of Supervisors:

My name is Lee Burgess and I am writing in support of the appointment of John Hamasaki to the San Francisco Police Commission. I am an attorney and small business owner in San Francisco. I own a virtual law school and bar exam tutoring company called the Law School Toolbox. I have taught at two bay area law schools. As a member of the San Francisco community, I have a strong interest in the commission's leadership as it relates to keeping our community safe while restoring respect between the community and the police. Both as a member of the legal community and a mother, I want my son to grow up in a city where the relationship between police and the community members is a positive one.

I have lived in San Francisco for 12 years, attended law school here (at the University of San Francisco) and am raising my family in Pacific Heights. My husband has also lived in the city for the last 10 years. We feel privileged to be part of the San Francisco community and look forward to raising our son to be a San Francisco native. Outside of working, I have served on the board of GirlVentures, a Mission District based nonprofit providing experiential education programs for adolescent girls and support local organizations such as Bayview Hunters Point Community Legal.

I met John during our first year of law school and we have remained friends as we both stayed in San Francisco to pursue our legal careers. We also both have young children, so now many of our meetings involve discussing raising toddlers in San Francisco while on a local playground. John has an impeccable reputation in the legal community. I have watched him advocate for his clients and had his clients share with me how he helped them through some of their darkest times. He is my first phone call if someone I know in the community needs a criminal defense lawyer. John is also very active in the legal community, participating in bar association events as well as supporting the USF Law community. Just recently, John and I attended a fundraiser for Bayview Hunters Point Community Legal.

I think John would be an asset for the Police Commission for a number of reasons. First, he is smart and understands the complex issues facing our community

including, civil rights and race relations. Second, he is deeply connected to San Francisco and loves this city. He will put everything he can into representing the people of the San Francisco he loves so much. I think because of his work as a criminal defense and civil rights lawyer, he is uniquely qualified to support smart policies that will heal the divide between law enforcement and members of our City. John respects all sides and will be a wise and thoughtful member of the Police Commission. I would feel safer knowing he was serving in this role.

I cannot recommend John Hamasaki enough for this position. When he told me he was seeking this appointment, I knew that his experience and qualifications would make him a huge asset. I respect John as a friend and legal colleague and, I hope soon, as a member of the Police Commission.

Sincerely,

Lee Burgess

Dear Members of the Board of Supervisors:

My name is Lindsay Andrews. I am writing in support of the appointment of John Hamasaki to the San Francisco Police Commission. I moved to San Francisco in 2010 and currently live in Noe Valley with my husband and our two young daughters. I am also a board member at Leadership High School, a college prep charter school in the Excelsior district. I have a strong interest in the commission's leadership as it relates to improving community relations, and in particular among young adults in San Francisco. I should also note that I am the daughter of a former police officer and have a deep respect for law enforcement and the unique – almost impossible- challenges officers currently face.

I met John while volunteer coaching the College Track Mock Trial team. College Track is an afterschool program aimed at preparing first-generation college students to get into and complete a four-year college. Like John, I am also an attorney. John saw the Mock Trial program as much more than just an extracurricular activity. He used the time with our students as an opportunity to teach them about the criminal justice system and empower them to become positive participants. Through his lesson plans it was obvious to me that John has a deep respect for our justice system and an unwavering commitment to continually improve it. John has an uncanny ability to connect with teenagers and meet them on their level. He treated all our students with incredible respect and they, in turn, adored him. Many approached him for advice, both professional and personal. I am confident he has inspired more than one student to pursue a career in law or law enforcement. He helped all our students understand how law enforcement and the criminal justice system are designed to support and protect them. For many students John provided them their first positive experience with the criminal justice system.

As we have seen over the last couple of years, police and community relationships are strained all across the country. San Francisco's Police Commission plays a vital role in fulfilling our city's duty to ensure legal and respectful policing of all communities. John would make an outstanding commissioner. In addition to his extensive criminal justice experience as a trial attorney, John brings a passion for community engagement and a demonstrated ability to connect with young adults – two skills that will prove essential to the Police Commission. Now, more than ever, we need criminal justice leaders like John to ensure respect and accountability within our police department.

Please do not hesitate to contact me if I can provide any additional information in support of John's candidacy.

Lindsay Andrews
562-225-7696

Evans, Derek

From: Board of Supervisors, (BOS)
Sent: Thursday, December 01, 2016 11:27 AM
To: BOS-Supervisors; Evans, Derek
Subject: FW: Letter of Support - Police Commission Candidate

From: Azhar Meyer [mailto:azharmeyer@gmail.com]
Sent: Thursday, December 01, 2016 11:10 AM
To: Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>
Cc: Somera, Alisa (BOS) <alisa.somera@sfgov.org>
Subject: Letter of Support - Police Commission Candidate

Members of the Board of Supervisors:

I am writing in support of John Hamasaki's candidacy for appointment to the San Francisco Police Commission.

My name is Azhar Meyer; I am employed as the Director of Mechanical Engineering at Thimble Bioelectronics, a medical device company here in San Francisco. I currently live in San Francisco, and have lived here for the last 2.5 years. As a resident in the Outer Sunset, the following issues are of great importance to me:

- Increasing trust between the residents of San Francisco and SFPD
- Establishing SFPD as the model police department for which other police departments around the nation look when it comes to transparency, professionalism, and integrity

I have known John for 9 years and I consider him an outstanding member of the San Francisco community. I met John through my brother when they were classmates in law school at the University of San Francisco. He has committed himself to the causes of criminal justice advocacy and reform while maintaining a strong understanding the effects that policies can have upon law enforcement, our communities, and our families. He has a strong respect for our police officers and the highly challenging work they do. I believe that John Hamasaki is the right choice for the San Francisco Police Commission. He is dedicated to progress and reform and will always ask himself what is right for the people of our City.

Sincerely,

Azhar Meyer

Evans, Derek

From: susan kaplan <sbkapl@yahoo.com>
Sent: Thursday, December 01, 2016 11:50 AM
To: Evans, Derek
Subject: John Hamasaki/ Police Commission- Letter of Recommendation

Dear Mr. Evans,

I apologize for the informality of this letter but I am a trial lawyer currently in jury trial. I wanted very much to write a letter of recommendation for John Hamasaki in a timely fashion.

I am a criminal defense lawyer who was a deputy public defender from 1979-2007. I served both as a trial lawyer and a felony unit supervisor. Since 2007, I have continued as a trial lawyer as court-appointed counsel via the BASF/ San Francisco Superior Court conflicts panel. I am well familiar with the Police Commission and the San Francisco Police Department. I believe that I have an exemplary reputation at the Hall of Justice with defense counsel, prosecutors, the judiciary and members of the community. I have practice exclusively in San Francisco for 37 years.

I have known John Hamasaki for many years. As an attorney he is intelligent, insightful, and dedicated not only to his clients but to the delivery of justice as mandated by our constitutions. He is an active community member, both generally and specifically within the Asian-American community and bar. He is generous with his time and skills and well respected by all. I could go on but let me assure you that you could not do better on the Police Commission to have Mr. Hamasaki's professional skills, community ties and dedication, and devotion to the ultimate mandate of fairness required of all commissioners.

I would be happy to further discuss his recommendation at any time.

Susan Kaplan
Attorney - State Bar Number 057445
214 Duboce Street
San Francisco, California

415-271-5944

Heather L. Burke

Attorney

Law Offices of Heather L. Burke
230 Main Street, 2nd Floor
Nevada City, CA 95959
Telephone: (530) 470-8509
hburkelegal@gmail.com

December 5, 2016

San Francisco Board of Supervisors
c/o Derek K. Evans, Assistant Clerk, Board of Supervisors
1 Dr. Carlton B. Goodlett Place, City Hall, Room 224
San Francisco, CA 94102
(via U.S. mail & fax (415) 554-5163 & Email)

Re: Letter in Support of John Hamasaki for Police Commission

Dear Board of Supervisors,

I am writing in support of Mr. John Hamasaki, my respected colleague, to encourage you to approve his application for appointment to the San Francisco Police Commission. I am an attorney and small business owner in Nevada City, California, whose legal practice focuses on criminal defense and policy matters.

Early in my career, I practiced in San Francisco, California, where I had the pleasure of working with Mr. Hamasaki. In 2011, Mr. Hamasaki and I represented different criminal clients in a historic civil rights case, *U.S. v. Collins, et al.* (5:11-cr-00471-DLJ), which involved complex legal issues related to freedom of speech in the electronic age. I was impressed and inspired by Mr. Hamasaki's work, which was central to the incredible outcome secured for our clients, as well as his ability to understand and articulate complex legal issues related to civil rights and criminal law. Given his legal background and experience as a criminal defense attorney in the Bay Area, Mr. Hamasaki is particularly well-equipped to bring insight and positive progress as a member of the San Francisco the Police Commission.

Further, Mr. Hamasaki is well-known for his commitment to diversity, justice, and the Bay Area, where he has lived for over twenty years. As a criminal defense attorney, I am well-aware of the sense of distrust that exists between communities and local law enforcement agencies, particularly amongst minorities and low-income individuals. The appointment of talented individuals such as Mr. Hamasaki, who are committed to addressing these concerns, serves to facilitate trust and communication between law enforcement agencies and the communities they serve. Mr. Hamasaki is particularly suited to serve on the San Francisco Police Commission in

light of his years of demonstrated commitment to the members of the community who are most likely to feel this sense of alienation. For instance, Mr. Hamasaki volunteers for, among other organizations, the National Lawyers Guild and Project Legal Link, providing pro bono representation to low-income residents throughout the Bay Area, as well as those arrested in conjunction with political demonstrations. This work has brought Mr. Hamasaki a valuable understanding of community concerns related to law enforcement and the criminal justice system, and will allow him to bring wisdom and insight to the San Francisco Police Commission.

For all of these reasons, I strongly encourage you to approve the appointment of Mr. John Hamasaki to the San Francisco Police Commission. If I may provide any additional information or insight into Mr. Hamasaki's candidacy, please do not hesitate to contact me.

Sincerely,

/s/ Heather L. Burke

Heather L. Burke, Esq.

Cc: Katy Tang (via email: Katy.Tang@sfgov.org)
Eric Mar (via email: Eric.L.Mar@sfgov.org)
Malia Cohen (via email: Malia.Cohen@sfgov.org)
Dyanna Quizon (via email: Dyanna.Quizon@sfgov.org)
Nickolas Pagoulatos (via email: Nickolas.Pagoulatos@sfgov.org)
Yoyo Chan (via email: Yoyo.Chan@sfgov.org)
Brittni Chicuata (via email: Brittni.Chicuata@sfgov.org)
Derek Evans (via email: Derek.Evans@sfgov.org)
Board of Supervisors (via email: Board.of.Supervisors@sfgov.org)
Alisa Somera (via email: Alisa.Somero@sfgov.org)

Law Offices Of
BONJOUR, THORMAN & BURNS

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MICHAEL P. THORMAN
MEGAN T. BURNS
MICHAEL D. LIPZEN
EDWARD D. MARIO

Telephone
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Facsimile
(510) 670-0955

December 1, 2016

Rules Committee of the San Francisco Board of Supervisors

Katy.Tang@sfgov.org

Eric.L.Mar@sfgov.org

Malia.Cohen@sfgov.org

Via Email

Re: In support of the appointment of John Hamasaki to the Police Commission

Dear Rules Committee of the Board of Supervisors:

I am writing in support of John Hamasaki's application to serve on the San Francisco Police Commission. I know John as an attorney dedicated to serving the community and believe that he is uniquely qualified to serve on the Commission based on his background, training and experience.

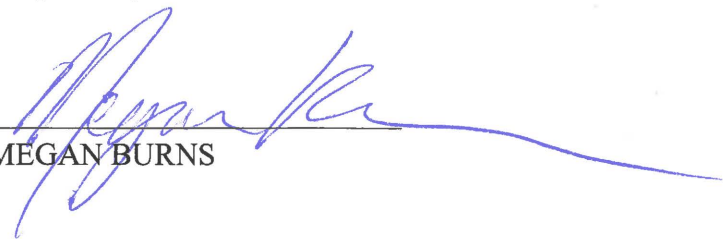
I have known John Hamasaki for nearly a decade and for most of his legal career in San Francisco. When I first met him I was a Deputy Public Defender for the City and County of San Francisco. I am now a partner at the Law firm of Bonjour, Thorman & Burns based in Hayward, CA. Our firm specializes in Criminal Defense and Plaintiffs Personal Injury with a strong commitment to protect the rights of all of our clients. As a former San Francisco resident, former San Francisco employee and a member of the LGBT Community, I feel that I understand policing in San Francisco. In my many years practicing criminal defense I have seen the best and the worst from police agencies and individual officers. In fact, I maintain close friendships with members of law enforcement. I believe that John can be fair to both the police department and all members of the San Francisco Community. John is an excellent attorney and an honorable person who is very connected to diverse communities in San Francisco. He would be an asset to the San Francisco Police Commission.

Like many people, I would like to see San Francisco work together with the Commission and the police to ensure that we have a model police department. I think that is only possible with asking difficult questions and open dialogue. I believe that John's background and experience dealing with law enforcement and policing issues makes him the ideal candidate.

John has remained engaged civically and in his community as long as I have known him. He is committed to criminal justice advocacy and reform and has an understanding of the effects that policies have on law enforcement, our communities, and our families. He respects our police officers and the difficulty of the work they do. Given today's climate, I think it is important to note that John wants to help heal the very real divide between law enforcement and the communities they serve through meaningful policy changes. I know that if appointed to the San Francisco Police Commission he will bring to it his value set and commitment to the people of San Francisco.

I believe that John Hamasaki is the right choice for the San Francisco Police Commission. He is dedicated to progress and reform and will always ask himself what is right for the residents of San Francisco.

Respectfully,



MEGAN BURNS

cc: Dyanna.Quizon@sfgov.org; Nicolas.Pagoulatos@sfgov.org; Yoyo.Chan@sfgov.org;
Brittini.Chicuata@sfgov.org; Derek.Evans@sfgov.org



December 1, 2016

Via E-Mail

Derek K. Evans
Assistant Clerk, Board of Supervisors
1 Dr. Carlton B. Goodlett Place, City Hall, Room 244
San Francisco, CA 94102

Re: Letter of Support for Appointment of John Hamasaki to San Francisco Police Commission

Dear Clerk,

I write to enthusiastically recommend John Hamasaki to the San Francisco Police Commission. I am a Senior Staff Attorney in the Immigrant Rights Program at Advancing Justice - Asian Law Caucus in San Francisco. Founded in 1972, the Asian Law Caucus is the nation's first legal and civil rights organization serving the low-income Asian Pacific American communities. Advancing Justice – ALC focuses on housing rights, immigration and immigrants' rights, labor and employment issues, student advocacy (ASPIRE), civil rights and **hate** violence, national security, and criminal justice reform. As an organization that works heavily on the intersection of our immigration and criminal justice systems, we have a strong interest in the San Francisco Police Commission.

I have had the pleasure of knowing John over the past year through community events and events in the legal community. John has also graciously donated his time and immense legal expertise by providing pro bono legal representation to clients of the Asian Law Caucus. Without John's legal expertise, we would be unable to fully serve low-income clients grappling with complex criminal immigration issues. John's years of legal expertise and close connection to low-income and immigrant communities in San Francisco would provide a much needed and valuable perspective to the San Francisco Police Commission. We have consistently been impressed with John's dedication to protecting underserved communities in San Francisco.

We support his appointment without hesitation. Please feel free to contact me with any additional questions. I can be reached by e-mail at anoopp@advancingjustice-alc.org or by phone at 415-848-7722.

Cordially,

Anoop Prasad
Senior Staff Attorney

December 1, 2016

Board of Supervisors

1 Dr. Carlton B. Goodlett Place, City Hall, Room 244

San Francisco, CA 94102 Phone: (415) 554-7702

Via Derek.Evans@sfgov.org

Dear Members of the Board of Supervisors:

My name is Sara Rief. I am writing in support of the appointment of John Hamasaki to the San Francisco Police Commission. I have been a criminal defense attorney in San Francisco for thirteen (13) years. My law partner, Stuart Hanlon, has been a part of the defense community for almost forty (40) years. Our law office focuses solely on criminal defense, primarily in San Francisco County.

I have known John for many years. We have had co-defendants on high-profile cases in San Francisco. As soon as I met John, I knew he was someone who deeply cared about this community and our justice system. His energy, knowledge and commitment were evident. In the years to follow, John and I have continued to collaborate on issues we face in our cases or discussions of what is going on in our system.

I am not surprised that John is endeavoring to become a part of the San Francisco Police Commission. He has an incredible passion to make sure that our community and justice system are appropriately managed. I would surmise that his recent endeavor at fatherhood has also cemented his desire to make this City a safe and harmonious place for his son.

We are in an incredibly precarious time now with current politics and race issues. John can, and will, do what he can to implement policies to address these issues and the community concerns.

Thank you for taking the time to read my letter and please do not hesitate to contact me if you need any further information. I can be reached at 415/846-5600.

STUART HANLON
Attorney At Law

SARA RIEF
Attorney At Law

NATHAN PETERSON
Attorney At Law

DOLORES MICHELSEN
Office Administrator

Sincerely,

SARA RIEF

Evans, Derek

From: Janice Argueta <jargueta2016@gmail.com>
Sent: Thursday, December 01, 2016 1:34 PM
To: Tang, Katy (BOS); Mar, Eric (BOS); Cohen, Malia (BOS)
Cc: Quizon, Dyanna (BOS); Pagoulatos, Nickolas (BOS); Chan, Yoyo (BOS); Chicuata, Brittni (BOS); Evans, Derek
Subject: Letter of Support for John Hamasaki - Police Commission

Dear Members of the Board of Supervisors,

My name is Janice Argueta and I am currently attending my first semester at Holy Names University in Oakland, CA. I am writing in support of the appointment of John Hamasaki to the San Francisco Police Commission. For the past 18 years, I have lived in the Outer Mission District of San Francisco, CA - attending public schools and noticing the various changes in my community. I have seen the discontent of my community regarding concerns with the San Francisco Police Department. I believe John Hamasaki can restore the trust that has been damaged in our diverse communities.

Four years ago, I met John Hamasaki as I attended mock trial in high school. He was my coach and prepared me for our annual mock trial competitions. He trained many students, including myself, to think on our feet, taught us legal definitions, how to phrase proper questions, and when to object in court. Despite having to work, he took the time out of his day to support our mock trial team. He arrived with enthusiasm, ready to assist us with any questions we may have about our court case.

As I have been born and raised in the Outer Mission of San Francisco, I have witnessed and overheard the discrimination directed towards minorities. John Hamasaki has a lot of experience in the law field and has provided our community with the public defense so many targeted low-income residents need. His passion to strengthen and unite our neighborhoods makes him a well-rounded individual with good intentions to change our criminal justice system; his experience qualifies him for the appointment to the San Francisco Police Commission.

Sincerely,
Janice Argueta

Theodore Ting
6 Tracy Court
Moraga, CA 94556
tting16@gmail.com

Via Email

November 30, 2016

Rules Committee of the San Francisco Board of Supervisors
Supervisor Katy Tang (Katy.Tang@sfgov.org)
Supervisor Eric Mar (Eric.L.Mar@sfgov.org)
Supervisor Malia Cohen (Malia.Cohen@sfgov.org)

Re: Support for John Hamasaki for Appointment to the Police Commission

Dear Supervisors:

I am writing in support of John Hamasaki's application to serve on the San Francisco Police Commission.

I was born in San Francisco and have practiced law in San Francisco and the Bay Area for over eighteen years as a partner at Reed Smith LLP and now as an Assistant General Counsel for Bank of America. During that time, I have served as a Board Member, various officer positions, and the President of the Asian American Bar Association of the Greater Bay Area (AABA).

Like many others in the community, I believe it is important to have effective oversight of law enforcement. As such, to ensure that San Francisco has a model police department, it is important that the Police Commission have members who are passionate about and familiar with law enforcement issues and the criminal justice system. John is such a person.

I have known John through his work in the community and with AABA, where he served as a committee co-chair and was a Board Member during my presidency. John is well-known in the criminal justice practice and has an excellent reputation as a dedicated, compassionate, and zealous advocate for his clients, such that he has been sought out for commentary on criminal justice issues by the media.

John has also worked hard promoting civil rights and social justice causes for many years. He has been active in discussions on the intersection of race and policing and the API experience in

the courtroom. Indeed, in 2015, during my Presidency, he moderated AABA's Race in the Criminal Justice System panel and led an informative discussion with panel members, including San Francisco Public Defender Jeff Adachi and then-City of Richmond Police Chief Chris Magnus.

Knowing John's character and observing his work with AABA at our activities and during our Board meetings, I'm certain John would be a terrific addition to the Commission for many reasons. He is approachable and engaging. When it comes to issues, he is thoughtful and perceptive. He asks tough questions, but in a way that is collaborative. John takes the time to understand opposing views and is willing to consider alternative ideas. He has made it obvious that even though he represents defendants, he respects the difficult work performed by police officers. He understands the gulf between law enforcement and the communities they serve and the need for meaningful policy changes.

In short, I believe that John is an ideal choice for the San Francisco Police Commission.

Very truly yours,

Ted Ting

cc: Dyanna.Quizon@sfgov.org
Nicolas.Pagoulatos@sfgov.org
Yoyo.Chan@sfgov.org
Brittni.Chicuata@sfgov.org
Derek.Evans@sfgov.org

December 1, 2016

BY: Electronic Mail

San Francisco Board of Supervisors
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102

RE: Police Commission Candidate John Hamasaki, Esq.

Dear Members of the Board of Supervisors,

It is an honor and privilege to send this letter in support of John Hamasaki, candidate for appointment to the San Francisco Police Commission. John is an exceptional attorney who is uniquely qualified to serve on the Police Commission. My name is Laura Furniss, an attorney and principal at Furniss Family Law Group, based in Redwood City, with satellite offices in San Francisco. Until June 2016, I worked in Union Square and spent much of my time in our great city. I am a native Bay Area resident, educated in San Francisco, former prosecutor for the City and County of San Francisco and a friend and ally to many of the amazing officers in the San Francisco Police Department. I have deep ties to San Francisco as my mother was born and raised in San Francisco. My sister and brother attended St. Ignatius College Preparatory and I matriculated at University of San Francisco. I spent seven years at USF, earning a BA and a JD. I called San Francisco home for many years. Now my sister's family lives in San Francisco so I get to wander the city as an Auntie, sharing three-generations strong traditions and city secrets.

As a member of the San Francisco professional community and an active participant in the community at-large, I am keenly aware of the challenges facing our police department. During my time at SFDA, I had the opportunity to meet and work with many of San Francisco's finest and to this day call many officers friends. The department is facing challenges on many fronts due to staffing shortages, cost-of-living, and the increase of property crimes. Morale is low, as is public trust. In addition, with the departure of Chief Suhr and the highly-publicized police-involved shootings, both nationwide and in San Francisco, it is a time of crisis for SFPD. Add to that President-elect Trump's promise of defunding sanctuary cities, we are facing a tenuous time of unprecedented importance. The Commission needs a member like John Hamasaki.

I had the pleasure of meeting and becoming friends with John while studying law at USF. I come from a family with deep law enforcement ties (my late father began his career as an Assistant District Attorney, and my brother is a law enforcement officer) and John, a passionate (then) aspiring criminal defense attorney – we often shared polar-opposite perspectives on criminal law matters. In law school, I knew that a good criminal defense attorney will fight for their client and advocate for them at all costs. After law school, John taught me that a *great* criminal defense attorney will zealously and effectively advocate for their client without compromising integrity, respect or civility.

John stands out from any other attorney I've opposed in criminal law. During my time with SFDA (after having first been a DA in Santa Clara County), I experienced many different types of

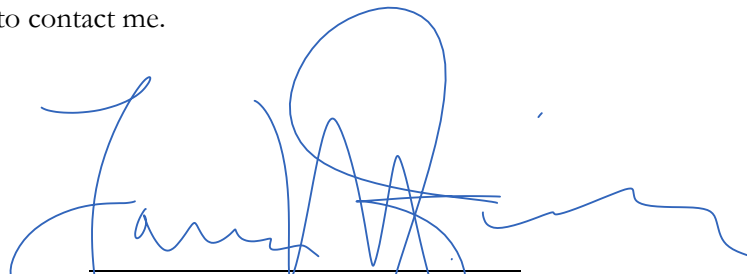
opponents. Most of them were adversarial to the point of being hostile, abrasive, disrespectful and many times dishonest. While it was not every attorney, it seemed to be the culture of the majority of criminal defense attorneys in San Francisco. I had not seen John in a courtroom since we became bar card-carrying attorneys. The first time I saw him, he greeted me with a big smile, made a joke about our law school days and how we were meeting again, on opposites sides of an issue. While we represented different interests, I learned that John the criminal defense attorney was the same man as the law student-John. John was persuasive and strategic while also making cogent and poignant points that often eroded the People's case against his client. During my time at the DA's office, I had a few incredibly challenging cases. Even though John was on a different side, he was always kind, supportive and respectful of the system and those doing their jobs – regardless of whose interest was being represented. When I graduated law school, I would have never expected to endorse, support or recommend a criminal defense attorney for the police commission. Now, I cannot imagine a better candidate to serve San Francisco on the Police Commission.

In addition to working “against” John in criminal court, John and I were members of the same Inn of Court for two years. This exclusive group of attorneys ranging in ages and area of practice was a wonderful space to develop and expand our skills. During one meeting, John and I volunteered to be “attorneys” for the exercise, switching our preferred alignment and having a mock trial on a single issue. John argued the merits of the prosecution's case, advocated for the fictitious officer that was involved and passionately represented the State's interest. I was deeply moved and inspired by John's spontaneous argument before our peers. If I remember correctly, our peers were tied in their “jury vote.” I was and am so proud to call John my friend and colleague. I left criminal law two years prior to this event - seeing John's evolution as an attorney, an advocate and as an expert in criminal law is what inspired me to use John as my “go-to” criminal defense, civil rights and civil harassment attorney. I frequently refer John on a variety of matters to clients, friends and others I care about. My reputation is my currency – 75% of my business comes from personal referrals and reputation. Any time I make a referral, my name is associated with that attorney. My list of referrals is very short and John is at the top of it for anything related to criminal law, civil rights violations or civil harassment.

On top of his professional accomplishments, John is a stellar mock trial coach who is dedicated to his students, his team and his community. John's ability to relate to adults and youth alike make him exceptionally well qualified for the Police Commission. John's impact on our city has been profound and he is only getting started.

In conclusion, I wholeheartedly, enthusiastically and respectfully encourage you to appoint John Hamasaki to the San Francisco Police Commission. John brings knowledge and experience of the criminal justice system combined with integrity, respect and professionalism. I know he will work well with the other commission members, the Board of Supervisors and the SFPD. If you have any further questions about John, please do not hesitate to contact me.

Very truly yours,



Laura M. Furniss, Esq.
Furniss Family Law Group, Inc.

Evans, Derek

From: Aya Gruber <aya.gruber@Colorado.EDU>
Sent: Thursday, December 01, 2016 2:26 PM
To: Tang, Katy (BOS); Mar, Eric (BOS); Cohen, Malia (BOS)
Cc: Quizon, Dyanna (BOS); Nicolas.Pagoulatos@sfgov.org; Chan, Yoyo (BOS); Chicuata, Brittni (BOS); Evans, Derek
Subject: Letter in Support of the Appointment of John Hamasaki to the Police Commission



Wolf Law Building :: 401 UCB
Boulder, Colorado 80309-0401
:: phone 303.492.8441
:: fax 303.492.1200
aya.gruber@colorado.edu

UNIVERSITY OF COLORADO LAW SCHOOL

December 1, 2016

Rules Committee of the San Francisco Board of Supervisors

Katy.Tang@sfgov.org

Eric.L.Mar@sfgov.org

Malia.Cohen@sfgov.org

Via Email

Re: In Support of the Appointment of John Hamasaki to the Police Commission

Dear Rules Committee of the Board of Supervisors:

I am writing in support of John Hamasaki's application to serve on the San Francisco Police Commission. I know John as an excellent attorney, who is deeply committed to serving the community, especially those lacking the resources to otherwise have a meaningful voice. I believe John's background, training, and experience makes him uniquely qualified to serve on the Commission.

My Personal background.

I am a Professor of Law at the University of Colorado Law School. I have been a law professor for 15 years, during I have taught Criminal Law, and relevantly, Investigative Criminal Procedure. My scholarship focuses on criminal law and procedure as it relates to race and gender, and thus I regularly engage deeply with questions of race and policing, community police relationships, and mass incarceration. As the child of a Japanese mother who was incarcerated in an internment camp during World War II, I have long been preoccupied with matters of police power and racial discrimination. Prior to teaching, I was a public defender in Washington, D.C., and a federal public defender in Miami, FL. While in Florida, I was a founding member of the Asian Pacific American Bar Association of South Florida. I am a member elect of the American Law Institute, and in that capacity, I am currently a consultant to the ALI "Principles of Policing" project.

Not only am I deeply involved in and concerned with policing practices, and particularly how the affect certain marginalized communities, I feel a particular connection to the Bay Area. I completed my undergraduate studies

at U.C. Berkeley and worked at law firms in San Francisco (O'Melveny & Myers; Heller, Ehrman) during law school. I have resided in Berkeley, Richmond, and the Upper Haight. My mother was born in Fresno, but her family relocated to Southern California after the camps. My Aunt is the former head of pediatrics at S.F. Children's hospital, and I spent a significant amount of time as a child in San Francisco visiting her. Consequently, like many people, I would like to see San Francisco become a national leader in terms of police community relations and recognize the importance of having a dedicated, diverse, and passionate Commission to ensure that the SFPD is a model police department. It is also essential that commissioners have a depth of knowledge, truly care about communities, are willing to ask the hard questions, and approach thorny issues with an open mind. John has all of these qualities and more, which is why he has, in six short years, gained respect throughout the S.F. legal community as a skilled and dedicated lawyer.

My Relationship to and Opinion of the Applicant.

I have known John for 45 years, since I was born. John and I are from Miami—a place with a miniscule Japanese American population—and our parents are friends. John and I went to different primary and secondary schools and different colleges, but we reconnected when John became interested in becoming a lawyer. Since then, I have followed his career, and I am extremely impressed. It takes determination, strength, and self-confidence to start one's own firm right out of law school and take on criminal cases, some of the most emotionally charged, and difficult cases to try. Today, John is well-known within the criminal justice world and has an excellent reputation for hard work, dedication and compassion for his clients and all people within the justice system.

I believe that most public defenders and appointed defense attorneys are deeply committed to the rights of defendants, the constitution, justice, and equality. However, as with any profession, some are more committed than others. I have taught quite literally thousands of students and have placed hundreds in public defender jobs, so I know very well that levels of enthusiasm and dedication vary. I have been so struck by the sheer depth of John's commitment to indigent defendants—their rights, their liberty, and, indeed, the quality of their lives. Years prior to John's decision to enter law school, we talked about my work as a public defender, and I knew then that he would be one of the most dedicated advocates for the least among us. That thought proved prophetic as John's law career has unfolded.

Even with his deep commitment to his criminal clients, John has a profound respect for the police and the difficult and important work they do. In fact, one of the things most interesting and impressive about John is that he worked for a long time in the non-professional world before law school, including working in security positions. He therefore knows the challenges faced by those charged with maintaining order in volatile situations. John will bring this awareness to his work as a commissioner, and approach the task of improving police-citizen relationships with a sense of openness. John wants to help heal the very real divide between law enforcement and the communities they serve through meaningful policy changes.

Finally, John is extensively involved with the Asian-Pacific Islander (API) community of San Francisco, in part through his association with the Asian Pacific American Bar Association. John has an excellent reputation within the API community for his work promoting civil rights and social justice causes. Some his recent activities include participating in a sponsored discussion on race and policing and lecturing on the API experience in court. John is also well-known in the API community for his exemplary representation of API clients in criminal courts throughout the Bay Area.

In short John possesses all the qualities—expertise, dedication, open-mindedness, thoughtfulness, and passion—that one would want in a member of the Police Commission. Given today's climate, it is of utmost importance that cities involve the very best people in theorizing, designing, and implementing policies that so profoundly affect individuals and families in the community. John Hamasaki is the right choice for the San Francisco Police Commission. He is dedicated to progress and reform and will endeavor to do right by the people of our City.



Respectfully,

Aya Gruber
Professor of Law

cc: Dyanna.Quizon@sfgov.org; Nicolas.Pagoulatos@sfgov.org; Yoyo.Chan@sfgov.org;
Brittni.Chicuata@sfgov.org; Derek.Evans@sfgov.org

Aya Gruber
Professor of Law
University of Colorado Law School
Aya.gruber@colorado.edu
(303) 492-8441
<http://lawweb.colorado.edu/profiles/profile.jsp?id=325>

December 1, 2016

Dear Members of the Board of Supervisors,

I am writing in support of my friend and neighbor, John Hamasaki, to be appointed to the San Francisco Police Commission.

I have lived and worked in San Francisco for 29 years after moving here from the Philippines, and I love this City. I have family here and have forged many wonderful friendships over the years. I volunteer with Reading Partners to tutor children at the Bessie Carmichael Elementary School, I firmly believe that people who live in San Francisco should contribute toward making the city a better place.

My main concern is San Francisco is the issue of homelessness. It is so important that we have someone like John who understands the unique challenges of policing and homelessness in San Francisco. Someone who will work together with the police and the community to help find practical solutions to the problems that face the City.

I know John because he is my neighbor in North Beach and I have become very good friends with him and his lovely family over the course of 10 years (maybe more---time flies!). John is always willing to help out, he has a very strong sense of fairness, he volunteers in the community, he has a great passion for helping people and a passion for San Francisco as well. He is also tough and dogged, but certainly has the ability to listen and be balanced in his opinions. He is able to make judgements after he has listened to all sides of an argument and he can do this in a calm and clear manner.

The City needs people like John Hamasaki. He is a hard worker who can be relied upon. He shows up.

As a criminal defense attorney, I would also think that John would be an asset to the Police Commission because of his experience with all sides of criminal issues in his work.

I hope that my letter to you will show my very strong support for John.

Thank you so much for your time,

Sandra Klar

JOHN B. LOUGH, JR.

Attorney at Law

38520 Burdette Common
Fremont, CA 94536

(415) 787-5258
lough.law@gmail.com

December 1, 2016

VIA E-MAIL ONLY

Derek.Evans@sfgov.org

Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, City Hall, Room 244
San Francisco, CA 94102

Re: Letter of Support for John Hamasaki for Police Commission

Dear Members of the Board of Supervisors:

My name is John B. Lough, Jr., and I am writing in support of the appointment of John Hamasaki to the San Francisco Police Commission. I am an associate attorney in a San Francisco law firm and currently serve as a Director-at-Large on the Board of Directors for the Asian American Bar Association of the Greater Bay Area (AABA).^{*} While I live outside San Francisco, the San Francisco community is an active and integral part of my legal career and professional life. As a member of the Asian Pacific Islander community, I have a strong interest in the Commission's leadership as it relates to making the San Francisco Police Department a model for community policing, partnering with our communities.

Mr. Hamasaki and I serve together on the AABA Board of Directors. As brief background on AABA, AABA is one of the largest Asian American bar associations in the nation and one of the largest minority bar associations in the State of California. Since AABA's founding in 1976, AABA has been a leader in civil rights issues and community service. Those elected to serve on the AABA Board reflect that commitment.

When I was elected to the AABA Board in 2015, Mr. Hamasaki was already a seasoned board member. The qualities that struck me about Mr. Hamasaki were his collegiality, leadership, and thoughtfulness. As we have grown as friends and colleagues, my respect for him has only increased. In any discussion with Mr. Hamasaki, he actively listens and challenges one to think more critically. I have always left any discussion with Mr. Hamasaki better informed. He is a principled thinker, and there is no denying that he cares about the community and civil rights issues.

^{*} For identification purposes only.

When you read Mr. Hamasaki's resume/curriculum vitae, you will see his commitment to diversity, civil rights, criminal justice, and the plethora of issues that impact our communities. Mr. Hamasaki is no stranger to the issues that face our law enforcement officers, as he has built his legal practice with a focus on defending constitutional protections in complex criminal cases implicating civil rights and civil liberties. With that said, Mr. Hamasaki is a thought leader when it comes to the challenges that impact communities and the police department. He has moderated AABA panels on *Race in Trials* and *Police, Race, and the Criminal Justice System*, and serves or has served as a board liaison to AABA's Judiciary, Public Law, Civil Rights, and Solo & Small Firm committees. Suffice to say, public service and community involvement flow through Mr. Hamasaki. He brings a principled and well-reasoned approach to any issue, and, just as importantly, he sees the long view in solving and analyzing problems.

It's easy to cry out that problems plague the police department, but it's a wholly different thing to be on the line pushing for that change. Mr. Hamasaki is on the front-line. He wants to restore the partnership and trust between the police and the diverse communities that officers serve. He wants the San Francisco Police Department to be the model for community policing, in particular a model for professionalism, transparency, fairness, and integrity. Given the division plaguing recent rhetoric, we need an experienced professional like Mr. Hamasaki to unify the interests that face the Commission.

Mr. Hamasaki is a 22-year San Francisco resident, criminal defense attorney, active member in the San Francisco legal community, and thought leader on civil rights and criminal justice issues, and he would make a welcome addition to the Commission. I support without reservation John Hamasaki's appointment to the San Francisco Police Commission.

Should you have any questions, please feel free to contact me. Thank you.

Sincerely,
John B. Lough, Jr.

December 1, 2016

Dear Members of the Board of Supervisors:

My name is Alexia C. Mayorga, and I am writing in support of the appointment of John Hamasaki to the San Francisco Police Commission. I am an Assistant Public Defender for the County of Sacramento. Prior to moving to Sacramento, I lived in San Francisco for approximately three years while I attended law school. That is when I had the great pleasure to meet John Hamasaki in his position as a criminal defense attorney. As a prior resident of San Francisco, and a member of the legal community, I believe it is extremely important to have attorneys with criminal law backgrounds on the police commission.

I first met John Hamasaki while looking for an internship in criminal law during my second year of law school. Mr. Hamaski graciously took me on as an intern and allowed me to work on research projects and observe court proceedings with him. During the time I spent as his intern, it was clear to me that John Hamasaki was a dedicated and zealous advocate for his clients. This was evident in his dealings with Deandre Mitchell. During the course of my internship I was able to work on the Mitchell case and learn from Mr. Hamasaki's knowledge of the first amendment and his arguments against the use of rap lyrics to support a gang enhancement charge.

After working with Mr. Hamasaki for approximately two years, he became my mentor as I started the bar exam process. It was during this time that Mr. Hamasaki assisted a family friend in navigating the criminal justice system. This family friend was arrested for an offense in San Francisco. Because he had never been involved in the criminal justice system before, I called Mr. Hamasaki to see if he could assist him. Without hesitation John walked my friend through the process, which ultimately ended in the case not being filed.

It is John Hamasaki's dedication to developing issues in the criminal justice system and the community of San Francisco that I believe makes him an excellent choice for the Police Commission. Mr. Hamasaki has always been on the forefront of legal issues affecting the San Francisco community. These qualities will be beneficial to have on a committee dedicated to the accountability and progress of the San Francisco Police Department.

Thank you for your time and consideration.

Sincerely,

Alexia C. Mayorga
Attorney at Law



BAYVIEW/HUNTERS POINT
C o m m u n i t y L e g a l

December 1st, 2016

Dear Members of the Board of Supervisors

John Hamasaki let me know that his name is being considered for appointment to the police commission. I wanted to let you know that we believe he would do an excellent job.

At BHPCL we've handled a variety of police cases that no one else touches, including illegal property seizures, no probable cause arrests, failure to enforce court orders, and others. This has given us a unique perspective on the issues the police present to the local community. We've given testimony to both the DA's blue ribbon commission and DOJ's COPS investigation regarding the issue's we've seen. Generally, we feel that the police fail to protect our city's most vulnerable residents and displays a strong bias against African-Americans.

John has been involved in our organization for at least two years. He's worked as a criminal defense attorney for his entire legal career and is knowledgeable about the issues facing our community. He brings a deep understanding of the obstacles that his clients face. The foundation of this understanding was built by his experience growing up as a person of color in the South. Seeing how the police interacted with his diverse group of friends helped raise his consciousness about race relations in the U.S.

Through his work as a criminal defense attorney, he has developed a well-rounded and nuanced understanding of the police. It was striking to me, and to members of our staff, how he can deal with tough situations while maintaining composure and a positive attitude. His strength is sitting with clients that are feeling great despair and taking the time and care to show compassion to those individuals. This is a rare and important quality for an attorney to possess. He's not anti-police but does believe in the need for reform. Most importantly, we believe that he genuinely wants to see the police become an institution we can all be proud of.



Let me know if you have any questions,

Sincerely,

A handwritten signature in black ink that reads "Adrian Tirtanadi". The signature is fluid and cursive, with a long horizontal line extending from the end of the name.

Adrian Tirtanadi
Executive Director

LAW OFFICES OF
OMAR FIGUEROA

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December 1, 2016

Derek K. Evans
Assistant Clerk, Board of Supervisors
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102
Derek.evans@sfgov.org

My name is Omar Figueroa. I am a criminal defense attorney and have been practicing for almost 20 years. I am the owner of a boutique law office in Sonoma County. I lived in San Francisco for several years during and after law school in the vibrant Mission District.

I still have a special place for San Francisco in my heart and remain connected to city events and politics through friends and colleagues. I have long been a fan of San Francisco's citizen oversight police commission and believe it serves a vital role as a people's "check" on law enforcement. It is thus my honor to recommend Mr. John Hamasaki to the San Francisco Police Commission.

I've known Mr. Hamasaki for a number of years, and can attest to his honesty and dedication to justice. Mr. Hamasaki and I met in 2012 while serving as pro bono counsel together on behalf of the "PayPal 14." He is a hard-working and skilled attorney, and is committed to accomplishing the goals he sets. Mr. Hamasaki also devotes much of his time to community service in the Bay Area, from advising nonprofits that serve low-income communities to training high school students about law. He is heavily engaged with criminal justice issues, having founded his own practice focusing on criminal defense, and worked at the San Francisco Public Defender's Office prior to that. Mr. Hamasaki also volunteers with the National Lawyers Guild to provide pro bono representation to protest arrestees, and is heavily involved with the California Attorneys for Criminal Justice.

I believe that Mr. Hamasaki would be a superb addition to the Police Commission. His many years of experience in criminal defense practice provide him with an understanding of many of the issues facing the Police Commission. He desires to reform SFPD for the better and to restore trust between San Francisco residents, especially minorities, and law enforcement. Furthermore, his commitment to justice and accountability serves the Commission's goals.

Best Regards,



Omar Figueroa, Esq.
Law Offices of Omar Figueroa
7770 Healdsburg Ave., Suite A
Sebastopol, CA 95472
omar@omarfigueroa.com

Jason Yee
Law Office of Jason K. Yee
1123 Grant Ave
San Francisco CA 94133

Dear Members of the Board of Supervisors:

My name is Jason Yee. I am writing in support of the appointment of John Hamasaki to the San Francisco Police Commission. I am the owner of the Law Office of Jason K. Yee, where I practice immigration and business law in the San Francisco Bay Area. My family owns Dee Dee Boutique, a four store cosmetic retail chain located in San Francisco Chinatown and Millbrae CA that has been in business for over 27 years. I have lived in San Francisco all my life for 27 years and am a 1st generation San Franciscan. My parents, my sister, and many of my relatives are also San Francisco residents, who operate businesses and work in the city. As a member of the business community, I have a strong interest in the commission's leadership as it relates to safety and police relations with local residents. My family's business is involved with the San Francisco Chamber of Commerce and our business serves mainly the Chinese community in the San Francisco Bay Area. My particular concerns as they relate to the Police Commission and San Francisco Police Department are safety and communication between the police and the communities throughout San Francisco.

I am acquainted with John Hamasaki through the Bar Association of San Francisco (BASF) and Asian American Bar Association (AABA), where John serves as a Board Director for both organizations respectively. In AABA, I serve as a Membership Committee Co-chair to recruit Asian attorneys and other attorneys to our organization, and to represent our bar association to other bar associations and nonprofits. During this year, John moderated two panels for the Asian American Bar Association discussing the issues of racial bias in trials and police interactions with our justice system. John is a well-respected attorney in the field of criminal defense and civil rights, and I have called upon him in the past to refer clients and for legal advice. John works closely with the courts and justice system on a daily basis, and understands the challenges San Francisco faces and the areas that can be improved. John is very involved in the legal community, particularly with the California Attorneys for Criminal Justice and I am confident that he has the qualifications to help make our city a safer place and to improve the public's view of our police force.

John Hamasaki is a strong choice for the Police Commission. With his experience and expertise in the criminal field, John understands the issues that the local community is facing because he works day to day with local courts and speaks with community leaders to seek justice for the city. John brings his own perspective regarding criminal justice to restore trust between our diverse communities and the SFPD. John seeks to make the SFPD a model for the nation in professionalism, transparency, fairness and integrity, and will be a great addition to the Police Commission.

Jason Yee
San Francisco Resident and Business Owner

December 1, 2016

VIA EMAIL

San Francisco Board of Supervisors
Rule Committee Members

Re: Letter of support for John Hamasaki

Dear Members of the Board of Supervisors:

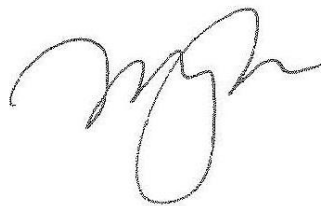
My name is Marie Ma. I am writing in support of the appointment of John Hamasaki to the San Francisco Police Commission. I am a second generation San Franciscan. My grandparents and parents, who are originally from China, emigrated from Taiwan to San Francisco's Inner Richmond District in the 1960s. My first apartment in San Francisco was in that same neighborhood 17 years ago. My husband and I, and our two-year old twin boys, currently reside in the Duboce Triangle neighborhood. In addition to being in-house counsel at Gap Inc., I currently serve as chair of the in-house committee of the Asian American Bar Association of the Greater Bay Area (AABA), and chair of the Mock Trial Committee of the Bar Association of San Francisco (BASF). I also serve on the University of San Francisco School of Law's Board of Governors.

I've known John since our days at the University of San Francisco School of Law. Since then, I've had the pleasure and privilege of getting to know him better through his work for both AABA and BASF. Apart from being a great lawyer, John is a warm, compassionate and humble person who, despite a demanding practice and personal life, serves on various boards, including BASF's Barrister's Club and AABA. In addition, he makes time to serve as a coach and mentor for the students of College Track as part of BASF's Mock Trial program. It's through his work volunteering as the coach captain of this Mock Trial team that I have been witness to some of the best attributes that John possesses.

As background, BASF's Mock Trial program is an inter-scholastic competition where high school students try a hypothetical criminal case. The program includes 9 public high schools in San Francisco, as well as one after-school program (College Track). Students in the programs come from a diverse set of backgrounds with most coming from under-served schools and communities. While the program was originally created to help students learn about our judicial system and develop analytical and persuasive communication skills, for many of these students, their Mock Trial coaches are the first attorneys they've come into contact with. These coaches play a significant role in the development of these students and in introducing them to a potential career in law (we hope!). To me, the Mock Trial program is one of the true diversity pipeline programs we have in our community, and John is a significant presence in the program as a longtime coach and mentor. To see him with his students during the competition, to watch him advocate on their behalf, is to glimpse who John truly is. He cares about these students like they are his own family. He guides them not only through competition but through significant milestones in their lives during these critical high school years. When you marry this side of John with the civil rights and criminal defense attorney who has a deep understanding of the challenges this city, its communities, and the SFPD face, you have someone who fundamental understands the issues on both sides of the fence, and has true potential to become a consensus builder during a critical time in our community. It is for these reasons that I write to you in support of John Hamasaki's appointment to the San Francisco Police Commission.

Thank you for taking the time to read my letter.

Sincerely,

A handwritten signature in black ink, appearing to read 'Marie J. Ma', with a large, stylized loop at the end.

Marie J. Ma

November 30, 2016

Rules Committee of the San Francisco Board of Supervisors

Katy.Tang@sfgov.org

Eric.L.Mar@sfgov.org

Malia.Cohen@sfgov.org

Via Email

Re: In support of the appointment of John Hamasaki to the Police Commission

Dear Rules Committee of the Board of Supervisors:

I am writing in support of John Hamasaki's application to serve on the San Francisco Police Commission. I know John as an attorney dedicated serving the community and believe that he is uniquely qualified to serve on the Commission based on his background, training and experience.

I am currently the Vice President of Sales for First Legal Network and my office is in the Financial District of San Francisco. I have lived in the San Francisco Bay Area all of my life and my love for this city has grown through the year and I've been able to appreciate all the different facets this city has to offer. Since graduating from college I have been fortunate to give back to the community thru different community service projects and associations. The safety of San Francisco is extremely important to me as my children are now part of this community as well.

Like many people, I would like to see San Francisco work together with the Commission and the police to ensure that we have a model police department. I think that is only possible with asking difficult questions and open dialogue. I believe that John's background and experience dealing with law enforcement and policing issues makes him the ideal candidate. He is someone who is well-respected throughout the legal community.

I have known John for six years primarily through his service to the Asian American Bar Association of Northern California. I have always known John to be an outgoing individual of extreme integrity and intelligence. I often see him at Association events making an effort to reach out to those he doesn't know and understanding as many perspectives as he can.

API community and his work with the Asian American Bar Association. John has an excellent reputation within the API community for his work promoting civil rights and social justice causes. Some of the issues he has recently worked on have been discussions on the intersection of race and policing and the API experience in the courtroom. John is also a well-known for his

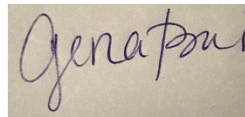
dedication to the API community through his work representing individuals facing prosecution in criminal courts throughout the Bay Area.

The criminal justice system as an attorney who has dedicated his practice to representing individuals facing prosecution in the courts throughout the Bay Area. John is well-known within the criminal justice world and has an excellent reputation for hard work, dedication and compassion for his clients and all of the people within the justice system.

John has remained engaged civically and in his community as long as I have known him. He is committed to criminal justice advocacy and reform and has an understanding of the effects that policies have on law enforcement, our communities, and our families. He respects our police officers and the difficulty of the work they do. Given today's climate, I think it is important to note that John wants to help heal the very real divide between law enforcement and the communities they serve through meaningful policy changes. I know that if appointed to the San Francisco Police Commission he will bring to it his value set and commitment to the people of San Francisco.

I believe that John Hamasaki is the right choice for the San Francisco Police Commission. He is dedicated to progress and reform and will always ask himself what is right for the people of our City.

Respectfully,

A rectangular image showing a handwritten signature in blue ink on a light-colored background. The signature appears to read "Gina Tsai".

Gina S. Tsai

cc: Dyanna.Quizon@sfgov.org; Nicolas.Pagoulatos@sfgov.org; Yoyo.Chan@sfgov.org;
Brittini.Chicuata@sfgov.org; Derek.Evans@sfgov.org

LAW OFFICE OF JONATHAN D. ROBERTS

1388 Sutter Street, Suite 805

San Francisco, CA 94109

Phone: 415-255-9554

jondrobertslaw@gmail.com

December 1, 2016

Dear Members of the Board of Supervisors,

My name is Jonathan Roberts. I am writing in support of the appointment of John Hamasaki to the San Francisco Police Commission. I am a criminal defense attorney who lives and works in San Francisco. I represent indigent clients in their court-appointed appeals throughout California, including in San Francisco and the Bay Area.

As an attorney whose clients are on the receiving end of police action, it is of great importance to me that the commission overseeing the actions of those officers includes members who understand where my clients are coming from. As I am sure you are aware, the issues of public safety and ensuring that the public is protected by *and from* the police is a pivotal issue being discussed throughout the country. I believe that San Francisco should play a leading role in that conversation.

I have worked in an office suite with Mr. Hamasaki for the past four years and have been able to witness his dedication to representing his clients in cases involving various issues including police abuse, misconduct, and other violations of constitutional rights. Based on my experiences with Mr. Hamasaki, I believe he would be an important asset to the police commission in implementing proper policies to address these issues.

Mr. Hamasaki has a strong passion to not only to vigorously represent his clients in court, but also to represent their interests in the media and public forums. For example, I have listened to Mr. Hamasaki discussing issues such as the freedom of individuals to record police interactions on the radio station KPFA. He also recently wrote an important article regarding the Sandra Bland incident, which was widely circulated online.

I feel that his ability and willingness to communicate complex ideas to a larger audience will be an asset to the police commission. The public should know not only their rights, but also what policies have been enacted in order to help protect those rights. If the public is able to understand the policies and procedures in place regarding interactions with the police, public trust in the justice system can grow.

Based on Mr. Hamasaki's in-depth experience with the criminal justice system, I strongly urge the board to appoint Mr. Hamasaki to the police commission.

Sincerely,

Jonathan Roberts

Law Offices of
Douglas L. Rappaport
260 California Street, Suite 1002
San Francisco, CA 94111
(415) 989-7900
Fax (415) 989-7950

December 1, 2016

To whom it may concern,

I am a criminal defense attorney in San Francisco and am writing in support of John Hamasaki's appointment to the Police Commission. I have practiced law in San Francisco for the past eight years and been a resident since I arrived as an east coast transplant fifteen years ago. I love being a part of such a progressive community, and now more than ever value our city's openness and acceptance of different viewpoints.

I met John Hamasaki as a law student at USF. We graduated in the same class and had many opportunities to bond while exploring legal issues and ideas as bright eyed students. John had a real passion for the law from the beginning, and I recall feeling that he was a formidable opponent when we faced off in a mock trial. Over the years we've been in practice, I've watched his devotion to civil rights and to advocacy for the criminally accused deepen as he has grown personally as a person, as a father and a husband.

John would, in my opinion, make an excellent addition to the police commission because he comes from a place of true concern for our city. He has refined a tough exterior as a trial attorney and is a savvy litigator, but his passion for justice comes from his deep commitment to values of fairness and equality. His voice will be one of reason in a role that will require keen judgment and willingness to work with all sides to make progress.

Thank you, and please do not hesitate to contact me if you need any further information.

Sincerely,

Joanna P. Sheridan

Evans, Derek

From: amymorganstern@gmail.com on behalf of Amy Hansen <amyhansensf@gmail.com>
Sent: Thursday, December 01, 2016 5:10 PM
To: Somera, Alisa (BOS); Evans, Derek
Subject: Letter of support for John Hamasaki's application to the Police Commission

Dear Members of the Board of Supervisors:

My name is Amy Hansen and I am writing in support of the appointment of John Hamasaki to the San Francisco Police Commission. I am Associate General Counsel at AppDynamics, Inc., an enterprise software company located in San Francisco. I have lived in San Francisco since 2005 and am raising two children in Potrero Hill. My family is originally from New Jersey, but we have gradually emigrated here - my mother and father are separated but both live in San Francisco, as do two of my cousins, and my only sister lives in Oakland. I am a member of my neighborhood organization, the Potrero Boosters. As a resident of Potrero Hill, I live in a community that is sharply divided - on the North side of Potrero Hill, there is incredible wealth and privilege, and on the South side are the public housing projects. Therefore I have an interest in the Police Commission's policies as they relate to the treatment of race and class in policing.

John and I met while studying to become lawyers at the University of San Francisco School of Law, and we have remained friends since then. One of John's strongest qualities is his passion and commitment to representing those most in need of an advocate. He hung his shingle as a solo practitioner to dedicate himself to representing defendants in criminal cases, and took on cases with unique civil rights issues. Another quality about John I admire is his preparation. This is a quality that I saw in law school as we studied together. In his practice, I have seen him reach out to his network (myself and other law classmates) for information about cases, for example. Finally, in the social setting, I have seen that John is a great father to his young son - he is gentle yet firm in his parenting, and often cares for his child for long periods of time while his wife travels for her own work. He takes on his parenting duties from the perspective of equality, which (as a mother myself) I admire. The ability to balance his career with his parenting obligations takes considerable management skill.

I believe that John's qualities above will be extremely valuable to the Police Commission. John's work representing defendants in criminal cases gives him the perspective to understand underserved communities, such as the poor and minorities, which comprise a disproportionate amount of those involved in criminal matters with the police. John's experience in the Public Defender's Office, and his skill for preparation, means that he can hit the ground running with the Police Commission - he knows how the system works, and he understands the consequences of decisions to discipline police, for example. Finally, his ability to organize his time and priorities as a parent is a valuable skill in a role that may require him to juggle many responsibilities at one time.

Given the current tense atmosphere around policing in San Francisco (and nationally), John's background as a criminal defense lawyer would give the Police Commission credibility in its rules and decision making.

For these reasons, I strongly support John's application to the Police Commission.

Regards,

Amy Hansen

Maria M. Lampasona
1633 Florida Street
San Francisco, CA 94110
(415) 722-2786
marialampasona@gmail.com

December 1, 2016

Derek K. Evans
Assistant Clerk, Board of Supervisors
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102
Derek.Evans@sfgov.org

Dear Mr. Evans,

I write this letter in support of the appointment of John Hamasaki to the San Francisco Police Commission. I am a civil defense attorney, and earned my law degree from the University of San Francisco School of Law. While my office is based in Oakland, I represent clients throughout the Bay Area, and generally have multiple active matters at San Francisco Superior Court at any given time.

I have lived in San Francisco since 2000, and I consider the City my lifelong home. I have lived in Russian Hill, the Upper Haight, the Western Addition (although I suppose folks now call this area "NOPA"), and SoMa. I currently live in northeast Bernal Heights, where my husband and I moved in 2012.

The experience of living in many different neighborhoods has shaped my multi-faceted (and perhaps seemingly inconsistent) concerns related to the Police Commission and the San Francisco Police Department. On one hand, I feel as though police response in many areas of the city is lacking, and there is a disparity regarding the general attention given to certain neighborhoods, especially those with a high percentage of rental units or SROs. For example, my husband and I lived on 11th Street near Howard for over six years, and were confronted daily with quality-of-life issues (including almost weekly car break-ins), which often went unaddressed. Once we moved to Bernal Heights, our focus as it relates to police issues shifted from a feeling of no police presence to a feeling of targeted police activity, especially following our neighborhood's response to the shooting of Alex Nieto. My husband, who is Mexican-American, and I have concerns about police accountability (or at least the perception thereof) and the related concern of repairing the SFPD's relationship with people of color.

It is from this perspective that I confidently recommend John Hamasaki to the San Francisco Police Commission. John and I first met in 2005 as first year law students at USF. He seemed deeply committed to his adopted home of San Francisco, and I recall visiting him in North

Beach, where he seemingly knew everyone. Throughout law school, John was a hard worker who often respectfully challenged my and other's world views. From early on, John was interested in assisting the underrepresented, and his transition to a criminal defense attorney seemed natural. We continue to associate socially and professionally, and I have attended multiple events he has hosted as Director of the Asian American Bar Association. I was particularly impressed at his ability to moderate one particular panel, which included both federal prosecutors and public defense attorneys (including Jeff Adachi). John was able to ask questions and balance the conversation in such a way that the panel's conflicting viewpoints were presented in a productive and non-acrimonious way.

John, like my husband and I, is deeply concerned about safety and the quality of life in San Francisco, and he shares our hope that a good relationship between the SFPD and the community – especially underrepresented members of this community– will strengthen our City. John's pro bono work and his community service emphasize his commitment to this goal, and his practical approach to working together to solve the City's problems would be a fitting addition to the San Francisco Police Commission.

Sincerely,

Maria M. Lampasona

cc: Board.of.Supervisors@sfgov.org
Katy.Tang@sfgov.org
Eric.L.Mar@sfgov.org
Malia.Cohen@sfgov.org
Dyanna.Quizon@sfgov.org
Nickolas.Pagoulatos@sfgov.org
Yoyo.Chan@sfgov.org
Brittni.Chicuata@sfgov.org
Alisa.Somera@sfgov.org

November 30, 2016

Rules Committee of the San Francisco Board of Supervisors

Katy.Tang@sfgov.org

Eric.L.Mar@sfgov.org

Malia.Cohen@sfgov.org

Via Email

Re: In support of the appointment of John Hamasaki to the Police Commission

Dear Rules Committee of the Board of Supervisors:

I am writing in support of John Hamasaki's application to serve on the San Francisco Police Commission. I know John as an attorney dedicated serving the community and believe that he is uniquely qualified to serve on the Commission based on his background, training and experience.

I am currently the Director of the Asian Pacific Islander Legal Outreach Anti-Human Trafficking Project working to protect survivors of human trafficking through immigration proceedings, emergency and long-term housing, access to civil litigation and restitution in criminal proceedings. In my work, I have direct contact with law enforcement in San Francisco and it is important to have a productive working relationship between the survivors and the police.

The Police Commission is a crucial position for both the API community and especially our clients who are survivors of human trafficking. Without a productive working relationship with the police, survivors are frightened of coming forward or working together to prosecute perpetrators of human trafficking.

I know John through the Asian American Bar Association where he is active in supporting the API community through civil rights and social justice work. I also know of John's work representing individuals in the criminal justice system and his dedication to the fair treatment of all people, regardless of their circumstances. I believe he will be able to work with all of the stakeholders in the community to help rebuild some of the frayed relationships between police and the community.

I know that we have a lot of work to do as a City to build a truly healthy relationship between all communities and law enforcement. I think appointing John to the Police Commission will be a good first step.

Respectfully,


Leah Chen Price

cc: Dyanna.Quizon@sfgov.org; Nicolas.Pagoulatos@sfgov.org; Yoyo.Chan@sfgov.org;
Brittni.Chicuata@sfgov.org; Derek.Evans@sfgov.org

November 30, 2016

Rules Committee of the San Francisco Board of Supervisors

Katy.Tang@sfgov.org

Eric.L.Mar@sfgov.org

Malia.Cohen@sfgov.org

Via Email

Re: In support of the appointment of John Hamasaki to the Police Commission

Dear Rules Committee of the Board of Supervisors:

I write in support of John Hamasaki's application to serve on the San Francisco Police Commission. I have known John for 12 years, and has seen him dedicated his legal career on ensuring that the voiceless has a voice in the criminal justice system, and that each person is treated fairly, regardless of her race or socio-economic background. Based on his experience and his background, I believe that he is exceptionally well qualified to serve on the Commission.

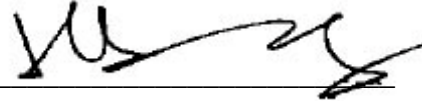
I've been with the Asian American Bar Association of San Francisco Bay Area (AABA) for 10 years, and even though I no longer reside in San Francisco, I still hold dear the values that define San Francisco – equality, diversity, and justice. As President of AABA, I've worked on numerous issues with our diverse communities, such as a forum on race and police where we've invited law enforcement, public defenders, and district attorneys to engage in a discussion on race and police with the community. We've also hosted discussions on topical issues such as gender discrimination in the technology sector and most recently how the Asian Pacific American community can work together and with other diverse communities to defend these values in light of the Trump Presidency. As we develop and implement these initiatives, John has been instrumental in providing the necessary leadership and skills to ensure that these programs are successful in every sense of the word. In addition, John is well respected within the APA community and the legal community at large for his work promoting civil rights and social justice causes.

John has remained engaged civically and in his community as long as I have known him. He is committed to criminal justice advocacy and has an understanding of the effects that policies have on law enforcement, our communities, and our families. He respects our police officers and the difficulty of the work they do. Given today's climate, I think it is important to note that John wants to help heal the very real divide between law enforcement and the communities they serve through meaningful policy changes. I believe that real change is possible if we have honest and

open dialogue in a respectful and productive manner, and I believe John's background and experience would help us achieve the goal of bridging the divide.

I believe that John Hamasaki is the right choice for the San Francisco Police Commission. He is dedicated to progress and reform and will always ask himself what is right for the people of our City.

Respectfully,

A handwritten signature in black ink, appearing to read 'Hung Chang', written over a horizontal line.

Hung Chang

cc: Dyanna.Quizon@sfgov.org; Nicolas.Pagoulatos@sfgov.org; Yoyo.Chan@sfgov.org;
Brittni.Chicuata@sfgov.org; Derek.Evans@sfgov.org

KELLY M. MATAYOSHI
kmatayoshi@fbm.com
D 415.954.4946

December 1, 2016

San Francisco Board of Supervisors
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102

Re: Letter of Support for John Hamasaki

Dear Members of the Board of Supervisors:

My name is Kelly Matayoshi, and I am writing to voice my strong support for John Hamaski to be appointed to the San Francisco Police Commission. I am an attorney at Farella Braun + Martel LLP in San Francisco and have been a San Francisco resident since I moved here to attend UC Hastings College of the Law in 2009. I am actively involved in the legal community in San Francisco, serving on the UC Hastings Board of Governors, coaching UC Hastings moot court teams, serving as a Director-at-Large for the Asian American Bar Association (“AABA”), and will soon be joining John on the San Francisco Bar Association’s Barrister’s Club Board. I am Asian American, LGBT, and female, and believe strongly in the value of diversity. I think it is important for San Francisco’s Police Department to reflect the diversity of the community it serves, and that it must focus on training its officers to address the city’s unique challenges with compassion, empathy, and a strong sense of justice.

I have known John for several years through AABA, and particularly in the last year we served as Directors together. From the start, John impressed me with his obvious passion for AABA and the principles it stands on. At meetings, he is always the most prepared, and comes up with practical, balanced, and reasoned solutions when we reach an impasse. John is incredibly supportive and was the one who encouraged me to apply for the Barrister’s Club Board. He did so because he believed in the importance of diversity and the new perspectives it brings to the table.

I am excited about the prospect of John serving on the San Francisco Police Commission, and encourage all of you to appoint him. John has worked in criminal law as a public defender and then in private practice for almost a decade. First-hand experience with the criminal justice system is of critical importance when it comes to knowing not only what the San Francisco Police Department needs, but how to do it. John brings not just his wealth of experience defending individuals arrested by the police, but his strong guiding principles and ability to collaborate. I think that these are of critical importance to tackle the tough issues that the Police Commission faces to both ensure order while balancing the racial tensions that are all too

San Francisco Board of Supervisors
December 1, 2016
Page 2

prevalent now days. As a member of a minority community himself, John brings credibility and empathy that the Police Commission needs.

Finally, I've spoken to John at length about his desire to serve on the Police Commission. I can say without hesitation that he is passionate about it. John cares deeply about bringing positive change and accountability to the Police Department, and I do not doubt he will put in the time and effort needed to do so. Never one to stay idle, John will bring energy, innovation, and collaboration to his work on the Police Commission. I wholeheartedly support his application, and hope you will do the same.

If you have any questions or if I can be of any further assistance, please feel free to contact me.

Sincerely,



Kelly M. Matayoshi

PIER 5 LAW OFFICES

A COMMUNITY OF SOLE PRACTITIONERS

MARIA BELYI
CURTIS L. BRIGGS
RANDOLPH E. DAAR
BRIAN A. FORD
CAROLYN M. HAGIN
LAURENCE JEFFREY LICHTER
KYNDRA MILLER
TIM A. PORI
NEDRA RUÍZ
DIANA SAMUELSON
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506 BROADWAY
SAN FRANCISCO 94133
AREA CODE 415
TELEPHONE: 986-5591
FAX: 421-1331

SECRETARIAL STAFF:
PENELOPE ROSE
STEPHANIE BROWN
ERIKA LARSON

December 1, 2016

San Francisco Board of Supervisors
Rules Committee
San Francisco City Hall
1 Dr Carlton B. Goodlett Pl. #244
San Francisco, CA 94102

Sent via: Email

Re: John Hamasaki for the Police Commission

Dear Members of the Board of Supervisors and Rules Committee:

My name is Brian A. Ford, and I am writing to you in support of the appointment of John Hamasaki to the San Francisco Police Commission. I am a solo practicing criminal defense attorney, my office is located near North Beach. I was born and raised in the Bay Area, and have lived in the San Francisco area since 2010. As a member of the San Francisco legal community, I have a strong interest in the commission's leadership as it relates to police practices and relations with the community—two areas in which the San Francisco Police Department is in dire need. John Hamasaki is a strong candidate to help the Commission restore the much needed trust between San Francisco's citizens and proud police officers.

I met John shortly in 2012, while I was still in law school, through my first legal job. John was a professional friend of my supervising attorney, and I have had the pleasure of working on motions with him and becoming socially acquainted. John was always supportive and instructive to me, and I found his insights into the legal system to be invaluable through the young years of my career. I know him to be a devoted family man with a sharp intellect, an excellent sense of humor, and a firm

commitment to justice. His character is impeccable, and his wisdom and experience will be invaluable to the Police Commission.

John has always been committed to social justice, even in his private practice. He has fiercely advocated for his clients and for the civil liberties protected by the United States Constitution his entire career. I trust that as a nearly life-long resident of San Francisco, who has worked tirelessly in our courts, he will keep the best interests of San Franciscans and the integrity of our police department close to his heart. I fully support his goals to implement the recommendations from the Department of Justice COPS report, and I believe that with his leadership, trust between San Franciscans and their police department will be fostered because John will advocate for greater transparency and accountability of our police officers to our citizens. In my opinion, he is a leader that the Police Commission cannot afford to pass on.

I am proud to provide my support to John Hamasaki for appointment to the San Francisco Police Commission. Please contact me for any additional information at (415)986-5591.

Sincerely,



BRIAN A. FORD

Roey Z. Rahmil
1736 11th Avenue
San Francisco, CA 94123
roey.rahmil@gmail.com
(408) 656-4953

December 1, 2016

(Via email)
Rules Committee
San Francisco Board of Supervisors
1 Dr. Carlton B. Goodlett Place, City Hall, Room 244
San Francisco, CA 94102

Dear Members of the Board of Supervisors:

I write to support of the appointment of John Hamasaki to the San Francisco Police Commission. I am an associate attorney at Shartsis Friese LLP, where I practice business litigation. I am Vice-Chair of the Board of Directors of the California Young Lawyers Association and a member of the Bar Association of San Francisco. I have lived in San Francisco for the past six years. As a member of the legal community, and as a citizen, I have a vested interest in ensuring that the San Francisco Police Department is well-equipped to fulfill its mission: protecting life and property and reducing crime while upholding the Constitution.

I have known John since 2011, when we began serving as volunteer high school mock trial coaches. Along with other local attorneys, we helped students enrolled in the College Track after-school program, a comprehensive program that recruits students from underserved communities and works continuously with them from the summer before ninth grade through college graduation. We worked with students throughout the academic year to help them understand the legal system (including such complex subjects as jury instructions and the rules of evidence), use their analytical skills to craft factual and legal arguments, and ultimately present a mock criminal trial before a Superior Court judge and a panel of practicing attorneys. At the end of each season, they successfully competed with elite teams from high schools around San Francisco.

Throughout our time coaching, John stood apart in his dedication to the team and ability to connect with a wide variety of students of different ages and backgrounds, with varying degrees of aptitude, English-speaking ability, and confidence. John became a trusted mentor to many students and a consistent leader of our coaching staff. He had a unique ability to motivate students and coaches alike with humor, intelligence, and conviction. He is reliable and accountable.

In discussing John's practice with him, it became obvious to me that he has an abiding commitment to his clients and to defending the Constitution. He also has the intelligence, street smarts, and common sense to select strategies that have a high chance of success—while not

turning down cases that have problems or might be difficult. He is not afraid—and in fact relishes the opportunity—to break new ground by making innovative, yet well-founded, legal arguments. All the while, he never loses sight of his primary responsibility: protecting his clients' interests.

If John is appointed to the Police Commission, I am confident that he will bring the same intelligence, commitment to the Constitution, compassion, and drive to the important mission of setting policy for the Police Department and adjudicating misconduct cases. I believe, and I know John does as well, that trust between a police department and the people it serves can only exist in an environment of transparency and accountability. I know John will make our city stronger.

Thank you for the opportunity to support John's appointment, and thank you for your consideration of this letter. Please do not hesitate to contact me if you have any questions.

Sincerely,

/s/ Roey Z. Rahmil

Roey Z. Rahmil

Sophia Lai
2501 Wakefield Ave
Oakland, CA 94606
Sophia.lai@gmail.com

November 30, 2016

Rules Committee of the San Francisco Board of Supervisors

Katy.Tang@sfgov.org

Eric.L.Mar@sfgov.org

Malia.Cohen@sfgov.org

Via Email

Re: In support of the appointment of John Hamasaki to the Police Commission

Dear Rules Committee of the Board of Supervisors:

I am writing to support John Hamasaki's application to serve on the San Francisco Police Commission. I know John as an attorney dedicated to serving the community and believe that he is uniquely qualified to serve on the Commission because of his background, training, and experience.

I am a former resident of the City and County of San Francisco and worked in San Francisco for the last ten years. For community and cultural activities, I still travel to San Francisco multiple times a week. On a personal and community level, policing is critical to me to ensure that all community members feel safe conducting business, residing, and engaging in activities around San Francisco. Further, as a long-time civil rights advocate and a reentry services program manager for Alameda County Health Care Services Agency, I am deeply concerned about the state of our local law enforcement system.

I believe it is important for the City and County of San Francisco's police commission to ensure that we have a model police department, which is only possible through the Commission's willingness to address difficult questions and create open dialogue. John's background and experience working with law enforcement and policing issues makes him the ideal candidate for this task. As a well-respected member of the legal community, John would be able to carry out the duties of a Commissioner with thoughtfulness, tact, and impartiality.

I have known John for 6 years, primarily through his service to the Asian and Pacific Islander (API) communities and his leadership through the Asian American Bar Association. John has an excellent reputation within the API communities for his work promoting civil rights and social

justice causes. He has recently addressed issues such as the intersection of race and policing and the API experience in the courtroom.

John is also well-known for his dedication to the API communities through his work representing individuals facing prosecution in criminal courts throughout the Bay Area. John is well-known within the criminal justice world and has an excellent reputation for hard work, dedication, and compassion for his clients and all of the people within the justice system.

John has been engaged civically and in his community as long as I have known him. He is committed to criminal justice advocacy and reform and has an understanding of the effects that policies have on law enforcement, our communities, and our families. He respects our police officers and the difficulty of the work they do.

In today's climate, it is important to note that John hopes to help heal the significant divide between law enforcement and the communities they serve through meaningful policy changes. I know that if appointed to the San Francisco Police Commission, he will contribute these values and commitment to the people of San Francisco.

I believe that John Hamasaki is the right choice for the San Francisco Police Commission. He is dedicated to progress and reform and will always ask himself what is right for the people of San Francisco.

Respectfully,

Sophia Lai

cc: Dyanna.Quizon@sfgov.org; Nicolas.Pagoulatos@sfgov.org; Yoyo.Chan@sfgov.org;
Brittini.Chicuata@sfgov.org; Derek.Evans@sfgov.org

Law Office of Dan Roth

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December 1, 2016

Via Email

Rules Committee of the San Francisco Board of Supervisors

Katy.Tang@sfgov.org

Eric.L.Mar@sfgov.org

Malia.Cohen@sfgov.org

Re: In support of the appointment of John Hamasaki to the San Francisco Police Commission

Dear Committee Members:

I am writing in support of John Hamasaki's application to serve on the San Francisco Police Commission. As a fellow criminal defense attorney, I know John as a hard-working practitioner dedicated to serving his clients and the community like few in our profession. I believe that John is uniquely qualified to serve on the Commission based on his background, training, and experience.

I have lived in the Bay Area since 2009; I lived in San Francisco for two years, and have spent the last five in Oakland. I have been practicing criminal defense since 2011, and have been in frequent contact with John ever since. In the community, I served as Chair of the Bay Area Lawyer Chapter of the American Constitution Society for three years (and have been on its board for five), and am deeply involved in the racial and criminal justice reform work of the Ella Baker Center for Human Rights and Ryan Coogler's Blackout for Human Rights. Before moving to the Bay, I served as a Judicial Selection Fellow at Alliance for Justice in Washington D.C., and as an Assistant Attorney General in Ohio, where I defended statewide officeholders in civil litigation.

Like many people, I would like to see San Francisco work together with the Commission and the police to ensure that the city has a police department that is a model to the country. I believe we can get there by asking difficult questions and having open dialogue, and that John's background and experience dealing with law enforcement and policing issues – and his respect in the community, in which he has deep ties – makes him the ideal candidate for this position.

John has been involved in his community as long as I have known him. He is committed to criminal justice advocacy and reform, and has a deep understanding of the effects policing policies have on communities, families, and on law enforcement personnel. John respects our police officers and the difficulty of the work they do. Given today's climate, I think it is significant that John wants to help heal the divide between law enforcement and the communities they serve. I am confident that, if appointed to the San Francisco Police Commission, he will bring to it his values and commitment to the people of San Francisco.

John Hamasaki is a dedicated, hard-working, pragmatic, and civically-engaged San Franciscan who is dedicated to progress and reform. He would be an enormous asset to the people of the City and County of San Francisco, and I endorse his candidacy for a position on the Police Commission.

Respectfully,

A handwritten signature in blue ink that reads "D-C Roth" with a long horizontal flourish extending to the right.

Dan Roth

cc: Dyanna.Quizon@sfgov.org; Nicolas.Pagoulatos@sfgov.org; Yoyo.Chan@sfgov.org;
Brittnei.Chicuata@sfgov.org; Derek.Evans@sfgov.org

Robyn Reynolds

459 Greenwich St, San Francisco, CA 94133

December 1, 2016

To whom it may concern:

My name is Robyn Reynolds. I'm writing you today in support of the appointment of John Hamasaki to the San Francisco Police Commission. I'm a 21 year resident of North Beach and have worked for a small consulting firm called Age Wave for the last 15 years. We were based downtown for the first 10 or so years and recently moved our offices out to Emeryville.

John and I have been close personal friends for almost 20 years. Twenty years is a long time to be friends someone, at least it is for me. He and I have grown and evolved from pesky kids right out of college into a couple of pretty respectable "grown-ups." Throughout it all, John has been honest, trustworthy, dependable and kind. He's the kind of person that you know you want to have in your corner in a jam. He's courageous, hard-working and always there to hold a hand out to lift up the underdog. He's been an active member of our community for as long as I've known him – an unofficial "mayor of North Beach."

It took him a while to find his calling in criminal justice. It was never a role I would have imagined for him when we were playing touch football in our 2006 Turkey Bowl on Thanksgiving in Washington Square Park, but one that, in hindsight, is an absolute perfect fit. He's a natural born leader with a keen mind and an incredible work ethic.

As a long time North Beach resident, I've generally had outstanding interactions with the wonderful, cool-headed beat officers in my neighborhood. I do, however, have some concerns about the citywide force in general, particularly given the recent Mario Woods tragedy, which shook my faith in the larger city-wide force. I'm also quite concerned about the direction our country has taken since the election. I feel that the SFPD will have an incredible challenge in the months and years ahead to try and non-violently deescalate the inevitable culture clashes to come. Our country and our city are in pain. I worry that the violence taking place in the rest of the country is bound to spread to our beautiful neighborhoods.

That's where John comes in. John's dedication to truth and transparency will serve the city well. I, for one, will feel a little more at ease knowing that John is out there watching the backs of our good cops and helping to root out the truth when the picture isn't quite as rosy. I respectfully request that you join me in supporting John in his bid for to join the Police Commission. Our beautiful city needs him.

All the best,

A handwritten signature in black ink that reads "Robyn Reynolds". The signature is written in a cursive, flowing style with a large initial "R".

Robyn Reynolds

M. Kamran Meyer

1226 32ND AVENUE, SAN FRANCISCO, CA 94122

(951) 965-5839 • MIR.MEYER@GMAIL.COM

December 1, 2016

San Francisco Board of Supervisors
San Francisco City Hall
1 Dr. Carlton B. Goodlett Place #244
San Francisco, CA 94102

Members of the San Francisco Board of Supervisors:

I am writing in support of John Hamasaki's candidacy for appointment to the San Francisco Police Commission. I am a civil rights attorney and the former Associate Director of the USF School of Law's Criminal and Juvenile Justice Law Clinic and Racial Justice Clinic. I have known John since we met 11 years ago as incoming law students at USF. Together as students we focused on criminal law courses and participated in the same clinical course that I would later teach. As long as I have known him, John has been both deeply interested in, and committed to, criminal justice advocacy and reform.

After law school John became a close confidant as I built my practice. He developed a strong working knowledge of a criminal defense attorney's ethical obligations, and so any time I had an ethical quandary, I would call John for advice on how to proceed. We frequently consulted one another on case strategies and research questions, and, on occasion, represented co-defendants. Thus, I had ample opportunity to observe John's dealings with attorneys, law enforcement, and the general public. John is well-liked on both sides of the aisle. He is well-respected amongst his fellow civil rights attorneys and maintains cordial professional relationships with his opposing counsel. He understands the pressures faced by the SFPD in our increasingly polarized society, and is as committed to improving accountability measures as he is to ensuring that our officers receive the resources necessary for them to fulfill their duties to the best of their abilities.

As an attorney, a teacher, and a student of clinical psychology I am deeply troubled by trends in escalation and use of force in matters involving persons suffering from mental illnesses. San Francisco stands in a unique position to be a national leader on reforming this issue. We have a large proportion of impoverished residents who suffer from mental illness, a cultural history of inclusivity and sensitivity, and some of the finest mental health research facilities in the world. I have spoken at length to John in regards to this issue, and believe him to be the only current candidate for the Police Commission with the academic, professional, and community-based experience sufficient to devise a workable solution to this growing problem.

My recommendation of John Hamasaki for appointment to the San Francisco Police Commission is unequivocal. If any of my remarks require clarification or elaboration, I am more than happy to provide it upon request.

Sincerely,

//MKM//

M. Kamran Meyer
Attorney at Law
Former Associate Director
University of San Francisco School of Law
Criminal and Juvenile Justice Law Clinic
Racial Justice Law Clinic

Evans, Derek

From: Adam Kaplan <adamkaplan22@gmail.com>
Sent: Thursday, December 01, 2016 8:49 PM
To: Tang, Katy (BOS); Mar, Eric (BOS)
Cc: Quizon, Dyanna (BOS); Nicolas.Pagoulatos@sfgov.org; Chan, Yoyo (BOS); Chicuata, Brittni (BOS); Evans, Derek
Subject: Letter In support of the appointment of John Hamasaki to the Police Commission

Dear Rules Committee of the Board of Supervisors:

I'm writing in support of John Hamasaki's application to serve on the San Francisco Police Commission.

I'm an attorney in the San Francisco office of Munger, Tolles & Olson LLP, where I have worked since 2011. I lived in San Francisco for four years before moving to Oakland in 2015, my parents moved to San Francisco (from New York) last year, and my brother has lived in San Francisco for almost 20 years. I have a strong connection to the city and the Commission's work is deeply important to me and my family.

I've gotten to know John through our service this past year on the Board of Directors of the Barristers Club of the Bar Association of San Francisco. He has shown dedication, commitment and enthusiasm in serving as Diversity Director for the Board. He has also been an integral part of the Practical Skills Initiative Task Force, a subcommittee of the Board that has been meeting with judges and members of the bar to create more opportunities in the courtroom for newer lawyers. John is well-respected in the legal community, the API community, and the community at large. I believe he is uniquely qualified to serve on the Commission.

Respectfully,

Adam Kaplan

December 1, 2016

Meredith E. Marzuoli
876 Douglass St.
San Francisco, CA 94114
marzuolilaw@gmail.com
(415) 793-3720

Dear Members of the Board of Supervisors,

I am writing in support of John Hamasaki's candidacy for the Police Commission. I worked as a criminal defense attorney for many years in the Bay Area, and I currently work as a law clerk at the First District Court of Appeal. In my spare time, I am a board member of the San Francisco chapter of the ACLU of Northern California. I have been a resident of San Francisco for 13 years, and I attended USF School of Law with John. John and I both spent many years working as criminal defense attorneys throughout the courts of the Bay Area.

After getting to know John over the past few years, I can say a few things for certain: he is smart, dedicated to his clients, and has a strong ability to work well within a system to get things accomplished. His temperament is measured, and he takes into consideration all sides of a situation before deciding which course of action to take. He is personable, easy to work with, and will be the kind of person who will work hard to come to the just and appropriate resolution of any issue before him.

John would bring a diverse perspective to the Commission, and his leadership roles in the Asian American Bar Association and the Barrister Club of the San Francisco Bar Association demonstrate a commitment to leadership that would be invaluable to the Commission. He also is passionate about making the criminal justice system the best it can be, and that includes making sure police are held accountable for their actions, while still being fair-minded and able to set aside his personal bias to reach an equitable outcome.

I highly recommend John Hamasaki for appointment to the Police Commission.

Sincerely,

/s/

Meredith E. Marzuoli

Evans, Derek

From: Lauren Marie Schweizer <laurenmarieschweizer@gmail.com>
Sent: Thursday, December 01, 2016 9:57 PM
To: Tang, Katy (BOS); Mar, Eric (BOS); Cohen, Malia (BOS)
Cc: Quizon, Dyanna (BOS); Pagoulatos, Nickolas (BOS); Chan, Yoyo (BOS); Chicuata, Brittni (BOS); Evans, Derek; Somera, Alisa (BOS)
Subject: Letter in Support of John Hamasaki for Police Commission Position

Dear Members of the Board of Supervisors:

My name is Lauren Schweizer, and I am writing in support of the appointment of John Hamasaki to the San Francisco Police Commission. I am a criminal defense attorney, and I have lived in our city since 2009. As a member of the criminal defense community, I have a strong interest in the Commission's leadership.

I have known John Hamasaki since 2014, which is the year I graduated from law school. I was a new face in the criminal defense community, and John provided me with many professional opportunities to network and engage with our profession. He regularly checked in with me to see how I was doing in my career, and his mentorship has been invaluable. My experience with John is indicative of his involvement in the legal community overall; I have always known John to be informed, connected, and proactive in coordinating events, discussions, and networking opportunities. Specifically, I have worked with John through the Bar Association of San Francisco, where we planned an event discussing federal criminal sentencing.

As a San Francisco community member, it is important to me that there be accountability in the San Francisco Police Department. Our community is in flux. The divide between the haves and the have nots is widening, and the police department is in the middle. How officers conduct themselves in these times - and how officer misconduct is addressed - will have long lasting repercussions. In order for the increasingly marginalized community to feel heard, understood, and valued, there absolutely must be accountability within the police force. I believe that John Hamasaki understands that perspective, and his input will be invaluable to the commission going forward.

I believe John Hamasaki is qualified, motivated, and particularly situated such that he is necessary for our police commission's positive progress in the future. If you have any questions or concerns about his suitability for the position, do not hesitate to contact me at (415) 553-9304.

Sincerely,

--

Lauren Marie Schweizer

CONFIDENTIALITY NOTICE:

This message contains information that may be both confidential and privileged. Unless you are the addressee or authorized agent of the addressee, you may not use, copy or disclose to anyone this message or any information contained herein. If you have received this message in error, please advise the sender by telephone or reply email, and delete this message.

November 30, 2016

Dear Members of the Board of Supervisors:

My name is Priscilla K. Lee. I'm writing in support of the appointment of John Hamasaki to the San Francisco Police Commission. I have lived in San Francisco since 1992, in the same apartment in the Inner Richmond district. I'm an owner of boutique Registration & Housing company.

I love San Francisco and I can't image living in any other city. I'm always proud to represent the diversity of people and culture of this city. As an Asian American, I have a strong interest in the commission's leadership to support people of color, especially the Asian community. It's my strong belief that the leaders of city/state/country should try harder to represent ALL people of color.

I had the pleasure of meeting John Hamasaki earlier this year. Prior to meeting John in person, I had spoken to several lawyers for legal advice. Of all the lawyers that I dealt with, John was the only lawyer that showed genuine compassion. He was really concerned for us and took interest in us as people and not just as clients.

My hard of hearing brother, Ben was involved in an online dating scam. Ben listened to the instructions of the scammers and quit his job to withdraw all of his 401K money. In total, my brother lost over \$90,000 to the scam and on top of this mess, his two colleagues that were involved in the same scam were trying to sue my brother for \$37,000 of their money that they lost to the same scammers.

As you could imagine, we were frustrated, scared and overwhelmed and needed legal assistance with Ben's problems. Once John took our case, we felt relieved and knew we were in good hands. John took our case, without any deposit or asked for any money. What lawyer would do that?

We need people with compassion, dedication and empathy in leadership roles to serve all people. John Hamasaki is a leader with strong conviction to our community and city.

Thank you for your attention. If you need additional information from me, please feel free to contact me.

Regards,

Priscilla K. Lee
Pkkl09@gmail.com
415.572.1730 Cell

MICHELLE TONG

171 – 20TH AVENUE – SAN FRANCISCO, CA - 94121

December 1, 2016

Katy Tang, San Francisco Supervisor
San Francisco City Hall
1 Dr Carlton B Goodlett Place
San Francisco, CA 94102

**RE: Letter of Support for John Hamasaki
San Francisco Police Commission Candidacy**

Dear Katy Tang, Rules Committee member:

I hope this letter finds you well. My name is Michelle Tong and I am writing in support of the appointment of John Hamasaki to the San Francisco Police Commission.

I have been employed with the San Francisco Public Defender's office for 13 years this January, 2017. During my tenure, I was a paralegal for two years, a misdemeanor attorney for two years, and have been handling serious felonies for the past nine years. Additionally, I have lived in the Richmond District in San Francisco for the past four years. As a Deputy Public Defender assigned to represent indigent and oftentimes, clients of color, the police commission leadership strikes a personal chord with my personal and professional life.

I often feel San Franciscans believe they are a racially tolerant city. As such, the San Francisco police department along with their policies and procedures would treat all individuals, regardless of race, class, gender, sexuality, financial or neighborhood status, equally. Unfortunately, what I have always known, heard and seen from my work and personal experiences have suggested otherwise. San Francisco is one of the quintessential American cities. In light of that, it is troubling and disturbing to witness a police department that racially profiles people, openly makes homophobic, racist comments in text messages to each other and blatantly lies in police reports. It was only a matter of time that the truth would reveal itself and the world learned the San Francisco police department: 1) disproportionately arrests people of color 2) sent racist texts and 3) wrote police reports that were contracted by surveillance cameras.

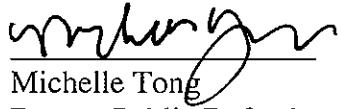
The above leads me to share how long I have known John Hamasaki. I have known John since 2007 when he was a law clerk in my office. After John was admitted to the California Bar, he returned to my office and dedicated four months where he received no financial compensation and tried four jury trials to verdict. Since then, I have stayed in touch with John as he developed his own private criminal defense practice. More recently, I consulted with John for his expertise about gunshot detection location technology because he was the only criminal defense attorney that had the specific knowledge and expertise in this area. Over the past nine years, I have also seen John work with numerous community associations such as the Asian American Bar Association and the Asian Law Caucus. I have always been impressed with John's commitment to representing people accused of crimes, his eagerness to foster relationships with colleagues

and the community, and his genuine desire and interest to improve the San Francisco Police Department policies and restore trust between San Francisco residents and the police.

Based on my professional and personal friendship with John, not only is he an excellent choice for the Police Commission, but his personal experiences on the frontlines of those accused of crimes and his perspectives would be a necessary and vital voice to the Commission. I am confident that my current fears with the problems in the San Francisco Police Department will be assuaged with John on the Commission. As a Deputy Public Defender and a San Francisco resident who truly desires equal enforcement of the laws upon everyone, regardless of race, class and sexuality, John Hamasaki is the best choice for the San Francisco Police Commission.

Please feel free to contact me if you have any questions.

Sincerely,



Michelle Tong
Deputy Public Defender
Michelle.tong@sfgov.org
(510) 334-2021

Evans, Derek

From: Eva Paterson <mspanther2012@gmail.com>
Sent: Thursday, December 01, 2016 11:07 PM
To: Tang, Katy (BOS); Mar, Eric (BOS); Cohen, Malia (BOS); Breed, London (BOS); Peskin, Aaron (BOS); Farrell, Mark (BOS); Scott.Weiner@sfgov.org; Kim, Jane (BOS); Yee, Norman (BOS); Avalos, John (BOS); Campos, David (BOS)
Cc: Evans, Derek
Subject: SF Police Commission-Robert Hirsch-Recommended by Eva Paterson

Season's Greetings,

San Francisco Supervisors are part of a wall of resistance to the madness that is abroad in the land. In the coming year, they will be moves at the federal level to reverse the progress elected officials and the community have made on improving relations between the police and the public. It is critical that the Police Commission be filled with enlightened individuals

Bob Hirsch would make an excellent addition to the Police Commission. I have known him for over 30 years and can say without reservation that he is a first rate person and protector of civil rights. In his law practice, he worked as an attorney with labor unions for over 35 years.

He is attuned to the issues facing communities of color. I have spent much time talking with Bob about a variety of civil rights issues and know that his heart and intellect are in synch with the way we all view the needs of our various communities.

For the past few years, he has been an award wining mediator. These skills will come in handy in dealing with the issues that come before the Police Commission.

At a time when there will be deep divisions between how SF and the federal government see the criminal justice system. a man with Bob's experience and commitment will be an invaluable asset to the people who live in San Francisco.

Take good care and stay strong in these perilous times.

Best,

Eva Paterson

Evans, Derek

From: Erin Elskes <erin.elskes@gmail.com>
Sent: Thursday, December 01, 2016 11:54 PM
To: Evans, Derek; Tang, Katy (BOS); Mar, Eric (BOS); Cohen, Malia (BOS)
Cc: Quizon, Dyanna (BOS); Pagoulatos, Nickolas (BOS); Chan, Yoyo (BOS); Chicuata, Brittni (BOS)
Subject: Recommendation of John Hamasaki for the San Francisco Police Commission

Dear Members of the Board of Supervisors:

My name is Erin Elskes. I am writing in support of the appointment of Mr. John Hamasaki to the San Francisco Police Commission. I have resided in the Inner Richmond District of San Francisco for the last 11 years, and have worked in San Francisco as an immigration attorney for the last 7 years. As a representative for immigrants' rights, I have a strong interest in the Commission's leadership as it relates to ensuring just and compassionate enforcement of our laws for all residents of our city.

I have known John Hamasaki for 9 years, having studied law with him at the University of San Francisco School of Law. John is a passionate and determined advocate, and has dedicated his career to defending the civil rights and liberties of individuals facing criminal proceedings. He has tirelessly served under-represented and marginalized communities through *pro bono* work with the National Lawyers Guild, Project Legal Link, and the Bar Association of San Francisco. He is also an active leader in a number of organizations including the Asian American Bar Association, the Bar Association of San Francisco Barrister's Club, and the California Attorneys for Criminal Justice. His experience and commitment to criminal justice advocacy give him a comprehensive and unique understanding of the effects that existing policies have on law enforcement and its relationship with our communities and our families.

John is an excellent choice for the San Francisco Police Commission. He possesses a deep respect for law enforcement and for the challenging work our police officers perform every day. His extensive experience representing the rights of criminal defendants and diverse populations of our community will also allow him to work towards meaningful policy changes, to benefit both citizens and law enforcement alike. John's commitment to the people of San Francisco and his dedication to progress and reform are unquestionable. For these reasons, I highly recommend him for a position on the San Francisco Police Commission.

Please do not hesitate to contact me with questions, or if you require additional information. Thank you.

Sincerely,

Erin Elskes

415-867-5958

670 8th Avenue

San Francisco, CA 94118

SUZANNE M. MORRIS
ATTORNEY AT LAW
201 SPEAR STREET, SUITE 1100
SAN FRANCISCO, CA 94105
TEL (415) 513-5605
FAX (415) 848-9130

December 1, 2016

San Francisco Board of Supervisors
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102

ATTN: Derek K. Evans
Assistant Clerk, Board of Supervisors

Re: John Hamasaki
San Francisco Police Commission

To Whom it May Concern,

I am writing in support of the appointment of John Hamasaki to the San Francisco Police Commission.

I am a criminal defense lawyer in San Francisco. I am a member of the Criminal Justice Act Panel, through which I represent indigent clients facing criminal charges in the United States District Court for the Northern District of California. I also represent indigent clients on appeal and accept appointments from the First District Appellate Project, the Central California Appellate Project and the Sixth District Appellate Program. I have been active on the BASF indigent criminal defense panel and have practiced criminal defense in San Francisco for eleven years. I studied law at UC Hastings. While a law student, I worked as an intern at the San Francisco Public Defender's Office and at the California Attorney General's Office. As a law student and practicing attorney, I have worked with countless defense lawyers, prosecutors, law enforcement officers, judges, clients and members of the community. In this capacity, and as a 15-year resident of the City, raising a family in the Mission District, I am keenly aware of the importance of healing the divide between law enforcement and the community at large. As such, I have a strong interest in the Commission's leadership and strongly believe that John Hamasaki is an excellent choice for appointment to the Commission.

I became acquainted with Mr. Hamasaki approximately seven years ago, through our respective work on the BASF indigent defense panel. Since that time, we have worked on several cases together and consult with one another often. As such, I have gotten to know him professionally and personally. He has a tireless work ethic, strong leadership and conflict resolution skills, is dedicated to the pursuit of justice and civil

rights and genuinely cares about the well-being of our community, as demonstrated by his involvement and leadership in the Bar Association of San Francisco, the Asian American Bar Association, California Attorneys for Criminal Justice, the National Lawyers Guild and various other community organizations to which he devotes his time and energy.

Relatively recently, we acted as pro bono co-counsel for a young man charged with felony violations in a federal prosecution arising out of an online protest. There were 14-defendants in the case and twenty-four defense lawyers. Each defendant was facing significant prison time and several million dollars in restitution. Mr. Hamasaki worked relentlessly to digest and understand complex and voluminous discovery and legal issues, and emerged as a leader among the defense attorneys throughout months of strategy and negotiation. His efforts helped shepherd the group toward a global resolution of the case, which resulted in misdemeanor convictions for thirteen defendants and reasonable restitution orders for each. This was no small task, as competing interests frequently gave rise to disagreement and conflict among various defendants, defense counsel and the prosecution team. Through this process, and true to his nature, Mr. Hamasaki was consistently respectful of the process and the parties involved. His insight, leadership, even-keel approach to problem solving and ability to negotiate and diffuse conflict was invaluable to the team. I have no doubt that these same qualities and skills will be a great asset to the Police Commission. In that case and beyond, he has consistently demonstrated the utmost respect for the justice system, adverse parties, the court, and law enforcement and the diverse residents of our city.

Given his background as a criminal defense and civil rights lawyer, I believe that Mr. Hamasaki is uniquely situated to understand particular challenges police officers face and has valuable experience and insight into the at-times charged relationship between law enforcement and private citizens. His perspective will undoubtedly benefit the Commission when shaping policy and implementing directives. His intelligence, work ethic, temperament and interpersonal skills will enable him to be an effective leader, to resolve conflict and to help build a relationship of trust and between our community and SFPD. His investment in the community as a civic leader is clear. I believe that investment is motivated by his commitment to justice and civil rights and a personal desire to give back to and better our city, as a long-term resident and father. For all of the above reasons, I strongly support his appointment to the Police Commission.

Sincerely,

/s/ Suzanne M. Morris

Suzanne M. Morris, SBN 239324

THE LAW OFFICES OF

JESSE A. ARANA

8350 Florence Avenue
Second Floor, Suite 700
Downey, CA 90240-3944
Phone: 562-392-8209
Fax: 562-392-8210
E-mail: Jesse@JesseAranaLaw.com
www.JesseAranaLaw.com

December 01, 2016.

San Francisco Board of Supervisors

1 Dr. Carlton B. Goodlett Place, City Hall, Room 244
San Francisco, C.A. 94102

Re: Letter of Support for John Hamasaki's Appointment to the San Francisco Police Commission

To Whom It May Concern:

My name is Jesse A. Arana. I am writing in support of the appointment of John Hamasaki to the San Francisco Police Commission. I am the owner of the Law Offices of Jesse A. Arana, located in Downey, C.A. Prior to doing criminal defense I was a prosecutor with the Ventura County District Attorney's Office. I was a San Francisco resident for 3 years while attending the University of San Francisco Law School. In addition to owning my own practice/business I am also heavily involved with Kiwanis, the Mexican American Bar Association, Criminal Courts Bar Association of Los Angeles, and am a board member of the Southeast District Bar Association.

As a member of the criminal justice system and first generation Salvadorian-American, I have a strong interest in the commission's leadership as it relates to unjustified detention/arrests and excessive use of police force against minorities. As such, I strongly urge the board to appoint John Hamasaki to the San Francisco Police Commission. His wealth of knowledge and life experience will add invaluable insight on how the San Francisco Police Department may improve.

Respectfully,



Jesse A. Arana, Esq.
Attorney at Law

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GEOFFREY W. KING

4083 24TH STREET, #460883 • SAN FRANCISCO, CA 94114 • EMAIL: GEOFF@GEOFFREYKING.ORG

December 1, 2016

Board of Supervisors
San Francisco City Hall
1 Dr Carlton B Goodlett Pl #244
San Francisco, CA 94102
Board.of.Supervisors@sfgov.org

By Email

Dear Supervisors:

I write to offer my enthusiastic endorsement of John Hamasaki for the San Francisco Police Commission.

I have come to know John well since we first became acquainted through various public service projects in 2012. In the time that I have known John I have only become more impressed with his sophisticated perspective on modern policing. And of course, I am not alone in this: John also has the well-earned support of the community.

John is a leader who will serve the Police Commission diligently, thoughtfully, faithfully and compassionately. He is the ideal candidate to honor the example set by Judge Hwang.

It is rare for me to publicly endorse a candidate for office. John inspires that trust from me. I am confident he will inspire it from you, as well.

There is no doubt in my mind that John is the right person for this vital position.

Sincerely,



Geoffrey King

December 1, 2016

Derek K. Evans
Assistant Clerk, Board of Supervisors
1 Dr. Carlton B. Goodlett Place, City Hall, Room 244
San Francisco, California 94102

Re: Letter of Support of Appointment of John Hamasaki to the San Francisco Police Commission

Dear Members of the Board of Supervisors:

I am writing in support of the appointment of Mr. John Hamasaki to the San Francisco Police Commission. I am privileged to know and work with Mr. Hamaski and believe he is the best candidate to work with the San Francisco Police Department to strengthen our commission, our neighborhoods and our City.

My name is Natascha Ryan Fastabend and I am a native Northern Californian. I was born and raised in the East Bay but have called San Francisco my "home" for over twelve years. I received my JD degree from Golden Gate University School of Law (GGU) and my LL.M. in Tax degree from the University of San Francisco School of Law (USF). I am a California licensed attorney and currently serve as the Associate Director of USF's Graduate Tax Program and teach as an adjunct professor. Additionally, I am active throughout the San Francisco community. I serve as a Board Member (and incoming Treasurer) of the Bar Association of San Francisco's Barristers Club (BASF), Vice-Chair of the Barrister's Tax Section, member of the San Francisco Tax Club and Bay Area Young Tax Lawyers group.

As a longtime resident of San Francisco, I understand the unique challenges our police men and women on face on a daily basis. I have seen first-hand the positive impact our Police Department's commitment to community policing and community involvement has had on our city. I believe Mr. Hamasaki's strong ties and commitment to the community will make him an ideal community ambassador and advocate for advancing the Commission's goals of increasing the bond between the people and police of San Francisco.

Over the last year I have had the pleasure of working alongside Mr. Hamasaki as a Board Member of BASF's Barristers Club. From day one I was impressed with his passion for serving the underrepresented communities of San Francisco. Though his work with both the Barristers Club and the Justice and Diversity Center, Mr. Hamasaki has demonstrated his devotion to protecting those communities most in need. Not only does Mr. Hamasaki run his own practice, practicing civil rights and criminal defense, he is also an active member of the Asian American Bar Association (AABA) and the USF law school alumni community, his alma mater.

I am honored to call Mr. Hamasaki a colleague and a friend and truly believe his perseverance in creating a more diverse and inclusive community makes him an excellent candidate to the Commission. If you have any questions, please feel free to contact me.

Sincerely,



Natascha Ryan Fastabend, Esq.
Associate Director, LL.M. in Tax Program
Email: nrfastabend@usfca.edu
Tel: 415.830.2555

Denise A. Grab
183 Beaver Street
San Francisco, CA 94114
denise.grab@gmail.com

December 5, 2016

Board of Supervisors
City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102

Dear Members of the Board of Supervisors:

My name is Denise Grab. I am writing to support of the appointment of John Hamasaki to the San Francisco Police Commission. I have been a resident of San Francisco for over five years, and I am in the fourth generation of my family to live in San Francisco. I am an attorney, working in a think tank and advocacy organization on environmental and energy law and policy.

I first met John Hamasaki in 2011, when we began volunteering together through the Bar Association of San Francisco's mock trial program. We worked together for years coaching students from the Bayview's College Track program, who would be the first in their family to attend college. Mock trial is a competition similar to speech and debate, where high school students are given a hypothetical criminal case file and present a trial of the case before real attorneys and judges.

John has worked tirelessly over the years to help these high school students develop their public speaking skills, critical reasoning, self-confidence, and understanding of and appreciation for the justice system. A number of the students have gone on to major in policy- and law-related subjects in college, and some have even indicated that they plan to attend law school. I am sure that this is in no small part due to John's tremendous enthusiasm for the legal system and ability to inspire those around him to understand the importance of that system to protect both society at large and the rights of individuals.

John is a defense attorney by trade. In contrast, I grew up in a family of prosecutors. Both of my parents were Deputy Attorneys General representing the State of California in criminal appeals, and I interned with the environmental crimes section of the U.S. Department of Justice while in law school. Though I often view our mock trial cases through more of a prosecutorial lens than John, I have always found him to be fair and impartial when describing the legal issues involved to the students. He understands and objectively presents both the prosecution's and the defense's perspective to the students. I am confident that he would be similarly objective in his role on the Police Commission.

As a San Franciscan, I am glad that the Police Commission now exists to help rebuild trust between our communities and our police officers. John Hamasaki would be a wonderful addition to the Commission.

Sincerely,

A handwritten signature in black ink, appearing to read 'Denise A. Grab', with a long horizontal flourish extending to the right.

Denise A. Grab



**Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-5163**

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Police Commission

Seat # or Category (If applicable): BoS appointment District: _____

Name: Julie D. Soo

Home Address: [REDACTED] San Francisco, CA Zip: 94114

Home Phone: [REDACTED] Occupation: attorney

Work Phone: (415) 538-4429 Employer: CA Department of Insurance

Business Address: 45 Fremont Street, 21st Floor, San Francisco, CA Zip: 94105

Business E-Mail: sooj@insurance.ca.gov Home E-Mail: [REDACTED]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Resident of San Francisco: Yes No If No, place of residence: _____

Registered Voter in San Francisco: Yes No If No, where registered: _____

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am a fourth-generation San Franciscan on my mother's side and second generation on my father's side. My late father was an immigrant from China via Taiwan and became a public sector civil engineer, first for the Bayview Hunters Point Naval Shipyard and subsequently for the majority of his career at the City's Department of Public Works, retiring as head of the Structural Section. My maternal grandmother spoke Cantonese and little English so I grew up with conversational ability in Cantonese. Whether with my maternal grandparents or parents, dinner discussions and activities revolved around community service and civic participation. I attended San Francisco public schools in Twin Peaks, Diamond Heights, Noe Valley, and the Sunset. I am a life-long San Francisco resident (Twin Peaks area from age 3 - District 8), save a few years during college and graduate school. As a child born at the end of the Baby Boom generation, I grew up in the 1960s and 1970s before San Francisco was thought of as political districts and had the benefit of considering all neighborhoods as part of my community. Since adulthood, I have continuously served on boards of academic institutions or community-based organizations.

Business and/or professional experience:

I joined the California Department of Insurance in 2001 and am currently a senior staff counsel charged with prosecuting enforcement cases among my regulatory duties. I have served on the Insurance Commissioner's Health Care Task Force and have advised the Deputy Insurance Commissioner of Community Relations on appropriate cultural and linguistic outreach. I am a Lowell High School alumna and hold an A.B. with a double major in Pure Mathematics and Statistics from U.C. Berkeley, an M.A. in Applied Mathematics from U.C. San Diego, and a J.D. from Golden Gate University School of Law.

Prior to my law career, I worked in the actuarial sciences related to defined benefit pension plans and group life and disability insurance underwriting for the private sector. Immediately after law school, I became a public arbitrator for the Financial Regulatory Authority (FINRA formerly NASD Dispute Resolution, Inc.). I also volunteered with the Asian Law Caucus to conduct one of the first national hate crime audits concerning Asian Americans and Pacific Islanders via a then-nascent e-mail system.

I am well-known for my past work as a journalist with "AsianWeek," a pan-Asian national weekly based in San Francisco, where I covered breaking stories, provided legal and political commentary, and wrote about Asian American history and notable figures. I was selected as a 2006 California Endowment Health Journalism fellow based on my story about a 1998 Chinatown shooting where six youths were wounded and my discovery that San Francisco's leading trauma center lacked interpreters past late evening hours to help non-English proficient patients and families. The story caught the attention of the Mayor, Chief of Police, and hospital administrators and led to policy changes. I appeared on New California Media (now New America Media), a public television news roundtable for California's ethnic news community, and served as a guest host for "Voice of the Neighborhood," a political radio talk show targeted to the Bay Area Cantonese-speaking community. I have also served as a legislative aide and advisor to members of the San Francisco Board of Supervisors. My key contributions included Census 2000 and the Equal Access to Services Ordinance.

ALSO SEE ATTACHED FOR A MORE DETAILED STATEMENT.

Civic Activities:

I volunteer in a variety of community causes, including hate crimes projects, civil rights education, campaign work, and community health advocacy. Since 2009, I have served on the San Francisco Commission on the Status of Women (SFCOSW) and am a past president. During my tenure, SFCOSW made landmark strides in promoting gender equity principles in the workplace and addressing violence against women. In 2010, I completed a 16-week course on domestic violence response given in Cantonese. In 2012, as SFCOSW president, I requested a joint meeting with the Police Commission in coordination with Police Commission President Thomas Mazzucco to discuss the Family Violence Council Report and to review San Francisco's response to domestic and family violence, including the new JUSTIS computer case management system, data collection, and language assistance for victims. As a co-chair of the San Francisco Collaborative Against Human Trafficking, I spearheaded the December 2014 conference on "Exploring the Hidden Epidemic of Human Trafficking" (with a focus on Labor Trafficking).

For the past eight years, I have served on the Board of Trustees for Saint Francis Memorial Hospital where focus has included community health and better serving immigrant populations, chronic disease management, and medical needs of the City's homeless.

I am active with the California Democratic Party Executive Board as a co-chair of the Platform Committee where I focus on immigration, education, civil and criminal justice, and health care issues. Along with other Asian American attorneys who sit on the National Asian Pacific American Bar Association's Civil Rights Committee, I tackle civil rights issues affecting Asian Americans and their communities. I continue my support of the local Asian American Bar Association of the Greater Bay Area where I served as a board member and Asian Law Caucus (now known as Advancing Justice - San Francisco) and in particular, efforts to further collaborate with other communities of color.

I have conversational abilities in Cantonese and am currently studying Mandarin to further my community work.

ALSO SEE ATTACHED FOR A MORE DETAILED STATEMENT.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 11/28/16 Applicant's Signature: (required) Julie D. Soo

(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

JULIE D. SOO



Julie D. Soo, Esq.
November 2016

SUPPLEMENT to Police Commission Application

COMMUNITY BACKGROUND

I am a fourth-generation San Franciscan on my mother's side and second generation on my father's side. My late father was an immigrant from China via Taiwan and became a public sector civil engineer, first for the Bayview Hunters Point Naval Shipyard and subsequently for the majority of his career at the City's Department of Public Works, retiring as head of the Structural Section. My maternal grandmother spoke Cantonese and little English so I grew up with conversational ability in Cantonese. Whether with my maternal grandparents or parents, dinner discussions and activities revolved around community service and civic participation. I attended San Francisco public schools in Twin Peaks, Diamond Heights, Noe Valley, and the Sunset. I am a life-long San Francisco resident (Twin Peaks area from age 3 - District 8), save a few years during college and graduate school. As a child born at the end of the Baby Boom generation, I grew up in the 1960s and 1970s before San Francisco was thought of as political districts and had the benefit of considering all neighborhoods as part of my community. Since adulthood, I have continuously served on boards of academic institutions or community-based organizations.

BUSINESS AND/OR PROFESSIONAL EXPERIENCE

I joined the California Department of Insurance in 2001 and am currently a senior staff counsel charged with prosecuting enforcement cases among my regulatory duties. I have served on the Insurance Commissioner's Health Care Task Force and have advised the Deputy Insurance Commissioner of Community Relations on appropriate cultural and linguistic outreach. I am a Lowell High School alumna and hold an A.B. with a double major in Pure Mathematics and Statistics from U.C. Berkeley, an M.A. in Applied Mathematics from U.C. San Diego, and a J.D. from Golden Gate University School of Law.

Prior to my law career, I worked in the actuarial sciences related to defined benefit pension plans and group life and disability insurance underwriting for the private sector. I am well-known for my past work as a journalist with "AsianWeek," a pan-Asian national weekly based in San Francisco, where I covered breaking stories, provided legal and political commentary, and wrote about Asian American history and notable figures. I was selected as a 2006 California Endowment Health Journalism fellow based on my story about a 1998 Chinatown shooting where six youths were wounded and my discovery that San Francisco's leading trauma center lacked interpreters past late evening hours to help non-English proficient patients and families. The story caught the attention of the Mayor, Chief of Police, and hospital administrators and led to policy changes. I appeared on New California Media (now New America Media), a public television news roundtable for California's ethnic news community, and served as a guest host for "Voice of the Neighborhood," a political radio talk show targeted to the Bay Area Cantonese-speaking community. I have also served as a legislative aide and advisor to members of the San Francisco Board of Supervisors. My key contributions included Census 2000 and the Equal Access to Services Ordinance.

During law school, I completed legal externships with the following entities: the United States Securities and Exchange Commission, Department of Enforcement; the San Francisco City Attorney's Office, San Francisco Unified School District; the Chevron Corporation, Corporation Law Department, Trial Unit; and the California Court of Appeal, First Appellate District, Division Four. I received an American Jurisprudence Award in Legal Writing and Research and was awarded "Best Brief" and Runner-up "Best Oral Advocacy" in the Moot Court Competition for second-year law students. I served on the 1993-94 Philip C. Jessup (International Law) Moot Court Team and the Golden Gate University Moot Court Board. I was founder and past director of the Golden Gate University Writing Clinic. Immediately after law school, I became a public arbitrator for the Financial Regulatory Authority (FINRA formerly NASD Dispute Resolution, Inc.). I also volunteered with the Asian Law Caucus to conduct one of the first national hate crime audits concerning Asian Americans and Pacific Islanders via a then-nascent e-mail system.

Continued

JULIE D. SOO

SUPPLEMENT to Police Commission Application *Continued*

CIVIC ACTIVITIES

I volunteer in a variety of community causes, including hate crimes projects, civil rights education, campaign work, and community health advocacy. Since 2009, I have served on the San Francisco Commission on the Status of Women (SFCOSW) and am a past president. During my tenure, SFCOSW made landmark strides in promoting gender equity principles in the workplace and addressing violence against women. In 2010, I completed a 16-week course on domestic violence response given in Cantonese. In 2012, as SFCOSW president, I requested a joint meeting with the Police Commission in coordination with Police Commission President Thomas Mazzucco to discuss the Family Violence Council Report and to review San Francisco's response to domestic and family violence, including the new JUSTIS computer case management system, data collection, and language assistance for victims. As a co-chair of the San Francisco Collaborative Against Human Trafficking, I spearheaded the December 2014 conference on "Exploring the Hidden Epidemic of Human Trafficking" (with a focus on Labor Trafficking) by bringing in State Senator Mark Leno as a co-sponsor and featuring Elmy Bermejo, Regional Representative for the U.S. Labor Secretary, to look at labor trafficking. The conference included a presentation of the anatomy of a case from intake to prosecution with presentations from the U.S. Attorney's Office and the Equal Employment Opportunity Commission.

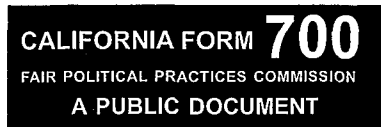
For the past eight years, I have served on the Board of Trustees for Saint Francis Memorial Hospital where focus has included community health and better serving immigrant populations, chronic disease management, and medical needs of the City's homeless.

I am active with the California Democratic Party Executive Board as a co-chair of the Platform Committee where I focus on immigration, education, civil and criminal justice, and health care issues. Along with other Asian American attorneys who sit on the National Asian Pacific American Bar Association's Civil Rights Committee, I tackle civil rights issues affecting Asian Americans and their communities. I continue my support of the local Asian American Bar Association of the Greater Bay Area where I served as a board member and Asian Law Caucus (now known as Advancing Justice - San Francisco) and in particular, efforts to further collaborate with other communities of color.

I received a "Women Making History Award" in 2004 from the San Francisco Democratic Women's Forum. I am a 2012 recipient of the Filipina Women's Network "Vagina Warrior Award" and the 2013 recipient of the Asian Women's Resource Center's "Outstanding Giving Back Award" for my work in fostering culturally and linguistically competent services for families affected by domestic violence and human trafficking. In 2015, I received a "Best Community Leader Award" from the Korean American Journalists Association for my work with the Comfort Women Justice Coalition in bringing recognition of comfort women as part of mainstream WWII history and in advancing a permanent memorial in San Francisco, which ultimately received unanimous support through a resolution by the Board of Supervisors and the Mayor.

I recently completed a collaboration on a documentary film on the 14th Amendment and birthright citizenship, "14: Dred Scott, Wong Kim Ark & Vanessa Lopez," and have gone on to speak at film screenings about "United States v. Wong Kim Ark," the 1898 case wherein the United States Supreme Court articulated the term "birthright citizenship" in its interpretation of the 14th Amendment; the Chinese Exclusion Act; and, the historic exploitation of immigrants. My prior work as a board member of the Chinese Historical Society of America has enhanced my ability to engage audiences in discussions about history and current policy issues.

I have conversational abilities in Cantonese and am currently studying Mandarin to further my community work.



STATEMENT OF ECONOMIC INTERESTS

COVER PAGE

1078484

Please type or print in ink.

NAME OF FILER (LAST) (FIRST) (MIDDLE)
Soo, Julie Diane

1. Office, Agency, or Court

Agency Name (Do not use acronyms)

City and County of San Francisco

Division, Board, Department, District, if applicable

Your Position

Status of Women Commission on the

Commissioner

► If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: _____

Position: _____

2. Jurisdiction of Office (Check at least one box)

State

Judge or Court Commissioner (Statewide Jurisdiction)

Multi-County _____

County of San Francisco

City of San Francisco

Other _____

3. Type of Statement (Check at least one box)

Annual: The period covered is January 1, 2015, through December 31, 2015

Leaving Office: Date Left ____/____/____
(Check one)

-or-

The period covered is ____/____/____, through December 31, 2015

The period covered is January 1, 2015, through the date of leaving office.

Assuming Office: Date assumed ____/____/____

The period covered is ____/____/____, through the date of leaving office.

Candidate: Election Year _____ and office sought, if different than Part 1: _____

4. Schedule Summary (must complete) ► Total number of pages including this cover page: 2

Schedules attached

Schedule A-1 - Investments - schedule attached

Schedule C - Income, Loans, & Business Positions - schedule attached

Schedule A-2 - Investments - schedule attached

Schedule D - Income - Gifts - schedule attached

Schedule B - Real Property - schedule attached

Schedule E - Income - Gifts - Travel Payments - schedule attached

-or-

None - No reportable interests on any schedule

5. Verification

MAILING ADDRESS STREET CITY STATE ZIP CODE
(Business or Agency Address Recommended - Public Document)

San Francisco CA 94102

DAYTIME TELEPHONE NUMBER E-MAIL ADDRESS

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 03/25/2016
(month, day, year)

Signature Julie Diane Soo
(File the originally signed statement with your filing official.)

SCHEDULE A-1 Investments

CALIFORNIA FORM 700
 FAIR POLITICAL PRACTICES COMMISSION
 Name _____
Soo, Julie Diane

Stocks, Bonds, and Other Interests (Ownership Interest is Less Than 10%)

Do not attach brokerage or financial statements.

▶ NAME OF BUSINESS ENTITY
Pacific Gas & Electric
 GENERAL DESCRIPTION OF THIS BUSINESS
utilities
 FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000
 NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)
 IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

 GENERAL DESCRIPTION OF THIS BUSINESS

 FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000
 NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
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 IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

 GENERAL DESCRIPTION OF THIS BUSINESS

 FAIR MARKET VALUE
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(Describe)
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 ACQUIRED DISPOSED

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(Describe)
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 GENERAL DESCRIPTION OF THIS BUSINESS

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 \$100,001 - \$1,000,000 Over \$1,000,000
 NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)
 IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

Comments: _____

Evans, Derek

From: Sandy Mori <sandymori118@gmail.com>
Sent: Thursday, December 01, 2016 6:23 AM
To: Tang, Katy (BOS); Mar, Eric (BOS); Cohen, Malia (BOS)
Cc: Evans, Derek; angela.cavillo@sfgov.org
Subject: Rules Committee

Hi Katy, Eric, and Malia: I'm submitting this support letter for Julie Soo, who is applying for an appt to the SF Police Commission and may be appearing at your Dec 8th Rules Committee. As a native San Franciscan and recognized leader in the Bay Area Asian American community, Julie has dedicated her professional and community involvement in the areas of civil rights, domestic violence, human trafficking, senior and immigrant services, and health access. I have known Julie for over 10 years with her volunteer work with the local Democratic clubs and the California Democratic Party. She will be an asset to the SF Police Commission with her legal expertise, knowledge of community needs, and ability to speak/articulate on policy issues coming before the Commission. I strongly urge you to forward her name to the full Board for this appointment. Thank you for all of your work on the Rules Committee. Warm regards, Sandy Mori

Sent from my iPhone

Evans, Derek

From: Harry Low <harrylowjudge@gmail.com>
Sent: Wednesday, November 30, 2016 12:04 PM
To: Katy.Tang@sf.gov
Cc: Evans, Derek; Calvillo, Angela (BOS)
Subject: SF Police Commission

Supervisor Katy Tang,
Rules Committee Chair
City Hall
San Francisco, Ca.

re: Julie Soo for Police Commission

Dear Katy,

I strongly support Julie Soo for appointment to the SF Police Commission.

I have known Julie for more than 25 years and have followed her distinguished career as a journalist, Insurance Commission Attorney, Civil Rights advocate and community activist in law, health and politics. Julie has excelled in all the variety of activities she has undertaken.

Julie worked with me when I was California Insurance Commissioner (2000 to 2003) where she was an excellent attorney. As President of the SF Police Commission (1992 to 1996), I know that Julie's background will contribute much to the Police Commission. I have worked with her on many community projects including the outstanding work she had\ done with the Chinese Historical Society of America.

Kindly give Julie your favorable consideration. I would be happy to respond to any questions you have about Julie's candidacy

Very sincerely,

Justice Harry W. Low (ret.)

Evans, Derek

From: Betty Yee <betty@bettyyee.com>
Sent: Saturday, December 03, 2016 9:09 PM
To: Tang, Katy (BOS)
Cc: Evans, Derek; Calvillo, Angela (BOS)
Subject: Recommendation: Appointment of Ms. Julie Soo to the San Francisco Police Commission

Honorable Katy Tang, Chair
Rules Committee, San Francisco Board of Supervisors San Francisco City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

Dear Supervisor Tang:

I am pleased to submit my recommendation in support of Ms. Julie Soo's application for appointment to the San Francisco Police Commission.

I have known Julie for over 20 years through our professional work, community work, and shared experiences as alumni of Lowell High School in San Francisco. I can attest without any reservation to Julie's commitment to fairness, being sure the perspectives of all communities and parties are heard and considered before decisions are made. She has demonstrated this in, among many capacities, her current position as Senior Staff Counsel with the California Department of Insurance, prosecuting enforcement cases; her service on the San Francisco Commission on the Status of Women in establishing policies to address violence against women that included working with the San Francisco Police Commission on responses to domestic and family violence; her leadership as co-chair of the San Francisco Collaborative Against Human Trafficking, working with state and federal agencies; and her service on the Board of Trustees for Saint Francis Memorial Hospital examining health services in diverse communities including immigrants and the homeless.

One of the many things I admire about Julie is her understanding of how history can inform current policies. Her work with the Chinese Historical Society has focused and contributed much to the understanding of the immigrant experience not just for the Chinese American community, but for all communities. It is the study and understanding of others' narratives that has, in part, informed Julie's work to ensure civil and criminal justice.

Julie has tremendous respect for the rule of law and has received numerous citations in recognition of her legal acumen. She has served as an arbitrator and conducted one of the first national hate crime audits under the auspices of the Asian Law Caucus. Julie possesses the skills and temperament to serve on the San Francisco Police Commission.

Lastly, as a native San Franciscan, an active community leader, and an accomplished professional attorney, Julie is very familiar with the operations of the City and County of San Francisco and can hit the ground running upon appointment.

For all of the reasons stated above, I wholeheartedly recommend Julie Soo for appointment to the San Francisco Police Commission. Please do not hesitate to contact me if there is any further information you need.

Thank you for your serious consideration.

Sincerely,

Betty T. Yee
California State Controller
Office: (916) 445-2636

Sent from my iPad



Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Police Commission

Seat # or Category (If applicable): Seat #2 District:

Name: Michael H. Young

Home Address: San Francisco, CA Zip: 94132

Home Phone: Occupation: Realtor

Work Phone: 415-866-6470 Employer: Coldwell Banker Real Estate

Business Address: 2633 Ocean Avenue, San Francisco, CA Zip: 94132

Business E-Mail: michael@michaelhyoung.cor Home E-Mail:

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes [checked] No [] If No, where registered:

Resident of San Francisco [checked] Yes [] No [] If No, place of residence:

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

See attached.

Business and/or professional experience:

See attached.

Civic Activities:

See attached.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (*Applications must be received 10 days before the scheduled hearing.*)

Date: 12/1/2016 **Applicant's Signature: (required)** Michael H. Young

(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:
Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____



STATEMENT OF ECONOMIC INTERESTS
COVER PAGE

Date Initial Filing Received
(Official Use Only)

Please type or print in ink.

NAME OF FILER (LAST) (FIRST) (MIDDLE)
Young Michael H

1. Office, Agency, or Court

Agency Name (Do not use acronyms)

Mike Young for Supervisor 2016

Division, Board, Department, District, if applicable

San Francisco District 7

Your Position

Candidate for Supervisor

If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: Position:

2. Jurisdiction of Office (Check at least one box)

- State
Multi-County
City of San Francisco
Judge or Court Commissioner (Statewide Jurisdiction)
County of San Francisco
Other

3. Type of Statement (Check at least one box)

- Annual: The period covered is January 1, 2015, through December 31, 2015.
Assuming Office: Date assumed
Candidate: Election year 2016 and office sought, if different than Part 1:
Leaving Office: Date Left
The period covered is January 1, 2015, through the date of leaving office.

4. Schedule Summary (must complete) Total number of pages including this cover page:

Schedules attached

- Schedule A-1 - Investments - schedule attached
Schedule A-2 - Investments - schedule attached
Schedule B - Real Property - schedule attached
Schedule C - Income, Loans, & Business Positions - schedule attached
Schedule D - Income - Gifts - schedule attached
Schedule E - Income - Gifts - Travel Payments - schedule attached

None - No reportable interests on any schedule

5. Verification

MAILING ADDRESS STREET CITY STATE ZIP CODE

(Business or Agency Address Recommended - Public Document)

San Francisco CA 0

DAYTIME TELEPHONE NUMBER E-MAIL ADDRESS

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 06/09/2016 (month, day, year)

Signature Michael Young (File the originally signed statement with your filing official.)

**SCHEDULE A-1
Investments**

Stocks, Bonds, and Other Interests
(Ownership Interest is Less Than 10%)

Do not attach brokerage or financial statements.



▶ NAME OF BUSINESS ENTITY
Fidelity

GENERAL DESCRIPTION OF THIS BUSINESS
Online brokerage

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other IRA
(Describe)

Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 / / 15 / / 15
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
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(Describe)

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 Stock Other
(Describe)

Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 / / 15 / / 15
 ACQUIRED DISPOSED

Filer's Verification

Print Name Mike Young

Office, Agency or Court Mike Young for Supervisor 2016

Statement Type 2015/2016 Annual Assuming Leaving
 (yr) Annual Candidate

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 6/9/16
(month, day, year)

Filer's Signature

Comments: _____

SCHEDULE A-2
Investments, Income, and Assets
of Business Entities/Trusts
 (Ownership Interest is 10% or Greater)



1. BUSINESS ENTITY OR TRUST

Name Michael Young
 Address (Business Address Acceptable)
2633 Ocean Avenue, San Francisco, CA 94132

Check one
 Trust, go to 2 Business Entity, complete the box, then go to 2

GENERAL DESCRIPTION OF THIS BUSINESS
Sales consulting

FAIR MARKET VALUE	IF APPLICABLE, LIST DATE:
<input checked="" type="checkbox"/> \$0 - \$1,999	____/____/15 ____/____/15
<input type="checkbox"/> \$2,000 - \$10,000	ACQUIRED DISPOSED
<input type="checkbox"/> \$10,001 - \$100,000	
<input type="checkbox"/> \$100,001 - \$1,000,000	
<input type="checkbox"/> Over \$1,000,000	

NATURE OF INVESTMENT
 Partnership Sole Proprietorship Other

YOUR BUSINESS POSITION Owner

2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME TO THE ENTITY/TRUST)

<input checked="" type="checkbox"/> \$0 - \$499	<input type="checkbox"/> \$10,001 - \$100,000
<input type="checkbox"/> \$500 - \$1,000	<input type="checkbox"/> OVER \$100,000
<input type="checkbox"/> \$1,001 - \$10,000	

3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary.)

None or Names listed below

4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED BY THE BUSINESS ENTITY OR TRUST

Check one box:
 INVESTMENT REAL PROPERTY

Name of Business Entity, if Investment, or Assessor's Parcel Number or Street Address of Real Property _____

Description of Business Activity or City or Other Precise Location of Real Property _____

FAIR MARKET VALUE	IF APPLICABLE, LIST DATE:
<input type="checkbox"/> \$2,000 - \$10,000	____/____/15 ____/____/15
<input type="checkbox"/> \$10,001 - \$100,000	ACQUIRED DISPOSED
<input type="checkbox"/> \$100,001 - \$1,000,000	
<input type="checkbox"/> Over \$1,000,000	

NATURE OF INTEREST
 Property Ownership/Deed of Trust Stock Partnership

Leasehold _____ Yrs. remaining Other _____

Check box if additional schedules reporting investments or real property are attached

Comments:
Business started 5/17/16, no income yet.

Filer's Verification

Print Name Mike Young

Office, Agency or Court Mike Young for Supervisor 2016

Statement Type 2015/2016 Annual _____ Annual Assuming Leaving Candidate
(yr)

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 06/09/2016 Filer's Signature
(month, day, year)

Application for Police Commission Vacancy

Michael H. Young



Statement pursuant to Charter section 4.101(a)1

In “Assessment of the San Francisco Police Department” (2016), the U.S. Department of Justice (DOJ), Community Oriented Policing Services highlighted 272 recommendations to improve deficiencies found in a review of the San Francisco Police Department’s (SFPD) operations. Much work remains to be done to move our law enforcement efforts into the next decade and I would like to offer myself to serve at the pleasure of the Board of Supervisors in advancing this goal.

As a native son of San Francisco with diplomatic, military and federal government experience, I have a perspective and skills that may benefit the Commission and San Francisco law enforcement efforts.

My work as an American diplomat at the U.S. Department of State required careful negotiations between diverse stakeholders inside and outside of the U.S. government to peacefully achieve U.S. policy objectives overseas. My experience as a U.S. army infantry officer provided me a visceral appreciation for understanding the grave consequences that occur from armed response when peaceful negotiations fail. I do not take lightly the obligations of peaceful, community-based efforts at achieving positive outcomes while undertaking the responsibilities of wielding armed force.

The perspective I intend to bring to the Commission is one of a local homegrown son who started in San Francisco’s public school system and advanced to the highest levels of the federal government. I’ve advanced the Secretary of State in meetings overseas; prepared talking points for the President; managed the Interagency process with the FBI, DHS, and various other agencies at the White House; and successfully negotiated bilateral agreements on behalf of the United States with foreign governments. When I encountered injustice during my efforts on the federal level, I was not afraid to call it out (see attached article from the *Washington Post*).

But at heart, I’m just a young man from Chinatown who grew up on Clay and Mason, played at the Chinatown Rec Center, and took the bus across town through various neighborhoods to Roosevelt and Lowell. I’ve come home to the greatest city on earth and I’d like to continue to serve my country and city.

I ask the Board of Supervisors afford my request the fullest consideration so that I may be of service to the City of San Francisco. Thank you.

Business and/or Professional Experience

- 1 year (2016), **Realtor**, Coldwell Banker Real Estate, Lakeside Village Branch, San Francisco.
- 10 years, **Foreign Service Officer**, U.S. Department of State (2003-2013). Posts of assignment: US Embassy Seoul, US Embassy Kabul, US Consulate Ho Chi Minh City, US Embassy Islamabad, Bureau of Counterterrorism. Conducted visa fraud investigations in coordination with federal law enforcement; liaised with federal Interagency departments and federal law enforcement to advance US policy interests overseas.
- 10 years **US Army Reserve officer** (2001-2011). Captain, branch infantry, airborne qualified. Platoon Leader, 1/185 Mechanized Infantry, San Jose, CA; Liaison Officer, 2ID Rear Operations Command, South Korea. Schools: Basic Training, Officer Candidate School, Infantry Officer Basic Course, Airborne School.
- 2 years, **Budget Analyst**, San Francisco Mayor's Office of Budget and Policy (2001-2003). Covered MTA, Adult and Youth Probation, PUC, airport, Treasurer's Office, Assessor's Office.
- Graduate of **Harvard** Kennedy School of Government (MPP), UC **Berkeley** (BA Economics and Chinese Studies), **Lowell** High School, **Roosevelt** Middle School, **Commodore Stockton** Elementary School.

Civic Activities

- Member, Chinese American Democratic Club (CADC)
- Member, San Francisco Unified Lions Club
- Member, Small Property Owners of San Francisco Institute (SPOFSI)
- Member, Asian Pacific Islander American Public Affairs Association (APAPAP)
- Former Candidate for District 7 Supervisor, 2016 election cycle

At the State Department, diversity can count against you

By [Lydia DePillis](#) September 24, 2013

Michael Young would be a good guy to have on your side in China.

Born to a Taiwanese family that emigrated to San Francisco in the 1970s, he speaks fluent Mandarin. He studied martial arts in Beijing after college and considered going to make movies in Hong Kong, but ended up attending Harvard's Kennedy School of Government instead. Then he went back to China to work as a telecommunications consultant, before taking the foreign service exam and getting hired by the State Department in 2003.

For his first tour, Young was sent to Seoul, South Korea, where he processed visas for one and a half years. When a spot opened up in Beijing, Young went for it, thinking his language ability and experience in the country would be an asset — and he got the job.

But a few months before he was scheduled to depart, Young got a call from State Department Diplomatic Security saying he wouldn't be allowed to serve in China. Though no reason was given, a higher up told him it might have to do with him having recently married a Korean citizen who was living in China. Young, who was doing required training as an Army reservist, didn't know what to do.

"I was in the field, I wasn't taking showers for five or six days on end, I didn't have the recourse to figure out what my options were," he recalled on a hot July day in the plaza near State Department headquarters. "My marriage quickly began to fall apart, so I ended up taking a job in Kabul, Afghanistan — I was left with the positions that were more difficult to fill."

That took up another year. Then, Young cycled through Vietnam and Pakistan before another job came up in China — this one in Guangzhou. Again, he got the assignment. A few weeks later, Diplomatic Security said he wouldn't be allowed to go. Again, no rationale.

After that, Young stayed in D.C., where he served until recently as the deputy director of the Office of Terrorist Screening and Interdiction. But he's come across many other people who've also been prevented from serving in countries where they have

family ties or work experience — 19 Asian Americans in total, and a smattering of others. It's an indication of the difficulty U.S. intelligence agencies face as they try to both recruit staff from diverse communities and cope with threats, both real and perceived, from countries around the world. Though the State Department insists it's for their own protection, to the Asian Americans whose careers it impacts, it's seen as evidence of lingering distrust.

"I think it's wrong. I think it's un-American," says Young. "The state of racism in America has really evolved. It's not overt like it was in the 1960s. It's much more subtle. We've created a culture of fear for ourselves that we have trouble getting away from."

—

The State Department has long precluded some people from serving in certain countries for various reasons. Stuart Kennedy, a career diplomat who now directs the Foreign Affairs Oral History Program at the Association for Diplomatic Studies and Training, remembers that Jewish staff wouldn't be assigned to Saudi Arabia at the Saudis' behest, and people with Russian ancestry wouldn't be assigned to Russia during the Cold War. (It was also sometimes the reverse: African Americans would only be sent to African countries, on what was called the "negro circuit").

"I held the, perhaps mistaken, impression that foreign service officers native to a country might have too close ties to their families there and this could expose them to great pressure to give visas to family and friends," Kennedy wrote in an e-mail. "To me it did not seem fair to put officers into a difficult situation even if they might speak the language."

The department has since pushed to shed its white-guy reputation, recruiting minorities through programs like the Pickering Fellowship, as well as changing its admissions exam to be less culturally biased against newcomers. President Obama's 2011 Executive Order on Diversity and Inclusion in the Federal Workforce further solidified the initiative, and Secretary John Kerry talks on State's Web site about the need to present the diverse composition of America to the world.

At the same time, however, the post-Sept. 11 environment heightened the level of scrutiny given to security clearances (there are 13 "guidelines," including "foreign influence"). The State Department found itself with increasing numbers of personnel with international ties to review, especially spouses from other countries, according to a 2011 Inspector General report.

"HR sees itself grappling with serious assignment issues emanating from the growingly diverse service and the demands for language competent entrants," the report read. "[They] are grappling with DS about how to manage the likely inclusion of entrants with ties to a critical threat country. In addition, there are occasional, and at times emotional, pleas from regional bureaus and/or the officers involved, regarding Diplomatic Security objections to individual assignments to key embassies."

Actual restrictions are fairly rare: The report found that the department had reviewed 700 assignments in 2010 and only held three officers back. In 2011, 1,272 personnel and contractors in total were precluded from serving in a total of 20 countries. State Department spokesman Patrick Ventrell defended the policy, saying it's a better option than barring a candidate from the service entirely.

"An assignment restriction mitigates risk while allowing an individual to obtain a security clearance and work for the department; we believe this approach is preferred to denying clearance and employment," Ventrell said. Some countries, he explained, will even try to conscript officers who are dual citizens into military service.

Precluded officers usually sympathize with the need to prioritize security. Eveline Tseng, who is from Taiwan and has a Chinese stepmother, was denied her first assigned post in Beijing and sent to Mexico instead (she knew ahead of time that she'd be precluded from Taiwan, but hadn't figured it would extend to China as well). Tseng appealed the decision, and it was reversed — but too late for that tour, and even the next one, which she worries will make it difficult for her to pursue the career she'd envisioned in East Asia. Still, Tseng does understand the rationale for keeping her out of a country where she has deep family roots.

"I know I could say no to my family. But that wouldn't stop them from asking," Tseng says. "You're just constantly being bombarded. 'You're Asian, you're one of us, what do you mean you can't give me a visa, I've known your grandmother for 50 years.' So even though I'm like, 'I'm sorry, you're still a stranger to me,' could that negatively affect her relationship with my grandmother, and would that affect the way I respond? Maybe."

Others, however, question whether that's a good enough justification for precluding someone from a country when there are so many other factors that could lead someone to betray U.S. interests — as new foreign service officers are even taught in their introductory class, called A-100. Longtime Soviet spy Robert Hanssen, for example, said he just did it for the money. Clayton Lonetree, a U.S. Marine convicted of espionage in 1987, was seduced by a Russian spy. Then there are Edward Snowden and Bradley Manning, who leaked secret information for ideological reasons.

"I have wracked my brain and cannot think of any historical examples of foreign service officers comprising their country's interests because of family or other connections to the host country," says William Keylor, a professor of international relations at Boston University. The bigger problem is "clientitis," which happens when people spend enough time in one place to adopt its point of view. "That can happen to anyone, regardless of any familial or other ties to the country," he says.

In fact, officers with more cultural fluency might be better equipped to recognize and resist blackmail attempts than someone who's arriving there for the first time — as well as carry a strong message of American values. Cecilia Choi, president of the

State Department's internal Asian American Foreign Affairs Association, says she was a unique asset as a Korean American serving in Seoul.

"We are the soft power of the U.S.," Choi says. "If I go into a room and I say, 'You need to review your election laws, you need to be transparent,' and I look like the person I'm talking to, it's harder for them to say, 'It's just a cultural thing, we're not there yet, Asians like to take orders.' Or, 'It's cultural for us to have this kind of system.' I can look at them and say, 'No it's not, a lot of Asian Americans aren't using that kind of system.' "

Finally, there's the financial bottom line: It costs tens of thousands of dollars to teach someone a language from scratch, especially difficult ones like Chinese, Russian and Arabic. That's why, a few years ago, State started preferentially hiring people who already know those languages — which makes it frustrating to be told you can't put them to use. One Chinese American former foreign service officer, who asked not to be named because of the nature of her current employment, even left the department because of it.

"I think a lot of us thought that was why they'd recruited us, because we would be able to do a better job because you already know the cultural nuances," she said. "I was fine to serve in other countries. But I felt my career prospects were limited, because I was not able to use one of my biggest assets, in a department that really needs that."

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The greatest harm of the preclusion policy, besides losing the benefit the skills of native language speakers, may be how it projects an image of distrust. Several foreign service officers brought up the historical example of Japanese Americans being interned during World War II, as well as the persecution of Wen Ho Lee, the Los Alamos scientist who was wrongfully accused of leaking information to the Chinese. Asians are no strangers to the suspicion that they might be serving another master.

For example: When Kendrick Liu was applying to serve on the D.C.-based desk that deals with China and Mongolia, he says he was asked to submit information about relatives who were foreign-born U.S. citizens, and was ultimately denied the position on security grounds (Diplomatic Security had previously forced him to forego an assignment in Hong Kong as well).

"It seemed to me they were making distinctions between American citizens and American citizens who weren't born in the United States, which in my mind seemed odd," Liu says. "Because as I was taught to understand it, an American citizen is an American citizen, period."

And then there's Andrew Ou, a Korean-born officer who spent time on a fellowship program in Japan. Years after being told he couldn't serve in Japan for security reasons, he requested his files under the Freedom of Information Act. They contained copious notes about work he'd done for a Japanese official, as well as a Japanese girlfriend. The preclusion was later reversed, but barely.

"I'm American, and this whole process challenged that concept," Ou says. "I was surprised, I was angry, I was bitter."

To the Asian American Foreign Affairs Association, the preclusions are indicative of a larger problem. While Asians are coming into the State Department at higher rates, they fade out at the highest levels, which Choi says could be evidence of a "bamboo ceiling."

Wonkbook newsletter

[Sign up](#)

Your daily policy cheat sheet from Wonkblog.

"If you were in a different field, like dentistry, if someone didn't think you were American, they would still go to you to get their teeth cleaned," Choi says. "But if you're in the area of foreign affairs, if people don't think you're American, that can be devastating to your career."

The State Department's union, the American Foreign Service Association, hears about these issues often, and offers legal advice for filing complaints. Recently, they've asked for a review of the demographic composition of key offices within the Department to see whether different groups might be underrepresented, as well as those who've been precluded from different countries. It's not just Asians, says AFSA official Matthew Asada — people from Eastern Europe and the Middle East have also had trouble with their clearances. But the Asians are the only ones who've raised their voice.

"One of the reasons why you're hearing about it from Asian Americans is that the AAFAA has been good about reaching out to its members and collecting their stories," Asada says. "A comparable organization doesn't exist for other ethnic groups. Perhaps some of our Muslim employees don't feel as protected if they were to raise concerns, in this post 9/11 world. It's not easy being Muslim in America, and it's easier not to say anything."

It's not easy for Asians to speak up either. But after years of trying to get answers, Young says the waiting had gone on long enough.

"I have been told by some colleagues to be careful in raising this story, for fear of rocking the boat," he says. "That may have as much to do with us being Asian as it is being fearful of the counterintelligence apparatus. We're taught to keep our heads down, work hard, don't create a ruckus, eventually everything's going to work itself out. Which is fine, but not for me."

Member, Board of Supervisors
District 4



City and County of San Francisco

*CoB; BosLeg,
LegDep; Rules*

KATY TANG

DATE: December 2, 2016
TO: Angela Calvillo
Clerk of the Board of Supervisors
FROM: Supervisor Katy Tang
Chairperson
RE: Rules Committee
COMMITTEE REPORT

A handwritten signature in black ink that reads "Katy Tang".

RECEIVED
BOARD OF SUPERVISORS
SAN FRANCISCO
2016 DEC -2 PM 1:22

Pursuant to Board Rule 4.20, as Chair of the Rules Committee, I have deemed the following matters are of an urgent nature and request they be considered by the full Board on December 13, 2016, as Committee Reports:

161305 Appointments, Balboa Park Station Citizens Advisory Committee
Hearing to consider appointing nine members, for two-year terms ending February 28, 2019, to the Balboa Park Station Community Advisory Committee.

161306 Appointments, Citizens General Obligation Bond Oversight Committee
Hearing to consider appointing three members, terms ending November 21, 2018, to the Citizens General Obligation Bond Oversight Committee.

161307 Appointment, Police Commission
Hearing to consider appointing one member, term ending April 30, 2018, to the Police Commission.

161081 Various Codes - Nonsubstantive Clean-Up Ordinance
Ordinance amending the Administrative, Campaign and Governmental Conduct, Environment, Health, Municipal Elections, Police, and Public Works Codes to make nonsubstantive changes.

These matters will be heard at the Rules Committee Regular Meeting on Thursday, December 8, 2016, at 11:00 a.m.

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. 554-5184
Fax No. 554-5163
TDD/TTY No. 554-5227

VACANCY NOTICE

POLICE COMMISSION

Replaces All Previous Notices

NOTICE IS HEREBY GIVEN of the following vacancy and term expirations:

Seat 1, succeeding L. Julius Turman, term expires April 30, 2019, must be nominated by the Board of Supervisors' Rules Committee and subject to confirmation by the Board of Supervisors, for a four-year term.

Vacant seat 2, succeeding Victor Hwang, resigned, must be nominated by the Board of Supervisors' Rules Committee and subject to confirmation by the Board of Supervisors, for the unexpired portion of a four-year term ending April 30, 2018.

Seat 3, succeeding Petra DeJesus, term expires April 30, 2017, must be nominated by the Rules Committee or its successor and subject to confirmation by the Board of Supervisors, for a four-year term.

Seat 4, Thomas Mazzucco, term expires April 30, 2020, must be nominated by the Mayor and subject to confirmation by the Board of Supervisors, for a four-year term.

Seat 5, Suzy Loftus, term expires April 30, 2020, must be nominated by the Mayor and subject to confirmation by the Board of Supervisors, for a four-year term.

Seat 6, Joseph Marshall, term expires April 30, 2018, must be nominated by the Mayor and subject to confirmation by the Board of Supervisors, for a four-year term.

Reports: None.

Sunset Date: None.


Pursuant to Board of Supervisors Rules of Order, Section 2.19, applicants applying for this Commission must complete and submit, with their application, a copy (**not original**) of Form 700, Statement of Economic Interests. Applications will not be considered if a copy of Form 700 is not submitted. Form 700, Statement of Economic Interests, may be obtained at <http://www.sfbos.org/form700>.

Additional information relating to the Police Commission may be obtained by reviewing Charter, Section 4.109 at <http://www.sfbos.org/sfmunicodes> or by visiting their website <http://sf-police.org/index.aspx?page=2572>.

Interested persons may obtain an application from the Board of Supervisors website at http://www.sfbos.org/vacancy_application or from the Rules Committee Clerk, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689. Completed applications should be submitted to the Clerk of the Board. All applicants must be residents of San Francisco, unless otherwise stated.

Next Steps: Applicants who meet minimum qualifications will be contacted by the Rules Committee Clerk once the Rules Committee Chair determines the date of the hearing. Members of the Rules Committee will consider the appointment at the meeting and applicant(s) may be asked to state their qualifications. The appointment of the individual who is recommended by the Rules Committee will be forwarded to the Board of Supervisors for final approval.

Please Note: Depending upon the posting date, a vacancy may have already been filled. To determine if a vacancy for this Commission is still available, or if you require additional information, please call the Rules Committee Clerk at (415) 554-7702.


Angela Calvillo
Clerk of the Board

DATED/POSTED: November 28, 2016

San Francisco
BOARD OF SUPERVISORS

Date Printed: April 17, 2015

Date Established: December 5, 2003

Active

POLICE COMMISSION

Contact and Address:

John Monroe Inspector
Police Commission
Thomas J. Cahill Hall of Justice, Room 505
San Francisco, CA 94103

Phone: (415) 553-1667

Fax: (415) 553-1669

Email: sfpd.commission@sfgov.org

Authority:

Charter, Sections 4.109 and 4.127 (Proposition H, November 4, 2003)

Board Qualifications:

The Police Commission shall consist of seven (7) members:

- > Three (3) members shall be nominated by the Rules Committee of the Board of Supervisors; and
- > Four (4) members nominated by the Mayor, at least one (1) shall be a retired judge or an attorney with trial experience.

Each nomination shall be subject to confirmation by the Board of Supervisors. The Mayor's nominations shall be the subject of a public hearing and vote within 60 days. If the Board of Supervisors rejects the Mayor's nomination to fill the seat designated for a retired judge or attorney with trial experience, the Mayor shall nominate a different person with such qualifications. If the Board of Supervisors fails to act on a mayoral nomination within 60 days from the date the nomination is transmitted to the Clerk of the Board of Supervisors, the nominee shall be deemed confirmed.

To stagger the terms of the seven members, of the first four members nominated by the Mayor, two members shall serve two year terms and two members shall serve terms of four years; and of the three members nominated by the Rules Committee, one member shall serve a term of one year, one member shall serve a term of two years, and one member shall serve a term of three years. The Clerk of the Board of Supervisors shall designate such initial terms by lot. All subsequent appointments to the commission shall be for four-year terms.

San Francisco
BOARD OF SUPERVISORS

The tenure of each member shall terminate upon the expiration of the member's term. The Mayor shall transmit a nomination or re-nomination to the Clerk of the Board of Supervisors no later than 60 days prior to the expiration of the term of a member nominated by the Mayor. For vacancies occurring for reasons other than the expiration of a member's term, within 60 days following the creation of such vacancy, the Mayor shall nominate a member to fill such vacancy if the vacancy is for a seat filled by nomination of the Mayor.

The District Attorney, Sheriff, and Public Defender may recommend persons to the Mayor and Board of Supervisors for nomination or appointment to the Commission.

The Mayor, with the consent of the Board, may remove a member the Mayor has nominated. The Board of Supervisors may remove a member the Rules Committee has nominated.

The Police Commission oversees the Police Department and the Office of Citizen Complaints (OCC). The OCC investigates complaints of police misconduct and neglect of duty. The Director of the OCC may verify and file disciplinary charges with the Police Commission against members of the Police Department arising out of citizen complaints that are sustained by the OCC after meeting and conferring with the Chief of Police.

Reports: None

Sunset Date: None
