

1 [Accept-Expend Non-Profit Grant]

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3 **Resolution authorizing the Department of Human Resources to accept and expend a**
4 **grant in the amount of \$25,000 from the Cooperative Personnel Services (CPS) and**
5 **International Personnel Management Association (IPMA) for the implementation and**
6 **utilization of innovative human resources programs, “The Link Project”.**

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8 WHEREAS, the Cooperative Personnel Services, Human Resources Services and
9 International Personnel Management Association have formed a partnership to establish a
10 grant program for the encouragement of innovative Human Resources practices in the public
11 sector; and,

12 WHEREAS, the purpose of the grant program is to enhance excellence in Human
13 Resources through recognition of contributions to public service that foster quality, fairness,
14 equity, and solutions to organizational needs; and,

15 WHEREAS, a grant of \$25,000 was offered to any local and state government agency
16 in the United States demonstrating the promotion of such objectives through the
17 implementation and utilization of innovative Human Resources programs; and,

18 WHEREAS, the Department of Human Resources was selected as the recipient of the
19 2002 IPMA-CPS grant for the implementation of “The Link Project”; and

20 WHEREAS, “The Link Project” provides for the development and implementation of an
21 interactive database (The Link) to provide on-line career counseling/assessment that links job
22 seekers’ knowledge, skills, abilities, and experiences to specific position classification(s) in the
23 City and County of San Francisco; and

24 WHEREAS, The Department proposes to maximize use of available grant funds on
25 program expenditures by not including indirect costs in the grant budget; now, therefore, be it

1 RESOLVED, That the Board of Supervisors hereby waives inclusion of indirect costs in
2 the grant budget; and be it

3 FURTHER RESOLVED, That the Board of Supervisors authorize the Department of
4 Human Resources to accept and expend the CPS/IPMA Grant for State and Local
5 Government Agencies in the amount of \$25,000 for the implementation and utilization of “The
6 Link Project”, an innovative human resources program; and be it

7 FURTHER RESOLVED, That the Program Analyst position shall be designated as a
8 grant “G” funded position and the authorization for this position shall terminate when the grant
9 terminates.

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Recommended:

Department Head

Approved: _____

Mayor

Approved: _____

Controller