

File No. 140359

Committee Item No. 3

Board Item No. 20

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee: Rules

Date April 17, 2014

Board of Supervisors Meeting

Date April 29, 2014

Cmte Board

- Motion
- Resolution
- Ordinance
- Legislative Digest
- Budget and Legislative Analyst Report
- Youth Commission Report
- Introduction Form
- Department/Agency Cover Letter and/or Report
- MOU
- Grant Information Form
- Grant Budget
- Subcontract Budget
- Contract/Agreement
- Form 126 – Ethics Commission
- Award Letter
- Application
- Public Correspondence

OTHER (Use back side if additional space is needed)

<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
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<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____

Completed by: Alisa Miller Date April 11, 2014

Completed by: Monica Guzman Date April 24, 2014

1 [Appointment, Police Commission - Angela Chan]

2
3 **Motion confirming the Rules Committee's nomination of, and appointing,**
4 **Angela Chan, term ending April 30, 2018, to the Police Commission.**

5
6 MOVED, That the Board of Supervisors of the City and County of San Francisco
7 hereby confirms the Rules Committee's nomination of, and appoints, Angela Chan to the San
8 Francisco Police Commission, for a four-year term ending April 30, 2018, consistent with
9 Charter, Section 4.109.

10 Angela Chan, seat 4, succeeding herself, term expiring on April 30, 2014, must be
11 nominated by the Rules Committee, or its successor, and subject to confirmation by the Board
12 of Supervisors, for a four-year term ending April 30, 2018.



Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Police Commission

Seat # or Category (If applicable): 2 District: n/a

Name: Angela Chan

Home Address: 16th Ave, Apt Zip: 94122

Home Phone: 503 Occupation: Civil rights attorney

Work Phone: 415.848.7719 Employer: Asian Americans Advancing Justice - Asian Law Caucus

Business Address: 55 Columbus Avenue Zip: 94111

Business E-Mail: angelac@advancingjustice-alc.org Home E-Mail: angelachan@

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes No If No, where registered: _____

Resident of San Francisco Yes No If No, place of residence: _____

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

As an Asian American woman with immigrant parents, I am proud to be informed by these diverse experiences on the police commission. I also am proficient in conversational Cantonese. Furthermore, I am a civil rights attorney serving low-income immigrants, youth, and racial minorities at a nonprofit civil rights organization in San Francisco.

Business and/or professional experience:

From 2006 to present, I have served as a staff attorney at Asian Americans Advancing Justice - Asian Law Caucus (AAAJ-ALC), which is the nation's oldest civil rights organization representing low-income Asian immigrants. At AAAJ-ALC, I launched and manage the Criminal Justice Reform Program. I co-led a successful three year campaign to pass the TRUST Act in California, which became state law as of Jan. 1, 2014. This law creates a statewide standard to disentangle local law enforcement from federal civil immigration enforcement by limiting responses to ICE hold requests, thereby strengthening community policing and keeping immigrant families together. I passed the Safe Place to Learn Act to monitor school districts' compliance with anti-discrimination laws. I have provided legal assistance to limited English proficient parents with youth in the juvenile justice system. I also have represented youth who have been harassed or discriminated against in K-12 schools based on race, sexual orientation, or religion. I am a recipient of the Pacific Asian American Women Bay Area Coalition's Monarch Leadership Award, the Bay Guardian's Local Hero Award, Harvey Milk LGBT Democratic Club's Bayard Rustin Award, and an Open Society Foundation's Soros Justice Fellowship. I was an adjunct professor at SF State teaching courses on race in the criminal justice system for College of Ethnic Studies. I was a judicial law clerk to the Honorable Napoleon A. Jones in the US. District Court. I graduated summa cum laude from Occidental College, and cum laude from Harvard Law School.

Civic Activities:

I served on the police commission from 2010 to 2014. My major accomplishments include introducing a resolution that passed by a unanimous vote to adopt the Crisis Intervention Team (CIT) model. CIT is nationally-recognized program whereby an elite cadre of patrol officers complete a 40 hour training that focuses on de-escalation skills and then are dispatched as first-responders, when possible, to calls for service involving individuals in mental health crisis. The goal of CIT is to cultivate a strong partnership between SFPD and mental health providers and increase referrals of individuals with mental health needs to services. Thus far, over 230 officers have been trained in CIT. I participate in monthly meetings with the CIT working group and attending almost every training. In addition, I have been engaged in a working group to implement the language access Department General Order, which has recently issued a 20 minute training video to officers with scenarios that include domestic violence and elder abuse. I helped organize a joint meeting between the youth commission and the police commission, which resulted in wider distribution of a know your rights pamphlet to youth, progress in renewing a memorandum of agreement between SFPD and SFUSD, and a training for youth on interactions with police which also was attended by school resource officers. Furthermore, I have partnered with Police Commission President Thomas Mazzucco to prioritize and improve mental health and substance abuse services for police officers.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)

Date: 3/22/14 Applicant's Signature: (required) Angela Chan

(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:
Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

01/20/12

CALIFORNIA FORM 700
 FAIR POLITICAL PRACTICES COMMISSION
 A PUBLIC DOCUMENT

STATEMENT OF ECONOMIC INTERESTS

COVER PAGE

1013351

Please type or print in ink.

NAME OF FILER	(LAST)	(FIRST)	(MIDDLE)
Chan, Angela			

1. Office, Agency, or Court

Agency Name (Do not use acronyms)

City and County of San Francisco

Division, Board, Department, District, if applicable

Your Position

Police Commission

Commissioner

▶ If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: _____ Position: _____

2. Jurisdiction of Office (Check at least one box)

- | | |
|---|---|
| <input type="checkbox"/> State | <input type="checkbox"/> Judge or Court Commissioner (Statewide Jurisdiction) |
| <input type="checkbox"/> Multi-County _____ | <input checked="" type="checkbox"/> County of <u>San Francisco</u> |
| <input type="checkbox"/> City of _____ | <input type="checkbox"/> Other _____ |

3. Type of Statement (Check at least one box)

- | | |
|---|--|
| <input checked="" type="checkbox"/> Annual: The period covered is January 1, 2013, through December 31, 2013 | <input type="checkbox"/> Leaving Office: Date Left ____/____/____
(Check one) |
| -or- | <input type="radio"/> The period covered is January 1, 2013, through the date of leaving office. |
| The period covered is ____/____/____, through December 31, 2013 | <input type="radio"/> The period covered is ____/____/____, through the date of leaving office. |
| <input type="checkbox"/> Assuming Office: Date assumed ____/____/____ | |
| <input type="checkbox"/> Candidate: Election Year _____ and office sought, if different than Part 1: _____ | |

4. Schedule Summary

Check applicable schedules or "None."

▶ Total number of pages including this cover page: 5

- | | |
|---|---|
| <input checked="" type="checkbox"/> Schedule A-1 - Investments – schedule attached | <input checked="" type="checkbox"/> Schedule C - Income, Loans, & Business Positions – schedule attached |
| <input type="checkbox"/> Schedule A-2 - Investments – schedule attached | <input type="checkbox"/> Schedule D - Income – Gifts – schedule attached |
| <input type="checkbox"/> Schedule B - Real Property – schedule attached | <input type="checkbox"/> Schedule E - Income – Gifts – Travel Payments – schedule attached |

-or-

 None - No reportable interests on any schedule**5. Verification**

MAILING ADDRESS	STREET	CITY	STATE	ZIP CODE
<i>(Business or Agency Address Recommended - Public Document)</i>				
55 Columbus Ave.		San Francisco	CA	94111
DAYTIME TELEPHONE NUMBER		E-MAIL ADDRESS (OPTIONAL)		
(415) 848-7719		angelac@advancingjustice-alc.org		

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 03/22/2014
(month, day, year)Signature Angela Chan
(File the originally signed statement with your filing official.)

SCHEDULE A-1 Investments

Stocks, Bonds, and Other Interests

(Ownership Interest is Less Than 10%)
Do not attach brokerage or financial statements.

CALIFORNIA FORM 700
FAIR POLITICAL PRACTICES COMMISSION
Name
<u>Chan, Angela</u>

▶ NAME OF BUSINESS ENTITY
Spreadtrum Communications

GENERAL DESCRIPTION OF THIS BUSINESS
Communications

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
09 / 01 / 06 12 / 26 / 13
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

Comments: _____

SCHEDULE C

Income, Loans, & Business Positions

(Other than Gifts and Travel Payments)

CALIFORNIA FORM 700
FAIR POLITICAL PRACTICES COMMISSION
Name
<u>Chan, Angela</u>

▶ 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME

City and County of San Francisco

ADDRESS (Business Address Acceptable)

1 South Van Ness Avenue

San Francisco, CA 94103

BUSINESS ACTIVITY, IF ANY, OF SOURCE

Police Commissioner

YOUR BUSINESS POSITION

Police Commissioner

GROSS INCOME RECEIVED

\$500 - \$1,000 \$1,001 - \$10,000

\$10,001 - \$100,000 OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED

Salary Spouse's or registered domestic partner's income

Loan repayment Partnership

Sale of _____

(Real property, car, boat, etc.)

Commission or Rental Income, list each source of \$10,000 or more

Other _____

(Describe)

▶ 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME

Employment Development Department

ADDRESS (Business Address Acceptable)

PO Box 2408

Rancho Cordova, CA 95741-2408

BUSINESS ACTIVITY, IF ANY, OF SOURCE

Unemployment Compensation

YOUR BUSINESS POSITION

GROSS INCOME RECEIVED

\$500 - \$1,000 \$1,001 - \$10,000

\$10,001 - \$100,000 OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED

Salary Spouse's or registered domestic partner's income

Loan repayment Partnership

Sale of _____

(Real property, car, boat, etc.)

Commission or Rental Income, list each source of \$10,000 or more

Other _____

(Describe)

▶ 2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING PERIOD

* You are not required to report loans from commercial lending institutions, or any indebtedness created as part of a retail installment or credit card transaction, made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

NAME OF LENDER*

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF LENDER

HIGHEST BALANCE DURING REPORTING PERIOD

\$500 - \$1,000

\$1,001 - \$10,000

\$10,001 - \$100,000

OVER \$100,000

INTEREST RATE

_____ % None

TERM (Months/Years)

SECURITY FOR LOAN

None Personal residence

Real Property _____

Street address

City

Guarantor _____

Other _____

(Describe)

Comments: _____

SCHEDULE C

Income, Loans, & Business Positions

(Other than Gifts and Travel Payments)

CALIFORNIA FORM 700

FAIR POLITICAL PRACTICES COMMISSION

Name _____

Chan, Angela

▶ 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME
Raj Abhyanker Inc

ADDRESS (Business Address Acceptable)
1580 W El Camino Real St
Mountain View, CA 94040

BUSINESS ACTIVITY, IF ANY, OF SOURCE
Patent Attorney

YOUR BUSINESS POSITION
Patent Attorney

GROSS INCOME RECEIVED
 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED
 Salary Spouse's or registered domestic partner's income
 Loan repayment Partnership
 Sale of _____
(Real property, car, boat, etc.)
 Commission or Rental Income, list each source of \$10,000 or more
 Other _____
(Describe)

▶ 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME
West Valley College

ADDRESS (Business Address Acceptable)
14000 Fruitvale Avenue
Saratoga, CA 95070

BUSINESS ACTIVITY, IF ANY, OF SOURCE
Teaching

YOUR BUSINESS POSITION
Adjunct Faculty

GROSS INCOME RECEIVED
 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED
 Salary Spouse's or registered domestic partner's income
 Loan repayment Partnership
 Sale of _____
(Real property, car, boat, etc.)
 Commission or Rental Income, list each source of \$10,000 or more
 Other _____
(Describe)

▶ 2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING PERIOD

* You are not required to report loans from commercial lending institutions, or any indebtedness created as part of a retail installment or credit card transaction, made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

NAME OF LENDER* _____

ADDRESS (Business Address Acceptable) _____

BUSINESS ACTIVITY, IF ANY, OF LENDER _____

HIGHEST BALANCE DURING REPORTING PERIOD
 \$500 - \$1,000
 \$1,001 - \$10,000
 \$10,001 - \$100,000
 OVER \$100,000

INTEREST RATE _____% None

TERM (Months/Years) _____

SECURITY FOR LOAN
 None Personal residence
 Real Property _____
Street address

City
 Guarantor _____
 Other _____
(Describe)

Comments: _____

SCHEDULE C

Income, Loans, & Business Positions

(Other than Gifts and Travel Payments)

CALIFORNIA FORM 700
 FAIR POLITICAL PRACTICES COMMISSION

Name _____

Chan, Angela

▶ 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME
Daniel Xu, Esq.

ADDRESS (Business Address Acceptable)
16th Ave, Apt
San Francisco, CA 94122

BUSINESS ACTIVITY, IF ANY, OF SOURCE
Independent Contractor

YOUR BUSINESS POSITION
Patent Attorney

GROSS INCOME RECEIVED
 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED
 Salary Spouse's or registered domestic partner's income
 Loan repayment Partnership
 Sale of _____
(Real property, car, boat, etc.)
 Commission or Rental Income, list each source of \$10,000 or more

 Other _____
(Describe)

▶ 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME
Asian Americans Advancing Justice - Asian Law Caucus

ADDRESS (Business Address Acceptable)
55 Columbus Avenue
San Francisco, CA 94111

BUSINESS ACTIVITY, IF ANY, OF SOURCE
Civil Rights Attorney

YOUR BUSINESS POSITION
Senior Staff Attorney

GROSS INCOME RECEIVED
 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED
 Salary Spouse's or registered domestic partner's income
 Loan repayment Partnership
 Sale of _____
(Real property, car, boat, etc.)
 Commission or Rental Income, list each source of \$10,000 or more

 Other _____
(Describe)

▶ 2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING PERIOD

* You are not required to report loans from commercial lending institutions, or any indebtedness created as part of a retail installment or credit card transaction, made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

NAME OF LENDER* _____

ADDRESS (Business Address Acceptable) _____

BUSINESS ACTIVITY, IF ANY, OF LENDER _____

HIGHEST BALANCE DURING REPORTING PERIOD
 \$500 - \$1,000
 \$1,001 - \$10,000
 \$10,001 - \$100,000
 OVER \$100,000

INTEREST RATE _____ % None

TERM (Months/Years) _____

SECURITY FOR LOAN
 None Personal residence
 Real Property _____
Street address

City
 Guarantor _____
 Other _____
(Describe)

Comments: _____

Recipient: Edwin Lee, London Breed, David Chiu, Scott Wiener, Malia Cohen, Jane Kim, Eric Mar, Mark Farrell, David Campos, John Avalos, Norman Yee, and Katy Tang

Letter: Greetings,

Reappoint Angela Chan to the San Francisco Police Commission

We are a diverse coalition of individuals and organizations who work on issues around public safety, criminal justice reform, domestic violence, housing rights, immigrant rights, and health and wellness. We are proud to have worked with the San Francisco city government on a broad spectrum of policy initiatives.

We urge you to reappoint Angela Chan to the police commission. The police commission and its commissioners have been a vital component acting as community conduits to push the kind of reform that has positively impacted the lives of San Franciscans and their safety.

The commission is heavily comprised of individuals who come from law enforcement or former prosecutors. For the purposes of balance, we think it imperative to continue to have an individual who has dedicated her life to civil rights and has a proven track record of addressing the concerns and needs of underrepresented communities, including immigrants, women, and people of color. Angela's record speaks for itself.

Tangible reforms that Angela has achieved include creating an officer training video on language access; adopting the Crisis Intervention Team Model, which has improved interactions between officers and those needing mental health services.

Civilian oversight is vital to creating a more accountable police force. Participation of strong community advocates like Angela lends legitimacy to the commission and contributes to the diverse voices on the commission.

We are urging you to please reappoint Angela Chan to the San Francisco Police Commission. As a police commissioner for the past 4 years, Angela has dedicated herself to strengthening language access, juvenile and criminal justice, mental health services, and immigrant rights within the San Francisco Police Department. If reappointed, Angela will continue to be an independent and effective voice on

the commission.

Youth Commission
City Hall ~ Room 345
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4532



Angela Chan
(Police Commission)

(415) 554-6446
(415) 554-6140 FAX
www.sfgov.org/youth_commission

YOUTH COMMISSION
MEMORANDUM

TO: Honorable Members of the Board of Supervisors
FROM: 2013-2014 Youth Commission Youth Justice Committee
DATE: Tuesday, April 8, 2014
RE: Supporting the reappointment of Angela Chan to the SF Police Commission

Dear Honorable Members of the Board of Supervisors

We, Sophie Edelhart (Chair) and Ramon Gomez (Vice-Chair), of the San Francisco Youth Commission's Youth Justice Committee, are writing to support the reappointment of Angela Chan to the San Francisco Police Commission.

As part of the San Francisco Youth Commission, we have committed ourselves to making sure we better the lives of youth. The Youth Justice Committee is tasked with identifying and addressing the needs of youth affected by the justice system in our city.

Over the last several years, Angela Chan has consistently been an influential and admirable ally to our committee as well as the commission as a whole. She has devoted her time to attending Youth Justice Committee meetings both this year, and over the last several years to hear our committee members' priorities. Additionally, she has presented on her organization, her work, and the scope of youth justice priorities.

In 2012, Angela helped the Youth Justice Committee set a joint Police and Youth Commission hearing. From that hearing, we gained valuable insights from young people and community contacts that have continued to inform our work. This hearing remains one of our committee's most successful outreach efforts. We have Angela to thank for that.

Commissioner Chan has been incredibly supportive of our priority to get a Memorandum of Understanding between the San Francisco Police Department and the San Francisco Unified School District. She even joined us at a Board of Education meeting when the MOU was up for approval in order to aid and support us in our efforts. With her guidance and consistent support of youth priorities, we successfully saw an MOU signed this year!

Furthermore, she has been an ally with the Youth Commission's Youth Justice Committee's priorities around improving youth and police relations and police trainings. She has always been a believer in youth voice and we owe her so many thanks for helping us be heard. The

needs of youth can often fall to the wayside, but in her many successful years of policy work, Angela has been an outstanding ally to not just us, but our youth peers.

We would like to again ask that the Rules Committee reappoint Angela Chan to the Police Commission to continue her amazing work. She is an advocate for youth priorities and youth voice, and it is our great pleasure to be advocating for her.

Sincerely,

Sophie Edelhart
Chair, Youth Justice Committee
Youth Commission

Ramon Gomez
Vice Chair, Youth Justice Committee
Youth Commission

Miller, Alisa

From: Board of Supervisors (BOS)
Sent: Thursday, April 17, 2014 4:28 PM
To: BOS-Supervisors; Miller, Alisa
Subject: File 141359: Reappoint Angela Chan as a police commissioner


From: Steve Ward [mailto:seaward94133@yahoo.com]
Sent: Wednesday, April 16, 2014 11:53 PM
To: Board of Supervisors (BOS); Jen Gasang
Subject: Reappoint Angela Chan as a police commissioner

Dear Supervisor,

Based on the information and at the request of a highly regarded neighborhood co-volunteer of the La Playa Park Coalition I am writing to extend my recommendation for the reappointment of Angela Chan to the Police Commission. It is my understanding that as a police commissioner for the past 4 years, Angela has dedicated herself to strengthening language access, juvenile justice, mental health services, and immigrant rights with the SF Police Department. Given as a progressive woman of color who is a civil rights attorney in San Francisco, Angela plays an important role on the commission in giving voice to the concerns and needs of underrepresented communities, including immigrants, women, and people of color. Her record is one of a commissioner who has worked hard to represent the interests of San Francisco residents in having a fair and transparent police department that prioritizes community policing.

For these reasons, I urge you to reappoint Angela Chan to the police commission. Thank you for your consideration. Please feel free to contact me with any questions.

Sincerely,
Steve Ward

415 681 4337  415 681 4337 415 681 433

ANGELA F. CHAN

SUPPORT FOR SF POLICE COMMISSION REAPPOINTMENT

Law Enforcement and Criminal Justice Support

1. Asian Peace Officers Association
2. Officers for Justice, President Yulanda Williams
3. Police Commission President Thomas Mazzucco
4. Police Commissioner Petra Dejesus
5. Police Commissioner (Former) Carol M. Kingsley
6. Police Commissioner (Former) Jim Hammer
7. Police Commissioner (Former) Jim Salinas
8. Lieutenant Joseph Reilly, Retired SFPD
9. Public Defender Jeff Adachi
10. Public Defender, Managing Attorney, Juvenile Division, Patricia Lee
11. SF Safe (Retired), David Chan

Education and Youth Service Provider Support

12. Board of Education Commissioner, Kim-Shree Maufas
13. Board of Education Commissioner, Sandra Fewer
14. Communities in Harmony Advocating for Learning and Kids (CHALK), Pablo Rodriguez
15. Coleman Advocates for Children and Youth, Director of Programs Chelsea Boilard
16. Gordon J. Lau Elementary School, Principal, Dennis Chew, Ed.D
17. Huckleberry Youth Programs, Director of Juvenile Justice Programs, Denise L. Coleman
18. Japanese Community Youth Council, Executive Director, Jon Osaki
19. Legal Services for Children
20. Mission High School Teacher, Derrlyn Tom
21. Stanford University, Immigration Scholar and Lecturer, Kathleen Coll
22. Stanford Law School, Director, International Public Interest Initiatives, Titi Liu
23. Sunset Youth Services, Co-founder and Senior Case Manager, Ron Stueckle
24. University of California, San Francisco, Associate Professor of Medicine in Residence, Cardiology Division, Zian H. Tseng, M.D., M.A.S.
25. Youth Commission, Director, Phimy Truong
26. Youth Commission, Coordinator, Adele Carpenter
27. Youth Commission's Youth Justice Committee

Community Organization and Community Leader Support

28. Alliance for Justice, Counsel, Daren Garshelis
29. Bernal Heights Neighborhood Center
30. California Immigrant Policy Center
31. Causa Justa :: Just Cause, Regional Lead Organizer, Cinthya Muñoz Ramos
32. Central American Resource Center
33. Chinese for Affirmative Action, Policy Director Grace Lee
34. Coalition on Homelessness, Executive Director Jennifer Friedenbach
35. Communities United Against Violence
36. Domestic Violence Consortium, Director, Beverly Upton
37. Dore Urgent Care Clinic, Director. Cecile O'Connor
38. Gray Panthers, Board Member Michael Lyon
39. Filipino Community Center, Organizational Director, Terrence Valen

40. La Playa Park Neighborhood Coalition, N-Judah Turnaround Beautification Project / Outer Sunset, Community Leader Steve Ward
41. La Playa Park Neighborhood Coalition, N-Judah Turnaround Beautification Project / Outer Sunset, Community Leader, Jennifer Gasang
42. Lawyers' Committee for Civil Rights of the San Francisco Bay Area
43. Mental Health Association of San Francisco
44. Mujeres Unidas y Activas, Community Organizer, Ariana Gil
45. National Alliance on Mental Illness in SF (NAMI), President, Gifford Boyce-Smith; Co Chair Advocacy, Dale Milfay; Advocacy Committee Member, Pamela Fischer
46. National Lawyers Guild Bay Area, Immigration Committee
47. Ocean View, Merced Hts., Ingleside OMI Neighbors In Action, President, Mary C. Harris
48. Out4Immigration
49. Pacific Asian American Women Bay Area Coalition (PAAWBAC), Co-Founder Caryl Ito (Title for identification purposes only)
50. Pangea Legal Services
51. San Francisco Organizing Project/Peninsula Interfaith Action
52. SEIU 1021, Elected Officer, Alysabeth Alexander
53. SEIU Local 1021, Political Coordinator, Gabriela Haaland
54. SEIU Local 1021, Researcher, Peter Mancina
55. San Francisco Immigrant Legal And Education Network, Senior Attorney, Francisco Ugarte
56. UCSF/Citywide Case Management Forensic, Program Director Kathleen Connolly Lacey, LCSW
57. Young Workers United Community Organizer, Josué Argüelles

Change.org Petition Support

238 Signatures as of 4/23/14 (See attached for signature list)

ANGELA F. CHAN

POLICE COMMISSION RECORD: JUNE 2010 TO APRIL 2014

ATTENDANCE

Almost perfect attendance. Attended all but 1 or 2 meetings out of approximately 36 per year.

ACCOMPLISHMENTS

Eliminated Police Disciplinary Case Backlog

- Helped eliminate backlog on police disciplinary cases by adjudicating assigned cases in a timely manner.
- Supported several reforms to the police commission hearing rules to reduce delays in adjudicating cases.

Launched Crisis Intervention Team to Improve Mental Health Service Delivery

- Introduced and passed resolution by unanimous vote to adopt the Crisis Intervention Team Model to train and dispatch an elite team of patrol officers on de-escalation techniques, navigating the mental health system, and identifying the need for referrals to mental health services.
- Formed CIT working group, comprised of dozens of mental health providers and SFPD, to implement resolution.
- Attend CIT working group meetings monthly to support implementation.
- Attend CIT trainings of officers, which take place 3 to 5 times a year. Over 240 officers have been trained thus far.
- Attend CIT conferences with SFPD and mental health providers to support and represent SF in statewide and regional convenings on CIT.

Improved Mental Health Services for Police Officers

- Collaborated with Commission President Thomas Mazzucco to improve mental health services for officers, including requiring additional required clinician check-ins with officers after an officer involved shooting, and increasing trainings for officers on mental health services available to them.

Strengthened Police-Youth Community Relations

- Attend youth org meetings with SFPD to implement Department General Order on juveniles.
- Co-wrote and obtained translation of SFPD's know your rights brochure for youth in five languages.
- Supported distribution of SFPD's know your rights brochure for youth at community based organizations, schools, and through officers.
- Coordinated joint meeting between youth commission and police commission in 2012.
- Organized training with Strategies for Youth and Zellerbach Family Foundation for youth and officers on youth interactions with police in 2013.
- Supported renewed Memorandum of Understanding agreement between SFUSD and SFPD.

Improved Language Access

- Attend domestic violence service provider meetings with SFPD to implement Department General Order on language access and to troubleshoot on language access issues.
- Co-developed training video on language access for officers with scenarios on domestic violence and elder abuse.
- Co-wrote and helped obtain translation for SFPD's language access brochure.

ANGELA F. CHAN

55 Columbus Avenue, San Francisco, CA 94111 · (415) 848-7719 · angelac@advancingjustice-alc.org

EDUCATION

Harvard Law School, Cambridge, Massachusetts, Juris Doctorate, June 2005

Honors: *cum laude*, Harvard Asian Pacific Alumni Fellowship, Harvard Southern CA Alumni Fellowship

Occidental College, Los Angeles, California, Bachelor of Arts, Honors and Distinction in Sociology, May 2001

Honors: *summa cum laude*, Phi Beta Kappa, Top 1% of Class, Harry S. Truman National Scholarship

EXPERIENCE

Advancing Justice - Asian Law Caucus, Senior Staff Attorney, San Francisco, CA

11/06 – Present

Launched and manage Criminal Justice Reform Program. Provide legal assistance to limited English proficient families in navigating juvenile system. Co-led campaign to pass the TRUST Act, which sets a statewide limit on when local law enforcement can hold immigrants for immigration enforcement. Passed Safe Place to Learn Act to monitor school compliance with anti-discrimination laws. Recipient of Monarch Leadership Award, Bay Guardian Local Hero Award and Soros Justice Fellowship.

San Francisco Police Commission, Police Commissioner, San Francisco, CA

6/10 – Present

Serve on this civilian police oversight body, which sets policy for police department, adjudicates police disciplinary cases, and oversees police chief and director of the Office of Citizen Complaints.

San Francisco State University, Faculty, San Francisco, CA

1/09 – 1/10

Taught 150 junior and senior level college students Raza Studies courses for Ethnic Studies Department, including “Race, Crime, and Justice” and “Criminalization of Latino Youth.”

Honorable Napoleon A. Jones, U.S. District Court for the Southern District of California, Judicial Law Clerk, San Diego, CA

10/05 - 10/06

Authored courts orders for half of civil docket including orders adjudicating summary judgment motions and motions to dismiss, wrote orders on criminal law motions, and supervised 11 externs.

Harvard Prison Legal Assistance Project, Student Attorney, Cambridge, MA

9/02 - 6/05

Represented prisoners in disciplinary hearings, and advised prisoners of rights.

U.S. Attorney’s Office, Public Corruption and Civil Rights Unit, Law Clerk, Boston, MA

2/05 – 5/05

Authored reply to petition for writ of error *coram nobis* and prepared prosecution memos.

Cohen, Milstein, Hausfeld & Toll, PLLC, Law Clerk, Washington, DC

5/04 - 7/04

For this plaintiff-side firm, wrote legal memos, prepared pleadings, and assisted in depositions for the Walmart sex discrimination, Boeing race discrimination, and Mercedes Benz antitrust suits.

Greater Boston Legal Services, Immigration and Refugee Unit, Law Clerk, Boston, MA

9/03 - 12/03

Authored detailed affidavits, researched country conditions, prepared successful asylum applications.

NAACP Legal Defense Fund, Law Clerk, Los Angeles, CA

5/03 - 8/03

Researched class certification issues for employment discrimination suit, prepared plaintiff and witness declarations, drafted motion to amend LAPD consent decree, and conducted factual investigations.

Harvard Civil Rights Project, Law Clerk, Cambridge, MA

2/03 – 5/03

Researched and authored memos on affirmative action, transportation equity, and racial profiling.

PUBLICATIONS

Co-author, “Choosing Hope Over Fear in Immigration Reform Policy,” *New American Media*, Jan. 21, 2009.

Co-author, “New Immigrant Policy Violates Due Process,” *The Recorder*, Sept. 12, 2008.

Co-author, “Addressing School Violence,” *AsianWeek*, May 29, 2008.

Author, “The Global Enclave Model: Economic Segregation, Intra-ethnic Conflict, and the Impact of Globalization on Chinese Immigrant Communities,” 13 *Asian American Policy Review* 21 (2004).

March 28, 2014

San Francisco Board of Supervisor
Clerk of the Board
City Hall
1 Carlton Goodlet, Room 244
San Francisco, CA 94102-4689

Honorable Supervisor,

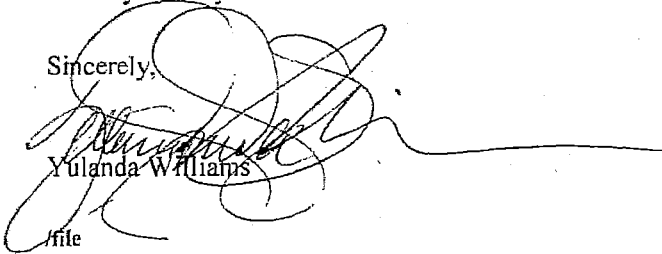
I am a native San Franciscan and a member of the San Francisco Police Department and President of the Officers For Justice, I am writing this letter supporting the reappointment of Angela Chan to the San Francisco Police Commission. I am writing to express my personal and professional belief that Angela Chan has proven herself to be devoted to her position. Over the past four years on the commission, she has dedicated herself to strengthening language access, juvenile justice, mental health services, and immigrant rights with the San Francisco Police Department. In particular, she has been a key person to the San Francisco Police Department collaborating with the community to develop trainings for officers on language access. In addition, Angela Chan has supported the youth service provider community partnering with SFPD to issue know your rights guides to youth on the department's juvenile policies. These guides have been translated into a number of languages so they are accessible to limited English proficient members of the community.

Angela also has been instrumental in passing a resolution to launch a Crisis Intervention Team (CIT) model where officers are trained in de-escalation skills, understanding different mental health needs, and on referrals to mental health services. She has been involved in and supported the CIT working group every step of the way. This training has enabled and allowed many of our police personnel to be more readily prepared to deal with those we encounter experiencing crises.

As a progressive woman of color who is a civil rights attorney in San Francisco, Angela plays an important role on the commission in giving voice to the concerns and needs of underrepresented communities, including immigrants, women, and people of color. She also works hard and truly cares about representing the interests of San Francisco residents in having a fair and transparent police department that prioritizes community policing. For these reasons, I urge you to reappoint Angela Chan to the police commission.

Thank you for your consideration. Please feel free to contact me with any questions.

Sincerely,


Yulanda Williams

/file

SAN FRANCISCO PUBLIC DEFENDER

JEFF ADACHI – PUBLIC DEFENDER
MATT GONZALEZ – CHIEF ATTORNEY



April 9, 2014

RE: Letter of Recommendation for Angela Chan

Dear Supervisors,

I write to enthusiastically support the reappointment of Angela Chan to the San Francisco Police Commission.

The San Francisco Public Defender's Office serves 23,000 people each year who cannot afford private attorneys. Many are mentally ill or homeless. Some have been victims of police misconduct. All are poor. Since she was appointed in 2010, Commissioner Chan has actively sought ways in which to improve the way police interact with the most vulnerable members of our community.

Most significantly, Commissioner Chan launched the Crisis Intervention Team to improve mental health service delivery. This model trains and dispatches an elite team of patrol officers on de-escalation techniques, navigating the mental health system and identifying the need for referrals to mental health services. More than 240 officers have been trained so far. It believe critical that Ms. Chan is reappointed to the Police Commission so she can continue her work on the project.

Commissioner Chan helped to eliminate the frustrating backlog on police disciplinary cases by adjudicating assigned cases in a timely manner and supporting reforms to the police commission hearing rules. She has strengthened the relationship between police and the city's youth in the following ways: sitting down with police and youth organizations to implement Department General Order on juveniles; co-writing and obtaining translation of SFPDs "know your rights" brochure for youth in five languages; organizing training on police interactions with both officers and youth; and supporting the renewed MOU agreement between SFUSD and SFPD.

Commissioner Chan has made the criminal justice system easier to access for San Franciscans who do not speak fluent English, troubleshooting communication issues involving domestic violence and elder abuse. She has collaborated with Commission President Thomas Mazzucco to improve mental health services for police officers, requiring additional clinician check-ins after officer-involved shootings.

Adult Division - HOJ
555 Seventh Street
San Francisco, CA 94103
P: 415.553.1671
F: 415.553.9810
www.sfpdpublicdefender.org

Juvenile Division - YGC
375 Woodside Avenue, Rm. 118
San Francisco, CA 94127
P: 415.753.7601
F: 415.566.3030

Juvenile Division - JJC
258A Laguna Honda Blvd.
San Francisco, CA 94116
P: 415.753.8174
F: 415.753.8175

Clean Slate
P: 415.553.9337
www.sfpdpublicdefender.org/services

Community Justice Center
P: 415.202.2832
F: 415.563.8506

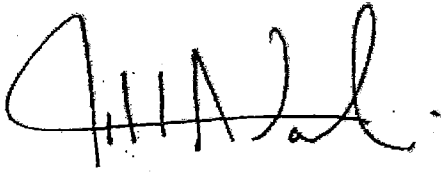
Bayview Magic
P: 415.558.2428
www.bayviewmagic.org

MoMagic
P: 415.567.0400
www.momagic.org

I am proud to stand with nearly 30 other public officials and organizations that support Angela Chan's reappointment to the San Francisco Police Commission.

If I can provide additional information in support of Commissioner Chan, please contact me at 415-553-9520 or jeff.adachi@sfgov.org.

Very truly yours,

A handwritten signature in black ink, appearing to read "Jeff Adachi". The signature is stylized with a large initial "J" and a long horizontal stroke.

Jeff Adachi
San Francisco Public Defender

SAN FRANCISCO PUBLIC DEFENDER

JEFF ADACHI – PUBLIC DEFENDER
MATT GONZALEZ – CHIEF ATTORNEY



April 11, 2014

Re: Reappointment of Angela Chan to San Francisco Police Commission

Dear Supervisor,

I have had the pleasure of working with Police Commissioner Angela Chan in my capacity as the managing attorney of the San Francisco Public Defender's Office, juvenile unit.

I write in strong support for the reappointment of Angela Chan to the San Francisco Police Commission. I have known Ms. Chan professionally for well over a decade. She created the first parenting support program for Asian families with youth in the juvenile justice system. She worked tirelessly in providing advocacy to many mono-lingual families who were without resources and had little to no understanding of the "system". Her program helped many San Francisco youth move successfully out of the juvenile justice system to become productive law abiding members of their communities.

I have also had occasion to work with Ms. Chan on addressing other major policy issues such as language access and resources for immigrant youth and families, and strengthening relationships between youth and police. She is incredibly capable at working with diverse communities. She also has the ability to be a consensus builder on often very difficult issues, many of which are addressed before the Police Commission. Moreover, given Ms. Chan's experience in working with underserved communities including minority youth, families, and women, Ms. Chan possesses the level of commitment and vision necessary to make the Police Commission a strong and fair oversight body for the San Francisco Police Department.

Ms. Chan's commitment to serving the public interest and her track record on the Police Commission makes her a highly qualified candidate for a reappointment to the Police Commission. If you have any further questions, please feel free to contact me.

Regards,

A handwritten signature in black ink that reads "Patricia Lee".

Patricia Lee
Managing Attorney
Juvenile Unit
415-753-7610
Patricia.lee@sfgov.org

Adult Division - HOJ
555 Seventh Street
San Francisco, CA 94103
P: 415.553.1671
F: 415.553.9810
www.sfpUBLICDEFENDER.org

Juvenile Division - YGC
375 Woodside Avenue, Rm. 118
San Francisco, CA 94127
P: 415.753.7601
F: 415.566.3030

Juvenile Division - JJC
258A Laguna Honda Blvd.
San Francisco, CA 94116
P: 415.753.8174
F: 415.753.8175

Clean Slate
P: 415.553.9337
www.sfpUBLICDEFENDER.org/services

Community Justice Center
P: 415.202.2832
F: 415.563.8506

Bayview Magic
P: 415.558.2428
www.bayviewmagic.org

MoMagic
P: 415.567.0400
www.momagic.org

267 Justin Dr.
San Francisco, CA 94112
415-308-1712
petradejesus@comcast.net

April 11, 2014

San Francisco Board of Supervisors

Dear Supervisors:

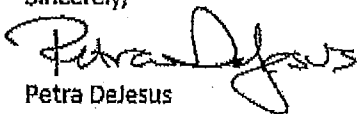
My name is Petra DeJesus, and I am currently on the San Francisco Police Commission*. I am writing to express my strongest support for the reappointment of Angela Chan the Police Commission. Over the past four years on the commission, Angela has dedicated herself to strengthening language access, juvenile justice, mental health services, and immigrant rights with the San Francisco Police Department. In particular, she has been key to the department collaborating with the community to develop trainings for officers on language access. In addition, she has supported the youth service provider community partnering with SFPD to issue know your rights guides to youth on the department's juvenile policies. These guides have been translated into a number of languages so they are accessible to limited English proficient members of the community.

Angela also has been instrumental in launching the Crisis Intervention Team (CIT) Program where officers are trained in de-escalation skills, understanding different mental health needs, and on referrals to mental health services. She has tirelessly collaborated with the POA and the Chief in a determined effort to coordinate the private mental health resources. She attends CIT trainings and graduations and monitors the program in a continuing effort to grow and maintain this critical program. It is of great importance to the community to maintain Angela's presence on the commission.

As a progressive woman of color who is a civil rights attorney at a respected nonprofit organization in San Francisco, Angela plays an important role on the commission in giving voice to the concerns and needs of underrepresented communities, including immigrants, women, and people of color. She also works hard and truly cares about representing the interests of San Francisco residents in having a fair and transparent police department that prioritizes community policing. For these reasons, I urge you to reappoint Angela Chan to the police commission.

Thank you for your consideration. Please feel free to contact me with any questions.

Sincerely,


Petra DeJesus

* For identification purposes only



San Francisco Unified School District
Sandra Lee Fewer
President, Board of Education

April 16, 2014

Dear Supervisor,

I am writing in support of the re-appointment of Angela Chan to the San Francisco Police Commission. She has been a hard working Police Commissioner who has worked diligently and effectively to bring the community and the police together on how best to serve the people of San Francisco that reflect the needs and values of San Franciscans.

As the President of the San Francisco Board of Education, I appreciate her support of our new Memorandum of Understanding with the police department. This will allow the school district and the police department to work together more efficiently, increase collaboration and communication to ensure the safety of our 55,000 students and 8,000 faculty members.

As a fourth generation Chinese American San Franciscan woman, I am proud to see Angela Chan on this very important Commission, particularly because she represents the "bridge" between the Chinese community and issues such as mental health services and understanding, policing and youth and domestic violence and elder abuse. She also represents a growing number of Asian Americans who have volunteered to serve the public by serving on Commissions, bringing the voice of the community to the table when crafting policy.

Lastly, as a San Francisco police family, I urge the re-appointment of Angela Chan. My husband retired after 35 years of service as a San Francisco police officer. My two brother-in-laws are currently police officers and my uncle was the first Chinese American police officer in San Francisco. Angela has recognized the need for improving mental health services for police officers. During my husband's 35 year career we have witnessed police officers who struggled with mental health issues but did not receive services to help them. Our officers respond to the most horrendous and dangerous situations. They witness sometimes the worst of humanity against humanity. They need the support to seek out services to help them be the healthiest, happiest and best they can be. I think we can do for the officers and for the San Franciscans whom they serve. Angela during her term on the Commission has worked hard to make improvements.

Thank you very much for your consideration. Please re-appoint Angela Chan to the San Francisco Police Commission.

Sincerely,

A handwritten signature in cursive script that reads "Sandra Lee Fewer".

Sandra Lee Fewer

OFFICE OF THE BOARD OF EDUCATION
555 Franklin Street, Room 106, San Francisco, California 94102
(415) 241-6427 FAX: (415) 241-6429



San Francisco Unified School District
KIM-SHREE MAUFAS
Commissioner, Board of Education

April 10, 2014

Dear Board of Supervisor's Rules Committee Member/Supervisor Campos and
Member/Supervisor Tang:

I'm Kim-Shree Maufas, a Commissioner on the San Francisco Board of Education in the City and County of San Francisco. I also serve on the San Francisco Economic Opportunity Council and the Clear Channel Broadcast Communications Community Advisory Board of Directors. Along with being a long-time member of the NAACP-SF and National Negro Women's Council-Golden Gate Chapter, politically, I focus my energies with the Harvey Milk LGBT Democratic Club and as the current Proxy for California State 17th District Assemblyman Tom Ammiano on the San Francisco Democratic County Central Committee.

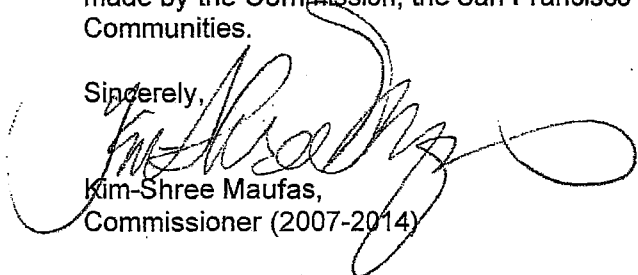
Members, I'm writing to inform you of my whole-hearted support of Angela Chan for re-appointment to her seat on the San Francisco Police Commission.

Angela and I have known each other for about 6 years through our collective community work. We've worked together on community-safety concerns, lead with each other in cross-cultural discussions between angered communities in the south-east sector of the city, and partnered again in supporting San Francisco's undocumented youth as the Obama Administration's 2012 *Consideration of Deferred Action for Childhood Arrivals* program cleared the way for SFUSD to support our students on a potential pathway to citizenship. Chair Yee was still on the Board of Education when we worked with Ms. Chan to support our undocumented youth and assuage their familie's fear of sudden deportation.

Over the years, I've watched Angela work with incredible forethought and sensitivity on "the" most intense political policing matters to arrive at solutions that serve the community first. Her collaborative work in the launching of the Crisis Intervention Team (CIT) to improve our city's mental health service delivery, between the providers and SFPD, has been nothing short of phenominal.

These are just some of the reasons why Angela's work on the San Francisco Police Commission needs to continue and her reappointment will ensure the continuity of progress made by the Commission, the San Francisco Police Department, and our San Francisco Communities.

Sincerely,


Kim-Shree Maufas,
Commissioner (2007-2014)

Cc: Clerk of the Board of Supervisors, Supervisor Avalos, Supervisor Breed, Supervisor Chiu,
Supervisor Cohen, Supervisor Farrell, Supervisor Kim, Supervisor Mar, Supervisor Weiner

OFFICE OF THE BOARD OF EDUCATION
555 Franklin Street, Room 106, San Francisco, California 94102
(415) 241-6427 FAX. (415) 241-6429



San Francisco
Asian Peace Officers' Association
P.O. Box 330415
San Francisco, CA 94133
www.sfapoa.org

**Executive Board
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President

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Vice President

Daryl Fong
Vice President

Bobby Cheung
Vice President

Eddie Wu
Vice President

Andy Ting
Vice President

Henry Ha
Secretary

Curtis Liu
Treasurer

Randy Ly
Sergeant at Arms

March 27th, 2014

Dear Supervisor Norman Yee,

On behalf of the San Francisco Asian Peace Officers' Association, I am writing to express my strongest support for the reappointment of **Angela Chan** to the Police Commission. Over the past four years on the commission, she has dedicated herself to strengthening language access, juvenile justice, mental health services, and immigrant rights with the San Francisco Police Department. In particular, she has been key to the department collaborating with the community to develop trainings for officers on language access. In addition, she has supported the youth service provider community partnering with SFPD to issue "know your rights" guides to youth on the department's juvenile policies. These guides have been translated into a number of languages so they are accessible to limited English proficient members of the community.

Angela also has been instrumental in passing a resolution to launch a Crisis Intervention Team model where officers are trained in de-escalation skills, understanding different mental health needs, and on referrals to mental health services. She has been involved in and supported the CIT working group every step of the way.

As a progressive woman of color who is a civil rights attorney in San Francisco, Angela plays an important role on the commission in giving voice to the concerns and needs of underrepresented communities, including immigrants, women, and people of color. She also works hard and truly cares about representing the interests of San Francisco residents in having a police department that prioritizes community policing.

As a proud San Francisco Police Officer for 19 years, Commissioner Chan's open door policy and easy access to discuss and consult on issues that promote public safety for all communities, has been extremely uplifting and encouraging for members of our Association. It is with this collaborative and open minded relationship that makes the San Francisco Police Department a leading role model for all Law Enforcement Agencies.

For these reasons, I urge you to reappoint **Angela Chan** to the police commission. Thank you for your consideration. Please feel free to contact me with any questions.

Sincerely,
Best regards,

Barrett Chan
President
San Francisco Asian Peace
Officers' Association

Eric.L.Mar@sfgov.org
Mark.Farrell@sfgov.org
David.Chiu@sfgov.org
London.Breed@sfgov.org
Scott.Wiener@sfgov.org
Norman.Yee@sfgov.org
Katy.Tang@sfgov.org
Jane.Kim@sfgov.org
Malia.Cohen@sfgov.org
David.Campos@sfgov.org
John.Avalos@sfgov.org

Dear Supervisors,

I urge you to join your fellow Supervisors on April 29th and confirm Commissioner Angela Chan's reappointment to the Police Commission.

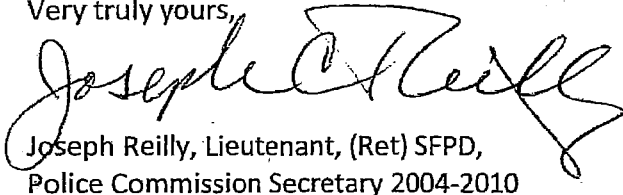
At a time when opposing parties were consumed by the debate over TASERS, Commissioner Chan recognized the value and potential of Crisis Intervention Training, successfully introduced and implemented in a Department sometimes viewed as resistant to change.

Commissioner Chan brokered modest changes to the SFPD vehicle towing policy resulting in greater opportunity for drivers in a traffic enforcement action, when possible, to avoid having their vehicle towed.

As the assigned Commissioner hearing a serious officer misconduct case, Commissioner Chan resisted the efforts of counsel for the charged officers to employ a common tactic, i.e., delay the matter and prevent it from being heard for as long as possible. She was not dissuaded and did not relent but rather ensured that the matter was heard and reached the full Commission for a decision in a timely manner.

I am pleased to support her reappointment.

Very truly yours,


Joseph Reilly, Lieutenant, (Ret) SFPD,
Police Commission Secretary 2004-2010

Support for Reappointment of Angela Chan to the SF Police Commission

Michael Gause <michael@mentalhealthsf.org>

Wed, Mar 26, 2014 at 8:42 AM

Dear Members of the San Francisco Board of Supervisors:

I am writing to express my highest recommendation for the reappointment of Angela Chan to the San Francisco Police Commission. In my role as Deputy Director with the Mental Health Association of San Francisco (MHASF), I have worked closely with Angela for the past 3 years, particularly in bringing Crisis Intervention Team (CIT) Training to the San Francisco Police Department.

Angela has been a true champion for change and innovative practices in her term on the Police Commission and has exemplified the model of community collaboration for CIT Training. She deserves full credit for bringing CIT to San Francisco and closely coordinated with the founders of CIT, Major Sam Cochran and Dr. Randolph Dupont from Memphis in coordinating meetings in both Memphis and San Francisco. Over the past 3 years, with Angela's support, CIT has grown from a fledgling training to a fully functional CIT model with over 250 officers trained in de-escalation techniques via quarterly 40 hour trainings with a close linkage to 911/Department of Emergency Management shortly to come for dispatch of trained officers to individuals in crisis.

MHASF values dignity, self-determination, and hope for individuals challenged by mental health conditions, and Angela's tireless work in bringing CIT to San Francisco has been vital to our own efforts for system transformation and increased collaboration between mental health providers, advocates, consumers, and first responders. She is a true asset to the Police Commission, and her reappointment is necessary for the continued growth and expansion of the CIT Program and new strategies in the future. Please feel free to contact me at any time with any questions, and I look forward to speaking to the Rules Committee on April 17th, 2014 in support of Angela's reappointment.

Sincerely,

Michael Gause

Deputy Director
Mental Health Association of San Francisco
870 Market Street, Suite 928
San Francisco, CA 94102
ph: (415) 421-2926, ext. 304
fax: (415) 421-2928

The Mental Health Association of San Francisco advances the mental health of the people of San Francisco and leads the global community in advocacy, education, research and supports that promote recovery and wellness while challenging the stigma associated with mental health conditions.

Reappointment of Angela Chan to Police Commission

Laura Polstein <lpolstein@carecensf.org>

Wed, Mar 26, 2014 at 2:14 PM

To: Eric.L.Mar@sfgov.org, Mark.Farrell@sfgov.org, David.Chiu@sfgov.org, London.Breed@sfgov.org, Scott.Wiener@sfgov.org, Norman.Yee@sfgov.org, Katy.Tang@sfgov.org, Jane.Kim@sfgov.org, Malia.Cohen@sfgov.org, David.Campos@sfgov.org, John.Avalos@sfgov.org

Dear Supervisors,

I am writing on behalf of the Central American Resource Center of Northern California (CARECEN) to express our strongest support for the reappointment of Angela Chan to the Police Commission.

Over the past four years on the commission, she has dedicated herself to strengthening language access, juvenile justice, mental health services, and immigrant rights with the SF Police Department.

In particular, she has been key to the department working collaborative with the community to develop trainings for officers on language access, including this video which has important scenarios involving domestic violence and elder abuse: <https://www.youtube.com/watch?v=i8qY1zi0tzc>.

In addition, through her hard work, the youth service provider community has partnered with SFPD to issue know your rights guides to youth on the department's juvenile policies. These guides have been translated into a number of languages so they are accessible to LEP members of our community. For an example, see: <http://www.sf-police.org/index.aspx?page=3535>.

Angela also has been instrumental in passing a resolution to launch a Crisis Intervention Team model where officers are trained in de-escalation skills, understanding different mental health needs, and on referrals to mental health services. She has been involved in and supported the CIT working group every step of the way, and there is more work to be done for this program to be fully realized which is why we need to her stay on the commission. As a progressive woman of color who is a civil rights attorney in San Francisco, Angela plays an important role on the commission in giving voice to the concerns and needs of underrepresented communities, including immigrants, women, and people of color. She also works hard and truly cares about representing the interests of San Francisco residents in having a fair and transparent police department that prioritizes community policing.

Now more than ever, the Latino immigrant community that our organization serves needs people like Angela on the Police Commission. We are facing an immediate crisis with regards to police/community relations in the Mission/Bernal Heights area.

For these reasons, I urge you to reappoint Angela Chan to the police commission. Thank you for your consideration. Please feel free to contact me with any questions.

Sincerely,

Laura Polstein (on behalf of CARECEN)

Laura Polstein
Immigration Attorney
Central American Resource Center - CARECEN
3101 Mission Street, Suite 101
San Francisco, California 94110
415-642-4412

Support for reappointment of Angela Chan as police commissioner.

Ariana Gil <ariana@mujeresunidas.net>

Wed, Mar 26, 2014 at 3:29 PM

Dear Supervisor,

My name is Ariana Gil Nafarrate, and I am an organizer in the Mission District of San Francisco with Mujeres Unidas y Activas. I am writing to extend my highest recommendation for the reappointment of Angela Chan to the Police Commission.

As a police commissioner for the past 4 years, Angela has dedicated herself to strengthening language access, juvenile justice, mental health services, and immigrant rights with the SF Police Department. And as a progressive woman of color who is a civil rights attorney in San Francisco, Angela plays an important role on the commission in giving voice to the concerns and needs of underrepresented communities, including immigrants, women, and people of color. She also has worked hard to represent the interests of San Francisco residents in having a fair and transparent police department that prioritizes community policing.

Angela has gained the support and respect of community members throughout the city and speaking for myself as well as many of the women I work with who have been represented by Angela, it would be a great disservice to our community to lose her as police commissioner.

For these reasons, I urge you to reappoint Angela Chan to the police commission. Thank you for your consideration. Please feel free to contact me with any questions.

Sincerely,

—
Ariana Gil Nafarrate
Immigrant Rights Organizer // Outreach Coordinator
Mujeres Unidas y Activas

SF 415.621.8140 x312 // Oak 510.261.3398

www.mujeresunidas.net
ariana@mujeresunidas.net

Co-Chair ACUDIR // Alameda County United in Defense of Immigrant Rights
// www.acudirca.org

Police Commissioner Angela Chan

Abigail Trillin <Abigail@lsc-sf.org>

Thu, Mar 27, 2014 at 12:15 PM

To: "Eric.L.Mar@sfgov.org" <Eric.L.Mar@sfgov.org>, "Mark.Farrell@sfgov.org" <Mark.Farrell@sfgov.org>, "David.Chiu@sfgov.org" <David.Chiu@sfgov.org>, "London.Breed@sfgov.org" <London.Breed@sfgov.org>, "Scott.Wiener@sfgov.org" <Scott.Wiener@sfgov.org>, "Norman.Yee@sfgov.org" <Norman.Yee@sfgov.org>, "Katy.Tang@sfgov.org" <Katy.Tang@sfgov.org>, "Jane.Kim@sfgov.org" <Jane.Kim@sfgov.org>, "Malia.Cohen@sfgov.org" <Malia.Cohen@sfgov.org>, "David.Campos@sfgov.org" <David.Campos@sfgov.org>, "John.Avalos@sfgov.org" <John.Avalos@sfgov.org>

Dear Board of Supervisors:

I am writing to strongly support Angela Chan's re-appointment on the Police Commission. I believe that it is critical to have a strong voice advocating for youth on the Commission and Angela has been that voice. Angela has also played a critical role advocating for the rights of all immigrants. I urge you to re-appoint her so that she can continue her great work on the Commission.

Thank you for your consideration.

Abigail Trillin, Executive Director

Legal Services for Children

1254 Market Street, 3rd Floor

San Francisco, CA 94102

Phone: (415)863-3762x303

Fax: (415)863-7708

Recommendation: Angela Chan, Police Commission Reappointment

Niloufar Khonsari <nilou@pangealegal.org>

Fri, Mar 28, 2014 at 3:08 AM

Dear Supervisor,

On behalf of Pangea Legal Services, I am writing to extend my highest recommendation for the reappointment of Ms. Angela Chan to the Police Commission. As a police commissioner for the past 4 years, Angela has dedicated herself to strengthening language access, juvenile justice, mental health services, and immigrant rights with the SF Police Department.

As a progressive woman of color who is a civil rights attorney in San Francisco, Angela plays an important role on the commission in lifting up the concerns and needs of underrepresented communities, including immigrants, women, and people of color - precisely the community that our organization serves.

Angela leads with integrity and is an instrumental voice for our community in whom we trust and on whom rely to represent the interests of San Francisco residents in having a fair and transparent police department.

For these reasons, I urge you to reappoint Angela Chan to the police commission. Thank you for your consideration. Please feel free to contact me with any questions.

Sincerely,
Niloufar Khonsari

Niloufar Khonsari, Esq.
Executive Director | Immigration Attorney
Pangea Legal Services

[Read Pangea's Winter Newsletter here](#)

350 Sansome St, Ste 650
San Francisco, CA 94104
Office Phone: (415) 254-0475
Direct Phone: (925) 785-8735
Fax: (415) 593-5335
Web: pangealegal.org

Re: Police Commission Term

Jennifer Friedenbach <jfriedenbach@cohsf.org>

Fri, Mar 28, 2014 at 2:36 PM

Dear Supervisors,

This letter is to support the re-appointment of Angela Chan to the San Francisco Police Commission.

Angela is a very hard working member of the Police Commission, and I have regular occasion to witness her wonderful work. Specifically, I work with Angela on the Police Crisis Intervention Team working group, and her dedication to ensuring safety for both people with mental illnesses and police officers has been quite impressive. The Crisis Intervention Team is an approach that was adopted by the Police Commission three years ago and calls for the creation of a team, intensive training for officer members of that team and a fundamental change in how police officers respond to people in psychiatric crisis.

Angela has been working diligently to make that dream a reality!

In my experience, Angela pays great attention to details, conducts her own research on important issues, and comes to each meeting incredibly prepared. She is both diligent and respectful of all stakeholders involved in the process, be that police officers, command staff, community members or other commissioners.

I wholeheartedly support her re-appointment!

Thank you for your consideration.

Jennifer Friedenbach
Executive Director
Coalition on Homelessness, San Francisco
468 Turk Street
415-346-3740x306
fax 415-775-5639
jfriedenbach@cohsf.org
www.cohsf.org

Letter of Support for Angela Chan's Reappointment to the Police Commission

Beverly@dvcpartners.org <Beverly@dvcpartners.org>

Fri, Mar 28, 2014 at 3:26 PM

Letter of Support for Angela Chan's Reappointment to the Police Commission

Dear Supervisors,

As the director of the San Francisco Domestic Violence Consortium, I am writing to express my strong support for the reappointment of Angela Chan to the San Francisco Police Commission.

Over the past four years on the commission, she has dedicated herself to strengthening language access, juvenile justice, mental health services, and immigrant rights with the SF Police Department. Many of the factors that we believe help to keep the community safe.

In particular, she has been key to the SFPD working in collaboration with the community to develop trainings for officers on language access and dominant aggressor, including this video which has important scenarios involving domestic violence and elder abuse:<https://www.youtube.com/watch?v=i8qY1zi0tzc>.

In addition, through her hard work, the youth service provider community has partnered with SFPD to issue "Know Your Rights" guides to youth regarding the department's juvenile policies. These guides have been translated into a number of languages so they are accessible to LEP members of our community. For an example, see: <http://www.sf-police.org/index.aspx?page=3535>.

Angela also has been instrumental in passing a resolution to launch a Crisis Intervention Team model where officers are trained in de-escalation skills, understanding different mental health needs, and on referrals to mental health services. She has been involved in and supported the CIT working group every step of the way, and there is more work to be done for this program to be fully realized which is why we need to her stay on the commission. As a progressive woman of color who is a civil rights attorney in San Francisco, Angela plays an important role on the commission in giving voice to the concerns and needs of underrepresented communities, including immigrants, women, and people of color. She also works hard and truly cares about representing the interests of San Francisco residents in having a fair and

transparent police department that prioritizes community policing.

For these reasons, I urge you to reappoint Angela Chan to the police commission. Thank you for your consideration. Please feel free to contact me with any questions.

Sincerely,

Beverly

Beverly Upton
Executive Director
San Francisco Domestic Violence Consortium
30 Years of Improving Safety through Advocacy and Public Policy
415-626-8709
Beverly@dvcpartners.org



*Mission High School
3750 18th Street
San Francisco, CA 94114
(415) 241- 6240*

March 30, 2014

Dear Supervisor,

My name is Derrlyn Tom, and I am a public high school Chemistry teacher. I have worked closely with Angela Chan for the last six years on issues that concern many of my students; as immigrants and students of color. Therefore, I am writing to extend my highest recommendation for the reappointment of Angela Chan to the Police Commission. As a police commissioner for the past four years, Angela has dedicated herself to strengthening language access, juvenile justice, mental health services, and immigrant rights with the SF Police Department. And as a progressive woman of color who is a civil rights attorney in San Francisco, Angela plays an important role on the commission in giving voice to the concerns and needs of underrepresented communities, including immigrants, women, and people of color. She also has worked hard to represent the interests of San Francisco residents in having a fair and transparent police department that prioritizes community policing.

For these reasons, I urge you to reappoint Angela Chan to the police commission. Thank you for your consideration. Please feel free to contact me with any questions.

Sincerely,

Derrlyn J. Tom
science teacher
(415) 824-4604
dtom_07@yahoo.com

Re-appointment of Angela Chan to Police Commission

Josué Argüelles <josue.ywu@gmail.com>

Thu, Apr 3, 2014 at 1:37 PM

Dear Supervisor Yee,

My name is Josué Argüelles, a San Francisco resident for the last 11 years who is deeply involved in my community advocating for worker and immigrant rights. I write to you today to extend my highest recommendation for the reappointment of Angela Chan to the Police Commission.

Her service on the police commission for the past four years has had a tremendous impact in helping our communities bring forward issues around juvenile justice and immigrant rights to ensure that SFPD relationships are strengthened with these communities and that SF can continue to be a leader with groundbreaking policies to address our communities needs. As a progressive woman of color, Angela plays an important role on the commission in giving voice to the concerns and needs of underrepresented communities, including immigrants, women, and people of color. Her continued service on the commission for another four years is crucial to ensure our communities needs are represented in developing policy and procedures that will better serve and be inclusive of our communities in San Francisco.

For these reasons, I strongly urge you to reappoint Angela Chan to the police commission before the Rules Committee on Thursday, April 17th. Thank you for your time and consideration to this matter. Please feel free to contact me with any questions.

Best,

Josué Argüelles

Support for the reappointment of Angela Chan - SF Police Commission

Jen Gasang <jengasang@gmail.com>

Mon, Apr 7, 2014 at 11:44 AM

Dear Supervisor Yee,

I am writing to extend my highest recommendation for the reappointment of Angela Chan to the Police Commission. As a police commissioner for the past 4 years, Angela has dedicated herself to strengthening language access, juvenile justice, mental health services, and immigrant rights with the SF Police Department. And as a progressive woman of color who is a civil rights attorney in San Francisco, Angela plays an important role on the commission in giving voice to the concerns and needs of underrepresented communities, including immigrants, women, and people of color.

I have had the great pleasure of knowing Ms. Chan since 2006 when I was the Program Manager for the Asian/Pacific Islander Youth Advocacy Network (AYAN) at the Japanese Community Youth Council. From the first time I met her, I was struck by her professionalism, integrity, passion, and commitment. As a District 4 resident, I feel she would be a strong voice of inclusion and will continue to work hard to represent the interests of San Francisco residents in having a fair and transparent police department that prioritizes community policing.

For these reasons, I urge you to reappoint Angela Chan to the police commission. Thank you for your consideration. Please feel free to contact me with any questions.

Sincerely,
Jen Gasang
415-516-5511

Recommendation for the Reappointment of Angela Chan to the Police Commission

Peter Mancina <peter.mancina@gmail.com>

Mon, Apr 7, 2014 at 1:27 PM

Dear Supervisor Yee,

I am writing to extend my highest recommendation for the reappointment of Angela Chan to the Police Commission. The Board's Rules Committee will be voting on whether to recommend Angela for reappointment on Thurs, April 17th at 2pm. As a police commissioner for the past 4 years, Angela has dedicated herself to strengthening language access, juvenile justice, mental health services, and immigrant rights with the SF Police Department. During this same time, she helped me immensely to understand how the City implements its sanctuary city policies, the topic of my doctoral dissertation which I interviewed your Legislative Aide Matthias for last year.

As a progressive woman of color who is a civil rights attorney in San Francisco, Angela plays an important role on the commission in giving voice to the concerns and needs of underrepresented communities, including immigrants, women, and people of color. She also has worked hard to represent the interests of San Francisco residents in having a fair and transparent police department that prioritizes community policing.

For these reasons, I urge you to reappoint Angela Chan to the police commission. Thank you for your consideration. Please feel free to contact me with any questions.

Sincerely,

Peter Mancina
San Francisco District 8 Resident

Researcher, SEIU Local 1021
Doctoral Candidate, Vanderbilt University
Cell: 415-226-8714

In Support of Angela Chan to be reappointed to the Police Commission

Cinthya Muñoz <cinthya@cjjc.org>

Tue, Apr 8, 2014 at 12:25 AM

Dear Supervisor Yee,

My name is Cinthya Munoz and I am the Regional Immigrant Rights Organizer with Causa Justa :: Just Cause, a community organization with over 30 years of work in San Francisco. I have had the pleasure and honor to work alongside and learn from Angela Chan for the last 7 years and I am writing to extend my highest recommendation for her reappointment to the Police Commission.

As a police commissioner Angela has dedicated herself to strengthening language access, juvenile justice, mental health services, and immigrant rights with the SF Police Department. As a progressive woman of color and a civil rights attorney in San Francisco, Angela plays an important role on the commission in giving voice to the concerns and needs of underrepresented communities, including immigrants, women, and people of color. She also has worked hard to represent the interests of San Francisco residents in having a fair and transparent police department that prioritizes community policing.

There is much work to do within the police department and I believe that Angela, as a critical voice in San Francisco representing Immigrant Communities, young people and working class communities of color is an essential member of the commission and I urge you to reappoint her to the police commission.

Thank you for taking the time to read this and please feel free to contact me with any questions.

Sincerely,

Cinthya Muñoz

**Cinthya Muñoz Ramos | Causa Justa :: Just Cause
Regional Lead Organizer, Immigrant Rights**

Unity is Strength! La Union Hace La Fuerza!

**510.318.7398 (T) | 510.763.5824 (F)
cinthya@cjjc.org | www.cjjc.org |**

**Co-Chair | ACUDIR, Alameda County United in Defense of Immigrant Rights |
www.acudirca.org**

**Please note I can no longer be reached at 510 467 2951, you can reach me at 510.318.7398.
Thanks!**

Reappointment of Angela Chan to Police Commission

Tseng, Zian <zhtseng@medicine.ucsf.edu>

Tue, Apr 8, 2014 at 2:21 PM

Dear Supervisor Yee,

I am writing to extend my highest recommendation for the reappointment of Angela Chan to the San Francisco Police Commission. As a police commissioner for the past four years, Angela has dedicated herself to strengthening language access, juvenile justice, mental health services, and immigrant rights with the San Francisco Police Department.

I came to know Angela when she first joined the commission in 2011. I am a cardiac electrophysiologist (heart rhythm expert), associate professor of medicine in residence at UCSF, and expert on mechanisms and risk reduction of sudden cardiac death. I serve as principal investigator for several active NIH-funded grants on sudden cardiac death totaling over \$2 million. She approached me to learn more about the research I have published demonstrating the greatly increased sudden death risks associated with police use of conducted energy devices, which are more commonly known as tasers. She was interested in understanding these risks because the Police Commission was considering whether to allow SFPD to acquire tasers. I was impressed by her genuine interest in learning about scientific and medical research on tasers and particularly her concern about its impact on vulnerable populations, including individuals with heart conditions, individuals in mental health crisis, children, pregnant women, etc. Angela asked me to present my research to the Police Commission on two occasions at hearings that she organized to inform the department, the commission, and the public about the risks caused by tasers. I found Angela to be very thoughtful and dedicated to representing the best interests of the residents of San Francisco as a Police Commissioner. I believe her leadership on this issue had a significant impact on SFPD declining to move forward with trying to acquire tasers, but instead adopting the Crisis Intervention Team model to train officer on de-escalation skills when interacting with individuals in mental health crisis.

As a progressive woman of color who is a civil rights attorney in San Francisco, Angela plays an important role on the commission in giving voice to the concerns and needs of underrepresented communities, including immigrants, women, and people of color. She has worked hard to represent the interests of San Francisco residents in having a fair and transparent police department that prioritizes

community policing.

For these reasons, Angela Chan has my strongest possible support for reappointment to the police commission. Please feel free to contact me with any questions.

Sincerely,

Zian H. Tseng, M.D., M.A.S.
Associate Professor of Medicine in Residence
Cardiac Electrophysiology Section, Cardiology Division
University of California, San Francisco

Principal Investigator, San Francisco POST SCD Study
POstmortem Systematic invesTigation of Sudden Cardiac Death

500 Parnassus Avenue, MU-433, Box 1354
San Francisco, CA 94143-1354
Office 415-476-5706
Fax 415-476-6260
Assistant: Tom Oliver
toliver@medicine.ucsf.edu
415-502-8680

Support for Angela Chan's Police Commission Reappointment

Audrey Daniel <adaniel@lccr.com>

Wed, Apr 9, 2014 at 12:14 PM

Dear Supervisor Yee,

On behalf of Lawyers' Committee for Civil Rights of the San Francisco Bay Area, I am writing to extend my highest recommendation for the reappointment of Angela Chan to the Police Commission.

Angela is a progressive woman of color who is a civil rights attorney in San Francisco, and she plays an important role on the commission in giving voice to the concerns and needs of underrepresented communities, including immigrants, women, and people of color. Specifically, as a police commissioner for the past 4 years, Angela has dedicated herself to strengthening language access, juvenile justice, mental health services, and immigrant rights with the SF Police Department. She also has worked hard to represent the interests of San Francisco residents in having a fair and transparent police department that prioritizes community policing. Her work aligns with the mission of the Lawyers' Committee, as we advocate for the underrepresented communities that Angela stands up for as a police commissioner. I have had the pleasure of working with Angela on several projects and through this collaboration I am fully confident that she will continue to be a fair, dedicated, and indispensable commissioner.

For these reasons, I urge you to reappoint Angela Chan to the police commission. Thank you for your consideration. Please feel free to contact me with any questions.

Sincerely,

Audrey Daniel
Immigrant Justice Fellow
Lawyers' Committee for Civil Rights
of the San Francisco Bay Area (LCCR)
131 Steuart Street; Suite 400
San Francisco, CA 94105
415.543.9697 x. 206 (P)
415.543.0296 (F)
adaniel@lccr.com
www.lccr.com



Support for Angela Chan for the Police Commission

Grace Lee <glee@caasf.org>

Wed, Apr 9, 2014 at 3:05 PM

To: "Yee, Norman (BOS)" <norman.yee@sfgov.org>

Cc: Jenny Lam <jlam@caasf.org>

Dear Supervisor Yee,

I hope this finds you well. I am writing as an individual supporter for Angela Chan to be reappointed to the Police Commission.

I am extending my highest recommendation for her. As a police commissioner for the past 4 years, Angela has dedicated herself to strengthening language access, juvenile justice, mental health services, and immigrant rights with the SF Police Department.

As a progressive woman of color who is a civil rights attorney in San Francisco, Angela plays an important role on the commission in giving voice to the concerns and needs of underrepresented communities, including immigrants, women, and people of color. She also has worked hard to represent the interests of San Francisco residents in having a fair and transparent police department that prioritizes community policing.

As you know, I have been working on language access issues for a number of years at CAA. Through the course of my work, I have seen how language access and cultural competency issues continue to strain relationships between the limited English proficient, immigrant community and the SFPD officers who are tasked with public safety. We have had numerous complaints from clients who express frustration that police officers do not utilize language line or that there are insufficient bilingual officers. When it comes to public safety, there is nothing worse for a victim of a crime to feel unsupported or unprotected. This issue requires a broad conversation of stakeholders, though community voices are not always invited to participate in that conversation. For that reason, Angela is a critical and necessary voice to represent under-served communities who are equally deserving of safety and deserve to have their voices heard.

Through Angela's previous term on the commission, I have seen her go above and beyond to act as a true bridge between the community and police. The privilege of her position is not lost on her. Angela very much understands the seriousness and weight of the role of the police commission to oversee public safety issues in San Francisco. She has responded to the weight of this position with professionalism and expediency. She been incredibly responsive, thoughtful, and resourceful to all stakeholders, including the community and city agencies. Her open communication has been very helpful to the community to demystify the policies and practices of SFPD and it has allowed the community to better understand the limitations and areas of improvement. Because Angela has taken that extra step to educate the community about SFPD's policies and practices, we have more informed community residents who are able to participate in civic engagement and create a robust democracy.

She is truly a community asset on the police commission and has had 4 years of accomplishments to demonstrate that. For these reasons, I urge you to reappoint Angela Chan to the police commission. Thank you for your consideration. Please feel free to contact me with any questions.

Sincerely,

Grace Lee

Grace Lee
Policy Director
Chinese for Affirmative Action (CAA)
17 Walter U. Lum Place, SF, CA 94108
415-274-6760 (ext. 305)
www.caasf.org

Support for Reappointment of Police Commissioner Angela Chan

Leah Price <leah.price@gmail.com>
To: Normian.Yee@sfgov.org

Wed, Apr 9, 2014 at 7:40 PM

Dear Supervisor Yee,

On behalf of the Immigration Committee of the Bay Area National Lawyers Guild, I am writing to extend my highest recommendation for the reappointment of Angela Chan to the Police Commission. As a police commissioner for the past 4 years, Angela has dedicated herself to strengthening language access, juvenile justice, mental health services, and immigrant rights with the SF Police Department.

As a progressive woman of color who is a civil rights attorney in San Francisco, Angela plays an important role on the commission in giving voice to the concerns and needs of underrepresented communities, including immigrants, women, and people of color. She also has worked hard to represent the interests of San Francisco residents in having a fair and transparent police department that prioritizes community policing.

I have come to know Angela over the past seven years, first as a law student at UC Hastings and now as an immigration attorney and immigrant' rights activist. Angela is a leader in our community and is steadfast in her commitment to strengthening and improving our Police Department and the criminal justice system here in our city.

For these reasons, I urge you to reappoint Angela Chan to the police commission. Thank you for your consideration. Please feel free to contact me with any questions.

Sincerely,

Leah Chen Price
Co-Chair, National Lawyers Guild Bay Area Immigration Committee

—
Leah Chen Price

leah.price@gmail.com
415.533.4399

Re: Police Commission Term

Gifford Boyce-Smith <gboycesmith@gmail.com>

Thu, Apr 10, 2014 at 9:10 AM

Supervisor Yee

I am the Board President of the San Francisco Chapter of NAMI (National Alliance on Mental Illness). I have been working on the city-wide group of Agency heads who have been designing and implementing the CIT Program (crisis intervention) for the SFPD.

In the course of the last three years, I have become a great admirer of Police Commissioner, Angela Chan. Angela has provided tremendous leadership and vision to the CIT leadership group and I strongly recommend that she be reappointed to complete the work she has started.

Angela has earned the respect of Police Commander Corriea and has been very diplomatic, yet forceful in making sure the program fulfills all of its requirements and expectations. Angela has done a great job in representing multiple constituents in completing this work. Please maintain continuity and reappoint her.

Thank you, Giff Boycesmith, MD

Gifford Boycesmith, MD
President, Board of Directors
NAMI, San Francisco
Cell 415-613-5338

Police Commissioner Angela Chan

JIM SALINAS <j.salinassr@att.net>

Sun, Apr 13, 2014 at 5:43 PM

Dear Supervisor Yee,

I am writing to extend my highest recommendation for the reappointment of Angela Chan to the Police Commission. As a police commissioner for the past 4 years, Angela has dedicated herself to strengthening language access, juvenile justice, mental health services, and immigrant rights with the SF Police Department. And as a progressive woman of color who is a civil rights attorney in San Francisco, Angela plays an important role on the commission in giving voice to the concerns and needs of underrepresented communities, including immigrants, women, and people of color. She also has worked hard to represent the interests of San Francisco residents in having a fair and transparent police department that prioritizes community policing.

I myself have had to reach out to Commissioner Chan on a couple of issues of concern to the Latino community. I always find Commissioner Chan to be extremely accessible.

A trait I expect to find in all of our city commissioners regardless that they are volunteer citizens. She has my utmost respect as a responsive public official!

For these reasons, I urge you to reappoint Angela Chan to the police commission. Thank you for your consideration. Please feel free to contact me with any questions.

Sincerely,

Jim Salinas Sr.

Jim Salinas Sr.,

San Francisco, Ca.

415-601-6414 cell

j.salinassr@att.net

FW: Police Commission Appointment

Chelsea Boilard <cboilard@colemanadvocates.org>

Fri, Apr 11, 2014 at
8:51 AM

Dear Supervisor Yee,

On behalf of Coleman Advocates, I am writing to extend my highest recommendation for the reappointment of Angela Chan to the Police Commission. I have worked with her for many years and know her to be smart, competent, and thoughtful. As a police commissioner for the past 4 years, Angela has dedicated herself to strengthening language access, juvenile justice, mental health services, and immigrant rights with the SF Police Department. And as a progressive woman of color who is a civil rights attorney in San Francisco, Angela plays an important role on the commission in giving voice to the concerns and needs of underrepresented communities, including immigrants, women, and people of color. She also has worked hard to represent the interests of San Francisco residents in having a fair and transparent police department that prioritizes community policing.

For these reasons, I urge you to reappoint Angela Chan to the police commission.

Thank you for your consideration. Please feel free to contact me with any questions.

Sincerely,
Chelsea

Chelsea Boilard
Director of Programs
Coleman Advocates for Children and Youth

SFPD Commissioner Angela Chan

Chew, Dennis <ChewD@sfusd.edu>

Thu, Apr 10, 2014 at 4:43 PM

Dear Supervisors Mar, Farrell, Chiu, Breed, Wiener, Yee Tang and Kim,

My name is Dennis Chew, and I am writing to offer my highest possible recommendation and support for the reappointment of Angela Chan to the San Francisco Police Department. Commissioner Chan's leadership, dedication and proactive approaches to community issues and the police department is to be commended. I personally have attended some of the SFPD Commission meetings, in fact my school site has hosted and will continue to host these meetings, where I have witnessed first-hand Angela's commitment to the betterment of the police department and the community. Communication between the police department and the community has improved as a direct result of Angela's advocacy for bilingual officers and/or access to interpreters at all police stations. Her passion to improve more efficient communication channels between the police department and the juvenile justice system, the mental health services and immigrant agencies is only the beginning of needed reform. As an educator, I cannot over-emphasize the paramount importance of clear communication between parties. Breaking down the language barrier is the first step, and building the trust with the police department is the second, and Angela's mere presence on the commission has reinforced that community trust. When Chinese students and parents see a Chinese speaking female on the commission, a sense of pride and trust is already established. If you want to substantiate my point, please come to my school, and I can introduce some students and parents to interview for verification.

It would be most inaccurate to look at Angela Chan solely through the lens of the Asian community. Her extensive work with youth, battered women, women of color, and individuals with mental issues are a reflection of her passion for the entire San Francisco communities at large, Asian or otherwise. Her heart has guided her actions with at risk youth, individuals with physical and mental disabilities, and abused women; all of whom are victims where race is not the common denominator. Angela is the perfect individual to build bridges between the police department and the communities at large so everyone can enjoy a safer San Francisco!

In closing, I trust and hope you will reappoint Angela Chan to the San Francisco Police Commission. It is an honor to write a recommendation regarding Commissioner Angela Chan.

Sincerely,
Dr. Dennis Chew, Principal
Gordon J. Lau Elementary School
950 Clay Street
San Francisco, California 94108 - 1521
Phone: 415 291-7921
FAX: 415 291-7952

OMI-NIA Supports Police Commissioner Angela Chan's Reappointment

mary harris <maryharris_dist11@msn.com>

Thu, Apr 10, 2014 at 4:12 PM

OMI Neighbors in Action...A community organization of neighbors helping neighbors

April 10, 2014

Dear Supervisors Yee, Tang, and Campos,

I am writing as President of OMI Neighbors In Action to strongly support the Reappointment of Commissioner Angela Chan to the Police Commission.

As Police Commissioner for the past 4 years Commissioner Chan has been committed to strengthening language access, juvenile justice, mental health services, and immigrant rights with the SF Police Department. As you know, District 11 is very diverse, and now has a 50% Asian population, so her representation on the Police Commission is very important to us. As a progressive woman of color who is a civil rights attorney in San Francisco, Commissioner Chan plays an important role on the Police Commission by addressing the concerns and needs of underrepresented communities, including immigrants, women, and people of color. She also has worked hard to represent the interests of San Francisco residents in having a fair and transparent Police Department that prioritizes Community Policing.

As President of OMI-NIA, I have had the opportunity to discuss community concerns with Commissioner Chan. When I have gone to the Police Commission, Commissioner Chan is always well prepared, and she is willing to ask the SFPD the tough questions. Commissioner Chan came to our National Night Out at the Minnie & Lovie Recreation Center to support OMI-NIA's work on Public Safety. Our residents really appreciated her taking the time to come, and participate in our event.

For these reasons, I urge you to reappoint Commissioner Angela Chan to the Police Commission to continue her good work.

Thank you for your time, and consideration.

Sincerely, Mary C. Harris-President OMI-NIA (415) 584-1521
OMI Neighbors In Action 65 Beverly St. SF, CA 94132

Support Letter for Reappointment of Angela Chan to Police Commission

Erik Schnabel <erikschnabel@hotmail.com>

Tue, Apr 15, 2014 at 5:25 PM

To: "Eric.L.Mar@sfgov.org" <eric.l.mar@sfgov.org>, "Mark.Farrell@sfgov.org" <mark.farrell@sfgov.org>, "David.Chiu@sfgov.org" <david.chiu@sfgov.org>, "London.Breed@sfgov.org" <london.breed@sfgov.org>, "Scott.Wiener@sfgov.org" <scott.wiener@sfgov.org>, "Norman.Yee@sfgov.org" <norman.yee@sfgov.org>, "Katy.Tang@sfgov.org" <katy.tang@sfgov.org>, "Jane.Kim@sfgov.org" <jane.kim@sfgov.org>, "Malia.Cohen@sfgov.org" <malia.cohen@sfgov.org>, "David.Campos@sfgov.org" <david.campos@sfgov.org>, "John.Avalos@sfgov.org" <john.avalos@sfgov.org>

Dear Supervisors,

On behalf of Out4Immigration, I am writing to extend my highest recommendation for the reappointment of Angela Chan to the Police Commission. As a police commissioner for the past 4 years, Angela has dedicated herself to strengthening language access, juvenile justice, mental health services, and immigrant rights with the SF Police Department. And as a progressive woman of color who is a civil rights attorney in San Francisco, Angela plays an important role on the commission in giving voice to the concerns and needs of underrepresented communities, including immigrants, women, and people of color. She also has worked hard to represent the interests of San Francisco residents in having a fair and transparent police department that prioritizes community policing.

Through Out4Immigration, I have had the pleasure to work directly with Angela on a variety of issues. Since we are organization concerned with the rights of LGBTQ immigrants, Out4Immigration has worked with her particularly on issues of concern for the LGBTQ immigrant community. Angela has always been very inclusive of this issue in her work, and always ensures that our voices are included in her efforts.

For these reasons, I urge you to reappoint Angela Chan to the police commission.

Thank you for your consideration. Please feel free to contact me with any questions.

Sincerely,

Erik Schnabel, Out4Immigration

229 Dore St.

San Francisco, CA 94103

erikschnabel@hotmail.com

415-377-0387

Re-appointment

dcoleman@huckleberryyouth.org <dcoleman@huckleberryyouth.org>

Tue, Apr
15, 2014

Dear Supervisor Mar,

My name is Denise L. Coleman, and I am the Director of Juvenile Justice Programs at Huckleberry Youth Programs. I am writing to extend my highest recommendation for the reappointment of Angela Chan to the Police Commission. As a police commissioner for the past 4 years, Angela has dedicated herself to strengthening language access, juvenile justice, mental health services, and immigrant rights with the SF Police Department. I had the opportunity to collaborate with Angela on a working group with SFPD and youth service providers to implement the Juvenile Justice Department General Order. I found her to be extremely dedicated to supporting community partnerships with SFPD, improving police responses to incidents involving youth, and to developing positive, productive projects to improve youth/police relations.

And as a progressive woman of color who is a civil rights attorney in San Francisco, Angela plays an important role on the commission in giving voice to the concerns and needs of underrepresented communities, including immigrants, women, and people of color. She also has worked hard to represent the interests of San Francisco residents in having a fair and transparent police department that prioritizes community policing.

For these reasons, I urge you to reappoint Angela Chan to the police commission. Thank you for your consideration. Please feel free to contact me with any questions.

Sincerely,

Denise L. Coleman

Huckleberry Youth Programs
Director of Juvenile Justice Programs
44 Gough St. Ste. 104
San Francisco, CA 94103
415.437.2500p/415.437.2511f

Please reappoint Angela Chan to the police commission

Dale Milfay <dalemilfay@sbcglobal.net>

Wed, Apr 16, 2014 at 1:04 PM

Dear Supervisors Campos, Tang, Yee

My name is Dale Milfay and I am Co Chair of Advocacy for the San Francisco affiliate of the National Alliance on Mental Illness. I am writing to endorse Angela Chan for another appointment to the San Francisco Police Commission. She has been most instrumental in having San Francisco adopt the new police Crisis Intervention Training for how to deal with those in a mental health crisis. These new trainings have resulted in fewer police complaints, less arrests of the mentally ill and more outreach and understanding of mental illness for the general population.

Angela's dedication to these issues is unwavering and her continued presence on the Police Commission is essential for our city.

I am not able to attend the meeting on April 17 because I am a member of Mayor Lee's SF CARES committee that meets at the same time.

Thank You
Dale Milfay
Co Chair Advocacy NAMISF
cell 415 2189925

From: Pamela Fischer <pamela.fischer@comcast.net>

Subject: support for Angela Chan for the Police Commission

Date: April 16, 2014 at 5:10:59 PM PDT

To: Norman.Yee@sfgov.org

Dear Supervisor Yee,

I am writing to express my support for Angela Chan to remain as a member of the Police Commission. She has been an important mover in the re-vitalization of the CIT training for San Francisco Police officers. She invited all the various parties concerned with this issue of police response to calls involving the mentally ill. This meant first responders, service providers at all levels, hospital, clinics and half-way houses, family members of the mentally ill, and consumer groups. Law enforcement and mental health providers met together, brainstormed and shared information for the first time. As the parent of a mentally ill son, it was invigorating to be invited to participate in the planning process.

I urge you to vote for Angela Chan. She is the rare commission member committed to positive action that benefits the community.

With best regards,

Pamela Fischer

Member Advocacy Committee NAMI San Francisco

----- Original Message -----

Subject:Angela Chan

Date:Wed, 16 Apr 2014 22:45:25 +0000

From:Dore Clinic <doreclinic@progressfoundation.org>

To:Norman.Yee@sfgov.org <Norman.Yee@sfgov.org>

Dear Supervisor,

On behalf of Angela Chan, I am writing to extend my highest recommendation for the reappointment of Angela Chan to the Police Commission. As a founding member of the SFPD Crisis Intervention Team I am convinced that without her dedication, commitment and energy we would not have come as far as we have with that program. From the beginning she has been the driving force in the city to bring CIT to San Francisco.

As a police commissioner for the past 4 years, Angela has dedicated herself to strengthening language access, juvenile justice, mental health services, and immigrant rights with the SF Police Department.

I urge you to reappoint Angela Chan to the police commission. Thank you for your consideration. Please feel free to contact me with any questions.

Sincerely,
Cecile O'Connor

Dore Urgent Care Clinic
52 Dore Street
San Francisco, CA 94103
415.553.3100
fax 415.553.3119

From: **Steve Ward** <seaward94133@yahoo.com>

Date: Wed, Apr 16, 2014 at 11:52 PM

Subject: Reappoint Angela Chan as a police commissioner

To: "board.of.supervisors@sfgov.org" <board.of.supervisors@sfgov.org>

Dear Supervisor,

Based on the information and at the request of a highly regarded neighborhood co-volunteer of the La Playa Park Coalition I am writing to extend my recommendation for the reappointment of Angela Chan to the Police Commission. It is my understanding that as a police commissioner for the past 4 years, Angela has dedicated herself to strengthening language access, juvenile justice, mental health services, and immigrant rights with the SF Police Department. Given as a progressive woman of color who is a civil rights attorney in San Francisco, Angela plays an important role on the commission in giving voice to the concerns and needs of underrepresented communities, including immigrants, women, and people of color. Her record is one of a commissioner who has worked hard to represent the interests of San Francisco residents in having a fair and transparent police department that prioritizes community policing.

For these reasons, I urge you to reappoint Angela Chan to the police commission.

Thank you for your consideration. Please feel free to contact me with any questions.

Sincerely,

Steve Ward

415 681 4337 415 681 4337 415 681 433

Letter of support for Angela Chan for Police Commission

Rachel Eborá <rebora@bhnc.org>

Thu, Apr 17, 2014 at 10:49 AM

To: Katy.Tang@sfgov.org, Norman.Yee@sfgov.org, David Campos
<David.Campos@sfgov.org>

Dear Supervisors Tang, Yee and Campos,

I am writing this letter of support for Angela Chan's re-appointment to the SF Police Commission. I've had the pleasure of working with Ms. Chan in various collaboratives and coalitions and have found her to have the highest integrity, commitment, dedication and energy in ensuring that transparency and community voices are heard- especially from the marginalized populations. As a commissioner, I know the city will continue to benefit from her prioritization of accountability to the community, her expertise as a lawyer, and her commitment to helping create a truly just criminal justice system.

I strongly urge you to re-appoint Angela Chan onto the SF Police Commission.

Sincerely and with respect,

Rachel Eborá
Executive Director
Bernal Heights Neighborhood Center

--

Rachel Eborá
Executive Director

Bernal Heights Neighborhood Center
515 Cortland Avenue
San Francisco, CA 94110

Excelsior Community Center
4468 Mission Street
San Francisco, CA 94112

April 17, 2014

Via electronic mail

Dear Members of the San Francisco Board of Supervisors:

On behalf of the California Immigrant Policy Center, I write to strongly encourage you to reappoint Angela Chan to the San Francisco Police Commission.

Having worked closely with Ms. Chan for several years on immigrant rights issues, we believe that her hard work and dedication to fairness and transparency are invaluable assets to both San Francisco and the state of California as a whole.

During her tenure on the commission, Ms. Chan has achieved tangible reforms which have helped many San Franciscans, ranging from strengthening language access, to adopting the Crisis Intervention Team Model, to advancing immigrant rights and juvenile justice. But her work is far from over.

Ms. Chan's continued leadership on the commission will be vital to ensuring that the concerns and needs of underrepresented communities - including immigrants, women, and people of color - are given full voice.

As a tenacious civil rights leader, Angela Chan has built valuable bridges among a diverse range of communities. We urge you to ensure that Angela's thoughtful and independent voice continues to be heard on the commission.

Thank you for your consideration.

Reshma Shamasunder
Executive Director
California Immigrant Policy Center

April 23, 2014

City and County of San Francisco

To: San Francisco Board of Supervisors

From: Members of the San Francisco Crisis Intervention Team Working Group

Re: Reappointment of Angela Chan to San Francisco Police Commission

Dear Members of the San Francisco Board of Supervisors:

We are writing to express our highest recommendation for the reappointment of Angela Chan to the San Francisco Police Commission. We have all worked closely with Angela for the past three years in bringing Crisis Intervention Team (CIT) Training to the City and County of San Francisco in close collaboration with the San Francisco Police Department (SFPD).

Angela has been a true champion for change and innovative practices in her term on the Police Commission and has exemplified the model of community collaboration for CIT Training, which is now emerging as a model CIT Program for the rest of the United States. Angela deserves full credit for bringing CIT to San Francisco and closely coordinated with the founders of CIT, Major Sam Cochran and Dr. Randolph Dupont from Memphis, Tennessee in January 2011 after a series of incidents with SFPD and individuals in mental health crisis which culminated in the formation of our CIT Working Group and a trip to Memphis to closely observe the CIT model. Following that, the Police Commission adopted the CIT Model unanimously. Without Angela's strong support, it is fair to say that CIT would not have been adopted at that point.

Over the past 3 years since that point, with Angela's stewardship and SFPD's investment, CIT has grown from a fledgling training to a fully functional CIT model with over 250 officers trained in de-escalation techniques via quarterly 40 hour trainings. Most importantly, beginning April 28th, 2014, dispatch codes will go into effect with the Department of Emergency Management (DEM) to link CIT-trained officers to calls for individuals in crisis and intense psychological distress. It is imperative that Angela is reappointed to continue the implementation of CIT and continue nurturing our close relationship with SFPD.

Angela's tireless work in bringing CIT to San Francisco has been vital to our group's stated goal of system transformation and increased collaboration between mental health providers, advocates, consumers, and first responders. We hope to continue utilizing our model as an example for collaboration and problem solving for other issues related to mental health and coordination as time goes on. Angela is a true asset to the Police

Commission, and she has shown that she can work with a very diverse group of stakeholders in a convening role to move strategies and solutions forward.

Sincerely,

Members of the CIT Working Group

Cecile O'Connor
Program Director
Dore Urgent Care/Progress Foundation
Francisco

Michael Gause
Deputy Director
Mental Health Association of San

Kathleen Connolly Lacey
Program Director
Citywide Case Management

Jennifer Johnson
Deputy Public Defender
San Francisco Public Defender's Office

Terry Bohrer
RN, MSW, CLNC

Jennifer Friedenbach
Executive Director
Coalition on Homelessness

Elizabeth Brett, LCSW
Veterans Justice Outreach Specialist
San Francisco VA Medical Center

Gifford Boyce- Smith
President
National Alliance on Mental Illness SF

herself to strengthening language access, juvenile and criminal justice, mental health services, and immigrant rights within the San Francisco Police Department. If reappointed, Angela will continue to be an independent and effective voice on the commission.

Signatures

Name	Location	Date
San Francisco Immigrant Rights Defense Committee SFIRDC	San Francisco, CA, United States	2014-04-11
Leah Price	San Francisco, CA, United States	2014-04-12
Anoop Prasad	San Francisco, CA, United States	2014-04-12
Lisa Knox	San Francisco, CA, United States	2014-04-12
D. Phillips	San Francisco, CA, United States	2014-04-12
Maria Carolina Morales	San Francisco, CA, United States	2014-04-12
Caro Mora	san francisco, CA, United States	2014-04-12
Paul Chavez	San Francisco, CA, United States	2014-04-12
Audrey Daniel	San Francisco, CA, United States	2014-04-12
cinthya munoz	san francisco, CA, United States	2014-04-12
Carlos Amador	Los Angeles, CA, United States	2014-04-12
Daren Garshelis	San Francisco, CA, United States	2014-04-12
Kristi Laughlin	Oakland, CA, United States	2014-04-12
Marie Vincent	Berkeley, CA, United States	2014-04-12
Lillian Galedo	Oakland, CA, United States	2014-04-12
Dylan Cooke	San Francisco, CA, United States	2014-04-12
Lupe Arreola	San Francisco, CA, United States	2014-04-12
Ricardo Ernesto Calderon	San Francisco, CA, United States	2014-04-12
Tony Kelly	San Francisco, CA, United States	2014-04-12
Marian Fowler	San Francisco, CA, United States	2014-04-12
Jenny Zhao	San Francisco, CA, United States	2014-04-12
Olivia deBree	San Francisco, CA, United States	2014-04-12
ariana gil nafarrate	San Francisco, CA, United States	2014-04-12
Nancy Hanna	Oakland, CA, United States	2014-04-12
shedy berrios	Jacksonville, NC, United States	2014-04-12
Concerned Citizen	New City, NY, United States	2014-04-13
Chelsea Boilard	San Francisco, CA, United States	2014-04-14
Annette Wong	San Francisco, CA, United States	2014-04-14
Jill Zawisza	Pleasant Hill, CA, United States	2014-04-14

Name	Location	Date
Storm Florez	San Francisco, CA, United States	2014-04-14
Xochitl Castillo	San Francisco, CA, United States	2014-04-14
Isa Noyola	San Francisco, CA, United States	2014-04-14
Alexandra Chua	El Cerrito, CA, United States	2014-04-14
Josh Connor	Oakland, CA, United States	2014-04-14
Tommi Avicolti Mecca	San Francisco, CA, United States	2014-04-14
Susan Bowyer	San Francisco, CA, United States	2014-04-14
Sarah Korda	San Francisco, CA, United States	2014-04-14
Tejal Mankad	San Francisco, CA, United States	2014-04-14
Kathleen Coll	San Francisco, CA, United States	2014-04-14
Lena Graber	San Francisco, CA, United States	2014-04-14
Jessica Lewis	San Francisco, CA, CA, United States	2014-04-14
Joel Streicker	san francisco, CA, United States	2014-04-14
cinthya munoz	San Francisco, CA, United States	2014-04-14
Norio Umezu	San Francisco, CA, United States	2014-04-14
Ana Herrera	San Francisco, CA, United States	2014-04-14
Lidia Salazar	San Francisco, CA, United States	2014-04-14
Yesenia Henshall	fairfield, CA, United States	2014-04-14
Daniel Xu	San Francisco, CA, United States	2014-04-14
Karen Ng	San Francisco, CA, United States	2014-04-14
Florencia Manovil	Oakland, CA, United States	2014-04-14
maria zamudio	Oakland, CA, United States	2014-04-14
Jackie Shull-Gonzalez	Alameda, CA, United States	2014-04-14
Bobbi Lopez	Oakland, CA, United States	2014-04-14
Mariam Hosseini	Berkeley, CA, United States	2014-04-14
Mika Cade	Oakland, CA, United States	2014-04-14
Blanca Vazquez	Oakland, CA, United States	2014-04-14
Lucia Lin	Oakland, CA, United States	2014-04-14
Wei Lee	San Francisco, CA, United States	2014-04-14
Diana V	Escondido, CA, United States	2014-04-14
Janny Liang	Santa Rosa, CA, United States	2014-04-14
Niloufar Khonsari	San Francisco, CA, United States	2014-04-14

Name	Location	Date
Clifford Fuji	San Francisco, CA, United States	2014-04-14
Paige Kumm	San Francisco, CA, United States	2014-04-14
Milo Beitman	san francisco, CA, United States	2014-04-14
Francisco Ugarte	San Francisco, CA, United States	2014-04-14
Dean San	San Bruno, CA, United States	2014-04-14
Nelson Wong	San Francisco, CA, United States	2014-04-14
Stephany Ashley	San Francisco, CA, United States	2014-04-14
Emmanuel Valenciano	Daly city, CA, United States	2014-04-14
Luis Ojeda	Fresno, CA, United States	2014-04-14
Annie Banh	San Francisco, CA, United States	2014-04-14
Jennifer Angel	Oakland, CA, United States	2014-04-14
Dora Lee	San Francisco, CA, United States	2014-04-15
Paul Ocampo	San Francisco, CA, United States	2014-04-15
Summer Hararah	Fremont, CA, United States	2014-04-15
Vanessa Moses	San Francisco, CA, United States	2014-04-15
Camilo Zamora	San Francisco, CA, United States	2014-04-15
Diana R Flores Martinez	San Francisco, CA, United States	2014-04-15
Lorena De La Rosa	San Francisco, CA, United States	2014-04-15
erika martinez	buena park, CA, United States	2014-04-15
Jorge Resendez	San Fernando, CA, United States	2014-04-15
Carlos Martinez	Daly City, CA, United States	2014-04-15
Timothy Huey	Oakland, CA, United States	2014-04-15
Nisha Kashyap	Palo Alto, CA, United States	2014-04-15
Hye Young Choi	Cupertino, CA, United States	2014-04-15
Frank Seo	SAN FRANCISCO, CA, United States	2014-04-15
Bree Keaveney	Oakland, CA, United States	2014-04-15
araceli catalan	San Francisco, CA, United States	2014-04-15
Aliya Karmali	Oakland, CA, United States	2014-04-15
Cecilia Candia	Oakland, CA, United States	2014-04-15
Maria Dominguez	Oakland, CA, United States	2014-04-15
Laura Sanchez	San Francisco, CA, United States	2014-04-15
Nasrina Bargzie	Concord, CA, United States	2014-04-15

Name	Location	Date
New Latthi	Berkeley, CA, United States	2014-04-15
Siti Rahmaputri	San Francisco, CA, United States	2014-04-15
Orien Nelson	Chico, CA, United States	2014-04-15
Keisha Adams	San Francisco, CA, United States	2014-04-15
Gloria Esteban	San Francisco, CA, United States	2014-04-15
Henry Pan	San Francisco, CA, United States	2014-04-15
Susan Lee	Dublin, CA, United States	2014-04-15
Miguel Gil	San Jose, CA, United States	2014-04-15
William Cortes	Porterville, CA, United States	2014-04-15
Lenine Umali	Fremont, CA, United States	2014-04-15
May Liang	Oakland, CA, United States	2014-04-15
Anthony Acosta	San Francisco, CA, United States	2014-04-15
Aiko Pandorf	Berkeley, CA, United States	2014-04-15
Eduardo Rivera	Napa, CA, United States	2014-04-15
Steve Li	sf, CA, United States	2014-04-15
Nicholas Kimura	San Francisco, CA, United States	2014-04-15
Natalie Schultheis	Corte Madera, CA, United States	2014-04-15
Jaron Browne	San Francisco, CA, United States	2014-04-15
Lacey Kammerer	Milpitas, CA, United States	2014-04-15
Giuliani Alvarenga	Los Angeles, CA, United States	2014-04-15
benita benavides	San Leandro, CA, United States	2014-04-15
Christopher Lish	Olema, CA, United States	2014-04-15
Caryn Graves	Berkeley, CA, United States	2014-04-15
Tom Edminster	Pacifica, CA, United States	2014-04-15
Omar Calimbas	Pittsburg, CA, United States	2014-04-15
David Fujimoto	San Francisco, CA, United States	2014-04-15
Matthew Weisner	Oakland, CA, United States	2014-04-15
Lizette Estrada	Sunnyvale, CA, United States	2014-04-15
Michael Damianakis	San Francisco, CA, United States	2014-04-15
James Theberge	San Francisco, CA, United States	2014-04-15
Elizabeth Rivera-Cerda	San Ramon, CA, United States	2014-04-15
J Mac	San Francisco, CA, United States	2014-04-15

Name	Location	Date
Paul Monge-Rodriguez	San Francisco, CA, United States	2014-04-15
Arabelle Malinis	Berkeley, CA, United States	2014-04-15
Alicia Roman	Santa Rosa, CA, United States	2014-04-15
Wendy Howell	Oakland, CA, United States	2014-04-15
A V	San Francisco, CA, United States	2014-04-15
Zoe Polk	San Francisco, CA, United States	2014-04-15
Yvette Fallandy	Santa Rosa, CA, United States	2014-04-15
Gwendolyn White	Oakland, CA, United States	2014-04-15
Fabiola Santiago	Oakland, CA, United States	2014-04-15
Claudia Leung	San Francisco, CA, United States	2014-04-15
Linda Harlow	Santa Rosa, CA, United States	2014-04-15
Cameron Kuss	Davis, CA, United States	2014-04-15
Joy Siu	San Francisco, CA, United States	2014-04-15
Kora Thao	san francisco, CA, United States	2014-04-15
Ben Ruwe	Felton, CA, United States	2014-04-15
Kimberlee Tellez	Los Angeles, CA, United States	2014-04-15
Aspen Domínguez	San Francisco, CA, United States	2014-04-15
carolyn jaramillo	Pacifica, CA, United States	2014-04-15
Jisoo Song	Santa Rosa, CA, United States	2014-04-15
Denise D'Anne	San Francsco, CA, United States	2014-04-15
Sandy Chan	Union City, CA, United States	2014-04-15
julieta kusnir	oakland, CA, United States	2014-04-15
Roberto Romo	San Francisco, CA, United States	2014-04-15
chris newman	los angeles, CA, United States	2014-04-15
zoha khalili	oakland, CA, United States	2014-04-15
L L	Alameda, CA, United States	2014-04-15
Sasha Wright	United States	2014-04-15
Gabriel Haaland	SF, CA, United States	2014-04-15
Charles Hurbert	San Francisco, CA, United States	2014-04-15
Amos Lim	San Francisco, CA, United States	2014-04-15
Michael Lim	San Francisco, CA, United States	2014-04-15
Kenneth Dotson	San Francisco, CA, United States	2014-04-15

Name	Location	Date
Suzanne Vyborney	Oakland, CA, United States	2014-04-15
Kevin Bard	San Francisco, CA, United States	2014-04-15
Laura Thomas	San Francisco, CA, United States	2014-04-15
Linda Post	San Francisco, CA, United States	2014-04-15
Daniela Apostol	Boulder Creek, CA, United States	2014-04-15
Rafael Mandelman	San Francisco, CA, United States	2014-04-15
Dilara Yarbrough	San Francisco, CA, United States	2014-04-15
jerry threet	berkeley, CA, United States	2014-04-15
Ronnie Veliz	Mission Hills, CA, United States	2014-04-15
Paulina Olvera	Alta Loma, CA, United States	2014-04-15
Mary Harris	San Francisco, CA, United States	2014-04-15
maricela vazquez	Oakland, CA, United States	2014-04-15
STACIE CHARLEBOIS	SEBASTOPOL, CA, United States	2014-04-15
Jaime Becker	Berkeley, CA, United States	2014-04-15
Kelly Korenak	Burlingame, CA, United States	2014-04-15
Sumayyah Waheed	Oakland, CA, United States	2014-04-15
Maria Villalta	San Francisco, CA, United States	2014-04-15
Erik Schnabel	San Francisco, CA, United States	2014-04-15
Laura Lopez	Napa, CA, United States	2014-04-15
Jennifer Friedenbach	San Francisco, CA, United States	2014-04-15
Eli Longnecker	Chapel Hill, NC, United States	2014-04-16
Carol Fleitz	Alameda, CA, United States	2014-04-16
Annie Gorden	Berkeley, CA, United States	2014-04-16
Laurel Muniz	San Francisco, CA, United States	2014-04-16
Oda john	san francisco, CA, United States	2014-04-16
Samuel Durkin	Fairfield, CA, United States	2014-04-16
Michael Tomczyszyn	San Francisco, CA, United States	2014-04-16
Fr. Richard smith	San Francisco, CA, United States	2014-04-16
Jon Rodney	Oakland, CA, United States	2014-04-16
Robert McCauley	Berkeley, CA, United States	2014-04-16
Yiann Chou	San Jose, CA, United States	2014-04-16
Luis Gonzalez	Los Angeles, CA, United States	2014-04-16

Name	Location	Date
Reshma sh	Los Angeles, CA, United States	2014-04-16
The Rev Allan B Jones	Santa Rosa, CA, United States	2014-04-16
Christopher Curran	Oakland, CA, United States	2014-04-16
Melissa Chen	San Mateo, CA, United States	2014-04-16
Jen Gasang	San Francisco, CA, United States	2014-04-16
Vivian Imperiale	San Francisco, CA, United States	2014-04-16
Joshua Cardenas	San Francisco, CA, United States	2014-04-16
Susan Rowe	Coarsegold, CA, United States	2014-04-16
Carla Siu	San Francisco, CA, United States	2014-04-16
Sue Grissom	San Francisco, CA, United States	2014-04-16
Karl Koessel	Blue Lake, CA, United States	2014-04-16
Lisa Alatorre	sf, CA, United States	2014-04-16
Kelley Cutler	SAN FRANCISCO, CA, United States	2014-04-16
Michael Krafft	San Francisco, CA, United States	2014-04-16
Arefa Vohra	San Francisco, CA, United States	2014-04-16
Evaristo Diaz	San Francisco, CA, United States	2014-04-16
Kimberly Alvarenga	San Francisco, CA, United States	2014-04-16
Vanessa Cajina	Sacramento, CA, United States	2014-04-16
Paul Masters	SF, CA, United States	2014-04-16
Reuben Alvear II	San Francisco, CA, United States	2014-04-16
David Waggoner	San Francisco, CA, United States	2014-04-16
Molly Glasgow	Oakland, CA, United States	2014-04-17
Colleen Rivecca	San Francisco, CA, United States	2014-04-17
will daley	sf, CA, United States	2014-04-17
Peter Mancina	San Francisco, CA, United States	2014-04-17
Margy Wilkinson	Berkeley, CA, United States	2014-04-17
Luis Salas	Oakland, CA, United States	2014-04-17
mirian trujeque	san francisco, CA, United States	2014-04-17
Chris Pelletti	Santa Rosa, CA, United States	2014-04-17
Michelle Selin	København, Denmark	2014-04-17
natasha dedrick	San Francisco, CA, United States	2014-04-17
Lorraine DeGuzman	San Francisco, CA, United States	2014-04-17

Name	Location	Date
Sameer Ashar	Irvine, CA, United States	2014-04-17
B Loewe	Chicago, IL, United States	2014-04-17
Kelly-Marie Fay Rodriguez	Queens, NY, United States	2014-04-17
Victor Narro	Los Angeles, CA, United States	2014-04-17
Marjorie Garcia	Los Angeles, CA, United States	2014-04-17
Julia Mass	Albany, CA, United States	2014-04-17
Kendra Knight	Burlingame, CA, United States	2014-04-17
jay rosenrantz	san francisco, CA, United States	2014-04-17
Soya Jung	Seattle, WA, United States	2014-04-18
roxana alejandre	richmond, CA, United States	2014-04-18
Deirdre Elmansoumi	San Francisco, CA, United States	2014-04-19
Laura Guzman	San Leandro, CA, United States	2014-04-19
Daisy Bermudez	San Francisco, CA, United States	2014-04-19
ingrid aquino aquinoaquino	San Francisco, CA, United States	2014-04-20
jeb creech	San Francisco, CA, United States	2014-04-20
mailee wang	oakland, CA, United States	2014-04-21
Beatrice Sanchez	Oakland, CA, United States	2014-04-23

ANGELA F. CHAN

POLICE COMMISSION RECORD: JUNE 2010 TO APRIL 2014

ATTACHMENTS

- Juvenile Justice Department General Order Know Your Rights Brochure
 - Translations in Chinese, Tagalog, Spanish, Russian, and Vietnamese available upon request
- Language Access Department General Order Know Your Rights Brochure
 - Includes translations in Chinese, Tagalog, Spanish, Russian, and Vietnamese
- Limited English Proficient (LEP) Persons Domestic Violence and Elder Abuse DVD Roll-Call Training, Department Bulletin
- 2013 Limited English Proficient SFPD Statistics
- Crisis Intervention Team Resolution
- Crisis Intervention Team Powerpoint (from Mental Health Association of SF)

Key Terms

CARC: Huckleberry Community Assessment and Referral Center: A community based alternative, CARC provides youth, on the day of arrest, with an assessment and crisis intervention as well as a case management plan that may include community service requirements and educational development. CARC is located at **44 Gough Street, San Francisco, CA 94102; Tel: 415-437-2500.**

Juvenile Justice Center (JJC): Formerly called the Youth Guidance Center (YGC), the Juvenile Justice Center includes Juvenile Hall (a locked facility for juveniles), Juvenile Court, the Juvenile Probation Department and community organizations. JJC is located at **375 Woodside Avenue, San Francisco, CA 94127; Tel: 415-753-7800.**

Consensual Contact: An encounter with police where you are free to leave at any time. You can ask an officer if you are free to leave or being detained. You are free to answer or ignore an officer's request for information.

Detention: If an officer believes you are involved in criminal activity, you can be temporarily "detained" while the officer investigates. You are not free to leave during a detention. If the officer cannot confirm his/her suspicion, you will be released. *(Detention is also used to describe being held in secured custody at juvenile hall.)

Booking: After an arrest, you may be taken to juvenile hall or a police station, searched, photographed, fingerprinted and asked for information such as name, address, and parent's phone number.

Miranda Rights: If you are arrested and under the age of 18, an officer needs to inform you of your Miranda rights: **"You have the right to remain silent, anything you say can be used against you. You have the right to have an attorney present during any police interrogation, and the right to an attorney free of charge if you cannot afford one."**

Police must also read you your Miranda rights before they question you in custody. You need to decide whether you want to give up your right to remain silent and to talk with an attorney before being questioned. If you aren't sure if you should talk, tell the officer you would like to speak to a lawyer before answering questions.

WHAT IF I DON'T UNDERSTAND ENGLISH?

You have the right to talk with the police in your own language. **If you are not comfortable speaking English, you can ask to speak with a bilingual officer or an interpreter. The Police Department provides FREE language assistance.**

For more info: See SFPD DGO 5.20 or the Guide to Language Assistance Services brochure available at your local police station or <http://sf-police.org/index.aspx?page=1581>

Issued by
The San Francisco Police Department
in collaboration with
The Juvenile Justice Coalition

The Juvenile Justice Coalition is a network of advocates that includes: Asian Law Caucus, Bayview Hunters Point Foundation Youth Services Program, Bernal Heights Neighborhood Center, Center for Young Women's Development, Center on Juvenile and Criminal Justice, Central American Resource Center (CARECEN), Chinatown Child Development Center (SFPDP/CBHS), Community Youth Center of San Francisco (CYC), Each One Reach One, Families Understanding the System, Huckleberry Community Assessment & Referral Center (CARC), Instituto Familiar de La Raza, Juvenile Justice Providers Association (JJPA), Legal Services for Children, Mission District Re-entry Center for Youth (MDRCY), Office of Citizen Complaints (OCC), SAGE Project, San Francisco Department of Children, Youth and Families, San Francisco Juvenile Probation Department, San Francisco Public Defender's Office, San Francisco Wraparound Project, San Francisco Youth Commission, Sunset Youth Services, United Playaz, Youth Guidance Center Improvement Committee, Youth Justice Institute, Youth Law Center, Youth Treatment and Education Center (YTEC)

QUESTIONS/COMMENTS/CONCERNS?

SFPD Juvenile Division
3401 17th Street
San Francisco, CA 94110
Tel: (415) 558-5500

If you or your parents have questions or concerns, please ask the police officer or ask to speak to the officer's supervisor. If your concern is not addressed, you can file a complaint with the Police Department or the Office of Citizen Complaints (OCC). The OCC is an independent city agency that will investigate your complaint.

Office of Citizen Complaints
25 Van Ness Ave. Suite 700
San Francisco, CA 94102
Tel: (415) 241-7711
Fax: (415) 241-7733

http://www.sfgov.org/site/occ_index.asp

Know Your Rights for Youth in San Francisco



Copyright Permissions Obtained by the SF Youth Commission

The San Francisco Police Department seeks partnership with families, schools and youth providers to prevent and solve problems affecting children and youth.



For JUVENILES detained, arrested, or taken into custody, the SFPD follows the guidelines of Department General Order 7.01

You can read SFPD's Juvenile Policing General Order 7.01 at <http://sf-police.org/index.aspx?page=1720>.

AUGUST 2010

MUTUAL RESPECT AND SAFETY

For your own safety, remember to:

- Stay calm. Even if you are scared or upset, losing your temper will only make a situation worse.
- Keep your hands where the officer can see them so it is clear that you do not pose a danger.
- Do not run.

When a crime is first reported, police officers are often provided with limited information. Unfortunately, this means that sometimes officers might question people who are not involved.

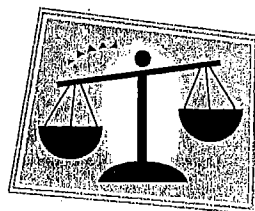
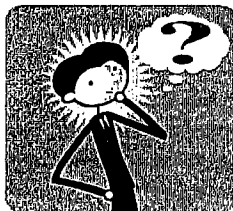
You are able to file a complaint later if you feel your rights were violated, but getting upset can make matters worse. The more you are able to show restraint and respect, the safer you and those around you will be.

WHAT HAPPENS IF I AM STOPPED ON THE STREET?

- The officer may ask you for basic information (name, age, etc.) prior to reading you your Miranda rights. Although it is not required by law, by providing basic identification information, you may be released or identified as a juvenile more quickly.
- If the officer has "reasonable suspicion" that you have committed a crime, you can be "detained" temporarily while the officer investigates, and you are not free to leave.
- If the officer finds that you were not involved in criminal activity, you will be released.
- If an officer has "probable cause" to believe you committed a crime, you may be handcuffed and arrested.

WHAT HAPPENS DURING A SEARCH?

- If officers think you are armed or dangerous, they may pat down your clothing and search you for weapons.
- You will be searched by an officer of your same gender unless it is an emergency.



WHAT HAPPENS IF I AM ARRESTED?

- You may be handcuffed depending on the type of crime you are charged with, your age and size, and if the officer determines that you may pose a security risk.
- If you are arrested, you will be brought to the Community Assessment and Referral Center (CARC) or the Juvenile Justice Center. In an emergency, you may be brought to a police station.
- Within 30 minutes of being taken into custody, an officer will read you your Miranda rights (*see Key Terms*).
- Once you are brought to CARC, juvenile hall (JJC), or a police station, the police will notify your parent/guardian that you are in custody.

WILL MY PARENTS BE NOTIFIED?

- If you are taken into custody, the police will notify your parent or guardian and tell them:
 - ✓ Where you are being held
 - ✓ The reason for your custody
 - ✓ That you have been read your Miranda rights
 - ✓ That you and your parent can speak with one another
- Within **1 hour** of custody, you have the right to make two phone calls to reach a parent, a guardian, and/or a lawyer.

WHAT IF POLICE WANT TO QUESTION ME?

- Before FORMAL questioning, police must inform you of your Miranda rights (*see Key Terms*). Only if you give up your Miranda rights, can police question you. You can choose not to be questioned or to be questioned with an attorney present.
- If you are not comfortable speaking English, Miranda rights will be read to you in your primary language by a bilingual officer or interpreter. (This also applies to all written forms.)
- The officer will also tell you that you can have a parent or guardian present during questioning unless they are a suspect or witness in the crime or if it's an emergency.
- Make sure you tell the officer if you want your parents to be present during questioning.
- Only two officers at any given time will question you.
- All interrogations will be audiotaped, except for those in the field and in an emergency.

MISUNDERSTANDINGS
CAN HARM THE SAFETY
OF OFFICERS AND THE
PUBLIC!

**I KNOW SOME ENGLISH.
DO I REALLY NEED AN
INTERPRETER?**

You may understand or speak some English, but you may still want an interpreter. Interpreters can help you:

- Prevent misunderstandings.
- Give accurate information.
- Understand your legal rights.
- Request services such as victim's services & translated forms.

**WHO CAN OBTAIN
LANGUAGE SERVICES?**

Language services are provided to anyone who is a limited English proficient (LEP) person. This means that English is not your primary language and you may have difficulties reading, speaking or understanding English.

**WILL I BE CAUSING
INCONVENIENCE OR
PROBLEMS IF I ASK FOR
AN INTERPRETER?**

Everyone has the right to effective and accurate communication with the police, and SFPD wants to assist.

Produced By
The San Francisco Police Department
in cooperation with
the Language Access Coalition

The Language Access Coalition is a network of language access advocates that includes the American Civil Liberties Union of Northern California, Asian Law Caucus, Asian Pacific Islander Legal Outreach, Asian Pacific Islander Youth and Advocacy Network, Bay Area Immigrant Rights Coalition, Chinese for Affirmative Action, Community Youth Center, Immigrant Legal Resource Center, La Raza Centro Legal, Lawyers' Committee for Civil Rights, Mujeres Unidas y Activas, Legal Services for Children, Office of Citizen Complaints, People Organizing to Demand Environmental & Economic Rights, Safety Network Program, San Francisco Department on the Status of Women, San Francisco District Attorney's Office, San Francisco Immigrant Rights Commission, San Francisco Public Defender's Office, San Francisco Youth Commission, Sunset Neighborhood Beacon Center, and Youth Law Center.

QUESTIONS/COMMENTS/CONCERNS:

SFPD's Language Access Liaison Officer
Hall of Justice
850 Bryant Street, Rm. 500
San Francisco, CA 94103
Tel: (415) 533-9161
OR
Office of Citizen Complaints
25 Van Ness Ave., 7th Floor
San Francisco, CA 94102
Tel: (415) 241-7711

**GUIDE TO
LANGUAGE
ASSISTANCE
SERVICES**



**SAN FRANCISCO
POLICE DEPARTMENT
PROVIDES FREE
LANGUAGE SERVICES**

Language assistance for limited English proficient (LEP) individuals is a free service that is part of SFPD's community policing and enforcement efforts and Department General Order 5.20.

SFPD's GOAL IS TO
PROVIDE TIMELY AND
ACCURATE
COMMUNICATION

**HOW DO I OBTAIN
LANGUAGE SERVICES?**

If you can speak some English:

1. Try to tell the officer you need an interpreter in your language. **Say, "I would like an interpreter, and I speak [language or dialect]."**
2. The officer may also have you identify the language you speak, using a Language Identification Card that lists many different languages.
3. **Find the language you speak on the card and point it out to the officer.**
4. The officer will then call for a qualified bilingual officer or a telephone interpreter to help.

If you speak no English:

1. The officer will show you a Language Identification Card.
2. **Find the language you speak on the card and point it out to the officer.**
3. The officer will then call for a qualified bilingual officer or a telephone interpreter to help.

**WHAT IF I DO NOT
SPEAK A COMMON
LANGUAGE?**

SFPD has access to telephone interpreters who speak many different languages, including Tagalog, Vietnamese, Hindi, Korean, Japanese, German, French, Italian, and many more!

**SFPD WILL PROVIDE
LANGUAGE SERVICES
WHEN YOU TALK WITH
A POLICE OFFICER**

**CAN MY CHILD, RELATIVE,
OR A BYSTANDER
INTERPRET FOR ME?**

- SFPD officers will not use children, family, or bystanders unless there is an emergency. Emergencies include a threat to life, safety, or property.
- As soon as the emergency ends, the SFPD officer will go back to using an approved interpreter and use that interpreter to check the accuracy of the initial interpretation.
- Your child, relative, or a bystander, may not know the right vocabulary to interpret for you.

**WHAT KIND OF
LANGUAGE SERVICES
DOES SFPD PROVIDE?**

- Qualified bilingual officers who speak Spanish, Cantonese, Mandarin, and Russian.
- Access to interpreters through a telephone interpreter system for all other languages (such as, Tagalog, Vietnamese, Hindi, etc.) or if a qualified bilingual officer is not available.
- Your rights ("Miranda Rights") will be read to you in your primary language by a qualified bilingual officer or telephone interpreter.
- Interviews with the police will be conducted in your primary language by a qualified bilingual officer or telephone interpreter.
- Written forms will be provided or read to you in your primary language by a qualified bilingual officer or telephone interpreter.

**SFPD'S LANGUAGE
ASSISTANCE IS ESPECIALLY
IMPORTANT WHEN YOU ARE:**

1. Interviewed by officers.
2. Read your Miranda Rights.
3. Given forms to fill out.
4. Formally questioned.

誤解可危及警員
及大眾安全！

我懂一點英文。我真的需要
口譯員嗎？

也許你懂一點英文，也會講一點英
語，但仍可能需要口譯員協助。口
譯員可幫助你：

- 避免產生誤解。
- 給予精確訊息。
- 了解你的法律權利。
- 請求提供受害者服務或翻譯

誰能獲得語言服務？

任何英語程度有限 (LEP) 的人士皆
可獲得語言服務。包括英語非母語
者，以及對英文閱讀、口說、或理
解有困難者。

如果我請求口譯員支援，
是否會造成不便或困擾？

每個人都有權與警員有效精確地
溝通，SFPD 樂於給予協助。

San Francisco Police Department 暨 Language Access
Coalition 協力製作

Language Access Coalition 乃由一群提倡語言使用權利之人士
所組成的網絡。其中包括了 American Civil Liberties Union of
Northern California、Asian Law Caucus、Asian Pacific
Islander Legal Outreach、Asian Pacific Islander Youth and
Advocacy Network、Bay Area Immigrant Rights Coalition、
Chinese for Affirmative Action、Community Youth Center、
Immigrant Legal Resource Center、La Raza Centro Legal、
Lawyers' Committee for Civil Rights、Mujeres Unidas y
Activas、Legal Services for Children、Office of Citizen
Complaints、People Organizing to Demand Environmental &
Economic Rights、Safety Network Program、San Francisco
Department on the Status of Women、San Francisco District
Attorney's Office、San Francisco Immigrant Rights
Commission、San Francisco Public Defender's Office、San
Francisco Youth Commission、Sunset Neighborhood Beacon
Center 和 Youth Law Center。

問題/意見/關懷：

SFPD's Language Access Liaison Officer
Hall of Justice
850 Bryant Street, Rm. 500
San Francisco, CA 94103
電話：(415) 533-9161
或
Office of Citizen Complaints
25 Van Ness Ave., 7th Floor
San Francisco, CA 94102
電話：(415) 241-7711

語言協助服務指南



SAN FRANCISCO POLICE
DEPARTMENT 提供免費
語言服務

提供英語程度有限人士 (LEP) 之語言服務乃
免費服務，是 SFPD 致力於維護社區治安制
度及執法成果的一部分，亦為部門通令
5.20 之規定。

SFPD 旨在適時提供精確的

交流管道

我要如何取得語言服務？

如果你會講一點英語：

1. 試著告訴警員你需要會說你的母語的口譯員。
說：「我想要一位口譯員協助，我講的是【語言或方言】。」
2. 警員也可能會拿出羅列多種不同語言的語言識別卡，請你指出你會講的語言。
3. 在卡片上找出你所講的語言，然後指給警員看。
4. 警員會請一位合格的雙語警員，或電話口譯員來予以協助。

如果你完全不會講英語：

1. 警員會拿出一張語言識別卡給你。
2. 在卡片上找出你所講的語言，然後指給警員看。
3. 警員會請一位合格的雙語警員，或電話口譯員來予以協助。

如果我不會說一般語言怎麼辦？

SFPD 有管道可聯絡會說多國語言的電話口譯員，包括塔加拉語、越南話、印度語、韓語、日語、德語、法語、義大利語、以及更多各種語言！

你與警員談話時，SFPD 即會提供語言服務

我的孩子、親戚、或路人可以協助翻譯嗎？

- 若非緊急狀況，SFPD 不會請孩童、家人、或路人協助。緊急狀況包括生命、安全、或財產受到威脅時。
- 一旦緊急狀況結束，SFPD 警員將重新任用合格的口譯員，並請他檢查最初的翻譯是否精確無誤。
- 你的孩子、親戚、或路人可能不知道如何翻譯出正確詞彙。

SFPD 提供哪些語言服務？

- 能講西班牙語、廣東話、普通話、及俄語的合格雙語警員。
- 如沒有合格雙語警員，可透過電話口譯員系統與會說其它語言的口譯員聯繫（例如：塔加拉語、越南話、印度語等）。
- 合格的雙語警員或電話口譯員會以你的母語向你宣讀你的權利（“米蘭達權利”）。
- 會有合格的雙語警員或電話口譯員以你的母語與你進行面談。
- 提供以你的母語書寫的書面表格，或者會有合格的雙語警員或電話口譯員以你的母語代為宣讀。

SFPD 語言服務在以下情形

特別重要：

1. 警員訪談時。
2. 宣讀你的米蘭達權利時。
3. 填寫表格時。
4. 正式質詢時。

НЕПОНИМАНИЕ МОЖЕТ
ПОВРЕДИТЬ
БЕЗОПАСНОСТИ
ОФИЦЕРОВ ПОЛИЦИИ И
ГРАЖДАН!

**Я НЕМНОГО ЗНАЮ
АНГЛИЙСКИЙ. НУЖЕН ЛИ
МНЕ ПЕРЕВОДЧИК?**

Возможно, вы немного понимаете английский и немного говорите по-английски, но все же вам стоит воспользоваться услугами переводчика. Переводчики могут помочь вам:

- предотвратить недопонимание;
- дать точную информацию;
- понять ваши законные права;
- попросить об услугах, таких как помощь потерпевшим и предоставление переведенных форм.

**КОМУ
ПРЕДОСТАВЛЯЮТ
УСЛУГИ ПЕРЕВОДА?**

Услуги перевода предоставляются всем, кто недостаточно владеет языком (LEP). Это значит, что английский не ваш основной язык и, у вас могут быть трудности с чтением, разговором и пониманием.

**НЕ ВЫЗОВЕТ ЛИ ЭТО
НЕУДОБСТВА ИЛИ
ПРОБЛЕМЫ, ЕСЛИ Я
ПОПРОШУ
ПРЕДОСТАВИТЬ МНЕ
ПЕРЕВОДЧИКА**

Каждый имеет право на результативное и точное общение с полицией, и SFPD хочет помочь в этом.

Подготовлено
The San Francisco Police Department
в сотрудничестве с
the Language Access Coalition

The Language Access Coalition – это сеть организаций, оказывающих услуги перевода, куда входят the American Civil Liberties Union of Northern California, Asian Law Caucus, Asian Pacific Islander Legal Outreach, Asian Pacific Islander Youth and Advocacy Network, Bay Area Immigrant Rights Coalition, Chinese for Affirmative Action, Community Youth Center, Immigrant Legal Resource Center, La Raza Centro Legal, Lawyers' Committee for Civil Rights, Mujeres Unidas y Activas, Legal Services for Children, Office of Citizen Complaints, People Organizing to Demand Environmental & Economic Rights, Safety Network Program, San Francisco Department on the Status of Women, San Francisco District Attorney's Office, San Francisco Immigrant Rights Commission, San Francisco Public Defender's Office, San Francisco Youth Commission, Sunset Neighborhood Beacon Center, и Youth Law Center.

ВОПРОСЫ/ЗАМЕЧАНИЯ/ПРОБЛЕМЫ:

Специалист SFPD по обеспечению услуг перевода (SFPD's Language Access Liaison Officer)
Hall of Justice
850 Bryant Street, Rm. 500
San Francisco, CA 94103
Тел.: (415) 533-9161

ИЛИ
Специалист по жалобам граждан (Office of Citizen Complaints)
25 Van Ness Ave., 7th Floor
San Francisco, CA 94102
Тел.: (415) 241-7711

**РУКОВОДСТВО
ПО УСЛУГАМ
ПЕРЕВОДА**



**SAN FRANCISCO
POLICE DEPARTMENT
ПРЕДОСТАВЛЯЕТ
БЕСПЛАТНЫЕ
УСЛУГИ ПЕРЕВОДА**

Бесплатные услуги перевода для лиц недостаточно владеющих английским языком – это часть политики SFPD в отношении населения и правоприменительных мероприятий согласно Общего приказа по Департаменту 5.20

SFPD ОБЕСПЕЧИТ ВАМ БЫСТРЫЙ И ГРАМОТНЫЙ ПЕРЕВОД

КАК ПОЛУЧИТЬ УСЛУГИ ПЕРЕВОДА?

Если вы немного говорите по-английски:

1. Постарайтесь сказать офицеру полиции, что вам нужен переводчик; скажите: «Мне нужен переводчик, я говорю на [язык или диалект].»
2. Офицер полиции может попросить вас указать ваш язык на Карте идентификации языка, где перечислены разные языки.
3. Найдите ваш язык на карте и покажите его офицеру полиции.
4. Тогда офицер полиции вызовет квалифицированного сотрудника, говорящего на двух языках, или обеспечит перевод по телефону.

Если вы не говорите по-английски:

1. Офицер полиции покажет вам Карту идентификации языка.
2. Найдите ваш язык на карте и покажите его офицеру полиции.
3. Тогда офицер полиции вызовет квалифицированного сотрудника, говорящего на двух языках, или обеспечит перевод по телефону.

ЧТО ЕСЛИ Я ГОВОРЮ НА НЕ РАСПРОСТРАНЕННОМ ЯЗЫКЕ?

SFPD располагает переводчиками, предоставляющими услуги перевода по телефону, которые говорят на разных языках, включая тагальский, вьетнамский, хинди, корейский, японский, немецкий, французский, итальянский и другие языки!

SFPD ПРЕДОСТАВЛЯЕТ УСЛУГИ ПЕРЕВОДА ВО ВРЕМЯ РАЗГОВОРА С ОФИЦЕРОМ ПОЛИЦИИ

МОЖЕТ ЛИ МОЙ РЕБЕНОК, РОДСТВЕННИК ИЛИ ПОСТОРОННИЙ ЧЕЛОВЕК ПЕРЕВОДИТЬ ДЛЯ МЕНЯ?

- Сотрудник SFPD не будет привлекать детей, членов семьи или посторонних людей, за исключением экстренных ситуаций. Экстренной считается ситуация, когда существует угроза жизни, безопасности или имуществу.
- Как только угроза исчезнет, сотрудник SFPD обратится к услугам утвержденного переводчика и использует его для проверки точности первоначального перевода.
- Ваш ребенок, родственник или посторонний человек может не знать нужных для перевода слов.

КАКИЕ ВИДЫ ПЕРЕВОДА ПРЕДОСТАВЛЯЕТ SFPD?

- Квалифицированные сотрудники, говорящие, на испанском, 2 диалектах китайского языка и на русском.
- Доступ к переводчикам через систему перевода по телефону для всех других языков (тагальский, вьетнамский, хинди и т. п.) при отсутствии квалифицированного сотрудника, говорящего на двух языках.
- Ваши права будут зачитаны на вашем основном языке квалифицированным сотрудником или переводчиком по телефону.
- Беседа с сотрудником полиции проводится на вашем языке квалифицированным сотрудником, говорящим на двух языках, или переводчиком по телефону.
- Письменные формы будут предоставлены или зачитаны на вашем языке квалифицированным сотрудником, говорящим на двух языках, или переводчиком по телефону.

ОСОБЕННО ВАЖНО ПОЛУЧИТЬ УСЛУГИ ПЕРЕВОДА, ПРЕДОСТАВЛЯЕМЫЕ SFPD, КОГДА:

1. вас опрашивает офицер полиции;
2. вам зачитывают ваши права;
3. вы заполняете выданные вам формы;
4. вас официально допрашивают.

LOS MALENTENDIDOS PUEDEN PERJUDICAR LA SEGURIDAD DE LOS OFICIALES DE POLICÍAS Y DEL PÚBLICO EN GENERAL.

**SÉ ALGO DE INGLÉS.
¿NECESITO REALMENTE UN
INTÉRPRETE?**

Es posible que comprenda o hable un poco de inglés, pero igualmente necesite un intérprete. Los intérpretes pueden ayudarle a:

- evitar malentendidos;
- brindar información veraz;
- entender sus derechos legales;
- solicitar servicios tales como formularios traducidos y servicios a la víctima.

**¿QUIÉN PUEDE OBTENER
SERVICIOS LINGÜÍSTICOS?**

Los servicios lingüísticos se brindan a todas las personas que tienen conocimientos limitados del idioma inglés (LEP). Es decir, el inglés no es el idioma materno y es posible que tengan dificultades para leerlo, hablarlo o entenderlo.

**¿CAUSARÉ PROBLEMAS O
INCONVENIENTES SI
SOLICITO UN INTÉRPRETE?**

Todos tienen derecho a tener una comunicación veraz y efectiva con la policía, y el Departamento de Policía de San Francisco (SFPD) quiere colaborar.

Producido por:
El Departamento de Policía de San Francisco
en colaboración con
Language Access Coalition

Language Access Coalition es una red de defensores del acceso a idiomas e incluye a American Civil Liberties Union of Northern California, Asian Law Caucus, Asian Pacific Islander Legal Outreach, Asian Pacific Islander Youth and Advocacy Network, Bay Area Immigrant Rights Coalition, Chinese for Affirmative Action, Community Youth Center, Immigrant Legal Resource Center, La Raza Centro Legal, Lawyers' Committee for Civil Rights, Mujeres Unidas y Activas, Legal Services for Children, Office of Citizen Complaints, People Organizing to Demand Environmental & Economic Rights, Safety Network Program, San Francisco Department on the Status of Women, San Francisco District Attorney's Office, San Francisco Immigrant Rights Commission, San Francisco Public Defender's Office, San Francisco Youth Commission, Sunset Neighborhood Beacon Center y Youth Law Center.

PREGUNTAS/COMENTARIOS/INQUIETUDES:

Oficial de enlace para el acceso a idiomas del SFPD
Hall of Justice
850 Bryant Street, Rm. 500
San Francisco, CA 94103
Tel: (415) 533-9161
o bien
Office of Citizen Complaints
25 Van Ness Ave., 7th Floor
San Francisco, CA 94102
Tel: (415) 241-7711

**GUÍA PARA LOS
SERVICIOS DE
ASISTENCIA EN
IDIOMAS**



**EL DEPARTAMENTO DE
POLICÍA DE SAN
FRANCISCO BRINDA
SERVICIOS LINGÜÍSTICOS
GRATUITOS**

La asistencia en idiomas para personas con conocimientos limitados del idioma inglés (LEP) es un servicio gratuito que forma parte de las tareas de vigilancia ciudadana y cumplimiento de la ley del SFPD y de la Orden General 5.20 del Departamento.

EL OBJETIVO DEL SFPD ES
BRINDAR COMUNICACIÓN
OPORTUNA Y VERAZ

**¿CÓMO PUEDO OBTENER
SERVICIOS LINGÜÍSTICOS?**

Si puede hablar un poco de inglés:

1. Intente informarle al oficial de policía que necesita un intérprete en su idioma. Diga: "deseo un intérprete y hablo [idioma o dialecto]".
2. El oficial de policía también tiene que identificar el idioma que usted habla mediante el uso de una tarjeta de identificación de idiomas que enumera diferentes idiomas.
3. Encuentre el idioma que habla en la tarjeta y señálelo al oficial de policía.
4. El oficial llamará, entonces, a un oficial bilingüe calificado o a un intérprete telefónico para que le ayude.

Si no habla inglés:

1. El oficial le mostrará una tarjeta de identificación de idiomas.
2. Encuentre el idioma que habla en la tarjeta y señálelo al oficial.
3. El oficial llamará, entonces, a un oficial bilingüe calificado o a un intérprete telefónico para que le ayude.

**¿QUÉ SUCEDE SI NO HABLO
UN IDIOMA COMÚN?**

El SFPD tiene acceso a intérpretes telefónicos que hablan muchos idiomas, incluido tagalo, vietnamita, hindi, coreano, japonés, alemán, francés, italiano y muchos más.

**EL SFPD LE BRINDARÁ
SERVICIOS LINGÜÍSTICOS
CUANDO HABLE CON UN
OFICIAL DE POLICÍA**

**¿PUEDEN MI HIJO, UN FAMILIAR
O UN TRANSEÚNTE OFICIAL DE
INTÉRPRETE?**

- Los oficiales del SFPD no usarán niños, familiares ni transeúntes, a menos que exista una emergencia. Las emergencias son amenaza a la vida, la seguridad o a la propiedad.
- Ni bien finalice la emergencia, el oficial del SFPD volverá a usar un intérprete aprobado y usará a ese intérprete para corroborar la veracidad de la interpretación inicial.
- Es posible que su hijo, familiar o el transeúnte no conozcan el vocabulario para interpretarlo.

**¿QUÉ TIPO DE SERVICIOS
LINGÜÍSTICOS BRINDA EL SFPD?**

- Oficiales bilingües que hablan español, cantonés, mandarín y ruso.
- Acceso a intérpretes mediante un sistema de intérpretes telefónicos para todos los demás idiomas (p. ej., tagalo, vietnamita, hindi, etc.) o en el caso de que no haya un oficial bilingüe disponible.
- Un oficial bilingüe o un intérprete telefónico le leerán sus derechos ("Miranda rights") en su idioma materno.
- Las entrevistas con la policía serán llevadas a cabo por un oficial bilingüe o un intérprete telefónico calificados en su idioma materno.
- Un oficial bilingüe o un intérprete telefónico calificados le proporcionarán o le leerán formularios escritos en su idioma materno.

**LA ASISTENCIA EN IDIOMAS DEL SFPD
ES IMPORTANTE ESPECIALMENTE
CUANDO:**

1. es entrevistado por oficiales;
2. le leen sus "derechos Miranda";
3. le dan formularios para que complete;
4. lo interrogan formalmente.

ANG HINDI
PAGKAKAINTINDIHAN AY
MAAARING MAGDULOT NG
KAPAHAMAKAN SA MGA
OPISYAL AT SA PUBLIKO!

**MARUNONG AKO NG KONTING
INGLES. KAILANGAN KO BA TALAGA
NG TAGAPAGSALIN?**

Maaaring nakakaintindi o nakakapagsalita ka
ng konting Ingles, ngunit maaaring ibig mong
gumamit ng tigasalin. Ang mga tigasalin ay
makakatulong sa iyo:

- o Maiwasan ang hindi pagkaka-intindihan
- o Makapagbigay ng tamang impormasyon
- o Maintindihan ang iyong mga legal na karapatan.
- o Humiling ng mga serbisyo katulad ng mga serbisyo sa biktima at mga nakasalang pormularyo

**SINO ANG MAAARING
MAKATANGGAP NG MGA
SERBISYO SA WIKA?**

Ang serbisyo sa wika ay ibinibigay sa
sinomang may limitadong husay sa
wikang Ingles (LEP) Ang ibig sabihin
nito ay hindi Ingles ang iyong
pangunahing wika at maaaring hirap ka
sa pagbasa, pananalita o pag-intindi ng
Ingles.

**AKO BA AY MAKAKA-ABALA O
MAGDUDULOT NG MGA
PROBLEM KUNG HIHINGI AKO
NG TIGASALIN NG WIKA?**

Lahat ng tao ay may karapatang
maktanggap ng epektibo at tamang
komunikasyon mula sa kapulisan, at
nais ng SFPD na makatulong.

Isinagawa ng
San Francisco Police Department
sa tulong ng
Language Access Coalition

Ang Language Access Coalition ay isang network ng mga
tagapagtaguyod ng wika na binubuo ng American Civil
Liberties Union of Northern California, Asian Law Caucus, Asian
Pacific Islander Legal Outreach, Asian Pacific Islander Youth
and Advocacy Network, Bay Area Immigrant Rights Coalition,
Chinese for Affirmative Action, Community Youth Center,
Immigrant Legal Resource Center, La Raza Centro Legal,
Lawyers' Committee for Civil Rights, Mujeres Unidas y Activas,
Legal Services for Children, Office of Citizen Complaints, People
Organizing to Demand Environmental & Economic Rights,
Safety Network Program, San Francisco Department on the
Status of Women, San Francisco District Attorney's Office, San
Francisco Immigrant Rights Commission, San Francisco Public
Defender's Office, San Francisco Youth Commission, Sunset
Neighborhood Beacon Center, at ang Youth Law Center.

MGA KATANUNGAN/KOMENTO/IKINABABAHALA

Access sa Wika na Liaison Officer ng SFPD
Hall of Justice
850 Bryant Street, Rm. 500
San Francisco, CA 94103
Tel: (415) 533-9161

Office of Citizen Complaints
25 Van Ness Ave., 7th Floor
San Francisco, CA 94102
Tel: (415) 241-7711

**GABAY SA MGA
SERBISYONG
TULONG SA WIKA**



**ANG SAN FRANCISCO
POLICE DEPARTMENT AY
NAGBIBIGAY NG LIBRENG
SERBISYO SA WIKA**

Ang tulong para sa wika para sa mga
indibidwal na limitado ang husay sa Ingles
(LEP) ay isang libreng serbisyo na bahagi ng
gawain sa pagpupulis at pagpapatupad para
sa komunidad ng SFPD at ng Department
General Order 5.20.

ANG LAYUNIN NG SFPD AY
MAKAPAGBIGAY NG NASA
TAMANG ORAS AT WASTONG
KOMUNIKASYON

PAANO AKO
MAKAKATANGGAP NG MGA
SERBISYO SA WIKA?

Kung nakakapagsalita ka ng konting Ingles:

1. Subukang sabihin sa pulis na kailangan mo ng tigasalin para sa iyong wika. Sabihin mo, "I would like an interpreter, and I speak [language or dialect]."
2. Maaaring ipaturo sa iyo ng pulis ang wika sinasalita mo gamit ang Language Identification Card na may listahan ng maraming iba't-ibang wika.
3. Hanapin ang wikang iyong sinasalita sa card at ituro ito sa pulis.
4. Tatawag ang pulis ng kwalipikadong bilingual na opisyal o tigasalin ng wika sa telepono upang tumulong.

Kung hindi ka nakakapagsalita ng Ingles:

1. Ipapakita sa iyo ng pulis ang Language Identification Card.
2. Hanapin ang wikang iyong sinasalita sa card at ituro ito sa pulis.
3. Tatawag ang pulis ng kwalipikadong bilingual na opisyal o tigasalin ng wika sa telepono upang tumulong.

PAANO KUNG HINDI
KARANIWAN ANG SINASALITA
KONG WIKA?

Ang SFPD ay may access sa mga tigasalin ng wika sa telepono na nagsasalita ng iba't-ibang mga magkaka-ibang wika, kasama na rito ang Tagalog, Vietnamese, Hindu, Koreano, Hapon, Aleman, Pranses, Italyano, at marami pang iba!

ANG SFPD AY MAGBIBIGAY NG
SERBISYO PARA SA WIKA
KAPAG KUMAUSAP KA NG
PULIS OPISYAL

MAAARI BANG MAGSALIN PARA
SA AKIN ANG AKING ANAK,
KAMAG-ANAK O TAO SA PALIGID?

- Ang mga opisyal ng SFPD ay hindi gagamit ng mga bata, kapamilya o mga tao sa paligid maliban kung may emerhensiya. Kasama sa emerhensiya ang panganib sa buhay, kaligtasan o ari-arian.
- Sa oras na matapos ang emerhensiya, ang opisyal ng SFPD ay babalik sa paggamit ng aprubadong tigasalin ng wika at gagamitin ang tigasalin ng wikang iyon upang siguruhin ang pagka-wasto ng naunang pagsasalin.
- Ang iyong anak, kamag-anak o tao sa paligid ay maaaring hindi alam ang waston bokabularyo sa pagsasalin ng wika para sa iyo.

ANONG KLASE NG
SERBISYONG PANG WIKA ANG
IBINIBIGAY NG SFPD?

- Kwalipikadong bilingual na mga opisyal na nagsasalita ng Espanyol, Cantonese, Mandarin, at Ruso.
- Access sa mga tigasalin sa pamamagitan ng sistema para sa tigasalin sa telepono para sa lahat ng ibang wika (katulad ng Tagalog, Vietnamese, Hindu, atbp.) o kung walang kwalipikadong bilingual na pulis ang makukuha.
- Ang iyong mga karapatan ("Miranda Rights") ay babasahin sa iyo sa iyong pangunahing wika ng isang kwalipikadong pulis o tigasalin sa telepono.
- Ang mga pakikipag-usap sa pulis ay gagawin sa iyong pangunahing wika ng kwalipikadong bilingual na pulis opsiyal o tigasalin ng wika sa telepono.
- Ang mga nakasulat na pormularyo ay ibibigay sa iyo o babasahin sa iyo sa iyong pangunahing wika ng isang kwalipikadong pulis o tigasalin sa telepono.

ANG PAGTULONG SA WIKA NG SFPD AY
NAPAKAHALAGA LALO NA KUNG IKAW AY:

1. Kinakausap ng mga opisyal.
2. Binabasahan ng iyong mga Karapatang Miranda.
3. Binigyan ng mga pormularyong susulatan.
4. Pormal na tinatanong.

SỰ SAI BIỆT VỀ TIN TỨC CÓ
THỂ ẢNH HƯỞNG ĐẾN SỰ
AN TOÀN CỦA VIÊN CHỨC
CẢNH SÁT VÀ CÔNG
CHÚNG!

**TÔI BIẾT ĐÔI CHÚT TIẾNG
ANH. TÔI CÓ THỰC SỰ CẦN
THÔNG DỊCH VIÊN KHÔNG?**

Quý vị có thể hiểu hoặc nói được đôi chút tiếng Anh, tuy nhiên quý vị vẫn nên có thông dịch viên. Thông dịch viên có thể giúp quý vị:

- o Tránh sự hiểu lầm.
- o Cung cấp thông tin chính xác.
- o Hiểu các quyền hạn pháp lý của quý vị.
- o Yêu cầu các dịch vụ như các dịch vụ trợ giúp nạn nhân và các mẫu đơn đã được chuyển ngữ.

**AI CÓ THỂ NHẬN ĐƯỢC
CÁC DỊCH VỤ TRỢ GIÚP
NGÔN NGỮ?**

Các dịch vụ trợ giúp ngôn ngữ là dành cho cho bất kỳ ai có trình độ Anh ngữ hạn chế (LEP). Điều này có nghĩa là Anh ngữ không phải là ngôn ngữ chính của quý vị và quý vị có thể gặp khó khăn trong việc đọc, nói hoặc hiểu tiếng Anh.

**NEU TOI DE NGHI THONG
DICH VIEN GIUP DO THI
TOI CO GAY BAT TIEN HAY
RAC ROI GI KHONG?**

Tất cả mọi người đều có quyền giao tiếp chính xác và hiệu quả với cảnh sát; nhà cảnh sát San Francisco (SFPD) sẵn sàng giúp đỡ quý vị.

Được Biên Soạn Bởi
Nha Cảnh Sát San Francisco
cùng hợp tác với
Language Access Coalition

Language Access Coalition là mạng lưới các tổ chức cung cấp dịch vụ trợ giúp ngôn ngữ, trong đó bao gồm American Civil Liberties Union of Northern California, Asian Law Caucus, Asian Pacific Islander Legal Outreach, Asian Pacific Islander Youth and Advocacy Network, Bay Area Immigrant Rights Coalition, Chinese for Affirmative Action, Community Youth Center, Immigrant Legal Resource Center, La Raza Centro Legal, Lawyers' Committee for Civil Rights, Mujeres Unidas y Activas, Legal Services for Children, Office of Citizen Complaints, People Organizing to Demand Environmental & Economic Rights, Safety Network Program, San Francisco Department on the Status of Women, San Francisco District Attorney's Office, San Francisco Immigrant Rights Commission, San Francisco Public Defender's Office, San Francisco Youth Commission, Sunset Neighborhood Beacon Center, và Youth Law Center.

CÁC THÁC MẠC/NHÂN XÉT/VẤN ĐỀ LỢI NGẠI

Viên Chức Phụ Trách Liên Lạc về Trợ Giúp Ngôn Ngữ của SFPD
Hall of Justice
850 Bryant Street, Rm. 500
San Francisco, CA 94103
Số điện thoại: (415) 533-9161
hoặc
Office of Citizen Complaints
25 Van Ness Ave., 7th Floor
San Francisco, CA 94102
Điện thoại: (415) 241-7711

**CẨM NANG
HƯỚNG DẪN VỀ
CÁC DỊCH VỤ
TRỢ GIÚP NGÔN
NGỮ**



**NHA CẢNH SÁT SAN
FRANCISCO CUNG CẤP
CÁC DỊCH VỤ TRỢ GIÚP
NGÔN NGỮ MIỄN PHÍ**

Trợ giúp ngôn ngữ cho những người có trình độ Anh ngữ hạn chế (LEP) là dịch vụ miễn phí nằm trong khuôn khổ các hoạt động thi hành luật pháp và tuân tra cộng đồng của SFPD và Sắc Lệnh của Nha Cảnh Sát số 5.20.

MỤC TIÊU CỦA SFPD LÀ THÔNG TIN LIÊN LẠC CHÍNH XÁC VÀ KỊP THỜI

LÀM THẾ NÀO ĐỂ CÓ ĐƯỢC CÁC DỊCH VỤ TRỢ GIÚP NGÔN NGỮ?

Nếu quý vị có thể nói được đôi chút tiếng Anh:

1. Cố gắng cho viên chức cảnh sát biết là quý vị cần thông dịch viên bằng ngôn ngữ của quý vị. Nói, "I would like an interpreter and I speak Vietnamese".
2. Viên cảnh sát cũng có thể yêu cầu quý vị cho biết ngôn ngữ mà quý vị nói bằng cách sử dụng Thẻ nhận dạng ngôn ngữ trong đó có ghi nhiều ngôn ngữ khác nhau.
3. Quý vị tìm ngôn ngữ của mình trên chiếc thẻ ngôn ngữ và chỉ vào đó cho viên cảnh sát.
4. Sau đó viên cảnh sát sẽ gọi một viên cảnh sát khác có thể nói ngôn ngữ của quý vị hoặc một thông dịch viên qua điện thoại để giúp đỡ quý vị.

Nếu quý vị không nói tiếng Anh:

1. Viên chức cảnh sát sẽ cho quý vị xem Thẻ Nhận Dạng Ngôn Ngữ.
2. Quý vị tìm ngôn ngữ của mình trên chiếc thẻ ngôn ngữ và chỉ vào đó cho viên cảnh sát.
3. Sau đó viên cảnh sát sẽ gọi một viên cảnh sát khác có thể nói ngôn ngữ của quý vị hoặc một thông dịch viên qua điện thoại để giúp quý vị.

NẾU TÔI KHÔNG NÓI MỘT NGÔN NGỮ THÔNG DỤNG THÌ SAO?

SFPD có thể sử dụng các thông dịch viên qua điện thoại, là những người biết nói nhiều ngôn ngữ khác nhau, trong đó bao gồm Tagalog, tiếng Việt, Hin-đu, Đại Hàn, tiếng Nhật, Đức, Pháp, Ý và nhiều ngôn ngữ khác!

SFPD SẼ CUNG CẤP CÁC DỊCH VỤ NGÔN NGỮ KHI QUÝ VỊ NÓI CHUYỆN VỚI MỘT VIÊN CHỨC CẢNH SÁT

CON CÁI, NGƯỜI THÂN HOẶC NGƯỜI ĐI CÙNG, CÓ THỂ THÔNG DỊCH GIÚP TÔI KHÔNG?

- Các viên chức cảnh sát SFPD sẽ không sử dụng trẻ em, gia đình, hoặc người đi cùng trừ khi đó là trường hợp khẩn cấp. Các trường hợp khẩn cấp bao gồm đe dọa tới tính mạng, sự an toàn hoặc tài sản.
- Ngay khi trường hợp khẩn cấp đó chấm dứt, viên chức cảnh sát SFPD sẽ yêu cầu một thông dịch viên đã được chấp thuận để kiểm tra mức độ chính xác của nội dung thông dịch ban đầu.
- Con, người thân hoặc người đi cùng, có thể không biết các từ ngữ thích hợp để thông dịch cho quý vị.

SFPD CUNG CẤP CÁC LOẠI DỊCH VỤ NGÔN NGỮ NÀO?

- Các nhân viên cảnh sát có trình độ song ngữ có thể nói tiếng Tây Ban Nha, tiếng Quảng Đông, tiếng Quan Thoại, và tiếng Nga.
- Sử dụng dịch vụ thông dịch qua hệ thống thông dịch qua điện thoại cho tất cả các ngôn ngữ khác (ví dụ Tagalog, tiếng Việt, Hin-đu v.v...) hoặc nếu không có viên chức cảnh sát song ngữ và có trình độ.
- Các quyền lợi của quý vị ("Quyền theo Đạo Luật Miranda") sẽ được đọc cho quý vị nghe bằng ngôn ngữ chính của quý vị qua một viên chức cảnh sát hoặc thông dịch viên qua điện thoại.
- Các cuộc phỏng vấn với cảnh sát sẽ được tiến hành bằng ngôn ngữ chính của quý vị qua một viên chức cảnh sát hoặc thông dịch viên qua điện thoại.
- Các tờ mẫu điền sẽ được cung cấp hoặc đọc cho quý vị nghe bằng ngôn ngữ chính của quý vị qua một viên chức cảnh sát hoặc thông dịch viên qua điện thoại có trình độ.

DỊCH VỤ TRỢ GIÚP NGÔN NGỮ CỦA SFPD LÀ ĐẶC BIỆT QUAN TRỌNG KHI QUÝ VỊ:

1. Phỏng vấn với các viên chức cảnh sát.
2. Đọc Các Quyền theo Luật Miranda của quý vị.
3. Nhận được các mẫu giấy tờ để điền.
4. Bị thẩm vấn chính thức.

1 **SF Police Commission Resolution to Enhance SFPD's Response to**
2 **Incidents Involving Individuals with Mental Health Needs.**

3
4 WHEREAS, San Francisco has a significant population with mental health needs; and,

5 WHEREAS, the San Francisco Police Department ("Department" or "SFPD") responds to
6 a high volume of incidents involving individuals with mental health needs; and,

7 WHEREAS, the Department wishes to develop training and programs to assist in
8 responding to incidents involving individuals with mental health needs, for the safety of those
9 with mental illnesses, the public and officers; now

10 THEREFORE BE IT RESOLVED, that the San Francisco Police Department shall develop a
11 specialized Crisis Intervention Team ("CIT"). To be eligible for the CIT, officers must have
12 received at least forty hours of mental health crisis response training, which shall include,
13 among other things, information about understanding mental illness, officer safety and de-
14 escalation tactics. CIT officers must attend thereafter advanced mental health crisis response
15 training every two years. The Department shall deploy CIT members when feasible as first
16 responders to incidents involving mentally ill persons in crisis (as co-responders with mental
17 health professionals if so recommended by SFPD and the mental health working group, and
18 provided that the response time to the scene is not impacted by dispatch of mental health
19 professionals). The Department shall make reasonable efforts to ensure that the CIT includes
20 at least 20-25% of the patrol division, and shall ensure that CIT members wear a badge that
21 identifies them as CIT officers. CIT members shall perform their regular duties as patrol
22 officers until they are dispatched for a mental health crisis call; and be it;

23 FURTHER RESOLVED, that the Chief of Police will in consultation with the mental health
24 working group described below designate a member of the SFPD as a Crisis Intervention Team
25 Coordinator ("CIT Coordinator"). The CIT Coordinator's responsibilities shall include

1 implementing the CIT program; overseeing CIT training; developing and maintaining
2 partnerships with mental health providers, mental health consumers and their families, and
3 mental health advocates; participating in designing and conducting CIT officer application and
4 selection process; conducting data collection and program evaluation; promoting the CIT
5 program within the Department and with the public; and reporting to the Chief and Command
6 Staff about SFPD's responses to mental health crisis incidents; and be it;

7 FURTHER RESOLVED, that the CIT Coordinator will work with the Office of Citizen
8 Complaints, stakeholders and subject matter experts (hereinafter, "mental health working
9 group") to develop recommendations for the Department's policies and procedures for police
10 interactions with mentally ill persons in crisis, including the Department's philosophy
11 statement, CIT, data collection, training curriculum, revisions to Department General Orders,
12 and the role and responsibilities of the CIT Coordinator. The CIT Coordinator will reach out to
13 and invite the Department of Public Health and other mental health stakeholders to participate
14 in the mental health working group. The CIT Coordinator will work to ensure that decisions by
15 the working group are made in a collaborative manner and through a fair process. The mental
16 health working group shall invite the Department of Emergency Management to work with the
17 group to develop emergency communication and dispatch protocols related to incidents
18 involving individuals with mental illness, subject to final approval by the Department of
19 Emergency Management; and, be it;

20 FURTHER RESOLVED, that the CIT Coordinator will collaborate with the mental health
21 working group and staff at the Police Academy to develop and provide (1) at least sixteen
22 hours of introductory mental health crisis response training for all officers; (2) a minimum of
23 forty hours advanced mental health crisis response training for new CIT officers; (3) additional
24 mental health crisis response training for CIT officers every two years after the initial training.
25 Both the introductory and advanced mental health crisis response training will include tactical

1 strategies for encounters with mentally ill individuals who may have a bladed or other type of
2 weapon; and, be it;

3 FURTHER RESOLVED, that the CIT Coordinator will collaborate with the mental health
4 working group and staff at the Police Academy to design roll call, advanced officer and field
5 training that assists all officers in formulating tactical strategies for encounters with mentally
6 ill individuals who may have a bladed or other type of weapon; and, be it;

7 FURTHER RESOLVED, that the CIT Coordinator will collaborate with the mental health
8 working group and staff at the Police Academy to recommend field supervision training for CIT
9 officers so that CIT officers effectively assume a supervisory role at an incident involving an
10 individual in mental health crisis, devise—whenever feasible—sound tactical and strategic
11 plans before action is taken, and direct the actions of involved officers; and, be it;

12 FURTHER RESOLVED, that that the CIT Coordinator will collaborate with the mental
13 health working group and the Department of Emergency Management to design recommended
14 emergency communication and dispatch procedures and training for Department of
15 Emergency Management personnel to identify mental health crisis calls and dispatch a CIT
16 officer to the scene as soon as possible; and be it;

17 FURTHER RESOLVED, that SFPD and the mental health working group shall research
18 funding opportunities for creating a Systemwide Mental Assessment Response Team
19 (“SMART”) which would serve as a co-responder to mental health crisis calls, including a team
20 of mental health care professionals and trained CIT officers; and be it;

21 FURTHER RESOLVED, that the CIT Coordinator and the mental health working group
22 will develop and submit to the San Francisco Police Commission recommended revisions to
23 Department General Orders 8.02 (Hostage and Barricaded Suspect Incidents), 8.01 (Critical
24 Incidents), 6.14 (Psychological Evaluation of Adults), 7.02 (Psychological Evaluation of
25 Juveniles) and any other relevant Department General Orders to include the Department’s

1 philosophy and procedures for handling encounters with mentally ill persons in crisis; and, be
2 it;

3 FURTHER RESOLVED, that the Chief's designee and the Behavioral Sciences Unit will
4 convene a taskforce to make recommendations for identifying and addressing the mental
5 health impact of officer involved shootings or other use of force incidents on members of the
6 Department and for ensuring appropriate services to impacted officers; and, be it;

7 FURTHER RESOLVED, that the SFPD and the mental health working group shall design a
8 data collection system to review and evaluate mental health crisis calls and SFPD's responses
9 to such incidents on a quarterly basis. The CIT Coordinator in consultation with the mental
10 health working group shall review, evaluate, and make recommendations to the Chief and
11 Command Staff concerning mental health crisis incidents and SFPD's responses to such
12 incidents on a quarterly basis; and, be it;

13 FURTHER RESOLVED, that the CIT Coordinator and a representative from the mental
14 health working group shall provide to the San Francisco Police Commission within one month
15 of the adoption of this resolution a the plan for implementing the above resolutions with a six
16 month timeline; and be it;

17 FURTHER RESOLVED, that the Chief will report back to the San Francisco Police
18 Commission within one month of the adoption of this resolution with any suggested changes to
19 this resolution; and be it;

20 FURTHER RESOLVED, beginning two months after adoption of this resolution, that the
21 CIT Coordinator and a representative from the mental health working group shall provide a
22 report to the San Francisco Police Commission on the second Wednesday of each month for one
23 year regarding the progress made toward implementing the above resolutions; and, be it;

24 FURTHER RESOLVED, that within one year from adoption of this resolution, and every
25 year thereafter, the Department shall provide a report to the Police Commission that includes

1 1) the number and location of calls for service involving mentally ill individuals in crisis; 2) the
2 type of response (e.g. CIT officer, non-CIT officer, CIT officer and mental health professional); 3)
3 the disposition of the call (arrest, 5150 detention, no police actions, referral for services); 4)
4 whether or not force was used; 5) injuries (officer, detainee, other); 6) complaints,
5 commendations and/or legal actions arising from the incident; 7) the status of all mental health
6 crisis response training (i.e. introductory CIT 16-hour course, advanced CIT 40-hour,
7 advanced CIT training every two years, roll call, advanced officer and field training), and, 8)
8 recommendations to enhance SFPD's response to incidents involving mentally ill individuals.
9 This report shall be a public document that is posted on the Police Department and Police
10 Commission's website and provided to the Office of Citizen Complaints two weeks before its
11 presentation to the Police Commission.




Mental Health Association of San Francisco

The Development and
Implementation of Crisis
Intervention Team Training in San
Francisco

March 7th, 2014
Tools For Change Conference
Michael Gause, MHASF
Richard Corriea, SFPD

823



I have PTSD and depression,
and I love who I am.
I have much to offer my community
and am excited about my future.

Find out more about the Center 

NICOLE PLATA

MHASF Mission

The Mental Health Association of San Francisco advances the mental health of the people of San Francisco and leads the global community in advocacy, education, research and supports that promote recovery and wellness while challenging the stigma associated with mental health conditions.

CRISIS INTERVENTION TEAMS

PURPOSE:

- (1) Identify signs and symptoms of mental illness/behavioral problems;
- (2) De-escalate any situation involving an individual who appears to have a behavioral disorder or in crisis; and
- (3) Connect that person in crisis to treatment/support.

CRISIS INTERVENTION TEAMS

Two nationally recognized models:

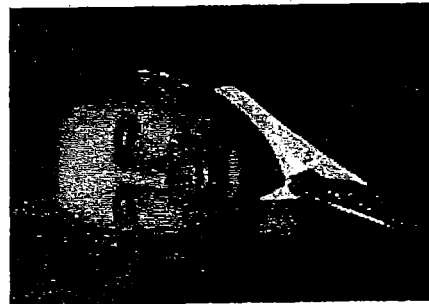
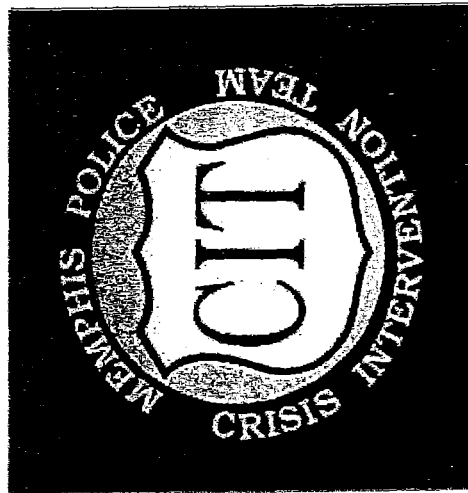
1. Professional mental health providers who work together with police officers (co-responder teams); and
2. Specialized police officers (a.k.a: Memphis, TN model).

CRISIS INTERVENTION TEAMS

Memphis, TN model:

- Established in 1988 by Major Sam Cochran (Memphis PD) and Dr. Randolph Dupont (University of Memphis)
- Officer killed a person with a mental illness;
- -Designed to improve safety during this type of encounter by enhancing officers' abilities to de-escalate the situation and provide community based alternatives to incarceration.

Memphis Model



CRISIS INTERVENTION TEAMS

A Partnership Between the San Francisco Police Department,
Community Organizations, and Advocates

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<u>First Responders</u>	<u>Community Providers</u>	<u>Advocates and Consumers</u>
<ul style="list-style-type: none">•SFPD (Command Staff and Patrol)•Department of Emergency Management	<ul style="list-style-type: none">•UCSF Citywide•Mobile Crisis•Dore Urgent Care/Progress Foundation•SF General (PES)•San Francisco VA	<ul style="list-style-type: none">•Mental Health Association of SF•NAMI•San Francisco Suicide Prevention•Public Defender's Office•Disability Rights California

CIT in San Francisco

- 830 Until 2010, SF had a mandatory 40 Hour Crisis Training funded through SF County. Over 1000 officers trained in 40 hours.
- No identification of “Team” or official CIT
- In 2010-2011, several high-profile incidents occurred with use of force
- February 2011 – SF Police Commission passes resolution for adopting CIT “Memphis Model”

CIT in San Francisco

- Stakeholder Group and Working Group Formed in February 2011
- Visit to Memphis with over 20 stakeholders and members of SFPD to observe Memphis Model in Action
- 8 months of planning and discussion; core Working Group narrows from over 20 individuals to core group of 8-10
- First CIT Training Held in November 2011

CIT in San Francisco

- 2012 – Year of transition; several trainings held but Team still in process
- Tasers Proposed for CIT Officers in Late Summer 2012; after community discussion and feedback from officers, it did not pass
- Re-energized CIT with leadership from Commander Richard Corriea and staff

CIT in San Francisco

- 2013 – Remarkable Progress; trainings more structured and core Working Group meets on a monthly basis
- 2014 – Focalized collaboration with Department of Emergency Management/911. A new dispatch code being implemented to identify potential CIT calls and dispatch officers
- Goal of providing outcome data in 2014-2015

CIT – Sample Curriculum

834

Time*	Topic**	Instructor/Guest Speaker
0800 – 0850	Welcome, Pre-Survey, and Overview of Crisis Intervention Training (CIT), Goals of CIT, Format of CIT	Commander Richard Corriea, SFPD and Mr. Michael Gause, Mental Health Association of San Francisco (MHASF)
0850 – 0900	Break	
0815 – 0850	Mental Health Jeopardy	Ms. Cecile O'Connor Dore Clinic and Treatment
0950 – 1000	Break	
1000 – 1050	Sober Center	Ms. Shannon Smith MSN, RN, CNL and Ms. Megan Kennel, MSN, RN
1050 – 1100		
1100 – 1200	Overview of Psychiatric Emergency Services (PES)	Dr. Melissa Nau

CIT – Sample Curriculum

835

1300 – 1350	Suicide By Cop	Dr. Emily Keram
1350 – 1400		
1400 – 1450	Overview of Major Mental Health Disorders	Dr. Cameron Quanbeck
1450 – 1500	Break	
1500 – 1550	Continued Overview of Mental Health Disorders and Psychotropic Drugs and Side Effects	Dr. Cameron Quanbeck
1550 – 1600	Break	
1600 – 1630	Consumer Panel-SOLVE	Mr. Michael Gause, MHASF and
1650 – 1700	Break	
1700 – 1750	Continued Consumer Panel- SOLVE	Ms. Terri Byrne SOLVE speakers
1700 – 1750	Functional Behavioral Assessment and Tactical Tools (Including de-escalation)	Sgt. Kelly Kruger, SFPD

CRISIS INTERVENTION TEAMS

Core Values:

- Collaboration between Community and SFPD
- Cultural Sensitivity
- Reducing stigma associated with mental illness
- De-escalation Methods/Strategies

CRISIS INTERVENTION TEAMS

The Road Ahead:

- ◆ Continued Emphasis on “Team” Aspect
- ◆ Increased voluntary aspect of CIT (officers applying for program)
- ◆ Increased coordination between 911, SFPD, etc
- ◆ Goal of training 25% of SFPD officers

CRISIS INTERVENTION TEAMS

Additional resources:

<http://cit.memphis.edu/> (Memphis University CIT Center)

<http://www.citinternational.org/> (CIT International Site)

First SF CIT Class

839



2011 CIT (Crisis Intervention Team) Training with San Francisco Police Department

Contact

Michael Gause

Deputy Director

michael@mentalhealthsf.org

(415) 421-2926, extension 304

870 Market Street, Suite 781

San Francisco, CA. 94102

Phone: (415) 421-2926

840

Status LEP 2013

- 451 Total number of SFPD officers who speak a foreign language
 - Spanish 184 – 98 certified
 - Cantonese 114 – 84 certified
 - Mandarin 26 – 16 certified
 - Russian 7 – 7 certified
 - Tagalog 34
 - Vietnamese 5

- 2,217 Limited English Proficient (LEP) clients
 - 1138 was in Spanish
 - 392 was in Cantonese
 - 187 was in Mandarin
 - 50 was in Russian
 - 50 was in Vietnamese
 - 13 was in Tagalog

- 1965 Used the telephonic translation service: Language Line

- OCC received a total of 694 complaints, 10 involved LEP issues, 3 were sustained

Achievements

Issuances of 4 Department Bulletins relating to LEP

- “A” priority 12-132 Providing Language Access Services to LEP individuals (outlining DGO 5.20)
- “A” priority 13-030 New EPO available in 4 core languages
Each station now has EOPs available on line and hard copies as well in their document bins
- “A” priority 13-044 Language Service Information Card
Each station front desk has laminated cards for LEP clients to assist the PSAs
- “C” priority 13-189 DEM Language Skill availability
Dispatch now has the availability of real time to seek out officers who are certified in specific languages

- Translated various department forms and notices for the public and citizen of San Francisco at a cost of \$2,958.
- Certified more bi-lingual officers
 - 17 Spanish
 - 24 Cantonese
 - 7 Mandarin
 - 1 Russian
- Ongoing training at the police academy of Police Service Aides regarding LEP issues
- Working with and acknowledging OCC, Samara Marion, DEM: Lisa Hoffman, Domestic Violence Consortium: Beverly Upton, the district attorney's office, other CBO members as well as Commissioner Angela Chan in collaboration get together every month to speak about LEP topics and how we can improve the department's performance and whether certain aspects can be attainable. Deputy Chief Biel and DC Tomioka have been instrumental in these meetings as they bring the highest level of command to these negotiations.
- DV/Elder Abuse/LEP video was shot over the summer months for police roll call training. Hugh effort on everyone involved. Chief Suhr, Inspector Flores from DV, and Inspector Gillespie from Elder Abuse unit help narrate the video. This video is to be rolled out to the stations early 2014.



C
14-045
2/12/14

**Limited English Proficient (LEP) Persons
Domestic Violence and Elder Abuse
DVD Roll-Call Training**

The Department has developed a roll-call training DVD regarding interactions with persons who have limited English proficiency. Each station's Training Coordinator recently received the DVD titled, "Detecting and Overcoming Language Barriers." The Training Coordinator is responsible for conducting roll-call training using this DVD within 60 days of the issuance of this bulletin.

DGO 5.20 requires all members to provide language assistance when encountering a Limited English Proficient (LEP) individual OR when an LEP individual requests language assistance. Members shall obtain a qualified bilingual officer or qualified civilian interpreter; if none is available, members shall use the Language Line. The Language Line phone number is 800-523-1786; SFPD ID number is 501644.

A handwritten signature in black ink, appearing to read 'Greg P. Suhr', is positioned above the printed name.

GREGORY P. SUHR
Chief of Police



Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

BOARD OF SUPERVISORS
SAN FRANCISCO

2014 MAR 25 PM 12:05

Handwritten initials

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Police Commission

Seat # or Category (If applicable): District: 7

Name: Victor M. Hwang

Home Address: 8th Avenue Zip: 94122

Home Phone: 415- Occupation: Attorney

Work Phone: 415-595-6081 Employer: Self-employed

Business Address: P.O. Box 225301 Zip: 94122

Business E-Mail: apivictor@gmail.com Home E-Mail: apivictor@

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes [checked] No [] If No, where registered:

Resident of San Francisco [checked] Yes [] No [] If No, place of residence:

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am a Chinese American father of 3, who has resided in and served the City and County of San Francisco for nearly 20 years.
For more than a decade, I worked as a public interest attorney, serving the low-income, immigrant, and minority communities on civil rights issues including discrimination, racial profiling, police misconduct, domestic violence and human trafficking. In 2006, I drafted an amicus brief on behalf of the Asian American community filed with the Court of Appeal in support of marriage equality.
From 2007 to 2014, I led the prosecution of hate crimes and human trafficking cases for the San Francisco District Attorney's Office. I co-founded the SF Coalition Against Hate Violence in conjunction with the SFHRC and increased the prosecution of hate crimes cases four-fold with a particular emphasis on increasing outreach to the transgender community.

Business and/or professional experience:

2014: I currently am the owner of my own law office, practicing in the areas of civil rights, immigration, family law, and criminal defense.
2007 - 2014: Assistant District Attorney in charge of hate crimes and human trafficking. I was last assigned to the Sexual Assault Prosecution Unit. My work will be profiled in an upcoming PBS/Not In Our Town documentary.
2001 - 2007: Managing Attorney, API Legal Outreach.
1996 - 2001: Civil Rights Attorney, Asian Law Caucus
1992 - 1996: Deputy Public Defender for Los Angeles County.

Civic Activities:

2008 - 2012 Bar Association of San Francisco - served on board, judiciary committee
2009 - 2012 Nihonmachi Little Friends nonprofit preschool - served on board
2008 - 2011 API Legal Outreach board
2006 - 2007 S.F. Elections Commission (appointed by Jeff Adachi)
2003 - 2006 CA State Bar Ethnic Minority Relations Commissioner
2004 - 2005 S.F. Minority Bar Coalition (Convenor/Chair)
2004 - 2005 Asian American Bar Association - President
2001 - 2003 Equal Justice Society - founding advisory board

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)

Date: 3/25/2014 Applicant's Signature: (required)



(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:
Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

Victor M. Hwang

P.O. BOX 225301 ♦ SAN FRANCISCO, CALIFORNIA 94122 ♦ (415) [REDACTED] ♦ hwang@justice.com

PROFESSIONAL EXPERIENCE: LAW OFFICE OF VICTOR M. HWANG, San Francisco January 2014 - Present
Principal

OFFICE OF THE DISTRICT ATTORNEY, San Francisco Sept. 2007 – January 2014
Assistant District Attorney/Civil Rights Prosecutor (hate crimes/human trafficking)

- Featured in upcoming PBS documentary film "A Prosecutor's Stand Against Hate Violence."
- Successfully prosecuted felony assaults on Latinos, African American by racist skinheads.
- Increased three-fold the prosecution of hate crimes; founded Coalition Against Hate Violence.
- Represented DA's office in regional human trafficking coalitions, conducted consular trainings.
- Tried 30 cases to verdict, developed case management database.

ASIAN PACIFIC ISLANDER LEGAL OUTREACH, San Francisco Sept. 2001 – Sept. 2007
Managing Attorney

- Supervised legal staff of 16 attorneys and paralegals in representing low-income clients in domestic violence, immigration, senior law, civil rights, and human trafficking.
- Lead author on appellate *amicus curiae* brief supporting right to marry in *Woo v. Lockyer*.
- Co-counseled *Zheng v. Woodford* (federal challenge to denial of First Amendment to prisoner).

ASIAN LAW CAUCUS, San Francisco Nov. 1996 – July 2001
Staff Attorney/Managing Attorney

- Co-counseled *Truong v. S.F. Housing Authority* (failure to protect Southeast Asians from hate violence); *Kao v. Rohner Park* (police killing based on martial arts stereotype); *Yang v. Glickman* (denial of benefits to Hmong veterans); *Sutich v. Callahan* (welfare reform).
- Authored federal *amicus curiae* brief on racial profiling in case of Dr. Wen Ho Lee.

OFFICE OF THE PUBLIC DEFENDER/ALTERNATE PUBLIC DEFENDER, Los Angeles
Deputy Public Defender, Grade III (Felony trials) Aug. 1992 - Nov. 1996

- Conducted 50 jury trials including serious felonies, three-strikes, and a murder case.

COMMUNITY SERVICE:

- Bar Association of San Francisco, *Board* (2008 – 2010); *Equality Committee* (2011)
- Nihonmachi Little Friends nonprofit preschool program, *Board Member* (2009 – 2012)
- San Francisco District Attorney Association, *Treasurer* (2010 – 2011)
- Asian Pacific Islander Legal Outreach, *Board Member* (2008 – 2011)
- San Francisco Elections Commission, *Commissioner* (Appointed by Jeff Adachi 2006-07)
- California State Bar Ethnic Minority Relations Commission, *Commissioner* (2003-06)
- Minority Bar Coalition, *Convenor/Co-Chair* (2004-05)
- Asian American Bar Association of Greater Bay Area *Board* (1999-04), *President* (2004-05)
- Equal Justice Society, *Founding Steering Committee* (2001-03)
- Judge Robert M. Takasugi Scholarship Foundation, *Founding Board Member* (1999-2010)

AWARDS:

- San Francisco District Attorney Justice Award (2012)
- University of San Francisco Public Interest Award for Excellence (2011)
- National Asian Pacific American Bar Association "Trailblazer" (2007); "Best under 40" (2006)
- S.F. Adult Protective Services "Above and Beyond" Award (2005)
- S.F. Bay Guardian *Local Hero* (2004)
- Chinese World Journal *Local Hero* (2005, 2000)
- Minority Bar Coalition Outstanding Legal Service (2000)
- Asian American Bar Association of the Bay Area: Joe Morozumi *Litigator of the Year* (2000);
- Republic of China International Chinese Youth Achievement Award (1999)

**TEACHING/
PRESENTATIONS**

- **SELECTED TRAININGS**
 - *Hate Crimes and Human Trafficking*, Consulate of the People's Republic of China (2011)
 - *Hate Crimes Prosecution*, U.S. Attorney Regional Conference on Hate Crimes (2011)
 - *Hate Crimes and Human Trafficking*, Consulate General of Mexico (2010)
 - *Chinese Americans*, Administrative Office of the Courts statewide training for judges (2006)
 - *Practitioner in residence*, Santa Clara University School of Law (2004)
 - *Public Interest Commencement Address*, U.C. Davis School of Law (2001)
- **ADJUNCT PROFESSOR OF LAW**
 - U.C. Berkeley School of Law (Spring 2007)
 - Golden Gate University School of Law (Spring 2004, Spring 2006)

**SELECTED
WRITINGS**

- **BOOKS/REPORTS**
 - "Hmong Campaign for Justice: A Practitioner's Perspective," 9 *Asian Law Journal* 83 (2002), profiled by the Advancement Project's Community Justice Resource Center; reprinted in *LAWYER'S ETHICS AND THE PURSUIT OF SOCIAL JUSTICE: A CRITICAL READER* (NYU Press).
 - *ANTI-ASIAN VIOLENCE IN NORTH AMERICA*, Co-Editor (Altamira Press, 2001).
 - "The Interrelationship between Anti-Asian Violence and the APA Community," 21 *Chicano Latino L.Rev* 17 (2000), reprinted in *NOTABLE SELECTIONS IN RACE AND ETHNICITY*, 3RD ED. (McGraw Hill) and *RACE, ETHNICITY AND GENDER* (Pine Forge Press).
 - *NATIONAL AUDIT ON ANTI-ASIAN VIOLENCE*, co-principal investigator (1996-1999), reprinted at 5 *UCLA Asian Pac. Am. L.J.* 99 (1998).
- **LAW REVIEW ARTICLES**
 - "Supporting the Right to Marry: *Amicus Brief* on Behalf of 22 Asian Pacific American Organizations in *Woo v. Lockyer*," 13 *Asian L.J.* 119 (2006).
 - "Selective Prosecution in the Case of Wen Ho Lee," 7 *UCLA Asian Pac. Am. L.J.* 57 (2001).
 - "In Defense of Quotas: Proportional Representation and the Involuntary Minority," 1 *UCLA Asian Pac. Am. L.J.* 1 (1992) [inaugural article].
- **EDITORIALS**
 - *Asian Americans Should Support the Right to Marry*, *Chinese World Journal*, May 3, 2004
 - *Internment: More Than a Government Mistake*, *AsianWeek*, February 27, 2003
 - *Why Asian Americans Should Fear the USA PATRIOT Act*, *Pacific News*, Sept. 13, 2002
 - *More Than Wen Ho Lee Was Wronged*, *Los Angeles Times*, September 3, 2000
 - *Charged with Being Ethnic Chinese*, *New California Media*, August 18, 2000

EDUCATION: UNIVERSITY OF SOUTHERN CALIFORNIA LAW CENTER Juris Doctor: May 1992

UNIVERSITY OF CALIFORNIA, BERKELEY B.A. English: MAY 1989

PERSONAL: Fluent in Mandarin Chinese, conversational Spanish. Three children: ages 6, 8, 10.

COVER PAGE

Please type or print in ink.

NAME OF FILER (LAST) (FIRST) (MIDDLE)
 HWANG VICTOR M

1. Office, Agency, or Court

Agency Name (Do not use acronyms)

Police Commission

Division, Board, Department, District, if applicable

Your Position

► If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: _____ Position: _____

2. Jurisdiction of Office (Check at least one box)

- State
- Multi-County _____
- City of _____
- Judge or Court Commissioner (Statewide Jurisdiction)
- County of San Francisco
- Other _____

3. Type of Statement (Check at least one box)

- Annual: The period covered is January 1, 2013, through December 31, 2013.
- or-
- The period covered is _____, through December 31, 2013.
- Assuming Office: Date assumed _____
- Leaving Office: Date Left _____ (Check one)
- The period covered is January 1, 2013, through the date of leaving office.
- The period covered is _____, through the date of leaving office.
- Candidate: Election year 2014 and office sought, if different than Part 1: _____

4. Schedule Summary

Check applicable schedules or "None."

► Total number of pages including this cover page: 6

- Schedule A-1 - Investments - schedule attached
- Schedule A-2 - Investments - schedule attached
- Schedule B - Real Property - schedule attached
- Schedule C - Income, Loans, & Business Positions - schedule attached
- Schedule D - Income - Gifts - schedule attached
- Schedule E - Income - Gifts - Travel Payments - schedule attached

-or-

None - No reportable interests on any schedule

5. Verification

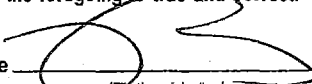
MAILING ADDRESS STREET CITY STATE ZIP CODE
 (Business or Agency Address Recommended - Public Document)
 P.O. Box 225301 SF CA 94122

DAYTIME TELEPHONE NUMBER E-MAIL ADDRESS (OPTIONAL)
 (415) _____

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 3/25/14
 (month, day, year)

Signature 
 (File the originally signed statement with your filing official.)

SCHEDULE A-1
Investments

Stocks, Bonds, and Other Interests
(Ownership Interest is Less Than 10%)

Do not attach brokerage or financial statements.

<p>CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION</p> <p>Name <u>Victor Huang</u></p>

▶ NAME OF BUSINESS ENTITY
Bank of America

GENERAL DESCRIPTION OF THIS BUSINESS
Bank

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / 13 _____ / _____ / 13
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Citigroup

GENERAL DESCRIPTION OF THIS BUSINESS
Bank

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / 13 _____ / _____ / 13
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Cisco

GENERAL DESCRIPTION OF THIS BUSINESS
Networking Products

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / 13 _____ / _____ / 13
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Covance

GENERAL DESCRIPTION OF THIS BUSINESS
Pharmaceutical

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / 13 _____ / _____ / 13
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Infosys

GENERAL DESCRIPTION OF THIS BUSINESS
IT Services

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / 13 _____ / _____ / 13
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Micron Technology

GENERAL DESCRIPTION OF THIS BUSINESS
Chip Manufacturer

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / 13 02 / 28 / 13
 ACQUIRED DISPOSED

Comments: _____

**SCHEDULE A-1
Investments**

Stocks, Bonds, and Other Interests
(Ownership Interest is Less Than 10%)

Do not attach brokerage or financial statements.

CALIFORNIA FORM 700
FAIR POLITICAL PRACTICES COMMISSION

Name
Victor Roman SG

▶ NAME OF BUSINESS ENTITY
National Retail Properties

GENERAL DESCRIPTION OF THIS BUSINESS
Real Estate

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / 13 _____ / _____ / 13
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Toqueville Gold Fund

GENERAL DESCRIPTION OF THIS BUSINESS
Mutual Fund

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / 13 _____ / _____ / 13
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
General Electric

GENERAL DESCRIPTION OF THIS BUSINESS
Utility

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / 13 _____ / _____ / 13
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Knight Capital Group

GENERAL DESCRIPTION OF THIS BUSINESS
Stock Broker

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / 13 _____ / _____ / 13
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Novartis

GENERAL DESCRIPTION OF THIS BUSINESS
Pharmaceutical

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / 13 _____ / _____ / 13
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Repsol

GENERAL DESCRIPTION OF THIS BUSINESS
Oil/Energy

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / 13 _____ / _____ / 13
 ACQUIRED DISPOSED

Comments: _____

SCHEDULE A-1
Investments

Stocks, Bonds, and Other Interests
(Ownership Interest is Less Than 10%)

Do not attach brokerage or financial statements.

<p>CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION</p> <p>Name <u>Victor Huang</u></p>

▶ NAME OF BUSINESS ENTITY
Southwest Airlines

GENERAL DESCRIPTION OF THIS BUSINESS
Airline

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / 13 _____ / _____ / 13
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
U.S. Ecology

GENERAL DESCRIPTION OF THIS BUSINESS
Waste Management

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
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 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Valero

GENERAL DESCRIPTION OF THIS BUSINESS
Oil Refinery

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
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 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Walgreens

GENERAL DESCRIPTION OF THIS BUSINESS
Convenience Store

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
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 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Yahoo

GENERAL DESCRIPTION OF THIS BUSINESS
Internet

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
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 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
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 ACQUIRED DISPOSED

Comments: _____



George Gascón
District Attorney

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BOARD OF SUPERVISORS
SAN FRANCISCO

2014 APR 22 PM 3:01

348

*Orig: Rules Clerk
BOS-11
cpage*

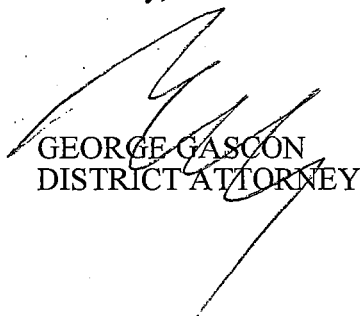
April 17, 2014

San Francisco Board of Supervisors
San Francisco City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102

Dear Members of the Board,

I am writing in support of Victor Hwang's candidacy to become a Police Commissioner. Victor worked as an Assistant District Attorney under my leadership and that of my predecessor for six years. I was impressed by his commitment to the office and to the City and County of San Francisco. Prior to his tenor in the District Attorney's Office, Victor was a Public Defender and a Civil Rights Attorney. His experience and background coupled with his dedication to his community make him the ideal candidate to serve on the Police Commission. Please contact me should you have any questions.

Sincerely,


GEORGE GASCON
DISTRICT ATTORNEY

File No. 140359
4/17/14 Received
in Committee

Partial List of Supporters for Victor Hwang for Police Commissioner
(all organizational titles are for purposes of identification only)

Asian Peace Officers Association

Community Tenants Association

Nancy Appel, Deputy Director, Anti-Defamation League, San Francisco

Clay Barcus, community advocate

Greg Barge, Head, Mental Health Unit of the San Francisco District Attorney's Office

Kathy Black, Executive Director, La Casa de Las Madres

Greg Carey, Chair, Castro Community on Patrol

Billy Chan, Celia Lee, Garner Weng, Emi Gusukuma, Edwin Prather, David Sohn: Past presidents of the Asian American Bar Association from 2007 – 2014

Susan Christian, Chair of the Human Rights Commission

Rudy Corpus, Executive Director, United Playaz

Allan Craigie, Stephen Tennis, Kevin Stull, Central City SRO Collaborative members

Reverend Norman Fong, Executive Director, Chinatown Community Development Center

Stuart Gaffney and John Lewis, Marriage Equality plaintiffs and activists.

George Gascón, District Attorney of San Francisco

Elizabeth Kirton, Executive Director, Asian Women's Shelter

Yulanda Kwong, Director of Social Services, Cameron House

Mia Tu Mutch, transgender activist, LYRIC

Michael Pappas, Executive Director, San Francisco Interfaith Coalition, Human Rights Commissioner

Rebecca Prozan, community activist

Randy Shaw, Executive Director, Tenderloin Housing Clinic

Seth Steward, Alex Bastian, Tiffany Sutton, Assistant District Attorneys

Dean Ito Taylor, Executive Director, Asian Pacific Islander Legal Outreach

Reverend Arnold Townsend, former colleague on the Elections Commission


Rob Uy, President of the Filipino Bar Association of Northern California

Terry Valens, Executive Director, Filipino Community Center

Saran Wan, Executive Director, Community Youth Center

Malcolm Yeung, Deputy Director, Chinatown Community Development Center

Eddy Zheng, S.F. Re-Entry Council



Chinatown Community
Development Center
華協中心

1525 Grant Avenue
San Francisco, CA 94133
TEL 415.984.1450
FAX 415.362.7992
TTY 415.984.9910
www.chinatowncdc.org

April 17, 2014

Board of Supervisors
City and County of San Francisco
City Hall | 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

Dear Board of Supervisors:

I write to express my strong support for Victor Hwang's nomination to the Police Commission. I have known Victor for nearly 20 years. I met him through various cases that have impacted the Asian Community from tenant issues in Chinatown's Single Room Occupancy (SROs) hotels to serving on the Asian Pacific Islander Legal Outreach (APILO) board where he managed the legal staff. He embodies the kind of thoughtful approach to justice that we need on the Police Commission. And most importantly, to the Chinese American community, Victor has been a hero.

I got to know Victor when he stepped to the forefront of the national campaign to vindicate Chinese American scientist Wen Ho Lee. Wrongly accused of trading scientific secrets by the federal government, Victor worked tirelessly on behalf of the Lee family. He also worked tirelessly to debunk the unwarranted suspicion that the Wen Ho Lee affair cast over the entire family. We worked together to organize a press conference for Wen Ho Lee at my home church that helped to enlighten the broader community on the issue.

What impressed me the most about Victor's work on the Wen Ho Lee case was his deep investment in bringing the community along. Victor was more than just an advocate. He took care every step of the way to educate our community on the issues – from young college and law students to the monolingual seniors and families who live in the overcrowded SRO's of Chinatown. During this campaign, Victor gave us courage to advocate where we were cynical that we could achieve justice. And where things looked down, Victor always encouraged us to look up and forward. Since Wen Ho Lee, I've seen Victor play this role on dozens of similar issues impacting the Asian American community. Most people see Victor as a lawyer. I see Victor as a community organizer. For those of you who know me, this is my way of giving high praise.

That's why when Victor told me he wanted to join the Police Commission, I immediately pledged my support. Why – because our community is facing some very critical public safety and health issues going forward. And we need someone who the community knows and can work with to bring the community along. Once again, pedestrian safety is threatening the lives



of our Chinatown every single day. I personally know five community members who have been killed in recent years. That's five too many. Homelessness in our open space continues to get worse as the city's affordability crisis deepens. In a neighborhood where residents use open space as their living rooms, we need the police to play a role in creating a sensitive solution this conflict. And, as the Mayor moves forward with his re-envisioning of public housing, we need to address the deep public safety issues embedded in this housing.

There are no easy, black and white solutions to these issues. The best solutions will take greater understanding and cooperation between police and community. Victor is the perfect person to forge and maintain this relationship. He's seen policing issues from all sides. He's seen community issues from all sides.

I urge you to support Victor for the Police Commission.

Sincerely

A handwritten signature in black ink, appearing to read 'Norman Fong', written over the printed name.

Reverend Norman Fong
Executive Director
Chinatown Community Development Center

Letter of Support for Victor Hwang – San Francisco Police Commission

John Lewis and Stuart Gaffney
241 Harvard Street
San Francisco, CA 94134
April 16, 2014

Dear Supervisors Campos, Yee, and Tang:

We are writing to offer our wholehearted support for Victor Hwang to become a member of the San Francisco Police Commission. We are a married same-sex couple, who are leaders in Marriage Equality USA and have been working for the freedom to marry for LGBT couples for over a decade. For many of those years, we have worked side-by-side with Victor Hwang.

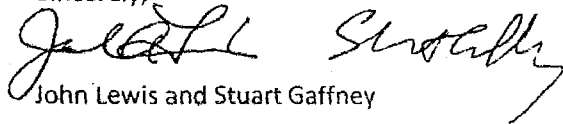
Victor was involved early on and showed visionary leadership and wise insight into how to achieve dignity and equality for LGBT couples. As an attorney with Asian Pacific Islander Legal Outreach, Victor conceived and spearheaded efforts that led to over 60 Asian American community groups coming together to support marriage equality in friend of the court briefs before the California courts. Victor understood that the briefs were important not just to the legal case, but as a vehicle to bring together a broad coalition of diverse groups to achieve common goals of social justice and equality. He understood the importance of our personal life stories to achieving these goals and in the process of gathering signatories to the brief arranged for us to tell our stories to groups that were not yet supportive in order to build bridges and create connection. Core to Victor's vision is a deep respect and understanding of each person's individual dignity and our common humanity.

Victor's striking ability to make things happen and his seemingly indefatigable dedication and energy inspire us. His commitment to helping other people is matched only by his commitment to his family. We remember years ago as his first child was coming into the world, he was also writing and editing our friend of the court brief – a brief that was one part of a movement that has bettered the lives of thousands of San Franciscans and millions of people nationwide.

We have no doubt that Victor will bring such dedication, intelligence, and insight to his work as a member of the San Francisco Police Commission.

Thank you very much for your consideration of this letter.

Sincerely,


John Lewis and Stuart Gaffney



San Francisco Asian Peace Officers' Association

P.O. Box 330415
San Francisco, CA 94133
www.sfapoa.org

Executive Board Of Directors

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President

Paul Yep
Vice President

Daryl Fong
Vice President

Bobby Cheung
Vice President

Eddie Wu
Vice President

Andy Ting
Vice President

Henry Ha
Secretary

Curtis Liu
Treasurer

Randy Ly
Sergeant at Arms

April 11th, 2014

Dear Supervisor _____

On behalf of the San Francisco Asian Peace Officers' Association, I am writing to give my highest recommendation of **Victor Hwang** for appointment to the San Francisco Police Commission. He has dedicated his career to helping and ensuring all citizens receive equal rights and afforded the highest degree of professional service and protection. His service as a San Francisco prosecutor with over 80 jury trials gives him the unique experience of recognizing victims' rights for justice and retribution. As a Public Defender, he is aware of the rights afforded to all citizens to a fair and impartial process of criminal law.

This versatility gives him the understanding of the parallel and dynamics of both spectrums of trial proceedings. This background is a beneficial tool in shaping and ensuring decisions, practices, and policies will benefit the law enforcement and diverse communities as a whole.

Additionally, his practice in the areas of immigration law, civil rights and family law/domestic violence will give the Commission knowledge in recognizing and handling citizen needs and services. This insight will also give the Police Commission careful and relevant experience that will produce effective procedures and policies for a modern police department.

With his diverse background, **Victor Hwang** would be an outstanding addition to the Police Commission. I highly recommend and urge you to appoint **Victor Hwang** to the Police Commission.

Thank you for your consideration. If you have questions or would like to discuss this recommendation further, please feel free to contact me.

Sincerely,
Best regards,

Barrett Chan
President
San Francisco Asian Peace
Officers' Association
(415)407-3718



Asian Women's Shelter
 3543 18th Street, #19
 San Francisco, CA 94110
 (415) 751-7110 OFFICE
 (415) 751-0880 CRISIS
 (415) 751-0806 FAX

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 BOARD OF SUPERVISORS
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Rules Clerk
 BOS-11
 cpage

2014 APR 14 PM 2:57

AK

April 11, 2014

San Francisco Board of Supervisors
 1 Dr. Carlton B. Goodlett Place, #244
 San Francisco, California 94102

Dear Supervisors,

Asian Women's Shelter (AWS) is pleased to support Victor Hwang for appointment to the San Francisco Police Commission, Seat #2. As an organization, AWS has worked for many years alongside Victor in support of survivors of domestic violence, sexual assault, and human trafficking. During the years in which he worked at API Legal Outreach, he worked tirelessly on behalf of AWS clients, assisting underserved immigrant and refugee survivors—many of them from API and LGBTQ communities, but also from other minority communities—to find safety and justice through the legal system.

He has represented clients on civil rights issues, worked to prosecute hate crimes, and has been recognized for his work in protecting the rights of San Francisco's transgender population. Victor has also been a valuable resource in San Francisco, sharing his knowledge with others and increasing the knowledge of San Franciscans about their legal rights.

Given his wide expertise and his community involvement, Asian Women's Shelter supports Victor's application, and we hope that you will consider the contribution that he can make to the Commission.

Sincerely,

Elizabeth Kirton
 Executive Director

**DONALDINA
CAMERON
HOUSE**

長老會金美倫堂



920 Sacramento St.
San Francisco,
California 94108

Telephone
(415) 781-0401

Fax Number
(415) 781-0605

April 11, 2014

Dear San Francisco Board of Supervisors,

As the Social Services Director at Donaldina Cameron House, I am writing this letter in support of Victor Hwang's application to serve on the San Francisco Police Commission.

Donaldina Cameron House is a community-based organization located in San Francisco Chinatown and has been serving the Asian community for 140 years now. Our mission is to empower people to fully participate in and contribute positively toward a healthy society. We create a safe and nurturing environment by providing intervention for domestic violence victims, counseling services, support groups, English survival skills classes, resources, and youth enrichment programs.

Mr. Hwang is an asset to the San Francisco community. Our organization had worked closely with Mr. Hwang when he was an attorney at a non-profit organization, Asian Pacific Islander Legal Outreach, where he represented domestic violence, sexual assault, and human trafficking survivors, immigrant families, and other underserved communities in helping them understand their rights and seek for justice. Also, with his past experience as a public defender and district attorney, Mr. Hwang has committed himself to serving communities and the larger San Francisco in advocating for the safety, healthy well-being, and best interest of the people.

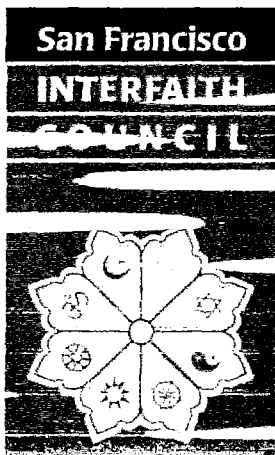
With Mr. Victor Hwang's professionalism, skills, and experience, we hope you will appoint him to serve on the San Francisco Police Commission.

Sincerely,

Yulanda Kwong, MSW
Social Services Director
Donaldina Cameron House



An Agency
for the
Presbyterian
Church USA



**San Francisco
INTERFAITH
COUNCIL**

*Celebrating our diverse faiths
and spiritual traditions*

*Bringing people together
to build understanding*

Serving our community

P.O. Box 29055
San Francisco, CA 94129
Phone: 415.474.1321
Fax: 415.474.1325
mgpappas.sfic@gmail.com
sfinterfaithcouncil.org

Michael G. Pappas, M.Div.
Executive Director

Board of Directors:

Rev. Maggi Henderson, Chair
Old First Presbyterian Church
G.L. Hodge, Vice Chair
Providence Baptist Church
Nick Andrade, Treasurer
Most Holy Redeemer Catholic Church
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The Salvation Army
Rev. Dr. Amos C. Brown
Third Baptist Church
Betsy Dodd
Calvary Presbyterian Church
Rev. Elizabeth Ekdale
St. Mark's Lutheran Church
Farah El Abed
Muslim
Fr. Paul Gawlowski
*St. Paul of the Shipwreck
Catholic Church*
Iftexhar Hai
United Muslims of America
Richard H. Harris, Jr.
Church of Jesus Christ LDS
Rev. Ronald Kobata
Buddhist Church of San Francisco
The Rev. Andy Lobban
Grace Cathedral
Rev. Dr. Karen Oliveto
Glide Memorial Church
Fr. Luke Palumbis, Ecumenical Officer
Greek Orthodox Metropolis of SF
Rabbi Lawrence Raphael
Congregation Sherith Israel
Rita R. Semel, Past Chair
Congregation Emanu-El
Dr. Sally Wei
Buddhist Tzu Chi Foundation
Fr. Kenneth Westray
St. Vincent de Paul Catholic Church

Celebrating our diverse faiths and spiritual traditions,
the San Francisco Interfaith Council
brings people together to build understanding and serve our community.

April 11, 2014

Dear Members of the Board of Supervisors,

I am writing as the Executive Director of the San Francisco Interfaith Council to support Victor Hwang for appointment to Seat #2 of the San Francisco Police Commission. Having worked with Victor on issues related to hate violence, civil rights, and community relations, I believe that Victor would make a strong contribution to the work of the Commission.

I am supporting Victor because I think he would bring not only a depth of knowledge related to the criminal justice system, but a sense of balance and fairness to the position. Having started his career as a deputy public defender, having worked as a prosecutor on civil rights and police shooting cases, and having served as a civil rights attorney on police misconduct and wrongful death cases, Victor worked his entire career to improve the responsiveness of the police to the people.

From our work together on combating hate crimes, I have seen how he approached his work as a community prosecutor, and I have no doubt that he will bring the same level of openness and transparency to the Commission to build trust and communication between the Department and the communities it serves. Victor is well-grounded in the community and I know that he will work hard to not only improve the Department internally, but also to improve lines of communication with the diverse and underserved populations of San Francisco.

I hope that the Rules Committee and the full board will confirm Victor to a position on the Police Commission. If you have any questions, please do not hesitate to contact me at 415-425-9631.

Sincerely,

Michael G. Pappas
Executive Director

orig. Comm Clerk
BOS-11 via electronic
cpage

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2014 APR 16 PM 2:42

AK



**A Refuge.
An Advocate.
A Strong Voice
Against Domestic
Violence.**

April 15, 2014

San Francisco Board of Supervisors
1 Dr. Carlton B. Goodlett Place, #244
San Francisco, CA 94102

Dear Supervisors,

La Casa de las Madres is pleased to support Victor Hwang for appointment to the San Francisco Police Commission, Seat #2.

As a managing attorney at API Legal Outreach, La Casa de las Madres appreciated his work – personally representing many victims and survivors in court on Restraining Orders, custody, and family law issues.

While at the District Attorney's office, Victor served as a civil rights prosecutor and also served on the Sexual Assault Prosecution Team. In these roles he was able to reach out to the transLatina community, prosecute cases involving targeted assaults on Latinos and African Americans as well as handling cases of sexual assault and human trafficking.

Victor also participated in preparing the API legal brief in support of marriage equality and served on the DA's Officer Involved Shooting team which we believe makes him uniquely qualified for the Police Commission Seat.

In light of his outstanding history in community and public service, La Casa de las Madres supports Victor Hwang's application to the San Francisco Police Commission. We hope that you too will appreciate the kind of contributions that he can make to the Commission and our community.

Sincerely,

Kathy Black
Executive Director

La Casa de las Madres
1663 Mission Street, Suite 225
San Francisco, CA 94103

Tel: 415.503.0500
Fax: 415.503.0301

Crisis Line: 877.503.1850
www.lacasa.org

**Coalition of Past Presidents of the
Asian American Bar Association of the Greater Bay Area**

April 16, 2014

Board of Supervisors
City and County of San Francisco
City Hall
1 Dr. Carlton B. Goodlett Place.
San Francisco, CA 94102

Re: The Appointment of Victor Hwang to the San Francisco Police Commission

Dear Board of Supervisors,

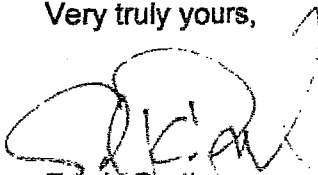
We write to you as past presidents of the Asian American Bar Association of the Greater Bay Area (AABA) in support of Victor Hwang's appointment to the San Francisco Police Commission. Having all worked with Victor for over a decade, we find him to be an individual with superior acumen and integrity of the highest caliber. We respectfully urge his appointment to the Police Commission.

AABA was founded in 1976 to provide Asian Pacific American attorneys in the San Francisco Bay Area with a vehicle for the unified expression of opinions and positions on matters of concern to all Asian Pacific Islanders (API). Victor has been a champion of our community for several years. Victor served as AABA President in 2004 and 2005, and held substantial positions at the Asian Law Caucus and Asian Pacific Islander Legal Outreach, San Francisco based non-profit organizations serving the local API community. While serving in his various positions, Victor represented the API community on high-profile issues and provided a voice to issues of extreme community importance. With San Francisco's significant Asian American population, Victor's work was even more meaningful.

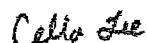
Victor is a highly qualified candidate who will bring a diverse and needed perspective to the Commission. In addition to his service to the API community, Victor has experience from all sides of the criminal justice system. He served as a deputy public defender in Los Angeles and as a civil rights lawyer in San Francisco. Most recently, he served as a local deputy district attorney, specifically charged with investigating and prosecuting hate crimes. The Commission will benefit from Victor's substantial experience.

Victor enjoys a solid reputation as an intelligent, reasonable, even-handed and diligent lawyer. He is widely regarded as impartial and only interested in seeking the truth. Victor enjoys broad community support, especially from communities of color. We believe that Victor is well suited for the Commission and its mission of setting policy for the Police Department, conducting disciplinary hearings, imposing discipline, and hearing appeals. We can think of no one more qualified to serve as a member of the Police Commission and we wholeheartedly urge his appointment.

Very truly yours,



Edwin Prather
AABA President, 2007-08



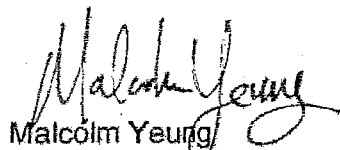
Celia Lee
AABA President, 2008-09



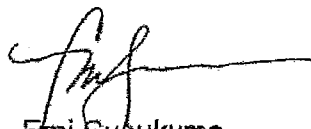
Garner Weng
AABA President, 2009-10



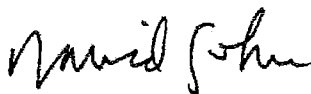
Billy Chan
AABA President, 2010-11



Malcolm Yeung
AABA President, 2011-12



Emi Gusukuma
AABA President, 2012-13



David Sohn
AABA President, 2013-14

SETH STEWARD

3021 Dakota #2 Oakland, CA 94602
(510) 213-3240 • sethsteward@gmail.com

April 17, 2014

Members of the Board of Supervisors:

I wholeheartedly recommend Victor Hwang for the position of Commissioner on the San Francisco Police Commission. I give this recommendation without hesitation or reservation. Victor Hwang is one of the best people I have had an opportunity to work with. His criminal justice expertise, strong ethical foundation and commitment to San Francisco remain highlights of our involvement together.

As an Assistant District Attorney here in San Francisco, I have had the opportunity to call Victor a colleague and friend. Victor has worked both sides of the criminal justice system. His work as a public defender and as a district attorney gives Victor critical experience and valuable insight into the criminal justice system and the role of the Police Department in that system. Victor has handled all kinds of criminal cases including serious felonies and hate crimes. I was fortunate to work with Victor on a number of hate crimes cases in San Francisco and had the chance to observe first hand his criminal justice expertise and the high ethical standards that he holds himself to. His expertise, coupled with his strong ethical foundation make him a perfect fit for the Police Commission.

I was, and remain, notably impressed with Victor's commitment to San Francisco. In particular, his consistent and dogged approach to making San Francisco a safer place and his ability to work with diverse groups and build coalitions. These traits reflect his understanding and commitment to this great city. I expect that Victor will bring this same level of commitment to the Police Commission.

San Francisco will be lucky to have Victor serve as a Commissioner on the Police Commission. Thank you for your time.

Sincerely,

Seth Steward

POLICE AGREE TO IMPROVE CRISIS RESPONSE FOR NON-ENGLISH SPEAKERS

In April, 2004, PAI and five Asian community organizations met with Chief Heather Fong of the San Francisco Police Department (SFPD). Participants talked about two shootings that injured Chinese men with psychiatric disabilities. The organizations and PAI had asked for the meeting because of concerns about SFPD's ability to respond to people with psychiatric disabilities who speak little or no English and who are in crisis.

GUNSHOTS FIRED

In November 2003, SFPD officers shot Xi Tao Wu on a fire escape in Chinatown. They were responding to a call for help from Wu's father. Wu had no history of criminal or dangerous behavior. But he was seriously injured by the gunshot.

In March 2004, SFPD officers in the Tenderloin District used bean bag guns to shoot Jian Yu. As a result, Yu lost the use of his right eye.

LANGUAGE BARRIERS PLAYED A ROLE

In both cases, it appeared that language barriers played a role in SFPD's failure to resolve the crises without violence. Both Wu and Yu had psychiatric disabilities. Chinese was their first language. In the Wu case, a Chinese-speaking officer was reportedly with Wu's parents outside the apartment at the time of the shooting. In the Yu case, a Chinese-speaking officer reportedly arrived after the shooting and only interviewed witnesses.

GUIDE TELLS HOW TO GET TRANSLATIONS

In response to concerns raised at the meeting, SFPD drafted a department bulletin to guide officers on how to get translation services for people who do not speak much English. SFPD also gave officers language identification cards to help them figure out which language a person speaks. That way, they can get appropriate interpreting services through a telephone language line service.

SFPD IMPROVES CRISIS INTERVENTION TRAINING

SFPD also began a roll call training for officers on how to interact with people in psychiatric crisis. This training would be part of SFPD's 40-hour crisis intervention training, given four times a year. SFPD began plans to train all of its patrol officers in crisis intervention. SFPD also planned to speed up training for its certified bilingual officers.

BETTER CRISIS SERVICES NEEDED FOR PEOPLE WHO DO NOT SPEAK ENGLISH

In the meantime, PAI and other organizations continue to work with SFPD to improve services for people in psychiatric crisis who do not speak English. Charis Moore, a staff attorney with PAI's investigations unit, represented PAI at the meetings. Other organizations involved were the Asian Law Caucus, Asian Pacific Islander Legal Outreach, Chinese for Affirmative Action, Chinatown Community Development Center, and NICOS Chinese Health Coalition.

Second Shooting of Chinese American in S.F. Draws Ire from Community

World Journal, News Report, Portia Li, Translated by Yvonne Lee Posted: Apr 08, 2004 [NT Review it on NewsTrust](#)

There has been another police shooting of a Chinese American male with mental health problems in San Francisco, the second case involving a Chinese American in four months. Unlike the first incident, this time the injured party may have suffered permanent injuries. San Francisco Public Defender Jeff Adachi questioned whether the police officers involved used proper force in dealing with the incident.

Both of the victims shared many similarities. They were Chinese immigrants from the Toisan province of Guangdong and spoke the Toisanese dialect. Both men appeared to be in emotionally unstable states and were currently receiving mental health care from Chinatown facilities.

The first police shooting occurred on Nov. 18, 2003. Police were called by the parents of Xi Tao Wu, 32, who were worried about their son's well being after he disappeared from their Commercial Street apartment and then reappeared later on the fire escape of their unit. An exchange occurred between the police and Wu and it was unclear if police were adequately able to communicate with Wu. Wu was eventually shot in the stomach on the fire escape. According to the police account, Wu was waving a pair of scissors at the officers.

The latest incident occurred on the morning of March 1 near the 900 block of Geary Boulevard in the Tenderloin district, the site of many Chinese-owned businesses.

According to San Francisco police records, police received a call from the owner of a liquor store reporting a Chinese male waving a sharp knife at a nearby bus stop. Both pedestrians and those waiting for the bus were frightened.

When police arrived, they didn't find the Chinese man. Eyewitnesses directed the officers to a nearby Chinese-Vietnamese café, where 49-year-old Jian Ming Yu was already sitting inside.

The police record points out since there were other customers and workers inside the café, upon entering the officers, ordered Yu to leave the café immediately. He did not obey the officers' order. He first picked up one chair, put it down and then pulled out a sharp knife from his pocket, waving it around.

The police then ordered Yu several times to put down the knife. He refused. The officers then used pepper spray to try to subdue Yu. But Yu continued to wield the knife and picked up a chair and threw it at the officer. The officer then used the baton and ultimately used a bean bag gun.

Police records indicate the officers used the bean bag gun and hit Yu's body ten times, some of the bean bag gun's bullets hit Yu's right eye, causing it severe injury. Finally Yu fell to the ground from his injuries and the police then arrested him.

Wu, the first case's victim, was charged with two counts of assaulting a police officer. The case is currently being processed in court. In the second case, 17 major charges were levied against Yu, including assault on an officer and other criminal charges. The court had set his bail at \$100,000. Yu is still detained in jail.

According to records, Yu had long suffered mental health problems and for many years had been receiving services from a Chinatown mental health clinic. He was divorced, with a daughter, but lived with his mother.

San Francisco Public Defender Jeff Adachi said his office was responsible for representing Yu and Wu. He said these two cases raised questions about whether the San Francisco police department had provided proper training to its officers in situations involving persons with mental health problems.

Adachi said Yu's case indicated the police had not use proper force. Mental health patients are different from others, he said, as excessive force only worsens the situation. Adachi said his office would vigorously defend the two Chinese immigrants.

Interim Police Chief Heather Fong said although both cases involved Chinese immigrants with mental health concerns, the situations were different. As both cases were in litigation, she would not comment.

In a related story, San Francisco's Asian American civil rights community and health services organizations wrote to Fong and requested a meeting.

Fong said though she was unable to talk about the two specific cases, she would welcome a meeting with representatives from the Chinatown and Asian American communities to listen to their opinions.

The co-signers of the letter were: Chinese For Affirmative Action Policy Director Ted Wang; Asian Law Caucus Executive Director Phil Ting; Asian Pacific American Legal Outreach Legal Director Victor Hwang; Chinatown Development Center Director Norman Fong, and NICOS Chinese Health Coalition Director Kent Woo.

This was the first time the Chinatown and Asian American organizations had requested a meeting with chief Fong to discuss the shootings.

Wang said the groups were concerned whether the police department's current policies can adequately respond to situations in Chinatown.

Wang added that the police record for the second incident in the Tenderloin indicated that the request for Chinese speaking officers was dispatched after the police had shot and subdued Yu. This indicated there might have been a communication problem involved in that situation. Since San Francisco's immigrant population has continued to increase, he was concerned if the police department had enough bilingual officers to handle emergency situations.


Woo said as a result of the two police shootings, Chinese immigrants have become less confident in the local police. As a result, they are less likely to trust police or be willing to seek help from them.

Activists are concerned that the incident sets back efforts over the years by groups to build better relations between the SFPD and Chinese community. Police trust is a major problem with many Chinese immigrants especially those from the older generation. During the 1940's through the 1960's police would often harass Chinese immigrants in the city on their immigration status. After 1960, immigrants who arrived from China and Taiwan often viewed police suspiciously because of their own experiences in their home countries. Asian American groups had worked hard to break down barriers in the community as well as aided the SFPD to recruit bilingual officers.

NCM Coverage: [Chinese Media Watch](#)

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**Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714**

Application for Boards, Commissions, Committees, & Task Forces (1)

Name of Board, Commission, Committee or Task Force Police Commission
 Seat # or Category (If applicable): 2 District N/A
 Name: Jonathan W. Frank
 Home Address: 48th Avenue, San Francisco, CA Zip: 94122
 Home Phone: (415) [redacted] Cell Phone: (415) [redacted] Occupation: Retired
 Work Phone: N/A
 Business Address: N/A
 Business E-Mail: irtx@hotmail.com Home E-Mail: someflounder@[redacted]

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes No If No, where registered
 Resident of San Francisco: Yes No If no, place of residence

Pursuant to Charter Section 4.101 (a)1 please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sexual orientation, gender identity, types of disabilities and any other relevant demographic qualities of the City and County of San Francisco.

I am 67 years old. I retired as an HI Paramedic from the San Francisco Fire Department (I AM applying to serve on the *POLICE COMMISSION*) in July of 2007, with thirty-three years of street-level service in public safety. During those years I worked shoulder to shoulder with police officers, eight years in New York City and twenty-five years here in San Francisco.

In my life I have seen things as an "outsider," from the perspective of opposition to *The State* -from my upbringing as a "RED-DIAPER-BABY" thru my involvement in struggles against Jim Crow and the Vietnam and the Gulf wars.

Meanwhile, as a medic answering calls for help, I have day-in, day out, year-in, year out, shared comradeship, danger, failure and success with police officers. In my early years here on the ambulance we paramedics even wore the same uniform as the police. I did come to know the alienation and hostility endemic in some sectors of the community -I was even shot at because I was mistaken for Police.

CONTINUE BELOW



Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

2

Application for Boards, Commissions, Committees, & Task Forces (2)

Cont. from page ABOVE

I have personally been involved in all the extremes that street work bring out. I have known officers who despite the "meanness" of their beats, routinely execute their duties with kindness and generosity. I have seen officers extend their sense of duty and service, literally acting heroically.

I have also been immersed in the culture of bigotry that can and occasionally will occur, in the stations and in the streets. I have seen persons abused and even tortured while in custody.

In my capacity as a Union officer I represented paramedics at all levels of discipline (Department of Health, Certifying Agencies up to and including the State of California, the San Francisco Civil Service Commission and the Fire Commission) -seeking to communicate the reality of their work environment and advocating for *due process* be they dead wrong or innocent.

I was elected president of the SF Paramedic Chapter of SEIU at the juncture of our merger with the Fire department and in that capacity I wrote the original contract and presided over the negotiating team that formalized that merger.

I was one of the original paramedics in the New York City EMS. In both cities I have mentored and trained over a hundred Medics and EMT's.

I have reason to believe that the competencies and experiences of collaboration that my career and my personal life have brought me would be of use in service at the Police Commission. My perspective on the spectrum of responsibilities and pressures that are the day-to-day experience of officers and, on the necessities of the operations of a police force in our time are not acquired didactically but are hard wired in me.

And I bring with me comprehension of this reality: that all laws are subject to subjective or worse, selective enforcement -thus the alien, the non-conformist, the dissident and the poor, bear the brunt of the occasional but inevitable fallibility of persons who find themselves tasked with enforcement.

- the preservation of Public Safety,
- the function of chain of command
- the military versus the service models of police work
- community "buy-in,"
- deadly force;

These are not academic issues for me.

Business and/or professional experience:

- Care and Transport of the Sick and Injured, New York City and San Francisco
- Dispatched City Ambulances, San Francisco
- Field command, San Francisco
- Advanced Cardiac Life Support (ACLS) Instructor
- Paramedic trainer in fledgling system in New York and subsequently in San Francisco
- Instructor for SFFD "Defib" program under auspices of University of California
- Division of Training, SFFD
- Served on Executive Board of Local 2507/ AFSCME - NYC
- Shop Steward & Citywide Contract Negotiating Committee/ SEIU Local 2021
- President of Paramedic Chapter, Local 1021/ SEIU - SF



Board of Supervisors
 City and County of San Francisco
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Application for Boards, Commissions, Committees, & Task Forces (3)

Civic Activities:

- Secretary of PTA - Francis Scot Key Elementary School
- Demonstrated against Gulf Wars
- Lobby Board of Supervisors and Health Commission on *Patient Care Issues*
- Neighborhood canvassing for Board of Supervisor's Walker, Gonzales & McGoldric

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (*Applications must be received 10 days before the scheduled hearing.*)

Date: April 2, 2014 Applicant's Signature (required) Jonathan Frank

Please Note: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated _____



Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

4

04/2/14

PDF's

1. APPLICATION
2. form 700

Sent by E-Mail to:

Alisa Miller for the San Francisco Board of Supervisors' Rules Committee
alisa.miller@sfgov.org

Below please find a short list of persons who might attest to my history & qualifications; none of them have been notified by me so their candid responses may be expected.

Respectfully submitted to the San Francisco Board of Supervisors' Rules Committee,

- Chief of San Francisco Fire Department - Joanne Hayes-White
(415) 558-3401
- Deputy Chief of Operations, SFFD - Mark A. Gonzales
(415) 558-3402
- Assistant Deputy Chief, Airport Division, SFFD - Michael Morris
(650) 821-4600
- Assistant Deputy Chief, Homeland Security, SFFD - Kyle Merkins
(415) 558-3404
- Larry Bradshaw - Vice President for SF/ SEIU Local 1021
- Thomas P. O'Connor - President Firefighter's Local 798
Phone: 415-621-7103

COVER PAGE

Please type or print in ink.

NAME OF FILER (LAST) Frank (FIRST) Jonathan (MIDDLE) W.

1. Office, Agency, or Court

Agency Name (Do not use acronyms) San Francisco Police Department
 Division, Board, Department, District, if applicable Police Commission Your Position Commissioner

▶ If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: _____ Position: _____

2. Jurisdiction of Office (Check at least one box)

State Judge or Court Commissioner (Statewide Jurisdiction)
 Multi-County _____ County of _____
 City of San Francisco Other _____

3. Type of Statement (Check at least one box)

Annual: The period covered is January 1, 2013, through December 31, 2013.
 -or- The period covered is Jan 1, 2014 through December 31, 2014
 Assuming Office: Date assumed _____
 Candidate: Election year _____ and office sought, if different than Part 1: _____
 Leaving Office: Date Left _____ (Check one)
 The period covered is January 1, 2013, through the date of leaving office.
 The period covered is _____ through the date of leaving office.

4. Schedule Summary

Check applicable schedules or "None." ▶ Total number of pages including this cover page: _____
 Schedule A-1 - Investments - schedule attached Schedule C - Income, Loans, & Business Positions - schedule attached
 Schedule A-2 - Investments - schedule attached Schedule D - Income - Gifts - schedule attached
 Schedule B - Real Property - schedule attached Schedule E - Income - Gifts - Travel Payments - schedule attached
 None - No reportable interests on any schedule

5. Verification 48 Avenue San Francisco CA 94122

MAILING ADDRESS STREET CITY STATE ZIP CODE
 (Business or Agency Address Recommended - Public Document)
850 Bryant St. San Francisco CA 94103
 DAYTIME TELEPHONE NUMBER E-MAIL ADDRESS (OPTIONAL)
(415) _____ (cell) irtx@hotmail.com

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed April 2, 2014 Signature Jonathan W. Frank
 (month, day, year) (File the originally signed statement with your filing official.)

Miller, Alisa

From: Jonathan Frank [irtx@hotmail.com]
Sent: Wednesday, April 16, 2014 11:37 AM
To: Miller, Alisa; Tang, Katy (BOS); Yee, Norman (BOS); Campos, David (BOS); Board of Supervisors (BOS)
Subject: RE: BOS Hearing: Police Commission Appointment

April 16, 2014

To the clerk and the members of the SF/BOS, Rules Committee;

Please remove me as a candidate for the vacant seat (Seat two, I believe) on the San Francisco Police Commission. I now realize that I have not prepared members of the Board properly and that I would be asking them to "*fly blind*" in considering such candidacy.

Hopefully, prior to another vacancy occurring on the Police Commission, I can remedy this. Please do keep me informed about future vacancies and I will endeavor to provide a couple of references or letters of introduction from persons known to the members of the Rules Committee as soon as possible.

Also, I will continue to make myself available to meet with the members of the Rules Committee at their convenience, prior to the next vacancy.

Best regards,
Jonathan Frank
1637 48th Avenue
San Francisco, CA/94122
415 240-6207 (cell)
irtx@hotmail.com

NOTICE TO RECIPIENT: The information contained in this e-mail is intended solely for the person(s) to whom it is addressed. If you are not the intended recipient of this e-mail, you are prohibited from sharing, copying, or otherwise using or disclosing its contents. If you have received this e-mail in error, please notify the sender immediately by reply e-mail and permanently delete this e-mail and any attachments without reading, forwarding or saving them. If you *should have* received this email and did not, ... *Oh well!*

From: alisa.miller@sfgov.org
To: alisa.miller@sfgov.org
Subject: BOS Hearing: Police Commission Appointment
Date: Fri, 11 Apr 2014 23:54:58 +0000

Your application for appointment to the Police Commission will be considered next weeks, as follows (agenda attached):

DATE: Thursday, April 17, 2014
TIME: 2:00 p.m.

San Francisco
BOARD OF SUPERVISORS

Date Printed: April 11, 2014

Date Established: December 5, 2003

Active

POLICE COMMISSION

Contact and Address:

John Monroe Inspector
Police Commission
Thomas J. Cahill Hall of Justice, Room 505
San Francisco, CA 94103

Phone: (415) 553-1667

Fax: (415) 553-1669

Email: sfpd.commission@sfgov.org

Authority:

Charter, Sections 4.109 and 4.127 (Proposition H, November 4, 2003)

Board Qualifications:

The Police Commission shall consist of seven (7) members:

- > Three (3) members shall be nominated by the Rules Committee of the Board of Supervisors; and
- > Four (4) members nominated by the Mayor, at least one (1) shall be a retired judge or an attorney with trial experience.

Each nomination shall be subject to confirmation by the Board of Supervisors. The Mayor's nominations shall be the subject of a public hearing and vote within 60 days. If the Board of Supervisors rejects the Mayor's nomination to fill the seat designated for a retired judge or attorney with trial experience, the Mayor shall nominate a different person with such qualifications. If the Board of Supervisors fails to act on a mayoral nomination within 60 days from the date the nomination is transmitted to the Clerk of the Board of Supervisors, the nominee shall be deemed confirmed.

To stagger the terms of the seven members, of the first four members nominated by the Mayor, two members shall serve two year terms and two members shall serve terms of four years; and of the three members nominated by the Rules Committee, one member shall serve a term of one year, one member shall serve a term of two years, and one member shall serve a term of three years. The Clerk of the Board of Supervisors shall designate such initial terms by lot. All subsequent appointments to the commission shall be for four-year terms.

"R Board Description" (Screen Print)

San Francisco
BOARD OF SUPERVISORS

The tenure of each member shall terminate upon the expiration of the member's term. The Mayor shall transmit a nomination or re-nomination to the Clerk of the Board of Supervisors no later than 60 days prior to the expiration of the term of a member nominated by the Mayor. For vacancies occurring for reasons other than the expiration of a member's term, within 60 days following the creation of such vacancy, the Mayor shall nominate a member to fill such vacancy if the vacancy is for a seat filled by nomination of the Mayor.

The District Attorney, Sheriff, and Public Defender may recommend persons to the Mayor and Board of Supervisors for nomination or appointment to the Commission.

The Mayor, with the consent of the Board, may remove a member the Mayor has nominated. The Board of Supervisors may remove a member the Rules Committee has nominated.

The Police Commission oversees the Police Department and the Office of Citizen Complaints (OCC). The OCC investigates complaints of police misconduct and neglect of duty. The Director of the OCC may verify and file disciplinary charges with the Police Commission against members of the Police Department arising out of citizen complaints that are sustained by the OCC after meeting and conferring with the Chief of Police.

Reports: None

Sunset Date: None

