

1 [Supporting the United Farm Workers, and urging Gallo of Sonoma to extend health benefits
2 to the remaining 75% of its workforce hired through farm labor contractors.]

3 **Resolution supporting the rights of working people to organize and furthermore urging**
4 **Gallo of Sonoma and all employers to value the contribution of their workers and**
5 **therefore project a positive image by meeting basic standards of fairness in all**
6 **operations including fair wages, healthcare and benefits.**

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8 WHEREAS, the Gallo wine company is a huge corporation with annual sales
9 exceeding \$1.7 billion dollars; and

10 WHEREAS, Gallo of Sonoma has refused to extend health benefits to 75% of its
11 workforce hired through farm labor contractors; and

12 WHEREAS, it took five years for Gallo of Sonoma to sign a United Farm Workers
13 (UFW) contract after workers voted overwhelmingly for the UFW in a 1994 state-conducted
14 election because Gallo refused to provide health benefits to its farm labor contractor
15 employees; and

16 WHEREAS, the UFW contract with Gallo of Sonoma expired on November 1, 2003 and
17 Gallo still refuses to provide health coverage for most if its farm workers; now, therefore, be it

18 RESOLVED, that the Board of Supervisors supports the rights of working people and
19 farm workers to organize and have decent health benefits; and be it

20 FURTHER RESOLVED, that the Board of Supervisors urges Gallo of Sonoma and all
21 employers to value the contribution of their workers and therefore project a positive image by
22 meeting basic standards of fairness in all operations including fair wages, healthcare and
23 benefits.