

- SFDPH Organizational Chart
- Population Health Division in red circle



# Population Health Division (PHD)

## Organizational Chart – Executive and Branches

Revised 2/28/2024

**Grant Colfax**  
Director of Health

**Susan Philip**  
Health Officer  
PHD Director &  
SF Health Officer

**Shonika Kumar**  
Management Assistant  
(1840)

**(2233 Vacant)**  
Deputy Health Officer  
Research, Learning and  
Development

**Bridge HIV**  
Susan Buchbinder (2233)

**Center for Public Health  
Research (CPHR)**  
Willi McFarland (2232)

**Center for Learning and  
Innovation (CLI)**  
Jonathan Fuchs (2232)

**Information & Guidance  
(I&G)**  
Vacant (0922)

**Daisy Aguallo**  
Deputy Director of Operations,  
People & Infrastructure (0941)

**Policy & Grants**  
Eduardo Sida (0923)

**Operations Section Management**  
Vacant (0931)

**Operations Branch**  
Lucia Angel (0931)

**Vital Records**  
Erika Campos (1823)

**DPH/PHD Finance**  
Maggie Han (1824)

**Compliance**  
Joseph Gorndt (1824)

**(0943 Vacant)**  
Chief Surveillance, Data and  
Analytics Officer

**Applied Research  
Community Health Epi &  
Surveillance (ARCHES)**  
Vacant (0931)  
AJ Jones (HIV)  
Melissa Sanchez  
(TB/CD/Viral Hep)  
Trang Nguyen (STD)  
Sharon Pipkin

**Center for Data  
Science (CDS)**  
Vacant (0931)  
Seth Pardo (0922)

**(2233 Vacant)**  
Deputy Health Officer  
Public Health Services

**Disease Prevention &  
Control (DPC)**  
Susannah Graves (acting)  
(2233)

**Public Health Lab Services  
(PHL)**  
Godfred Masinde (0932)

**Environmental Health (EH)**  
Patrick Fosdahl (0953)

**Public Health Emergency  
Preparedness and  
Response Branch (PHEPR)**  
Andi Tenner (2233)

**Emergency Medical  
Services Agency (EMSA)**  
Medical Director  
John Brown (2233)

**Asa King**  
Deputy Director  
Community Health (0953)

**Office of Anti-Racism &  
Equity (OARE)**  
Vacant (0922)

**Community Health and Equity  
Promotion (CHEP) (0931)**  
Nikole Trainor (Admin)  
Christina Goette (Wellness)  
Nyisha Underwood  
(Sexual/Drug use)

**Equity and Community  
Engagement (ECE)**  
Isela Ford (acting) (0922)

- Population Health Division Organizational Chart
- ARCHES, DPC and CHEP (outlined in red) lead PS24-0047 work

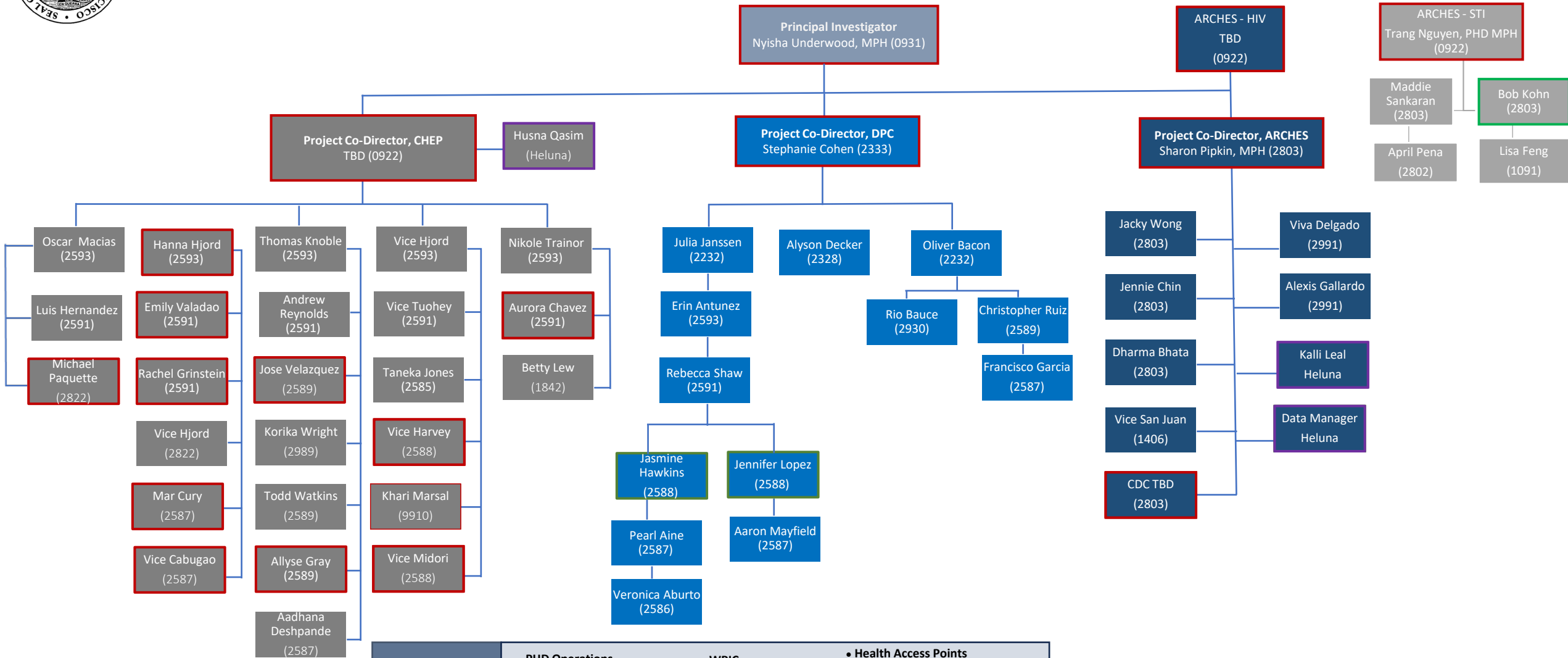
**Color Key**

- PHD Executive Deputies
- PHD Branches
- Vacant Positions





# CHEP, DPC and ARCHES High Level Organizational Chart for PS 24-0047



<b>Other Branches and Community Partners</b>	<b>PHD Operations</b> Macias (1824) Vice Zhao (Heluna)	<b>WPIC</b> O'Connor (2587)	<ul style="list-style-type: none"> <li>• <b>Health Access Points</b></li> <li>• <b>Glide</b></li> </ul>
	<b>Jail Health Services</b> Gomez (2587)	<b>Public Health Lab</b> Lei (2463) Li (2463) Wong (2461)	<ul style="list-style-type: none"> <li>• <b>Shanti</b></li> <li>• <b>HIV Community Planning Council</b></li> </ul>
	<b>BHS Gender Health Services</b> Madrigal (2587)		<ul style="list-style-type: none"> <li>• <b>End Hep C SF</b></li> </ul>

Outlined in Purple: Contractor  
 Outlined in Red: in-kind  
 Outlined in Green: illustrate chain of command only

Staff Name		Assigned Activities for Strategy 1: Test <i>L=Lead, X = Involved</i> <i>Activities referenced at bottom of table</i>							
First	Last	Operations Support	SF1.1	SF1.2	SF1.3	SF1.4	SF1.5	SFEHE1.6	SFEHE1.7
A.	Mayfield						X		
A.	Pena				X				
Alexis	Gallardo								
Alyson	Decker		L	L			L		
Andrew	Reynolds				X				
Arcelia	Gomez								
Aurora	Chavez					X			
Betty	Lew	X							
Dharma	Bhatta								
Erin	Antunez								
F.	Garcia						X		
Hanna	Hjord							L	L
Husna	Qasim	X							
Jacklyn	Wong								
Jennie	Chin								
Jose	Velasquez		X						
Julia	Janssen						X		
Korika	Wright				X				
L.	Feng	X							
Lila May	Madrigal								
Luis	Hernandez				X				
M.	Sankaren				X				
Michael	Paquette	X							
Nikole	Trainor	X				L			
Nyisha	Underwood								
Oliver	Bacon						X		
Oscar	Macias								
P.	Aine						X		
R.	Bauce						X		
Rachael	Grinstein								
Rebecca	Shaw						X		
Saadhana	Deshpande								
San	Juan	X							
Sharon	Pipkin								
Taneka	Jones								
TBD	TBD (2803)								
TBD	TBD (DCI)						X		
Thomas	Knoble				L				
Todd	Watkins				X				
V.	Aburto						X		

Staff Name		Assigned Activities for Strategy 1: Test <i>L=Lead, X = Involved</i> <i>Activities referenced at bottom of table</i>							
First	Last	Operations Support	SF1.1	SF1.2	SF1.3	SF1.4	SF1.5	SFEHE1.6	SFEHE1.7
Vice	Zhao	X							
Vice.	Hjord								
Vice.	Touhey								
Vice. (1825)	Carmona	X							
Viva	Delgado								
Vice (0922)	Hsu								

**SF1.1** Continue to implement routine opt-out (ROOT) HIV testing, supported by public health detailing staff and clinical champions.

**SF1.2** Continue to implement routine perinatal HIV testing in SFDPH Labor & Delivery, and diagnostic HIV testing for exposed infants in the SFDPH Pediatrics Department and WPIC.

**SF1.3** Implement integrated HIV, HCV, and STI community-based testing at the seven HAPs and continue integrated screening at SF City Clinic (SFCC).

**SF1.4** Continue to partner with TakeMeHome (TMH), a mail order home-based HIV and STI self-testing program, to increase access to testing.

**SF1.5** Expand HCV and STI screening in clinical settings, and improve linkages to TB testing and symptomatic mpox testing, supported by public health detailing staff and clinical champions.

**SFEHE1.6** Collaborate with the Department of Homelessness and Supportive Housing (HSH) to improve access to HIV/HCV/STI testing, sexual health services, and overdose prevention services for people currently or formerly experiencing homelessness (PEH).

**SFEHE1.7** Expand SFDPH capacity for mobile testing and other prevention services.

Staff Name		Assigned Activities for Strategy 2: Treat <i>L=Lead, X = Involved</i> <i>Activities referenced at bottom of table</i>					
First	Last	Operations Support	SF2.1	SF2.2	SF2.3	SFEHE2.4	SFEHE2.5
A.	Mayfield		X	X	X		X
A.	Pena			X			
Alexis	Gallardo						
Alyson	Decker				X	L	
Andrew	Reynolds						
Arcelia	Gomez						
Aurora	Chavez						
Betty	Lew	X					
Dharma	Bhatta						
Erin	Antunez		L	L			
F.	Garcia		X	X	X		X
Hanna	Hjord				X	L	L
Husna	Qasim	X					
Jacklyn	Wong						
Jennie	Chin						
Jose	Velasquez						
Julia	Janssen						
Korika	Wright						
L.	Feng	X					
Lila May	Madrigal						
Luis	Hernandez						
M.	Sankaren			X			
Michael	Paquette	X					
Nikole	Trainor	X					
Nyisha	Underwood						
Oliver	Bacon		X	X	X	X	X
Oscar	Macias						
P.	Aine		X	X	X		X
R.	Bauce		X	X			
Rachael	Grinstein				L		
Rebecca	Shaw		X	X	X		X
Saadhana	Deshpande						
San	Juan	X					
Sharon	Pipkin						
Taneka	Jones						
TBD	TBD (2803)						
TBD	TBD (DCI)		X	X	X		X
Thomas	Knoble						L
Todd	Watkins						
V.	Aburto		X	X	X		X

Staff Name		Assigned Activities for Strategy 2: Treat <i>L=Lead, X = Involved</i> <i>Activities referenced at bottom of table</i>					
First	Last	Operations Support	SF2.1	SF2.2	SF2.3	SFEHE2.4	SFEHE2.5
Vice	Zhao	X					
Vice.	Hjord						
Vice.	Touhey						
Vice. (1825)	Carmona	X					
Viva	Delgado						
Vice (0922)	Hsu						

**SF2.1** Offer clients who test positive for HIV immediate support with RAPID ART start, linkage to HIV primary care, and partner services.

**SF2.2** Prioritize re-engagement in care services for priority populations NIC, using both an HIV surveillance D2C approach as well as by working with SFHN primary care providers to identify NIC patients in their panels.

**SF2.3** Implement HCV linkage to care for HIV/HCV co-infected and HCV mono-infected individuals.

**SFEHE2.4** Partner with key stakeholders to expand LAI ART with a focus on Black, Latine, PEH, and PWUD.

**SFEHE2.5** Partner with programs in settings serving priority populations to provide comprehensive support to people with HIV, HCV, or STIs, including Jail Health Services and Gender Health.

Staff Name		Assigned Activities for Strategy 3: Prevent <i>L=Lead, X = Involved</i> <i>Activities referenced at bottom of table</i>								
First	Last	Operations Support	SF3.1	SF3.2	SF3.3	SF3.4	SF3.5	SF3.6	SFEHE 3.7	SFEHE 3.8
A.	Mayfield									
A.	Pena			X				X		
Alexis	Gallardo									
Alyson	Decker							L		
Andrew	Reynolds		X							
Arcelia	Gomez									
Aurora	Chavez						L			
Betty	Lew	X								
Dharma	Bhatta									
Erin	Antunez									
F.	Garcia									
Hanna	Hjord			L		L				
Husna	Qasim	X								
Jacklyn	Wong									
Jennie	Chin									
Jose	Velasquez		X				X			
Julia	Janssen									
Korika	Wright		X							
L.	Feng	X								
Lila May	Madrigal									
Luis	Hernandez		X							
M.	Sankaren			X						
Michael	Paquette	X								
Nikole	Trainor	X					L			
Nyisha	Underwood									
Oliver	Bacon									
Oscar	Macias		X				X			
P.	Aine									
R.	Bauce									
Rachael	Grinstein									
Rebecca	Shaw									
Saadhana	Deshpande									
San	Juan	X								
Sharon	Pipkin									
Taneka	Jones									
TBD	TBD (2803)									
TBD	TBD (DCI)									
Thomas	Knoble		L		L			L	L	L
Todd	Watkins		X							
V.	Aburto									



Staff Name		Assigned Activities for Strategy 3: Prevent <i>L=Lead, X = Involved</i> <i>Activities referenced at bottom of table</i>								
First	Last	Operations Support	SF3.1	SF3.2	SF3.3	SF3.4	SF3.5	SF3.6	SFEHE 3.7	SFEHE 3.8
Vice	Zhao	X								
Vice.	Hjord					X				
Vice.	Touhey									
Vice. (1825)	Carmona	X								
Viva	Delgado									
Vice (0922)	Hsu									

**SF3.1** Provide training and technical assistance to support the HAPs to provide fully integrated whole-person services to priority populations.

**SF3.2** Expand access to PrEP for PEH and PWU/ID.

**SF3.3** Make free condoms and safer sex supplies widely available.

**SF3.4** Expand access to harm reduction services for PEH and PWU/ID.

**SF3.5** Develop and implement a prevention social marketing campaign for the Latine community.

**SF3.6** Implement point of care HIV and syphilis testing for people who are or could become pregnant.

**SFEHE3.7** Implement an annual conference/training for sexual and drug user health frontline workers.

**SFEHE3.8** Explore and implement solutions for maintaining an up-to-date inventory of services, including eligibility criteria, location and hours, and referral procedures.

Staff Name		Assigned Activities for Strategy 4: Respond <i>L=Lead, X = Involved</i> <i>Activities referenced at bottom of table</i>						
First	Last	Operations Support	SF4.1	SF4.2	SF4.3	SF4.4	SFEHE4.5	SFEHE4.6
A.	Mayfield							
A.	Pena							
Alexis	Gallardo							
Alyson	Decker							
Andrew	Reynolds							
Arcelia	Gomez							
Aurora	Chavez							
Betty	Lew	X						
Dharma	Bhatta							
Erin	Antunez							
F.	Garcia							
Hanna	Hjord							
Husna	Qasim	X						
Jacklyn	Wong							
Jennie	Chin							
Jose	Velasquez							
Julia	Janssen		X		X	L		L
Korika	Wright							
L.	Feng	X						
Lila May	Madrigal							
Luis	Hernandez							
M.	Sankaren							
Michael	Paquette	X						
Nikole	Trainor	X						
Nyisha	Underwood							
Oliver	Bacon							
Oscar	Macias							
P.	Aine							
R.	Bauce							
Rachael	Grinstein							
Rebecca	Shaw							
Saadhana	Deshpande							
San	Juan	X						
Sharon	Pipkin		L	X	L		L	
Taneka	Jones							
TBD	TBD (2803)							
TBD	TBD (DCI)							
Thomas	Knoble			L				
Todd	Watkins							
V.	Aburto							

Staff Name		Assigned Activities for Strategy 4: Respond <i>L=Lead, X = Involved</i> <i>Activities referenced at bottom of table</i>						
First	Last	Operations Support	SF4.1	SF4.2	SF4.3	SF4.4	SFEHE4.5	SFEHE4.6
Vice	Zhao	X						
Vice.	Hjord							
Vice.	Touhey							
Vice. (1825)	Carmona	X						
Viva	Delgado							
Vice (0922)	Hsu							

**SF4.1** Maintain cross-program CDR workgroup to oversee CDR.

**SF4.2** Provide updates to and facilitate discussions with internal SFDPH and community partners on CDR activities.

**SF4.3:** Use Secure HIV-TRACE to identify clusters and transmitted drug resistance.

**SF4.4** Prioritize and respond to clusters and prevent future outbreaks.

**SFEHE4.5** Build a CDR dashboard to automate analysis and visualize trends.

**SFEHE4.6** Conduct a CDR outbreak simulation activity to test current CDR outbreak response plans.

Staff Name		Assigned Activities for Strategy 5: Core HIV Surveillance				
		<i>L=Lead, X = Involved</i>				
		<i>Activities referenced at bottom of table</i>				
First	Last	Operations Support	SF5.1	SF5.2	SF5.3	SF5.4
A.	Mayfield					
A.	Pena		X	X	X	X
Alexis	Gallardo		X	X	X	X
Alyson	Decker					
Andrew	Reynolds					
Arcelia	Gomez					
Aurora	Chavez					
Betty	Lew	X				
Dharma	Bhatta		X	X	X	X
Erin	Antunez					
F.	Garcia					
Hanna	Hjord					
Husna	Qasim	X				
Jacklyn	Wong					
Jennie	Chin		X	X	X	X
Jose	Velasquez					
Julia	Janssen					
Korika	Wright					
L.	Feng	X				
Lila May	Madrigal					
Luis	Hernandez					
M.	Sankaren		X	X	X	X
Michael	Paquette	X				
Nikole	Trainor	X				
Nyisha	Underwood					
Oliver	Bacon					
Oscar	Macias					
P.	Aine					
R.	Bauce					
Rachael	Grinstein					
Rebecca	Shaw					
Saadhana	Deshpande					
San	Juan	X	X	X	X	X
Sharon	Pipkin		L	L	L	L
Taneka	Jones					
TBD	TBD (2803)		X	X	X	X
TBD	TBD (DCI)					
Thomas	Knoble					
Todd	Watkins					

Staff Name		Assigned Activities for Strategy 5: Core HIV Surveillance <i>L=Lead, X = Involved</i> <i>Activities referenced at bottom of table</i>				
First	Last	Operations Support	SF5.1	SF5.2	SF5.3	SF5.4
V.	Aburto					
Vice	Zhao	X				
Vice.	Hjord					
Vice.	Touhey					
Vice. (1825)	Carmona	X				
Viva	Delgado		X	X	X	X
Vice (0922)	Hsu		X	X	X	X

**SF5.1** Conduct HIV surveillance data collection and reporting.

**SF5.2** Report high-quality HIV surveillance data to CDC

**SF5.3.** Make HIV surveillance data analyses routinely available to SFDPH and community partners.

**SF5.4** Support the use of data for program evaluation and priority setting, public health action, and early identification of emerging issues.

Staff Name		Assigned Activities for Strategy 6: Community Engagement & HIV Planning <i>L=Lead, X = Involved</i> <i>Activities referenced at bottom of table</i>				
First	Last	Operations Support	SF6.1	SF6.2	SF6.3	SF6.4
A.	Mayfield					
A.	Pena					
Alexis	Gallardo					
Alyson	Decker					
Andrew	Reynolds					
Arcelia	Gomez					
Aurora	Chavez				X	
Betty	Lew	X				
Dharma	Bhatta					
Erin	Antunez					
F.	Garcia					
Hanna	Hjord					
Husna	Qasim	X				
Jacklyn	Wong					
Jennie	Chin					
Jose	Velasquez					
Julia	Janssen					
Korika	Wright					
L.	Feng	X				
Lila May	Madrigal					
Luis	Hernandez					
M.	Sankaren					
Michael	Paquette	X				
Nikole	Trainor	X				
Nyisha	Underwood					
Oliver	Bacon					
Oscar	Macias					
P.	Aine					
R.	Bauce					
Rachael	Grinstein					
Rebecca	Shaw					
Saadhana	Deshpande				X	
San	Juan	X				
Sharon	Pipkin					
Taneka	Jones			X		
TBD	TBD (2803)					
TBD	TBD (DCI)					
Thomas	Knoble		L		L	L

Staff Name		Assigned Activities for Strategy 6: Community Engagement & HIV Planning <i>L=Lead, X = Involved</i> <i>Activities referenced at bottom of table</i>				
First	Last	Operations Support	SF6.1	SF6.2	SF6.3	SF6.4
Todd	Watkins					
V.	Aburto					
Vice	Zhao	X				
Vice.	Hjord					
Vice.	Touhey			L		
Vice. (1825)	Carmona	X				
Viva	Delgado					
Vice (0922)	Hsu					

**SF6.1** Provide mini community grants to engage with key subpopulations.

**SF6.2** Develop an approach to community engagement with youth.

**SF6.3:** Continue partnership with HCPC.

**SF6.4** Develop a streamlined syndemic and SDoH-focused integrated plan that meets the CDC and HRSA integrated plan requirements, aligns with California’s Strategic Plan to End the Epidemics, and serves as SF’s Ending **the Epidemics Plan**.