

1 [Memorandums of Understanding - Citywide Amendment - Hospital and Skilled Nursing  
2 Facility COVID-19 Worker Retention Pay]

3 **Ordinance adopting and implementing an Amendment to the current Memorandums of**  
4 **Understanding and Collective Bargaining Agreements between the City and County of**  
5 **San Francisco and each of the Unions identified in Appendix A of the Proposed**  
6 **Amendment, to provide hospital and skilled nursing facility Covid-19 worker retention**  
7 **pay to select classifications of workers, effective January 31, 2023.**

8 NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.  
9 **Additions to Codes** are in *single-underline italics Times New Roman font*.  
10 **Deletions to Codes** are in *strikethrough italics Times New Roman font*.  
11 **Board amendment additions** are in double-underlined Arial font.  
12 **Board amendment deletions** are in ~~strikethrough Arial font~~.  
13 **Asterisks (\* \* \* \*)** indicate the omission of unchanged Code  
14 subsections or parts of tables.

15 Be it ordained by the People of the City and County of San Francisco:

16 Section 1. The Board of Supervisors hereby adopts and implements an Amendment to  
17 the current Memorandums of Understanding (“MOUs”) and Collective Bargaining Agreements  
18 (“CBAs”) between the City and County of San Francisco and the Unions identified in Appendix  
19 A of the proposed Amendment on file with the Clerk of the Board of Supervisors in Board File  
20 No. 221159, to provide hospital and skilled nursing facility Covid-19 worker  
21 retention pay to select classifications of workers, effective January 31, 2023.

22 Section 2. The Board of Supervisors hereby authorizes the Department of Human  
23 Resources to make non-substantive, ministerial, or administrative corrections to the MOUs  
24 and CBAs identified in Appendix A.  
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1 Section 3. Effective Date. This ordinance shall become effective upon enactment.  
2 Enactment occurs when the Mayor signs the ordinance, the Mayor returns the ordinance  
3 unsigned or does not sign the ordinance within ten days of receiving it, or the Board of  
4 Supervisors overrides the Mayor's veto of the ordinance.

5 APPROVED AS TO FORM:  
6 DAVID CHIU, City Attorney

7 By: /s/  
8 JONATHAN C. ROLNICK  
Chief Labor Attorney

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**City and County of San Francisco**  
**Tails**  
**Ordinance**

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

**File Number:** 221159

**Date Passed:** December 13, 2022

Ordinance adopting and implementing an Amendment to the current Memorandums of Understanding and Collective Bargaining Agreements between the City and County of San Francisco and each of the Unions identified in Appendix A of the Proposed Amendment, to provide hospital and skilled nursing facility Covid-19 worker retention pay to select classifications of workers, effective January 31, 2023.

December 05, 2022 Rules Committee - RECOMMENDED AS COMMITTEE REPORT

December 06, 2022 Board of Supervisors - PASSED, ON FIRST READING


Ayes: 11 - Chan, Dorsey, Mandelman, Mar, Melgar, Peskin, Preston, Ronen, Safai, Stefani and Walton


December 13, 2022 Board of Supervisors - FINALLY PASSED

Ayes: 11 - Chan, Dorsey, Mandelman, Mar, Melgar, Peskin, Preston, Ronen, Safai, Stefani and Walton

File No. 221159

**I hereby certify that the foregoing Ordinance was FINALLY PASSED on 12/13/2022 by the Board of Supervisors of the City and County of San Francisco.**

  
Angela Calvillo  
Clerk of the Board

  
London N. Breed  
Mayor

12/22/22  
Date Approved