



# ANNUAL REPORT

**2021**

*The Status of Justice*

**San Francisco District Attorney's Office of  
Chesa Boudin**



# Introduction to the Annual Report

February 2022

Dear San Francisco Community Members:

I am proud to share with you the San Francisco District Attorney's Office's 2021 Annual Report: The Status of Justice. Our office has made huge strides in 2021, including expanding our services for victims; improving the transparency of our data; initiating groundbreaking litigation to prevent gun violence; and much more. All of this comes in addition to filing more than 4,500 new criminal cases in 2021—and taking more than 50 cases to trial and more than 300 cases to preliminary hearing despite significant ongoing limits to courthouse capacity.

The year also brought with it many challenges. Our city saw a rise in violence and hate against members of the AAPI community; a court backlog has delayed justice for many victims, their families, and those accused; and gun violence is impacting our community, although fortunately less so than in other cities near and far.

In this report, we share some of the many accomplishments of our office and our dedicated staff. The report includes an overview of our litigation; our data on prosecution and filing rates; various special projects; information about our crime prevention work; some of our community engagement efforts; and other examples of the work we have done across our office in 2021. We can't possibly capture all of the work of our staff, but we hope to offer a sense of our priorities this past year.

In 2022, we are determined to continue our work to promote public safety; center crime victims and survivors; and ensure justice for all San Franciscans.



SAN FRANCISCO DISTRICT ATTORNEY



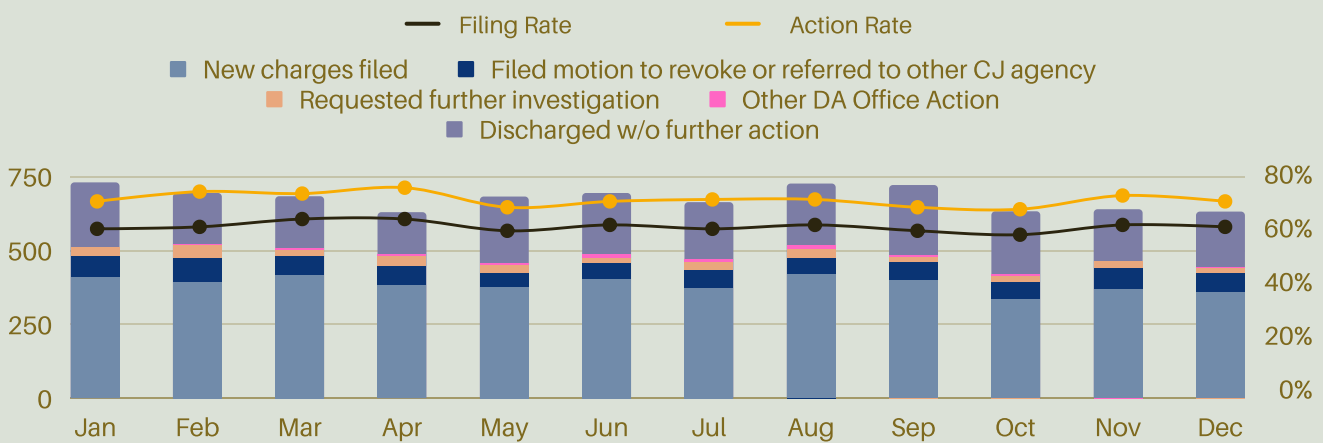
# Promoting Accountability & Transparency

In 2021, the San Francisco District Attorney’s Office worked to promote accountability in ways that center survivors, promote healing, and ensure fairness and accountability. The office was able to advance far more criminal cases in 2021, as more courtrooms became available, and we initiated groundbreaking litigation in civil court as well. We also made big strides in improving the transparency of our data around this work.

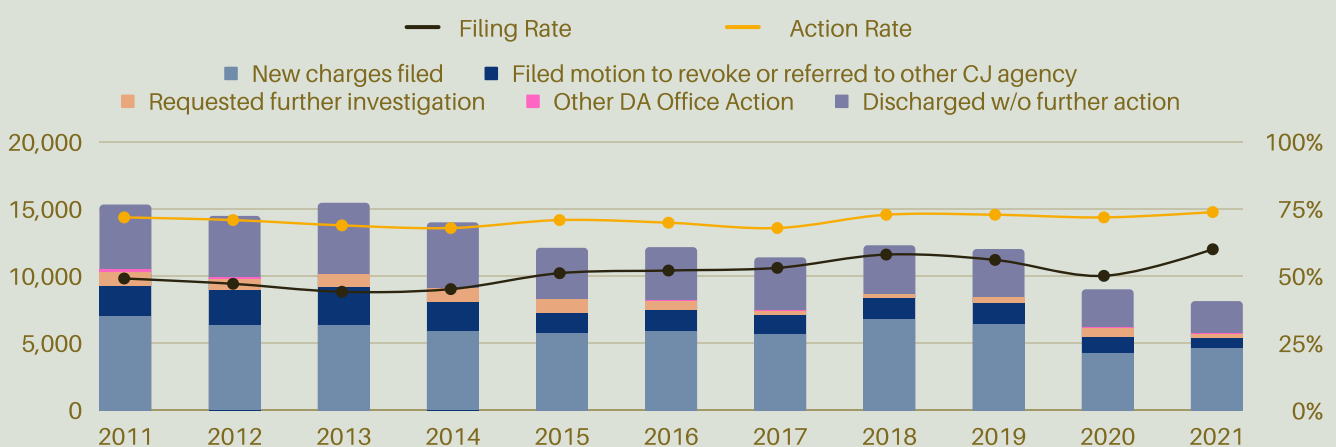
## Cases Prosecuted

In 2021 the District Attorney’s Office **filed over 4,500 new criminal cases**—in addition to the thousands of cases still pending from years prior. The District Attorney’s Office filed charges in 57% of arrests presented by police in 2021, the highest filing rate in the ten years the DA’s Office has been tracking this data. The charts below illustrate this filing rate, as well as the rates over the past decade.

**Arrests Presented and Prosecutions, 2021**



**Arrests Presented and Prosecutions, 2011 - 2021**



# 2021 Litigation Summary

In 2021 court closures due to the COVID-19 pandemic continued to affect criminal trials in San Francisco. With only a few trial courtrooms available, the backlog of cases continues to increase. Despite limited available trial courtrooms, in 2021 the San Francisco District Attorney's Office brought **over 50 cases to trial**, including **6 homicide trials**; **4 sexual assault trials**; and **8 domestic violence trials**.

## A Few Notable Criminal Trials in 2021

### **Sexual Assault of a Stranger Trial:**

In March, the District Attorney's Office secured guilty verdicts for a stranger sexual assault of a heavily intoxicated woman who had collapsed outside of her apartment.

### **Sexual Assault of a Child Trial:**

In June, the District Attorney's Office secured guilty verdicts for a sexual assault against a 10 year-old victim. The victim, now 13 years-old, showed tremendous strength during the trial.

### **Homicide Trial:**

In July, the District Attorney's Office secured a first-degree murder conviction and other felony convictions for the shooting and killing of an immigrant victim with a ghost gun.

### **Rape and Sexual Assault Trial:**

In September of 2021, the District Attorney's Office secured guilty verdicts for seven felony offenses—including rape and false imprisonment—for this stranger assault from 2014.

### **Domestic Violence Trial:**

In September of 2021, the District Attorney's Office secured guilty verdicts for domestic battery and violations of a domestic violence restraining order against a defendant for hitting his girlfriend in the head in front of an independent witness.

### **Homicide-Domestic Violence Trial:**

In December, the District Attorney's Office secured a guilty verdict in a domestic violence homicide prosecution.

## Civil Prosecutions

The District Attorney's Office's litigation in 2021 also included the filing of numerous civil prosecutions to hold corporate actors accountable for harms they cause in our community.

**Handy Lawsuit:** In March, the District Attorney's Office's Worker Protection Unit filed a civil suit against [Handy](#) for misclassifying its workers as independent contractors instead of employees, stripping them of crucial workplace protections and worker safety-net benefits.

**Ghost Gun Litigation:** In August, together with Keker, Van Nest & Peters, LLP and the Giffords Law Center the District Attorney's Office filed a groundbreaking [civil prosecution](#) against three manufacturers of ghost guns—untraceable and unregulated guns purchased in kits over the internet. These guns can be fully assembled using household tools in well under an hour. In October, Attorney [General Rob Bonta](#) joined our litigation to stop the flood of these dangerous weapons onto our streets.

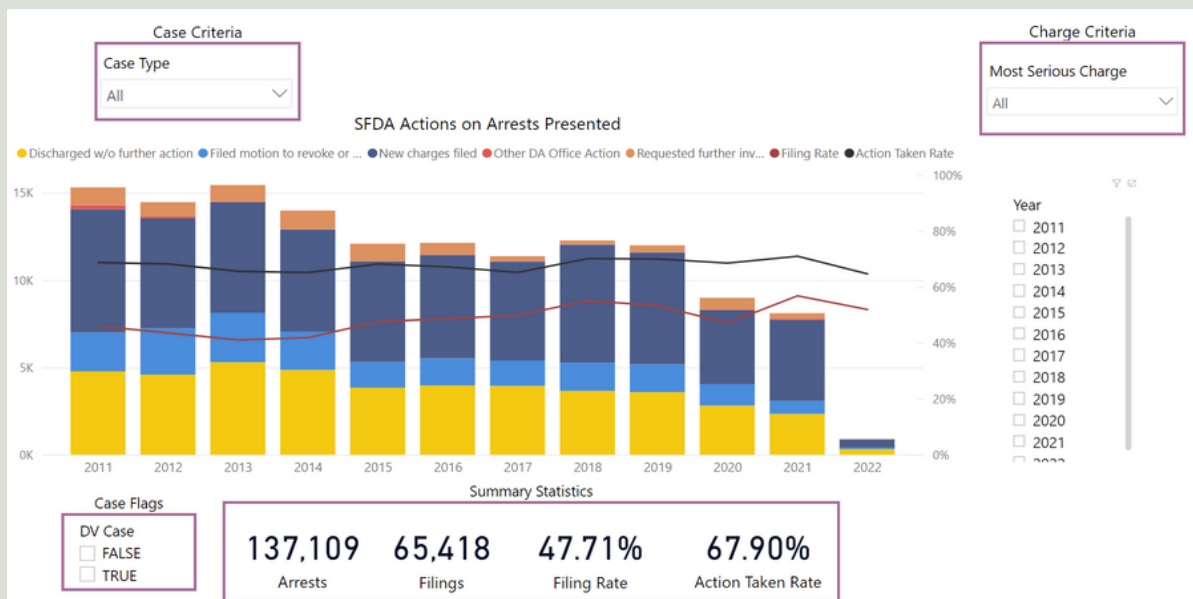
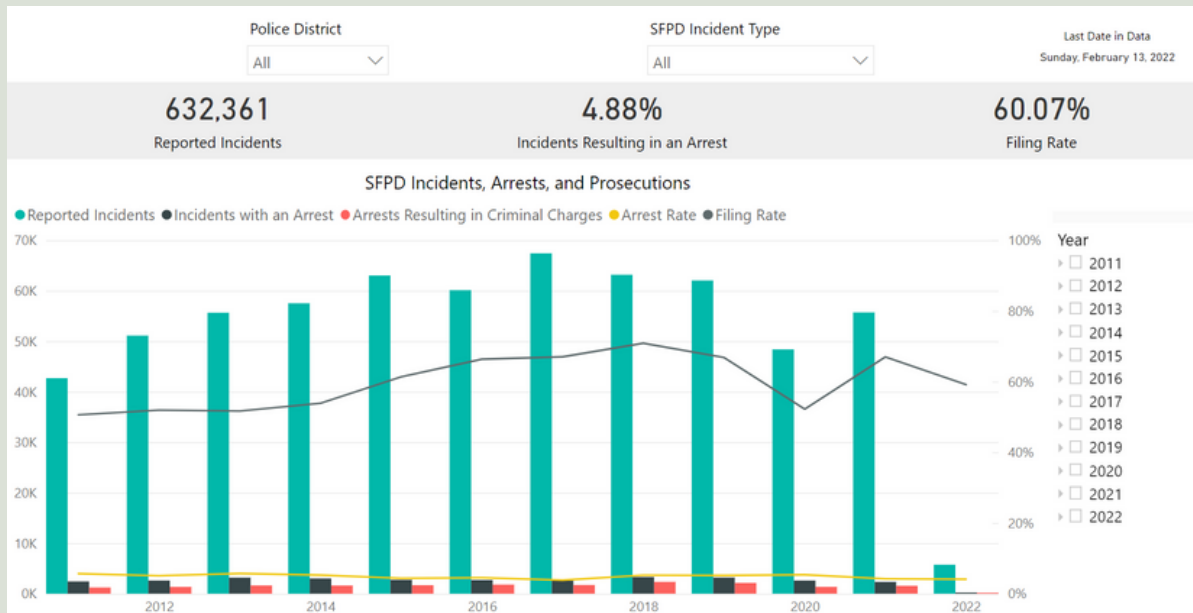


**Amicus Briefs:** The District Attorney's Office has also filed numerous amicus briefs, including in the U.S. Supreme Court in support of issues ranging from [predatory bail bondsmen](#), preserving reproductive rights, and litigation by the Mexican government to end [gun trafficking](#).



# New SFDA Data Dashboards to Promote Transparency

In 2021, the San Francisco District Attorney's Office released two new [public data dashboards](#) as part of our commitment to transparency. The first of these dashboards, Incidents, Arrests, and Prosecutions shares data from the San Francisco Police Department (SFPD) in comparison with data from the District Attorney's Office to provide a comprehensive picture of both police clearance rates and District Attorney filing rates. The second new dashboard, SFDA Actions on Arrests Presented, shares data on the office's responses to all arrests presented to the San Francisco District Attorney's Office since 2011, along with detailed information on the most serious charge in each arrest. Our office will be adding additional dashboards in 2022.



<https://www.sfdistrictattorney.org/policy/data-dashboards/>

# Centering Victims

The San Francisco District Attorney's Office's Victim Services Division (VSD) helps victims of crime mitigate their trauma, navigate the criminal justice system, and access services and support. Under the supervision and leadership of Chief of Victim Services Kasie Lee, VSD is committed to centering crime victims and survivors through our work.

In 2021, VSD dramatically expanded to better support victims and survivors. We hired [ten new victim advocates](#)—most of whom are bilingual—and, for the first time in office history, began serving [victims of property crime](#) in addition to violent crime victims.

## Victim Impact Overview for 2021

 **8673**  
victims served

 **9297**  
cases worked on

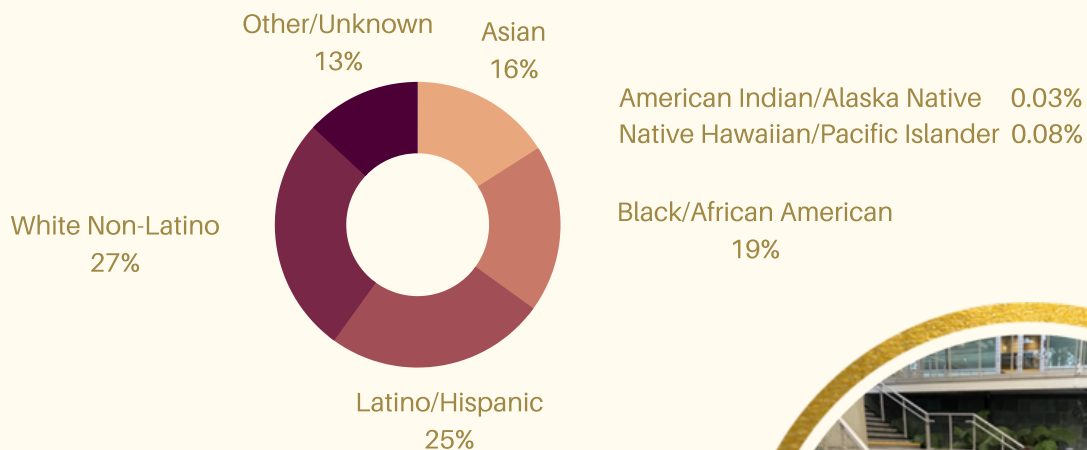
 **\$970,589**  
obtained from the state program  
to compensate victims

 **529**  
staff hours devoted to  
continuing education in  
victim and witness services

 **\$1,291,424**  
of grant funds distributed to  
community-based organizations

 **44**  
Sentencing Planner plans  
adopted

### Race/Ethnicity of Victims Served by VSD, 2021



## Centering Survivors

The Victim Services Division works to center victims and ensures their needs are met. To further center the needs of community members most impacted by crime and violence in San Francisco, in 2021 the Victims Services Division and District Attorney Boudin held [listening sessions](#) in the community to hear directly from survivors about their needs to heal and move forward.

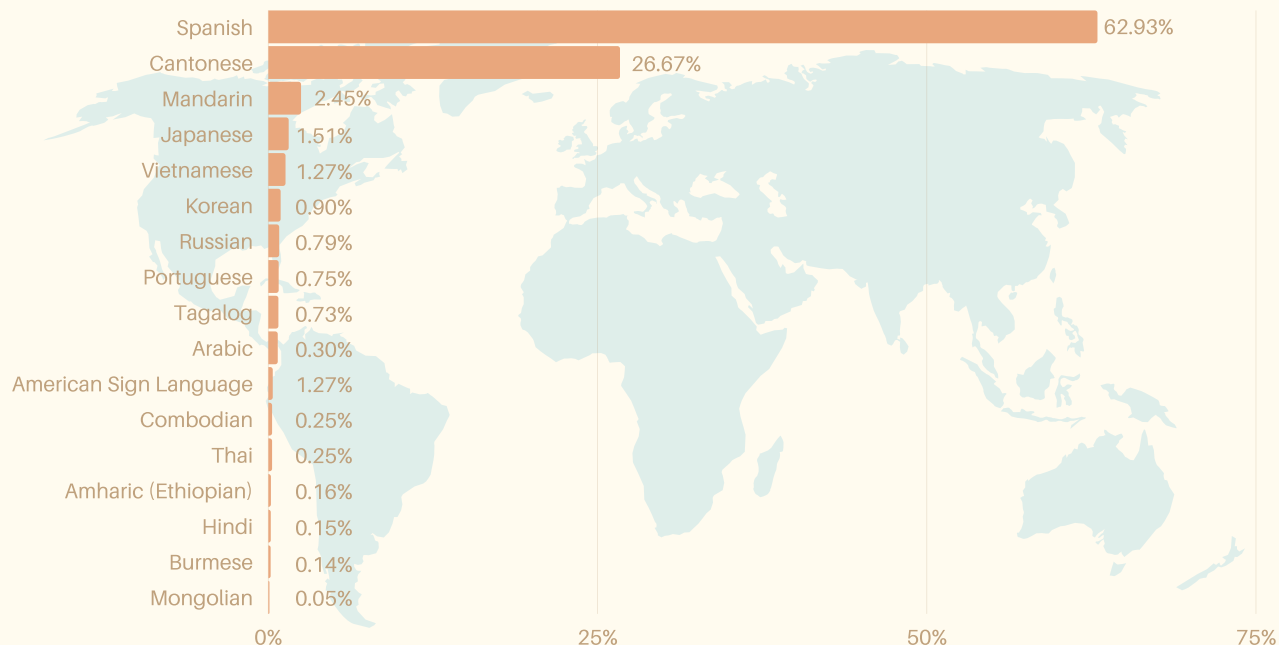




# Improved Language Access for Victims

In 2021, our Victim Services Division dramatically increased language access for victims we serve. We hired [ten new victim advocates](#) who are fluent in Spanish, Cantonese, Tagalog, and Creole, while other advocates in VSD are fluent in Cantonese, Mandarin, Khmu, Spanish, Urdu and Hindi. We also created new policies to expand language access, such as our policy ensuring victims of crime with limited English proficiency receive [court interpreters](#) and our new policy allowing our staff to [take language classes](#) during regular work hours.

## Primary Language of Victims with Limited English Proficiency, 2021



### *An example of a Survivor Served by Victim Services Division*

In 2021, VSD provided services to a Cantonese-speaking survivor of a violent crime. The survivor was retired, disabled, and had no other family members in the U.S. other than the defendant. VSD connected her with resources to shelters, mental health services, and helped find her counseling, temporary housing in a domestic violence shelter, and more long-term housing in a shelter where Cantonese services were available. The advocate also worked with the survivor to apply to senior housing. The survivor was very grateful to have a Cantonese-speaking advocate who stayed with her through the criminal process, assisted her in obtaining services, and ensured her voice was heard throughout the court proceedings.

# Preventing Crime & Promoting Longlasting Safety

At the District Attorney's Office, in addition to our work to hold those who commit crimes accountable, our office is also leading innovative, proactive approaches to prevent crime before it happens and promote long-term public safety.

## Preventing Gun Violence

Holding those who commit violent crime is our office's top prosecution priority, but we also know that responding to gun violence after it occurs is too late for the person harmed. That is why our office has developed numerous innovative approaches to getting guns off our streets and out of the hands of those who pose a danger to themselves or others.

### Ghost Gun Litigation

In August, together with Kecker, Van Nest & Peters, LLP and the Giffords Law Center the District Attorney's Office filed historic litigation against ghost gun companies for the marketing and sale of illegal guns across California. In October, Attorney General Rob Bonta joined our efforts. This is particularly important in San Francisco where we have seen a [dramatic increase](#) in the number of ghost guns used in shootings in recent years. Already, as a result of the litigation, one of the companies named in the lawsuit has ceased sales of ghost gun kits in California.

### Gun Violence Restraining Order Program

In June, we launched a new initiative to assist members of the public in seeking Gun Violence Restraining Orders ("GVROs"). California's Red Flag Law allows people to seek a GVRO under California's Red Flag Law against those who pose a threat to themselves or someone else. As part of the initiative, our office also created a streamlined informational pamphlet providing more information on gun violence restraining orders. The pamphlet is available in English, Chinese and Spanish in hard copy and on our [website](#).

### Stopping Gun Trafficking

In December 2021, we participated in a joint operation and targeting [firearms trafficking](#) with the Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF) and the San Francisco Police Department, which resulted in the arrests of multiple suspects for the sale of illegal firearms and the seizure of 21 guns and extended magazines.



### Supporting Victims of Gun Violence

Our office also entered into a Memorandum of Understanding with UCSF's program, Project Wraparound, to assist victims of gun violence.



# Protecting the AAPI Community

Across the country and here in San Francisco, 2021 brought a rise in hate and violence against members of the AAPI community. The San Francisco District Attorney's Office has improved services, outreach and outcomes for members of the AAPI community in San Francisco through a variety of approaches.

**Hate Crime Prosecutions:** In 2021, the District Attorney's Office filed 20 cases involving hate crime allegations—most of which involved AAPI victims. To name a few, we filed hate crime charges against an individual who had repeatedly targeted Chinese-owned businesses and we charged a defendant with hate crimes for a string of robberies against Asian women.

**Hate Crime Trainings:** The District Attorney's Office dedicated an Assistant District Attorney to focus on prosecuting hate crimes and led more than a dozen trainings with non-profits, government agencies and San Francisco Police Department officers on the evidence needed to prove hate crimes.

**New Hate Crime Field Guide:** The District Attorney's Office created a hate crime field guide for police officers to ensure they ask potential hate crime victims and witnesses the right questions to collect evidence needed to prosecute hate crimes.

**New Chief of Victim Services:** In 2021, ADA Kasie Lee became Chief of Victim Services, and immediately championed language access and community partnerships within the AAPI community. She is the first Chinese-American to lead the unit and speaks Cantonese. She spearheaded new policies to promote language access and cultural competency within the AAPI community.

**Summit on Keeping AAPI Community Safe:** In May, the District Attorney's Office hosted [a summit](#) to address hate crimes against the AAPI community with a keynote address by California Supreme Court Justice Hon. Goodwin Liu.

**Rally Against Hate:** In March, the District Attorney's Office held a [rally](#) with California State Assemblymember Phil Ting; President of the Board of Supervisors Shamann Walton; Supervisor Connie Chan; Former Supervisor Sandra Fewer; Executive Director of the Community Youth Center Sarah Wan; and other leaders in the AAPI community to speak out against recent violence against the community and promote access to justice for those impacted by violence and hate.

**KEEPING OUR AAPI COMMUNITY SAFE**

**MAY 14, 2021**  
Anti-AAPI Violence & Hate Crimes Virtual Summit

**9:00am - 10:00am** Opening  
"What Form Of Madness" by Janice Mirikatani  
Second Post Laureate of San Francisco and Honorary President of GLIDE Foundation  
Keynote: Hon. Justice Goodwin Liu, CA Supreme Court

**10:00am - 11:15am** Panel 1 - Societal Impact of Hate Crimes

Anni Chung, President and CEO, Self-Help for the Elderly  
Ash Kalra, Assemblymember, California State Assembly  
Borey "Prejya" Ai, Community Advocate, AFPC  
Orchid Pusey, Executive Director, Asian Women's Shelter  
Sarah Wan, Executive Director, Community Youth Center

**11:20pm - 12:35pm** Panel 2 - Rethinking Approaches to Investigating & Prosecuting Hate Crimes

Anand Subramanian, Managing Director, Policy Link  
Angela Chan, Policy Director, Asian Law Caucus  
Michael German, Brennan Center Fellow, Former Special Agent  
Xochitl Carrion, Assistant District Attorney, SF District Attorney's Office

For more details & registration link: [bit.ly/SFDAAPISummit](https://bit.ly/SFDAAPISummit)  
San Francisco District Attorney's Office

# Protecting the AAPI Community

**Community Partnerships:** The District Attorney’s Office partnered with the Coalition for Community Safety and Justice in San Francisco (“CCSJ”) to promote culturally competent services for victims of crimes—particularly non-English speakers. Together with CCSJ representatives, our office is collaborating with other stakeholders in the AAPI community to identify the root causes of violence.

**Elder Abuse Steering Committee:** The District Attorney’s Office launched the [AAPI Elder Abuse Steering Committee](#) to address the gaps in services for AAPI elderly victims, led by Chief of Victim Services Kasie Lee and two VSD Advocates, Peter Huynh and Wesley Chu; along with Anni Chung, Executive Director of Self-Help for the Elderly; Alice Chiu, Elder Abuse Prevention Program Supervisor at the Institute on Aging; and Henry Ha, Program Director with the Coalition of Community Safety and Justice (CCSJ).

**Chinatown ADA Lawsuit Investigation:** The District Attorney’s Office launched an investigation into reports of possibly illegitimate lawsuits targeting Chinatown merchants with possibly fraudulent suits under the Americans with Disabilities Act (ADA) intended to extort money from vulnerable merchants. This investigation seeks to uphold the value of the ADA, which ensures that people living with disabilities receive the respect and access they deserve in all aspects of life while also protecting immigrant and family owned small businesses.

**Public Service Announcement:** The District Attorney’s Office launched a public service campaign to educate the community on how to identify and report elder abuse crimes.





# Protecting Vulnerable Survivors

In 2021, the District Attorney's Office [partnered](#) with San Francisco State Police; the San Francisco Police Department; and the Department of Public Health to prevent and respond to on-campus sexual assaults and hate crimes, enhance the reporting and investigation of campus sexual assaults, violent crimes, and hate crimes, and improve support for survivors. The joint agreement establishes roles, procedures, and practices across these agencies for responding to reports of sexual violence crimes and hate crimes and ensuring that survivors' needs are met.

## Responding to Retail Theft

Organized retail theft generated concern across much of California and the country in 2021. Our office works to hold those who commit these crimes accountable, and in 2021 we filed charges in 74% of arrests presented of organized retail theft crimes. Additionally, we are focused on disrupting, dismantling, and deterring the networks that make organized retail theft profitable. We are engaged in numerous efforts to proactively respond to retail theft crimes and our office is working with state and federal agencies on nearly half a dozen confidential investigations.

**ALTO Partnership:** In June of 2021, the District Attorney's Office [partnered with ALTO](#), an international organization that coordinates the loss prevention efforts of retailers, police, and prosecutors, to address retail theft in San Francisco. When a retail crime occurs, ALTO assists retailers in filing police reports, gathering evidence, and tracking cases through the prosecution process. This partnership helps ensure we are working with retailers to hold those who commit these crimes accountable.

**Bay Area Alliance of Prosecutors:** We joined other Bay Area prosecutors in forming an [alliance to combat retail theft crimes](#). This partnership between counties and local agencies promotes shared data collection, crime analytics, as well as pooled investigative tools to successfully prosecute those involved with organized retail theft schemes.

**DA Office-Led Operations:** Our office led several extensive retail theft operations in 2021.

- **Operation Focus Lens:** The District Attorney's Office secured numerous criminal indictments as part of [Operation Focus Lens](#), a two-and-a-half-year investigation that led investigators to uncover a major, organized retail theft ring with international ties and led to the recovery of approximately \$2 million in stolen property, along with charges for multiple people for organized retail theft, grand theft, possession of stolen property, and money laundering.
- **Operation Wrecking Ball:** The District Attorney's Office also led [Operation Wrecking Ball](#), an investigation into the theft and sale of stolen merchandise at the 7th and Market Street area. Through this operation, the District Attorney's Office has recovered nearly \$750,000 in stolen merchandise from Bay Area retailers.

# Collaborative Justice

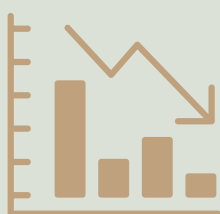
The District Attorney's Office believes that addressing the root causes of crime helps prevent recidivism and promotes justice and safety. When appropriate, our office refers people to a variety of diversion programs and services to promote accountability and reduce the likelihood of future offenses. These diversion programs connect eligible defendants with treatment, employment, targeted programming, and court supervision to address underlying drivers of crime. Upon successful completion of diversion, defendants can avoid criminal convictions that may make it harder for them to stay on track.

## District Attorney Initiated Pre-Filing Diversion Programs

The following programs were created by the District Attorney's Office in partnership with community and justice system stakeholders:

### Make it Right

The Make-it-Right (MIR) restorative justice conferencing program serves youth ages 13 to 17 who would have otherwise faced relatively serious felony charges (e.g., burglary, assault, unlawful taking of a vehicle). Following extensive preparation, participating youth meet with the people they have harmed or a surrogate, accept responsibility for the impact of their actions, and come to an agreement for how the youth can repair to the greatest extent possible the harm they caused. If the youth follow through with the repair actions outlined in the agreement, charges against them are never filed. If they do not, they face traditional juvenile felony prosecution.



Assignment to Make-it-Right reduces rearrests by:

44%  
after 6 months

33%  
after 1 year

30%  
after 4 years



Photo credit: Community Works

**DID YOU KNOW?**

In 2021, an [independent evaluation](#) by the California Policy Lab found that young people referred to MiR were 44% less likely to be rearrested than youth who were not referred to the program.

# District Attorney Initiated Pre-Filing Diversion Programs

## Imagining Justice: Arts as Diversion

Spearheaded by Stanford University's Center for the Comparative Study of Race & Ethnicity and with support from Stanford Arts Institute and the Stanford Criminal Justice Center, Imagining Justice is an innovative program that pioneers concrete transformations in the terrain of criminal justice.

## Neighborhood Courts

Cases are diverted to ten venues across the City where trained volunteer "neighborhood adjudicators" resolve matters and issue directives using restorative principles. Participants must take accountability for their actions and complete the directives to avoid having their case filed.

## Supportive Release and Reentry Program

Mental Health Association of San Francisco (MHASF) provides supportive peer counseling, case management services, and more for recently released incarcerated individuals who experience mental health and co-occurring substance use challenges with the goal of connecting participants to ongoing support in the community.

## Unaccompanied Children Assistance Program (UCAP)

UCAP diverts youth out of the juvenile justice system and into a program tailored to meet the needs of unaccompanied minors fleeing violence and poverty. UCAP focuses on linkage to trauma-informed, culturally rooted healing practices, and bicultural/bilingual interventions to meet the youth's basic, educational, vocational, and mental health needs. UCAP also provides legal representation for children in immigration court.

## Success Story

One youth served through UCAP was an unaccompanied minor whose parents both reside in Honduras. After receiving a citation for possessing controlled substances with the intent to sell he was identified as a possible victim of forced labor trafficking, and was given the chance to participate in UCAP. Through UCAP, he was linked to Homies Empowerment, an independent, grassroots, community-based organization in East Oakland for case management. Because he became unhoused immediately after joining the program, he was placed in an emergency shelter and has since relocated to a foster home. He registered in an Oakland Unified High School as a full-time student and was assigned an on-campus case manager. He also began participating in Soccer Without Borders and has attended weekly since last fall. A UCAP law student continues to assist him by meeting with his case managers, his coach, and now his new foster parents. He is awaiting an immigration relief assessment through USF's Immigration and Deportation Defense Clinic. He has also participated in the Art Therapy Pilot Program for young victims of forced labor trafficking run by the DA's Office and Stanford University. He is on track to successfully graduate from UCAP, which will result in his case being discharged and sealed, preventing any adverse impact to any future immigration petition.



# Statutory and Collaborative Court Diversion Programs

In addition to District Attorney's Office-initiated diversion programs, our office supports a variety of other diversion programs, including those established by the California State Legislature and those established locally in partnership with the San Francisco Superior court and other local criminal justice stakeholders.

## There are currently four statutory diversion programs established by the legislature:

**Mental Health Diversion**, which allows individuals with diagnosed mental health disorders, such as bipolar disorder, schizophrenia, schizoaffective disorder, or post-traumatic stress disorder, to participate in a mental health program for up to two years in lieu of criminal prosecution;

**Military Diversion**, a program for current or former members of the United States Military who suffer from sexual trauma, traumatic brain injury, post-traumatic stress disorder, substance use, or mental illness as a result of their military service;

**Pretrial Diversion**, which went into effect in January 2021 and gives judges the discretion to place individuals charged with all misdemeanors into pretrial diversion, unless they are charged with crimes that require sex offender registration, abandonment and neglect of child/ren; domestic violence or stalking/harassing crimes; and

**Primary Caregiver Diversion**, which attempts to reduce the negative effect of parental incarceration on families and children by diverting primary caregivers out of the traditional criminal process.

## In addition, the District Attorney's Office works with the San Francisco Superior Court and other local criminal justice stakeholders to support the following collaborative court diversion programs:

**Behavioral Health Court**, which serves individuals with serious and persistent mental illness in their efforts towards greater self-sufficiency;

**Community Justice Center**, which addresses underlying issues that have led to a participant's criminal justice involvement primarily in the Tenderloin, Civic Center, Union Square, and South of Market neighborhoods.

**Drug Court**, a program that focuses on individuals with substance use disorders and connects them to outpatient and/or residential treatment.

**Intensive Supervision Court**, which provides high-risk high-needs probationers with intensive court and community supervision as an alternative to state prison.

**Juvenile Reentry Court**, which provides comprehensive case planning and aftercare services for high needs youth returning from long-term commitments and out-of-home placements.

**Veterans Justice Court**, a program that addresses the specialized needs of veterans by connecting them to counseling, housing, educational and vocational supports they need to lead productive and independent lives.

**Young Adult Court**, a groundbreaking model of rethinking how the developmental characteristics of young adults should inform the criminal justice system's response to this population. YAC works with transitional aged youth (ages 18-25) with a focus on education, employment, counseling, and peer mentorship to create new pathways that support positive life outcomes.



*In 2021, 109 parents completed Primary Caregiver Diversion. Of those, 97 people - or 89%-- completed the program successfully.*

*In 2021, over 1000 cases were resolved via a successful completion of diversion.*

# Equal Justice Under the Law

One of the commitments of the San Francisco District Attorney's Office is ensuring that the law is applied equally and fairly. That means that no one is above the law: whether an elected official; a powerful corporation; or a uniformed police officer. It also means our office is committed to promoting racial equity and ensuring dignity for all people encountering the criminal legal system.

## Public Corruption Prosecutions

The San Francisco District Attorney's Office is dedicated to protecting public integrity. In 2021, the District Attorney's Office filed many public corruption cases including:

- Charges against a former Forensic Laboratory Analyst in the Office of the Chief Medical Examiner (OCME), for theft and possession of property stolen from the OCME;
- Felony charges against a former Bureau Manager for San Francisco Public Works for failure to disclose over a quarter of a million dollars in outside income on required financial disclosure statements;
- Felony charges against a former San Francisco Department of Human Resources manager for falsifying and forging signatures on a document appearing to be a proposed settlement agreement and providing it to a City employee who had filed an EEO complaint against the City; and
- Felony charges against a now-disbarred San Francisco-based attorney for defrauding a client, two courts, and two insurance companies—all while illegally practicing law after his license was suspended.

## Corporate Prosecutions

Through our Worker Protection Unit—launched by District Attorney Boudin in 2020—and our White Collar Crime Division, the District Attorney's Office holds corporate actors who violate the law accountable.

- **Handy Lawsuit:** In 2021, the Economic Crimes Against Workers Unit filed a [worker protection action against Handy](#), a company that offers and sells household services. The suit alleges that Handy unlawfully misclassifies its workers as independent contractors when, in fact, these workers are employees of Handy. This action protects workers' rights to minimum wage; access to paid sick leave; disability insurance; and unemployment services.
- **Settlement with Angie's List:** The District Attorney's Office [settled](#) a civil false advertising case against Angie's List, Inc., a home services website that provides a crowd-sourced online directory of local businesses and contractors, for misleading consumers about the extent of the company's background checks for workers. The settlement includes both compensation to customers as well as a permanent injunction to safeguard the public from future misrepresentations.

# Police Accountability

The San Francisco District Attorney’s Office recognizes the importance of ensuring that police officers who break the law are held accountable. Officers who break the law—by using excessive force, committing perjury, or other unlawful conduct—denigrate the hard work of other officers and shatter the trust our community places in law enforcement. To rebuild that trust, it is critical that officers are held accountable for harms they cause—just like anyone else. At the same time, when officers who use force did so lawfully, the District Attorney’s Office’s Independent Investigations Bureau (“IIB”) unit works to quickly announce declinations to file charges.

In 2021, the District Attorney’s Office filed homicide charges against an officer for the 2017 shooting of Sean Moore, which caused his death 3 years later. This is the second homicide charge filed against an on-duty officer in San Francisco history (the first was filed by DA Boudin in 2020 against Christopher Samayoa for the 2017 shooting death of Keita O’Neil, which remains pending).

# Promoting Gender Equity

During June’s PRIDE month, the San Francisco District Attorney’s Office announced a new [policy directive](#) to require prosecutors and staff members to ask for and then use the correct pronouns for all victims, witnesses, and accused persons. This policy aims to promote acceptance and honor the humanity and respect the dignity of all members of the LGBTQIA community, including transgender, nonbinary, and gender non-conforming people.





# Community Engagement & Advocacy

Community engagement is a critical component of the District Attorney's Office. Through neighborhood walks, community meetings, cultural events, festivals, and more, District Attorney Boudin and other members of our office meet, collaborate, and engage with community members so we can better serve San Francisco. Our office also works to create, sponsor, and advocate for legislation that promotes justice for all community members.

## Community Liaisons Program

In 2021, District Attorney Boudin launched our Community Liaisons program, which pairs District Attorney prosecutors, investigators, and staff with each Supervisor District in the city.

In this role, staff from our office work directly with each district's residents, business owners, and neighborhood associations to provide a direct line of communication to our office. Our Community Liaisons regularly attend district town halls and local events and answer questions from community members.



# Community Convenings

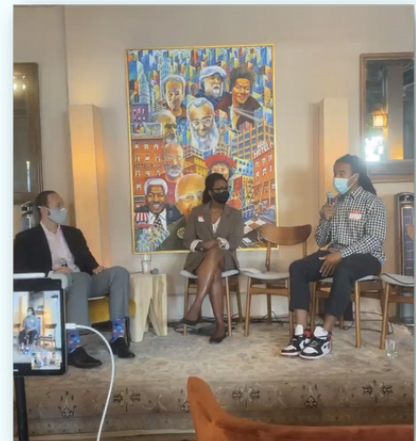
In 2021, the District Attorney's Office began hosting public convenings to engage community leaders, criminal justice experts, and system-impacted persons in nuanced conversations about the most pressing issues affecting San Franciscans.

## Prevention & Protection: Keeping Our AAPI Community Safe:

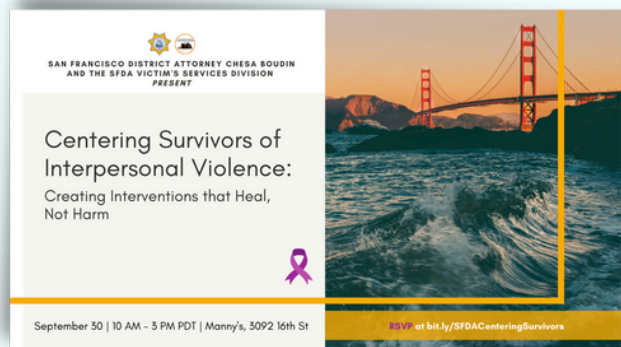
In May, the District Attorney's Office held a virtual summit on [protecting the AAPI community](#) from hate and violence, which featured a keynote by Supreme Court Justice Goodwin Liu. The summit focused on efforts to prevent AAPI harassment and violence, including bystander intervention training and outreach efforts to encourage the reporting of hate crimes.



**Public Health is Public Safety:** Behavioral Health Care in San Francisco: In July, the District Attorney's Office held a live public convening at Manny's Cafe to explore [behavioral health](#) challenges in San Francisco and the criminal legal system. State Senator Sydney Kamlager delivered the keynote speech and DA Boudin moderated three different panels of experts and community members.



**Centering Survivors: Creating Interventions that Heal, Not Harm:** On the eve of Domestic Violence Awareness Month, the District Attorney's Office held a live convening at Manny's Cafe on [Interpersonal Violence](#). University of Miami School of Law Professor Donna Coker delivered the keynote address and District Attorney Boudin moderated two panels focused on centering survivors, preventing violence, and supporting those who are impacted by domestic violence. legal system. State Senator Sydney Kamlager delivered the keynote speech and DA Boudin moderated three different panels of experts and community members.





# Legislative Achievements

In 2021, the District Attorney's Office co-sponsored a number of critical pieces of legislation:

- Legislation to support [universal basic income](#) for vulnerable youth aging out of our foster youth system;
- Legislation to support [victims of hate crimes](#);
- Legislation to ensure that [sexual assault against a spouse](#) is treated the same as sexual assault against any other victim;
- Legislation to [remove barriers to police accountability](#) by expanding who can sign arrest warrant affidavits. This solves the problem of officers refusing to cooperate in the prosecution of one of their own, and was signed into law by Governor Newsom in June.
- Legislation to fund a [pilot program to compensate jurors](#) for their service, which was signed into law by Governor Newsom in October;
- Legislation to [cure the conflict of interest](#) that exists when prosecutors accept support from police unions and then must decide whether to prosecute police officers who belong to those unions; and
- Legislation to [extend victim service compensation](#) to victims of police violence.

# Other Community Events

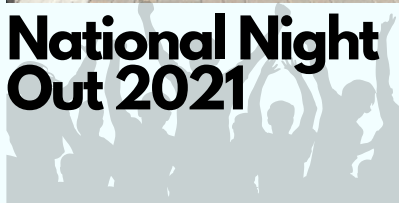
In 2021, the District Attorney's Office also participated in many other community events. Here are just a few examples:

**Monthly merchant walks:** DA Boudin and staff visiting neighborhood retail corridors to talk directly with store owners and community residents about local public safety concerns.

**National Night Out:** The District Attorney's Office had a strong presence at National Night Out, which promotes community engagement with law enforcement. Many of our community liaisons were present and our Victim Services Division was able to introduce everyone to Red, our Golden Retriever/Lab therapy dog.

**Chinatown Resource Fair:** Our office was proud to sponsor the Chinatown Resource Fair along with numerous community partner organizations. We provided information about protecting seniors; avoiding scams; housing; healthcare; emergency preparedness and more resources to promote public safety.

**Walk a Mile in Their Shoes:** As a part of Domestic Violence Awareness Month, the District Attorney's Office held a ceremony to honor survivors of domestic violence and those who work to promote their safety and support their healing. We honored survivors, members of law enforcement, community leaders, service providers and the District Attorney's Office staff members as we walked a mile in honor of all domestic violence survivors.









# In Closing

2021 was a year of tremendous accomplishments in the courthouse; in our office; and in our community. Thank you to our hardworking staff who show such commitment to serving San Francisco. The San Francisco District Attorney's Office will continue to promote public safety and ensure justice for all San Franciscans in 2022.

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