

File No. 171214

Committee Item No. 3

Board Item No. \_\_\_\_\_

## COMMITTEE/BOARD OF SUPERVISORS

### AGENDA PACKET CONTENTS LIST

Comm: Public Safety & Neighborhood Services

Date: January 10, 2018

Board of Supervisors Meeting:

Date: \_\_\_\_\_

#### Cmte Board

- Motion
- Resolution
- Ordinance
- Legislative Digest
- Budget and Legislative Analyst Report
- Youth Commission Report
- Introduction Form
- Department/Agency Cover Letter and/or Report
- MOU
- Grant Information Form
- Grant Budget
- Subcontract Budget
- Contract/Agreement
- Form 126 – Ethics Commission
- Award Letter
- Application
- Public Correspondence

#### OTHER

**(Click the text below for a direct link to the document)**

- SFPD December 7, 2017 Presentation
- Human Rights Commission December 7, 2017 Presentation
- District Attorney's Office December 7, 2017 Presentation
- Referral - November 21, 2017
- \_\_\_\_\_

Prepared by: John Carroll

Date: January 5, 2018

Prepared by: \_\_\_\_\_

Date: \_\_\_\_\_



San Francisco  
Police Department



Special Investigations Division

Officer in Charge  
Lieutenant David O'Connor

Hate Crimes Liaison  
Sergeant Monica Macdonald

6 SFPD Sergeants on call 24 hours



San Francisco  
Police Department



## 2016 Hate Crimes

ANTI LGBTQ.....	18
TOTAL.....	36



San Francisco  
Police Department



## 2017 Hate Crimes\*

ANTI LGBTQ.....	12
TOTAL.....	37

\*Year to Date



San Francisco  
Police Department



2016

2017

ANTI LGBTQ

18

12

TOTAL

36

37



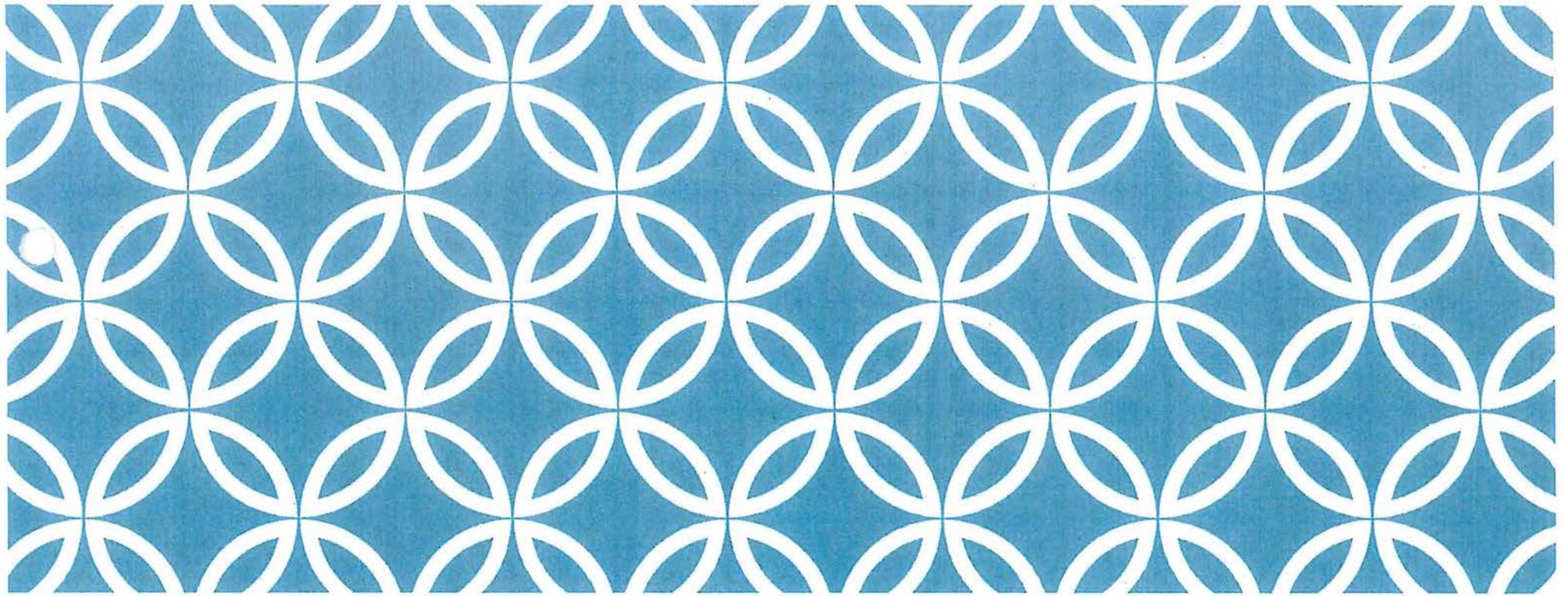
San Francisco  
Police Department



## 2017 Hate Crimes\*

Total Incidents.....37  
Total Arrest.....20

\*YTD



**SAN FRANCISCO  
HUMAN RIGHTS COMMISSION**

Board of Supervisors  
Public Safety Committee  
Hearing on  
LGBTQ Hate Crimes  
12/7/2017

# SAN FRANCISCO HUMAN RIGHTS COMMISSION

- The **Human Rights Commission** works to provide leadership and advocacy to secure, protect and promote human rights for all people. The Human Rights Commission was established in 1964 during the Civil Rights Movement. The Commission enforces City laws and ordinances as they relate to non-discrimination in housing, employment and public accommodations.
- The Commission's **Discrimination Division** investigates and mediates complaints of discrimination and non-compliance in employment, housing and public accommodation, as prescribed by City policy and jurisdiction. In addition, the Division is charged with implementing the Sanctuary City Ordinance by assisting the public in filing, mediating, and investigating complaints of non-compliance with the ordinance.
- The Commission's **Policy Division** collaborates closely with other governmental agencies, community-based organizations and members of the community to address a wide range of civil rights and social justice issues affecting the residents of San Francisco.

# LGBTQI VIOLENCE PREVENTION NEEDS ASSESSMENT

- In 2015, the HRC commissioned a needs assessment on violence against our LGBTQI communities in San Francisco.
- The assessment probed the following:
  - What types of violence affect LGBTQI people in San Francisco?
  - Where do LGBTQI survivors of violence seek support?
  - How do experiences of violence compare across gender, race/ethnicity, sex, age, income-level and other key demographics?
  - What are existing violence prevention services for LGBTQI people in San Francisco, and to what degree are these services able to meet the need?
  - How does LGBTQI service utilization compare across LGBTQI subgroups?
  - What are effective violence prevention models at the local and national level?
  - To what extent are “safe spaces” useful as a violence prevention model?

# LGBTQI VIOLENCE PREVENTION NEEDS ASSESSMENT

## Key Findings

- High proportions of San Francisco's LGBTQI community has experienced violence
  - 81% have experienced harassment
  - 68% have experienced physical violence
  - 48% have experienced sexual violence
  - 33% have experienced all three (harassment, physical violence, and sexual violence)
- Transgender people, particularly women of color, are significantly more likely to experience all three, as compared to cisgender people
- Transgender people, particularly women of color, are up to seven times more likely to feel unsafe and limited by safety concerns as to where to live, work, socialize, and receive health/social services
- LGBTQI people often do not report violence (62% do not report harassment, 44% physical violence, 47% sexual violence)
- Over 1/3 of LGBTQI people do not trust the police.

# LGBTQI VIOLENCE PREVENTION NEEDS ASSESSMENT

## Key Recommendations

- Increase funding for culturally competent health and social services
- Develop citywide public education campaigns on LGBTQI issues
- Implement sensitivity training for law enforcement
- Focus policy on the most vulnerable populations, including homeless, undocumented, and/or engaged in sex work
- Invest in LGBTQI coalition building

# LGBTQI COMMUNITY PARTNERSHIPS

## Violence Prevention and Intervention Services for TransLatinas in the Mission District

- Grant Recipient: El/La Para TransLatinas
- Scope of Work: Case management, community building, education/advocacy services for transgender Latinas in the Mission District

## Leadership Development and Legal/Support Services for Incarcerated and Formerly Incarcerated Transgender Persons

- Grant Recipient: Transgender, Gender Variant, and Intersex Justice Project
- Scope of Work: Leadership development, in-custody and re-entry support, and coalition building services for transgender, gender variant, and intersex people

## Transgender Coalition Building and Organizational Support Services

- Grant Recipient: TAJA'S Coalition (Fiscal Sponsor: Saint James Infirmary)
- Scope of Work: Development of a citywide transgender coordinating council, anti-violence public awareness campaigns, and leadership development for trans-serving stakeholders

## Violence Prevention and Intervention Services for LGBTQI Survivors of Violence

- Grant Recipient: LYRIC
- Scope of Work: Peer support and leadership development services for LGBTQI survivors of violence, with a focus on youth

# LGBTQI POLICY

- The HRC has been collaborating with the San Francisco Sheriff's Department to develop and implement inclusionary housing and programming policies for transgender inmates at County jails.
  - The effort stems from the historical segregation and disparate treatment of transgender inmates in detention facilities.
  - The long-term goal of the collaboration is for transgender inmates to be housed according to their gender identity (as opposed to assigned sex at birth) and housing preference.
- The HRC has been working with the San Francisco Police Department on policy areas including:
  - Prioritizing Safety for Sex Workers
  - Search Policy for Transgender and Gender-Nonconforming Persons
  - Transitioning in the Work Place Policy for Transgender and Gender-Nonconforming Officers

# Hate Crimes



“A crime against one of us is a crime against all of us.”

- District Attorney George Gascón

## What is a Hate Crime?

- Hate crimes are violent acts directed toward a particular person or members of a group merely because the target shares certain racial, ethnic, religious, or gender characteristics.

**Examples of  
groups targeted  
by hate crimes**

- Immigrants
- Muslims
- Jews
- Communities of color
- Women
- Members of the LGBTQ community
- Victims
- The elderly
- African Americans
- Asians
- The disabled
- The low-income

# Hotline

415-551-9595



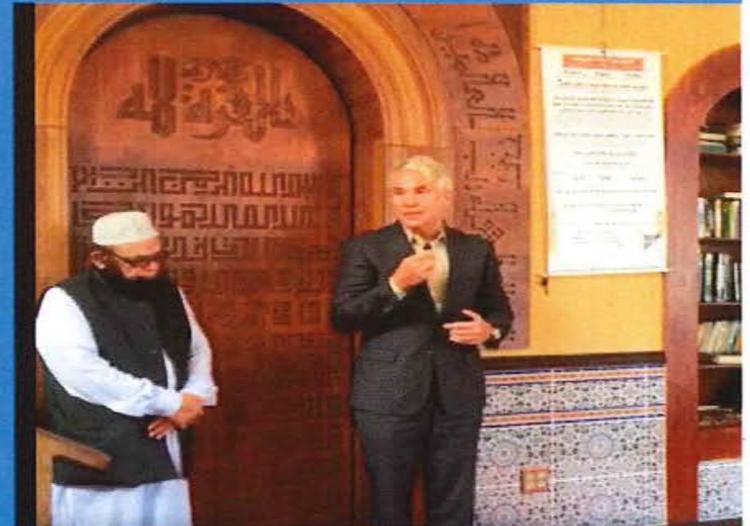
Our hotline accommodates seven languages including English, Spanish, Cantonese, Mandarin, Russian, Arabic and Tagalog.

**This is a safe space to report hate crimes.**

San Francisco is a sanctuary city, there are no immigration consequences for calling this number, or for reporting crimes.

## 2016-2017 Community Outreach

- Met with members of Synagogues and Mosques
- Town Hall meetings discussing Hate Crimes



# COMMUNITY ADVISORY BOARDS

**African American**  
**AMEMSA**  
**API**  
**Jewish**  
**Latino**  
**LGBTQ**  
**Women**

## AMEMSA Advisory Group

AMEMSA's (Arab, Middle Eastern, Muslim, South Asian) main focus is to address Islamophobia, anti-bullying, and racial profiling within the community and schools.

They also strive to educate various communities on how to combat certain stereotypes within society.

# Memorandum of Understanding (MOU)

Nationally, our immigrant communities are experiencing an unprecedented level of fear and an increase in hate crimes. We enter MOUs designed to protect victims and to create a coordinated system of comprehensive services for foreign victims of violent crime, domestic violence, and hate crimes.



# SFDA HATE CRIME STATISTICS 2015-2017

- In 2017 there were multiple cases booked on charges that did not include a hate crime, but after reviewing the facts SFDA added hate crime allegations.
- So far in 2017, 6 out of the 27 cases prosecuted had LGBTQ victims (22%).

Hate Crime Cases Presented & Prosecuted  
San Francisco District Attorney's Office  
January 2015-November 2017



BOARD of SUPERVISORS



City Hall  
1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco 94102-4689  
Tel. No. 554-5184  
Fax No. 554-5163  
TDD/TTY No. 554-5227

## MEMORANDUM

TO: George Gascón, District Attorney  
Sheryl Evans Davis, Director, Human Rights Commission  
William Scott, Police Chief

FROM: John Carroll, Assistant Clerk,  
Public Safety and Neighborhood Services Committee

DATE: November 20, 2017

SUBJECT: HEARING MATTER INTRODUCED

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The Board of Supervisors' Public Safety and Neighborhood Services Committee has received the following hearing request, introduced by Supervisor Sheehy on October 14, 2017:

**File No. 171214**

**Hearing on anti-LGBTQ hate crimes; and requesting the District Attorney, Human Rights Commission, and the Police Department to report.**

If you have any comments or reports to be included with the file, please forward them to me at the Board of Supervisors, City Hall, Room 244, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102.

c: Christine Soto DeBerry, Office of the District Attorney  
Maxwell Szabo, Office of the District Attorney  
Rowena Carr, Police Department  
Kristine Demafeliz, Police Department

# Introduction Form

By a Member of the Board of Supervisors or Mayor

RECEIVED  
11/14/2017 @ 6:30pm

*AS*

Time stamp  
or meeting date

I hereby submit the following item for introduction (select only one):

- 1. For reference to Committee. (An Ordinance, Resolution, Motion or Charter Amendment).
- 2. Request for next printed agenda Without Reference to Committee.
- 3. Request for hearing on a subject matter at Committee.
- 4. Request for letter beginning : "Supervisor [ ] inquiries"
- 5. City Attorney Request.
- 6. Call File No. [ ] from Committee.
- 7. Budget Analyst request (attached written motion).
- 8. Substitute Legislation File No. [ ]
- 9. Reactivate File No. [ ]
- 10. Question(s) submitted for Mayoral Appearance before the BOS on [ ]

Please check the appropriate boxes. The proposed legislation should be forwarded to the following:

- Small Business Commission
- Youth Commission
- Ethics Commission
- Planning Commission
- Building Inspection Commission

**Note: For the Imperative Agenda (a resolution not on the printed agenda), use the Imperative Form.**

Sponsor(s):

Sheehy

Subject:

Request for Hearing Regarding Anti-LGBTQ Hate Crimes

The text is listed:

Requesting attendance from the Office of the District Attorney, Human Rights Commission, and San Francisco Police Department regarding Anti-LGBTQ hate crimes.

Signature of Sponsoring Supervisor: *[Signature]*

For Clerk's Use Only