

File No. 120635

Committee Item No. 34

Board Item No. 54

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee: Government Audit and Oversight Date June 14, 2012

Board of Supervisors Meeting Date 6/19/12

Cmte Board

- | | | |
|-------------------------------------|-------------------------------------|----------------------------------------------|
| <input type="checkbox"/> | <input type="checkbox"/> | Motion |
| <input type="checkbox"/> | <input type="checkbox"/> | Resolution |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | Ordinance |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | Legislative Digest |
| <input type="checkbox"/> | <input type="checkbox"/> | Budget and Legislative Analyst Report |
| <input type="checkbox"/> | <input type="checkbox"/> | Legislative Analyst Report |
| <input type="checkbox"/> | <input type="checkbox"/> | Youth Commission Report |
| <input type="checkbox"/> | <input type="checkbox"/> | Introduction Form (for hearings) |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | Department/Agency Cover Letter and/or Report |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | MOU |
| <input type="checkbox"/> | <input type="checkbox"/> | Grant Information Form |
| <input type="checkbox"/> | <input type="checkbox"/> | Grant Budget |
| <input type="checkbox"/> | <input type="checkbox"/> | Subcontract Budget |
| <input type="checkbox"/> | <input type="checkbox"/> | Contract/Agreement |
| <input type="checkbox"/> | <input type="checkbox"/> | Form 126 – Ethics Commission |
| <input type="checkbox"/> | <input type="checkbox"/> | Award Letter |
| <input type="checkbox"/> | <input type="checkbox"/> | Application |
| <input type="checkbox"/> | <input type="checkbox"/> | Public Correspondence |

OTHER (Use back side if additional space is needed)

<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____

Completed by: Alisa Miller Date June 8, 2012

Completed by: _____ Date _____

An asterisked item represents the cover sheet to a document that exceeds 25 pages.
The complete document can be found in the file.

BOARD of SUPERVISORS



City Hall
Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. 554-5184
Fax No. 554-5163
TDD/TTY No. 554-5227

MEMORANDUM

GOVERNMENT AUDIT AND OVERSIGHT COMMITTEE

SAN FRANCISCO BOARD OF SUPERVISORS

TO: Supervisor Mark Farrell, Chair
Government Audit and Oversight Committee

FROM: Rana Calonsag, Committee Clerk

DATE: June 15, 2012

SUBJECT: **COMMITTEE REPORT, BOARD MEETING**
Tuesday, June 19, 2012

The following file should be presented as a **COMMITTEE REPORT** at the Board meeting, Tuesday, June 19, 2012. This item was acted upon at the Committee Meeting on June 14, 2012 at 1:00 p.m., by the votes indicated.

Item No. 34 **File No. 120635**

Ordinance amending the San Francisco Administrative Code Section 16.210 to reflect changes in job classifications and bargaining units.

RECOMMENDED AS A COMMITTEE REPORT

Vote: Supervisor Mark Farrell - Aye
Supervisor Sean Elsbernd - Aye
Supervisor David Chiu - Aye

cc: Board of Supervisors
Angela Calvillo, Clerk of the Board
Rick Caldeira, Legislative Deputy Director
Cheryl Adams, Deputy City Attorney
Binder Copy

Controller's Office Summary of 2012 - 2014 Labor Agreements Costing
6/14/2012

Citywide Patterns

1) Wage Increases: Three 1 % wage increases in FY 2013-14, projected to result in a 1.75% wage and variable fringe cost increase during FY 2013-14

2) Step Savings: Effective July 1, 2012 postpone advancement from Step 1 to Step 2 until the completion of 12 months of service rather than 6 months

3) Health Contributions: Effective January 2014, For "Medically Single" employees, the City will pay 90% of the cost of the medical premium capped at 90% of the cost of the second highest cost plan.

Table	Table Name	FY 2012-13 Total		FY 2013-14 Total	
		Costs/(Savings)			
000	Consolidated Crafts	\$ 30,000	\$ -	\$ 844,000	\$ (94,000)
001	Unrepresented Employees	\$ 14,000	\$ 3,000	\$ 76,000	\$ (5,000)
003	Operating Engineers, Local 3	\$ -	\$ -	\$ 981,000	\$ (81,000)
006	Electrical Workers, Local 6	\$ 492,000	\$ 108,000	\$ 5,878,000	\$ 1,643,000
021	Local 21	\$ 62,000	\$ (16,000)	\$ 518,000	\$ 136,000
038	Plumbing and Pipefitting Industry	\$ 16,000	\$ -	\$ 1,000,000	\$ 285,000
039	Stationary Engineers	\$ -	\$ -	\$ 12,390,000	\$ 1,981,000
121	Service Employees International Union	\$ 6,048,000	\$ (39,000)	\$ 209,000	\$ 55,000
130	Mechanists Union	\$ 12,000	\$ -	\$ 2,663,000	\$ 589,000
163*	Physicians and Dentists	\$ 2,514,000	\$ 486,000	\$ 28,000	\$ 8,000
200	TWU Local 200	\$ -	\$ -	\$ 137,000	\$ 38,000
251	TWU Local 250-A, TWU - Miscellaneous	\$ 7,000	\$ -	\$ 33,000	\$ 12,000
252	TWU Local 250-A, TWU - Auto Service Worker	\$ (9,000)	\$ -	\$ 953,000	\$ 444,000
261	Laborers	\$ (69,000)	\$ 144,000	\$ 1,065,000	\$ 286,000
311	Municipal Attorneys	\$ (2,000)	\$ (1,000)	\$ 2,019,000	\$ 541,000
351	Municipal Executives Association	\$ -	\$ -	\$ 61,000	\$ 13,000
419	DA Investigators	\$ -	\$ -	\$ 1,352,000	\$ 268,000
498	SF Deputy Sheriffs Association	\$ 5,000	\$ -	\$ 325,000	\$ 45,000
499	SF Sheriffs Managers and Supervisors	\$ -	\$ -	\$ 1,105,000	\$ (773,000)
651	SF Probation Officers	\$ 873,000	\$ (849,000)	\$ 1,481,000	\$ 412,000
791	Staff / Per Diem Nurses	\$ (54,000)	\$ -	\$ 259,000	\$ (78,000)
856	Teamsters - Multi - Unit	\$ 113,000	\$ (108,000)	\$ 361,000	\$ 85,000
858**	Supervising Nurses	\$ 25,000	\$ -	\$ 36,000	\$ 7,000
965	Supervising Probation Officers	\$ -	\$ -	\$ 7,000	\$ 2,000
969	Institutional Police Officers	\$ -	\$ -	\$ -	\$ -
		\$ 3,489,000	\$ 37,571,000		

* The MOUs with the Physicians and Dentists are split into two groups: one for bargaining unit 17 and one for bargaining unit 18 and run for three years from July 1, 2012 through June 30, 2015
** The MOU with Supervising Nurses is for three years from July 1, 2012 through June 30, 2015

1 [Administrative Code - Updating Job Classifications and Bargaining Units]

2
3 **Ordinance amending the San Francisco Administrative Code Section 16.210 to reflect**
4 **changes in job classifications and bargaining units.**

5 NOTE: Additions are *single-underline italics Times New Roman*;
6 deletions are ~~*strike through italics Times New Roman*~~.
7 Board amendment additions are double-underlined;
8 Board amendment deletions are ~~striketrough normal~~.

8 Be it ordained by the People of the City and County of San Francisco:

9 Section 1. The San Francisco Administrative Code is hereby amended by amending
10 Sections 16.210 to read as follows:

11 **SEC. 16.210. ESTABLISHMENT OF BARGAINING UNITS.**

12 (a) The Employee Relations Director shall make determinations as to appropriate
13 bargaining units. In the event an employee or employee organization disagrees with the
14 Employee Relations Director's determination, the aggrieved party may, within 60 days from
15 the date of the Employee Relations Director's determination, submit a protest to the Civil
16 Service Commission. The Civil Service Commission will select an administrative law judge
17 who will schedule the matter for a hearing and final determination. In arriving at said
18 determination, the administrative law judge shall consider the factors described in subsection
19 (b) immediately below.

20 (b) The criteria for determining the appropriateness of bargaining units shall include:
21 the community of interest among employees; the history of employee representation in the
22 unit; the extent to which employees have common knowledge, skill and abilities, working
23 conditions, job duties or similar educational requirements; the need to avoid undue
24 fragmentation of bargaining units; the wishes of the affected employees; and any impact on
25 the City and County's ability to effectively and efficiently deliver services.

1 (c) All employees throughout the City and County of San Francisco within any of the
2 following categories shall constitute an appropriate representation unit:
3

4 **Bargaining Unit # 1**

5 **(Operating Engineers)**

6 Class	Class Title
7 7108	Heavy Equip Ops Asst Sprv
8 7110	Mobile Equipment Asst Sprv
9 7208	Heavy Equipment Ops Sprv
10 7210	Mobile Equipment Supervisor
11 7221	Asphalt Plant Supervisor 1
12 7328	Operating Engineer, Universal
13 7370	Rigger
14 7424	Dryer Mixer Operator
15 9331	Piledriver Engine Operator

16
17 **Bargaining Unit # 2**

18 **(Painters)**

19 Class	Class Title
20 7242	Painter Supervisor 1
21 7278	Painter Supervisor 2
22 7346	Painter

Bargaining Unit # 3

(Electrical Workers)

Class	Class Title
6248	Electrical Inspector
6249	Senior Electrical Inspector
6250	Chief Electrical Inspector
6252	Line Inspector
7229	Transmission Line Supervisor 1
7238	Electrician Supervisor 1
7244	Power Plant Supervisor 1
7255	Power House Electrician Sprv 1
7257	Communication Line Sprv1
7273	Communications Line Wrk Sprv 2
7275	Telecommunications Tech Supv
7276	Electrician Supervisor 2
7285	Transmission Line Wrk Sprv 2
7287	Sprv Electronic Main Tech
7308	Cable Splicer
7318	Electronic Maintenance Tech
7319	Electric Motor Repairer
7329	Electr Maint Tech Asst Sprv
7338	Electrical Line Worker

1	7345	Electrician	7394	Soft Floor Coverer Supervisor
2	7390	Welder		
3	7430	Asst Electronic Main Tech	Bargaining Unit # 6	
4	7432	Electrical Line Helper	(Theatrical Stage Employees)	
5	7480	Power Generation Technician 1	Class	Class Title
6	7482	Power Generation Technician 2	1766	Media Production Tech
7	7484	Sr Power Generation Tech	1767	Media Programming Spec
8	7488	Power Generation Supervisor	1769	Media Production Supv
9	7510	Lighting Fixture Maint Worker	1777	Media/Security Sys Spec
10	9240	Airport Electrician	1781	Media/Security Syst Supv
11	9241	Airport Electrician Supervisor	7377	Stage Electrician
12	9242	Head Airport Electrician		
13	9354	Elevator and Crane Technician	Bargaining Unit # 7	
14	9358	Crane Mechanic Supervisor	(Professional and Technical)	
15			Class	Class Title
16	Bargaining Unit # 4		1002	IS Operator-Journey
17	(BrickLayers)		1003	IS Operator-Senior
18	Class	Class Title	1004	IS Operator-Analyst
19	7307	Bricklayer	1005	IS Operator-Supervisor
20	7378	Tile Setter	1011	IS Technician Assistant
21			1012	IS Technical-Journey
22	Bargaining Unit # 5		1013	IS Technician-Senior
23	(Soft Floor Covering Employees)		1014	IS Technician-Supervisor
24	Class	Class Title	1021	IS Administrator 1
25	7393	Soft Floor Coverer	1022	IS Administrator 2

1	1023	IS Administrator 3	<u>1095</u>	<u>IT Operations Support Administrator</u>
2	1024	IS Administrator-Supervisor		<u>V</u>
3	1031	IS Trainer-Assistant	1232	Training Officer
4	1032	IS Trainer-Journey	1312	Public Information Officer
5	1033	IS Trainer-Senior	1314	Public Relations Officer
6	1041	IS Engineer-Assistant	1360	Special Assistant 1
7	1042	IS Engineer-Journey	1361	Special Assistant 2
8	1043	IS Engineer-Senior	1362	Special Assistant 3
9	1044	IS Engineer-Principal	1363	Special Assistant 4
10	1051	IS Business Analyst-Assistant	1364	Special Assistant 5
11	1052	IS Business Analyst	1365	Special Assistant 6
12	1053	IS Business Analyst-Senior	1366	Special Assistant 7
13	1054	IS Business Analyst-Principal	1367	Special Assistant 8
14	1061	IS Program Analyst-Assistant	1368	Special Assistant 9
15	1062	IS Programmer Analyst	1369	Special Assistant 10
16	1063	IS Programmer Analyst-Senior	1370	Special Assistant 11
17	1064	IS Prg Analyst-Principal	1371	Special Assistant 12
18	1070	IS Project Director	1649	Accountant Intern
19	<u>1091</u>	<u>IT Operations Support Administrator I</u>	1650	Accountant
20	<u>1092</u>	<u>IT Operations Support Administrator</u>	1652	Senior Accountant
21		<u>II</u>	1654	Principal Accountant
22	<u>1093</u>	<u>IT Operations Support Administrator</u>	1657	Senior Systems Accountant
23		<u>III</u>	1670	Financial Systems Supervisor
24	<u>1094</u>	<u>IT Operations Support Administrator</u>	1684	Auditor II
25		<u>IV</u>	1686	Auditor III

1	1803	Performance Analyst I	2486	Chemist I/II
2	1804	Statistician	2487	Chemist III
3	1805	Performance Analyst II	2488	Supv Chemist
4	1806	Senior Statistician	2489	Lab Svcs Mgr
5	1823	Senior Administrative Analyst	2538	Audiometrist
6	1824	Pr Administrative Analyst	2540	Audiologist
7	1825	Prnpl Admin Analyst II	2542	Speech Pathologist
8	1827	Administrative Services Mgr	2548	Occupational Therapist
9	1944	Materials Coordinator	2550	Senior Occupational Therapist
10	1950	Assistant Purchaser	2551	Mental Hlth Treatment Spec
11	1952	Purchaser	2555	Physical Therapist Assistant
12	1956	Senior Purchaser	2556	Physical Therapist
13	1958	Supervising Purchaser	2558	Senior Physical Therapist
14	2107	Med Staff Svcs Dept Anl	2566	Rehabilitation Counselor
15	2119	Health Care Analyst	2589	Health Program Coordinator 1
16	2218	Physician Assistant	2591	Health Program Coordinator 2
17	2403	Forensic Laboratory Technician	2593	Health Program Coordinator 3
18	2456	Asst Forensic Toxicologist 1	2594	Employee Assistance Counselor
19	2457	Asst Forensic Toxicologist 2	2595	Sr Employee Asst Counselor
20	2458	Forensic Toxicologist	2802	Epidemiologist 1
21	2481	Water Quality Tech I/II	2803	Epidemiologist 2
22	2482	Water Quality Tech III	2819	Assistant Health Educator
23	2483	Biologist I/II	2822	Health Educator
24	2484	Biologist III	2825	Senior Health Educator
25	2485	Supv Biologist	2846	Nutritionist

1	2924	Medical Social Work Supervisor	5211	Eng/Arch/Landscape Arch Sr
2	2978	Contract Compliance Officer 2	5212	Engineer/Architect Principal
3	2982	Rent Board Supervisor	5214	Building Plans Engineer
4	2992	Contract Compliance Officer 1	5215	Fire Protection Engineer
5	3374	Volunteer/Outreach Coord	5216	Chief Surveyor
6	4140	Real Property Manager	5218	Structural Engineer
7	4142	Senior Real Property Officer	5219	Senior Structural Engineer
8	4143	Principal Real Property Ofc	5241	Engineer
9	4220	Personal Property Auditor	5260	Architectural Assistant 1
10	4222	Sr Personal Property Auditor	5261	Architectural Assistant 2
11	4224	Pr Personal Property Auditor	5262	Landscape Architect Assoc 1
12	4230	Estate Investigator	5265	Architectural Associate 1
13	4231	Senior Estate Investigator	5266	Architectural Associate 2
14	4260	Real Prop Appraiser Trainee	5268	Architect
15	4261	Real Property Appraiser	5272	Landscape Architect Assoc 2
16	4265	Senior Real Property Appraiser	5274	Landscape Architect
17	4267	Pr Real Property Appraiser	5275	Planner Technician
18	5120	Architectural Administrator	<u>5276</u>	<u>City Planning Intern</u>
19	5130	Sewage Treatment Plant Supt	5277	Planner 1
20	5174	Administrative Engineer	5278	Planner 2
21	5177	Safety Officer	5283	Planner 5
22	5201	Junior Engineer	5288	Transit Planner 2
23	5203	Asst Engr	5289	Transit Planner III
24	5207	Assoc Engineer	5290	Transit Planner 4
25	5209	Industrial Engineer	5291	Planner 3

1	5293	Planner 4	5601	Utility Analyst
2	5298	Planner 3-Environmental Review	5602	Utility Specialist
3	5299	Planner 4-Environmental Review	5620	Regulatory Specialist
4	5301	Sprv, Traffic Painting Program	5638	Environmental Assistant
5	5302	Traffic Survey Technician	5640	Environmental Spec
6	5303	Sprv, Traffic & Street Signs	5642	Sr. Environmental Spec
7	5304	Materials Testing Aide	5644	Principal Environ Specialist
8	5305	Materials Testing Technician	6116	Sprv Wastewater Cont Inspector
9	5306	Traffic Sign Manager	6130	Safety Analyst
10	5310	Survey Assistant I	6137	Assistant Industrial Hygienist
11	5312	Survey Assistant II	6138	Industrial Hygienist
12	5314	Survey Associate	6230	Street Inspector
13	5320	Illustrator and Art Designer	6231	Senior Street Inspector
14	5330	Graphics Supervisor	6232	Street Inspection Supervisor
15	5362	Engineering Assistant	6262	Plan Checker
16	5364	Engineering Associate 1	6266	Senior Plan Checker
17	5366	Engineering Associate 2	6270	Housing Inspector
18	5380	StdntDsgnTrain1, Arch/Eng/Plng	6272	Senior Housing Inspector
19	5381	StdntDsgn Train2/Arch/Eng/Plng	6274	Chief Housing Inspector
20	5382	StdntDsgnTrain3, Arch/Eng/Plng	6281	Fire Safety Inspector 2
21	5408	Coord of Citizen Involvement	6317	Assistant Const Inspector
22	5502	Project Manager 1	6318	Construction Inspector
23	5504	Project Manager 2	6319	Senior Const Inspector
24	5506	Project Manager 3	6335	Disability Access Coordinator
25	5508	Project Manager 4	7132	Telecommunication Supervisor

1	7336	Electr Instrmntn Tech Wtr Poll	1203	Personnel Technician
2	7457	Sign Worker	1231	Assistant Manager, EEO
3	8132	DA Investigative Assist	1233	EEO Programs Specialist
4	8167	Parking Hearing Examiner	1241	Personnel Analyst
5	8173	Legal Assistant	1244	Senior Personnel Analyst
6	8219	Parking Enforcement Admin	1246	Principal Personnel Analyst
7	8240	Pub Safety Communication Coord	1452	Executive Secretary 2
8	8259	Criminalist I	1454	Executive Secretary 3
9	8260	Criminalist II	1492	Asst Clk, Board of Supervisors
10	8262	Criminalist III	1512	Cfdntal Sctry & Ex Asst Publ Dfdr
11	8264	Forensic Document Examiner	1520	Cfdntal Sctry to District Atty
12	9206	Airport Property Specialist 1	1522	Cfdntal Sctry to City Atty
13	9255	Airport Economic Planner	1543	Secretary, Comm on the Environ
14	9376	Market Research Spec, Port	1544	Secretary, Library Commission
15	9377	Feasibility Analyst, Port	1548	Sctry, Human Svcs. Commission
16	9386	Senior Property Manager, Port	1549	Sctry, Juv Probation Comm
17	9393	Maritime Marketing Repr	1551	Secretary, Health Commission
18	9395	Property Manager, Port	1555	Sctry, Bldg Inspection Comm
19			1574	Ex Asst to the Controller
20	Bargaining Unit # 8		1835	Legislative Assistant
21	(Professional and Technical, SFAPP)		8116	Legislative Calendar Clerk
22	Class	Class Title	8118	Legislation Clerk
23	1807	Performance Analyst III, Project	8151	Claims Investigator, CA
24		Manager	8152	Sr Claims Invstgtr, Cty Atty Ofc
25	1130	Youth Comm Advisor	8169	Legislative Asst City Atty Ofc

1		7240	Water Meter Shop Supervisor 1
2	Bargaining Unit # 9	7248	Steamfitter Supervisor 2
3	(Pile Drivers)	7250	Utility Plumber Supervisor 1
4	Class Class Title	7284	Utility Plumber Supervisor 2
5	9328 Apprentice Pile Worker I	7316	Water Service Inspector
6	9329 Apprentice Pile Worker II	7317	Senior Water Service Inspector
7	9330 Pile Worker	7347	Plumber
8	9332 Piledriver Supervisor 1	7348	Steamfitter
9	Bargaining Unit # 10	7349	Steamfitter Supervisor I
10	(Hod Carriers)	7353	Water Meter Repairer
11	Class Class Title	7360	Pipe Welder
12	7428 Hodcarrier	7388	Utility Plumber
13		7449	Sewer Service Worker
14	Bargaining Unit # 11	7463	Utility Plumber Apprentice
15	(Plumbers)		
16	Class Class Title		Bargaining Unit # 12
17	1466 Meter Reader		(Stationary Engineers)
18	6242 Plumbing Inspector	Class Class Title	
19	6244 Chief Plumbing Inspector	5148	Water Operations Analyst
20	6246 Senior Plumbing Inspector	5149	Supt Water Treatment Fac
21	7134 Water Const & Main Supt	7120	Bldgs & Grounds Maint Supt
22	7136 Water Shops & Equip Supt	7203	Bldg & Grounds Maint Sprv
23	7204 Chief Water Service Inspector	7205	Chief Stationary Engineer
24	7213 Plumber Supervisor 1	7223	Cable Machinery Supervisor
25	7239 Plumber Supervisor 2	7245	Chf Statnry Eng, Wtr Treat Plnt

1	7252	Chf Stationary Eng, Sew Plant	Bargaining Unit # 14	
2	7262	Maintenance Planner	(Plasterers)	
3	7286	Wire Rope Cable Maint Supervisor	Class	Class Title
4	7333	Apprentice Stationary Engineer	7361	Plasterer
5	7334	Stationary Engineer		
6	7335	Senior Stationary Engineer	Bargaining Unit # 15	
7	7339	Aprntc Statry Eng, Wtr Treat Plnt	(Sheet Metal Workers)	
8	7341	Statry Eng Water Treat Plant	Class	Class Title
9	7343	Sr Statry Eng, Wtr Treat Plnt	6235	Heating/Ventilating Inspector
10	7372	Stationary Eng, Sewage Plant	7247	Sheet Metal Wrk Supervisor 2
11	7373	Sr. Stationary Eng, Sew Plant	7376	Sheet Metal Worker
12	7375	Aprntc Statry Eng, Sew Plant	9345	Sheet Metal Supervisor 1
13	7420	Bridgetender		
14	7472	Wire Rope Cable Maint Mech	Bargaining Unit # 16	
15	7473	Wire Rope Cable Maint Mech	(Automotive Mechanics)	
16		Trainee	Class	Class Title
17	9232	Airport Mechanical Maint Sprv	7126	Mech Shop & Equip Supt
18			7225	Transit Paint Shop Sprv I
19	Bargaining Unit # 13		7228	Auto Transit Shop Sprv I
20	(Roofers)		7232	HH Mechanical Shop Sprv
21	Class	Class Title	7241	Sr Maintenance Controller
22	9343	Roofer	7249	Automotive Mechanic Sprv 1
23	9344	Roofer Supervisor 1	7254	Automotive Machinist Sprv 1
24			7258	Maintenance Machinist Sprv 1
25			7264	Auto Body & Fender Worker Sprv I

1	7277	City Shops Asst Superintendent	Bargaining Unit # 18	
2	7305	Metal Fabricator	(Physician/Dentists)	
3	7306	Automotive Body & Fender Wrk	Class	Class Title
4	7309	Car and Auto Painter	2210	Dentist
5	7313	Automotive Machinist	2220	Physician
6	7315	Auto Machinist Asst Sprv	2230	Physician Specialist
7	7322	Auto Body & Fender Worker Asst	2232	Senior Physician Specialist
8		Sprv	2292	Shelter Veterinarian
9	7325	General Utility Mechanic	2598	Asst Med Examiner
10	7330	Sr General Utility Mechanic		
11	7332	Maintenance Machinist		
12	7337	Main Machinist Asst Sprv	Bargaining Unit # 19	
13	7340	Maintenance Controller	(Miscellaneous Transit)	
14	7381	Automotive Mechanic	Class	Class Title
15	7382	Automotive Mechanic Asst Sprv	1773	Media Training Specialist
16	7381	Upholsterer	7412	Auto Svc Wrk Asst Sprv
17	7434	Maintenance Machinist Helper	8126	Sr Investigator, OCC
18			9155	Claims Investigator
19	Bargaining Unit # 17		9156	Senior Claims Investigator
20	(Supervising Physician/Dentists)		9157	Claims Adjuster
21	Class	Class Title		
22	2233	Supervising Physician Spec	Bargaining Unit # 20	
23			(Truck Drivers)	
24			Class	Class Title
25			7355	Truck Driver

1			1403	Elections Clerk
2	Bargaining Unit # 21		1404	Clerk
3	(Carpenters)		1422	Junior Clerk Typist
4	Class	Class Title	1424	Clerk Typist
5	7226	Carpenter Supervisor 1	1430	Transcriber Typist
6	7236	Locksmith Supervisor 1	1436	Brailist
7	7272	Carpenter Supervisor 2	1444	Secretary 1
8	7342	Locksmith	1446	Secretary 2
9	7344	Carpenter	1450	Executive Secretary 1
10	7358	Pattern Maker	1458	Legal Secretary 1
11			1460	Legal Secretary 2
12	Bargaining Unit # 22		1471	Elections Worker
13	(Administrative/Clerical)		1474	Claims Process Clerk
14	Class	Class Title	1476	Senior Claims Process Clerk
15	1201	Personnel Technician Trainee	1478	Senior Water Services Clerk
16	1202	Personnel Clerk	1630	Account Clerk
17	1204	Senior Personnel Clerk	1632	Senior Account Clerk
18	1209	Benefits Technician	1635	Health Care Billing Clerk 1
19	1210	Benefits Analyst	1636	Health Care Billing Clerk 2
20	1220	Payroll Clerk	1637	Patient Accounts Clerk
21	1227	Testing Technician	1704	Communications Dispatcher 1
22	1310	Public Relations Assistant	1706	Telephone Operator
23	1322	Customer Service Agent Trainee	1708	Senior Telephone Operator
24	1324	Customer Service Agent	1721	Senior Data Entry Operator
25	1402	Junior Clerk	1750	Microphoto/Imaging Technician

1	1752	Sr. Microphoto/Imaging Tech.	3602	Library Page
2	1760	Offset Machine Operator	3610	Library Assistant
3	1762	Senior Offset Machine Operator	3616	Library Technical Assistant 1
4	1802	Research Assistant	3618	Library Technical Assistant 2
5	1812	Assistant Retirement Analyst	4119	Performing Arts Center Aide
6	1820	Junior Administrative Analyst	4202	Assessment Clerk
7	1840	Junior Management Assistant	4213	Assessor-Recorder Office
8	1842	Management Assistant		Assistant
9	1920	Inventory Clerk	4214	Assessor-Recorder Office
10	2105	Patient Svcs Finance Tech		Specialist
11	2110	Medical Records Clerk	4215	Assessor-Recorder Senior Office
12	2112	Medical Records Technician		Specialist
13	2903	Eligibility Worker	4306	Collections Officer
14	2904	Human Services Technician	4308	Senior Collections Officer
15	2905	Senior Eligibility Worker	4320	Cashier 1
16	2913	Program Specialist	4321	Cashier 2
17	2975	Citizens Complaint Officer	4322	Cashier 3
18	2996	Rep, Human Rights Comm	6108	Environmental Hlth Tech 1
19	2998	Rep, Comm Status of Women	8104	Victim & Witness Technician
20	3302	Admission Attendant	8106	Legal Process Clerk
21	3406	Land Use Aide	8108	Senior Legal Process Clerk
22	3518	Assoc Musm Cnsvrt, AAM	8109	Document Examiner Technician
23	3549	Arts Program Assistant	8113	Court Clerk
24	3554	Associate Museum Registrar	8141	Worker's Compensation Adjuster
25	3556	Museum Registrar	8157	Child Support Officer I

1	8158	Child Support Officer II	2106	Med Staff Svcs Dept Spc
2	8238	Police Communications Disp	2202	Dental Aide
3	8249	Fingerprint Technician 1	2204	Dental Hygienist
4	8250	Fingerprint Technician 2	2302	Nursing Assistant
5	<u>9202</u>	<u>Airports Communications Disp</u>	2303	<u>Mental Hlth Rehabilitation Wrk</u>
6	9702	Employment & Training Spec 1		<u>Patient Care Assistant</u>
7	9703	Employment & Training Spec 2	2305	Psychiatric Technician
8	9770	Community Development Asst	2306	Senior Psychiatric Orderly
9	9772	Community Development Spec	2310	Surgical Procedures Technician
10	9774	Sr. Community Devl Spc 1	2312	Licensed Vocational Nurse
11	9775	Sr Community Dev Spec 2	2314	Public Health Team Leader
12	9910	Public Service Trainee	2390	Central Processing & Dist Tech
13	9912	Public Service Aide-Technical	2402	Laboratory Helper <u>Technician I</u>
14	9914	Public Service Aide-Admin	2406	Pharmacy Helper
15	9920	Public Service Aide-Asst. to Prof.	2409	Pharmacy Technician
16	9922	PS Aide to Prof.	2416	Bacteriological Lab Assistant
17				<u>Technician II</u>
18	Bargaining Unit # 23		2424	X-Ray Laboratory Aide
19	(Allied Health)		2430	Medical Evaluations Assistant
20	Class	Class Title	2436	Electroencephalograph Tech 1
21	1428	Unit Clerk	2440	Vet Laboratory Technologist
22	1429	Nurses Staffing Assistant	2514	Orthopedic Technician 1
23	1440	Medical Transcriber Typist	2515	Orthopedic Technician 2
24	1464	Medical Clerk Stenographer	2520	Morgue Attendant
25	1664	Patient Accounts Manager	2523	Forensic Autopsy Technician

1	2533	Emergency Med Svcs Agency Spc	8204	Institutional Police Officer
2	2554	Therapy Aide	8207	Bldg & Grounds Patrol Officer
3	2565	Acupuncturist	8208	Park Patrol Officer
4	2583	Home Health Aide	8210	Head Park Patrol Officer
5	2585	Health Worker 1	8213	Police Services Aide
6	2586	Health Worker 2	8214	Parking Control Officer
7	2622	Dietetic Technician	8216	Senior Parking Control Officer
8	2624	Dietitian	8226	Museum Guard
9	2818	Health Program Planner	8318	Counselor 2
10	2820	Senior Health Program Planner	8320	Counselor, Juvenile Hall
11	2908	Hospital Eligibility Worker	8321	Counselor, Log Cabin Ranch
12	8420	Rehabilitation Svcs Coord	<u>8562</u>	<u>Counselor, Juvenile Hall (SFERS)</u>
13	9924	PS Aide Health Services	<u>8564</u>	<u>Counselor, Log Cabin Ranch (SFERS)</u>

8566 Counselor II (SFERS)

9209 Community Police Services Aide

9212 Airport Safety Officer

Bargaining Unit # 24

(Security and Investigative)

17	Class	Class Title
18	2577	Med Examiner's Investigator I
19	2578	Med Examiner's Investigator II
20	4334	Investigator, Tax Collector
21	8124	Investigator Ofc Citizen Cmplnts
22	8129	Victim/Witness Investigator 1
23	8139	Industrial Injury Investigator
24	8142	Public Defender's Investigator
25	8202	Security Guard

Bargaining Unit # 25

(Service/Maintenance)

Class	Class Title
1770	Photographer
1774	Head Photographer
1929	Parts Storekeeper
1930	Warehouse Worker
1932	Assistant Storekeeper

1	1934	Storekeeper	3520	Museum Preparator
2	2604	Food Service Worker	3522	Senior Museum Preparator
3	2608	Supply Room Attendant	5264	Airport Noise Abatement Spec
4	2650	Assistant Cook	6220	Inspector, Weights & Measures
5	2652	Baker	7219	Maintenance Scheduler
6	2654	Cook	7302	Audio-Visual Equipment Tech
7	2656	Chef	7303	Barber
8	2706	House Keeper/Food Service Clnr	7324	Beautician
9	2708	Custodian	7362	Comm Systems Technician
10	2736	Porter	7368	Senior Comm Systems Technician
11	2770	Senior Laundry Worker	7392	Window Cleaner
12	2772	Sewing Technician	7416	Book Repairer
13	2940	Protective Services Worker	7441	Tools Room Mechanic/Custodian
14	3208	Pool Lifeguard	7450	Shade and Drapery Worker
15	3209	Swimming Instructor	7524	Institution Utility Worker
16	3210	Swimming Instr/Pool Lifeguard	7542	Watershed Worker (Seasonal)
17	3260	Crafts Instructor	8201	School Crossing Guard
18	3264	Camp Assistant	8234	Fire Alarm Dispatcher
19	3279	Recreation Leader	8274	Police Cadet
20	3280	Assistant Recreation Director	8300	Sheriff's Cadet
21	3284	Recreation Director	8301	Sheriff's Property Keeper
22	3310	Stable Attendant	8316	Assistant Counselor
23	3375	Animal Health Technician	8560	Assistant Counselor (SFERS)
24	3450	Agricultural Inspector	9202	Airports Communications Disp
25	3502	Musm Exhibit Packer & Repairer	9209	Community Police Services Aide

1	9212	Airport Safety Officer	3283	Recreation Specialist
2	9355	Wharfinger 1	3630	Librarian 1
3			4331	Security Analyst
4	Bargaining Unit # 26		5322	Graphic Artist
5	(Specialists/Technical)		9722	Specialist in Aging 2
6	Class	Class Title		
7	1771	Media Production Specialist	Bargaining Unit # 27	
8	1822	Administrative Analyst	(Supervisory)	
9	2450	Pharmacist	Class	Class Title
10	2454	Clinical Pharmacist	1218	Payroll Supervisor
11	2467	Diagnostic Imaging Tech I	1222	Sr Payroll & Personnel Clerk
12	2468	Diagnostic Imaging Tech II	1224	Pr Payroll & Personnel Clerk
13	2469	Diagnostic Imaging Tech III	1226	Chf Payroll & Personnel Clerk
14	2470	Diagnostic Imaging Tech IV	1326	Customer Service Agent Supv
15	2536	Respiratory Care Practitioner	1406	Senior Clerk
16	2574	Clinical Psychologist	1408	Principal Clerk
17	2575	Research Psychologist	1410	Chief Clerk
18	2910	Social Worker	1426	Senior Clerk Typist
19	2912	Senior Social Worker	1431	Senior Unit Clerk
20	2916	Social Work Specialist	1432	Senior Transcriber Typist
21	2917	Program Support Analyst	1435	Shelter Officer Supervisor
22	2920	Medical Social Worker	1437	Shelter Office Asst Supv
23	2930	Psychiatric Social Worker	1441	Sr Medical Transcriber Typist
24	2931	Marriage, Family & Child Cnslr	1470	Svcs & Supply Asst Sprv
25	<u>2940</u>	<u>Protective Services Worker</u>	1480	Principal Water Services Clerk

1	1634	Principal Account Clerk	2588	Health Worker 4
2	1662	Patient Accounts Asst Sprv	2606	Senior Food Service Worker
3	1663	Patient Accounts Supervisor	2618	Food Service Supervisor
4	1705	Communications Dispatcher 2	2619	Senior Food Service Supervisor
5	1710	Chief Telephone Operator	2626	Chief Dietitian
6	1764	Mail & Reproduction Svc Sprv	2716	Custodial Assistant Supervisor
7	1813	Senior Benefits Analyst	2718	Custodial Supervisor
8	1814	Benefits Supervisor	2719	Janitorial Svcs Asst Sprv
9	1844	Senior Management Assistant	2720	Janitorial Services Supervisor
10	1922	Senior Inventory Clerk	2738	Porter Assistant Supervisor
11	1924	Materials/Supplies Supervisor	2740	Porter Supervisor 1
12	1926	Sr Materials & Supplies Sprv	2907	Eligibility Worker Supervisor
13	1931	Senior Parts Storekeeper	2909	Hospital Elig Wrk Supervisor
14	1935	Principal Parts Storekeeper	2914	Social Work Supervisor
15	1936	Senior Storekeeper	2915	Program Specialist Supervisor
16	1938	Stores & Equip Asst Sprv	2922	Senior Medical Social Worker
17	2114	Medical Records Tech Sprv	2932	Sr Psychiatric Social Worker
18	2392	Sr Cent Proc & Dist Tech	2933	Conservatorship/Case Mgt Sprv
19	2408	Senior Pharmacy Helper	2935	Sr Marriage, Fam & Cld Cnslr
20	2434	Sr Electrocardiograph Tech	2944	Protective Services Supervisor
21	2522	Senior Morgue Attendant	2948	Human Services Section Mgr
22	2537	Respiratory Care Prctnr 2	2991	Coord, Human Rights Comm
23	2552	Dir of Act, Therapy & Vol Svcs	3213	Aquatics Facility Assistant
24	2579	Med Examiner's Investigator III		Supervisor
25	2587	Health Worker 3	3214	Senior Swimming Instructor

1	3215	Aquatics Facility Supervisor	7108	Heavy Equip Operations Asst. Sprv
2	3232	Marina Assistant Manager	7208	Heavy Equip Operations Sprv
3	3286	Recreation Coordinator	7211	Cement Finisher Supervisor 2
4	3287	Asst Recreation Supervisor	7218	Asbestos Abatement Worker 2
5	3289	Recreation Supervisor	7227	Cement Finisher Supervisor 1
6	3291	Principal Recreation Sprv	7243	Parking Meter Repairer Sprv 1
7	3292	Asst Superintendent Rec	7259	Water & Power Maint Sprv 1
8	3371	Animal Care Supervisor	7268	Window Cleaner Supervisor
9	3373	Animal Control Supervisor	7270	Watershed Keeper Supervisor
10	3376	Animal Care Asst Supv	7418	Senior Book Repairer
11	3378	Field Svcs Asst Supv	7470	Watershed Keeper
12	3480	Farmers Market Manager	8131	Victim/Witness Investigator 2
13	3524	Principal Museum Preparator	8133	Victim/Witness Investigator 3
14	3525	Chief Preparator	8135	Asst Chf Victim/Wit Invstgtor
15	3546	Curator 4	8143	Sr Public Defenders Invstgtor
16	3558	Senior Museum Registrar	8159	Child Support Officer III
17	3632	Librarian 2	8165	Worker's Comp Supervisor 1
18	3633	Librarian 2 - Asian Arts	8170	Medical Claims Supervisor
19	3634	Librarian 3	8211	Supv Bldg Grounds Patrol Ofcr
20	4203	Senior Assessment Clerk	8217	Comm Pol Svcs Aide Supervisor
21	4335	Sr Investigator, Tax Collector	8228	Museum Sec Supv
22	4337	Pr Investigator, Tax Collector	8236	Chief Fire Alarm Dispatcher
23	4366	Collection Supervisor	8239	Sr Pol Communications Disp
24	5271	Sr Airport Noise Abatement Spe	8251	Fingerprint Technician 3
25	6110	Environmental Hlth Tech 2	8452	Criminal Justice Specialist 2

1	8484	Sprv Crime Prevention Worker		
2	9203	Sr Airport Communications Disp	Bargaining Unit # 29	
3	9204	Airports Communications Sprv	(Automotive Service Workers)	
4	9220	Airport Operations Supervisor	Class	Class Title
5	9230	Airport Custodial Svcs Sprv	7410	Automotive Service Worker
6	9356	Wharfinger 2		
7	9508	Prpl Permit and Citation Clerk	Bargaining Unit # 30	
8	9704	Employment & Training Spec 3	(Laborers)	
9	9705	Employment & Training Spec 4	Class	Class Title
10	9706	Employment & Training Spec 5	3402	Farmer
11	9708	Employment & Training Spec 6	3410	Apprentice Gardener
12			3417	Gardener
13	Bargaining Unit # 28		3419	Municipal Stadium Groundskeeper
14	(Environmental and Natural Sciences)		3422	Park Section Supervisor
15	Class	Class Title	3424	<u>Integrated Pest Control Management</u>
16	2806	Disease Control Investigator		Specialist
17	2808	Sr Disease Control Investigator	3425	Senior Integrated Pest
18	2810	Pr Disease Control Investigator		Management Specialist
19	3342	Zoo Curator	3428	Nursery Specialist
20	3541	Curator 1	3430	Chief Nursery Specialist
21	3542	Curator 2	3434	Arborist Technician
22	3544	Curator 3	<u>3435</u>	<u>Urban Forestry Inspector</u>
23	6120	Environmental Health Inspector	3436	Arborist Technician Supervisor
24	6122	Sr Environmental Hlth Inspector	7215	General Laborer Supervisor 1
25	6124	Pr Environmental Hlth Inspector	7220	Asphalt Finisher Supervisor 1

1	7246	Sewer Repair Supervisor	0931	Manager III
2	7281	Street Environ Svcs Oprs Supv	0932	Manager IV
3	7282	Street Repair Supervisor 2	0933	Manager V
4	7404	Asphalt Finisher	0941	Manager VI
5	7421	Sewer Maintenance Worker	0942	Manager VII
6	7501	Environmental Service Worker	0943	Manager VIII
7	7502	Asphalt Worker	0951	Dep Dir I
8	7514	General Laborer	0952	Dep Dir II
9			0953	Dep Dir III
10			0954	Dep Dir IV
11	Bargaining Unit # 31		0955	Dep Dir V
12	(Attorneys)		0961	Dept Head I
13	Class	Class Title	0962	Dept Head II
14	8177	Attorney (Civil/Criminal)	0963	Dept Head III
15	8181	Assistant Chief Attorney 1	0964	Dept Head IV
16	8182	Head Atty, Civil & Criminal	0965	Dept Head V
17	8183	Assistant Chief Attorney 2	1071	IS Manager
18	8190	Attorney, Tax Collector	1107	Dep Dir, Rent Arb Board
19	8193	Chief Atty1 (Civil & Criminal)	1110	Ex Asst to Ex Dir, Retirement
20			1117	Dep Dir for Investments, Ret
21	Bargaining Unit # 32		1118	Customer Services Division Mgr
22	(Managers)		1161	Ex Asst to Admin, SFGH
23	Class	Class Title	1163	Ex Asst to the Dir of Health
24	0922	Manager I	1164	Adm, SFGH Medical Center
25	0923	Manager II	1237	Training Coordinator

1	1248	Asst Deputy Director, HR	3426	Forester
2	1270	Departmental Personnel Officer	3464	Area Sprv Parks, Squares & Fac
3	1272	Sr Dept Personnel Officer	3486	Watershed Forester
4	1372	Special Assistant 13	4310	Commercial Div Asst Sprv
5	1373	Special Assistant 14	5189	Mgr, Utils Eng Bur, PUC
6	1374	Special Assistant 15	7123	Prk Mtr & Mach Shop Mgr
7	1375	Special Assistant 16	7263	Maintenance Manager
8	1376	Special Assistant 17	8148	Chf District Atty Investigator
9	1377	Special Assistant 18	8150	Pr Dist Atty Invstgtr, Spec Unit
10	1378	Special Assistant 19	8186	Atty for the Public Admin
11	1379	Special Assistant 20	8220	Director, Parking Enforcement
12	1380	Special Assistant 21	8263	Crime Lab Mgr
13	1381	Special Assistant 22	8315	Assistant Sheriff
14	1666	Finance Dir, DPH	8326	Asst Dir, Log Cabin Rnch
15	1675	Supervisor Fiscal Officer	8330	Director, Log Cabin Ranch
16	1839	Water Conservation Admin	8340	Asst Director, Juvenile Hall
17	1843	Ex Dir, SE Com Fac Comm	8344	Director, Juvenile Hall
18	2143	Hospital Asst Administrator	8348	Undersheriff
19	2237	Chief Medical Director, DPH	8413	Asst Chf Prob Ofc, Juv Prob
20	2246	Asst Dir of Clinical Svcs 1	8416	Director, Probation Services
21	2248	Asst Dir Clinical Svcs 2	8418	Chf Prob Ofc, Juv Court
22	2466	Chief Microbiologist	8435	Div Director, Adult Probation
23	2620	Food Service Mgr Administrator	8436	Chief Adult Probation Officer
24	2785	Asst General Services Manager	8438	Chief Deputy Adult Probation Of
25	3233	Marina Associate Manager	<u>8516</u>	<u>Assistant Sheriff (SFERS)</u>

1 8518 Undersheriff (SFERS)

2 8556 Chief District Attorney's Investigator

3 (SFERS)

4 8558 Principal District Attorney's

5 Investigator (SFERS)

6 8574 Assistant Director, Log Cabin Ranch

7 (SFERS)

8 8576 Director, Log Cabin Ranch (SFERS)

9 8578 Assistant Director, Juvenile Hall

10 (SFERS)

11 8580 Director, Juvenile Hall (SFERS)

12 8582 Assistant Chief Probation Officer,

13 Juvenile Probation (SFERS)

14 8584 Director, Probation Services (SFERS)

15 8586 Chief Probation Officer, Juvenile

16 Court (SFERS)

17 8588 Division Director, Adult Probation

18 (SFERS)

19 8590 Chief Adult Probation Officer (SFERS)

20 8592 Chief Deputy Probation Officer

21 (SFERS)

22 9161 Asst Chf, Bur Clm Invest & Admin

23 9222 Airport Operations Coordinator

24 9247 Airport Emerg Planning Coord

25 9251 Public Relations Mgr

9254 Asst to Dir, Public Affairs

~~9256 Airport Asst Dep Dir, Ops~~

9258 Airport Asst Dep Dir, Bus & Fin

9375 Asst. Dep. Dir., Port

9382 Govrnmt/Publ Affairs Mgr

Bargaining Unit # 33

(Fire Dept. Managers)

Class	Class Title
0140	Chief, Fire Department
0150	Dep Chf of Dept (Fire Dept)
H 51	Assistant Deputy Chief 2
H 53	Emergency Medical Svcs Chief

Bargaining Unit # 34

(Police Department Managers)

Class	Class Title
0390	Chief of Police
0395	Assistant Chief of Police
Q 63	Director of Forensic Services

Bargaining Unit # 35

(Iron Workers)

Class	Class Title
7389	Metalsmith

1 7395 Ornamental Iron Worker
 2 9342 Ornamental Iron Wrk Sprv 1
 3 9346 Fusion Welder

Bargaining Unit # 36
(District Attorney Investigators)

7 **Class Class Title**
 8 8146 District Atty's Investigator
 9 8147 Sr District Atty Investigator
 10 8149 Asst Chf Dist Atty's Investigator
 11 8550 District Attorney's Investigator

(SFERS)

13 8552 Senior District Attorney's Investigator

(SFERS)

15 8554 Assistant Chief District Attorney's

Investigator(SFERS)

Bargaining Unit # 37
(Deputy Sheriffs)

20 **Class Class Title**
 21 8302 Deputy Sheriff 1
 22 8304 Deputy Sheriff
 23 8306 Senior Deputy Sheriff
 24 8504 Deputy Sherriff (SFERS)
 25 8506 Senior Deputy Sherriff (SFERS)

Bargaining Unit # 38

(Sheriff's Dept. Supervisors)

Class Class Title
 8308 Sheriff's Sergeant
 8310 Sheriff's Lieutenant
 8312 Sheriff's Captain
 8314 Chief Deputy Sheriff
8508 Sheriff's Sergeant (SFERS)
8510 Sheriff's Lieutenant (SFERS)
8512 Sheriff's Captain (SFERS)
8514 Chief Deputy Sheriff (SFERS)

Bargaining Unit # 39

(Cement Masons)

Class Class Title
 7311 Cement Mason

Bargaining Unit # 40

(Probation Officers)

Class Class Title
 8444 Deputy Probation Officer
8530 Deputy Probation Officer (SFERS)

1	Bargaining Unit # 41		Class	Class Title
2	(Glaziers)		H 2	Firefighter
3	Class	Class Title	H 3	Firefighter/Paramedic
4	7233	Glazier Supervisor 1	H 4	Insp, Bur Fire Prev & Publ Safety
5	7326	Glazier	H 6	Invstgtr, Bur of Fire Invest
6			H 10	Incident Support Specialist
7	Bargaining Unit # 42		H 16	Tech Trn Spc, Fire Dept
8	(Registered Nurses)		H 18	Coord of Community Service
9	Class	Class Title	H 20	Lieutenant, (Fire Department)
10	2320	Registered Nurse	H 22	Lieut, Bur Fire Prev & Publ Safe
11	2323	Clinical Nurse Specialist	H 24	Lieut, Bur of Fire Invstgtn
12	2325	Nurse Midwife	H 28	Lieut, Division of Training
13	2328	Nurse Practitioner	H 30	Captain, Fire Suppression
14	2330	Anesthetist	H 32	Capt, Bur Fire Prev/Publ Safety
15	2340	Operating Room Nurse	H 33	Captain, Emergency Medical
16	2830	Public Health Nurse		Services
17	P103	Special Nurse	H 39	Captain, Division of Training
18				
19	Bargaining Unit # 43		Bargaining Unit # 45	
20	(H-1 Paramedics)		(Fire Dept. Supervisors)	
21	Class	Class Title	Class	Class Title
22	H 1	Fire Rescue Paramedic	H 40	Battalion Chief, (Fire Dept)
23			H 43	EMS Section Chief
24	Bargaining Unit # 44		H 50	Asst Chf of Dept (Fire Dept)
25	(Firefighters)		H110	Marine Engineer of Fire Boats

1	H120	Pilot of Fire Boats	Class	Class Title
2			2322	Nurse Manager
3	Bargaining Unit # 46		2324	Nursing Supervisor
4	(Professional and Technical,		2326	Nursing Supervisor Psychiatric
5	Animal Services)			
6	Class	Class Title	Bargaining Unit # 48	
7	1434	Shelter Service Representative	(Police Officers)	
8	2453	Supervising Pharmacist	Class	Class Title
9	2462	Microbiologist	0380	Inspector, (Police Department)
10	2464	Senior Microbiologist	0381	Inspector 2
11	2496	Radiologic Tech Sprv	0382	Inspector 3
12	3320	Animal Keeper	9350	Harbor Police Officer
13	3370	Animal Care Attendant	Q 2	Police Officer
14	3372	Animal Control Officer	Q 3	Police Officer 2
15	6139	Senior Industrial Hygienist	Q 4	Police Officer 3
16	7444	Parking Meter Repairer	Q 35	Assistant Inspector
17	8322	Sr Counselor, Juvenile Hall	Q 36	Assistant Inspector 2
18	8324	Sprv Counselor, Juvenile Court	Q 37	Assistant Inspector 3
19	<u>8568</u>	<u>Senior Counselor, Juvenile Hall</u>	Q 50	Sergeant, (Police Department)
20		<u>(SFERS)</u>	Q 51	Sergeant 2
21	<u>8572</u>	<u>Supervising Counselor, Juvenile Court</u>	Q 52	Sergeant 3
22		<u>(SFERS)</u>	Q 60	Lieutenant (Police Department)
23			Q 61	Lieutenant 2
24	Bargaining Unit # 47		Q 62	Lieutenant 3
25	(Supervising Registered Nurses)		Q 80	Captain (Police Department)

1 ~~Q 81~~ ~~Captain 2~~
 2 ~~Q 82~~ ~~Captain 3~~
 3
 4 **Bargaining Unit # 49**
 5 **(Police Supervisors-Command Staff)**
 6 **Class Class Title**
 7 0400 Deputy Chief
 8 0401 Deputy Chief 2
 9 0402 Deputy Chief 3
 10 0488 Commander (Police Department)
 11 0489 Commander II
 12 0490 Commander 3
 13 Q 90 Director of Police Psychology

14
 15 **Bargaining Unit # 50**
 16 **(Chief Building Inspectors)**
 17 **Class Class Title**
 18 6334 Chief Building Inspector
 19
 20 **Bargaining Unit # 51**
 21 **(Building Inspectors)**
 22 **Class Class Title**
 23 6331 Building Inspector
 24 6333 Senior Building Inspector
 25

Bargaining Unit # 52
(Supervising Probation Officers)
Class Class Title
 8414 Sprv Probation Ofc, Juv Court
 8415 Sr Sprv Probation Ofc, Juv
 Probation
 8434 Sprv Adult Probation Ofc
 8532 Supervising Probation Officer,
Juvenile Court (SFERS)
 8534 Supervising Adult Probation Officer
(SFERS)
 8540 Senior Supervising Probation Officer,
Juvenile Probation (SFERS)

Bargaining Unit # 53
(Supervising Institutional Police Officer)
Class Class Title
 8205 Institutional Police Sergeant
 8209 Institutional Police Lieutenant

Bargaining Unit # 54
(Interns and Residents)
Class Class Title
 2273 Post M.D. 1
 2275 Post M.D. 2

1	2277	Post M.D. 3	<u>R740</u>	<u>Harbormaster</u>
2	2279	Post M.D. 4	<u>R930</u>	<u>Staff Associate V</u>
3	2281	Post M.D. 5	<u>R940</u>	<u>Property Management Supervisor</u>
4	2283	Post M.D. 6	<u>R970</u>	<u>Accounting Supervisor</u>

Bargaining Unit # 55

Bargaining Unit # 57

(Redevelopment Architects & Engineers – RD1)

(Redevelopment Professional & Technical – RD2)

	<u>Class</u>	<u>Class Title</u>	<u>Class</u>	<u>Class Title</u>
9	<u>R565</u>	<u>Senior Civil Engineer</u>	<u>R025</u>	<u>Housing Construction Specialist</u>
10	<u>R635</u>	<u>Architect</u>	<u>R045</u>	<u>Senior Development Specialist,</u>
11	<u>R700</u>	<u>Architectural Associate</u>		<u>Supervisor</u>
12	<u>R720</u>	<u>Senior Programmer Analyst</u>	<u>R580</u>	<u>Senior Attorney</u>
13			<u>R586</u>	<u>Contract Compliance Specialist III</u>

Bargaining Unit # 56

R595 Senior Development Specialist

(Redevelopment Management & Supervisory –

R615 Development Specialist

RD3)

R630 Senior Financial Analyst

	<u>Class</u>	<u>Class Title</u>	<u>Class</u>	<u>Class Title</u>
17			<u>R640</u>	<u>Contract Compliance Specialist II</u>
18	<u>R525</u>	<u>Deputy General Counsel</u>	<u>R670</u>	<u>Financial Systems Accountant</u>
19	<u>R535</u>	<u>Development Services Manager</u>	<u>R705</u>	<u>Assistant Development Specialist</u>
20	<u>R550</u>	<u>Senior Project Manager</u>	<u>R990</u>	<u>Assistant Project Manager</u>
21	<u>R555</u>	<u>Senior Project Manager, Supervisory</u>		

R560 Administrative Services Manager

Bargaining Unit # 58

R585 Contract Compliance Supervisor

(Redevelopment Miscellaneous – RD4)

R590 Project Manager

Class Class Title

R625 Information Systems Supervisor

R030 Management Assistant III

1	<u>R035</u> <u>Management Assistant II</u>	<u>R860</u> <u>Senior Office Assistant</u>
2	<u>R655</u> <u>Senior Planner</u>	<u>R865</u> <u>Harbor Office Assistant</u>
3	<u>R695</u> <u>Accountant III</u>	<u>R880</u> <u>Records Specialist I</u>
4	<u>R730</u> <u>Associate Planner</u>	<u>R890</u> <u>Harbor Security Officer</u>
5	<u>R735</u> <u>Contract Compliance Specialist I</u>	<u>R895</u> <u>Office Assistant I</u>
6	<u>R760</u> <u>Senior Legal Secretary</u>	
7	<u>R770</u> <u>Senior Community Services Specialist</u>	<u>Bargaining Unit #59</u>
8	<u>R790</u> <u>Assistant Harbormaster</u>	<u>(Police Supervisors)</u>
9	<u>R800</u> <u>Executive Secretary</u>	<u>Class</u> <u>Class Title</u>
10	<u>R803</u> <u>Support Services Supervisor</u>	<u>Q 60</u> <u>Lieutenant (Police Department)</u>
11	<u>R810</u> <u>Administrative Secretary</u>	<u>Q 61</u> <u>Lieutenant 2</u>
12	<u>R820</u> <u>Accountant I</u>	<u>Q 62</u> <u>Lieutenant 3</u>
13	<u>R835</u> <u>Facility Maintenance Worker</u>	<u>Q 80</u> <u>Captain (Police Department)</u>
14	<u>R840</u> <u>Harbor Attendant</u>	<u>Q 81</u> <u>Captain 2</u>
15	<u>R855</u> <u>Records Specialist II</u>	<u>Q 82</u> <u>Captain 3</u>

(d) Bargaining Units in effect as of the effective date of this Ordinance shall remain unchanged and treated as separate bargaining units unless modified by action of the Employee Relations Director as provided herein. In determining any appropriate representation unit, separate representation shall be granted to any building trade or other craft or group which has historically established separate bargaining units in private industry or the journeymen of which normally attain status through the completion of a substantial period of apprenticeship. In establishing any such craft or group unit, there shall be included all apprentices, journeymen, foremen and general foremen that are customarily included in such craft or group units in negotiated contracts in private industry and shall also include

1 within the separate craft or group unit those positions that have historically been represented
2 by the craft or group organization in the handling of grievances and determination of wages
3 and working conditions with the City and County of San Francisco.
4

5 Section 2. Effective Date. This ordinance shall become effective 30 days from the
6 date of passage.

7 APPROVED AS TO FORM:
8 DENNIS J. HERRERA, City Attorney

9 By: 
10 ELIZABETH S. SALVESON
11 Deputy City Attorney
12
13
14
15
16
17
18
19
20
21
22
23
24
25

LEGISLATIVE DIGEST

[Administrative Code - Updating Job Classifications and Bargaining Units]

Ordinance amending the San Francisco Administrative Code Section 16.210 to reflect changes in job classifications and bargaining units.

Existing Law

The existing Employee Relations Ordinance establishes an Employee Relations Division, assigns employee job classifications to bargaining units for the purpose of negotiating the terms and conditions of employment, and sets forth a process for official recognition of organizations that represent City employees.

Amendments to Current Law

The amendments to the Employee Relations Ordinance update the job classifications and bargaining units based on Department of Human Resources classification actions and the acquisition of the San Francisco Redevelopment Agency bargaining units and classifications. Specifically, the ordinance deletes abolished classifications from and adds newly established classifications to the bargaining units.

Background Information

Since the Employee Relations Ordinance was last amended in 2011, the Department of Human Resources has abolished job classifications that are no longer in use and established new classifications to address the operational needs of City departments. In addition, the City became the successor agency to the San Francisco Redevelopment Agency employees on February 1, 2012. The amendments to the Ordinance update the pertinent bargaining unit designations to reflect the Redevelopment Agency bargaining units and the updates to the City's classification system.