File No.	120870
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Committee Item No	_ 4
Board Item No	25

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee:	Rules	Date	9/16/12
Board of Su	pervisors Meeting	Date	9/18/12
Cmte Boa	ard Motion Resolution Ordinance Legislative Digest Budget Analyst Report		
	Legislative Analyst Report Youth Commission Report Introduction Form (for hearing Department/Agency Cover Le MOU Grant Information Form Grant Budget Subcontract Budget Contract/Agreement Award Letter Application Public Correspondence		
OTHER	(Use back side if additional sp	pace is needed)	
Completed b	ed item represents the cover she pages. The complete docur	Date 8/31/12 Date 9/13/12 Pet to a document the ment is in the file.	at exceeds 25

1	[Appointments, Lesbian, Gay, Bisexual and Transgender (LGBT) Seniors Task Force]
2	
3	Motion appointing Ashley McCumber, Daniel Redman, Felicia Elizondo, Jazzie Collins,
4	Jorge Rodriguez, Kaushik Roy, Larry Saxxon, Laurence Michael Costa, Marcy Adelman,
5	Michelle Alcedo, Perry Lang, Scott Haitsuka, Stuart Smith, Tommi Mecca, and William
6	Ambrunn, for indefinte terms, to the Lesbian, Gay, Bisexual and Transgender (LGBT)
7	Seniors Task Force.
8	MOVED, That the Board of Supervisors of the City and County of San Francisco does
9	hereby appoint the hereinafter designated persons to serve as members of the LGBT Seniors
10	Task Force, pursuant to the provisions of the San Francisco Administrative Code, Chapter 5,
11	Article XII, Sections 5.110 through 5.115, for the terms specified:
12	Ashley McCumber, seat 1, new appointment, must be an LGBT senior, aging adult or
13	person with expertise or experience-working on issues affecting LGBT seniors, for an
14	indefinite term.
15	Daniel Redman, seat 2, new appointment, must be an LGBT senior, aging adult or
16	person with expertise or experience working on issues affecting LGBT seniors, for an
17	indefinite term.
18	Felicia Elizondo, seat 3, new appointment, must be an LGBT senior, aging adult or
19	person with expertise or experience working on issues affecting LGBT seniors, for an
20	indefinite term.
21	Jazzie Collins, seat 4, new appointment, must be an LGBT senior, aging adult or
22	person with expertise or experience working on issues affecting LGBT seniors, for an
23	indefinite term.
24	Jorge Rodriguez, seat 5, new appointment, must be an LGBT senior, aging adult or

25

person with expertise or experience working on issues affecting LGBT seniors, for an

indefinite term.

Kaushik Roy, seat 6, new appointment, must be an LGBT senior, aging adult or person with expertise or experience working on issues affecting LGBT seniors, for an indefinite term.

Larry Saxxon, seat 7, new appointment, must be an LGBT senior, aging adult or person with expertise or experience working on issues affecting LGBT seniors, for an indefinite term.

Laurence Michael Costa, seat 8, new appointment, must be an LGBT senior, aging adult or person with expertise or experience working on issues affecting LGBT seniors, for an indefinite term.

Marcy Adelman, seat 9, new appointment, must be an LGBT senior, aging adult or person with expertise or experience working on issues affecting LGBT seniors, for an indefinite term.

Michelle Alcedo, seat 10, new appointment, must be an LGBT senior, aging adult or person with expertise or experience working on issues affecting LGBT seniors, for an indefinite term.

Perry Lang, seat 11, new appointment, must be an LGBT senior, aging adult or person with expertise or experience working on issues affecting LGBT seniors, for an indefinite term.

Scott Haitsuka, seat 12, new appointment, must be an LGBT senior, aging adult or person with expertise or experience working on issues affecting LGBT seniors, for an indefinite term.

Stuart Smith, seat 13, new appointment, must be an LGBT senior, aging adult or person with expertise or experience working on issues affecting LGBT seniors, for an indefinite term.

Tommi Mecca, seat 14, new appointment, must be an LGBT senior, aging adult or

ſ	person with expertise of expendence working on issues affecting LOD1 schlors, for an
2	indefinite term.
3	William Ambrunn, seat 15, new appointment, must be an LGBT senior, aging adult or
4	person with expertise or experience working on issues affecting LGBT seniors, for an
5	indefinite term.
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Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714

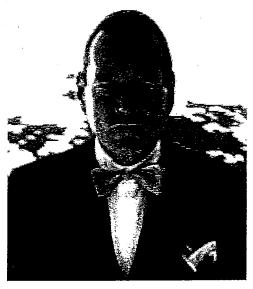
Application for Boards, Commissions and Committees Application for Appointment to: LGBT Seniors Task Force Name of Board, Commission, Committee, or Task Force Seat # or Category (If applicable): District: Name: Ashley C. McCumber Home Address: __ Collingwood Street Zip: 94114 Home Phone: 415.' Occupation: Nonprofit Executive Director Work Phone: 415.269.1242 Employer: Meals On Wheels of San Francisco Business Address: 1375 Fairfax Avenue Zip: 94124 Business E-Mail: amccumber@mowsf.org Home E-Mail: Dyahoo.com Check All That Apply: A citizen of the United States. 🔽 At least 18 years old on or before Election Day. 🔽 Not in prison or on parole for a felony conviction | A resident of San Francisco ✓ Yes: No: (Place of Residence): Please state your qualifications (attach supplemental sheet if necessary) See attached: Education: B.A. in Speech Communications/Public Relations from University of North Carolina at Wilmington Business and/or professional experience: CEO and Executive Director, Meals On Wheels of San Francisco (2007 to present) Civic Activities: Vice President of Board - CalNonprofits, Inc.; Member - Planning Committee for LGBT Aging Research Project; Member - Tenderloin Hunger Task Force; Member - Coalition of Agencies Serving the Elderly Ethnicity: (optional) Caucasian Sex: (optional) ✓ M F Have you attended any meetings of the Board/Commission to which you wish appointment? [V]Yes[For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE & a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.) (Please Note: Once Completed, this form, including all attachments, become public ry Applicant's Signature: (required) Please Note: Your application will be retained for one year.

12/04/09

FOR OFFICE USE ONLY: Appointed to Seat #:_____

Term Expires:

Date Seat was Vacated:



Ashley C. McCumber

CEO and Executive Director Meals On Wheels of San Francisco

Ashley C. McCumber was appointed Executive Director of Meals on Wheels San Francisco (www.mowsf.org) effective August 1, 2007. As Executive Director, Mr. McCumber oversees the daily operations of the organization, spearheads fundraising and development initiatives of a \$7.2 million operation serving more than 2800 San Francisco homebound seniors each year, and acts as the liaison to government and community agencies. MOWSF is the largest provider of nutrition

and supportive services to homebound seniors in San Francisco and among the largest programs of its type in the country.

In addition to his position at MOWSF, Mr. McCumber is currently Vice President of the Board for CalNonprofits — (http://calnonprofits.org/.) Prior to joining MOWSF, Mr. McCumber was the President/Chief Executive Officer of United South End Settlements (USES - http://www.uses.org/) in Boston, Massachusetts, joining that Agency in 2002. Mr. McCumber was successful at increasing programming for families and children, and boosting the agency's offerings which improved cohesion and civic participation in the South End and Lower Roxbury neighborhoods. As President of USES, Mr. McCumber oversaw a \$3.7 million annual operating budget, supporting four facilities. He was responsible for the delivery of a wide-range of community-based human service programs delivered in a traditional settlement house fashion. These programs were overlapping and intricately linked to reach people of all ages and backgrounds.

While at USES, Mr. McCumber was on the Board of Directors of Stonewall Communities (http://sites.stonewallcommunities.org/www/about-us,) an organization dedicated to addressing issues of LGBT Aging. In addition, as President of USES, he provided a home and support for the Boston Prime Timers (http://www.bostonprimetimers.org/about.htm,) which serves as a brotherhood of mature gay and bisexual men and their friends who join together for educational, support, and social activities.

Along with 20 years of non-profit and community leadership experience, Mr. McCumber has extensive expertise in fundraising, community relations, non-profit management, and arts and event administration. In 1999, he led the marketing and development effort to open the largest Latino cultural center in the country located in San Jose, CA, The Mexican Heritage Plaza (http://www.mhcviva.org/.)

Some of the executive and managerial positions formerly held by Mr. McCumber include his service as Executive Director, Springstep Center for Traditional Dance and Music, Medford, MA; Senior Director of Institutional Advancement, Unitarian Universalists Service Committee, Cambridge, MA; Director of Development, Marketing and Communications, Codman Square Health Center, Dorchester, MA; Associate Director of Development and Alumni Relations at Bridgewater State College; and Director of Tourism and Cultural Development for the City of New Bedford, MA.

Mr. McCumber resides in the Castro District of San Francisco with his husband of 15 years, Craig Davini.



RECEIVED
BOARD OF SUPERVISORS
SAN FRANCISCO
2012 AUG 14 PM 3: 02

August 13, 2012

Rules Committee Clerk
Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102-4689.

Dear Sir or Madam:

Enclosed you will find an application for Ashley C. McCumber to be considered for member position on the LGBT Seniors Task Force. Please contact me if you need additional information at 415.269.1242 or via email at amccumber@mowsf.org.

I am planning to attend the September 6th meeting of the Rules Committee at which I understand the membership of the LGBT Aging Task Force is tentatively scheduled to be reviewed.

Thank you.

Ashlev C. McCumber

CEO and Executive Director



12/04/09

Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714

Application for boards, commissions and commissions	
Application for Appointment to: LGBT Seniors Task Force	
Name of Board, Commission, Committee, or Task Force	
Seat # or Category (if applicable):	District: 8
Name: Daniel Rudolph Redman	•
Home Address: —, 17th St, Apt #401, SF, CA	Zip: 94114
Home Phone: 410 — Occupation: Attorney	
Work Phone: 415-365-1321 Employer: National Center for Lesbian	Rights
Business Address: 870 Market St, Ste. 370, San Francisco CA	Zip: 94102
Business E-Mail: dredman@nclrights.org Home E-Mail:	.@gmail.com
Check All That Apply:	
A citizen of the United States. 🚺 At least 18 years old on or before	e Election Day. 🔽
Not in prison or on parole for a felony conviction 🔽	
A resident of San Francisco 🔽 Yes: 🔲 No: (Place of Residence)	:
Please state your qualifications (attach supplemental sheet if necessary)	
Please see attached	
Education:	•
Business and/or professional experience:	
	•
Civic Activities:	
Ethnicity: (optional) White Sex: (optional) V M F	
	origintment? [Vec [Ala
Have you attended any meetings of the Board/Commission to which you wish ap	· · · · · · · · · · · · · · · · · · ·
For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before an (Applications must be received 10 days before the scheduled hearing.) (Please Note: Once Completed, this form, Including all attachments, become public repord)	y appointment can be made.
Date: 8-24-12 Applicant's Signature: (required) Applicant's Signature: (required)	
FOR OFFICE USE ONLY: Appointed to Seat #: Date Seat was Vacated:	

STATEMENT OF QUALIFICATIONS

EDUCATION

Admitted to the Bar of California: December 2008.

University of California, Berkeley School of Law (Boalt Hall): J.D., May 2008.

Johns Hopkins University: B.A., with honors, International Studies, May 2003.

BUSINESS & PROFESSIONAL EXPERIENCE

DLK LAW GROUP PC (San Francisco)

Associate

Start date Oct 1, 2012

Will begin work on October 1, 2012 with DLK Law Group PC as an associate focusing on elder law.

NATIONAL CENTER FOR LESBIAN RIGHTS (San Francisco)

Del Martin Memorial LGBT Elder Advocacy Initiative

May 2010 - Aug 2012

Fellowships:

 Awarded funding by both the Berkeley Law Foundation (2010-2011) and the Pride Law Fund—Tom Steel Fellowship (2010-2011; 2011-2012).

Litigation / Advocacy:

- Advocated and litigated in a variety of state courts and state and federal administrative
 agencies on behalf of LGBT elder clients who faced denial of state and federal benefits,
 abuse in long-term care settings, and refusal by service providers to respect life-planning
 documents.
- Sample cases: appeal of denial of In-Home Supportive Services to an elder transgender man; appeal of a denial of Medicare Part A benefits to an elder transgender woman; litigation on behalf of an elder gay man separated from his partner and denied visitation by county officials.

Legislative Advocacy:

- Drafted state legislation to better protect LGBT elders, provided comment to state and federal legislators and agencies on draft bills and regulations, worked in coalition to strategize around bill passage and implementation.
- Sample bills and regulations: helped to draft, testified in support, strategized around implementation, and publicized through news media AB641 (expanding Medicaid spousal impoverishment protections to same-sex couples); drafted language covering Certified Nurse Assistants for SB747 (mandating LGBT cultural competency training for medical providers); presented to state officials on the requirements and best practices for implementing AB2920 (mandating LGBT inclusion by Area Agencies on Aging).

Outreach and Public Education

- Made over two dozen presentations on LGBT elder issues to service providers, government officials, community groups, and universities; wrote articles for legal and elder-focused journals on LGBT elder topics
- Co-authored and edited "Navigating the System: A Know-Your-Rights Guide for Lesbian, Gay, Bisexual, and Transgender Elders in California," the first guide of its kind, giving legal information on issues ranging from relationship recognition and LGBT veterans rights to advice on how to find nondiscriminatory services.
- Co-organized community meeting "Setting the Agenda: Issues Facing LGBTQ Seniors of Color" along with members of the Human Rights Commission; coordinated with Queer Women of Color Media Advancement Project to produce a video and drafted a report on the meeting's findings

COOLEY GODWARD KRONISH LLP (San Francisco) Litigation Associate

Sept 2008 - Nov 2009

Conducted legal research and drafted pleadings for a variety of cases in state and federal court, including: the state court lawsuit challenging Proposition 8 (Strauss v. Horton), an eviction defense case on behalf of a gay elder client, and a wide range of business litigation matters.

PUBLICATIONS

Over the past six years, I have written for a variety of publications on LGBT issues. Since 2011, I have been a contributing writer to Aging Today. In 2010, I was nominated for a GLAAD Media Award for "Outstanding Magazine Article."

LGBT AGING

- "San Francisco Poised to Lead on LGBT Elder Issues," AGING TODAY, Sept-Oct 2012.
- "California Fixes a Medicaid Injustice, Other States Must Follow," THE ADVOCATE, Aug 20, 2012.
- "Creating a Safe Harbor for African-American LGBT Elders," AGING TODAY, Jul-Aug 2012 (with Dr. Imani Woody).
- "Can Intergenerational Connection Battle Ageism Within the LGBT Community?" AGING TODAY, Mar-Apr 2012.
- "Protecting LGBT Elders' Benefits in a Post-DOMA World," AGING TODAY, Nov-Dec 2011 (with Gerald McIntyre and John R. Unruh).
- "Improving the Lives of LGBT Elders, One Law at a Time," AGING TODAY, Jul-Aug 2011.
- "Older Lesbian, Gay, Bisexual, and Transgender Individuals Face Special Challenges in Economic Security and Health Care," CLEARINGHOUSE REVIEW: JOURNAL OF POVERTY LAW AND POLICY, Mar-Apr 2011 (with Alfred Chiplin, Jr., Natalie Chin, Gerald McIntyre, and Kim Dayton).
- "Fear, Discrimination and Abuse: Transgender Elders and the Perils of Long-Term Care," AGING TODAY, Mar-Apr 2011.

GENERAL LGBT ISSUES

- "We Should Understand, We've Been Here Before," THE ADVOCATE, Apr 2, 2012.
- "Don't Ask, Don't Tell Anyone, Anywhere," THE NATION, Nov 16, 2010 (with Ilona Turner).
- "I Was Scared to Sleep': LGBT Youth Face Violence Behind Bars," THE NATION, June 21, 2010 (Nominated for 2010 GLAAD Media Award for 'Outstanding Magazine Article').
- "Dead Law Walking: Why are New York cops arresting gay people on charges ruled unconstitutional 26 years ago?" SLATE, Oct 20, 2009.
- "Noah Webster Gives His Blessing: Dictionaries Recognize Same-Sex Marriage," SLATE, Apr 7, 2009.

"Trans in the Red States," THE AMERICAN PROSPECT, Nov 12, 2008 (with Jeremy Bearer-Friend).

"Southern Bellwether: Evangelical Churches Join the Gay Rights Vanguard," THE NEW REPUBLIC ONLINE, Dec 14, 2006.

LEGAL SCHOLARSHIP

"A Great Unmet Need: Legal Aid Services for Low-Income Transgender Clients," 26 MANAGEMENT INFORMATION EXCHANGE 29, (Spring 2012) (with Cathy Sakimura).

"The Cross-Dressing Case for Bathroom Equality," 34 SEATTLE U. L. REV. 133 (Fall 2010) (with Jennifer Levi).

"From Separate to Equal: Litigating Marriage Equality in a Civil Union State," 41 CONN. L. REV. 1383 (2009) (with Bennett H. Klein).

"Where All Belong: Religion and the Fight for LGBT Equality in Alabama," 21 BERKELEY J. GENDER L. & JUST. 195 (2006).

CIVIC ACTIVITIES

PRIDE LAW FUND Member, Board of Directors

Jan 2012 - present

The Pride Law Fund, founded in 1979, provides funding to law students and new lawyers who propose innovative legal projects to benefit the lesbian, gay, bisexual, and transgender community. Annually, PLF awards several fellowships to support summer clerkships for law students and the one-year Tom Steel Postgraduate Fellowship for a new lawyer.

BERKELEY LAW FOUNDATION Member, Board of Directors

Aug 2012 - present

The Berkeley Law Foundation, founded in 1976, funds public interest law through summer fellowships for current Boalt students and year-long fellowships for law graduates and new attorneys from around the country. BLF also funds the Phoenix Fellowship, which provides several outstanding Boalt students of color funding to do public interest legal work.



12/04/09

Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714

RECEIVED BOARD OF SUPERVISORS

Application for Boards, Commissions and Committee	es 12 JUL 30 PM 2: 19
Application for Appointment to: LGBT Senior Task Force Name of Board, Commission, Committee, or Task Force	mg
Seat # or Category (If applicable): /- 15	District;
Name: Felicia Flames Elizondo	
Home Address; — Pierce Street, Apt. 8	Zip: 94117
Home Phone: 415 Occupation: Retired	
Work Phone: Employer:	
Business Address:	Zip:
Business E-Mail: Home E-Mail:	@aol.com
Check All That Apply:	
A citizen of the United States. At least 18 years old on or before	re Election Day. 🔽
Not in prison or on parole for a felony conviction	
A resident of San Francisco):
Please state your qualifications (attach supplemental sheet if necessary)	
Transgender Activist Transgender Task Force	
Education:	
GED San Francisco Vocational Center	
Business and/or professional experience:	
US Navy, Viet Nam Veteran, Telephone Company 16 years Telephone Operator, Customer S and Referral Specialist. SF AIDS Foundation, Project Open Hand, Shanti and SF LGBT Comm	ervice Rep. , Information nunity Center.
Civic Activities:	
Volunteer and Fundraiser , entertainer, Caregiver and public speaker,	_
Ethnicity: (optional) Mexican American Sex: (optional) M V F	NCLR
Have you attended any meetings of the Board/Commission to which you wish a	ppointment? ✓ Yes No
For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before a (Applications must be received 10 days before the scheduled hearing.) (Please Note: Once Completed, this form, including all attachments, become public record) Date:	my appointment can be made.
FOR OFFICE USE ONLY: Appointed to Seat #: Date Seat was Vacated:	

Apr. 19. 2012 2:30PM





City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714

Application for	Boards, Commissions and Committees
Application for Appointment to: LGBT Se	enior task force Name of Board, Commission, Committee, or Task Force
Seat # or Category (If applicable): Not s	eure District: Six
Name: Jazzie Collins	
Home Address: — howard apt 314	Zip: 94103
Home Phone: 415)	Occupation: community activite
Work Phone: 415) 546-1333	Employer: S.F. Senior Action network
Business Address: 1360 Mission # 400	Zip; 94103
Business E-Mail: sfsan.org	Home E-Mail
Check All That Apply:	= 2 yahoo.com
A citizen of the United States.	At least 18 years old on or before Election Day.
Not in prison or on parole for a felon	y conviction 🔽
A resident of San Francisco	Yes: No: (Place of Residence):
Please state your qualifications (attach I was the chair of (SOMA CAC for five year's ; year's as well. In short I do know what its like to	and had a seat on western soma planning task force for two and hair
Education: Some high school alone with some other educations	ation back ground as well.
Business and/or professional experience For the past 11yr or so I have ben working as a My skill is as follow outreach worker, reading an	e: community activite and community leader. nd understanding policy alone with public speaking.
Civic Activities: Just working hard in the community to Impove in a big fan of the san francisco, gaint's and the	he life for other. e 49er. Love our hometown teams.
Ethnicity: (optional) Transgender female	Sex: (optional) M F Board/Commission to which you wish appointment? Yes No
(Applications must be received 10 days balore free schedul (Please Note: Once Completed, this form, including all	before the RULES COMMITTEE is a requirement before any appointment can be made. ed hearing.) attachments, become public record) Signature: (required)
Please Note: Your application will be retained for one year.	Signature. Traduneal
FOR OFFICE USE ONLY:	Date Seat was Vacated:



Board of Supervisors 1 Dr. Carlton B. Goodlett Place, Room 244 RD OF SUPERVISORS (415) 554-5184 FAX (415) 554-7714

Application for	Boards, Commissions and Committees (V
Application for Appointment to: LGBT Ser	nior Task Force Name of Board, Commission, Committee, or Task Force
Seat # or Category (If applicable):	District: Mission #9
Name: Jorge Rodriguez	
Home Address — Church Street Apt. 308, Sa	an Francisco, CA Zip: 94114
Home Phone: 415	Occupation: HIV Clinic Case Manager
Work Phone: 415-552-1013 235	Employer: MNHC
Business Address: 240 Shotwell Street, Sar	r Francisco Zip: 94110
Business E-Mail: jorgerodriguez@mnhc.org	Home E-Mail: @sbcglobal.net
Check All That Apply:	
A citizen of the United States.	At least 18 years old on or before Election Day. 🔽
Not in prison or on parole for a felon	y conviction 🔽
A-resident_of San Francisco	Yes: No: (Place of Residence):
Please state your qualifications (attach Raised and educated in a multi-ethnic envirom years. Involved with the Latino LBGT and HIV For which the aged needs help with affordable Education: BA-Business Administration MA-Hotel Administration	nent.Bilingual on English-Spanish. Resident of San Francisco for 17 community for the same time. Have seen as my people are living longer.
for the SFAF as a volunteer and supervisor at Manager for MNHC-HIV Clinic Civic Activities: Present member LGBT Senior Task Force, For	pean. Covered Operations, Sales and Marketing and Advertising. Worked their Information Line. Became a Health Educator and now a Case mer memmber. SF Mayor Office HIV Planning Council. Co-Founder of
the collaborattive Cruzando Fronteras helping reading and cooking	new inmigrants seek legal status in USA. Hobbies: travel, writing,
Ethnicity: (optional) Latin (Puerto Rican)	Sex: (optional) M F
Have you attended any meetings of the	Board/Commission to which you wish appointment? Yes No
(Applications must be received 10 days before the schedul (Please Note: Once Completed, this form, including all	Signature: (required)
FOR OFFICE USE ONLY:	Date Seat was Variated:



Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 SAN FRANCISCO (415) 554-5184 FAX (415) 554-7714

2012 AUG 27 PH 4: 26

Application for Boards, Commissions and Committees
Application for Appointment to: The LGBT Seniors Task Force Name of Board, Commission, Committee, or Task Force
Seat # or Category (If applicable): n/a District: n/a
Name: Kaushik Rov
Home Address: 16th Avenue, San Francisco, CA Zip: 94116
Home Phone: 415 Occupation: Executive Director
Work Phone: 4156744722 Employer: Shanti Project
Business Address: 730 Polk Street, San Francisco, CA Zip: 94109
Business E-Mail: kroy@shanti.org Home E-Mail: — ,@hotmail.com
Check All That Apply:
A citizen of the United States. At least 18 years old on or before Election Day.
Not in prison or on parole for a felony conviction
A resident of San Francisco
Please state your qualifications (attach supplemental sheet if necessary)
Please see supplemental sheet.
Education:
B.A. in Political Science, UC Berkeley Graduate, Metta Institute End-of-Life Care Practitioner Program
Business and/or professional experience:
Executive Director (Shanti Project) 2008-Present; Volunteer Program Director (Shanti Project) 2006-Present; Director of Marketing and Sales Consultant (ISU Insurance) 1999-2006
Civic Activities:
Volunteer (Shanti Project) 2004-2006; Volunteer (Berkeley Free Clinic) 2004-2006
Ethnicity: (optional) Sex: (optional) M F
Have you attended any meetings of the Board/Commission to which you wish appointment? ☐Yes ✔ No
For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.) (Please Note: Once Completed, this form, including all attachments, become public record)
Date: 8-27-12 Applicant's Signature: (required) Constant Please Note: Your application will be retained for one year.
FOR OFFICE USE ONLY: Appointed to Seat # Term Expires: Date Seat was Vacated:

Supplemental Sheet/Application for Kaushik Roy for LGBT Seniors Task Force

As the Executive Director of Shanti, I have the privilege of leading a health and human services non-profit which supports between approximately 500-700 LGBT seniors annually. Combined with my previous roles as a former Shanti volunteer and Program Director, I would bring over nine years of experience with working with LGBT seniors to the task force. The intimate relationships Shanti creates with our LGBT senior clients foster a unique, holistic view into the many facets of their lives including health/mental health/long term care and in-home support/social/LGBTQ services. Some of my strengths include non-profit management, cultural competence and the ability to interact with the many diverse communities within the LGBT senior population. All of these skills will allow me to offer cogent input and analysis to the task force.

I bring a tremendous amount of enthusiasm to this opportunity and I can meet all the stated requirements for the task force. If offered a chance to serve, I will bring the same level of dedication to clients that has been a hallmark of my time at Shanti. Over the past several years, I have had the opportunity to work with many leaders of San Francisco, and the LGBT community in particular, and I have discussed my serving on the task force with several of them. They all whole-heartedly support my application and are happy to discuss my qualifications and are listed below:

- Barbara Garcia, Director of the San Francisco Department of Public Health (SFDPH) (415-554-2526)
- Bevan Dufty, former San Francisco District 8 Supervisor (bevan.dufty@gmail.com)
- Kate Kendell, Executive Director of National Center for Lesbian Rights (kkendell@nclrights.org)
- Mark Leno, CA State Senator (415-557-1300)

Kaushik Roy

- Sandra Hernandez, M.D., CEO of the San Francisco Foundation and former Director of the SFDPH
- Tom Horn, Publisher of the Bay Area Reporter (415-665-5746)
- Tom Nolan, former Executive Director of Project Open Hand (tom.nolan@sfgov.org)

Please contact me at 415	or kroy@shanti.org if you have questions or if I can pr	rovide	
any further information. Thank you in advance for your consideration.			
Sincerely,			



Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions and Committees

Application for Appointment to: LGBT Seniors Task Force Name of Board, Commission, Committee, or Task Force	
Contilling Only and Office Part 11 November 2015	istrict: 5
Name: Larry L. Saxxon	
Home Address: — Fillmore Street, #1, San Francisco, CA	Zip: 94117
Home Phone: (415) Occupation: Student & Self Employed Cor	•
Work Phone: (415) 861-7716 Employer: Self	
	p: 94117
Dusing F M 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	ncast.net
Check All That Apply:	noust, not
	ostion Day 🔽
	ection Day. 7
	. •
Please state your qualifications (attach supplemental sheet if necessary) Both I and my life Partner are Seniors (I will be 60 this year and he is 65) and we both are long-term residents. We both notice and experience the challenging issues facing others like ourselves. We a Education:	San Francisco gay re also gay fathers.
I am a doctoral student; majoring in Educational Reform & Public Policy I have academic and experinstitutional inequality-related issues that intimately affect minority populations i.e., age,sexual,racial	iential exposure to , and gender.
Business and/or professional experience:	-
I have extensive experience in the governmental, nonprofit and for-profit sectors. (Please See attack	hed CV)
Civic Activities:	
I worked on the former Mayor's African American Out-Migration Task Force for two years and scripte Supplemental position paper. I have, and stall am, a member of LGBTQ Reducing Disparities Projec	ed the Education et.
Ethnicity: (optional) African American Sex: (optional) 📝 M 🔲 F	
Have you attended any meetings of the Board/Commission to which you wish appoin	ntment? ☐Yes ✓ No
For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointments to the received 10 days before the scheduled hearing.) (Please Note: Once Completed, this form, including all attachments, become public record) 7/24/2012 Applicants Signature (1)	
FOR OFFICE USE ONLY: Appointed to Seat #: Term Expires: Date Seat was Vacated:	

12/04/09

EMPLOYMENT HISTORY:

Dolores Street Community Services Fundraising Coordinator

February to September 2010

- Researched and wrote agency's one year Fund Development Plan
- Researched and wrote Agency's Integrated Services Concept Paper
- Performed Prospect Cultivation
- Analyzed agency's branding and marketing profile
- Made recommendations for agency image improvement
- Performed Critical Relationship Management Function
- Initiated successful interagency collaborative relationships on agency's behalf
- Successfully captured 50% of all grants submitted in short period

African Advocacy Network Operations Manager

June, 2009 to Present

- Fund Development for Start-Up project of Dolores Street Community Services
- Business Systems Development
- Contracts Management
- Overall business and resource development
- Immigration and public policy analysis

African Immigrant & Refugee Resource Center

San Francisco, CA February 2005 to March, 2009

- Performed organization-wide systems assessment and made written, researched recommendation to Board of Directors.
- Developed comprehensive Five-Year Fund Development plan resulting in raising over a quarter of a million dollars for agency.
- Initiated total technology reorganization
- Developed comprehensive staff development and training internal initiative
- Supervised quantitative and qualitative health research project
- Carried active case management load of 35 clients
- Developed Contracts Control System
- Mentored and trained Executive Director

Founder/Owner Saxxon & Associates Consulting, (LLC)

San Francisco, CA

December 2000 to Present

- Owner of small Consulting Firm aimed at assisting Minority Agencies, Businesses, and Organizations with:
- Fund Development
- Staff Development and training
- Organizational Structural Assessment
- Systems realignment
- Marketing and Branding
- Web Site design and development

Director, Partnership Grant Program Manager

Alameda County July 1999 to October 2000

- Alameda County Social Services Agency
- Resource Development Division
- Developed programmatic guidelines and structure of first multimillion dollar Governmental Community Foundation in nation
- Oversaw all staff hiring and supervision
- Developed Leverage Funding Initiative capturing 1.5 million in first six months of operation
- Negotiated all philanthropic partner relationships for Foundation
- Developed comprehensive staff training program for Agency-wide Change Movement
- Successfully negotiated over 140 County-wide COB contracts/grants to assist the poor and needy of Alameda County
- Developed Beta model program sited for state evaluation for Best Practices
- Developed County-wide Technical Initiatives Program capitalized at 1 million dollars to strengthen infrastructure of COB network in Alameda County
- Founding investor of new InfoBase.Org Technical Initiative entity
- Successfully reorganized both divisions including the creation of a new Research and Development unit

Manager, Budget, Procedures and Standards of Planning and Environmental Affairs Bureau

San Francisco International Airport October 1998 to July 1989

- Supervised the development of Computerized Central Contract Monitoring System.
- Developed Bureau-wide Professional Staff Development Program
- Inventoried, tracked and ordered all Bureau equipment, furniture and supplies
- Developed Time Performance Matrix to monitor intra-divisional project deliverables and expenses
- Developed system to track all third party project contract consultants with whom the Bureau had agreements

Larry L. Saxxon CV and Qualifications Summary 3

- Tasked with development of Standards and Procedures for Planning and Environmental Affairs as well as Noise Abatement Unit
- Assist Deputy Director and other division Managers with budgetary development process
- Liaison with Airport's Finance and Budget Division
- Liaison with Airport's Human Resources Division
- Responsible for recruitment, screening, interviewing and ultimately, advising on the hiring of Bureau professional staff

Manager, Planning Division
Mayors Office of Community Development

San Francisco September 1997 to October 1998

- Assigned to implement reorganization and development of dedicated Planning Unit for Mayor's Office
- Supervised dedicated Planning Division that recommends grant making strategies for City's 20 million dollar HUD investment portfolio.
- Conducted demographic research, both, financial, and quality of life, to determine needs of different San Francisco neighborhoods
- Performed analysis for agency as needed to clarify community needs
- Developed annual Action Plan for Housing Urban Development submission, thus capturing needed revenue for grants program
- Co-developed and coordinated five year Consolidated Plan for the City and County of San Francisco-which drives the five-year grantmaking and loan programs
- Ensured that the agency's grantmaking and loan programs are responsive to the community needs based on compelling data
- Oversaw agency's internal Think Tank aimed at maintaining state-of-the-art information regarding Best Practices in Community Development field
- Oversaw and supervises agency's public relations and marketing of initiatives
- Charged with agency fund base diversification through development of fundraising strategies
- Supervised City's Empowerment Community (EC) Initiative
- Developed and supervised City's 1998 Empowerment Zone (EZ) application process
- Supervise Planning staff whose numbers ranged from 5 to 12 FTE

Senior Legislative Aid for San Francisco Board of Supervisors Supervisor Amos Brown

June 1996 to September 1997

- Conducted research, both fiscal and programmatic analysis, developed and executed legislative initiatives addressing the concerns of citywide constituency
- Chief of Staff to the Supervisor on all finance and budget related measures as designated staff to the Board's Finance Committee

- Appointed by Board President as Staff liaison to the 401 Van Ness Arts & Culture Committee resulting in dedicated funded program, which fostered opportunities for viewing of works for Public Arts Exhibition for numerous minority artists
- Developed and maintained effective liaison relationship with other members of the Board, their Aides, Representatives of the Mayor's Office, Departments of the City and County of San Francisco, and other governing and legislative bodies including members of the State Assembly
- Responsible for oversight of all office operations including supervision of Legislative Account on Supervisor's behalf
- Successfully developed market strategy for constituency market penetration of several new constituency market niches, including major penetration into the Asian communities, lesbian and gay communities, and nonprofit service provision communities for Supervisor's administration
- Maintained primary staff liaison to strategic constituency markets for the Supervisor
- Developed and marketed all written documents including, researched White Paper on education, employment, and training in the Bayview Hunters Point District, speeches, resolutions, and initiatives on Supervisor's behalf
- Represented San Francisco minority business interests as official designate in Osaka Sister City 40th Anniversary conference in Japan
- Developed international products and services business plan, wrote article for Japanese Dailey, and did television show as part of overall marketing strategy in promotion of international relations with-
- Osaka, Japan

Interim Executive Director, Consultant Position San Francisco Black Coalition on AIDS San Francisco January - June 1996

- Charged with complete restructuring of largest dedicated African-American AIDS agency in the city and county of San Francisco.
- Developed and supervised plans for property acquisition for dedicated housing program for African Americans living with AIDS funded by Redevelopment Agency and HUD
- Supervised Street Outreach Program aimed at AIDS education, harm reduction and education and prevention activities for the African American communities
- Instituted and supervised comprehensive agency-wide staff and Board development plan
- Developed a Community Advisory Panel process to assist the agency in maintaining current information on the real needs of the African-American communities
- Served as agency liaison and spokesperson
- Executed fiscal oversight over all agency finances and respective contracts through development of management control protocol

Larry L. Saxxon CV and Qualifications Summary 5

- Stabilized agency through discharging agency's deficit within 90 days after assumption of contract duties
- Other executive duties as needed by the agency's Board of Directors

Senior Program Officer Marin Community Foundation

Larkspur, CA November 1989 thru July 1994

- Researched and implemented the Foundation's 4-Year AIDS Initiative
- Developed and staffed restructuring of Foundation's legal aid portfolio
- Planned and developed multimillion dollar county-wide Housing Continuum through partnering and leveraging funding from a variety of sources both local and national
- Co-Planned and reengineered Foundation's entire Social Services investments aimed at impacting the economically disadvantaged communities of Marin County
- Directed annual grants portfolio with a range of 4 to 6 million dollars
- Provided technical assistance to grantees on an as needed basis
- Participated in several collaborative funding initiatives with colleague Foundations
- Active with membership of the National Association of Black Foundation Executives
- Staffed and developed Foundation's first private international Donor Advised
 Fund-

Executive Director, AIDS Project of the East Bay

Oakland, CA December 1987 thru November 1989

- Conducted both fiscal and program audit for Alameda County Health Department
- Restructured division AIDS subcontract
- Developed largest dedicated AIDS Services 501(c)(3) in Alameda County
- Increased base funding by 75% in one year
- Hired, trained, and supervised FTE staff of 15 and volunteer staff of 210
- Planned and developed first National AIDS Conference for Minorities under the auspices of the Department of Public Health Services in Washington D.C.

Lead Consultant Saxxon Quinn Associates

San Francisco June 1985 thru November 1989

- Founder & partner in for-profit consulting firm charged with program and fund development, board training, fundraising, and staff training
- Contract Consultant with Northern California Grantmakers
- Identified and captured funding for project and operational support for both nonprofit and governmental agencies
- Restructured Alameda County AIDS Services Agency

Larry L. Saxxon

CV and Qualifications Summary 6.

- Provided specialized training and development for minority service providers throughout America and in Europe
- Captured over 3 million dollars for direct investment in American Minority CBOs/NGOs
- Developed initial capital and programmatic structure of several projects which still serve the at-risk communities
- Taught Grantmaking and Fund Development skills throughout America and Europe

EDUCATION

BA Humanities

New College of California

Masters of Arts in Humanities and Leadership Core Emphasis on Business Systems

New College of California

Past Post Graduate Studies:

Fielding Graduate University

(3rd Year Doctorate Student)

School of Education Leadership and Change

SKILLS

Extensive experience with nonprofit and governmental fund and program development
Proficient in several computer applications
Strong analytical and critical thinking skills
Strong appreciation for Team Approach to tasks
Accomplished negotiating skills with an ability to align people of disparate orientations around common agency vision
Proficient in both writing and speaking skills
Accomplished grant writer
Systems trained Program Developer
Trained in state-of-the-art Business and Educational Systems
Theory



Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 SAN FRANCISCO ACET FOR EASY (A15) FFA 7774 (415) 554-5184 FAX (415) 554-7714

2012 NIG 27 PM 12: 39

A Part of December	In Committees
Application for Board	ls, Commissions and Committees Out
Application for Appointment to: LGBT Seniors Ta- Name (sk Force of Board, Commission, Committee, or Task Force
Seat # or Category (If applicable):	District: 8
Name: Laurence Michael Costa	
Home Address: — Buena Vista Ave E, 605E	Zip: 94117
Home Phone:	Occupation: Health Policy Consultant
Work Phone: 415.713.7980 Emp	loyer: Self
Business Address: 351 Buena Vista Ave E, 605E	Zip: 94117
Business E-Mail: michael@lmcosta.com	Home E-Mail:
Check All That Apply:	
A citizen of the United States.	At least 18 years old on or before Election Day.
Not in prison or on parole for a felony conv	viction 🗸
A resident of San Francisco	s: No: (Place of Residence):
Please state your qualifications (attach supple	emental sheet-if necessary)
	th and social policy programs directly/indirectly impacting LGBT or impacting LGBT community See attached sheet for details.
Education:	
B.A. Psychology, McGill University. Ph.D candidate, C Aging coursework. M.P.P., University of Michigan, cor	linical Psychology, Washington University in St Louis, including acentration in Health Policy and Economics.
Business and/or professional experience:	
Please see attached sheet for details.	
Civic Activities:	
Alice B Toklas LGBT Democratic Club Board, 7+ years SF Biosciences Taskforce, member for 2 year duration	
Ethnicity: (optional) Italian/Swedish	Sex: (optional) ☑ M ☐ F
Have you attended any meetings of the Board	I/Commission to which you wish appointment? ☐Yes☐No ├┤/
For appointments by the Board of Supervisors, appearance before the (Applications must be received 10 days before the scheduled hearing (Please Note: Once Completed, this form, including all attachmed Date:	ents, become public record)
Please Note: Your application will be retained for one year.	
FOR OFFICE USE ONLY: Appointed to Seat #: Term Expires: D.	ate Seat was Vacated:

Applicant: Laurence Michael Costa, M.P.P.

Experience and Qualifications

- Designed and helped implement healthcare pilot programs for low income individuals and families on the West Side of Manhattan (Greenwich Village, Chelsea, Hell's Kitchen, Upper West Side) – those with incomes above Medicaid qualification who were unable to afford private or Medicare Supplemental coverage. A significant number of this group was over 60 years of age and/or LGBT. Helped establish primary care and special provider networks, and negotiate provider payment rates.
- Undertook analytics supporting legislation minimizing discriminatory underwriting and providing for
 community rating (where risk is spread over large pools) making health coverage more affordable for
 individuals and small firms (<50 employees) in New York State. Worked with Gay Men's Health Crisis
 and Act Up to successfully pass legislation, which had a significant impact on the ability of LGBTs to
 access affordable health coverage and care.
- Served on Blue Cross/Blue Shield Association Small Firm Reform Taskforce to develop model health
 coverage products that would replicate New York efforts as much as possible for promulgation to
 BC/BS Plans across the country.
- Helped bring Sustiva, Crixivan, and a number of oncology products to market that helped LGBTs with HIV and other diagnoses gain access to new therapies. Worked to get public and private payers to cover and pay-for those therapies quickly. Also supported/aided establishment of patient assistance programs providing free drug to those without adequate coverage.
- Currently engaged in analysis of multiple Aging LGBT Housing /Healthcare models for potential
 development. Have gained an extensive knowledgebase of the history of efforts in this area, success
 and failure factors, and the financial/political/market demand factors influencing successful
 implementation. This fund of knowledge should be helpful in Taskforce discussions, as would the policy
 analytic sensibility which I would bring to the Taskforce.
- Involved in the San Francisco LGBT community and in local politics extensively during the past ten years. Have established relationships with a wide range of people and groups across that community and the city, individuals and groups who can help inform Taskforce deliberations. I plan to actively reach out to solicit those opinions should I be appointed to the Taskforce.
- Involved in a great number of groups, projects, and collective efforts related to policy development and
 implementation over many years. I've come away with a strong commitment to producing results that
 address identified issues and which can be implemented within existing budgetary/political constraints.
 I will work to facilitate a productive, results oriented approach to Taskforce efforts, one which
 produces implementable recommendations addressing issues facing aging LGBTs in San Francisco.
- Selected Positions: Director, Marketing and Public Affairs, Empire Blue Cross/Blue Shield; Executive
 Director, Quintiles Transnational Corporation, Vice President, Lash Group HealthCare Consultants



12/04/09

Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714

RECEIVED BOARD OF SUPERVISORS SAN FRANCISCO

Application for Boards, Commissions and Committees 17 PH 4: 45
Application for Appointment to: LGBT SENIORS TASK FORCE: AK Name of Board, Commission, Committee, or Task Force
Seat # or Category (If applicable): District:
Name: MARCY ADEZMAN
Home Address: KANSAS ST. SAN FRANCISCO Zip: 94107
Home Phone: 415-1 Occupation: CLINICAE DS4ChologIst
Work Phone: 415-285-4307 Employer: SEZ F
Business Address: 3890 2472 St. SAN FRANCISCO Zip: 94114
Business E-Mail: dr Hadelman Caol. Cam Home E-Mail: 2006 Com
Check All That Apply:
A citizen of the United States. At least 18 years old on or before Election Day.
Not in prison or on parole for a felony conviction
A resident of San Francisco
Please state your qualifications (attach supplemental sheet if necessary)
SEE ATTACHED CV
Education:
SEE ATTACHED CV
Business and/or professional experience:
SEE ATTACHED CV
Civic Activities:
SEE ATMENTAN CV
Ethnicity: (optional) Sex: (optional) M
Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No
For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.) (Please Note: Once Completed, this form, including all attachments, become public record)
Date: 8/17/12 Applicant's Signature: (required)
FOR OFFICE USE ONLY: Appointed to Seat #: Date Seat was Vacated:

Marcy Adelman, Ph.D.

Kansas Street

Francisco California 94107

Phone: (415)

Email:

aol.com

CLINICAL EXPERIENCE

Private Practice, San Francisco, California 1984- present. Provide psychological treatment to individuals and couples with a specialty in treating lesbian, gay, bisexual and transgender (LGBT) clients.

LGBT SENIOR HOUSING AND HEALTH AND WELLNESS SERVICES

Openhouse (formerly Rainbow Adult Community Housing), nonprofit organization committed to creating senior housing and comprehensive services in San Francisco that is welcoming and sensitive to the needs of lesbian, gay, bisexual and transgender elders. Co-Founder, Past Board President, Present Board Member and Chair of Research and Policy Committee. 1998 to present.

Planning Committee for the San Francisco LGBT Seniors Task Force, February 2012 to present. Responsible for working with city analysts to identify existing city data on the housing and health and wellness needs of LGBT seniors to guide the Task Force in accurately identifying current health and social service disparities and other crucial issues that affect the lives of San Francisco's LGBT seniors. Coordinating development of a new research project to provide the Task Force with important data early in its deliberations.

PUBLICATIONS- BOOKS

Midlife Lesbian Relationships: Friends, Lovers, Children, and Parents. Marcy Adelman, Ed. Harrington Park Press, 2000, New York, New York.

Long Time Passing: Lives of Older Lesbians. Marcy Adelman, Ed. Alyson Publications, 1986, Boston, Massachusetts.

INTERVIEWS/ARTICLES

Openhouse Takes Root by the Bay, Interview in The Gay & Lesbian Review Worldwide, Vol. XIV, No.7, January - February 2007.

Openhouse: Community Building and Research in the LGBT Aging Population, in Douglas Kimmel, Tara Rose and Steven David (Eds.), Lesbian, Gay, Bisexual, and Transgender Aging: Research and Clinical Perspectives. Columbia University Press, 2006.

Making Connections from Research to Practice, interview in OutWord, Lesbian and Gay Aging Network Newsletter, Vol.10,No. 4, p. 2-3 and 8, Spring 2004.

Groundbreaking Study on LGBT Aging Finds Adaptation and Vulnerability: Need for Housing and Support. Monograph, Openhouse. August 2003.

Stigma, Gay lifestyles and Adjustment to Aging: A Study of Later-life Gay Men and Lesbians, Journal of Homosexuality, Vol. 20, Nos.3/4, 1990.

Quieting Our Fears: Lesbians and Aging, Out/look National Lesbian and Gay Quarterly.Fall 1988, 78-81.

Elderly Homosexual Women and Men: Report on a Pilot Study, Family Coordinator, Oct. 1978, 451-456.

Numerous lectures, workshops and presentations to increase visibility of LGBT seniors and aging issues.

EDUCATION

Ph.D.

Clinical Psychology

The Wright Institute

Berkeley, California

M.S.

Clinical Psychology

San Francisco State University

San Francisco, California

B.S.

.

Suffolk University

English Literature

Boston, Massachusetts

ADVISORY COUNCILS

Advisory Council to The San Francisco Aging and Adult Services Commission March 2012 to present.

San Francisco Village December 2011 to present.

AARP California Advisor Livable Communities 2009 to present.

University of California San Francisco Lesbian Health Resource Center 2007 to present.

Queer Cultural Center 2006 to present.

AWARDS

Advocate, Innovator of the Year 2011

The Purpose Prize, October 2009

KQED, Community Hero Award, June 2008

New Leaf Services for Our Community, Service Award Summer 2007



Board of Supervisors City and County of San Francisco 1 Dr. Cariton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714

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	Application for Board	is, Commissions and Com	mittees	RD O
Application for Appointn	nent to: LGBT Sanior Tasi	k Force of Board, Commission, Committee, or Tas	k Force	ECEIN FRAN FRAN
Seat # or Category (if a	pplicable):	•	District:	PH 4
Name: Michelle Cascolan A	lcado			1508 37
Home Address: —samo	set Street			p: 94110 📆
Home Phone: 415 —	_	Occupation: Director of Prog	rams	
Work Phone: 415,296,899	95 x5 Emp	oloyer: Openhouse		
Business Address: 870	Market Street Suite 458		Zip: 9410	02
Business E-Mail: michell		Home E-Mail	@gmall.com	
Check All That Apply:				
A citizen of the Unit	ed States. 🔽	At least 18 years old on o	or before Election	Day. 🔽
Not in prison or on t	parole for a felony con	viction 🔽		
A resident of San F			idence);	
Please state your quali Please see attached CV.	fications (attach suppl	lemental sheet if necessary)		
Education: B.A. Literary Studies, Univ	ersity of California Santa C	Cruz		
Business and/or profes	ssional experience:			LOST
	- discould with LCDT older	adults; 5 years experience trainir experience in LGBT diversity issu	ig service providers of les and community of	on LGB I rganizing;
Civic Activitles:		Chair Aslan and Pacific Islander C derly (CASE) (1 yr); Board membe	Community Partnersh er LGBT Aging Issue	ip (4 yrs);
Ethnicity: (optional) F	llipina	Sex: (optional) M	√ F	
Have you attended an	y meetings of the Boa	rd/Commission to which you	wish appointme	nt?Yes[√]No
(Applications must be received 1) (Please Note: Ongs Completed	t, this form, including all attach Applicant's Signa	MALANIE	111 2/1-0	it can be made.
Please Note: Your application will FOR OFFICE USE ONLY: Appointed to Seal #:	Term Expires:	_ Date Seal was Vacated:		

MICHELLE C. ALCEDO SAMOSET STREET, SAN FRANÇISCO, CA 94110

415.

എളന്നുപ്പി.com michene@openhouse-sf.org

A San Francisco-based nonprofit dedicated to building housing, services and community, for lesbian, gay, bisexual and transgender (LGBT) older adults, Openhouse's programs serve the most vulnerable and socially isolated. Through its cultural competency training program Openhouse supports culture change within social, health and housing organizations to increase access to culturally-appropriate services for LGBT seniors.

DIRECTOR OF PROGRAMS

- Administer delivery of social services, activities and training programs per San Francisco Dept. of Aging and Adult Services contracts. Work with executive director to ensure program activities comply with Community Services and Training and Technical Assistance grant deliverables.
- Develop and implement organization-wide policies, programs, and systems.
- Supervise program staff and contractors, interns and volunteers.
- Act as liaison with community partner agencies to increase visibility of, and supports and services for LGBT older adults in the aging network.
- As the principal trainer for Openhouse since 2007, I have trained over 2,000 aging network providers in CA, SF Bay-Area and beyond. Educate health, social service and housing providers on best practices related to serving and reaching LGBT seniors in programs and services in San Francisco and throughout CA. As the West Coast Training/Community Partner of the National Resource Center on EGBT Aging (NRC), Openhouse leads training efforts throughout CA utilizing the NRC training curriculum, to which we were a primary contributor.
- Conduct intakes with LGBT seniors in search of housing and support services to identify specific needs and barriers to accessing services.
- Advocate on behalf of LGBT seniors with referral sources to ensure culturally sensitive and appropriate service provision.
- Facilitate LGBT senior discussion groups at senior centers in San Francisco.
- Develop and oversee outreach, community organizing and implementation strategies to identify and reach isolated seniors in the neighborhoods served by the Castro, Bernal Heights and 30th Street Senior Centers through community events and activities.
- Provide technical assistance to senior centers and housing providers to develop and sustain LGBT-inclusive programs and activities.
- Collaborate with aging network providers to offer senior resource information at community events, fairs, and
- Serve on the board of directors of the Coalition of Agencies Serving the Elderly (CASE) in San Francisco.
- Serve as co-chair of the Asian, Pacific-Islander (API) Community and LGBT Community Partnership workgroups, a program of the SF Department of Aging and Adult Services to reach API and LGBT seniors and adults with disabilities with culturally-appropriate services.
- Serve as board member of the LGBT Aging Issues Network of the American Society on Aging.
- Alumni New Ventures in Leadership Partner of American Society on Aging (2007).

EDUCATION AND OUTREACH COORDINATOR

OCT, 2007-2009

- Trained over 500 staff in agencies serving seniors in San Francisco on best practices for outreach and serving the needs of the LGBT senior population.
- Provided direct outreach to LGBT low-income seniors through community presentations and collaborations with senior service agencies.

- Cultivated relationships with LGBT seniors to promote self-advocacy skills through volunteer opportunities such as Openhouse's speaker's panel in cultural competency training program, neighborhood LGBT allies, and housing advocates at SF City hearings.
- Organized and coordinated volunteers to develop a comprehensive low-income housing directory that identifies existing LGBT-welcoming housing sites in San Francisco.
- Provided information and referral to senior service providers about LGBT-welcoming and inclusive resources such as residential care facilities, home care agencies, friendly visitor programs, and housing opportunities for LGBT older adults. Collaborated with existing services to improve service provision and coordination between different areas of service.

PROJECT MANAGER, BEST PRACTICES IN LGBT ELDER HEALTHCARE

Oct. 2007-Jan. 2010

New Leaf Services For Our Community/Openhouse

- Oversaw all aspects of production, documentation/content development, outreach and roll-out of the Best Practices organizational assessment tool and manual.
- Recruited focus group participants in diverse ethnic communities to discuss the needs of older LGBT adults in communities of color.
- Managed content workflow between New Leaf staff and Best Practices writer contractor.
- Organized two Bay Area stakeholder convenings in San Francisco with 40+ aging network provider agencies and organizations to explore strategies for disseminating, utilizing and implementing the Best Practices recommendations.

Family Caregiver Alliance (FCA)

TCA provides support and services to families caring for someone with cognitive impairment and other chronic illnesses through information, acation, research and advocacy.

EDUCATION COORDINATOR

JULY 2006-OCT. 2007

- Facilitated educational classes and workshops for family caregivers on topics including: how to communicate with persons affected by dementia; caregiver wellness and how to access available community resources.
- Presented educational seminars at community events, conferences, roundtables, etc. regarding FCA programs and services to Bay Area providers.
- Managed outreach and education efforts to family caregivers in San Francisco Bay Area to provide educational workshops, classes and forums addressing array of caregiver issues.
- Moderated and maintained Link2Care, a program of the California Caregiver Resource Centers that includes website and online statewide support group for caregivers of persons with dementia.
- Collaborated with local and national organizations to organize community events for families and providers
- Developed outreach and collateral print including online materials for educational events and programs.

The Respect for All Project (RFAP)

A program of Women's Educational Media (WEM), Academy Awards-winning non-profit film production and distribution organization that produces social issue documentary films including, "It's Elementary: Talking About Gay Issues in Schools," and "That's a Family!". The Respect for All Project seeks to create safe schools and communities by giving youth and the adults who guide their development the media resources, curriculum and training tools they need to talk openly about diversity in all its forms.

TRAINING MANAGER

2000-2005

- Managed trainer contracts and compensation.
- Implemented and managed outreach to administrators, teachers and social service staff nationwide to promote RFAP staff training program. Represented the organization and strengthened its reputation for excellence and professionalism by forming positive relationships with educators, community groups and diverse constituencies.

Grew the program's visibility as a valuable resource in the diversity education field reaching over 3,000 adults and 100,000 children in three years.

- Supervised over a dozen RFAP trainers and consultants for staff trainings, film screenings and conferences. Maintained strong and effective communications with trainers to ensure efficient delivery of over 200 professional development workshops and presentations. Cultivated outstanding working relationships with and among trainers, and paired trainers according to complementary strengths.
- Provided trainers with on-staff support and guidance and gracefully resolved various issues under pressure.
- Organized community-wide training events at children's museums in cities across the country for The RFAP National Education Coalition which comprises a partnership of The Child Welfare League, The Association of Children's Museums, The Afterschool Alliance, The National Education Association (NEA), and RFAP. Collaborated with local networks of the national partners to disseminate information about the RFAP training opportunities via newsletters, email and internet.
- Researched and outreached to local service organizations to jointly identify constituencies that would benefit from RFAP training and resources. Pitched the RFAP National Education Coalition's mission to target organizations and solicited local support to ensure well-attended events.

Project Manager California State and National Training Program Assessment

- Liaised with independent evaluation consulting firm to design, track and update survey instruments when
- Developed on-going relationships with key school and organizational contacts to streamline the distribution, collection, and follow-up of its evaluation and assessment tools.
- Compiled and analyzed trainer response forms and workshop participant comments to recommend improvements in overall quality and delivery of staff trainings, as well as any additional support needed by trainers, school contacts, or individuals.

EDUCATION AND TRAINING

- B.A., Department of Literature, University of California, Santa Cruz, 1999
- Website Administration Certificate, Bay Area Video Coalition, San Francisco, CA 2004
- Video Production Workshop, University of the Philippines Film Institute, Manila, Philippines 2005
- Directing Workshop, Queer Women of Color Media Arts Project, San Francisco, CA 2001
- Screenwriting Workshop, Queer Women of Color Media Arts Project, San Francisco, CA 2002

PROFESSIONAL CONFERENCES, WORKSHOPS AND TRAININGS

- Conference speaker:
 - o Transgender and Aging Symposium, San Francisco (2012)
 - o HIV and Aging Workshop, San Francisco (2010)
 - o American Association of Service Coordinators, Chicago, IL (2009)
 - o CA Association for Adult Day Services, San Francisco (2008)
 - Aging Services of California, Monterey, CA (2009)
 - O California Dept. of Aging C4A (CA Association of Area Agencies on Aging), Los Angeles, CA (2007 &
 - Housing California Annual Conference, Sacramento, CA (2009)
 - o Stockton LGBT Aging Conference (2011)
- Speaker:
 - o Queer Health and Medicine Seminar, Stanford University (2012)
 - Bay Area Social Workers in Health (2011)

- Panelist:
 - o Housing, Home Care and Hospice: Caring for LGBT Older Adults and Seniors workshop (2012)
 - "Thriving With HIV at Midlife and Beyond," hosted by UCSF, (2011)
 - o Grantmakers in Aging, Diversity Roundtable, Denver, CO (2009)
- Training participant:
 - Elder Financial Abuse Network (2012)
 - National Assoc. of Nutrition and Aging Service Providers (2012)

OTHER SKILLS

Proficient with software programs including: MAC OS X, Filemaker Pro 5.5, Quark Xpress, Macromedia Dreamweaver MX, Final Cut Pro, Photoshop, HTML, WORD, Outlook Express, Eudora, and Mac Mail e-mail applications.

VOLUNTEER EXPERIENCE

San Francisco Women Against Rape (SFWAR); Babae (San Francisco); Amado V. Hernandez Resource Center (Philippines); International League of People's Struggles (Philippines); Rainbow Rights Project (Philippines); Asian Students Association (Hong Kong); Asian American Bar Association Civil Rights Committee-Know Your Rights Campaign (San Francisco).

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Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714

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BOARD OF SUPERVISORS
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Application for B	Boards, Commissions and Committees
Application for Appointment to: LGBT Task	Force Name of Board, Commission, Committee, or Task Force
Seat # or Category (If applicable): Member	r District: 10
Name: Perry L Lang	
Home Address:	∠ip: 94107
Home Phone: 415	Occupation: Executive Director (Non-Profit Management)
Work Phone: 415/615-9945	Employer: BCA/Rafiki
Business Address: 2800 3rd Street	Zip: 94107
Business E-Mail: plang@bcea.org	Home E-Mail:
Check All That Apply:	
A citizen of the United States:	At least 18 years old on or before Election Day. ✓
Not in prison or on parele for a felony	conviction 🔽
<u> </u>	Yes; No: (Place of Residence):
Please state your qualifications (attach s	upplemental sheet if necessary)
Please see resume	
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Business and/or professional experience	:
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PAGE 03/04

Perry L. Lang

— Rhode Island Street
San Francisco, CA 94107
415

— @mindspring.com

Profile

Non Profit Manager, Community Entrepreneur, Interfaith Leader

Employment History

Black Coalition on AIDS, San Francisco, CA

Beginning February 2011, was appointed <u>Executive Director</u> of the Black Coalition on AIDS for a second time, after establishing a public policy department within the agency and launching the creation of an Afro-centric wellness department for self-care and healing. From October 2003 to September 2008, served as <u>Executive Director</u> of the agency, responsible for oversight of a \$2 million budget, an 11-bed housing facility, 30-person staff, five-person management team and community outreach-marketing services to an estimated 3500 people annually.

YouthBuild USA, Oakland, CA

March 1999 to April 2003, worked as the <u>Western Regional Director</u>, responsibilities included fund-raising, grant management, fiscal management, political advocacy and compliance support for a network of 40 regional programs. Highlights included a political advocacy campaign that resulted in \$1.5 million in state allocation and the awarding of a \$450,000 California AmeriCorps grant.

Robert C. Maynard Institute for Journalism Education, Oakland, CA
January 1993 to November 1998, served in several capacities, the final position as <u>Vice President and Chief Operating Officer</u>, responsibilities included the management of a 12-person staff and a 1.5 million budget. During my tenure, I also served as the Institute's Director of the Management Training Center based at Northwestern University and as Director of Communications. Highlights included the redesign of the infrastructure, creation of employee evaluation instruments, upgrading of computer technology and development of multi-media marketing materials and web site design.

San Francisco Chronicle, San Francisco, CA

From 1981 to 1992, worked as a <u>staff writer</u> for the San Francisco Chronicle on various beats, including coverage of the San Francisco Police Department, the California State Supreme Court and a popular ethnic trends beat.

Virginian Pilot, Norfolk, VA

From 1979 to 1981, worked as a <u>staff writer</u> for the Virginian Pilot, providing coverage of police and criminal courts in the greater Tidewater area. The beat included writing feature stories that humanized the faces behind crime statistics.

Entrepreneurial History

The Kitchen, Rochester, NY

From 1983 to 1989, served as <u>President and CEO</u> of The Kitchen in Rochester, New York, a family-owned soul food restaurant and real estate enterprise

Triumph of the Human Spirit, San Francisco, CA.

From 2003 to 2007, served as the <u>Managing Partner and Executive Producer</u> of Triumph of the Human Spirit LLC, a musical production and CD enterprise that examines the resilience of the human spirit through the legacy of slavery

Spiritual Affirmation For Everyone (SAFE), San Francisco, CA

In 2006, served as <u>Executive Producer</u> of SAFE, an interfaith meditation CD promoting spiritual health and healing among African Americans

Lang and Associates, LLC, San Francisco, CA

Currently serve as President and CEO of Lang and Associates, a values-based small business enterprise and organizational development consulting firm.

Education and Training

Masters of Divinity, Spiritual Psychology, Interfaith Studies New Thought Theological Seminary, Atlanta, GA

Bachelor of Arts, Communications Journalism City University of New York at City College, New York

Certificate, Journalism Education University of California, Berkeley

Affiliations (partial list)

Former Associate Minister, Church for the Fellowship of All Peoples, 5an Francisco

Former President, Bay Area Black Journalists Association, San Francisco

Former Board Member, Bayview Hunters Point YMCA, San Francisco



Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 RECEIVED (415) 554-5184 FAX (415) 554-771480 ARD OF SUPERVISORS

SAN FRANCISCO Application for Boards, Commissions and Committees AH 10: 54 Application for Appointment to: LGBT Senior Task Force Ak Name of Board, Commission, Committee, or Task Force Seat # or Category (If applicable): District: Name: Scott Jay Haitsuka Home Address Alabama Street, #106 San Francisco Zip: 94110 Home Phone: 415 Occupation: Social Worker Work Phone: Employer: N/A Business Address: Zip: Business E-Mail: Home E-Mail: @netzero.net Check All That Apply: At least 18 years old on or before Election Day. A citizen of the United States. Not in prison or on parole for a felony conviction A resident of San Francisco ✓ Yes: No: (Place of Residence): Please state your qualifications (attach supplemental sheet if necessary) Please refer to attached C.V. Education: Master of Social Work Business and/or professional experience: Please refer to attached C.V. Civic Activities: Community Meeting about Issues facing LGBT Seniors of Color - July 26, 2012. LGBT Community Partnership. API Community Partnership. Community Behavioral Health Services Older Adult Peer Services Planning Board. Sex: (optional) M F Ethnicity: (optional) API - Japanese/Hawaiian Have you attended any meetings of the Board/Commission to which you wish appointment? ✔Yes For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.) (Please Note: Once Completed, this form, including all attachments, become public record) Applicant's Signature: (required) Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY: Appointed to Seat.#:_____

Appointed to Seat #: _____ Date Seat was Vacated; _____

12/04/09

Scott Haitsuka, M.S.W.

Alabama Street, #106
San Francisco CA 94110

netzero.net

August 23, 2012

San Francisco Board of Supervisors Rules Committee Supervisor Jane Kim, Chair of the Rules Committee 1 Dr. Carlton B. Goodlett Place, Room 244 San Francisco, CA 94102

To the Selection Committee for San Francisco's LGBT Seniors Task Force,

I am writing to apply for a seat on San Francisco's lesbian, gay, bisexual and transgender (LGBT) Seniors Task Force, which I learned about at the Community Meeting about Issues facing LGBT Seniors of Color on July 26, 2012. As a long-time resident and active member in the community, I have the personal experience of aging in San Francisco, and a demonstrated commitment to serving San Francisco's LGBT older adult community. As a social worker, I will bring my expertise and knowledge, including my professional experiences and understanding of the complexity of issues facing our LGBT older adult community to San Francisco's LGBT Senior Task Force.

Arriving in San Francisco in 1985, I saw the first onslaught and devastating effects of AIDS, and witnessed the pain and suffering of friends, families, and the community. During this period I found solace as an emotional support volunteer with Shanti Project. This is also where I met a fellow volunteer and my future partner. As the battle raged on and with little support from our federal government, we soon found ourselves participating in numerous protests targeting our government's failure to respond to the growing epidemic. For several years our cries fell on deaf ears, but were soon heard as research and the approval process for new medications shifted gears and the healing process slowly begun. In the years that followed my commitment to the health and wellbeing of the community continued through various volunteer positions with the AIDS Foundation and Pets Are Wonderful Support, and later through employment opportunities with New Leaf Services and the LGBT Community Center. All of this was about to take a sudden and drastic change as my long-time partner's health began to decline with the later stages of HIV.

My partner's battle with AIDS lasted five long years — wrought with both debilitating physical conditions and the accompanying emotional pain manifesting itself in the form of depression anxiety and isolation. This was one of the most difficult and challenging periods of my life, but one that would ultimately guide me on a new path and journey. A year after his passing, I began a deep and personal search within and decided to return back to school and advance my commitment to the health and wellbeing of San Francisco's LGBTQ community, and specifically its LGBT older adult community.

My first year internship with Openhouse was a rich and rewarding experience, in which I began to understand that my partner was not alone in his fight against AIDS. Many long-term survivors now in 50s and 60s are still coping with the traumatic effects of HIV. This includes the long-term

side effects of medications, physical conditions typically associated with advanced aging, and mental health conditions related to loss and trauma. Furthermore, I feel that the degree of loss and trauma that LGBT older adults experienced, especially long-term survivors of HIV, is a mental health issue that has not received adequate attention. Working directly with LGBT older adults also provided me insight into the complexity of issues they face such as limited access to housing, proper healthcare, and discrimination. It is important to note that many LGBT older adults are forced back into the closet due to systemic discrimination in long-term care facilities. In order to inform social service providers of the unique challenges facing LGBT older adults Openhouse created its' LGBT Older Adult Cultural Humility Curriculum, which I was given the opportunity to co-facilitate numerous social services provider trainings. These trainings were in conjunction with the passage of AB 2920 the Older Californians Equality and Protection Act. Furthermore, the curriculum also includes Best Practices, which calls for the inclusion of sexual orientation and the expansion of gender identity category on intake forms. If appointed, I would highly recommend that San Francisco's Department of Aging and Adult Services mandate a policy to collect this vital information from all social service providers. I also participated in the LGBT and Asian & Pacific Islander Partnerships, and in 2011, I was an invited attendee to the First National People of Color LGBT Aging Convening in Washington, D.C. My internship at Openhouse was critical in my understanding the array of issues confronting LGBT older adults. Understanding innovative ways to address individuals living with mental health conditions led me to my second year internship.

The Student Success Program (SSP) at San Francisco State University provides individual support to students in the College of Health and Social Sciences. The program adheres to the mental health recovery model which recognizes the critical role peer support plays in the recovery process. The SSP was instrumental in my decision to create a peer-based mental health support program for LGBT older adults as part of my culminating project, which also included a grant proposal for future funding. During this time I was also invited to serve on San Francisco's Community Behavioral Health Services Older Adult Peer Services Planning Board, which is responsible for developing recommendations for expanded programs for older adult behavioral health services in San Francisco.

As a long-time resident and active member in the community, I am committed to the health and wellbeing of San Francisco's LGBTQ community, and specifically its LGBT older adult community. Moreover, I have the professional experience, knowledge and understanding of the complexity of issues facing LGBT older adults. As a social worker, I will bring my skills as a researcher, community organizer, and negotiator to the LGBT Senior Task Force.

I am available to appear before the Rules Committee hearing tentatively scheduled for September 6, 2012. If you have any questions regarding my qualifications prior to this date please do not hesitate to contact me. Thank you for your consideration.

Sincerely,

Scott Haitsuka

Scott Haitsuka, M.S.W.

Alabama Street, #106
San Francisco. CA 94110
41
______onetzero.net

Education

San Francisco State University School of Social Work

M.S.W. 5/2012

Emphasis: Individuals, Families & Groups/Mental Health

Awards: California Social Work Education Center Mental Health Stipend Award

Culminating Project: Proposal for Funding an LGBT Older Adult Peer-Supported Mental Health Program Area of Interest: LGBT Older Adults/Mental Health Recovery, HIV/STD Prevention and Older Adults

San Francisco State University School of Social Work

B.A.S.W. 5/2010

Honors: Dean's List

Areas of Interest: The Psychosocial Impact of Aging and HIV

The Aging of the LGBT Community

Leadership Experience

Membership: San Francisco's Community Behavioral Health Services Older Adult Peer Services Planning Board of the California Mental Health Services Act: 8/2012

Invited Attendee: First National People of Color LGBT Aging Convening Washington, D.C.: 10/2011

Education Experience

Social Work Intern: The Student Success Program at San Francisco State University Field placement: 9/2011 - 5/2012

- Bio-psychosocial evaluation, assessment, case management, crisis intervention, individual & group counseling, wellness planning and advising to a diverse population of students experiencing a wide range of mental, behavioral, and developmental health issues
- Co-created and facilitated Student Test Anxiety Reduction Workshop
- Active participation in the Peer Mentorship Training Program, Mental Health Stigma Reduction Presentations, and the Returning & Older Adult Student Support Groups

Social Work Intern: Openhouse: Housing & Support Services for LGBT Seniors, San Francisco Field placement: 9/2010 - 5/2011

- Outreach, intake, assessment, individual and group counseling to a diverse population of underserved LGBT older adults.
- Created and facilitated an LGBT older adult process group in a senior residential apartment tower
- Facilitated three LGBT Neighborhood Senior Discussion Groups
- Co-facilitated LGBT Older Adult Cultural Humility Trainings for social service providers

Social Work Intern: Canon Kip Senior Center: Episcopal Community Services, San Francisco Field placement: 9/2009 – 5/2010

- Intake, assessment, case management, individual counseling, and development of time-limited care plans serving low-income Southeast Asian/Filipino, Asian and Pacific Islander older adults
- Aging and Disability Resource Center Counselor and Consumer Advocate: intake, counseling, housing referrals, In-Home Supportive Services, Medi-Cal, Medi-care, Social Security and State Disability Insurance

Professional Experience

Administrative Assistant: New Leaf; Services For Our Community, San Francisco

Part-time employment: 26 hrs. per week: 3/2007 – 7/2010

- Front-line staff handling crisis intervention at reception, checking-in clients, collecting fees, and providing information and referrals for a diverse population of underserved LGBTQ consumers
- Data entry and quality assurance for the City's substance abuse contract.

Counselor/Case Manager: Progress Foundation, San Francisco

Full-time employment: 8/2003 - 11/2006

- Intake, assessments, case management, development of time-limited care plans, group sessions, and crisis intervention serving severely mentally disabled consumers in a residential treatment setting
- Extensive experience in Motivational Interviewing and Dialectical Behavioral Therapy approaches and interventions.

Information & Referral Specialist: San Francisco LGBT Community Center

Part-time employment: 30 hrs. per week: 10/2001 – 8/2003

- 1-on-1 consultations providing information & referrals to individuals seeking mental health, substance abuse, HIV, senior, youth, family, legal, housing, and employment resources and services
- Managed and trained volunteers

Senior Administrative & Development Assistant: New Leaf; Services For Our Community, San Francisco Full-time employment: 3/2001 – 10/2001

- Provided administrative support to upper level management and the Board of Directors
- Active participation in event planning and fund-raising

Administrative Assistant: New Leaf; Services For Our Community, San Francisco

Part-time employment: 24 hrs. per week: 11/1998 - 3/2001

Volunteer Experience

New Leaf Outreach to Elders: 2007

Pets Are Wonderful Support: 1997-2000 Martin de Porres House Foundation: 1996

SF AIDS Foundation: 1992-1994

Shanti Project: 1989-1991

References available upon request



SCHOOL OF SOCIAL WORK 1600 Holloway Avenue HSS 227 San Francisco, CA 94132

> Phone: 415/338-1003 Fax: 415/338-0591 e-mail: socwork@sfsu.edu web: www.sfsu.edu

August 17, 2012

San Francisco Board of Supervisors Rules Committee Supervisors David Campos, Mark Farrell, and Jane Kim 1 Dr. Carlton B. Goodlett Place, Room 244 San Francisco, CA 94102

To the Selection Committee for the LGBT Seniors Task Force,

It is with great pleasure that I write this letter of recommendation for Mr. Scott Hiatsuka. I was Scott's internship supervisor at San Francisco State University's Student Success Program (SSP) from August, 2011, to May, 2012. The SSP is an innovative program funded by the Mental Health Services Act that supports students who are preparing for careers in the human services and who have experienced behavioral health issues or who come from communities that are underserved and underrepresented in the public health system. Our goals are to increase access and enrollment, enhance retention, and maximize graduation rates. The SSP employs a wrap-around and multidisciplinary approach, assisting students in building a healthy and stable lifestyle while in school. Consideration is given to the needs and preferences of S.F. State's ethnically and culturally diverse populations including its large and active LGBTQQI community. The SSP also mounts public information campaigns to raise awareness and educate the campus and community about behavioral health and recovery.

I believe that Scott is highly qualified to serve on the LGBT Seniors Task Force as he has a long and proven history in providing services to both older adults and people living with mental health issues. He made use of his previous experiences as an intern at Openhouse, providing housing and support services to LGBT seniors, and at the Canon Kip Senior Center, as well as his employment at New Leaf Services, the Progress Foundation, and the LGBT Community Center to inform and enrich his work at the SSP. During his time at the SSP, Scott was involved in the community stakeholder process that has been furnishing evaluation and guidance to S.F. City and County's MHSA projects. Based on his participation in these advisory endeavors, he was invited to serve on a S.F.'s CBHS Older Adult Peer Services Planning Board developing recommendations for expanded programs for older adults in San Francisco.

Scott has a particular interest in enhancing peer support for aging adults and is firmly grounded in wellness and recovery policies and practices. While serving at the Student Success Program, Scott developed a well considered proposal to utilize the peer provided support that is central to services at the SSP with LGBT older adults in the Bay Area. During his time at the SSP, Scott assisted in co-facilitating our weekly peer mentorship training and in providing supervision to the participants. In addition, he played a central role in initiating a monthly support group for older and returning students.

Scott is a truly gifted individual - highly intelligent, conscientious, creative, and self-motivated. He has shown a great capacity to help people find common ground and reach consensus when they hold opposing viewpoints. Throughout his time at the Student Success Program, Scott provided the bedrock on which our services are built. He exhibited a remarkable understanding of both the mission and daily operations of our program as well as the nature of the communities that we serve and he consistently found ways of contributing to the advancement of our organizational goals. The majority of students that we serve at the SSP report a multiplicity of stressors and challenges including poverty, oppression, social injustice, stressors related to immigration, community and

domestic violence, war, incarceration, substance misuse, physical and sexual abuse and other forms of trauma, variations in ability, serious or chronic health issues, and learning differences. Three-quarters of the students we serve are people of color. Scott was consistently sensitive to cultural factors with a potential impact on the assessment and intervention process.

Scott offered individual counseling and care management and engaged in intake, biopsychosocial assessment, the development of an educational and wellness service plan, resource coordination, and aid in transitioning to employment or graduate school. His interpersonal skills are exceptional, which was indispensable to the program as one of our goals is to attract students who might otherwise be reluctant to seek out services. He has the ability to put people at their ease and to support them in feeling welcomed and comfortable. He possesses profoundly penetrative observational capacities as well as excellent listening and communication skills. Scott invariably engendered a high level of trust in the students he served, who were subsequently able to experience new facets of themselves and reach desired goals. He exhibited a wonderful enthusiasm for his work and a heartfelt respect for the dignity and right to self-determination of his clients. Through the variety of SSP activities and interventions, Scott unfailingly communicated that he truly cares about the needs and interests of those with whom he is interacting, be they students, staff, or community partners. He is able to work independently as well as part of a team and his problem solving and critical thinking skills are exemplary.

We at the Student Success Program have been intensively engaged in outreach activities as it is critical to our mission to engage students who might otherwise be reluctant to seek support. Scott is an articulate public speaker and exhibits an authentic warmth and caring. He has cultivated productive relationships with providers and our partners across campus including Pride@SFSU, an organization of faculty, staff, and students who identify as LGBTQQI. The positive connections that Scott has made have had a beneficial impact in terms of referrals to our program and engagement in collaborative efforts throughout the university.

It is always a gift to have an individual like Scott Hiatsuka involved in a community effort. I cannot think of a more worthy candidate for the LGBT Seniors Task Force than Scott. He would be a great asset and make an extraordinary contribution to the process. I give him my highest recommendation. Please feel free to contact me if you have any further questions at (415) 405-2458.

Sincerely yours,

Dina Redman, MPH, Ph.D., LCSW

lu Reduce

Associate Professor, School of Social Work

Program Coordinator, Student Success Program

San Francisco State University



Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 2012 AUG 23 PM 3: 36 (415) 554-5184 FAX (415) 554-7714

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BOARD OF SUPERVISORS

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LGBT Seniors Task Force

Application for Boards, Commissions and Committees

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Application for Appointment to:	Name of Board, Commission	n, Committee, or Task Fo	orce	
Stuart M. Smith Seat # or Category (IT applicable):			DISTRICT	
Name: Berry Street # 421 San I	Francisco, CA	•		94158
Home Address		Retired SF Busin	ness Owner	
Home Phor	Occ	e e		
Work Phone: www.tinpanalley.org				
Business Addrefrisco.stu@gmail.com			@aol.com	
Business E-Mail:	Home	e E-Mail:		
Check All That Apply:		,		•
A citizen of the United States.	At lea	ears old on or b	efore Election Da	ıy.
Not in prison or on parole for a fel	r convictio			
A resident of San Francisco	Yes: No: ((Place of Reside	nce):	
I'm a disabled senior citizen who is active in mar senior issues for the last 15 years. I am chair of transit	•			
AA in political science from Foothill College; Und Community Fellow. Business degree from Renn	_			hy. Coro
Small business owner/operator in San Francisco taxes. Candidate for DCCC 17 in 2010 and 2013		-	•	
Board chair, Shanti Project, Board Member, Cas Columnist, Bay Times Newspaper, Host/Produce	=		-	
Ethnicity: (optionaCaucasian	Sex: (option	nal) 🗹 M 🔲	:	,
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RECEIVED BOARD OF SUPERVISORS

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Application for Boards	s, Commissio	ns and Commit	ees
Application for Appointment to: LGBT Seniors To	ask Force Board, Commission,	۷۱ <i>۱.</i> Committee, or Task،F <u>orc</u>	2 AUG -6 PM 3:06 ■ Ak
Seat # or Category (If applicable): senior			District: 8
Name: Tommi Avicolli Mecca	-		
Home Address: States #2			Zip: 94114
Home Phone: 415	Occupation: to	enants rights/affo	ordable housing advoca
Work Phone: 415-703-8634 Employ	yer: Housing F	Rights Committee	e of SF
Business Address: 417 South Van Ness			Zip: 94103
Business E-Mail: tmecca@hrcsf.org	Home	E-Mail:	.@yahoo.com
Check All That Apply:			,
	At least 18 ye	ars old on or bef	ore Election Day. 🔽
Not in prison or on parole for a felony convic	ction 🔽		
A resident of San Francisco Yes:		Place of Residence	ce):
Please state your qualifications (attach supplem SEE ATTACHED	nental sheet if	necessary)	
Education: Bishop Neumann High School, 1965-69 Temple University, 1969 - 74, English/Creative Writing de	egree		
Business and/or professional experience:		·	
SEE ATTACHED	•		
Civic Activities: Active with various queer and housing rights groups, incl Commodity, QUEEN (Queers for Economic Equality Now programs serving youth and seniors). Ethnicity: (optional)	v) and Simply Sa	ousing, Occupride, ondwiches (which pro	Community Not ovides free sandwiches for
Have you attended any meetings of the Board/0	Commission to	which you wish	appointment? Yes

(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 7/30/12 Applicant's Signature: (required) Multiple Multiple Applicant's Signature: (required)

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.

Please Note: Your application will be retained for one year.

(Applications must be received 10 days before the scheduled hearing.)

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated:_____

QUALIFICATIONS

I am a queer senior (61 years old) who has been active in LGBT issues for the past 42 years. I was chairperson of the Gay Liberation Front/Temple (during which time I helped organize a campaign that successfully stopped aversion therapy on gay men at a psychiatric unit funded by Temple University), served as president of Philadelphia Gay Activists Alliance in 1975-76, and worked for the Philadelphia Gay News for 10 years in the 80s (7 of which I served as editor). After moving to San Francisco in 1991, I helped establish three emergency shelters for homeless queer youth in the Castro as well as a food program at MCC church and a place to take a shower at Mission High, and have worked at the Housing Rights Committee (HRCSF) as a tenant and affordable housing advocate for 12 years. My work at HRCSF has been mostly with low-income people, including seniors, immigrant Latinos and others. I and Brian Basinger of the AIDS Housing Alliance helped pass legislation ("No Fast Pass to Eviction") at the Board of Supervisors several years ago to protect seniors and people with AIDS and other disabilities from Ellis Act evictions. I am part of the community advisory group that has been working with the Mayor's Office on Housing to ensure that LGBT senior housing and 50 BMR units are built at 55 Laguna.

BUSINESS/PROFESSIONAL EXPERIENCE

Green Circle Program, Inc., a human rights program based in Philadelphia that helped young people develop an understanding of human differences through activities that tackled racism, sexism, homophobia, ageism, etc., 1976-1981.

Housing Rights Committee of SF, tenants rights organization, 2000 - PRESENT



Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714

	Boards, Commissions and Co	mmittees
Application for Appointment to:	nions Task Force Name of Board, Commission, Committee, or Ti	merir Forma
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Seat # or Category (If applicable):		District:
William M. "Bill" Ambrunn Name.		
Home Address: Guerrero Apt. 2	V.	Zip: 94103
Home Phone: 415-	Occupation.	ing/Trust Administration Attomey
Work Phone: 415-724-0498	Employer: Law Offices of Bill Amb	លាវា
Business Address: 1906 Market Street, #93	88, San Francisco, CA	Zip: 94102
Business E-Mail.ambrunnlaw@yahoo.com	Home E-Mail	@yahoo.com
Check All That Apply:		
A citizen of the United States.	At least 18 years old on	or before Election Day.
Not in prison or on parole for a felon	y conviction	
A resident of San Francisco	Yes: No: (Place of Re	sidence):
Please state your qualifications (attach	supplemental sheet if necessary	
Education:		
See attached.		
Business and/or professional experience	be:	
See attached.		
Civic Activities:		
See attached.		
Ethnicity: (optional)	Sex: (optional)	
Have you attended any meetings of the	Board/Commission to which you	ı wish appointment? Yes
For appointments by the Board of Supervisors, appearance (Applications must be received 10 days before the schedul (Please Note: Once Completed, this form, including all	red nearwo.)	nt before any appointment can be made.
	Signature: (required)	elina.
FOR OFFICE USE ONLY:	Date Seat was Vacated:	

Qualifications

I believe I am qualified to serve on the Task Force based on my 25 years of experience in law, government, public policy, nonprofit management and community activism. As a Deputy County Counsel for San Mateo County and as a legislative aide to San Francisco Supervisor Susan Leal, I have developed an excellent understanding of government and how it works. In particular, through my many civic activities over the years, I have learned how things get done in San Francisco, and how things don't get done too. I have experience not only with the inner workings of San Francisco government and politics, but I also have extensive experience working in the community with diverse populations and complex issues. In particular, I have devoted much time over the years to public policy development in the areas of healthcare, mental healthcare, HIV/AIDS, senior services, housing, the LGBT community, communities of color, civil rights.

As a nonprofit development manager for twelve years, I also developed a thorough understanding of nonprofit management and the relationship between the nonprofit community and local, state and federal government agencies and programs. Working in nonprofit development and marketing, I learned quite a bit about project budgeting and funding, and helped plan for new and expanded programs in the agencies I worked at. In 2009, I graduated from a fifteen month Fellowship in Nonprofit Management sponsored by Jewish Family and Children's Services of San Francisco and taught by a member of the Boston University Business School faculty. This course greatly added to my understanding of best practices in the nonprofit industry and of the San Francisco nonprofit community specifically.

I have also led the effort over the past two years to increase the visibility of issues affecting LGBT seniors at City Hall, and to establish the LGBT Seniors Task Force. I began the effort almost two years ago when I joined the Human Rights Commission's LGBT Advisory Committee and first suggested the addition of an LGBT seniors advisory committee to the city's governmental structure as a way of creating momentum for change. During 2011, I worked with other members of the HRC's Advisory Committee and systematically began reaching out to all the stakeholders working with LGBT seniors in San Francisco. We reached a consensus proposal and took the recommendations to Supervisors Wiener and Campos who enthusiastically agreed to move the issues forward at the Board of Supervisors. After a very successful hearing on the issues in January 2012, the Supervisors proposed the establishment of the LGBT Seniors Task Force, and I have worked with their offices to help lay the groundwork for a very successful process once the Task Force gets underway.

I would very much like to serve on the Task Force so that I can see this through to the end. I believe that I have the vision necessary to help lead the Task Force in its complicated yet crucial task of reviewing past recommendations and putting forth feasible and realistic proposals to improve services for LGBT seniors. In addition to my past work in city government, law and public policy, I now work as an estate planning and trust administration attorney and my practice William M. "Bill" Ambrunn (Application for LGBT Seniors Task Force, supplemental materials)

almost exclusively deals with LGBT clients. Most all of my estate planning clients are either seniors already or are in the aging category, and they are all in the process of planning for their senior years. Consequently, I am keenly aware of the issues and challenges facing LGBT people as we age and I believe this insight will be very helpful in my work on the Task Force, should I have the privilege to be appointed.

Finally, I would like to say that I will make the LGBT Seniors Task Force my top priority for the time I am on the Task Force. I will attend all meetings and will gladly volunteer additional time to actively participate in the work groups and do whatever it takes to make the Task Force successful in all respects. I will give the community every opportunity for input, and I will be patient and respectful with all who appear before or work with the Task Force. In particular, I will do everything I can to give LGBT seniors the opportunity to participate and to make their voices heard during the process.

BILL AMBRUNN GUERRERO STREET, APARTMENT 2 SAN FRANCISCO, CA 94103

Work Experience

Estate Planning/Trust Administration Attorney

Law Offices of Bill Ambrunn, San Francisco, California

Solo practice law firm specializing in estate planning and trust administration for members of the LGBT community; also advising and representing nonprofit organizations in a wide variety of matters from transactional advice to representation in litigation.

Director of Philanthropic Gifts

Jewish Family and Children's Services of San Francisco
Responsible for raising approximately \$2 million per year in major gifts; directed all development and
marketing activities of the agency for San Mateo and Santa Clara Counties.

Director of Development

Commonwealth Club of California, San Francisco, California Responsible for all development and marketing activities.

Director of Major Gifts and Planned Giving

Project Open Hand, San Francisco, California

Created and managed individual major donor and planned giving programs; supervised the corporate and foundation grant program.

Chief of Staff

Office of Supervisor Susan Leal, San Francisco, California

Ran all operations for member of the San Francisco Board of Supervisors including legislative and constituent work in the following policy areas: LGBT community; health services; public safety; city budget and finance; Charter reform; traffic and pedestrian safety; neighborhood services including Castro, Duboce Triangle, Noe Valley, Diamond Heights; Mission, Bernal Heights.

Deputy County Counsel

Office of the San Mateo County Counsel, Redwood City, California

Advised and represented a variety of County departments including Department of Public Health,

Department of Mental Health, Conservatorship Investigation Unit, Alcohol and Drug Programs, Public Guardian, Children's' Protective Services.

Education

Santa Clara University School of Law

- J.D. received 1987
- · Articles Editor, Santa Clara Law Review
- Dean's Honor List

UCLA

- B.A. (Psychology) received 1984
- Chancellor's Scholar

Graduate Fellowship in Nonprofit Management

- · Sponsored by Jewish Family and Children's Services
- Completed fifteen month, graduate level course in 2009

Other Memberships and Activities

State Bar of California

Membership: Active; Member, Trusts and Estates Section Admitted, 1987

San Francisco Human Rights Commission's LGBT Advisory Committee

Member (2011 to present)

San Francisco Citizens Advisory Committee on Charter Reform

Member (1993 to 1994)

Jewish Community Relations Council, Board of Directors

Member (1992 to 1998)

Jewish Community Federation, LGBT Steering Committee

Member (1994 to 1996)

Alice B. Toklas LGBT Democratic Club

Member, Board of Directors (PAC and Issues Chair) (1992 to 1996)

Raoul Wallenberg Jewish Democratic Club

Member, Board of Directors (1994 to 2000).

UCLA Bay Area Bruins (local alumni association)

Executive Board Member (1987 to 1997); Community Service Award Recipient



12/04/09

Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions and Committees

Application for Appointment to: Lesbian, Gay, Bisexual, And Transgender (LGBT) Seniors Task Force Name of Board, Commission, Committee, or Task Force
Seat # or Category (If applicable): District: District 6
Name: Aaron Pamess
Home Address: JEddy Street #324 Zip: 94102
Home Phone: 510 Occupation: Executive Life Coach/consultant
Work Phone: same as above Employer: Self-Employed
Business Address: NA Zip: NA
Business E-Mail: parnessaaron@yahoo.com Home E-Mail: @yahoo.com
Check All That Apply:
A citizen of the United States. 🗸 At least 18 years old on or before Election Day. 📝
Not in prison or on parole for a felony conviction ✓
A resident-of San Francisco ✓ Yes: ☐ No: (Place of Residence):
Please state your qualifications (attach supplemental sheet if necessary)
I'm a community board member of Openhouse; Also do a good-deal of work with SDA (formally knew as SAN); frequent and participate with members of Castro Senior Center and many other Gay oriented senior groups, often facilitating.
Education:
I have a bachelor degree in Exceptional Education, a master degree in the Psychology of Learning, from the University of Buffalo; and have done other post graduate work over many years.
Business and/or professional experience:
I taught high school for two decades, was the Oakland rep. to the California teachers Association during those years; PTA president of MacAteer High; and for many years consulted/coached students, entrepreneurs, and leaders.
Civic Activities:
I work with many organizations in S. F. on issues dear to Gay Seniors, and seniors in general, I facilitate the William Penn SRO Hotel Council, I sit on the advisory board of Openhouse; Work closely with chairperson's at SDP (SAN)
Ethnicity: (optional) WHITE Sex: (optional) V M F
Have you attended any meetings of the Board/Commission to which you wish appointment? ☐Yes✔No
For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.) (Please Note: Once Completed, this form, including all attachments, become public record)
Date:Applicant's Signature: (required)Aaron Parness
FOR OFFICE USE ONLY: Appointed to Seat #: Term Expires: Date Seat was Vacated:



Board of Supervisors y and County of San Francisco 1 Dr. Cariton B. Goodlett Place, Room 2-4 (415) 554-5184 FAX (415) 554-7714

RECEIVED BOARD OF SUPERVISORS

		SAN FRANCISCO
Application for Boa	ards, Commissions and Commi	ittees
Application for Appointment to: LGBT Senio	ors Task Force me of Board, Commission, Committee, or Task Fo	2012 AUG 27 PM 4: 43
Seat # or Category (If applicable):		District:
Name: Alex Kinney		
Home Address: — 19th Street, San Fran	ncisco, CA 94114	Zip:
Home Phone: 646-	Occupation: University profe	ssor (retired)
Work Phone: Er	mployer:	
Business Address:		Zip:
Business E-Mail:	Home E-Mail:	∡aol.com
Check All That Apply:		
A citizen of the United States.	At least 18 years old on or be	efore Election Day. 🔽
Not in prison or on parole for a felony of	onviction 🔽	
A resident of San Francisco	, , , , , , , , , , , , , , , , , , , 	nce):
Please state your qualifications (attach sup I have had extensive surgery (endoprosthesis), and impaired living in San Francisco. Many years expe and nonprofit entities, educational consultant, cour Education: Ph.D., University of California, Berkeley MA, University of California, Berkeley BFA, Southern Methodist Business and/or professional experience: Retired university arts professor (Columbia, Cornell CBS Television, Editor/business writer; performer O	ifleam everyday more about the many orience as liaison between arts and gove inselor for at-risk LGBT youth. I, SUNY, Hunter). Producer-director, stag	ernment, fundraiser for profit ge, film, TV. Casting director,
Civic Activities: Producer, Cultural Festival, Amsterdam Gay Games The Literacy Project Member, Julia Morgan Heritage Society Ethnicity: (optional) Caucasian	Sex: (optional) 🗹 M 🔲 F	
Have you attended any meetings of the Bo	, contract to the second secon	- Land of the land
For appointments by the Board of Supervisors, appearance befor (Applications must be received 10 days before the scheduled he (Please Note: Once Completed, this form, Including all attactions.) Date: 120 12 Applicant's Significant Note: Your application will be retained for one year.	ering.) himents, become public record)	ore any appointment can be made.
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Board of Supervisors City and County of San Francisco BOARD OF SUPERVISORS Dr. Carlton B. Goodlett Place, Room 244 SAN FRANCISCO (415) 554-5184 FAX (415) 554-7714

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Application for	Boards, Commissions and Committees
Application for Appointment to: LGBT Se	niors Task Force 2012 Name of Board, Commission, Committee, or Task Force
Seat # or Category (If applicable):	District:
Name: Alyssa Nickell, Ph.D.	
Home Address' — Picardy Drive, Oakland	I, CA Zip: 94605
Home Phone: 773	Occupation: Director of Research and Program Development
Work Phone: 415-674-4716	Employer: Shanti Project
Business Address: 730 Polk Street, San Fra	ancisco, CA Zip: 94109
Business E-Mail: anickell@shanti.org	Home E-Mail: @yahoo.com
Check All That Apply:	
A citizen of the United States.	At least 18 years old on or before Election Day.
Not in prison or on parole for a felor	ny conviction 🔽
A resident of San Francisco [Yes: No: (Place of Residence): Oakland, CA
Please state your qualifications (attach	supplemental sheet if necessary)
(Please see attached document.)	
Education:	
Ph.D. (2011) Religious Studies/Spirituality, Gr (Please see attached document.)	aduate Theological Union, Berkeley, CA
Business and/or professional experience	ce:
Director of Research and Program Developme (Please see attached document.)	ent (2012), Shanti Project, San Francisco, CA
Civic Activities:	
Co-Chair, HIV/Aging Symposium (May 2013): (Please see attaced document.)	Shanti Project and LGBT Community Parntership
Ethnicity: (optional) Southeast Asian (Indi	an) Sex: (optional) M 🗹 F
Have you attended any meetings of the	Board/Commission to which you wish appointment? Ves No
For appointments by the Board of Supervisors, appearanc (Applications must be received 10 days before the schedu (Please Note: Once Completed, this form, including all	e before the RULES COMMITTEE is a requirement before any appointment can be made. led hearing.) attachments, become public recordy
Date: 8/27/20/2 Applicant's Please Note: Your application will be retained for one year	Signature: (required)
FOR OFFICE USE ONLY: Appointed to Seat #: Term Expires:	Date Seat was Vacated:

BIOGRAPHICAL SKETCH

NAME Nickell, Alyssa N	POSITION TITLE Director of Research and Program Development
eRA COMMONS USER NAME (credential, e.g., agency login)	
n/a	

EDUCATION (Begin with baccalaureate or other initial professional education, such as nursing, include postdoctoral training and residency training if applicable.)

n applicable.)			·
INSTITUTION AND LOCATION	DEGREE (if applicable)	MM/YY	FIELD OF STUDY
Northwestern University, Evanston, IL	B.S.	1993	Political Science
Lutheran School of Theology, Chicago, IL	M.Div.	1998	Religious Studies/Divinity
Graduate Theological Union, Berkeley, CA	Ph.D.	2011	Religious Studies/Spirituality

A. Personal Statement

One purpose of the LGBT Seniors Task Force is to identify and mitigate barriers affecting LGBT seniors in accessing high-quality services in San Francisco related to their physical, emotional, social and spiritual health. Trained as a researcher and educator, and currently serving as the Director of Research and Program Development at Shanti Project in San Francisco (a non-profit organization serving people living with chronic illnesses, including breast cancer and HIV/AIDS), I am well-prepared to make a unique contribution to the LGBT Seniors Task Force.

My background in direct service includes assessing and addressing the needs of aging adults, many of whom belong to low-socio-economic status (SES) communities, who are homeless or marginally housed, and who depend upon safety-net hospitals, free clinics and community-based organizations for accessing_socialservices and healthcare. Having provided direct care in the form of care navigation, psychosocial support, and therapeutic massage to women living with breast cancer at Shanti Project, 78% of whom are over the age of 50. I am shocked that only 2% of our clients currently identify as LGBT. Our data raises several questions: If being a woman and aging are the two leading factors that increase one's risk of developing breast cancer, irrespective of race, SES or sexual orientation, have social service agencies and healthcare providers that address women's issues adequately welcomed the LGBT community? Is enough outreach being done to educate LGBT women on practical and psychosocial support available to them when dealing with chronic illness, care-giving and end-of-life issues? As co-investigator of an on-going research collaboration between Shanti and UCSF on clinical trials education and access, my task is to help underserved women identify personal, social and systemic barriers that leave them feeling personally shut-down or systemically shut out from opportunities to participate in research concerning their own health and the health of their community. As such, I will be able to offer valuable insights concerning these barriers, as well as to help develop nonthreatening, participant-centered investigative and educational tools to assess and address the needs of LGBT seniors in order to mitigate these barriers.

My current role at Shanti includes curriculum development, training and facilitation for our Shanti L.I.F.E. (Learning Immune Function Enhancement) Program®, an evidence-based, evidence-producing, and participant-centered self-management program currently designed for PLWHA. As such, I have facilitated self-management workshops and provided one-on-one health counseling to Shanti L.I.F.E. participants, 98% of whom identify as LGBT, and 50% of whom are over 50. Using my training in pastoral care and counseling, in the Shanti Model of Peer Support®, and as a Shanti L.I.F.E. Program® facilitator, I provide participants with non-directive, non-judgmental education and support, including crisis management and spiritual care. The Shanti L.I.F.E. Program® is implemented in 20 sites across the country, therefore my role also includes conducting needs assessments for diverse urban and rural populations, tailoring and adapting Shanti L.I.F.E. Program® materials to meet the needs of these populations, as well as gathering and disseminating best

practices that continue to sharpen the efficacy of our programs. According to the CDC, 50% of PLWHA will be over 50 by 2015. As an active partner in assessing and addressing needs among agencies across the country who work with PLWHA, my perspective includes an understanding of stigmatization, isolation and marginalization that occurs within communities not as welcoming as San Francisco, from which many LGBT older adults have migrated. This said, we know that in San Francisco, facilities serving older adults still do not include an assessment of socio-cultural history of clients when developing programs. In a recent conversation with Michelle Alcedo, Director of Programs at Openhouse and co-chair of the LGBT Community Partnership, we noted the paucity of programming targeting not only senior-service providers, but also seniors themselves on the makeup of the community, crossing boundaries, and creating and sustaining shared spaces of mutual respect and communal support. As an important step in raising community awareness for these issues, Shanti and the LGBT Community Partnership will be co-presenting an HIV/Aging Symposium in May 2012. I will be managing Shanti's efforts in planning and presenting the symposium.

I came to understand the need for such intentional programming as an instructor in the Graduate Liberal Studies Program at St. Mary's College in Moraga, CA, which was geared toward people pursuing second careers; a majority of whom were older adults. Over six years, I taught courses on "The Creative Process," "Crossing Boundaries," "The Sacred," and "Ethics." I also facilitated the development and completion of graduate research as a graduate thesis advisor and the instructor of "The Integrative Colloquium," in which graduate students developed their questions and methods. Each course and project involved the identification of students' cultural beliefs, practices and behaviors, and how those particularities influenced their broader experience of the larger community and their response to issues of social justice. Although most non-LGBT students were open and welcoming of their LGBT colleagues, in-depth discussions of LGBT-specific concerns and experiences were often glossed over, watered down and conflated into issues concerning "the general population" when it came to issues concerning aging. Only when students were encouraged to suspend the assumption of a common experience of aging and to understand another as truly an other, were they able to develop strategies for addressing the needs of the LGBT community that were not immediately collapsed into a generic plan-meant to serve seniors in general. My experiences helping students identify gaps in knowledge, motivation and tools necessary for sustained behavior change will be an invaluable asset to the LGBT Seniors Task Force, as we seek to further shape San Francisco's continuum of care into one that not only values diversity, but also acts boldly and innovatively in face of its complexity.

B. Research and/or Professional Experience: List in chronological order.

Organization	Title	Year(s)
Graduate Theological Union (Berkeley, CA)	Graduate Teaching Assistant	Spring 2001; Spring 2005
Graduate Theological Union (Berkeley, CA)	Professional Development Workshop Co-designer and Facilitator: Intercultural Teaching and Learning at the GTU"	Fall 2004
University of California, (Berkeley, CA)	Invited Lecturer, <i>History of American Music</i> "Living with your Whole Voice"	Summer 2007
Graduate Theological Union (Berkeley, CA)	Group Facilitator for Teagle-Wabash Fellows "Teaching and Tension"	Fall 2008
Holy Names College, Oakland, CA	Invited Lecturer, Introduction to World Religions "Introduction to Hinduism"	Fall 2009
Paulist Brothers, San Francisco, CA)	Group Facilitator "Group Process: Blessing or Burden?"	Mar-Apr 2009

Care Through Touch Institute

Massage Practitioner for Homeless/ Marginally Housed Community, Jun 2001- Jan 2010

(San Francisco, CA)

Training supervisor, Grant Writer, Board Member

American Academy of Religion

Presenter/Panelist: Annual Conference

Oct 2010

(Atlanta, GA)

"Real Friendships in Virtual Reality:

Embodying Spirituality in the Digital Age".

St. Mary's College of California

Instructor/ Graduate Student Advisor

Mar 2004-Aug 2010

(Moraga, CA)

Care Navigator/ Program Development Manager

Sept 2010-Dec 2011

Shanti Project (San Francisco, CA)

Shanti Project (San Francisco, CA) Director of Research and Program Development

Jan 2012-present

AdditionalTraining related to Professional Experience:

Good Shepherd Lutheran Church

Adult Education Leader

Sept 1997 - Jun 1998

(Oak Park, IL)

(Pastoral Care Intern)

Lawrence Hall Youth Centers (Chicago, IL)

Chaplain (Clinical Pastoral Education)

May-Aug 2000

Care Through Touch Institute

Bodywork for the Homeless and Marginally Housed

(San Francisco, CA)

(Spirituality Practicum)

Jun 2001- Jun 2002

Shanti Project

(San Francisco, CA)

Volunteer Peer Support Training

Aug 2010

Shanti Project

(San Francisco, CA)

Shanti L.I.F.E. Program Facilitator Training

Sept 2011

C. Awards related to Professional Experience

Academic Awards:

Dean's Scholarship, Graduate Theological Union, 2000

Center for Women and Religion Scholarship, 2000

Center for Teaching and Learning: Lily Foundation Grant, 2001

Active Research Support:

Community Research Collaboration Award (Joseph, G. and Caprio, M., co-Pls) 7/1/11-12/31/12 California Breast Cancer Research Program

Clinical Trials Education and Access for Underserved Women

This community-based participatory research pilot award seeks to assess the potential role of a trusted community-based organization as a source of culturally appropriate education and access to cancer clinical trials, and to develop an innovative, culturally tailored program to address disparities in education and access for medically underserved breast cancer survivors.

Role: Project Director & Co-Investigator

D. Artistic Collaborations

Natya (Bharatanatyam Dance Troup) Resident Poet – Performances:

(Berkeley, CA) "Lost Tales: Glimpses From 1000 Ramayanas" Jun 2005

"10 Avatars of Truth and Melody." May 2006

Vidya (Carnatic Jazz Ensemble) Guest Poet -- Performances:

(Berkeley, CA) Million Fishes Artists Collective Mar 2007

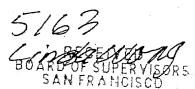
Art Walk Sept 2007

Counterpulse Bharatanatyam Collaborative Poet Aug 2012

(San Francisco, CA) "The Quest Unsaid"



Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714



Application	on for Boards, Commissions and Com	
Application for Appointment to:	LGBT TO AL FOTCL Name of Board, Commission, Committee, or Task	Force
Seat # or Category (If applicable):		District: 8
Name: STOKES, QA	RL	
Home Address: LIBER		SF Zip: 9410
Home Phone:	Occupation: DISABILI	TY RIGHTS SPEC
Work Phone:	Employer:	
Business Address: AS ABO	OVE	Zip:
Business E-Mail:	Home E-Mail:	agmail.
Check All That Apply:		
A citizen of the United States.	At least 18 years old on or	before Election Day.
Not in prison or on parole for a	felony conviction	
A residen of San Francisco	Yes: No: (Place of Resid	ence):
I AM AN INTERED DIVORUSES Education: ATTENDED AMERICA TO IN JURY OF OVER Business and Jor professional expe	ADVOCATE PROCK 1	D (SMEDUE IFB
Ethnicity: (or tional) BLAS Have you attended any meetings o	Sex: (optional) M C	· · · · · · · · · · · · · · · · · · ·
For appointments by the Board of Supervisors, app (Applications must Le received 10 days before the : (Please Note: Onc.: Completed, this form, included)		afore any appointment can be made.
Date: Application will be retained for or	ant's Signature: (required)	
FOR OFFICE USE INLY: Appointed to Seat # Term Expires:	Date Seat was Vacated:	



12/04/09

Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714 BOA

(415) 554-5184 FAX (415) 554-7714 BOARD OF SUPERVISORS

Application for Boards, Commissions and Committees 30 Application for Appointment to: LGBT Seniors Task Force Name of Board, Commission, Committee, or Task Force Seat # or Category (If applicable): District: Name: Connell F. Persico Zip: 94114 -Home Address: __ Museum Way | Occupation: Retired Home Phone: 415-Work Phone: N/A Employer: N/A Zip: N/A Business Address: N/A Home E-Mail[.] @comcast.net Business E-Mail: N/A Check All That Apply: A citizen of the United States. 7 At least 18 years old on or before Election Day. 🗸 Not in prison or on parole for a felony conviction 🔽 A resident of San Francisco ✓ Yes: Please state your qualifications (attach supplemental sheet if necessary) See:attached CV Education: See attached CV Business and/or professional experience: :See∋attached CV Civic Activities: See attached CV Sex: (optional) ✓ M ☐ F Ethnicity: (optional) White Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.) Please Note: Once Completed, this form, including all attachments, become public recent Applicant's Signature: (required) :Date: Please Note: Your application will be retained for one year. FOR OFFICE USE ONLY: Appointed to Seat #: Term Expires: Date Seat was Vacated:

CONNELL F. PERSICO

Museum Way
San Francisco, California 94114
Phone 415
E-mail accomcast.net

EDUCATION

Ph.D.	1974	STANFORD UNIVERSITY; Administration and Policy Analysis
M.S.	196 8	SAN FRANCISCO STATE UNIVERSITY; Industrial/Organizational Psychology
B.A.	196 6	SAN FRANCISCO STATE UNIVERSITY; Polítical Science

ACADEMIC AND PROFESSIONAL APPOINTMENTS

2007- Present

Retired.

Administrator, All Power to the People Archives Foundation (2010 – Present) Member, Archives Committee, Fortieth Anniversary Commemoration, San Francisco State Student Strike, SFSU College of Ethnic Studies (2008 – 2009). Volunteer President, San Francisco Waldorf School Board of Trustees (2007 – 2008).

2006 - 2007

Systemwide Program Director, Educational Leadership and Management Programs

ALLIANT INTERNATIONAL UNIVERSITY

Responsible for program review, market positioning, and program development for doctor of education (Ed.D.), Master of Arts (M.A.) and administrative credential programs at five locations across the state. Led a comprehensive redesign which produced new program structures and content.

2004 - 2007

University Professor

ALLIANT INTERNATIONAL UNIVERSITY

Teaching in the Graduate School of Education in the EdD program in Educational Leadership. Courses taught include Complex Organizations as Learning Environments, Policy Making and Politics, and Leadership in Education.

1998–2004 Senior Vice President

California School of Professional Psychology Alliant International University (as of July 1, 2001)

Responsible for advancing the mission of the newly formed university (combination of CSPP and United States International University). Generalist position with oversight responsibility for strategic planning, board development and operations, Cabinet operations and President's Office interface with campuses.

- Direct the Continuing Education Division. Operate programs across the state for psychologists and other mental health professionals.
- Coordinate the planning and implementation efforts of the President's Cabinet (all Vice Presidents and Corporate Counsel).
- Develop and update an institutional ten year plan (including financial, facilities and academic planning).
- Create, implement and evaluate administrative structures within the context of the university mission and purpose.
- Lead the process for relocating the SF Bay campus and the President's Office into a new facility.
- Oversee the integration of the two combined universities into one coherent institution.
- Plan and implement a successful endowment development campaign.

1989–1998 Vice President, Institutional Advancement

CALIFORNIA SCHOOL OF PROFESSIONAL PSYCHOLOGY

Responsible for advancing the mission of CSPP's system of four campuses. Strategic planning, development of the fund raising capabilities of the four campuses and the overall system, and oversight of operational plans for these activities are primary responsibilities.

- Beginning July 1997 directed the Continuing Education Division. In FY 97, the division provided 106 workshops to 2,156 professionals, including 1,750 psychologists. Scope and size of division and profitability were increased significantly.
- Oversaw and coordinated the grant and contract development strategy. Revenues grew from \$300,000 in 1990 to over \$2,000,000 in FY97.
- Oversaw and coordinated the alumni/ae development strategy. Alumni/ae participation increased to over 50%, the alumni/ae database achieved 90% addressability, and a national alumni/ae association involving all 4,200 alumni/ae was developed.

1981–1991 **Provost**

CALIFORNIA SCHOOL OF PROFESSIONAL PSYCHOLOGY

Responsible for the overall administration of the Los Angeles campus, including long-range academic planning, resource development and allocation, implementation of and accountability for a \$6,000,000 annual budget, liaison with three other CSPP campuses and the President's Office, systemwide project development and coordination, and local Community Board development. Operating from two five-year plans, created a healthy and robust campus. Two signal achievements were:

- Creation of a nationally recognized multicultural training program, which led
 to increasing the student of color population from 3 % to 20 % and the
 faculty of color population from 5 % to 30 %, expanding the financial
 resources available for students, and modifying the curriculum to reflect
 multicultural perspectives, and
- Program and degree diversification and expansion, including the development of organizational psychology as a specialty, of health and multicultural community proficiencies within the clinical program, and of the Doctor of Psychology (PsyD) as a new degree program within CSPP.

1976–1981 Dean of Administrative Affairs

CALIFORNIA SCHOOL OF PROFESSIONAL PSYCHOLOGY

As second in command to two different campus heads, was responsible for the planning, implementation, monitoring, and evaluation of personnel, systems, and programs related to the administration of the campus. Accomplishments included:

- Reducing full-time faculty workload from 32 to 28 units, and the academic year from 46 to 42 weeks
- Institution of a sabbatical policy for faculty
- Development of CSPP's rolling contract structure
- Creation of the full-time faculty role
- Creation of a wage and salary program for staff
- Creation of a merit system for staff and faculty
- Creation of staff orientation, staff in-service, and staff development programs, and
- Initiation of the computer conversion process within the school.
- Attained APA approval of clinical psychology programs (first non-university programs in the US)

1975–1976 **Dean of Student Affairs**

CALIFORNIA SCHOOL OF PROFESSIONAL PSYCHOLOGY

As one of three affairs deans, was responsible for the development and implementation of student service systems for the campus. Accomplishments include:

- Creation of student government at CSPP, with a provision for academic credit for participation
- Establishment of five scholarship funds for students on the LA campus
- Development of the student handbook, registration system, and student evaluation of faculty system
- Initiation of student participation in campus governance
- Creation of student orientation and admissions open houses
- Conduction of the first quality of student life survey, and
- Expansion of the non-discrimination policy to include sexual orientation and development of a supportive environment for diverse people.

1971–1975 Director, Teacher Corps Program

SAN FRANCISCO STATE UNIVERSITY

Responsible for the training of over 150 teacher candidates from low income and/or minority backgrounds in a model addressed to meeting the needs of minority schools and communities. Over three different cycles of the program, achievements included:

- Development and operation of the only integrated elementary, secondary, administrative credential program in the state
- Selection, training, and placement of teacher candidates
- Development of proposals for, and negotiation of approval of, over \$2.5 million in federal and private funds, and
- Creation of a management-by-objectives plan for the university, school district, and community components of the program.

1969–1971 Systems Analyst, Educational Policy Research Center

STANFORD RESEARCH INSTITUTE

As part of a team committed to the analysis of alternative futures for American education, served as a principal researcher on two projects: Forces for Societal Transformation in America, and an overview of education of the disadvantaged. Served as secondary researcher on two projects: alternative futures scenario development, and a major study of contemporary social problems.

1968-1968

Research Assistant

STANFORD UNIVERSITY

Research duties included analysis of trends in current literature on higher education.

1967-1968

Administrative Director, Center for Education Innovation

SAN FRANCISCO STATE COLLEGE

Coordinated administrative services for five institutes: Community Services, Black Studies, Youth Services, Creative Development, and Media Innovations (supported by a grant from the Carnegie Corporation).

PROFESSIONAL ACTIVITIES

2006 - 2008	Member, San Francisco Waldorf School Board of Trustees		
2006	Member, Root Division Board of Directors		
2005	Strategic Planning Committee, Osher Lifelong Learning Institute, San Francisco State University.		
2005	Co-Founder, Geezer Theater.		
2000-2004	Chair, AIU Administrative Council.		
2000	Chair, Vice President of Academic Affairs Search Committee, AIU.		
1998-2004	Member, President's Cabinet, Alliant International University (AIU).		
1990-1991	Convener, Emphasis Area Design Conferences, CSPP.		
1988-1989	Member, Strategic Plan Development Team, CSPP.		
1987-1988	Member, Chrysalis Board of Directors.		
1986-1988	Founding Member, California Leadership Academy.		
1986-1988	Member, Board of Directors, Los Angeles Youth Network.		
1986	Member, Board of Trustees Reorganization Task Force, CSPP.		
1986	Member, Western Association of Schools and Colleges (WASC) Task Force on Revision of Standards for Graduate Education.		
1986	Participant, Long-Range Planning Retreat, CSPP, Napa, California.		

1985-1989	Advisory Board Member, Illinois School of Professional Psychology.		
1985	Consultant, Memorial Hospital Home Health Care Program, Long Beach, California.		
1984-1985	Member, CSPP Board of Trustees Task Force on Organizational Psychology.		
1983	Chair, Organizational Psychology Program Development Task Force, CSPP.		
1982	Chair, Task Force on School-wide Reorganization, CSPP.		
1981-1982	Chair, Computerization Task Force, CSPP.		
1980-1998	Member, President's Council, CSPP.		
1980	Participant, Board of Visitors Retreat, CSPP.		
1978-1979	Chair, Administrative Council, CSPP.		
1978	Chair, Student Affairs Council, CSPP.		
1977	Participant, Committee of New Excellence, CSPP, San Francisco, California.		
1976-1979	Liaison Officer to Western Association of Schools and Colleges (WASC).		
1976-1979	Member, Recruitment Council, CSPP.		
1975-1978	Member, Student Affairs Council, California School of Professional Psychology (CSPP).		
1975	Instructor, Higher Education Department, San Francisco State College.		

PRESENTATIONS

Models of Educational Leadership, Presenter, Professional Development Day, San Francisco City College, San Francisco, August 2006

Baby Boomers Turn Sixty, Panelist, Society for Psychologists in Management Presentation National Conference, San Francisco, March 2006

LGBT Issues in the Workplace, Panel Chair, Society for Psychologists in Management Presentation National Conference, San Francisco, March 2006

An Opportunity to Change, Keynote Speaker, Commencement Address at CSPP-Los Angeles, Los Angeles, June 1991

The Development of the Professional School Movement in Psychology, Presenter, at CSPP-Los Angeles Dipracticum for entering students, Los Angeles, September 1990.

Creating an Institutional Climate That Honors Diversity, Presenter, Western Psychological Association, Reno, Nevada, October 1989.

<u>Creating an Institutional Climate That Honors Diversity</u>, Presenter, NCSPP Confetence on Ethnic Diversity in Psychology, Puerto Rico, January 1989.

Attitudes and Values of Professional Psychologists, Presenter, Paper at National Conference of Schools of Professional Psychology (NCSPP) National Conference on the Future of Graduate Education and Training in Professional Psychology, December 1986.

Academic Freedom and Gay and Lesbian Program Development: An Administrator's Perspective, Presenter, Symposium at American Psychological Association Conference, August 1985.

Developing Graduate Training for Community Psychology and Public Policy, Presenter, Poster Session, with Meda Rebecca, Paula Johnson, Judy Harden, at American Psychological Association Conference, August 1984.

<u>Paraprofessional Training Programs</u>, Presenter, with Karen de Fraga, at the National Association of Community Mental Health Centers, New Orleans, May 1984.

Graduate Attrition From a Social Contextual Perspective, Presenter, Symposium, with Allison Acken, Cyndie Schag, Judy Harden, at Association for Women in Psychology Conference, March 1980.

Social and Educational Change Processes, Academy Professor, National Academy of School Executives, American Association of School Administrators, Scottsdale, AZ, 1972.

Contemporary Revolutionary Forces, Guest Speaker, Coos County Teachers Institute, Coos Bay, Oregon, 1970.

The Restless Campus, Guest Lecturer, Western Interstate Commission on Higher Education Conference, Phoenix, Arizona, 1969.

<u>Implications of the Student Movement</u>, Guest Lecturer, Vanderbilt Forum, Vanderbilt University, Nashville, Tennessee, 1969.

PUBLICATIONS

"More Than the Sum of Their Sex Lives," Review of Herdt (Ed.) Gay Culture in America: Essays From the Field (Beacon Press, Boston, 1992), Contemporary Psychology, January 1993.

"Creating an Institutional Climate That Honors Diversity," Chapter in Stricker et al. (Eds.) Toward Ethnic Diversification in Psychology Education and Training, American Psychological Association, Washington, DC, 1990.

"Attitudes and Values of Professional Psychologists. What to Teach and How to Teach It," with Morton Berger and Judith Kaufman. Chapter in Callan, et al. (Eds.) Standards and Evaluation in the Education and Training of Professional Psychologists, Transcript Press, Norman, OK, 1987.

"The Professional Schools: Problems or Panaceas?" with John Lutzker and Esteban Olmedo, Behavior Therapist, January 1987.

The Student Movement and Institutional Disruption: An Historical Case Study of San Francisco State College, April 1974. Unpublished Dissertation, Stanford University.

Forces for Societal Transformation in the United States, 1950-2000, with N.B. McEachron, EPRC Research Memorandum, September 1971.

"Live and Let Live," in Butz, Otto; <u>To Make a Difference</u>, Harper & Row, New York, 1967.

AWARD AND HONORS

Honorary Doctor of Psychology, California School of Professional Psychology, Los Angeles, 1991

Annual Award for the Promotion of Cultural Diversity by an Institution, NATIONAL COUNCIL OF SCHOOLS OF PROFESSIONAL PSYCHOLOGY (NCSPP), 1990

Honorary Distinguished Alumnus, CALIFORNIA SCHOOL OF PROFESSIONAL PSYCHOLOGY, Los Angeles, 1985

STANFORD UNIVERSITY Fellow, 1970-1971

California State Fellow, 1969-1971

Student Body President, SAN FRANCISCO STATE UNIVERSITY, 1964-1965



Board of Supervisors ty and County of San Francisco Tor. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions and Committees

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Application for Appointment to:	T SENHOLS (NEW) COM lame of Board, Commission, Committee, or Task Force	MISSION
Seat # or Category (If applicable):		District: 5
Name: EMERALD O'LE	EARY	•
Home Address: FRANKL	-IN ST. #36	Zip: 94102
Home Phone: 4155	Occupation: Retired	
Work Phone: 415-	mployer:	
Business Address:		Zip:
Business E-Mail:	Home E-Mail:	- Quphoo.com
Check All That Apply:		,
A citizen of the United States.	At least 18 years old on or befo	ore Election Day. 🔀
Not in prison or on parole for a felony of	conviction 🔀	
A resident of San Francisco	Yes: No: (Place of Residence	e):
Please state your qualifications (attach su	pplemental sheet if necessary)	
Education: MA LEADERSHIP & CON Labor History, Luska Business and/or professional experience: JOURNAUST, BROADCAS		ago of CA
RESEARCH ASSOCIAT	E, KAISER, DAKLAND	
Civic Activities: Openhance L6BT Sem City of Refuge UCC:	Arts Coordinator	•
Ethnicity: (optional)	Sex: (optional) 🗌 M 🔀 F	
Have you attended any meetings of the Bo	pard/Commission to which you wish a	appointment? Yes No
For appointments by the Board of Supervisors, appearance bef (Applications must be received 10 days before the scheduled h (Please Note: Once Completed, this form, including all atta	earing.)	any appointment can be made.
Date: 8-27-2012 Applicant's Sign Please Note: Your application will be retained for one year.	nature: (required) Suesald	Ohear
FOR OFFICE USE ONLY: Appointed to Seat #: Term Expires:	Date Seat was Vacated:	



Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 BOARD OF SUPERVISORS (415) 554-5184 FAX (415) 554-7714 SAN FRANCISCO

Application for I	Boards, Commissions and Committees
Application for Appointment to: LGBT Ser	niors Task Force Name of Board, Commission, Committee, or Task Force
Seat # or Category (If applicable):	District:
Name: Frank V Strona	
Home Address:	- CASTO ST #877 Zip: 94114
Home Phone: 415	Occupation: Public Health Advisor
Work Phone: 415-621-4145	Employer: CDC & SJSU
Business Address: c/o SF City Clinic, 356 S	Seventh Street Zip: 94102
Business E-Mail: Frank.Strona@sfdph.org	Home E-Mail [*] @mac.com
Check All That Apply:	
A citizen of the United States.	At least 18 years old on or before Election Day.
Not in prison or on parole for a felony	conviction 🔽
A resident of San Francisco	Yes: No: (Place of Residence):
Please state your qualifications (attach s	supplemental sheet if necessary)
see attached for further detials on exstensive LO	GBT, Aging-and HIV/STD background
Education:	
Currently working on a PHD in Transformative S Masters in Pubic Health from SJSU, see attach	
Business and/or professional experience	∋:
See attached	
Civic Activities:	
be attached	
Ethnicity: (optional)	Sex: (optional) VM F
Have you attended any meetings of the	Board/Commission to which you wish appointment? Yes No
For appointments by the Board of Supervisors, appearance (Applications must be received 10 days before the schedule (Please Note; Once Completed, this form, including all a	
Date: Applicant's S Please Note: Your application will be retained for one year.	ignature: (required)
FOR OFFICE USE ONLY: Appointed to Seat #: Term Expires:	Date Seat was Vacated:

12/04/09

Frank V. Strona, MPH

Sau rrancisco, CA 94114

Office: 415-487-5541 Residence: 415 _____ Mobile: 415- _____ Email: _____ @mac.com

HIGHLIGHTS OF QUALIFICATIONS

- Nationally recognized LGBT Advocate and Cultural Competency Specialist
- Co-Chair, San Francisco Syphilis Reduction Task Force, 2006-Present
- Former Co-Chair, California Statewide HIV/AIDS Planning Group (CHPG), 2006 & 2007
- Member, San Francisco HIV Prevention Planning Council (HPPC), 2002 Present;
- Experienced in Social Media & Health Communication strategies with a focus with marginalized and minority communities.
- Extensive background in HIV/STI Interventions, Harm Reduction, Prevention and Sexuality Awareness training.
- Knowledgeable of Occupational Health/Safety and Human Resource Management.

EDUCATIONAL BACKGROUND

- Completed all coursework towards PhD in Creative Inquiry & Transformative Studies;
 California Institute of Integral Studies, San Francisco. Course work completion May 2010.
 Dissertation Proposal submission expected April 2012 with anticipated completion of PhD January, 2013
- Masters in Public Health; San Jose State University, San Jose, CA May 2007
- B.S. in Management, Quinnipiac College, Hamden, CT December 1986
- B.S. in Computer Information Systems, Quinnipiac College, Hamden, CT, December 1987
- Minors in Psychology and Human Resources, Quinnipiac College, Hamden, CT, December 1987

KEY ACHIEVEMENTS

- Launched National LGBT Self-study & Cultural Competency review of the Society Of Public Health Educators (SOPHE). April 2011.
- Designed and Produced STD411 a new mobile application (iPhone) as a resource tool for San Francisco MSM/STD Prevention & Control, Fall 2010.
- Communication Chair, Field Staff Advisory Committee, CDC-STD, Developed new external communications portal system to better facilitate staff sharing, resources and communication for Field Staff.
- Technology Support Coordinator/Associate Professor, San Jose State University, Health Sciences Department. 2006 Current Developed technology and distance support for distance-based Masters In Public Health as well as providing campus support on new technologies to program.
- Field Operations Manager, (Chief, HIV/STD Unit), Centers For Disease Control, San Francisco STD Prevention and Control Services; Syphilis Elimination, 2009 Current; Responsible for 2 supervisors and staff of 8 with oversight of HIV/STD counselling, testing and disease investigations including partner services within San Francisco's only municipal sexual health clinic, while also supporting administrative, contract and programmatic operations under Deputy Director.

- Public Health Advisor, (Special Projects Coordinator), Centers For Disease Control, San Francisco STD Prevention and Control Services; Syphilis Elimination, June 2003 May 2009; Supervised staff of four to design and implement community based STD screening and health communications tools.
- Developed Internet Social Network websites for HIV/STD Prevention & Education October 2003 2007; Designed various internet-based social network venues that supports sexual health, partner negotiations and routine testing for STD's including SafeSexCity.com, FC2SF.org and Drawtheline.com.
- Walden House Inc., San Francisco, January 2001 June 2003; Established & implemented Preventative Health Services in residential substance abuse and mental health treatment that included STD & HIV education, prevention and assessment.
- UCSF AIDS Health Project, San Francisco, 2000 –2003; Contracted BASIC I & Basic II Trainers for State Office of AIDS & UCSF AIDS Health Project HIV Counsellor Trainings.
- Harm Reduction Institute, Berkeley/San Francisco Department of Public Health, 2001 Present; Established Frainer for the Harm Reduction Institute and developed innovative programs including Advanced and Intermediate public sex venue outreach techniques and Professional Burnout Prevention in working with non-traditional clients.
- Vice-Chair Board Member, St. James Infirmary, San Francisco, 2001 2003; Coordinated the Men's Services for SJI, San Francisco's only occupational health & safety clinic for the sex worker.
- Consultant, San Francisco/National, Founded Scarlet Letter Services, 1988 Current; Developed educational programs on HIV and STD harm reduction, education and sexuality with focus on prosex messages around sex, fetish, exploration and enhancement decision making skills and personal self assessment (www.MentorSF.com).

TRAINING AND DEVELOPMENT

Certificate of Completion STD Overview for non-clinicians, CA STD/HIV Training, April 2002
Certificate of Completion for Statewide HIV Trainer-Basic I (contractor), October 2000
Certificate of Completion for Statewide HIV Trainer-Basic II (contractor), June 2002
Certified Community Health Outreach Worker, Institute for Community Health Outreach Jan. 2000
Certificate of Completion of Basic II - HIV Counselor Training, March 2000
Certificate of Completion of Basic I - HIV Counselor Training, January 2000

PUBLICATIONS/MEDIA

Co-developer, Every Three For Me, PSA to focus on routine STD testing for Gay/MSM every three months. PSA also premièred at San Francisco, LGBT Film Festival June 2009 – SF April 2009

Producer, Citywide Sexual Health for Gay Men – SF Cable Access channel 29, February 2009, 22 mins.

Producer, The San Franciscans; Return of the Healthy Penis – SF Cable Access channel 29, February 2009, 60 mins.

Producer, Sex, Drugs and STDs in the City - episode 11, SF Cable Access channel 29, July 2006.

The acceptability and feasibility of the Positive Reinforcement Opportunity Project, a community-based contingency management methamphetamine treatment program for gay and bisexual men in San Francisco. Strona, F. V., McCright, J., Hjord, H., Ahrens, K., Tierney, S., Shoptaw, S., & Klausner, J. (2006). Journal of Psychoactive Drugs, SARC, Supplement 3.

Producer, Sex, Drugs and STDs in the City - episode 11, SF Cable Access channel 29, July 2006.

In & Out STD Screening: Feasibility and Positivity of Pharyngeal and Self-Collected Rectal Specimens Obtained From Men Who Have Sex With Men at Street Fairs, San Francisco, McCright, J., Strona, F., Diosdado, I., Kent, C., Klausner, J. July -October 2005.

INVITED PRESENTATIONS AND KEYNOTES

Implementing Social Media Tools for increase patient retention, engagement and routine HIV Testing. Santa Clara County System Of Care Roundtable IV, June 2011

Infusing the spirit and practice of public health into the undergraduate curriculum: Explicit and stealth strategies for encouraging the public health imagination among 21st century students, American Public Health Association, APHA 138th Annual Meeting and Exposition, November 2010

Understanding the Sexual Culture & Experiences of Gay & Bisexual Men, Services & Advocacy for GLBT Elders (SAGE) National Conference on Aging, October 2008

What does a Healthy Penis, Talking Dogs and SexINFO Text Messaging all have in Common: Innovative Social Marketing Strategies. Jacqueline-McCright, D. Levine, L. Pappas, M. Wagner, F. Strona and J.D. Klausner, National STD Prevention Conference, 2008.

Understanding Gay Men's Sexual Expression and Mental Health, Gay Men's Health Seminar. Seattle, WA March 2007

Gay Men, Sex, Internet and Chat Rooms: Is it the New Epicenter of an Epidemic?, Third Annual Long Beach Gay Men's Health Summit, Long Beach, CA March 2006

Reaching Out to At-Risk MSM with Creative Internet-based Programs, Center For Aids Prevention Studies Conference 2004

Enough Already! Personal Perspectives on HIV Prevention Fatigue- Keynote Plenary Presentation, XV International AIDS conference, Thailand 2004

Guest Lecturer, Learning Annex, San Francisco, San Diego, New York and Los Angeles, 1988-Present

POSTERS/SPEAKING ENGAGEMENTS

Teaching and learning cultural humility online: Technology transfer from a (beloved) campus MPH course to the distance format. Oral Presentation, 2009 Annual Meeting of the American Public Health Association. Kathleen M. Roe, DrPH, MPH, Eugene Beronilla, MPH, Frank Strona, MPH and Renate Henry Olaisen, MPH

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Using real-time technology to enhance online health education instruction in an MPH distance learning program. Oral Presentation, 2009 Annual Meeting of the American Public Health Association.. Daniel P. Perales, DrPh MPH, Frank Strona, MPH, Edward Mamary, DrPH, MS, Anne Demers, EdD, MPH and Kathleen M. Roe, DrPH, MP

Developing an effective MPH health education distance learning program: Bumps, bruises, and lessons learned from two MPH distance cohorts. Oral Presentation, 2009 Annual Meeting of the American Public Health Association.. Daniel P. Perales, DrPh MPH, Frank Strona, MPH, Kathleen M. Roe, DrPH, MPH, Edward Mamary, DrPH, MS and Anne Demers, EdD, MPH

Separate or combined? Finding points of integration in HIV prevention and health services community planning, Oral Presentation, 2007 Annual Meeting of the American Public Health Association.

Positive Reinforcement Opportunity Project (PROP): New Treatment for MSM who use Methamphetamine, Poster Presentation, 2006 National STD Prevention Conference, Jacksonville, FL

Crystal and HIV Epidemics Community Forum, Stop Aids Project, San Francisco CA March 2004

MSM, Sex, and Internet Chat Rooms: Epicenter of an Epidemic?, HIV InSite Roundtable discussion, San Francisco, CA August 2004

PROFESSIONAL AFFILICATIONS, AWARDS & MEMBERSHIPS

Awards

2012 Distinguished Alumni of the Year Award. San Jose State University, College of Applied Sciences and Arts.

2011 Society For Public Health Education Presidential Award, Society For Public Health Education, 62th Annual Meeting.

2009 Health Education Mentor Award, Society For Public Health Education, 60th Annual Meeting.

2008 Outstanding Domestic Field Public Health Advisor, National Center for HIV/AIDS, Viral Hepatitis, STD and TB Prevention

2007 San Jose State University, College of Applied Sciences and Arts Committee to Enhance Equity and Diversity (CEED) Award

Affiliations

Field Staff Advisory Committee; Communications Chair, Centers For Disease Control, Atlanta, GA 2011 – Present.

San Jose State University, 2006 - Present

Center for Sex & Culture, Advisory Board Member, San Francisco, CA 2008 - Present Community-Academic Consortium for Research on Alternative Sexualities (CARAS)

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Memberships
Scientific Study of Sexuality (SSSS) 2011 – present.
Society Of Public Health Educators (SOPHE). 2005 –present.
American Public Health Association (APHA). 2007 - present
Mayor's Task Force on Methamphetamines. 2005 – 2010
National Italian America Foundation, 2007 - present



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Application for Boards, Commissions and	
Application for Appointment to: LGBT Seniors Task Force Name of Board, Commission, Committee	, or Task Force
Seat # or Category (If applicable):	District:
Name: Helene V. Wenzel	
Home Address: — Grand View Avenue, San Francisco, CA	Zip : 94114
Home Phone: 415 Occupation: Attorney	elder law and estate planning
Work Phone: 415-359-0223 Employer: self Law Offices of H	elene V. Wenzel
Business Address: 2000 Van Ness Avenue Suite 516	Zip: 94109
Business E-Mail: wenzellaw@sbcglobal.net Home E-Mail:	same
Check All That Apply:	
A citizen of the United States. At least 18 years old	on or before Election Day. 📝
Not in prison or on parole for a felony conviction	
A resident of San Francisco	Residence):
Please state your qualifications (attach supplemental sheet if necess Please see attached do Crum en	
Education:	
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Business and/or professional experience:	
Civic Activities:	
Ethnicity: (optional) Sex: (optional)	M √ F
Have you attended any meetings of the Board/Commission to which	you wish appointment? <u></u> Yes √N
For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a require (Applications must be received 10 days before the scheduled hearing.) (Please Note: Once Completed, this form, including all attachments, become public record) Date: 8 / 6 20 / 2 Applicant's Signature: (required) Please Note: Your application will be retained for one year.	rement before any appointment can be made.
FOR OFFICE USE ONLY:	

Appointed to Seat #:_

Term Expires:

Date Seat was Vacated:

HELENE V. WENZEL

Attorney at Law 2000 Van Ness Avenue Suite 516 San Francisco, CA 94109

ADMITTED:

California State Courts

U.S. District Court - Northern District of California

U.S. Court of Appeals for the Ninth Circuit

1994

AREAS OF PRACTICE:

Estate Planning: Wills; Trusts; Probate; Powers of Attorney; Conservatorships Elder Law: Medi-Cal eligibility; Long-Term and Nursing Home care LGBT Issues; Domestic Partnerships; Same Sex Marriage; and Estate Planning General Practice

EDUCATION:

A.B., French, Barnard College, New York, New York M.A., French, U.C. Berkeley, CA Ph.D., French, U.C. Berkeley, CA J.D., New College School of Law, San Francisco, CA

LEGAL EXPERIENCE:

The Law Offices of Helene V. Wenzel

1997 to present

California Advocates for Nursing Home Reform, San Francisco 1995-1997

As Staff Attorney, coordinated delivery of support services for Legal Services Training throughout California, daily handling of consumer, legal service and private bar attorney questions about Medi-Cal, Long-Term Care estate planning; coordinator of Pension Rights Counseling Advocacy Project, including representation of clients, dissemination of information and trainings for attorneys and legal service providers.

TEACHING AND OTHER PROFESSIONAL EXPERIENCE:

ESTATE PLANNING & ELDER LAW:

JFK School of Law New College of California School of Law San Francisco State University

FRENCH & WOMEN'S STUDIES:

Yale University
San Francisco State University
University of California at Berkeley

PUBLICATIONS:

CEB California Domestic Partnerships - Preparation Review of Chapter "Health and Medical Care, Conservatorship, and Related Issues" Family Caregiver Alliance, Fact Sheet "LGBT Legal Issues"

HELENE V. WENZEL

Qualifications for LGBT Senior Task Force

I have been helping San Francisco and the greater Bay Area LGBT community do estate planning for over 15 years. My clients are singles, couples, registered domestic partners and married same sex couples of all ages, from Generation Xers through folks in their 90s.

These are some of the community and professional organizations I have addressed on LGBT issues, ranging from simple estate planning, through the ever-evolving issues of registered domestic partnership, same sex marriage, divorce and long-term care planning for a same sex partner.

LGBT ORGANIZATIONS:

National Center for Lesbian Rights (NCLR) Bay Area Lawyers for Individual Freedom BALIF) Horizons Foundation LGBT Center, San Francisco New Leaf

CHURCHES, BUSINESSES & COMMUNITY ORGANIZATIONS:

Grace Cathedral - LGBT Issues
Glide Memorial Church - LGBT Issues
Old St. Mary's Church
St. Agnes Church
Sr. Dominic Church
St. Gabriel Church
American Society on Aging (ASA) - LGBT issues
Institute on Aging, San Francisco (IOA)
San Francisco Commonwealth Club
ACT Theater Foundation
Wells Fargo Elder Services
Merrill Lynch Women's Leadership Council

SCHOOLS AND LAW-SCHOOLS:

Golden-Gate University Law School San Francisco State Paralegal Program-John F. Kennedy Law School Fromm Instutute at USF UCSF Medical Center; VA Administration UC Extension

ELDER CARE ORGANIZATIONS:

National Association of Professional Geriatric Care Managers - West Coast (NAPGCM)
Age Song Assisted Living, San Francisco, Oakland, Emeryville
Rhoda Goldman Assisted Living, San Francisco
The Towers, San Francisco
Jewish Family and Children's Services, San Francisco
Network for Elders Community Center, BayView Hunters Point, San Francisco
On-Lok, San Francisco
Jewish Community Center, San Francisco (JCCSF)
Elder Care Services of California
Senior Roundtable

TEACHING LAWYERS:

Continuing Education of the Bar (CEB) - California Bar Association of San Francisco ((BASF) State Bar of California - Legal Services

Professional Services

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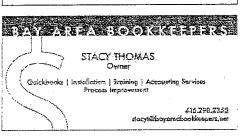
Mainut Creek 1645 Mt. Diablo Bivd Walnut Creek, CA 94596 (925) 938-0800 walnutcreekcindbacxo.com Sen Francisco 455 Market St San Francisco, CA 94105 (415) 538-2600 sanfranciscockn@aexp.com

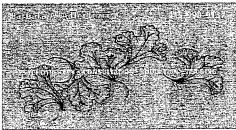
American Expens Trevel Perinted Services Company, in CSTS 1022918-10





Sheliy Crouse-Monares Violin Periomer & Mentur &15 244 8198 SheliyCouse Monarez Granoucom All Occasion Music Group & Private-Instruction Videos available on YouTure





Law Office of Helene V. Wenzel

Estate planning in a nutshell for LGBT singles, couples and our friends

- ♦ Wills and Living Trusts
- ♦ Durable Powers of Attorney for Property/Finances
- Advance Health Care Directives; the new "hot pink" POLST form!
- Incapacity and Conservatorships
- Medi-Cal planning in California: Long-Term and Nursing Home Care; Asset Management

Office: 415.359.0223 wenzellaw@sbcgfibbal.net www.caeiderlaw.com Member National Academy of Elder Law Attomeys

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Ask an Attorney

Legal Advice

Helene Wenzel

Q: I recently changed my bealth care provider and went to see my new doctor. On my first appointment she asked me if I had an Advance Health Care Directive. What is it; why should I have it; and how do I get it?

A: Without comment on your former doctor's practices, your new doctor is obviously more responsible and concerned about your well-being. Here's what you need to know. If you haven't time to read all, skip to the next-to-the-last paragraph for the practical information.

Prior to 2000, California had a Durable Power of Attorney for Health Care form which basically authorized a person ("agent") nominated by you to make health eart decisions for you when you lost the capacity to do so. These DPAHCs were effective for a limited period of time after which they expired automatically. Any

DPAHC executed in or before 1992 is now legally ineffective.

In 2000, California passed the Health Care Decisions Law which revised its Durable Power of Amorney for Health Care law and updated rules governing health care decision-making on behalf of persons lacking capacity to make decisions about their medical/ bealth care, including incompetent adults, and persons receiving treatment in mental health care facilities The form has been modified several times since 2000, but in a nutshell: The new law created a model form entitled an "Advance Health Care Directive" (A.H.CD) that can serve as both your health care instructions to doctors and family; and as a power of attorney nominating a person ("agent") you trust to take charge of your health care if and when you don't have the capacity to communicare with doctors.

With a properly filled out and executed Advance Health Care Directive, which must be executed while have mental capacity (that means NOWD, you authorize this agent (and alternate agents if you so choose) to communicate with your medical providers, request and be entitled to see medical records, make decisions about your daily medical care; and represent your wishes regarding long-term and end-of-life care. Your named agent will also have the responsibility and authority to make anatomical gifts, authorize an autopsy and direct the disposition of your remains when you die. However, this

agent will not have authority to pay for or direct psyment for any of these or medical costs. If you lack capacity to handle your own finances, they will have to be managed by an agent (the same or another person) under a duly executed, notarized Durable Power of Attorney for Property and Financial Management, a separate document. (CA Probate Code 4400-

Here's the good news! You do not need an attorney to complete this form. Many PPOs, HMOs and hospitals have the form; if they don't offer it, ask for it. The California Medical Association (www.cmanet.org) offers a very comprehensive, understandable descriptive booklet (in large print!) which includes the form for a nominal cost.

In order that the form be legally effective, you must either have it winnessed by two persons when you sign it, or sign it in the presence of a Notary Public. (If you are in a skilled nursing home, the Ombudsman must be present when you sign this document). An all of the finally, a COPY should go to your medical provide.

Heime V. Wenzel is a solo practitioner in Estate Planning and ElderLam. She also handles Domestic Partnership and LGBT issue. Hyou have a question that you would like Helene to ensurer in this column, urrite to her at worzellaw@sheglobal.net.

The D List



A Better Life

Linda Kay Silva

I get asked a lot about how to put the Law of Attraction into play in someone's life when they have so many people around them exuding negativity and pessimism. I of us in our daily lives as we look around and see people who do not help us live our best life. Just the other day, as I was getting ready to play tennis, I was chatting with my opponent. While we were chatting, she said "I just find that most people will disappoint you. After the match, her words haunt-ed me. I wondered about the kind of people she must have in her life in order to make that kind of a statement. Then I started thinking about how the people in our lives can either help us live our best life or hinder us from living our best life. They either support and encourage the creation of a wonderful place to be, or they are roadblocks. They either add or

Do you have people in your life who constantly disappoint you? Do you have people in your life who suck the light out of a room instead of adding it? Do you have people in your life who seidom contribute fully to your world?

People who are Betty Buzzkill? People who not only don't encourage you, but plant seeds of doubt? I suppose the real question is, if you have people like this in your life... why is that? Why do you keep these people? What's in it for you?

As Lori and I were cleaning her closet in order to donate things we haven't worn or have outgrown, I thought about how interessing it is that we will get rid of those inanimate objects that no longer add to our world but we will continue to hold on to those individuals who not only do not add to our mental and emotional well-being, but often are a detriment to the joy and happiness we are seeking. And why is that? Is it because we don't like change? Or is it because we simply do not have the guts to cut people loose who no longer have a place in the world we are trying to create? Remember, we're crying to create and establish the very best life we can. This is the only one we get. As far as any of us know, this is a one show only performance...so we need to go for the gold. How-ever, it is amazing to note how many people we know who are willing to settle for the brouze. How many people are willing to have detractors not only on the perimeter of their lives, but in their inner-circle. Ask yourself... are you one of those people? Are accept crumbs from people when you deserve so much more?

If you are truly committed to raising your life up to the highest degree possible, can you do that, remlistically, without the right kind of support? And what does the right kind of support look like to you? Ask yourselves what is it you are willing to accept from your friends and family? Then ask yourself why? Are you not worthy of having the right kind of support, love, and nurturing that you need on this incredible journey you're taking? I think you are.

Something wonderful happened to me on my way to my 50th birth-day. I woke up. I looked around me at the people who, more often than not, were dragging me under instead of lifting me up. moved them to what Lori and I refer to as the D List. This list belied me determine who adds and who subtracts from my life. Those who do not add any posi-tive, meaningful, or joyful way to world don't get to be in it I'm going to say that again because it is really important: they do not get to be in my life. Do you see attitude I'm sporting? I can be this way because I believe that being part of my life is a privilege, just as it is a privilege for me to be a part of my friends' and family's worlds. If someone does not add or help me live my best life, then they are like that jacket I no longer want to wear. It doesn't fit me anymore. They don't fit me or the direction I am heading, so why am I keeping them around? The truth is, by getting rid of people who bring darkness into my world allowed me to spend more quaiity time with those who brighten it, with those who fill my heart with joy and laughter. By doing so, I've been able to nurture and maintain my relationships far better than I ever had because the negativity is gone...relegated, as it were, to the D List.

Do you have people who need to land on that list? If you truly want to live your best life, you have to clean out your closet.

***VIRGINIA PALMER**

Fitzgerald Abbott & Beardsley LLP

1221 Broadway, 21st Floor

Oakland, CA 94612

FAX:

PHONE: 510.451.3300 510.451.1527

EMAIL:

vpalmer@fablaw.com

WEB:

www.fablaw.com

Virginia Palmer is a partner at the law firm of Fitzgerald Abbott & Beardsley with nearly 30 years of experience focusing on estate planning, probate, trust administration, and elder law, with particular emphasis on non-traditional families.

*ORA S. PROCHOVNICK

See listing under Adoption, Domestic Relations, and Family Law Attorneys

*LINDA SCAPAROTTI

Law Offices of Linda M. Scaparotti 180 Montgomery Street, Suite 2000

San Francisco, CA 94104

PHONE: 415.434.9600 415.434.9303

FAX:

linda@scaplaw.com

EMAIL: WEB:

www.scaplaw.com

For 30 years Linda Scaparotti has been dedicated to providing services, documents, and education needed to protect LGBT relationships and families, specializing in estate planning and family law, including trusts, powers of attorney, domestic partner agreements, adoption, and donor and surrogacy agreements.

*MARK A. SENICK, JD

317 Noe Street

San Francisco, CA 94114

PHONE: 415.252.9800

FAX:

415.252.9812

EMAIL:

Mark@MarkSenick.com

WEB:

www.MarkSenick.com

Mark Senick is an attorney specializing in estate planning and probate, small business, and domestic partner issues.

*HEATHER R. STONEMAN, JD, LLM Taxation

Jewel & Stoneman, LLP

220 Montgomery Street, Suite 484

San Francisco, CA 94104

PHONE: 415.394.6800

415.394.6807

EMAIL:

hstoneman@legacylaw.com

WEB:

www.legacylaw.com

Jewel & Stoneman, LLP is an estate planning law firm that focuses on providing legal support to the LGBT community.

*SUSAN VON HERRMANN

Partner

Fitzgerald Abbott & Beardsley LLP

1221 Broadway, 21st Floor

Oakland, CA 94612

FAX:

PHONE: 510,451,3300

510.451.1527 syonherrmann@fablaw.com

EMAIL: WEB:

www.fablaw.com

Susan von Herrmann is a partner at the law firm of Fitzgeraid Abbott & Beardsley. She focuses on assisting non-traditional families-in estate planning, charitable planned giving, trust administration, probate, and trust controversy matters.

*HELENE V. WENZEL

Law Offices of Helene V. Wenzel & Elder Works 2000 Van Ness Avenue, Suite 516

San Francisco, CA 94109

PHONE: 415.359.0223

FAX:

415.359.0220

FMAIL:

wenzellaw@sbcglobal.net

WEB:

www.caelderlaw.com

Helene V. Wenzel provides a full spectrum of estate planning solutions for you and your loved ones: wills and trusts; health and financial powers of attorney; probate and trust administration; incapacity and conservatorships; special needs trusts; and long-term care and MediCal planning.

Law Office of Helene V. Wenzel

Estate planning in a nutshell for LGBT singles, couples and our friends



- Wills and Living Trusts
- Durable Powers of Attorney for Property/Finances
- Advance Health Care Directives; the new "hot pink" POLST form!
- Incapacity and Conservatorships
- Medi-Cal planning in California: Long-Term and Nursing Home Care; Asset Management

Office: 415.359.0223 wenzellaw@sbcglobal.net www.caelderlaw.com Member National Academy of Elder Law Attorneys

Support Horiozas Foundation and the Bay Area LGBT community while

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Application for Boards, Commissions and Committees
Application for Appointment to: LGBT Seniors Task Force Name of Board, Commission, Committee, or Task Force
Seat # or Category (If applicable): District:
Name: JAMES M. ILLIG
Home Address: — Alabama St., San Francisco, CA Zip: 94110
Home Phone: 415 Occupation: nonprofit consultant
Work Phone: 415-385-8463 Employer: self-employed
Business Address: 1759 Alabama St., San Francisco, CA Zip: 94110
Business E-Mail: JimIllig.SF@gmail.com Home E-Mail: same
Check All That Apply:
A citizen of the United States. At least 18 years old on or before Election Day.
Not in prison or on parole for a felony conviction
A resident of San Francisco Yes: No: (Place of Residence):
Please state your qualifications (attach supplemental sheet if necessary)
See attached resume. Extensive experience managing nonprofit social services for seniors, including nutrition, HIV medical care, mental health, substance abuse and housing.
Education:
B.S. Psychology; M.A. Theology/Psychology; Ph.D. studies Social/Clinical Psychology
Business and/or professional experience:
18 years: Director of Government Relations, Project Open Hand; past President, CASE 10 years: Executive Director of Continuum HIV Day Services, and Baker Places Inc.
Civic Activities:
8 years: San Francisco Health Commission, IHSS Public Authority Governing Board 11 years: St. Mary's Medical Center Board of Directors
Ethnicity: (optional) Caucasian Sex: (optional) M F
Have you attended any meetings of the Board/Commission to which you wish appointment? ☐Yes ✔ No
For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.) (Please Note: Once Completed, this form, including all attachments, become public record) Date: 8-24-12 Applicant's Signature: (required)
FOR OFFICE USE ONLY: Appointed to Seat #: Term Expires: Date Seat was Vacated:

JAMES M. ILLIG

Alabama St., San Francisco, CA 94110 415-385-8463 @gmail.com

Professional Experience

Director of Government Relations

Project Open Hand, San Francisco, CA

1994-2012

Developed and implemented a community and government relations program that positively impacted the finances, image and social mission of this community-based nonprofit organization for 18 years. Responsible for researching, proposing and negotiating public funding opportunities, assuring compliance with local, state and federal government contract obligations, and improving public sector support for an agency providing over 800,000 annual meals for people living with HTV/AIDS, for seniors, and for the homebound critically ill throughout San Francisco and Alameda counties. Served on the senior management team to guide agency administration, policies, resources, and board activities. Achievements include:

- Managed multiple, complex government contracts providing over one-third of the \$10+ million annual operating revenue, totaling over \$52 million in government support during my tenure.
- Proposed and implemented the expansion of the agency's original AIDS mission to include meal services for seniors
 and the homebound critically ill with new government and private support.
- Developed and fostered a strong government and community network, maintained key relationships with government funders, policymakers and politicians, and served two terms on the San Francisco Health Commission.
- Provided governmental, political, and public policy expertise to identify and clarify public issues that affected the
 organization, and technical assistance to other nonprofit service providers locally and throughout the nation.
- Built community support and developed public policy and advocacy through the creation and leadership of four associations of nonprefit contractors dedicated to improving safety-net services for low-income residents:

San Francisco HIV/AIDS Provider Network (HAPN)

1993-2012

Founder and-past President (1993-2004) of this association of 40 HIV service providers.

San Francisco Human-Services Network-

1997-2012

One of the founders and Steering Committee members of this public policy and advocacy association of 100 nonprofit service contractors.

Coalition of Agencies Serving the Elderly (CASE)

1998-2012

President (2000-02) and Treasurer (2003-12) for this 35-year old association of 50 senior service providers.

Tenderloin Hunger Task Force

2006-2012

One of the founders and coordinator for this group of 7 of the city's largest nonprofit food providers for low-income central city residents, advocating for food justice and service funding.

Health Commissioner, City & County of San Francisco

2004-2012

Mayoral appointee serving two, 4-year terms on the governing body of the city's largest department, the \$1.6 billion Dept. of Public Health, half of that time as an elected officer: Vice President (2006) and President (2008-11). As a leader of this Charter commission, I helped shape public health policy and provided direction and overall supervision to the Director of Health, San Francisco General Hospital, Laguna Honda Hospital, and the work of over 7,000 employees providing universal health access through "Healthy San Francisco" and a wide range of primary care, behavioral health, and public health/safety programs that are models for the nation. Developed, approved, and evaluated public health budgets and programs, including \$200+ million in nonprofit contracts, and assured compliance with policies to achieve the Department's mission to protect and promote the health of all San Franciscans. Chaired the Commission's standing committees on Budget, Population Health & Prevention, Finance and Planning, and Laguna Honda, and served on the SFGH Joint Conference Committee. (Stipend employee of the City & County of San Francisco)

Also Commission representative to the **In Home Support Services (IHSS) Public Authority Governing Board**, a public body acting as employer-of-record for 20,000+ IHSS workers for 16,000+ disabled residents, serving as President (2005-08) and Vice President (2009-12).

Boards of Directors

St. Mary's Medical Center, San Francisco

2001- present

Chaired the Community Advisory Board (1989-2001), then appointed to the hospital's Community Board of Directors by the CHW Board, providing governance leadership as Chair (2003-07) and Vice Chair (2007-11) for this founding 200-bed hospital of the Dignity Health (formerly CHW) system. Ongoing Chair of the Community Benefit Committee responsible for developing, evaluating and reporting SB697 community benefits and charity care programs. Simultaneous service on the SMMC Foundation Board of Directors as liaison to the hospital board, overseeing the recent Cancer Center capital campaign.

Executive Director

Continuum HIV Day Services, San Francisco, CA

1990-1993

Developed a new model of AIDS health care while securing the community resources necessary to implement this national demonstration project. Hired and trained a multidisciplinary professional staff providing licensed adult day health care and psychosocial day treatment for hundreds of late-stage AIDS patients.

Executive Director

Baker Places, Inc., San Francisco, CA

1983-1990

Led this pioneer community mental health agency to expand adult residential treatment services to include substance abusers and people with AIDS, and tripled the annual budget. Provided overall administrative and clinical supervision for 65 professional staff serving 600 persons each year through a network of 7 licensed halfway houses and over 35 satellite apartments. Secured capital funding to purchase and renovate two residential facilities, established the nation's first triple-diagnosis residential treatment program, founded and led mental health and substance abuse contractor associations, managed statewide research projects, and led lobbying efforts for local and state funding and regulatory relief.

Director of Rehabilitation

Westside Lodge, Pacific Medical Center, SF

1975-1983

Developed and managed a range of adult psychiatric vocational rehabilitation services in the hospital's 5 contract community mental health programs. Simultaneously functioned as clinical and administrative supervisor of a multidisciplinary staff team in the psychiatric partial-hospital and day treatment programs at Westside Lodge.

Current Community Service

Deputy Marriage Commissioner, City & County of San Francisco

1993- present

Appointed officiant performing civil ceremony weddings at City Hall and throughout the city, marrying over 10,000 couples during my volunteer government service.

Board of Directors, Alice B. Toklas LGBT Democratic Club, San Francisco

2000- present

Served as the Board's AIDS Policy Advisor (2000-05) and continuing as a member of the Emeritus Board.

Education

B.S. Georgetown University (Washington, DC) – Psychology

M.A. Washington Theological Coalition and Psychiatric Institute Foundation (Washington, DC)

Ph.D. studies The Wright Institute (Berkeley, CA)—completed required coursework and internships during six years of part-time studies for a doctorate in social-clinical psychology while working at Westside Lodge.



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1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714
Application for Boards, Commissions and Committees
Application for Appointment to: LGBT Senior Task Force Name of Board, Commission, Committee, or Task Force
Seat # or Category (If applicable): BOARD MEMBER District: 5 No. 25 Section 1. 10 District: 5 No. 2
Name: Jerome (Jerry) Cuffey
Home Address: Van Ness Ave Apt #29 Zip; 94102
Home Phone: 415 — Occupation: Certified Massage Therapist & Health Educator
Work Phone: 415-902-5609 Employer: 1.)Under My Hands By Jerry 2.)Live Fit Gym 3.)Yoga Devotion
Business Address: 601 Van Ness Ave Zip: 94102
Business E-Mail: undermyhandsbyjerry@gmail.com Home E-Mail:@gmail.com
Check All That Apply:
A citizen of the United States. At least 18 years old on or before Election Day.
Not in prison or on parole for a felony conviction ✓
A resident of San Francisco Yes: No: (Place of Residence):
Please state-your qualifications (attach supplemental sheet if necessary)
B.S. Degree of Psychology-Union College, Schenectady, NY**Certified Massage Therapist & Health Educator-National
Holistic Institute School of Massage-SF*12 Yrs in Risk Management & Financial Investigations-Independent Contractor
Education:
B.S Degree of Psychology-Union College, Schenectady, NY Certified Massage Therapist & Health Educator-National Holistic Institute School of Massage-SF**Honors Graduate
Business and/or professional experience:
July 2010-Present**Owner/Founder**Under My Hands By Jerry-Private Practice massage
Civic Activities:
Active with MoveOn.org**Active with community organizing to reelect President Obama Charity Chair Massages for Interns at SF Therapy Collective
Ethnicity: (optional) Black Sex: (optional)
Have you attended any meetings of the Board/Commission to which you wish appointment? ✓ Yes No
For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.) (Please Note: Once Completed, this form, including all attachments, become public record)
Date: 8-6-1 Applicant's Signature: (required) Please Note: Your application will be retained for one year.
FOR OFFICE USE ONLY: Appointed to Seat #: Term Expires: Date Seat was Vacated:

12/04/09

JEROME CUFFEY

- Van Ness Ave Apt #29 San Francisco, Ca 94102

SŁ	m	ut	a	٧

Massage Therapist, highly motivated, focused on positive results and client satisfaction. I am reliable, consistent, creative, conscientious and capable of taking initiative. Sometimes we might concentrate so much on our spiritual lives that we overlook the wonders of being present in our physical form. When we are more aware of the fact that our bodies are also important in terms of our personal growth, we may find it easier to nurture them. One of the most powerful ways to do this is through human touch.

Summary of Skills

- Swedish Massage
- Deep Tissue
- Shiatsu
- Thai
- Myofascial Therapy
- Sports Massage
- Energy
- Trigger Point
- Reflexology
- Willing to learn new or advanced
 - techniques
- On site Clinical/Spa experience

- Advanced interpersonal skills
- Experienced with Massage Managerial Duties
- Excellent verbal communication
- Relationship/team building
- · Commitment to quality and service
- Perform well in high-demand, fast-paced environments
- Focused on client satisfaction

Achievements

- Graduated July 2010 from National Holistic Institute School of Massage of San Francisco With honors GPA 3.73
- 720 accredited hours of classroom training
- Letters of Excellence in Eastern and Western Modalities
- · Externship hours off site community care giving
- Member of American Massage Therapy Association (AMTA) ID#1247971
- Califernia Massage Therapy Council ID#13052

Experience

September 2011 - Current

Live Fit Wellness Club -San Francisco, California

Massage Lead Therapist

- · Collaborated with Chiropractor by referring massage clients for Chiropractic assessment.
- Successfully initiated and implemented safe and inviting massage room ethics which resulted in higher volume and repeat massage clients.
- Changed the culture of Live Fit Wellness Club by convincing the Chief Operating Officer and the Owners to purchase high quality massage equipment, and various massage essentials.
- Successfully initiated and implemented chair massage which resulted in higher interest in the membership and massage in general.
- Implemented professional profiles that promoted each Massage Therapist picture, degrees, expertise of their various modalities performed which resulted in additional clients for each CMT.
- Implemented and enforced a "standard of ethics and performance" for clients and Massage Therapist
 that was posted online, on client release forms and in each massage room.

July 2010-Present

Under My Hands by Jerry-San Francisco, California

Private Practice-Owner

Under My Hands by Jerry is a San Francisco based private practice that addresses your individual massage needs. Massage offers a relaxing and rejuvenating experience that often plays a key role in your body's therapeutic healing process. Whether you have just participated in an athletic event or are looking for a getaway spa day. My focus is simple: I work to understand your body and improve your quality of life. I strive to build a therapeutic relationship with you that will continue to meet your massage needs over time. I believe trust is a process; through consistent and intuitive bodywork I hope to build that trust with you. It is important for me that you have confidence in your Massage Therapist's expertise, training and professionalism.

Contact Information: undermyhandsbyjerry@gmail.com www.undermyhands.com

January 2007-July 2008

Union Bank of San Francisco, California

Wealth Management Compliance Specialist

- Responsible for performing compliance and risk evaluation on specific lines of business.
- Involved understanding and implementing Bank Secrecy Act/Anti-Money Laundering (BSA/AML) policies, as directed by the Office of Currency and Control (OCC) and bank policies.
- Targeted funds credited and debited from high risk countries/terrorist countries Targeted potential money laundering worked with local, state and federal agencies.

January 2006 - Nov 2006

M-Squared- Collabrus Inc. San Francisco, California

Contractor-Compliance Specialist

- Consulted for Union Bank of California as an independent contractor employed by M-Squared/Coliabrus
- Remediation project with UBOC Private Bank Compliance Specialist BSA/AML -Business Trust Unit BSA/AML Investigator with UBOC Financial Investigations Unit.

June 1997 - July 2005

Bank of America Merchant Services San Francisco, California

Senior Investigator

- · Initially began career as Data Entry Programmer.
- Progressed to Customer Service Representative, Risk Investigator, Senior Investigator, Risk Operations Team Manager, and then Senior Investigator/AVP.

Education and Training

National Holistic Institute School of Massage, San Francisco, California

Degree: Certified Massage Therapist and Health Educator

Union College, Schenectady, New York

Degree: B.S. Psychology

Professional Affiliations

- Member of American Massage Therapy Association (AMTA) ID # 1247971
- Member Of California Massage Therapy Council (CAMTC) Certification # 13052



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Application for Boa	ards, Commissions and Co	
Application for Appointment to: LGBT Seniors Nam	Task Force ne of Board, Commission, Committee, or	Task Force
Seat # or Category (If applicable): All are vaca	ant any	District:
Name: Kathleen Hentges, CFP®		
Home Address 18th Street		Zip: 94114
Home Phone: 973- (cell)	Occupation: Financial Plan	nner and Tax Preparer
Work Phone: 800-862-2441 En	nployer: Applied Advisor	
Business Address: 3150 18th Street, #219		Zip: 94110
Business E-Mail: kathy@appliedadvisor.com	Home E-Mail: _	@gmail.com
Check All That Apply:		
A citizen of the United States.	At least 18 years old on	or before Election Day. 📝
Not in prison or on parole for a felony co	nviction 🗸	
A resident of San Francisco	es: ☐ No: (Place of Re	sidence):
Please state your qualifications (attach supp	plemental sheet if necessary	· ')
Please see attached		
Education:		
Bachelor of Science, Communications Ohio Univers CFP® Professional Education Program Certificate, I		
Business and/or professional experience:		
Owner and principal of Applied Advisor, 2003 to pre Accredited Domestic Partnership Advisor designation		certification awarded 2007,
Civic Activities:	<u>-</u>	
Volunteer at PAWS (Pets are Wonderful Support), v (Services and Advocacy for GLBT Elders) in New Yo	olunteer dog walker SF Animal C ork during 2010	are and Control, volunteer SAGE
Ethnicity: (optional) Caucasian	Sex: (optional) M [√ F
Have you attended any meetings of the Boa	rd/Commission to which you	u wish appointment?
For appointments by the Board of Supervisors, appearance before Applications must be received 10 days before the scheduled head Please Note: Once Completed, this form, including all attach. Date: Applicant's Signa Please Note: Your application will be retained for one year.	ring.) · ments, become public record)	nt before any appointment can be made.
OR OFFICE USE ONLY:	Data Sout was Vanated:	

Attachment for Application for LGBT Seniors Task Force—Kathleen Hentges, CFP®

I became involved with LGBT senior issues fist on a personal level and then on a community level. My father was a gay senior, he was financially comfortable, but socially isolated. Before his death he lived in San Diego where some services existed for low income gay seniors, but nothing for seniors who were isolated because of lack of activities or a place to gather for gay men his age. After his death I lived on the east coast for about a year and a half and volunteered with SAGE (Services and Advocacy for GLBT Elders). SAGE is the oldest and largest gay seniors organization in the country with a full range of services from welfare issues, to social events, to the first LGBT senior center in the country. I was inspired by the range, breadth and depth of the work SAGE does and how it address all of the issues faced by LGBT seniors.

As a personal financial planner I work with pre retired couples and individuals helping them make decisions now that will make them more secure during retirement. A large percentage of my clients are from the LGBT community and one of the struggles I face as a planner and they face as individuals is systemic discrimination against their relationship status and sexual orientation. I use my expertise to address these issues on an individual level, but would like to lend a hand on a community/policy level as well. I feel my education and experience with the financial and tax issues faced by the gay community will be beneficial to the task force and as an aging member of the LGBT community I would like to shape the future of what will be available for myself, my friends and my clients when the time-comes.



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Application for Boards, Commissions and Committees - 3 An IU- 22
Application for Appointment to: LGBT Seniors Task Force Name of Board, Commission, Committee, or Task Force
Seat # or Category (If applicable): District:
Name: Kim Schoen NP
Home Address: — Reina Del Mar ave Zip: 94044
Home Phone: 415 — Occupation: Nurse Practitioner /Clinic Director Older adults Mental Health Clinic for City And County of San Francisco
Work Phone: 415 558 5900 Employer: City and County of San Francisco
Business Address: Central City Older adults /90 Van Ness ave Zip: 94102
Business E-Mail: kim.schoen@sfdph.org Home E-Mail: ————@gmail.com
Check All That Apply:
A citizen of the United States. 🗸 At least 18 years old on or before Election Day. 🗸
Not in prison or on parole for a felony conviction 📝
A resident of San Francisco Yes: V No: (Place of Residence): pacifica ca
Please state your qualifications (attach supplemental sheet if necessary)
provide mental health care for clients age 60 and over for the last 12 years with a significant number of clients whom are LGBT. Provide direct care services and also clinical director so aware of systems strengths and weaknesses.
Education:
UCSF Adult Nurse Practitioner program. Trained in Mental Health and primary care.
Business and/or professional experience:
currently working as nurse practitioner in an older adult mental health clinic. please see attached CV
Civic Activities:
senior homeless taskforce for City and County of San Francisco 2004 Diversity committee for Hamlin school current.
Ethnicity: (optional) Sex: (optional) M 🗸 F
Have you attended any meetings of the Board/Commission to which you wish appointment? ☐Yes ✓No
For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.) (Please Note: Once Completed, this form, including all attachments, become public record)
Date: Applicant's Signature: (required) School Sch
FOR OFFICE USE ONLY: Appointed to Seat #: Term Expires: Date Seat was Vacated:

Kim Marie Schoen Reina Del Mar Ave. Pacifica, C 4 94044 cell 415-

anetscape.net

Education

1999 University of California, San Francisco, San Francisco, CA.
Post Master Adult Nurse Practitioner Program

1994 Saint Joseph College, West Hartford, CT.
Master of Science in Nursing
Clinical Nurse Specialist Mental Health

1981 Quinnipiac College, Hamden, CT. Associate of Science in Nursing

Clinical Residencies

1998-99 Kaiser Permanente Medical Center, Redwood City, CA.
Assessment, evaluation and management of individuals in primary and urgent care.

1999 Sequoia Medical Associates Inc. Redwood City, CA.
Internal medicine group practice providing primary care including complex
disease management

Sports Orthopedic and Rehab, Menlo Park, CA.
Exposure to detailed rheumatological and pain management evaluations.

Planned Parenthood, Daly City, CA.
Reproductive and Gynecological health services, Contraception and disease
Prevention and treatment of both men and women.

Professional Experience

2001-current Nurse Practitioner, City of San Francisco Older Adult System of Care.

Program Director for mental health clinic serving geriatric clients. Carry case load geriatric mentally ill adults, provide assessments and ongoing medication management. Provide psychiatric assessments, medication evaluations, crisis response and community outreach.

2000-01Nurse Practitioner, Kaiser Permanente Medical Group, SSF, Chemical Dependency medication evaluations and detoxification of outpatient and emergency department consults. Provide psychiatric assessments for psychiatric caseload.

1994-00 Community Mental Health Nurse, San Mateo, CA.

Case management of complex medical and psychiatric patients age 16 and up

Coordinate care for range of services including medication

Management. Manage dual diagnosis treatment for clinic clients.

1981-93 Staff Nurse, Hartford Hospital, Hartford, CT.
Psychiatry and major surgical unit

California Nurse Practitioner Furnishing Number
DEA Number on request.
California Nurse Practitioner License Number
California RN
California Clinical Nurse Specialist Certificate Number
Clinical Nurse Specialist in Adult Psychiatric and Mental Health Nursing
American Nurses Credentialing Center Number 242577-01
Adult Nurse Practitioner Certification, American Nurses Credentialing Center
IV Certification 1997



Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 N FRANCISCO (415) 554-5184 FAX (415) 554-7714 2312 AUG - 8 PM 3: 45

Application for	Boards, Commissions and Committee	ees
Application for Appointment to: LESBIAN) SENIORS TASK FORCE
Seat # or Category (If applicable): Either	r of Seats 1-15 (new appointment)	District: City & County
Name: Lawrence T. Nelson		
Home Address: — Juncan Street E301		Zip: 94131
Home Phone: 415	Occupation: Financial Services	
Work Phone: 415.477.3248	Employer: Comerica Bank	
Business Address: Two Embarcadero Cente	er, Suite 300 SF CA	Zip: 94111
Business E-Mail: Inelson@comerica.com	Home E-Mail:	@aol.com
Check All That Apply:		
A citizen of the United States. 🗸	At least 18 years old on or befo	ore Election Day. 🔽
Not in prison or on parole for a felor	ny conviction 🗸	
A resident of San Francisco	✓ Yes: No: (Place of Residenc	e): Diamond Heights
Please state your qualifications (attach	supplemental sheet if necessary)	
I am qualified for the Task Force becasue I an	n an openly Gay man who has lived in San Fran or non profit organizations benefiting San Franci	acisco since 1976. I log- sco. See attached.
Education:		
B.A Social Casework /Social Psychology		
Business and/or professional experience	ce:	
I have worked in the financial services sector f	for over 30 years. Although, I have worked mos am respected for my work as a Senior Corporat	stly for three major banks, te Escrow Officer.
Civic Activities:		
Open House-SF Senior Men's Potluck Facilita See attached Bio.	tor, AIDS Walk SF, AIDS Life Cycle and founde	r of www.firstcaree.org.
Ethnicity: (optional) Caucasian	Sex: (optional) 📝 M 🗌 F	
Have you attended any meetings of the	Board/Commission to which you wish	appointment?Yes √ No
For appointments by the Board of Supervisors, appearance (Applications must be received 10 days before the schedul (Please Note: Once Completed, this form, including all	led hearing.)	any appointment can be made.
Date: Applicant's Please Note: Your application will be retained for one year	Signature: (required)	
FOR OFFICE USE ONLY: Appointed to Seat #: Term Expires:	Date Seat was Vacated:	

Lawrence T. Nelson



Background

Mr. Nelson is a native of Duluth, Minnesota and attained his BA degrees in Social Casework and Social Psychology from the College of St. Scholastica in Duluth. After relocating to San Francisco in 1976 Nelson has since worked in the real estate, property management and consulting businesses. He is currently a Vice Comerica Bank and serves in the position of Senior Corporate Escrow Officer and National Team Lead. Nelson's interests are volunteer work, cycling, camping and music. When asked what he "does for a living" Nelson replies: "For a living, I volunteer, for money I work." Nelson is a long time advocate of volunteerism and giving back to the community. He credits his Mother for his passion for volunteering.

Volunteer positions

- AIDS LIFECYCLE-15 years (SF to LA bicycle ride benefiting AIDS organizations) cyclist-9 years-2002-2006 & roadie-6 years-2007-2012
- AIDS WALK San Francisco walker and volunteer-19 years-1993-2012 walker, sign-in, pit stop, crowd control, main stage security
- AMERICAN HEART ASSOCIATION Heart Walk co-captain-3 years-2001-2003 for Comerica Bank
- AVON 3-Day Breast Cancer Walk-4 years:
 2000-2003-Closing Ceremonies, Stage Team Lead, Traffic Control
- CAMP Sunburst Counselor-11 years-2002-2012 (for kids affected by or infected with HIV/AIDS)
- BODY SHOP Domestic Violence Prevention-12 years-program-year long phone collection-2000-2010
- WWW.FIRSTCAREE.ORG Founder-15 years-benefiting in-need fundraising bicyclists since 1997
- GLAAD-media watch monitor-3 years-1980-1983
- NEW LEAF & OPEN HOUSE-SF Senior Men's Monthly Potluck Facilitator-4 years-2008-2012
- SUSAN G. KOMEN 3-Day Breast Cancer Walk for the cure-8 years-: 2003-Stage Captain Closing Ceremonies, 2004-Stage Captain Closing Ceremonies, 2005-Traffic Control Closing Ceremonies, 2006-Traffic Control Closing Ceremonies, 2008-Bus Liaison, 2009-Bus Liaison, 2010-Bus Liaison, 2011-Stationary Road Coach-Command Center
- TRIPS FOR KIDS-2 years-1999 & 2000 (mountain biking organization benefiting at-risk inner city youth)

Professional and other Organizations

- California Escrow Association
- Commonwealth Club of San Francisco
- Diamond Heights Village Association Committee Chair
- Federation of Exchange Accommodators
- Habitat for Humanity Partner
- Historical Society of San Francisco
- Human Rights Campaign member
- Kiva.org lender to micro businesses
- Founding Sponsor of the Martin Luther King National Memorial
- NAACP member
- National and American Escrow Associations
- San Francisco Chamber of Commerce
- San Francisco Historical Society
- Sierra Club Member
- Yosemite Foundation Member

My web sites and email addresses:

- www.firstcaree.org
- www.kiva.org/lender/lawrencet5427
- volunteerguyl@aol.com
- @laresf (Twitter)

LAWRENCE T. NELSON

Duncan Street E301 San Francisco CA 94131
mobile @aol.com

OBJECTIVE

I wish to be part of a team responsible for the successful structuring and management of an innovative service.

EMPLOYMENT HISTORY

Vice President/Senior Corporate Escrow Officer-Team Lead, Financial Services

1999-to date

Comerica Bank, San Francisco, CA (formerly Imperial Bank, CA)

Manage a corporate escrow assets portfolio upwards of 600mm

Successfully implemented risk management resulting in zero losses

Manage recruitment and authored first launch of Corporate Escrow Officer training

Authored first launch of departmental procedures

Managed complex merger/acquisition, private placement escrows

Managed a large range of other types of corporate escrows and services

Developed client base and market new products

Escrow Consultant/Coordinator, Commercial and Residential Escrow

1997-1999

Chicago Title Company, San Francisco, CA

Coordinated special projects as needed

Create new client reporting

Balance files and account for revenue

Develop new client base

Consultant/Project Manager, Year 2000 Project-Vendor Management,

1996-1997

Bank of America, Livermore, CA

Monterey Institute of International Studies, Monterey, CA

Primary lead of vendor management for Y2K compliance initiative

Interfaced with the bank=s business, legal and technical units

Authored phone scripts and vendor management procedures

Team Leader, Corporate REO Property Management,

1990-1996

Bank of America, San Francisco, CA

Managed a portfolio of 15 commercial and 130 residential properties

Managed a property management staff of 10

Managed repair, maintenance and fee management vendors in ten states

Negotiated contracts with general contractors

Coordinated domestic minority vendor outreach program

Senior Property Manager, Corporate REO Property Management

1988-1990

Bank of America

Managed a residential portfolio of 70 properties

Directed vendor procurement, work orders and accounts payable process

Audited vendor accounts payable at an annual cumulative total of \$600,000

Generated and reviewed monthly reports and authored desk top procedures

Branch Manager, Corporate Escrow

1986-1988

Bank of America

Managed all aspects of branch office and staff of four

Processed business sale and liquor license transfer, residential sale and refinance escrows

Marketed and processed corporate holding escrow accounts

Developed monthly internal and external marketing seminars

TECHNICAL SKILLS

Proficient in the use of Word, Excel, Power Point

EDUCATION

B.A./Social Casework-Social Psychology, College of St. Scholastica; Duluth, MN Managing a Diverse Work Group, Cornerstone Development, Bank of America; San Francisco, CA Labor Relations, Cornerstone Development, Bank of America; San Francisco, CA Real Estate Investment Trust (REIT), Bank of America; San Francisco, CA



Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714



Application for	Boards, Commissions and Committ	
Application for Appointment to: LGBT Ser	niors Task Force Advisory Board Name of Board, Commission, Committee, or Task Force	Ak
Seat # or Category (If applicable):	•	District:
Name: María Cora		
Home Address Geneva Avenue #909,	San Francisco, CA	Zip: 94134
Home Phone: (510)	Occupation: Project Director-HCG	NE, Associate Director- LHRC
Work Phone: (415) 514-2935	Employer: UCSF John Hartford Center of Go	eriatric Nursing Excellence
Business Address: UCSF School of Nursing,	, 2 Koret Way, N-631, San Francisco, CA	Zip: 94143-0610
Business E-Mail; maria.cora@ucsf.edu	Home E-Mail:	@aol.com
Check All That Apply:		
A citizen of the United States.	At least 18 years old on or befo	ore Election Day. 🔽
Not in prison or on parole for a felon		V
	Yes: No: (Place of Residence	e):
Please state your qualifications (attach see attached CV		
Education: Harvard University/Raddliffe College - B.A. San Francisco State University - M.A. in Ethnic	: Studies	
Business and/or professional experience	e:	•
see attached CV		
Civic Activities: ~ see attached CV		
Ethnicity: (optional) Black Puerto Rican	Sex: (optional) M F	
Have you attended any meetings of the	Board/Commission to which you wish a	appointment? Yes No
For appointments by the Board of Supervisors, appearance (Applications must be received 10 days before the schedule (Please Note: Once Completed, this form, including all s	before the RULES COMMITTEE is a requirement before and hearing.)	
Appointed to Seat # Term Expires:	Date Seat was Vacated:	

12/04/09

Prepared: 07/05/12

CURRICULUM VITAE

Name:

María Cora

Address:

Office:

UCSF School of Nursing 2 Koret Way, N-631

San Francisco, CA 94143-0610

J Geneva Avenue #909 Jan Francisco, CA 94134

Voice: (415)

Cell: (510

FAX: (415) 476-8899

Email: maria.cora@ucsf.edu

Web: ____eweb.ucsf.edu/www/hcgne.htm

www.lesbianhealth.org

EDUCATION:

Harvard University/Radcliffe College 1971-75

1993-2000 San Francisco-State University

English B.A.

Ethnic Studies M.A.

CERTIFICATION:

1999 CDC/CA Dept. of Health Services Certificate

Risk Assessment &

CDC/CA Dept. of Health Services

Certificate

Disclosure Counselor Training HIV/STD Counselor

Advanced Training

PRINCIPAL POSITIONS HELD:

1989-95

San Francisco Dept. of Public Health

Assistant Health Educator

As staff for Special Programs for Youth, provided health education to

adolescents and adolescent health trainings to parents and providers. Produced and distributed educational videos and literature. Served as community health

advocate and designed peer education training program.

1995-2001

SFDPH/Young Women's Prevention Services

Coordinator

Designed, developed and implemented a comprehensive life management curriculum for youth in SF County. Created and provided focused health education prevention programming for young women in community clinics, schools, community organizations and at the SF Youth Guidance Center. Provided HIV testing services and conducted HIV prevention workshops for youth in SF County. Served on various advisory committees working on issues of

voung women's health.

2001-05

SFDPH/Office of Women's Health

Coordinator

Prepared: 07/05/12

Managed the OWH, supervised interns and volunteers, staffed the Women and Girls Health Advisory Committee, conducted health policy advocacy at the City and State levels. Advised, assessed and evaluated women's health programs. Managed public relations for the OWH. Served as expert and advisor on women's health policy to SF Board of Supervisors. Determined grant allocation, provided technical assistance on grant development and conducted contract monitoring for SF Commission on the Status of Women. Served as a member of the SFDPH Cultural Competency Task Force. Organized the 2005 San Francisco Women's Health Summit. Developed and wrote the SFDPH strategic plan for women's healthcare 'Women's Health Plan: Partnering in Wellness with Women and Girls 2003-2006'.

2006-07

Aqua Foundation for Women (Miami, FL)

Program Director

Provided oversight of budget, scholarship program, community granting program
and all fundraising activity. Coordinated all project management activities,
managed office operations, and supervised interns and volunteers. Coordinated
production of Aqua Girl Weekend events and provided staff support for the
Steering Committee and Board of Directors. Wrote grants and secured grant
funding from Dade Community Foundation to initiate health programming to
benefit lesbian, bisexual and transgender women in South Florida.

2008-09

National Center of Excellence in Women's Health/UCSF Program Coordinator Assisted in program design, management and evaluation. Coordinated activity of 25-member Youth Steering Committee and co-produced the 2009 Young Women's Health & Leadership Summit. Provided oversight and assisted in securing grant funding from the SF Arts Commission for collaborative project with BRAVA Theater and New Generation Health Center. Supervised interns, and coordinated participant recruitment and site placement selection for summer program. Worked closely with interdisciplinary professionals and students.

2008-now

Lesbian Health & Research Center/UCSF Associate Director As core member of the Executive Committee, assist in management of all aspects of LHRC. Contribute to development of collaborative, precedent-setting programs of community initiatives, education and training, leadership development, and research. Advocate for the health and wellbeing of lesbians. bisexual women, transgender people and all families at local, state and national levels. Oversee community collaborations with Mujeres de Ambiente Sociales y Activas, the Zuna Institute, the Queer Women of Color Media Arts Project and the Purple Moon Dance Project. Assisted in securing grant funding from the San Francisco Foundation, the University Community Partnership Council and Horizons Foundation. Provided staff support and leadership for the production of the 2009 National Lesbian Health Summit. Presented written and oral testimony at 'Moving Into the Future: New Dimensions and Strategies for Women's Health Research', a hearing sponsored by the Office of Research on Women's Health of the National Institutes of Health. Provide supervision for interns, student scholars and volunteers,

2009-now

John A. Hartford Center of Geriatric Nursing Excellence Project Director Responsible for coordination of all activities of the UCSF/JAHCGNE in close collaboration with Executive Director, UCSF faculty and staff at other HCGNE's around the country. Implement interdisciplinary research/educational program for

Prepared: 07/05/12

students and fellows in gerontological nursing. Project management activities include data management, activities coordination, fund raising/grant writing, budget management, report preparation, office management and student recruitment. Manage scholarship program, edit and publish biannual newsletter, and coordinate leadership development programming and site visits.

PUBLIC SERVICE

1979-80 1989-1995 1990-93 1994-98 1995-97 1997-99 2000-now 2002-03 2002-04 2003	Tucson Commission on the Status of Women NIA Collective Mujerio Ellas En Acción SF Commission on the Status of Women Girls' Task Force For Girls Coalition La Colectiva: Latina/o Queer History Collective Intimate Partner Violence Prevention Policy Work Group Executive Council, Lesbian Health & Research Center Elders Speak Project, National Black Lesbian Conference	Commissioner Founder Founder Founder Member Member Member Member Member Coordinator
2002-04	Executive Council, Lesbian Health & Research Center	Member
2004-05 2004-05 2005-06	Board of Directors, San Francisco LGBT Community Center SFGH Breast Care Community Advisory Council Steering Committee, Aqua Girl Women's Weekend	Member Chair Member
	·	

INFORMAL TEACHING

1992	UC Berkeley, Student Learning Center	Facilitator
2001	Latin American Studies Association Conference	Lecturer
2001	City College of San Francisco (GLST 50)	Lecturer
2007	City College of San Francisco (GLST 50)	Lecturer

CREATIVE ACTIVITIES - PRODUCTION AND PERFORMANCE

1981-now	Azúcar Con Aché, Azúcar y Crema,		
	Once, Canto de Corazón, Different Touch,	•	
•	Orquesta Sabrosita, Los Pleneros de la 24	Lead Vocalist	
1990	San Francisco World Drum Festival	Host/MC	
1991	Redwood Music Festival (Oakland)	Host/MC	
1991	Commercial (Santa Clara Transit)	Narrator	•
1990-96	Encuentro del Canto Popular	Host/MC	
1991	'Verbo Corazón: Latina Heart Rhythm'(SF, Toronto)	Actress/Writer	
1992-94	SF Women's Building Celebration of Craftswomen	Entertainment Director	
1994-95	Michigan Womyn's Music Festival	Host/MC	
1995	Commercial (MCI, Command Productions)	Narrator	
1996	SF AIDS Candlelight Memorial & Mobilization	Host/MC	
1996	Film: 'Oye Familia' (Punto Productions)	Narrator	
1996	CD: 'No Mo' Barrio Blues' (Piri Thomas,		
•	Cheverote Productions)	Vocalist	
1998-99	California State Lottery Hotline (Meganews)	Producer	
2002	Documentary: 'Every Child is Born a Poet: The		
	Life of Piri Thomas' (When In Doubt Productions)	Narrator	
2003	Documentary: 'Somos' (Buresa Media)	Associate Producer	
2004	Documentary: 'Mind If I Call You Sir?' (Stickygirl		
	Productions)	Production Assistant	

Prepared: 07/05/12

2004	Video: 'Dear Viejo' (Lazo Productions)	Co-Producer
2004	Video: 'Negra Linda' (María Cora Productions)	Director/Writer
2005	Commercial(Verizon Wireless, Pigeon Productions) Production Assistant
2006	Commercial (Coors Light, Pigeon Productions)	Production Assistant
2006	Plural Productions (Miami)	Researcher
2007	Documentary: Marguerife Casey Foundation -	
*	Families Campaign (Onda Films)	Production Assistant

OTHER CREATIVE ACTIVITIES

2000

Field Study, Ethnic Studies MA Program, San Francisco State University 'Nuestras Auto-Definiciones/Our Self Definitions: Management of Stigma and Identity Among Puerto Rican Lesbians'



Board of Supervisors ^ity and County of San Francisco 1 D Carlton B. Goodlett Place, Room 24 (415) 554-5184 FAX (415) 554-7714

RECEIVED BOARD OF SUPERVISORS

Application for B	oards, Commissions and Committees
Application for Appointment to: Lesbian, Ga	ny, Bisexual, and Transgender (LGBT) Seniors Task Force
Seat # or Category (If applicable):	District: 6
Name: Marilyn Hayward	
Home Address - Ora Way, Unit C-306	Zip: 94131
Home Phone: 415	Occupation: Retired Library Director
Work Phone: NA	Employer. (formerly) SFUSD and San Mateo County Community College District
Business Address: NA	Zip:
Business E-Mail: NA	Home E-Mail:@earthlink.net
Check All That Apply:	
A citizen of the United States.	At least 18 years old on or before Election Day.
Not in prison or on parole for a felony	conviction 📝
A resident of San Francisco ✓	Yes: No: (Place of Residence):
Please state your qualifications (attach s	upplemental sheet if necessary)
1986. I am an active supporter/participant in val Education:	has been a San Francisco resident since 1968 and homeowner since rious Bay Area organizations which serve the community. LS., University of Denver, CO; Certificate in Business Data
Processing, UC Berkeley, Continuing Ed., Oshe	r Lifelong Learning Institute (OLLI-SFSU) and CCSF Older Adults Pgm
Business and/or professional experience	•
School Librarian, grades K - 12, 22 years; Comi Library Director, 10 years	munity College Reference Librarian, 2 years; Community College
Civic Activities:	
Volunteer Panelist w/ Openhouse, Classroom L Black Coalition on AIDS, Alzheimer's Ward Volu	iaison and Council Member w/ OLLI, Practical Support Volunteer w/ unteer w/ Laguna Honda Hospital; Tutor w/ Glide Memorial & SFUSD
Ethnicity: (optional) African-American	Sex: (optional) ☐ M 📝 F
	Board/Commission to which you wish appointment? Yes No
(Applications must be received 10 days before the scheduled (Please Note: Once Completed, this form, including all at	trachments, become public record)
Date: 28, 2012 Applicant's Si Please Note: Your application will be retained for one year.	gnature: (required) / aufw # aufware
FOR OFFICE USE ONLY: Appointed to Seat # Term Expires:	Date Seat was Vacated:



12/04/09

Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714

	or Boards. Commissions and C Seniors Task Force	Committees
Application for Appointment to:	Name of Board, Commission, Committee, or	r Task Force
Seat # or Category (If applicable): Mark Burns Name:	Name of State. Commission. Sommisson of	District:
Home Address.		Zip: 94102
Home Phone.	Occupation: Non-Profit	Executive
415-659-5319 Work Phone.	In-Home Supportive S	Services Consortium
Business Address. 1390 Market Street, S		Zip: 94102
Business E-Mail.mburns@ihssco.org	Home E-Mail:	@gmail.com
Check All That Apply:		•
A citizen of the United States.	At least 18 years old o	n or before Election Day.
Not in prison or on parole for a fel	ony conviction 🔽	
A resident of San Francisco	Yes: No: (Place of R	lesidence): Hayes Valley
Please state your qualifications (attac Please see attached sheet for additional infor		ry)
Education:		
Yale University, B.A., 1980		
виsiness and/or proтessional experie	nce:	
In-Home Supportive Services Consortium (De Director); Under One Roof (Executive Director)	•	,
CIVIC ACTIVITIES.		
New Leaf: Services for Our Community (Boar Memorial Grove (Volunteer/Scholarship Com		
⊏иппіску. (орвопан	Sex. (optional)	П
Have you attended any meetings of the	he Board/Commission to which yo	ou wish appointment? Yes No
For appointments by the Board of Supervisors, appearal (Applications must be received 10 days before the schee (Please Note: Once Completed, this form, including Date: Applicant' Please Note: Your application will be retained for one years.	duled hearing.) all attachments, become public record) 's Signature: (required)	nent before any appointment can be made.
FOR OFFICE USE ONLY: Appointed to Seat #: Term Expires:	Date Seat was Vacated:	

San Francisco Board of Supervisors: Application for Boards, Commissions and Committees

Mark Burns, Supplemental Information [Qualifications for LGBT Seniors Task Force]

Introduction

Thank you for considering my application to support my community through the LGBT Seniors Task Force. I believe my combination of business skills, community involvement and personal experience would make a strong contribution to the team's efforts. The subject of quality of life in the City's aging LGBT community is a topic which is both deeply personal and one for which I have tremendous passion. I would very much welcome the opportunity to be of assistance with this project.

Professional:

- In-Home Supportive Services Consortium (IHSS Services/Non-Profit Agency, San Francisco), Deputy Director (current)
- Center for Independent Living, Berkeley (Cross-Disability Advocacy & Services), Deputy Director
 - Various state workgroups on Olmstead/Community Living, Assistive Technology and Transportation/Mobility
- Under One Roof (HIV/AIDS Fundraising Social Enterprise; Community Services), Executive
 Director
- Castro Kitchen Supply (Castro Retail)
- More than 10 years of financial services administration with OffRoad Capital, Charles Schwab, JP Morgan Chase and Citibank.
- CFO/COO-level business expertise in both for and non-profit agencies
- Advanced group facilitation and team management skills

Civic:

- New Leaf: Services for Our Community (LGBT Mental Health), Board of Directors (Committee work: Governance, Development, Executive)
 - New Leaf Outreach to Elders, Committee Chair
- Shanti/LIFE Program (HIV Wellness), Peer Facilitator
- HIV/AIDS Community Fundraiser (SF AIDS Foundation/AIDS Walk Team Leader, multiyear)
- National AIDS Memorial Grove, Volunteer/Committee Member
- Golden Gate Performing Arts/SF Gay Men's Chorus, Volunteer/Fundraiser/Donor
- Glide Foundation/Glide Church, Volunteer/Fundraiser/Ensemble Member/Donor/Congregant

Personal:

- San Francisco resident, 17 years (Castro, Duboce Triangle, Hayes Valley)
- HIV 27 years; AIDS, 14 years
- Multiple Diagnosis/Client Experience: SF AIDS Foundation, Dept. of Public Health/Waddell Clinic,
 Shanti, New Leaf: Services for Our Community, UCSF clinics (various), California Pacific, SF
- General, Project Open Hand, Catholic Charities, ADAP, Kaiser, UP Dental, Stonewall Project

Contact^{*}

mburns@ihssco.org



In-Home Supportive Services Consortium

1390 Market Street, Suite 250 San Francisco, CA 94102

(T) 415.255.2079

(F) 415.255.0679

www.ihssco.org

14 August 2012

To:

Linda Wong

From:

Mark Burns

Re:

LGBT Seniors Task Force Application

SAN FRANCISCO
2012 AUG 16 PM 3: 08

Linda,

Following are the application and an additional sheet of qualifications for the LGBT Seniors Task Force. I'd appreciate a confirmation that you've received this.

Thanks.

Mark Burns

Deputy Director

mburns@ihssco.org 415.659.5319



Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions and Committees
Application for Appointment to: Land Serice Name of Board, Commission, Committee, or Task Force
Seat # or Category (If applicable):
Name: Muliana Contin
Home Address. — 26th Street Zip: 94131
Home Phone: 415 Occupation: attorney
Work Phone: 415-642-6248 Employer: Intel Corporation
Business Address: 2200 Mission College Blvd., RNB4-151, Santa Clara, CA Zip: 95054
Business E-Mail: michael smith@intel.com Home E-Mail: @intel.com
Check All That Apply:
A citizen of the United States. 🔯 At least 18 years old on or before Election Day. 🔯
Not in prison or on parole for a felony conviction.
A resident of San Francisco Yes: No: (Place of Residence):
Please state your qualifications (attach supplemental sheet if necessary) I am a 55 (almost 56) gay attorney who has lived in San Francisco for over 15 years and has practiced law for over 25 years. I expect to retire in 5 years, but stay in San Francisco. See supplemental sheet attached.
Education: B.S. Mississippi State University 1978 J.D. Tulane University Law School, graduated cum laude, and Order of the Coif (tops 10% of class) 1986
Business and/or professional experience:
Over 5 years at large D.C. law firm practicing general corporate law (drafting contracts, negotiating agreements,etc.). Over 15 years as Senior Counsel at Intel Corporation practicing securities and corporate law.
Civic Activities: I have volunteered for a number of non-profits and have done pro bono work for a number of non-profits, including Habitat for Humanity, the Human Rights Commission, SPCA, and a cooperative of artists leasing studio space
Ethnicity: (optional) Caucasian Sex: (optional) 📝 M 📔 F
Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No
For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.) (Please Note: Once Completed, this form, including all attachments, become public record) Date: Applicant's Signature: (required) Michael S. Smith
FOR OFFICE USE ONLY: Appointed to Seat #: Term Expires: Date Seat was Vacated:

Supplemental Sheet to Applicant Form for Michael S. Smith for LGBT Seniors Task Force

I believe I would add great value to this Task Force. I believe the my over 25 years of practicing law will provide tools and input that the Task Force would not have otherwise. I will be able to draft legal documents, determine if a course of action complies with all laws, and provide advice in an articulate and professional manner.

I also believe that my being a long-term resident of San Francisco also will bring added value to the Task Force as well as the fact that I will be retiring soon (but continue to live here) and also considered an LGBT Senior soon. I know quite well the services provided in this City, the needs of older people, especially those who are not necessarily taken into account when planning elder care services. I am able to command an audience when necessary, and influence decision-making, but I am also a consensus builder and have years of experience doing that. I believe I bring a perspective that the Task force might not otherwise have.

I am results oriented, disciplined, an informed risk taker and pay great attention to detail. I believe I am in a position now where if I were able to continue my current job in addition to this appointment, that I have sufficient funds so that I would not need any payments for any of my services or expenses. I am used to long hours and I have a background of finishing at the top of my classes (starting with high school where I finished 4th out of 275 graduates). I have always scored in the top 1% on standardized tests. I write this, because I believe I could analyze and understand very complicated issues. I have done that for the past 25+ years and for the past 15 at a Fortune 50 corporation with very sophisticated operations.

I have lived in Noe Valley for over 11 years and I believe I understand the issues aging GLBT individuals face because I am going through that process myself. I am friends with a number of executive directors of GLBT nonprofits, including Bill Hirsch, executive director of the AIDS Legal Referral Panel, who you are free to contact with regard to my application.

Thank you in advance for being willing to read my application. I firmly believe I would be an outstanding contributor to the LGBT Seniors Task Force.



Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions and Committees

Application for Appointment to: LGBT Seniors Task Force Name of Board, Commission, Committee	e, or Task Force
Seat # or Category (If applicable): N/A	District: 8
Name: Mitchell Lee Marks	
Home Address: Roosevelt Way, San Francisco	Zip: 94114
Home Phone: (415) — Occupation: Profess	or, Organizational Psychologist
Work Phone: (415) 817-4343 Employer: San Francisco Sta	ate University
Business Address: 1600 Holloway Avenue, San Francisco	Zip: 94132
Business E-Mail: marks@sfsu.edu Home E-Mail	·@aol,com
Check All That Apply:	
A citizen of the United States. At least 18 years old	d on or before Election Day. 🗸
Not in prison or on parole for a felony conviction	
A resident of San Francisco 🗸 Yes: 🗌 No: (Place of	f Residence):
Please state your qualifications (attach supplemental sheet if neces	sary)
Please see attached sheet.	•
Education:	·
Ph.D., Organizational Psychology, University of Michigan (1981) B. A., Psychology and Communication, University of California, Santa Cruz (197	7)
Business and/or professional experience: College professor and consultant to various organizations in the areas of change development and strategic planning.	e management, culture, leadership
Civic Activities:	
Volunteer on political campaigns Volunteer to a variety of not-for-profit organizations	
Ethnicity: (optional) Sex: (optional)	M 🗌 F
Have you attended any meetings of the Board/Commission to which	n you wish appointment? ☐Yes☑No
For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a req (Applications must be received 10 days before the scheduled hearing.) (Please Note: Once Completed, this form, including all attachments, become public record)	uirement before any appointment can be made.
Date: 3-23-12 Applicant's Signature: (required)/ Please Note: Your application will be retained for one year.	
FOR OFFICE USE ONLY: Appointed to Seal #. Term Expires: Date Seal was Vacated:	· · · · · · · · · · · · · · · · · · ·
12/04/09	

Mitche" 1 29 Marks, Ph.D.

Roosevelt Way
San Francisco, C^ 04114
415/

gaul.com

Thank you for the opportunity to apply for the LGBT Seniors Task Force.

I have been blessed to live in an era when being gay has become increasingly accepted in society. My first concept of being "homosexual" was when my parents discussed it at the dinner table in a manner that literally equated it with a disease such as having cancer. Over time, incidents occurred that simultaneously made me more comfortable with being gay and my parents more accepting of homosexuality. For example, we happened to be watching the television program "Dynasty" one night and a gay character appeared on screen. Not a word was spoken, but my parents and I knew that something of significance was being presented to us.

Of course, society has progressed since the 1980s and being "out" is much more accepted today than ever before. However, one thing has not changed since then: most of the LGBT community puts a premium on youth and youthfulness.

This is a potentially exciting time when new norms will be created as large numbers of LGBT community member age. Or, it could be a potentially difficult time as the aging LGBT population confronts its situation.

I would like to contribute to the process of determining and implementing approaches to enhancing the quality of life for LGBT seniors. I have only one qualification for a position on the LGBT Seniors Task Force: I am an aging LGBT person who will be 57 years old in September. I do not represent any special interest group or faction within the community. I am simply am an LGBT person who is approaching "senior" status.

In addition to this primary qualification, I have two secondary qualifications for the Task Force. First, I do not bring an agenda to the Task Force. I have not studied the dynamics of LGBT aging nor do I represent an established-point-of-view regarding LGBT aging. Thus, I bring an open mind to consider various courses of action. Second, my profession involves strategic planning, consensus building, change management, implementation and related skills that should contribute to the Task Force's effectiveness.

I hope you regard my lack of activism in this area as a strength rather than a weakness in my application. I want to help the community consider all options, generate a shared point-of-view and have an important and significant impact on the quality of life of LGBT seniors in San Francisco and, perhaps, around the globe.

My resume and biographical statement are attached. Please let me know if I may provide any additional information. Again, thank you for considering my interest in applying for membership on the LGBT Seniors Task Force.

Mitchell Lee Marks, Ph.D.

Roosevelt Way

San Francisco. CA 94114

(415)

@aol.com

Education

University of Michigan Ph.D. in Organizational Psychology, 1981

University of California, Santa Cruz B.A. in Psychology (minor in Communications), 1977

Professional Experience

2005 - present

Associate Professor (with tenure)
College of Business, San Francisco State University

Teach courses in Organizational Behavior, Organization Change and Design, Leadership

1996 - 2005 Management/Organization Development Consultant

Consultant to international private and public sector organizations in the areas of organization development, change management, mergers and acquisitions, restructuring, strategic planning, team building, organizational diagnosis, and human resources management.

Partial client list includes AT&T, Hewlett Packard, Intel, Daimler, GAP, Ford Motor Company, Citicorp, Pfizer, Schering, BP, Lockheed Martin Corporation, Altria, Imperial Oil of Canada, Molson Breweries, Proctor & Gamble, American Airlines, Unisys, Kaiser Permanente Medical Care Program, Novartis, Mattel Toys, Los Angeles County, the March of Dimes, and others in the high technology, financial services, manufacturing, health care, entertainment, government, publishing, consumer products, and communications industries.

1993 - 1996 Senior Director, Delta Consulting Group, Inc.

Advised senior executives on issues of organizational change, team development, strategy, organizational effectiveness, and the planning and implementation of major transitions.

1988 - 1993 Principal, William M. Mercer, Inc.

Led Human Resources Management practice in international consulting firm. Responsibilities included business planning, budgeting, staffing, marketing, and coordinating with other practice areas. Also responsible for developing and conducting organization effectiveness, management development, organizational change, human resources management and organizational growth and transition projects. Named national practice group leader in 1991.

1985 - 1988 Associate Professor and Director, Organizational Psychology Program, California School of Professional Psychology

Planned and implemented new doctoral program in Organizational Psychology, including curriculum design, policy determination, business planning, marketing, and recruitment of faculty and students. Also taught courses and conducted research in organizational behavior, organization development, and human resources management.

1981 - 1984 Assistant Professor

School of Business Administration, California State University, Fullerton Division of Social Sciences, University of California, Irvine

Mitchell Lee Marks, Ph.D. College of Business San Francisco State University (415) —— marks@sfsu.edu

Mitch Marks is an internationally recognized expert on managing corporate transitions (including mergers, acquisitions, alliances, downsizings, and restructurings), organization design, strategic planning, corporate culture and executive teambuilding. As a motivating and engaging keynote speaker, he has been invited to present to a wide variety of corporate meetings and national conferences. He is a frequent speaker to professional groups and has been invited to speak to groups including the Harvard Business School, Smithsonian Institution, and the national meeting of the American Psychology Association.

Mitch consults with a wide variety of firms in the United States and abroad, advising on issues of organizational change, team building, strategic direction, organizational design, corporate culture, human resources management, employee motivation, and the planning and implementation of mergers, acquisitions, alliances, reorganizations, and other transitions. His clients range from small start-ups to large multinational corporations, as well as government and not-for-profit organizations. Mitch has advised in over 100 cases of major organizational transitions. Current or past clients include Pfizer, Intel, Motorola, AT&T, Unisys, Hewlett Packard, Abbott Laboratories, Johnson & Johnson, Molson-Breweries, Bank of America, American Airlines, Kaiser Permanente Medical Care Program, Blue Shield of California, U. S. Department of Energy, Los Angeles County, the March of Dimes, and others in the financial services, manufacturing, health care, government, entertainment, transportation, high technology, publishing, consumer products, and communications industries.

Reports of Mitch's work have been featured in publications such as the *Wall Street Journal, Fortune, The Economist, U.S. News and World Report, Business Week, Time, New York Times, Washington Post,* and *Sports Illustrated,* as well as on the *PBS News Hour, NBC Nightly News, CNBC, CNN* and other television programs.

Mitch is the author of six books—including *Charging Back Up the Hill: Workforce Recovery after Mergers, Acquisitions and Downsizings* (providing practical advice and examples of how to rebound from the unintended negative consequences of difficult transitions), and *Joining Forces: Making One Plus One Equal Three in Mergers, Acquisitions, and Alliances*—and scores of articles in practitioner and scholarly journals.

08/06/2012 10:24



Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions and Committees
Application for Appointment to: LGBT Senior Task Force Name of Board, Commission, Committee, or Task Force
Seat # or Category (If applicable): District: 9
Name: Moll Steinert
Home Address: — Bocana Street, San Francisco, CA Zip: 94110
Home Phone: 415 — Occupation: Administrator for Adult Day Health Care.
Work Phone: 415-974-6784 Employer: Steppingstone
Business Address: 930 Fourth Street, San Francisco, CA Zip: 94158
Business E-Mail; mollsteinert@steppingstonehealth.org Home E-Mail: 1
Check All That Apply:
A citizen of the United States. At least 18 years old on or before Election Day. Not in prison or on parole for a felony conviction
A resident of San Francisco
Executive Director of largest provider of Adult Day Health Care centers in San Francisco serving low-income seniors and prior to this Executive Director for Openhouse helping LGBT seniors connect to aging services and housing. Education:
B.S. Applied Béhavioral Sciences Business and/or professional experience:
Appointed member of San Francisco Long Term Care Coordinating Council; Board member of California Associantion of Adult Services; Member of SF Long Term Care Integration Design Group (Service Delivery)
Civic Activities: SF NERT certified, volunteer National Center for Lesbian Rights and Bernal Occupy (helping SF neighborhoods stall and renegotiate foreclosures)
Ethnicity: (optional) Caucasion Sex: (optional) M V F
Have you attended any meetings of the Board/Commission to which you wish appointment? ✓ Yes No
For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.) (Please Note: Once Completed, this form, Including all ettachments, become public received.)
Date: 8/6/2 Applicant's Signature: (required) /// CMOLL Please Note: Your application will be retained for one year,
FOR OFFICE USE ONLY: Appointed to Seat #; Term Expires: Date Seat was Vacated:



Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions and Committees

Application for Appointment to; Lesbian,	, Gay, Bisexual, and Transgender Seniors Name of Board, Commission, Committee, or Task Force	Task Force
Seat # or Category (If applicable): 1 - 15	5	District
Name: Nikos Diaman		
Home Address - Van Ness Avenue	#4	Zip: 94109
Home Phone —	Occupation: Writer, artist, videom	aker
Work Phone:	Employer	
Business Address:		Zip:
Business E-Mail:	Home E-Mail:	&att.net
Check All That Apply:	· · · · · · · · · · · · · · · · · · ·	
A citizen of the United States.	At least 18 years old on or before	Election Day,
Not in prison or on parole for a felon	y conviction 🔽	
A resident of San Francisco	Yes: No: (Place of Residence)	San Francisco
Please state your qualifications (attach see attached	supplemental sheet if necessary)	• .
Education: University of Southern California, Los Angeles,	Bachelor of Arts1958, Humanities major, Televisis	on minor.
Business and/or professional experienc see attached	:	
Civic Activities: see attached		
Ethnicity: (optional) Mediterranean	Sex: (optional) IM IF	
Have you attended any meetings of the	Board/Commission to which you wish ap	pointment? Yes No
For appointments by the Board of Supervisors, appearance (Applications must be received 10 days before the achedial (Please Note) Once Completed, this form, including all		appointment can be made.
Date: 12 August 2012 Applicant's : <u>Pinace Notine</u> Your application will be retained for one year	Signature: (required) N.A.D.	
POR OFFICE USE ONLY Appointed to Seed # Tenti Explices	Date Sear was Vacated.	·

Nikos Diaman · an Ness Avenue # 4 • San Francisco, CA 94109-1036 •

qualifications

I am a 75-year old, low-income, openly gay senior, a native San Franciscan who has lived here continuously the last 40 years. I also lived in the Central Valley, Los Angeles, and New York. I've traveled extensively in the US, Canada, Mexico and parts of Europe.

While I'm not a professional in gerontology or LGBT studies, I read extensively and have a basic grasp of the issues. I'm able to work both independently and collaboratively. Someone who will ask the right questions and, perhaps more importantly, listen and observe.

experience

Persona Productions • San Francisco 1976-present • executive director

Aegean Friends • San Francisco 1997-2007 • executive director

The Antares Foundation • San Francisco 1976-1979 • coordinator

givic activities

I was involved as a media activist. This included encouraging the City and-County of San Francisco to demand a community access and government channel during the renewal of its cable contract with Viacom. Also I spoke up to insure the inclusion of gays and lesbians when BAVAC was formed.

As part of the People's Bicentennial Art Committee I urged the inclusion of local artists. I opposed city funding of a concert hall until money was also allocated for community cultural centers. While several were opened, we failed to get one in the Castro.

I participated in the Community Congress, suggesting to Harvey Milk that he attend the arts group while I attended the health group so that both addressed GLBT issues.

I walked precincts for District Elections.

Our household was involved in a neighborhood food conspiracy and our flat on Castro Street was the drop-off and pick-up site for weekly food deliveries.

I founded Aegean Friends, a socio-cultural group to bring together Greeks and Turks at potlucks in private homes and other activities such as dance concerts and talks.

Each year I volunteer to serve lunch to the needy on Easter, Thanksgiving, Christmas Eve, and Christmas.



Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions and Committees

The same of the sa
Application for Appointment to: LGBT SENIORS TASK FORCE Name of Board, Commission, Committee, or Task Force
Seat # or Category (If applicable): EXPERTISE IN AGING SERVICES & CONSUMER District: LIVE IN 10, WORK IN 5
Name: RICK CRANE
Home Address: — MISSOURI STREET Zip: 94107
Home Phone: 415 — Occupation: GERIATRIC HEALTH CARE ADMINISTRATOR
Work Phone: 415 292 1051 Employer: CURRY SENIOR CENTER
Business Address: 333 TURK STREET Zip: 94102
Business E-Mail: rcrane@curryseniorcenter.org Home E-Mail: @yahoo.com
Check All That Apply:
A citizen of the United States. 🗸 At least 18 years old on or before Election Day. 🗸
Not in prison or on parole for a felony conviction ✓
A resident of San Francisco
Please state your qualifications (attach supplemental sheet if necessary) SEE ATTACHED
Education:
SEE ATTACHED
Business and/or professional experience:
SEE ATTACHED
Civic Activities: SEE ATTACHED
Ethnicity: (optional) CAUCASIAN Sex: (optional) 🗹 M 🔲 F
Have you attended any meetings of the Board/Commission to which you wish appointment? ☐Yes☑No
For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. Applications must be received 10 days before the scheduled hearing.) Please Note: Once Completed, this form, including all attachments, become public record) Date: Supervisors Applicant's Signature: (required) Please Note: Your application will be retained for one year.
Appointed to Seat #: Term Expires: Date Seat was Vacated;

 Strategic Planning Consultant, San Francisco Community Clinic Consortium, 2005-07

Prepared a 3 year plan for the SF Community Clinic Consortium (the 11 safety net community health center providers) focusing on the development of geriatric competence and training for clinical and program skills building.

Planning and Strategic Consultant, Chicago Department of Public Health, 2002-07.

Worked on a range of planning, evaluation and innovative design of services for people with HIV funding by the federal Ryan White Program. A major focus was the redesign of HIV-related case management services Citywide, in the light of changing federal and state mandates.

Senior Housing

- Jewish Community Federation: 1987-92, Senior Housing Consultant.
 Worked with Federation and Jewish Communal Services leadership in the planning for supportive housing for seniors. Ultimately led to the conceptualization of Rhoda Goldman Housing
- o Planning for Elders in the Central City, North and South of Market ADHC, 1985-86. Worked for two years in the planning with PECC, a consortium of Central City providers and Mercy Housing in the approval of Presentation Housing (Ellis/Taylor) that innovatively created HUD housing units focused around an Adult Day Health Center.
- o Project Developer, National Coop Bank and Robert Wood Johnson Foundation. 1992-94. Funded by a RWJF President's grant, worked on the design and full proposal for a 6 year national demonstration project, The Coming Home Project, which developed continuums of care for older adults, sponsored by hospitals or community health centers.

HIV/AIDS Services

- Technical Assistance and Consultant, Federal HIV AIDS Bureau, HRSA 1990-Present:
 - Evaluated and provided technical assistance to federally funded grantees nationwide, as member and team leader
 - Sat on more than 15 Objective Review Committees (determination of federal funding competitive grants)
 - Served as special adviser to HRSA Branch Chief for development of IT related HIV Initiative
- o Founding Executive Director, San Francisco AIDS Foundation, 1981-83.

4. CIVIC ACTIVITES

- San Francisco Gay Men's Chorus
- Congregation Sha'ar Zahav

Prior:

- Board of Directors, Horizons Foundation
- Board of Directors, COLLA VOCE
- Board of Directors, Under One Roof

RICK CRANE

APPLICANT FOR LGBT SENIOR TASK FORCE

1. QUALIFICATIONS

I am a 35+ year resident of San Francisco and a 61 year old gay man, and am both a provider and consumer of senior services. I have expertise in the planning, delivery, management and evaluation of health, social services and housing for underserved populations, with an emphasis on services delivered to older adults and to people with HIV and other chronic diseases. I am knowledgeable about pertinent issues facing LGBT seniors, and senior in general, aging here in San Francisco and the challenges that we face; about the delivery of services from DAAS, DPH and the network of community-based aging service providers. I am familiar with the range of changes affecting entitlements, Medicare and Medi-Cal coverages, 1115 waivers and other plans to improve the delivery of community and home based services to ensure that older adults can remain in the community.

Above all, I am a passionate and articulate advocate and community member and can bring expertise, interpersonal and group skills and political and personal sensitivities to the discussions and proceedings of the Task Force.

2. EDUCATION

- Bachelor of Arts, Community Studies (Emphasis on Gerontology), UC Santa Cruz, 1974, with college honors
- Masters of Public Health, Health Administration and Planning, UC Berkeley School of Public Health, 1977

3. PROFESSIONAL AND BUSINESS EXPERIENCE

• Chief Administrative Officer, 2002-Present, Curry Senior Center, San Francisco

Serve as chief operating officer with responsibilities for operations, finance, planning and strategy, grant writing, organizational evaluation, quality assurance and working closely with members of the community, government and private funders on policy and program issues for senior. As such I have gained additional expertise and knowledge of the continuum of services for older adults.

• Chief Operating Officer, 2011, San Francisco IHSS Consortium, San Francisco Served as interim COO for this City-funded agency that provides IHSS (home care) services for low income seniors and younger adults with disabilities.



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RECEIVED
BOARD OF SUPERVISORS
SAN FRANCISCO

2012 AUG - G PH S-no
Application for Boards, Commissions and Committees
Application for Appointment to: LBGT Task Force
Name of Board, Commission, Committee, or Task Force
Seat # or Category (If applicable): District:
Name: Robert Connors
Home Address: - Red Rock #302 San Francisco CAZID: 94,31
Home Phone: 415 Occupation: Tragram Many ev
Work Phone: 415-77/-7957 Employer: LiTTLE Brothers Friends of The Eldedy
Business Address: 909 Hydre ST #628 SF CA Zip: 94109
Business E-Mail: 10601 @ Little brothers & F. ory Home E-Mail:
Check All That Apply:
A citizen of the United States. At least 18 years old on or before Election Day.
Not in prison or on parole for a felony conviction
A resident of San Francisco Yes: No: (Place of Residence):
Please state your qualifications (attach supplemental sheet if necessary)
Please See attachements
Education:
MA. GERONTOLOGY
Business and/or professional experience:
Mease Sec attacheaut
Civic Activities:
volunteer Through Vaccious Commonity Cogencies.
Ethnicity: (optional) White Sex: (optional) M F
Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No
For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.) (Please Note: Once Completed, this form, including all attachments, become public record)
Date: 8/3/2017 Applicant's Signature: (required) Please Note: Your application will be retained for one year.
FOR OFFICE USE ONLY: Appointed to Seat #: Term Expires: Date Seat was Vacated:

LBGT Senior Task Force

Nominee: Robert Connors

Red Rock Way

San Francisco, CA. 94131

Relevant Experience and Interest:

I am currently the Programs Manager at Little Brothers Friends of the Elderly here in San Francisco. I deal with elder issues around isolation, transportation, and care management on a daily basis. I am also getting my master's in gerontology (study of aging) in the evening with a graduation date expected of December, 2012. I am extremely interested in joining the LBGT Task Force from Supervisor Scott Weiner's district 8. I would bring a unique mix of relevant field experience dealing with the current issues as a service provider in San Francisco dealing with the elderly as well as an academic education of current best practices associated with the aged.

Servicing older LBGT clients has it unique circumstances and challenges. Even in this day and age many care providers are not culturally sensitive to LBGT clients. Many gay elders are in-fear of-being discriminated against if they identifying themselves as gay. Also gay seniors are less likely to have traditional family members around to rely on to help with their care in later years. Elders that are experiencing the onset of taking multiple medications for high blood pressure or diabetes in conjunction with HIV medications suffer additional care requirements for ADL's, nutrition and exercise. Long term care facilities typically are not step up to service same sex couples and they may incur additional isolation in these institutions.

The largest issue that I deal with everyday regardless of sexual identification is transportation and accompaniment to a doctor's appointment. Para transit in its current state isn't structured for accompaniment and long delays in picking up an elder patient at a doctor's appointment are the norm rather than the exception. Frail elders waiting in an office lobby or curbside for transportation is unacceptable and borders on neglect.

I would appreciate the opportunity to serve on this committee and bring my skill set to resolve some of critical issues that our LBGT seniors face.

Sincerely,

Bob Connors.

Red Rock Way #302 San Francisco, CA 94131

Phone (415)	
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Accomplishments

- Candidate for master's degree in Gerontology in highly competitive program.
- Awarded financial scholarship from Sixty Plus association for thesis project.
- Assessed 30% of elder clients in field and matched them with visiting volunteers in Visiting Volunteer Program.
- Reduced isolation of elders in our programs as well as increased volunteer touch points with elders within our organization.
- Organized and delivered meals and gifts to several hundred seniors on Thanksgiving and Christmas.
- Launched Medical Escort Program/Accompaniment based on 100% volunteer participation.
- Restructured elder data base to reflect current educational guideline for elder stratification.
- Created new intake forms to capture diversity of demographics and Likert scale questions for development and grant writing purposes.

Professional Experience

LITTLE BROTHERS FRIENDS OF THE ELDERLY, San Francisco, California

Programs Manager

2/11-Present

Oversee all programs working collaboratively with LBFE staff and volunteers, implementing long term strategies in conjunction-with board of directors. Assess all elders for intake, assessing physicality, mental health, living conditions and isolation levels. Provide advocacy and crisis intervention when appropriate with social or case workers. Deliver corporate presentations about volunteering as well as volunteer orientation presentations. Developed partnerships with Open House and Institute on Aging. Solicit donations for event space, food, corporate sponsorships and gifts.

OPENWAVE SOFTWARE, San Francisco, California

Senior Manager Sales Operations

1/10-2/11

Collaborate with senior management in defining, initiating and executing strategic initiatives to support goals and objectives of the sales organization. Drive cross functional communication to identify and share best practices. Support the creation, administration of sales forecasting, budgeting, compensation plans, quotas and sales policies and practices. Developed standardized metrics and dashboards to monitor performance against plan and stages of the sale cycle. Designed business process requirements and workflows for new Sales force CRM. Trained entire sales force on new SFA application and developed forecasting practices for all business units. Managed Direct Response internal lead processing and qualification group which accounted for thirteen percent of the company's revenue. Managed order agreement process with legal and order management in the execution on over 400 transactions a quarter. Manage all sales training initiatives, vendor selection management, and internal instructors as well as on line sales training deliverables. Bi-Annual sales conference all event management responsibilities, site selection, vendor management, speakers, scheduling, training content owners. Lead, direct and manage the day-to-day activities of the IMG sales organization Work closely with Marketing and Alliance initiatives.

ADVENT SOFTWARE, San Francisco, California

Senior Manager Sales Operations

12/06-11/09

Develop worldwide strategic sales plan and quotas by regions. Created sales compensation plans to align with strategic sales plan and new product deployments. Responsible for sales forecast for Northern EMEA, Southern EMEA and Sub Sahara Africa. Internal project manager for new configuration of sales commission system (Xactly) Initiated worldwide scorecard for sales for measurement of productivity and attainment worldwide. Developed standardized metrics and dashboards to monitor performance against plan and stages of the sale cycle.

PROGRESS SOFTWARE, Bedford, Massachusetts

Senior Manager Worldwide Business Operations

06/05-11/06

Collaborate with senior management in defining, initiating and executing strategic initiatives to support goals and objectives of the worldwide sales organization. Analyze regional goals to historical performance. Review expense run rates to revenue goals and develop standardized polices on revenue and expense contribution. Drive cross functional communication to identify and share best practices. Support the creation and administration of sales forecasting, budgeting, compensation plans and sales policies and practices. Developed standardized metrics and dashboards to monitor global performance against plan and stages of the sale cycle. Lead initiative to move EMEA from a country specific model to a channel model. Work closely with regional vice presidents as project lead responsible for corporate support for entry into new markets and countries. Identify business trends both internally and externally and potential impact on revenue.

MRO SOFTWARE INC, Bedford, Massachusetts

Manager, Sales Operations-Worldwide

10/98-05/05

Lead, direct and manage the day-to-day activities of the world wide sales organization. Ensure cross-functional coordination and communication between and among cross-functional areas. Analyze business processes globally and extract best practices to implement Siebel sales automation system within seven months of project start date. Develop comprehensive business plans for sales operations worldwide. Construct budgets for North America, EMEA, Asia Pacific and Latin America. Assist regions with profitability review of variance analysis related to expenses, revenues and contribution margins budget to actual. Identify financial trends, problems and offer solutions to maintain company's quarterly performance expectations to outside analysts. Create worldwide compensations plans for all sales and sales management. Travel extensively internationally representing sales and corporate at regional meetings and events delivering corporate message. Develop weekly sales pipeline analysis, monthly board summary of sales forecast, market conditions and competition. Initiate "pentagon call program" for all regions the last two weeks of a quarter. Represent sales on product pricing, price book and translation committees. Negotiate with value added re-sellers and agents regarding distribution of product and support responsibilities. Work closely with Marketing and Alliance initiatives.

PROGRESS SOFTWARE, Bedford, Massachusetts

Manager, Financial Analysis

12/94-10/98

Consolidate and analyze global financial data for senior management. Structure and implement budget procedures for six divisions and thirty-six cost centers through annual budget process. Review contribution margins, expenses and revenue to plan. Monitor variances budget to actual. Ongoing analysis of strategies and business results. Review and analyze consulting and education departments' financial picture. Develop model to monitor consulting division's performance and education division's instructor utilization. Construct senior management financial reports identifying trends and problem areas by quarter. Analyze technical support monthly performance by reviewing call volumes, close rates, new issues, backlog, and product profiles and calculate service levels. Evaluate processes in place and past resolutions to determine impact on technical support service levels. Compare and contrast monthly successes in performance in Europe and the United States. Recommend service enhancements and processes to improve performance. Service program manager for university partnership program and certification program. Prognostic Committee Chairman, responsible for analyzing competitive advantages, competitive vulnerability and competitive parity. Committee member to organize RFP proposals content for companywide purchase of financial software and system enhancements.

HARVARD UNIVERSITY, Cambridge, Massachusetts Manager, Cash Management and Treasury Operations

07/89-12/94

Responsible for implementing two-year university-wide bank service study project to review cash management, treasury strategies and operational procedures in place and identify and develop additional opportunities for a new financial management system design. Centralized and consolidate bank service fees which eliminated over 125k in expenses annually. New design included lockboxes with on-line transmission, controlled disbursement accounts, MasterCard and Visa acceptance capabilities for expanded revenue potential and zero balance accounts for all service departments. Payroll direct deposit automation. Responsible for all foreign exchange contracts and set up of World link payment process for settlement of forward contracts and short-term investments. Prepare cash flow and budget projections by quarter and year. Monitor bank lines of credit. Supervised staff of seven.

Education

PROVIDENCE COLLEGE, Providence, Rhode Island, College of Business Administration, Bachelor of Science.

SUFFOLK UNIVERSITY, Boston, Massachusetts, School of Management, Masters in Business Administration Program.

NORTHWESTERN UNIVERSITY, Chicago, Illinois, Kellogg School of Management, Executive Program, Compensating for Results.

SAN FRANCISCO STATE UNIVERSITY, San Francisco, California School of Gerontology, Masters in Art Program. (Candidate)



Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714

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BOARDRECEIVED SANFRUNERVISOR

Application for Appointment to: GBT SHIP TASK FORCE
Application for Appointment to: LGBT SQUOR TASK FORCE Name of Board, Commission, Committee, or Task Force
Seat # or Category (If applicable): District:
Name: VALERIE AGOSTINO
Home Address - HILLSIDE AVENUE EL CERRITO Zip: 94530
Home Phone: (510) — Occupation: SR MGMT / HOUSING ORG
Work Phone: 415 355 7100 Employer: MERCY HOUSING
Business Address: 1360 UISSION ST #300 Zip: 94103
Business E-Mail: Vagostno@ Mercy Home E-Mail: Skylobal. net
A citizen of the United States. At least 18 years old on or before Election Day.
Not in prison or on parole for a felony conviction
A resident of San Francisco Yes: No: (Place of Residence): EL CERTO
Please state your qualifications (attach supplemental sheet if necessary) 30 YEARS COMMUNITY SOCULCES AND AFFORDABLE HOUSING ORGANIZATION Education: BA SOCIOLOGY UNIV MASSACHUSUTS BOSTON
Business and/or professional experience:
AS ABOVE
Civic Activities:
BORKELLY HOUSING AUTHORITY
Ethnicity: (optional) Sex: (optional) M F
Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No
For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.) (Please Note: Once Completed, this form, including all attachments, become public record) Date: 8 7 12 Applicant's Signature: (required)
FOR OFFICE USE ONLY: Appointed to Seat #: Term Expires: Date Seat was Vacated:



VALERIE AGOSTINO

Regional Vice-President of Operations

PROFESSIONAL EXPERIENCE

Mercy Housing California, San Francisco, California Regional Vice-President of Operations, July 2001-Present

Responsible for the coordination of MHC activities. Serves as lead in community and government relations, housing development, administration, staff development, and budget oversight; represents the various Mercy Housing entities that own properties and insure that the work of MHC is effectively coordinated with that of Mercy Services Corporation. In conjunction with the Regional President, works with Boards of Directors and other regional staff to achieve regional and system goals.

Mercy Services Corporation, San Francisco, California

Director of Property Operations - California, March 1994 to June 2001

Responsible for starting up the California Regional Office of Mercy Services Corporation. The company's regional management portfolio included 78 properties of affordable housing, with many properties specifically planned for residents who have special service needs. Primary responsibilities included property staff planning, pre-development and development consultation, budget development, regulatory reporting, and staff and owner relationships for managed developments in California. Duties included all Regional Property Management oversight while planning for a period of sustained organizational growth.

The John Stewart Company, San Francisco, California

Supervisor, Retirement Housing, 1991-1994

Responsible for overseeing the operations of housing facilities in the retirement housing division. Duties included working closely with on-site property administrators to address complex issues regarding fiscal, plant, personnel, and program management. Worked closely with owners and regulatory agencies.

Claremont House Retirement Community, San Francisco, California

Administrator, 1988-1990

Responsible for all aspects of operating a full-service luxury retirement community. Duties included supervising daily operations; fiscal, plant, and program management and planning. Facility included licensed RCFE program.

Francis of Assisi Community, San Francisco, California

Administrator, 1981-1987

On-site administration of a self-managed residential facility for low-income older people and physically disabled persons. Duties included fiscal and plant management and planning, administration of Section 8 Program, and supervision of daily operations that included a case management program for frail elders and a Community Center.

mercy Housing

VALERIE AGOSTINO

Regional Vice-President of Operations

EDUCATION

University of Massachusetts Bachelor of Arts, 1974

San Francisco State University Postgraduate courses in Gerontology Certificate Program

PROFESSIONAL AFFILIATIONS & COMMUNITY INVOLMENT

Northern California Association of Housing Management Agents (NAHMA) National Assisted Housing Professional Executive Non Profit Housing Association of Northern California (NPH) Board of Directors, 1999 - Present



Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714

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Application for Boards, Commissions and Committees
Application for Appointment to: Service Commission, Committee, or Task Force
Seat # or Category (If applicable):
Name: VERONIKA FIMBRES
Home Addres - Monterey Bowership: 9417,2
Home Phone: Occupation: Nuclean American
Work Phone: SATOR Employer:
Business Address: Zip:
Business E-Mail: Home E-Mail Ogman Com
Check All That Apply:
A citizen of the United States. At least 18 years old on or before Election Day.
Not in prison or on parole for a felony conviction
A resident of San Francisco Yes: No: (Place of Residence):
Please state your qualifications (attach supplemental sheet if necessary)
Del attachments
Education: 類類語の表示の表示の言葉を表示を表示を表示を表示というできます。
pee attachments
Business and/or professional experience:
Del attachments
Del attachments & Awards
Ethnicity: (optional) AA C NA Sex: (optional) M F
Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No
For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.) (Please Note: Once Completed, this form, including all attachments, become public record) Date Date Applicant's Signature: (required)
Please Note: Your application will be retained for one year. FOR OFFICE USE ONLY:
Appointed to Seat #: Term Expires: Date Seat was Vacated:

BOARD OF SUPERVISORS
SAN FRANCISCO
2012 AUG - 2 PM 3: 31

Ms. Veronika Fimbres

— Monterey Boulevard #2

_n Francisco, CA

August 2, 2012

Dear Clerk of the Board of Supervisors:

Enclosed you will find my resume, references. both character and professional, for consideration placement on the **Senior Citizen Task Force**. I received notification from Supervisor Scott Weiner's office that the positions were opening.

Also, there is a listing of my volunteer achievements and awards received. I served as the Commissioner of Veteran's Affairs for the City and County for over fourteen years that included service under the Board of Supervisors, and three Mayors, including the current Mayor.

I was in the initial panel of LGBT seniors discussing the housing situation for elders with the group who is providing the housing, and made vital suggestions. As a nurse of thirty years, and a senior citizen, I feel that I can ad a different and vital perspective to any such task force.

If there are additional forms that must be filled out, please let me know. Also, please keep me informed when the Rules Committee begins to hear the motion for appointments. I can be reached at: 415/524-9880, or by email at: vfdiva@gmail.com.

Also, please note that all awards other than the one received recently for Volunteering at the Veteran's Administration are in my former surname of Cauley, including the position of Commissioner.

I thank you and the Board of Supervisors for your appointment consideration.

Respectfully Submitted,

Veronika Fimbres

Address
— Jonterey Boulevard #2
San Francisco, CA 94127-2418

Profile

I am a Licensed Vocational Nurse with over twenty-eight years experience. I am seeking a position that will allow me to learn, earn, and grow both personally and professionally.

Experience

Staff Nurse, Hospice By The Bay, San Francisco, CA 2008-2010
Hospice Nurse. Did Critical assessment and care for patients that had six months or less to live. Worked closely with the Medical Director in taking phone orders, calling and faxing them in to the pharmacy, and administering medicines and treatments as needed for end of life comfort. Worked closely with the following disciplines. Pharmacist, Social Worker, Home Health Aides, Chaplaincy, Volunteer Coordinator, Wound Care Specialist, Coroner/Medical Examiner, Resource Nurse, Patient Care Coordinator, and the patients and their families. Ordered supplies and medications as needed, performed wound care, and sterile dressing changes. Collaborated with all disciplines; including the patient's Primary Care Physician. Provided comprehensive pain management via Pharmaceuticals and monitoring of patient. Provided information needed for families on the dying process, and what to expect at each stage of the process and where the patient currently is in the process of dying

HIV/AIDS Health Educator, Walden House, San Francisco, CA 8/2007-12/2007

JOB SUMMARY

Counseling Responsibilities: Responsible for facilitating up to three groups weekly and for a minimum of 15 counseling sessions weekly. (Scheduling may require working evenings and weekends.) Responsible for group preparation, creation of appropriate handouts, visual aids and maintenance of workshop related supplies. Follows up on linkages made, assess appropriateness of those linkages and ensure that all clients needs have been, or are being met. Proper recording of all linkages made and follow up steps to be taken in client file at each Individual Risk Assessment Counseling Session. Provides STD testing for clients: discusses testing and test results with client and accompany client to test facility, if appropriate. Provides sensitive harm reduction counseling, education, testing and referrals to clients according the U.S. Center for Disease Control and Prevention's (CDC) HIV testing protocol. Conducts behavioral risk assessments on each client.

Address
Aonterey Boulevard, #2
Francisco, CA 94127

Tel 415

Fax 415/586-4346

Er gmail.com

Community Responsibilities: Required to attend relevant community based meetings and have knowledge of other Bay Area organizations. Administrative Responsibilities: Has direct involvement with data collection and entry and assures the confidentiality of all client data. All referrals should be followed-up with the client when reviewing action steps. Referral follow-up and services received must be documented in the PCM plan or in progress notes. Health Educators must follow-up on all referrals with the referring agency (ies). Complete and accurate documentation of client encounters.

Safety Nurse, CDCR/San Quentin State Prison, San Quentin, CA 1/2007-2/2007

A Licensed Vocational Nurse (Safety), under clinical direction of a registered nurse or physician and under assigned administrative supervision at a State correctional hospital/facility or correctional facility, in a program providing care to forensic clients, patients, or inmates/youthful offenders, provides a basic level of general nursing care to forensic clients, patients, or inmates/youthful offenders with mental, emotional, or developmental disabilities, or visually impaired, medically ill, or infirm forensic clients, patients, or inmates/youthful offenders; and does other related work. Dispense medicines and treatments to level one through level four inmates in the correctional and dangerous setting of the California Department of Corrections & Rehabilitation, San Quentin State Prison System. Triage, treat, and assess inmate's health care needs under the newly ordered Federal Receivership of Mr. Robert Sillen. Update physicians' orders, provide glucometer testing for Diabetes; administer insulin, treat stabbings, and all levels of injury care.

Registration Administrator/LVN, St. James Infirmary, San Francisco, CA 2002-2005

Register clients and check for eligibility for clinic services. Triage as appropriate for medical care and other services. Perform phlebotomy, do lab testing, vaccinate clients for HAV & HBV, place TB skin tests, and read them. Do dressing changes and HIV testing.

Phlebotomist/LVN SJI/UCSF Collaborative Study, San Francisco, CA 8/2003-8/2204

Address
—Monterey Boulevard, #2
San Francisco, CA 94127

Tel 415/ Fax 415/586-4346 Email <u>@amail.com</u> Investigative study for MSM-IVDU participants, and MTF transgenders under thirty. Draw blood from IVDU clients. Culture, vaccinate, and educate clients regarding Harm Reduction Strategies. Refer clients to appropriate programs.

Outreach/Survey Worker, UC, San Francisco, San Francisco, CA 1/200-6/2000

Outreach/Survey Worker. Established protocols and methods used in surveying MTF transgenders sexual behaviors, and how to help them in making life changes, but giving them the tools to do so. Collected data via street interviews with transgender sex workers, for which they were paid a stipend. Interviewed the CEO's and Executive Directors of programs that provide services of varying degrees to transgenders. Disseminated information, and wrote reports for the process of inclusion in the final report of the program.

Outreach/Survey Worker, Harder + Company, San Francisco, CA 1999 & 2000

Private contractor. Collected data according to protocol for interviewing clients with HIV/AIDS, their health status, and the delivery of services to them. Conducted surveys and interviews at different locations around the city, and gave clients incentives for their participation. Confidentiality and respect of the clients was paramount. The San Francisco AIDS Office, and the Mayor's Ryan White Care Council disseminated the information for use to provide appropriate services. I contracted with them on two occasions.

Community Associate, New York City Department of Health, New York, NY 1989-1989

Performed AIDS education and outreach in the streets of New York, and Riker's Island. Went to sex clubs, adult bookstores, Port Authority, hustler, transgender, and ho "strolls." Dispensed condoms and pamphlets about the disease to the citizens. Referred clients to the proper agencies for HIV testing, and further education regarding condom use, and harm reduction techniques. Taught HIV/AIDS prevention to the inmates of Riker's Island. Showed inmates how to apply condoms properly, and answered questions that inmates had regarding contraction of the disease, how to prevent the spread of the disease, and harm reduction trends.

Address
— Monterey Boulevard, #2
San Francisco, CA 94127

Tel 415/ Fax 415/586-4346 Email) <u>@gmail.com</u> Staff Nurse, VA Regional Medical Center Kingsbridge, Bronx, NY 1986-1986

Worked on the Medical/Surgical Unit at the facility. Performed all medical procedures and techniques according to the hospital policy for Licensed Practical Nurses. Charting, lavage, gavage, catheterizations, vital - signs assisting doctors and interns in setting up, and performing procedures. Explained procedures to patients, their families, and what to expect. Provided diabetes education to patients, discharge planning, bereavement counseling, and provided patient support.

Education

New College of California, San Francisco, CA - Humanities 2005

San Francisco City College, San Francisco, CA (currently)

Skills

HIV/AIDS Testing Counselor, (#1030), Blood Withdrawal Certification, Intravenous Therapy Certification. Electronic Medical/Patient Charting and Documentation. All office skills. Computer savvy. Typing/data entry @ 45 wpm.

Security Clearance

FBI, CIA, DOJ, & San Francisco Sheriff's Department Clearances

Patents & Publications

Published in the International Library of Photography's, 2002 publication "Infinite Illusions."

Professional Memberships

California Nurses Association

American Legion, Alexander Hamilton Post #448

Black Nurses Association

Address
— Monterey Boulevard, #2
San Francisco, CA 94127

Tel 415 Fax 415/586-4346 Email <u>@gmail.com</u>

Volunteer Experience

My HealtheVet at SFVAMC
Client Services Manager, AIDS Emergency Fund
Speaker for Volunteer Training Program; Shanti
Taught Self-Esteem course to incarcerated Transgenders at San Francisco
County Jail, #8
TG Educator at W.O.R.L.D.'s Women's Retreat
Speaker at Northern California Grant Makers Conference
Speaker at the Millennium March on Washington, DC
Co-Chair of the "Re-Elect Willie Brown" Lavender Group
Ryan White Care Council Member
San Francisco Transgender Task Force Member
Transgender Economic Empowerment Initiative, SF
First Transgender Co-Chair of the PWA_Caucus
Panelist for Third Year Medical Students, UCSF
First Aid Nurse at Dore Alley & Folsom Street Fairs for over six years.

Awards Received

First Transgender to hold office in the City and County of San Francisco appointed, elected, or otherwise as Commissioner of Veteran's Affairs.

National Defense Service Medal (United States Navy)

Testimony of Spirit Award, Shanti

Fred Skau Outstanding Volunteer of the Year Award, AIDS Emergency Fund Certificate of Honor, City and County of San Francisco's Board of Supervisors

Bobby Campbell "AIDS Hero Award," Sisters of Perpetual Indulgence Community Advocate Award

AIDS "Local Hero" Award, KQED/DuPont Pharmaceuticals

First "Out and Proud" Transgender Scholarship Recipient, TSELF

Certificate of Honor, District 6 Democratic Club

Commendation from the Honorable Governor Gray Davis

Certificate of Appreciation, Shanti Board of Directors

First Transgender to appear in a National AIDS Magazine: POZ

Professional and Personal References of Veronika Fimbres* (formerly *Cauley)

Professional

Hospice B	y The Bay:
-----------	------------

Maurice Ruark, RN/Case Manager	415/756-7555
Natalia Castillo, LVN/Hospice Nurse	415/350-3542
Robert Pritchard. LVN/ Patient Care Coordinator	415/531-0794

Walden House:

Emily Laik, MSW		650/296-1664
LIMITA POIN' MIDAA	*	,

San Quentin State Prison:

Tammy, Nursing Personnel	415/454-1460
Tammy, Nursing Personnel	413/434-1-

St. James Infirmary:

	44 = (000 7400:
Charles Clemican DA	415/902-7429
Charles Cloniger, P.A	110/002 / 12/

Other Professional:

John G. Deming, Pharmacist	530/872-3057
Tom Male, Pharmacist	415/385-8988
Joyce Wright, LVN/ Dispensing Nurse (Ret.)	510/234-6972
Toyce wright, Lviv, Dispensing naise (Rea)	/

<u>Personal</u>	<u>Occupation</u>	<u>Known</u>	
Dr. Ardel Thomas	LGBT Dept. Chair, CCSF	02 years	415/830-0871
Richard Spencer	Cook	15 years	415/902-4356
Doris Willis HIV	Senior Health Educator	14 years	216/253-8624
John G. Deming	Pharmacist	33 years	530/872-3057
Claire Abernathy	MSW	15 years	443/392-1328



Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions and Committees

Application for Appointment to: Lesbian, Gay, Bisexual and Transgender Seniors Task Force Name of Board, Commission, Committee, or Task Force	•
Seat # or Category (If applicable): n/a	District
Name: William Kirkpatrick	District:
Home Address: Frederick Street, San Francisco, CA	<u></u>
Home Phone: 410	Żip: 94117
Work Phone: 415 621-8549 Cocupation: psychotherapist, private precification Employer: self	e; LGBT senior issues consultant
Business Address: 37 Frederick Street, San Francisco, CA	
Business E-Mail:	Zip: 94117
Check All That Apply: Home E-Mail: @c	omcastnet
A military with the second sec	
Not in prison or on parole for a felony conviction	Election Day. 📝
A recident of Co. Francisco	
The sidences:	
Please state your qualifications (attach supplemental sheet if necessary) see attached	
Education:	
MS in Physical Education, University of Iowa, Iowa City, IA 1987 MA in Socioclinical Psychology, New College, San Francisco, CA 2000, MFT intern, New Leaf Se	
Business and/or professional experience:	ervices, SF 2000-06
see attached	
Civic Activities:	
see attached	
Ethnicity: (optional) caucasian Sex: (optional)	0(10
Have you attended any meetings of the Board/Commission to which you wish appo	intment? [New [No
(Applications must be received 10 days before the scheduled hearing.) (Please Note: Once Completed, this form, including all attachments, become public record) Date: Application will be retained for one year.	ointment can be made.
R OFFICE USE ONLY:pointed to Seat # Term Expires: Date Seat was Vacated:	

Qualifications

I have been involved with LGBT aging issues as a volunteer, an advocate, a service provider and lately as a consumer for 16 years. Starting as a Friendly Visitor volunteer when I was 44 in 1996 for what was then, GLOE (Gay and Lesbian Outreach to Elders) I have had intimate direct contact with LGBT seniors. Visiting in their homes, listening to their concerns, driving them to appointments, I have learned first hand how isolated, shamed, economically challenged, distrusting of mainstream services and marginalized this community is.

I was 44. By then I had been living and almost dying with AIDS for 14 years. I saw the direct, multiple impact of the isolation of aging in the LGBT community, with the loss, grief and trauma of the AIDS epidemic. Elders not only lost their partners of many years, but also the loss of the next generation (my generation) which would have been their caregivers.

From 1996 on, my involvement with aging in this community became more and more extensive, as did my understanding of the distinct issues involved. I became the Friendly Visitor coordinator of GLOE, then the assistant program director. As my own health got better with the first wave of AIDS cocktails, I went back to school, to New College graduate school, and received a degree in socio-clinical psychology (MA) and became a Marriage and Family Therapist intern.

I stayed with my passion and continued full-time employment with the newly named New Leaf Outreach to Elders as the Social Services worker in 2000. From 1998 to 2008 I was involved with many ground-breaking advocacy and cultural competency trainings concerning the aging issues of the LGBT community.

For brevity's sake and with the understanding that many of these dates are 'guesstimates', some of the highlights were:

■ In 1997 assisting Dana Van Gorder with the Department of Public Health, conducted cultural competency trainings for 900 nurses, nurses aides and assistants at Laguna Honda Hospital.

As a baseline, we found that 30% of these health workers were supportive of the LGBT population, 30% had negative views, and 30% were indifferent (10% no reply). I mention this anecdotal finding and the % because throughout a decade later of trainings I personally conducted with at least 19 city agencies serving elders, I found the same percentage breakdown.

- In 1998, Nancy Flaxman (I gladly give her the most credit) developed a senior speaker's bureau under the auspices of the LGBT Senior Collaborative (San Francisco, Marin, East Bay). It was awarded the "Best Practices" award in 1999 by the American Society on Aging.
- In 2002 I was invited to participate in the first nation-wide "Senior Roundtable" on LGBT senior issues by the NGLTF (National Gay and Lesbian Task Force) held in Washington, D.C.
- In 2003 I was the liason between the LGBT senior community and the LGBT advisory council of the Human Rights Commission to hold a hearing on senior issues. It was the first government sponsored event of its kind. The report, findings and recommendations remain the most extensive to this date.

Qualifications (cont'd)

There were so many conferences and trainings throughout these years, I'll list some of the chronology in my 'work' and 'civic experience.' One highlight I was privileged to be a part of in 2006 was the first "Sit-Down" discussion of LGBT senior issues with the CEO of AARP, Bill Roselli (?). Marcy Adelman, Moli Steinhart, Brian deVries and myself were the participants in this historic moment with mainstream aging and LGBT aging experts.

I was also a part of many groundbreaking social programs dedicated to assuage isolation in the LGBT elder community. Some highlights are:

- "Lunch Bunch", a collaboration with Curry Senior Center and New Leaf Outreach to Elders, 1998-2008.
- Laguna Honda "Rainbow Senior Social Group", awarded the San Francisco mayoral Certificate of Merit, 1998-2008.
- "Geezer's Ball", awarded by Mark Leno, state assemblyman, the Certificate of Appreciation, 2000-2005.
- NLOE "HIV Senior Men's Support Group", 2000-2008.

My transferable skill is perhaps my respect and authenticity that has earned me the trust I continue to receive by the elders of the community, in particular the women of the community.

Not having been born and raised in the non-profit world, I have the ability to humanize the issues and cut through the 'agency-speak' in meetings, groups, presentations and trainings. I'm outcome-oriented and have a knowledge of history in this area to avoid re-inventing the wheel, but rather seek goals and actions that would serve the issues. I bring levity and seriousness to the table. I'm a good listener and a good speaker.

My particular interests of late are outreach and true advocacy of bisexual elder issues; HIV and aging; appropriate outreach to people of color and low-income seniors; and distinguishing of not only the older generation of seniors, but the new emerging socio-economics of the baby boomer LGBT "new" seniors.

Currently, living with non-HIV disabilities, I am also interested in advocacy for people with disabilities in the LGBT community.

Civic Activities

Volunteered with the "Friendly Visitor" program, GLOE/NLOE, 1996-2000. Advisory board member, GLOE/NLOE, 1996-2000.

Co-founder and planning committee member of the "Geezer's Ball", an annual celebration of pillars of the gay men's community, with the StopAIDS Project, 2000-05.

Presenter at the National Gay and Lesbian Task Force national conference, Oakland, CA, 2003.

Presenter at SAGE, 2nd annual national conference, New York City, NY, 2000.

Speaker at the pre-White House Conference on Aging, recommendations hearing, Oakland, CA, 2003.

Participant at the NGLTF first annual senior "Roundtable" conference, Washington, D.C., one of 15 invitees nation-wide, 2004.

Speaker at the American Society on Aging National Conference. Successfully lobbied for SAGE and NLOE to receive the "Pioneer Award", San Francisco, CA, 2005.

Member of the LGBT Advisory Council of the Human Rights Commission, 2003, and on the special task force of the LGBT Senior Issues Hearing of the HRC, San Francisco, CA, 2003.

Advocate for LGBT senior outreach, Homeless Outreach program, "Project Connect", formed by the mayor's office, San Francisco, CA, 2004.

Member of the Senior Homeless Advocacy Network, Lolita Kinetar, facilitator, Canon Kip, San Francisco, CA, 2003-08.

Publications and Media

"The Triple Whammy" article on being old, being old in the LGBT community, and being old with HTV; author, "HIV Update", Kaiser Permanente, 2002.

"Creating Programs for LGBT Seniors within Mainstream Facilities and Agencies," author; Openhouse, Resources Manual (official title not recalled by me) 2009

"HIV and Aging," ABC Bay-area TV News, story featured myself with my HIV clients; Leanne Menendez, reporting, 2006

"Ten More Good Years", a documentary featuring older gay men and me as a "talking head" social services worker, Mike Jacoby, director, national release, 2004

Professional Experience

- Program assistant, Gay and Lesbian Outreach to Elders, 1996-97.
- Friendly Visitor program coordinator, New Leaf Outreach to Elders, 1997-98.
- Interim social services worker, NLOE, 1999.
- Social services worker, 2000-08.
- Co-facilitated "Lunch Bunch", a bi-monthly meals program for isolated LGBT seniors, NLOE and Curry Senior Center, 1996-98. Principle facilitator, 2000-08.
- Co-founded with Ruth Morales, Laguna Honda "Rainbow Senior Social Group", 1997. Principle facilitator, 1998-2008. Awarded the Certificate of Merit by Mayor Gavin Newsom, 2008.
- Founded "Senior Men's HIV Group", first support group for men with HIV over 60 in the U.S., 2000-08.
- Co-founded and co-facilitated the LGBT Senior Collaborative, creating trainings for agencies serving seniors, including the Senior Speaker's Bureau, 1997-99. This program was awarded the American Society on Aging "Best Practice" award, 1999. Some of the non-profits and city agencies participating:
 - IHSS, Veteran's Administration, Goldman Institute on Aging, Family Service Agency, Jewish Community Center, Family Care Alliance, 30th Street Senior Center, Canon Kip Episcopal Services, Curry Senior Center, Open Hand, On Lok, and the Department of Aging and Adult Services.
- Consultant, Openhouse, 2006.
- Consultant/Facilitator, Golden Gate Senior Services, Castro Senior Center Site, 2010.
- Private psychotherapy practice, specializing in low-income LGBT seniors and an LGBT Senior Issues consultant, 2008-present.



Board of Supervisors aty and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714

BOARD OF SUPERVISORS SAN FRANCISCO Application for Boards, Commissions and Committees 29 PM 3: 08

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Application for Appointment to: Lesbian, Gay, Nar	Bisexual, and Transgender Seniors Task Force me of Board, Commission, Committee, or Task Force	rce /k
Seat # or Category (If applicable):		District:
Name: William Lipsky		
Home Address — Edna Street, San Francisco,	CA	Zip: 94112
Home Phone: 415 —	Occupation: Retired	•
Work Phone: 415-860-7575 Er	mployer: Retired	
Business Address: N/A		Zip:
Business E-Mail: N/A	Home E-Mail: — @aol.	com
Check All That Apply:	·	
A citizen of the United States.	At least 18 years old on or bef	ore Election Day. 📝
Not in prison or on parole for a felony co	onviction 🔽	
A resident of San Francisco		ce):
Please state your qualifications (attach sup		
Resident of San Francisco since 1981. Active in SI		oian San Francisco (2006).
Education:		
BA, 1968; MA, 1970; PhD, 1976		
Durings and/or professional experience:		
Business and/or professional experience: Training and Development, Citicorp, 1985-1989. El	mployee and Management Development	MCL 1989-1991, Human
Resources, Wells Fargo, 1991-1998. Human Reso		
Civic Activities:		
Board member, GLBT Historical Society, 2006-201		
Board member, Rainbow honor Walk, 2010 Doc		
Ethnicity: (optional) Jewish	Sex: (optional) ✓ M ☐ F	
Have you attended any meetings of the Bo	ard/Commission to which you wish	appointment? _Yes√N
For appointments by the Board of Supervisors, appearance befor (Applications must be received 10 days before the scheduled he (Please Note: Once Completed, this form, including all attact	earing.)	any appointment can be made.
Date Us 27, 20/2 Applicant's Sign Please Note: Your application will be retained for one year.	sature: (required)	ZXijoy
FOR OFFICE USE ONLY: Appointed to Seat # Term Expires:	Date Seat was Vacated:	

[Administrative Code - Establishing a Lesbian, Gay, Bisexual, and Transgender Seniors Task Force]

Ordinance amending the San Francisco Administrative Code, Chapter 5, Article XII, by adding Sections 5.110 through 5.115, to establish a Lesbian, Gay, Bisexual, and Transgender Seniors Task Force and establish its powers and duties.

NOTE:

Additions are <u>single-underline italics Times New Roman</u>; deletions are <u>strike through italics Times New Roman</u>. Board amendment additions are <u>double-underlined</u>; Board amendment deletions are <u>strikethrough normal</u>.

Be it ordained by the People of the City and County of San Francisco: Section 1. Findings.

- (a) Demographics and research on the numbers, conditions and needs of lesbian, gay, bisexual and transgender-("LGBT") aging adults and seniors is minimal and therefore little is actually known about this segment of the San Francisco population.
- (b) The research that is available shows alarming areas of disparity in housing, government and social support, medical and mental health, and other factors compared to heterosexual counterparts; in particular, studies have shown an almost universal fear of being out in senior facilities due to perceived intolerance and ignorance on the part of staff and other seniors.
- (c) Various advisory bodies in San Francisco have studied issues relating to LGBT seniors and have recommended systemic policies to implement city-wide change in the specific areas of housing, health and social services, legal status and equity, research and demographics, and community within community.

Supervisors Wiener, Olague, Campos, Cohen, Avalos BOARD OF SUPERVISORS

Page 1 5/24/2012 n:\govern\as2012\1200371\00758913.doc

(d) While some of the recommendations have been implemented, many of them have not.

Section 2. The San Francisco Administrative Code is hereby amended by adding Article XII of Chapter 5, Sections 5.110 through 5.115, to read as follows:

SEC. 5,110. CREATION OF TASK FORCE.

The Board of Supervisors hereby establishes a Lesbian, Gay, Bisexual and Transgender

("LGBT") Seniors Task Force ("the Task Force") for the City and County of San Francisco.

SEC. 5.111. PURPOSE.

The Task Force shall advise the Board of Supervisors on matters relating to the needs and concerns of senior members of the LGBT community.

SEC. 5.112. MEMBERSHIP.

- (a) The Task Force shall consist of 1415 members, appointed by the Board of Supervisors.

 Members shall include LGBT seniors and aging adults, and people with expertise or experience

 working on issues affecting LGBT seniors. Appointments shall reflect the diversity of the seniors LGBT

 community, including race, ethnicity, religion, gender identity, socio economic status, disability

 (including HIV/AIDS status), and other relevant characteristics.
- (b) All members of the Task Force shall be residents of the City and County, in accordance with Section 4.101 of the Charter. The Board of Supervisors may waive the residency requirement if it finds that a resident of the City and County with specific experience, skills or qualifications willing to serve could not be located within the City and County.

SEC. 5.113. ORGANIZATION AND TERMS OF OFFICE.

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- (a) Members of the Task Force shall serve for the life of the Task Force; provided, however, that the Board of Supervisors may remove any member of the Task Force at any time.
- (b) In the event a vacancy occurs during the term of office of any member, the Board of Supervisors shall appoint a successor for the unexpired term of the office vacated.
- (c) The Task Force shall elect its own officers and shall establish rules for its own organization and procedures. The Task Force shall meet when necessary as determined by the Task Force; provided, however, that the Task Force shall hold a regular meeting not less than once every month.

 Except as provided by law, all meetings of the Task Force shall be open to the public.
- (d) Services of the members of the Task Force shall be voluntary and members will serve without compensation. Any member who misses two regularly-scheduled meetings of the Task Force within a six-month period without the express approval of the Task Force at a regularly-scheduled meeting will be deemed to have resigned from the Task Force.
- (e) The Department of Aging and Adult Services shall provide administrative support to the Task Force. All City departments, commissions, boards and agencies shall cooperate with the Task Force in conducting its business.

SEC. 5.114. POWERS AND DUTIES OF THE TASK FORCE.

- (a) The Task Force may hold hearings and take testimony regarding LGBT senior issues and related matters.
- (b) The Task Force may create subcommittees as necessary; provided, however that the Task Force shall establish working groups on: housing; health and social services; legal status and equity; research and demographics; and community-within-community. The working groups shall reach out to and invite other members of the community and experts who can help with the work of the Task Force to participate with the working groups in an advisory role, including the special committee of the

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1	Advisory Council on Human Rights for LGBT issues established under Administrative Code
2	<u>Section 12A.6(c).</u>
3	(c) The Task Force shall review, update and create implementation plans for recommendations
4	in existing reports including, without limitation, the 2003 HRC Report on LGBT Seniors, the 2010 Ryan
5	White HIV Care Council Report on HIV and Aging, and the 2011 Report of the SRO Task Force.
6	(d) No later than 15 months after its first meeting, the Task Force shall create a written report
7	and transmit that report to the Board of Supervisors. The report shall include action plans for
8	implementation of recommendations, timelines for implementation, estimated costs, and potential
9	funding sources plus additional information to facilitate implementation.
10	
11	SEC. 5.115. SUNSET PROVISION.
12	This Article shall expire by operation of law, and the LGBT Senior Task Force shall terminate,
13	eighteen months after the first meeting of the Task Force. After that date, the City Attorney shall cause
14	this Article to be removed from the Administrative Code.
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16	Section 3. Effective Date. This ordinance shall become effective 30 days from the
17	date of passage.
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Section 4. This section is uncodified. In enacting this Ordinance, the Board intends to amend only those words, phrases, paragraphs, subsections, sections, articles, numbers, punctuation, charts, diagrams, or any other constituent part of the Administrative Code that are explicitly shown in this legislation as additions, deletions, Board amendment additions, and Board amendment deletions in accordance with the "Note" that appears under the official title of the legislation.

APPROVED AS TO FORM: DENNIS J. HERRERA, City Attorney

By: ____

THOMAS J. OWEN Deputy City Attorney

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City and County of San Francisco Tails

Ordinance

City Hall 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102-4689

File Number:

120378

Date Passed: June 12, 2012

Ordinance amending the San Francisco Administrative Code, Chapter 5, Article XII, by adding Sections 5.110 through 5.115, to establish a Lesbian, Gay, Bisexual, and Transgender Seniors Task Force and establish its powers and duties.

May 24, 2012 Government Audit and Oversight Committee - AMENDED

May 24, 2012 Government Audit and Oversight Committee - RECOMMENDED AS AMENDED

June 05, 2012 Board of Supervisors - PASSED, ON FIRST READING

Ayes: 11 - Avalos, Campos, Chiu, Chu, Cohen, Elsbernd, Farrell, Kim, Mar, Olague and Wiener

June 12, 2012 Board of Supervisors - FINALLY PASSED

Ayes: 11 - Avalos, Campos, Chiu, Chu, Cohen, Elsbernd, Farrell, Kim, Mar, Olague and Wiener

File No. 120378

I hereby certify that the foregoing Ordinance was FINALLY PASSED on 6/12/2012 by the Board of Supervisors of the City and County of San Francisco.

> Angela Calvillo Clerk of the Board

Mayo

Date Approved