

1 [Accept-Expend Federal Grant Funds.]

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3 **Resolution authorizing the San Francisco Fire Department to retroactively accept and**
4 **expend a grant in the amount of \$1,173,212 from the Federal Emergency Management**
5 **Agency (FEMA) to develop and implement a Wellness and Fitness Program.**

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7 WHEREAS, Fire Department uniformed employees must maintain a high level of health
8 and fitness so they are well prepared to respond to the over 100,000 calls for service that the
9 Department receives annually; and

10 WHEREAS, City analysts found that Fire Department uniformed employees have a
11 significant number of disability and workers compensation claims that may be due to stressful
12 and unpredictable working conditions; strenuous lifting of heavy equipment and
13 patients/victims; and sedentary periods followed by situations that require exertion; and,

14 WHEREAS, The Department offers certain health programs to its uniformed
15 employees, including medical examinations, immunizations, infectious disease screening,
16 audiograms, and behavioral health programs; and,

17 WHEREAS, Many Department Fire Stations have exercise equipment that does not
18 meet current standards for maintaining physical fitness; and,

19 WHEREAS, A Wellness and Fitness Program would help mitigate the number of work-
20 related injuries and lost work hours, reduce cardiovascular disease and the effects of aging
21 among Fire Department uniformed employees, and support the Mayor's Executive Directive
22 05-11; and,

23 WHEREAS, The FEMA grant gives the City funding to increase the number of physical
24 medical examinations provided to employees annually, to provide new fitness assessments

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1 for uniformed employees, to train field employees as peer fitness trainers, and to purchase
2 new exercise equipment for Fire Department facilities; and,

3 WHEREAS, The Fire Commission recommended approval of this grant at its meeting
4 on March 13, 2008; and,

5 WHEREAS, The grant does not require an ASO amendment; and,

6 WHEREAS, The grant requires the City to provide matching funds worth 20 percent of
7 the total award, or \$293,303; and,

8 WHEREAS, The Fire Department proposes to maximize the use of the grant funds on
9 program expenditures by not including indirect costs in the grant budget; now, therefore, be it

10 RESOLVED, That the Board of Supervisors authorizes the Fire Department to accept
11 and expend grant funds in the amount of \$1,173,212 from the Federal Emergency
12 Management Agency; and, be it

13 FURTHER RESOLVED, That the Board of Supervisors hereby waives inclusion of
14 indirect costs in the grant budget; and, be it

15 FURTHER RESOLVED, That the Chief of the Fire Department is hereby authorized
16 and empowered to execute, deliver, and perform, in the name of the City and County of San
17 Francisco, all applications, contracts, agreements, amendments, and payment requests
18 necessary for the purpose of securing the FEMA grant funds and to implement and carry out
19 the purposes specified in the applicable grant application.

20 Recommended:

Approved:

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23 Joanne M. Hayes-White
24 Chief of Department

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22 _____
23 Fire Commission
24 Andy Zanoft, Acting Commission Secretary

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Mayor Gavin Newsom

Controller Edward Harrington