

1 [Memorandum of Understanding, Amendment No. 4 - Municipal Executives' Association, Fire]

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3 **Ordinance adopting and implementing Amendment No. 4 to the 2007-2013**  
4 **Memorandum of Understanding (MOU) between the City and County of San Francisco**  
5 **and the Municipal Executives' Association, Fire, by extending the term of the MOU to**  
6 **June 30, 2015, and by implementing specified terms and conditions of employment for**  
7 **FYs 2011-2012, 2012-2013, 2013-2014, and 2014-2015.**

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9 NOTE: Additions are *single-underline italics Times New Roman*;  
10 deletions are *strike-through italics Times New Roman*.  
11 Board amendment additions are double-underlined;  
12 Board amendment deletions are ~~strikethrough normal~~.

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12 Be it ordained by the People of the City and County of San Francisco:

13 Section 1. The Board of Supervisors hereby adopts and implements Amendment No. 4  
14 to the 2007-2013 Memorandum of Understanding between the City and County of San  
15 Francisco and the Municipal Executives' Association, Fire, by extending the term of the MOU  
16 to June 30, 2015, and by implementing specified terms and conditions of employment for  
17 fiscal years 2011-2012, 2012-2013, 2013-2014 and 2014-2015.

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19 Amendment No. 4 to the Memorandum of Understanding so implemented is on file in  
20 the office of the Board of Supervisors in Board File No.

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22 APPROVED AS TO FORM:  
23 DENNIS J. HERRERA, City Attorney

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24 By: ELIZABETH S. SALVESON  
25 Chief Labor Attorney