





SAN FRANCISCO
SCHOOL DISTRICT



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LOWELL - HIGH - SCHOOL



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LOWELL HIGH SCHOOL
WELCOME
TO CLASSES OF
2024 & 2025



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sexual harassment, sexual assaults, and other forms of sexual violence quickly and effectively while being mindful of the wellbeing and anonymity of the victim; and

FURTHER BE IT RESOLVED: that SFUSD staff training should include trauma-responsive tactics which would include sensitive and non-accusatory language when talking to survivors and available lists of resources in and out of school; and

FURTHER BE IT RESOLVED: that the health curriculum to elementary and middle schools with a specific focus on required units for third, sixth, and ninth grades that include but are not limited to more thorough education regarding safe sex for LGBTQ+ individuals and the use of STD prevention medications like PrEP, lessons about informed and positive consent, recovering from and seeking help for sex-based trauma, how to counteract rape culture, and student rights during a case of sexual assault or harassment; and

FURTHER BE IT RESOLVED: that a committee is created to audit the current and proposed health curriculum to find ways in which the curriculum can improve its instruction on the topics raised in the previous clause and that at least 1/3 of the committee seats are reserved for SFUSD students; and

FURTHER BE IT RESOLVED: The SFUSD Board of Education and central office commits to implementing a mandatory sexual violence and consent seminar with an accompanying acknowledgement waiver (similar to the existing educational program about drug use), which must be signed by both the student and the student's guardian, for all prospective athletes before allowing them to try out for an SFUSD sports team by the 2023-2024 school year; and

FURTHER BE IT RESOLVED: The SFUSD Board, Title IX Coordinators, and Title IX Site Officers are held responsible for ensuring that the party filing a Title IX Complaint is fully informed and aware of their Title IX rights as well as their rights as listed in the clauses of this resolution; and

FURTHER BE IT RESOLVED: that 5 posters for every 100 students, distributed evenly at all school sites with posters including trigger warnings, Title IX language, Title IX coordinator contact, Office of Equity contact, external resources, additional resources and contacts for BIPOC students, etc., and it is required to have posters in every bathroom, locker room, wellness center, and administrative office; and

FURTHER BE IT RESOLVED: Title IX information as well as the Title IX coordinator contact be included on printed student schedules and an easily accessible spot in the StudentVUE app/website (such as the 'messages' section) and Student newsletters should include a section made up of links for students to access the SFUSD website where they can find information about the Title IX policy, Bullying and Harassment Policy, and student rights; and

FURTHER BE IT RESOLVED: The SFUSD Board, Title IX Coordinators, and Title IX Site Officers will ensure that the party filing a Title IX complaint will be updated on the status of the investigation on a bi-weekly basis, to foster transparency between the site administration and student(s) during the investigation process; and

FURTHER BE IT RESOLVED: If an incident of sexual misconduct does not reach the necessary threshold for disciplinary action under Title IX statutes, school sites are required to investigate under the purview of SFUSD Board Policy 5131.2 (Bullying and Harassment)⁶, particularly if the reporter wants to stay anonymous; and

FURTHER BE IT RESOLVED: The SFUSD establishes and promotes multiple channels of reporting sexual violence across all school campuses, including, but not limited to: email, text, and phone call reporting systems; and

FURTHER BE IT RESOLVED: The SFUSD Board, Title IX Coordinators, and Title IX Site Officers will examine the Title IX complaint with consideration of the victim's physical, emotional, social, socio-economic wellbeing to decide appropriate disciplinary action; and

FURTHER BE IT RESOLVED: The SFUSD works towards fostering a district-wide culture that protects students against violence and supports victims and survivors through investments in victim-centered services and resources; and

FURTHER BE IT RESOLVED: That the superintendent and central office commit to expanding the office of Equity by hiring more staff to allow for Title IX complaints to be more carefully and efficiently handled. Prior to the 2022-23 school year, SFUSD will identify a funding source to increase resources for on-site support systems to assist survivors as they deal with the stress and trauma from the combination of their abuse and the strenuous reporting process; and

FURTHER BE IT RESOLVED: The SFUSD Board implores fellow school districts, the California Department of Education, and the state of California to invest in and promote the prevention of sexual harassment in education through means of effective curriculum, proper staff training, and efficient reporting procedural processes so that all students can have the opportunity to have a safe and fulfilling academic experience.

⁶Department of Justice, Office of Justice Programs, Bureau of Justice Statistics, Sexual Assault of Young Children as Reported to Law Enforcement (2000);

Demands

- Enshrining consent curriculum about verbal and physical interactions in health curriculum starting in elementary school
- Mandatory consent orientation and waiver as part of process to play on a sports team
- Requiring walk-on coaches to go through all the same sensitivity and professional development trainings as district employees
- Make Title IX information more accessible by:
 - Increasing the number of physical posters in school sites
 - Putting it on student schedules and synergy
- Ensuring that once a survivor comes to a mandated reporter, there is a prepared list of resources to be given to the survivor