

**SAN FRANCISCO
HEALTH SERVICE SYSTEM**

Affordable, Quality Benefits & Well-Being

MEMORANDUM

DATE: June 18, 2025

TO: Supervisor Connie Chan, Chair Board of Supervisors Budget and Finance Committee

FROM: Rey Guillen, Executive Director, San Francisco Health Service System

RE: Ordinance Approving Health Service System Plans and Contributions Rates
for Calendar Year 2026

Attached are the following documents relating to the above matter:

1. Proposed ordinance (approved as to form by the City Attorney's Office) approving Health Service System (HSS) plans and contribution rates for calendar year 2026;
2. Legislative Digest (approved as to form by the City Attorney's Office);
3. Ten-County Survey for 2025 Plan Year Rates, pursuant to Charter Section A8.423, approved by the Health Service Board on March 13, 2025;
4. Actuarial Report dated June 18, 2025, from Aon Consulting, as required under Section A8.422 of Appendix A to the San Francisco Charter, including
5. Rate exhibit summaries of the rates and benefits adopted by the Health Service Board on February 13, March 13, April 10, May 8, and June 12, 2025.
6. HSS Membership Enrollment Statistics Report dated June 1, 2025, reflecting total enrollment distribution across the three medical plans, the dental plans, and life and long-term disability; and
7. Form SFEC-126f4 (Notification of Contract Approval) for the following benefit service providers (11 forms total):
 - California Physician Services DBA Blue Shield of California¹
 - Dental Benefit Providers of California, Inc. DBA UnitedHealthcare Dental
 - Delta Dental of California²
 - Health Net, LLC³
 - Kaiser Foundation Health Plan
 - Life Insurance Company of North America (LINA)
 - Vision Service Plan (VSP)

Please let me know if you need any additional information.

CC: Members, Health Service Board (w/ electronic attached)

Jennifer Donnellan (w/ electronic attached)

Greg Wagner (w/ electronic attached)

Iftikhar Hussain (w/electronic attached)

Mike Clarke, Aon (w/ electronic attached)

¹ There are three (3) SFEC-126f4 forms for California Physician Services DBA Blue Shield of California; one for each separate contract.

² There are two (2) SFEC-126f4 forms for Delta Dental of California; one for each separate contract.

³ Health Net, LLC has a supplemental form, due of the list of Affiliates and Subcontractors exceeding a count of fifty (50).