

1 [Memorandum of Understanding]

2 **Ordinance adopting and implementing an amendment to the 2001-2003 Collective**  
3 **Bargaining Agreement between the City and County of San Francisco and the San**  
4 **Francisco Municipal Executives' Association (Fire Management) by appending a Letter**  
5 **of Agreement concerning the City's 2002-2003 budget which provides: (a) for the City**  
6 **to reduce its "pick-up" of the required employee contribution to the retirement system**  
7 **by 2.75% of the employees' compensation effective July 1, 2002 through June 30, 2003;**  
8 **(b) a 1% base wage increase effective close of business June 30, 2003 and; (c) a no**  
9 **layoff commitment in fiscal year 2002-2003 for employees represented by participating**  
10 **employee organizations.**

11  
12 Be it ordained by the People of the City and County of San Francisco:

13 Section 1. The Board of Supervisors hereby adopts and implements an amendment  
14 to the 2001-2003 Collective Bargaining Agreement between the City and County of San  
15 Francisco and the San Francisco Municipal Executives' Association (Fire Management) by  
16 appending a Letter of Agreement concerning the City's 2002-2003 budget which provides: (a)  
17 for the City to reduce its "pick-up" of the required employee contribution to the retirement  
18 system by 2.75% of the employees' compensation effective July 1, 2002 through June 30,  
19 2003; (b) a 1% base wage increase effective close of business June 30, 2003 and; (c) a no  
20 layoff commitment in fiscal year 2002-2003 for employees represented by participating  
21 employee organizations.

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MAYOR WILLIE L. BROWN, JR.

1 The amendment to the Memorandum of Understanding so implemented is on file in the  
2 office of the Board of Supervisors in Board File No. 021017.  
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4 APPROVED AS TO FORM:

5 DENNIS J. HERRERA, City Attorney

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7 By:

  
8 PHILIP A. GINSBURG  
Deputy City Attorney  
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MAYOR WILLIE L. BROWN, JR.



# City and County of San Francisco

## Tails

## Ordinance

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

**File Number:** 021017

**Date Passed:**

Ordinance adopting and implementing an amendment to the 2001-2003 Collective Bargaining Agreement between the City and County of San Francisco and the San Francisco Municipal Executives' Association (Fire Management) by appending a Letter of Agreement concerning the City's 2002-2003 budget which provides: (a) for the City to reduce its "pick-up" of the required employee contribution to the retirement system by 2.75% of the employees' compensation effective July 1, 2002 through June 30, 2003; (b) a 1% base wage increase effective close of business June 30, 2003 and; (c) a no layoff commitment in fiscal year 2002-2003 for employees represented by participating employee organizations.

June 17, 2002 Board of Supervisors — PASSED ON FIRST READING

Ayes: 6 - Ammiano, Leno, Maxwell, McGoldrick, Newsom, Peskin

Noes: 4 - Daly, Gonzalez, Sandoval, Yee

Absent: 1 - Hall

June 24, 2002 Board of Supervisors — FINALLY PASSED

Ayes: 9 - Ammiano, Hall, Leno, Maxwell, McGoldrick, Newsom, Peskin,  
Sandoval, Yee

Noes: 2 - Daly, Gonzalez

**I hereby certify that the foregoing Ordinance was FINALLY PASSED on June 24, 2002 by the Board of Supervisors of the City and County of San Francisco.**

Date Approved \_\_\_\_\_

Gloria L. Young  
Clerk of the Board

Mayor Willie L. Brown Jr.