

FILE NO. 160047

Petitions and Communications received from January 4, 2016, through January 15, 2016, for reference by the President to Committee considering related matters, or to be ordered filed by the Clerk on January 26, 2016.

**Personal information that is provided in communications to the Board of Supervisors is subject to disclosure under the California Public Records Act and the San Francisco Sunshine Ordinance. Personal information will not be redacted.**

From Office of Citizen Complaints, submitting Third Quarter 2015 Comprehensive Statistical Report. Copy: Each Supervisor. (1)

From concerned citizens, regarding Sharp Park. 25 letters. Copy: Each Supervisor. (2)

From the Office of the Governor, submitting a proclamation calling the Presidential Primary Election on Tuesday, June 7, 2016. Copy: Each Supervisor. (3)

From James Wong, regarding proposed legislation seeking a federal investigation of the SFPD shooting of Mario Woods. File No. 160028. Copy: Each Supervisor. (4)

From Vivian Araullo, regarding proposed legislation for Mario Woods Remembrance Day. File No. 160030. Copy: Each Supervisor. (5)

From Eric Williams regarding, the Super Bowl. File No. 151097. Copy: Each Supervisor. (6)

From Richard Degitz, regarding Mario Woods. Copy: Each Supervisor. (7)

From concerned citizens, submitting signatures for petition, entitled, 'San Francisco Needs a Better Plan.' 345 signatures. Copy: Each Supervisor. (8)

From concerned citizens, regarding Idaho Stop legislation. File Nos. 151268 and 150943. 4 letters. Copy: Each Supervisor. (9)

From the Office of the Controller, submitting FY2014-2015 Annual Overtime Report. (10)

From Youth Commission, submitting FY2014-2015 Annual Report. Copy: Each Supervisor. (11)

From CA Fish and Game Commission submitting, notice of proposed changes to the Klamath, River Basin sport fishing regulations for 2016. Copy: Each Supervisor. (12)

From CA Fish and Game Commission, submitting notice of findings regarding the tricolored blackbird. Copy: Each Supervisor. (13)

From CA Fish and Game Commission submitting, notice of proposed regulatory action relative to amending various sections of Title 14, of the California Code of Regulations. Copy: Each Supervisor. (14)

From Department of Public Health submitting, Annual Report on Gifts Received for FY2014-2015. Copy: Each Supervisor. (15)

From Susan Wilpitz, regarding city tour buses. Copy: Each Supervisor. (16)

From Clerk of the Board, submitting a memorandum regarding the Public Utilities Commission adopting schedule of rates and charges of the CleanPowerSF Community Choice Aggregation (CCA) program. (17)

From Clerk of the Board, reporting that the following individual has submitted Form 700 Statement: (18)

Jarlene M. Choy - Legislative Aide - Assuming

From Department of Public Works, submitting Reports of the San Francisco Public Works Adopt-A-Tree Account for FY 2013-2014 and FY 2014-2015. (19)

From Japantown Merchants Association, regarding hate crimes. Copy: Each Supervisor. (20)

From California Public Utilities Commission, regarding notification of filing for various Verizon Wireless locations. Copy: Each Supervisor. (21)

From Superior Court of California, submitting notice of commencement of action. Copy: Each Supervisor. (22)

From Office of Short-Term Rentals, regarding conformance with Administrative Code Chapter 41A. (23)

From Recreation and Park, submitting Annual Report on Gifts Received up to \$10,000. Copy: Each Supervisor. (24)

From Corey Urban, regarding Geary Bus Rapid Transit. Copy: Each Supervisor. (25)

From Recreation and Park, submitting notice of Public Community Budget Meetings. Copy: Each Supervisor. (26)

From Department of the Status of Women, submitting Annual Report on Gifts Received up to \$10,000. Copy: Each Supervisor. (27)

THE POLICE COMMISSION

# OFFICE OF CITIZEN COMPLAINTS

CITY AND COUNTY OF SAN FRANCISCO

BOS-11 | CP 11/2

RECEIVED  
OFFICE OF SUPERVISING  
2015 JAN 11 AM 10:07

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**Joyce M. Hicks**  
Executive Director

January 7, 2015

Angela Calvillo  
Clerk of the Board  
1 Dr. Carlton B. Goodlett Place  
City Hall, Room 244  
San Francisco, CA 94102

Dear Ms. Calvillo,

Along with this cover, please find the Office of Citizen Complaints' Third Quarter 2015 Comprehensive Statistical Report. A hardcopy as well as an electronic copy is being provided.

Sincerely,

A handwritten signature in cursive script, appearing to read "Pamela Thompson".

Pamela Thompson  
Executive Assistant

/pt

RECEIVED  
BOARD OF SUPERVISORS

2015 JAN 11 AM 10:07



# THE OFFICE OF CITIZEN COMPLAINTS QUARTERLY REPORTS Third Quarter 2015

## Included In This Document

Comprehensive Statistical Report  
Comparative Overview of Caseload  
How Complaints Were Received  
Complaints and Allegations by Unit  
Findings In Allegations Closed  
Sustained Allegations  
Policy Recommendations  
Days to Close – All Cases Closed  
Days to Close – Sustained Cases  
Investigative Hearings and Mediations  
Status of OCC Cases – Year 2014  
Status of OCC Cases – Year 2015  
Caseloads by Investigator  
Case Closures by Investigator  
Weighted Closures by Investigator  
Presented by: Joyce M. Hicks, Executive Director  
Compiled by: Joyce M. Hicks, Chris Wisniewski,  
Erick Baltazar, Samara Marion, Linda Taylor,  
Donna Salazar, and Pamela Thompson

# OFFICE OF CITIZEN COMPLAINTS

CITY AND COUNTY OF SAN FRANCISCO



Joyce M. Hicks  
Executive Director

December 9, 2015

To: The Honorable Edwin Lee, Mayor  
The Honorable London Breed, President, San Francisco Board of Supervisors  
Members, the San Francisco Board of Supervisors  
President Suzy Loftus and Members, the San Francisco Police Commission  
San Francisco Police Chief Gregory P. Suhr

Re: Office of Citizen Complaints 2015 Third Quarter Statistical Report

## I. INTRODUCTION

Attached is the Office of Citizen Complaints' statistical report for the 2015 third quarter. The OCC received an adjusted total of 172 complaints of police misconduct or failure to take action and closed 171 complaints in the third quarter. It sustained allegations of misconduct or failure to take action in eight complaints against San Francisco Police officers which is a 5% sustained rate. The OCC mediated 12 cases, which is a 7% mediation rate. From the beginning of the year through the end of the third quarter, the adjusted total of complaints received is 513, the total of complaints closed is 492, the total of complaints sustained is 35, and the total of mediations is 41. As of September 30, 2015 the sustained rate was 7% and the mediation rate was 8%.

## II. ORGANIZATIONAL AND BUDGET MATTERS

### A. Staffing

By the close of this period, 15 permanent line investigators staffed the OCC but only 13 of them had full caseloads during this quarter. Two permanent line investigators were acting senior investigators during the third quarter. One of the permanent line investigators acted as a senior investigator continuing to fill the vacancy created when Senior Investigator Erick Baltazar was promoted to the deputy director/chief of investigations position in August 2013. Another permanent line investigator acted as a senior investigator while a senior investigator was on a long term leave. By the close of the third quarter, there were five investigator vacancies; three line investigators and two senior investigators. The OCC's budget provided for

18 line investigators, four senior investigators and a deputy director/chief of investigations. By the close of the third quarter, 18<sup>1</sup> employees staffed the 23 budgeted investigator positions.

San Francisco City Charter section 4.127 provides a floor for investigators of one line investigator for every 150 police officers. With 2,195 sworn SFPD members during the third quarter, the floor was 15 line investigators.

**B. Technology**

During the third quarter, Chris Wisniewski, the Information Systems Business Analyst, began deployment of next generation template installations for all 40 existing workstations. He also started work on two next-generation media center audio/visual systems and engaged with the Department of Technology to upgrade the OCC's network. As always, he assisted investigators and other staff with technical aspects of their work and prepared statistical data for reports.

**C. Training**

During the third quarter of 2015, the OCC continued implementing its strategic plan for training its employees.

**D. Budget**

At the conclusion of its June budget hearings, the Board of Supervisors Budget and Finance Committee forwarded the proposed City and County of San Francisco 2015/2016 and 2016/2017 two year budget to the full Board of Supervisors for first reading at its July 14, 2015 meeting.<sup>2</sup> The Board of Supervisors finally adopted the budget on July 28, 2015 and Mayor Edwin Lee signed the budget document on July 29, 2015. The OCC's approved budget for fiscal year 2015/2016 is \$5,570,077 and for 2016/2017 is \$5,932,964.

### **III. INVESTIGATION OF CASES**

**A. Case Inventory**

By the end of the 2015 third quarter, the OCC opened 175<sup>3</sup> new cases, and closed 171 cases. During this period, the OCC opened one more case than it closed.

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<sup>1</sup> Toward the close of the third quarter, a senior investigator returned from a year-long leave.

<sup>2</sup> The San Francisco Board of Supervisors Budget and Finance Committee's proposed 2015/2016 – 2016/2017 two-year budget included the OCC's proposed budget enhancements of 4.25 positions including one attorney, one .25 attorney, one senior investigator, one journey investigator and one information systems assistant.

<sup>3</sup> The adjusted total of opened cases was 172 cases during the 2015 third quarter.

The OCC closed the quarter with 366 pending cases, which are 21 more pending cases than the close of the third quarter in 2014. By the end of the 2015 third quarter, there were 322 cases from 2015, 40 pending cases from 2014, two from 2013, and two cases from 2011. Between January 1, 2015, and September 30, 2015, the OCC opened 524 cases, closed 492 cases and sustained 35 cases.

#### B. Caseloads and Disposition of Cases

With only 13 investigators assigned full caseloads the third quarter of 2015 and 15 investigators assigned full caseloads the third quarter of 2014, caseloads were higher than best practices both years.<sup>4</sup> In the third quarter of 2015, the caseload was 28 cases per investigator versus 22 cases per investigator in the third quarter of 2014. Comparing the third quarters of 2014 and 2015, the average number of days to close cases increased by 10% from 161 to 177. The OCC's goal is to conclude its investigations within 270 days. During the third quarter of 2015, OCC investigators closed 171 cases with 73% of them closing within 270 days and only seven of them, none of which had sustainable allegations, took more than a year to close. This differs by five percent from 2014 where of the 186 cases closed, 76% of them were closed within 270 days. The average number of days to close sustained cases in the third quarter showed improvement by decreasing by 7% from 306 days in 2014 to 284 days in 2015. In working to better manage the OCC's challenging caseload, the OCC is continuing to focus on closing sustainable cases sooner. However, with three less investigators in the third quarter of 2015 than the third quarter of 2014, reducing case closure time remained elusive.

#### C. Sustained Cases

The number of sustained cases in the third quarter of 2015, eight, is seven less than the 15 sustained cases the third quarter of 2014 and is a 5% sustained rate. In the third quarter of 2015, 38% or three of the sustained cases closed within nine months which was an improvement over the closure time in the third quarter of 2014 where only 20% of sustained case closures occurred within nine months. However, the challenge in the third quarter of 2014 was the large number of sustained cases, 15, that quarter. The yearly sustained rate as of September 30, 2015 is 7%, the same as the third quarter of 2014.

The ongoing impediments to prompt completion of sustained cases are attributable to at least four factors: 1) larger than best practices caseloads for investigators resulting in longer times to complete investigations, 2) several high profile and complex investigations, 3) active trial calendars for the two prosecuting attorneys who also serve as advice attorneys on sustained cases and sustainability

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<sup>4</sup> In its January 27, 2007 audit report on the OCC, the Controller's CSA division found that 16 cases per investigator was a best practice caseload for civilian oversight investigators

reviews and 4) increased policy work for the policy analyst attorney who also serves as an advice attorney on sustained cases and sustainability reviews.

During the third quarter of 2015, there were sustained allegations of neglect of duty in 7 of the 8 sustained complaints, or 88% of them. No complaint was sustained in whole or in part for neglect of duty for failure to collect traffic stop data.

The sustained allegations during the third quarter were as follows:

1. Unwarranted action:

In violation of DGO 6.09, Domestic Violence, wrongful arrest of the complainant who was the victim, not the dominant aggressor.

2. Conduct reflecting discredit:

In violation of DGO 2.01, General Rules of Conduct, Rule 14, an officer said to the complainant, "If you think you were driving, you were tweaking."

3. Neglect of duty:

- a. When a sergeant and two plain clothes officers took the complainant into custody, the sergeant took custody of the complainant's property.

The sergeant failed to properly process complainant's property in violation of DGO 6.15.

While the complainant's property was listed on a San Francisco Property Inventory Arrest Record, the officer who listed the items did not complete and sign a property receipt in duplicate and give the original form to the complainant and keep one copy. Instead, the blank receipt with carbon copies still attached was placed inside a manila envelope with the complainant's property. The manila envelope was not sealed and no officer wrote his name or star number on the envelope flap. The complainant's cash was placed in a cash inventory envelope. The form on the front of the cash envelope describing currency in words and numbers was left blank.

Upon release from jail, the complainant said one of his two diamond earrings, each worth \$3,000, was missing. An officer failed to comply with DGO 5.20's reporting requirements.

- b. An officer violated DGO 5.20 when he did not obtain an interpreter to explain to a LEP Spanish-speaking mother why he was taking her 13-year old daughter into custody.

The officer violated DGO 7.01 when he did not notify the mother of the process underway for her daughter, the reason for taking her daughter into custody, where she was going to be held, that she had been provided with the Miranda admonishment and that she was being taken to CARC.

The officer failed to call for a female officer.

The officer did not conduct a complete investigation in violation of DGOs 1.03 and 3.01.

The officer neglected his duties as a field training officer (FTO) in violation of DGO 1.03 and the Field Training Manual.

A sergeant violated DGO 1.04 by approving the incident report that facially showed an insufficient investigation and violations of DGO 7.01.

- c. An officer violated DGO 5.04 when he failed to prepare an incident report indicating the complainant had requested a private person's arrest.

The officer violated DGO 5.03 when he failed to issue a certificate of release when he handcuffed and then released the complainant.

- d. In violation of DGO 2.01, General Rules of Conduct, Rule 9, Misconduct and the Peace Officer Field Training Manual, Traffic Enforcement, an officer failed to include his name, star number and unit number on the citation he issued to the complainant.
- e. In violation of DGO 2.01, General Rules of Conduct, Rule 9, Misconduct, a sergeant failed to properly supervise an officer, resulting in the officer's wrongful arrest of the complainant.
- f. In violation of DGO 5.03, Investigative Detentions, an officer failed to include his signature, the time the complainant was detained and the time the complainant was released.

g. Domestic Violence Investigation and Arrest

In violation of DGO 5.20, Language Access, officers failed to obtain an interpreter for the LEP Spanish-speaking complainant.

In violation of DGO 6.09, Domestic Violence, the officers failed to properly investigate.

Officers failed to comply with DGO 7.04, Children of Arrested Parents, as they did not let the complainant explain to her children what was happening and who would care for them.

A sergeant failed to properly supervise.

Post Arrest

The sergeant who provided the DA with evidence resulting in complainant's exoneration did not complete the investigation by failing to prepare a report of the crime committed against her by her boyfriend. The sergeant also failed to provide services to the complainant as the victim of domestic violence.

Once the complainant was exonerated, an officer violated DGO 3.16 by failing to provide the complainant the incident report or explaining how public safety would be harmed if it were released.

An officer failed to comply with DGO 5.20's reporting requirements.

D. Sustained Findings for Failure to Collect Traffic Stop Data

While in the third quarter of 2015, no complaint was sustained for failure to collect traffic stop data; however, during the third quarter, one officer received an admonishment and retraining for failure to collect traffic stop data in a case the OCC sustained in the second quarter and Chief Suhr adjudicated in the third quarter of 2015.

The Chief of Police is imposing progressive discipline for officers who repeatedly fail to collect traffic stop data. The discipline generally begins with an admonishment for the first offense, but for repeated offenses, the Chief of Police has recommended that the OCC prepare charges for him to file with the Police Commission.

Dr. Lorie Fridell in her 2007 study on Fair and Impartial Policing in San Francisco discusses the importance of accurate data collection should a department

determine that it will collect traffic stop data.<sup>5</sup> The Northeastern University Racial Profiling Data Collection Center cites several benefits of collecting stop data for both law enforcement and the community. The Center has found that collecting data about those who are stopped, searched, cited and arrested can<sup>6</sup>:

- Send a strong message to the community that the department is against racial profiling and that racial profiling is inconsistent with effective policing and equal protection
- Build trust and respect for the police in the communities they serve
- Provide departments with information about the types of stops being made by officers, the proportion of police time spent on high-discretion stops, and the results of such stops
- Help shape and develop training programs to educate officers about racial profiling and interactions with the community
- Enable the development of police and community dialogue to assess the quality and quantity of police-citizen encounters
- Allay community concerns about the activities of police
- Identify potential police misconduct and deter it when implemented as part of a comprehensive early warning system
- Retain autonomous officer discretion and allow for flexible responses in different situations

E. Chief of Police's Adjudication of OCC Sustained Cases

When the OCC Director forwards a sustained case to the Chief of Police, she can either recommend that the Chief of Police file charges with the Police Commission and, after meeting and conferring with the Police Chief the OCC Director can file charges on her own with the Police Commission if the Police Chief declines her request. Alternatively, the OCC Director can determine that a case warrants ten days or less of suspension. Sustained cases that the OCC Director determines would warrant no more than ten days of suspension are adjudicated by the Chief of Police. The Chief of Police determines whether or not to sustain the OCC's findings and what discipline to impose. During the third quarter, the Chief of Police adjudicated four OCC sustained cases as follows:<sup>7</sup>

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<sup>5</sup> Lorie Fridell, PhD, (March 2007) Fair and Impartial Policing: Recommendations for the City and Police Department of San Francisco, p. 73.

<sup>6</sup> Northeastern University Racial Profiling Data Collection Center  
<http://www.racialprofilinganalysis.neu.edu/background/>

<sup>7</sup> Cases adjudicated by the Chief of Police during the third quarter are not necessarily cases that were sustained by the OCC during this third quarter.

1. **Neglect of Duty** – In violation of Department General Order 5.08, plainclothes officers in an unmarked vehicle made a traffic stop of the complainant that did not meet the exceptions to the prohibition against plainclothes officers making traffic stops. Those exceptions include the officer engaging in an activity related to an ongoing investigation or regulated vehicle enforcement, e.g., taxicabs, shuttle buses or limousines or when the officer witnesses an aggravated situation requiring immediate action to protect life or property, e.g., drunk driving. Moreover, even if the stop had met the exceptions, the officers failed to call for a marked backup unit. The officers also failed to collect traffic stop data.

Additionally, the officers initiated a pursuit of the complainant's vehicle when the complainant drove away from the officers after initially stopping. Pursuant to DGO 5.05 a pursuit can be justified when the individual is suspected of a felony or there is an articulable belief that the individual needs to be immediately apprehended because of the risk the individual poses to public safety. **The officers received admonishments and retraining for failure to contact Dispatch for a marked backup unit, for failure to notify Dispatch of the pursuit and for failure to collect traffic stop data.**

2. **Neglect of Duty** – In violation of Department Bulletin 14-0459, an officer failed to collect traffic stop data. **The officer received an admonishment and retraining.**
3. **Neglect of Duty** – While investigating graffiti vandalism allegedly caused by a 13-year old who was taken into custody, a Field Training Officer failed to comply with DGO 7.01, Juvenile Policies, 5.20, Language Access for Limited English Proficient persons, DGOs 1.03, 2.01 and 3.01, investigations, maintaining knowledge, and responsibilities, and the Field Training Officer manual for failing to remediate his recruit's unfamiliarity with various department general orders. A sergeant violated DGO 3.01 for failing to properly review and order remediation of deficiencies in the incident report and the conduct of the investigation. **The officer and sergeant each received an admonishment and retraining.**
4. **Conduct Reflecting Discredit** – In violation of Department General Order 2.01, Public Courtesy, an officer in expressing disbelief of complainant's explanation that the complainant double parked, not complainant's girlfriend who had slid into the driver's seat while complainant ran an errand, said to the complainant, "If you think you

were driving, you were tweaking.” During his interview, the officer acknowledged “tweaking” was a derogatory term for methamphetamine use but stated he did not mean it in a derogatory manner. **The officer was admonished and retrained.**

#### IV. COMPLAINTS OF NOTE

##### A. Detention of a Disabled Man with Prosthetic Leg

In the third quarter 2015, the OCC received numerous complaints regarding SFPD’s detention of a man with prosthetic leg. An 11-minute video of the incident was posted on numerous websites.

##### B. Officer-Involved Shootings

At the end of the third quarter 2015, the OCC concluded its investigation of an officer-involved shooting. Another officer-involved shooting complaint remained open at the end of the third quarter.

##### C. Single Room Occupancy Hotels

At the end of the third quarter 2015, the OCC continued to investigate two complaints filed in 2011 involving multiple officers regarding unlawful entries and searches of single room occupancy (SRO) hotel rooms. Other allegations in these complaints include unlawful search of persons, unlawful detentions and arrests, failure to properly process property including laptops and cameras, failure to investigate, failure to supervise and inappropriate behavior.

##### D. Complaint Regarding SFPD’s Crime Lab

At the end of the third quarter 2015, the OCC concluded its investigation of a complaint from a sexual assault victim who complained about SFPD’s failure to promptly process evidence. No allegations were sustained; however, the investigation revealed policy failures that resulted in several policy recommendations that are found in Appendix 18 of this report.

##### E. Wheelchair Incident

At the end of the third quarter 2015, the OCC continued to investigate a complaint regarding an alleged mistreatment of a physically disabled man in a wheelchair in Visitacion Valley. The interaction between the police and the disabled man was captured on video.

##### F. San Francisco Woman Shot and Killed by Her Ex-boyfriend

At the end of third quarter 2015, the OCC continued to investigate a complaint regarding a San Francisco woman who was shot and killed by her ex-boyfriend before he fatally turned the gun on himself. The woman was shot in her home from which other calls for help had been made prior to her murder.

G. San Francisco Deputy Public Defender's Arrest at the Hall of Justice

In the end of the third quarter 2015, the OCC continued to investigate complaints regarding an incident that occurred at the Hall of Justice between an officer and a San Francisco Deputy Public Defender Attorney.

H. Racist and Homophobic Text Messages by SFPD Officers

At the end of the third quarter 2015, the OCC continued to investigate a complaint regarding racist and homophobic text messages by members of the San Francisco Police Department.

I. Baby Bjorn Bicycle Incident

At the end of the third quarter 2015, the OCC continued to investigate a complaint regarding a man who filed a lawsuit accusing San Francisco police officers of wrongfully arresting the man and forcibly taking his 10-month-old son from him after stopping him for riding his bike with his child strapped to his chest in a Baby Bjorn.

J. Department General Order 8.10 Guideline for First Amendment Activities, Complaint

At the end of the third quarter, the OCC continued to investigate a complaint regarding a man questioned by a Federal Bureau of Investigation (FBI) Agent and a member of the San Francisco Police Department regarding a Freedom of Information Act (FOIA) request that the man had filed concerning his recent travel issues.

K. Complaint Filed by a San Francisco Department Head against a Lieutenant

At the end of the third quarter, the OCC concluded its mediation of a complaint from a San Francisco Department Head regarding an alleged battery committed by an SFPD lieutenant during a meeting.

## V. STATUS OF CURRENT OCC CASES – THE 'KEANE' REPORT

By the end of the 2015 third quarter, staff had completed intake on all its 2014 cases and had closed 95% of them, leaving 5% of the 2014 cases pending. At the end of the 2014 third quarter, staff had also completed intake on all its 2013 cases, and had closed 97% of them, leaving 3% of the 2013 cases pending.

## VI. LEGAL UNIT

Four attorneys staff the OCC's Legal Unit under the supervision of Executive Director Joyce Hicks. Attorneys Ines Vargas Fraenkel and R. Manuel Fortes are the OCC's two trial attorneys but they also conduct sustainability reviews and review

sustained reports for form and legality, prepare legal opinions and manage records requests including subpoenas, Pitchess motions and Sunshine Ordinance and Public Records Act requests. Attorney Donna Salazar staffs the OCC's mediation and outreach programs and her work is outlined in sections VII and VIII of this report. Attorney Samara Marion conducts the OCC's policy work and also conducts sustainability reviews and reviews sustained reports for form and legality. Her policy work is outlined in section IX.

The OCC's trial attorneys prosecute police misconduct cases in matters investigated and determined by the OCC to be misconduct or failure to perform a required action. They present cases to the Police Chief when officers object to proposed discipline of up to ten days suspension. They present cases before the Police Commission when the proposed discipline is greater than ten days suspension up through termination.

During the third quarter, Attorney Manny Fortes appeared in four Chief's Hearings in two OCC Cases. All of the discipline imposed was sustained after the Chief's Hearings, including:

1. Three officers received disciplinary reprimands arising out of the arrest and injury of a minor.
2. One officer received a disciplinary reprimand for failure to prepare an incident report arising out of a pet owner dispute.

As part of their duties, the Legal Unit's two trial attorneys also review and edit sustained reports after a matter has been investigated and one or more allegations are deemed sustainable. During the third quarter, the Legal Unit reviewed, revised, and submitted three sustained reports, each of which involved one or more sustained allegations against one or more officers. They also provided legal opinions for three complaints.<sup>8</sup> Additionally, they advised staff on a subpoena duces tecum.

## VII. MEDIATION

In the third quarter of 2015, the OCC completed twelve mediations compared to nine in 2014. At the end of the third quarter 2015, the OCC had mediated 41 cases compared to 39 in 2014.

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<sup>8</sup> Deputy Director Erick Baltazar reviewed, revised and submitted to the Executive Director for review five (5) additional sustained reports, each which involved one or more allegations against one or more officers.

During the third quarter of 2015, 34 officers were considered for mediation. Seven of those officers or 20% were ineligible. Of the officers who were offered mediation, no officers declined compared to 4% during the same period in 2014. Of the 24 complainants offered mediation, 10 or 42% agreed to mediate.

During the third quarter of 2015, the Mediation Coordinator was contacted by a representative of the Los Angeles Sheriff's Independent Monitor's officer regarding instituting a mediation program there. In July, the Coordinator offered an orientation for ten new mediators enlarging the pool of volunteers who generously provide their services.

The Mediation Program continues to provide a forum for officers and civilians to have a frank discussion regarding the complaint, as well as serves as an educational experience for all participants.

## VIII. OUTREACH

During the third quarter of 2015, the OCC engaged in the following activities:

Director Hicks and Attorney Marion met with the Executive Director of Justice Strategies to discuss the OCC's mission, procedures and policy work.

Throughout the third quarter Director Hicks continued meeting with the body worn camera working group initiated by San Francisco Police Commission President Suzy Loftus. Director Hicks attended the Police Commission hearing on body cameras on September 16, 2015, at the Korean Community Center. She opined in her presentation on body cameras that in limited circumstances, to preserve an officer's recollection of an event, the officer should give a statement first, then view the recording and provide a supplemental statement.<sup>9</sup> Attorney Manny Fortes and Deputy

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<sup>9</sup> Director Joyce Hicks, OCC, described the duties and responsibilities of the OCC. Director Hicks stated that "while the OCC substantially supports the draft general order on body worn cameras, we believe allowing officers to review the recording during active internal investigations could impact the integrity of the investigations of officer misconduct. The draft DGO only precludes officers from reviewing their recordings in advance of an interview for an officer involved shooting, in-custody death, or criminal investigation. The draft DGO would permit an officer to review recording prior to an Internal Affairs Division interview and prior to an OCC interview, except under those early circumstances I've discussed." Director Hicks continued that the OCC "have concerns with this because an officer not intending to testify in matters he/she did not see, hear, or otherwise experience could be unconsciously influenced by viewing the recording in advance of the interview." Director Hicks then read quotes from the NY Attorney General.

Director Hicks stated that "the OCC recommends the following: In addition to the limitations already in the draft DGO around criminal investigations, officer-involved shootings, and in-custody deaths, there be additional language which provide when an officer is notified by OCC, Internal Affairs Division, or

Director Erick Baltazar also attended body worn camera working group meetings. Director Hicks attended Police Commission meetings on July 22, August 5 and August 19. Additionally, she presented the OCC's Second Quarter 2015 report at the Police Commission's September 9, 2015 meeting. Deputy Director Baltazar attended the July 8, 2015 Police Commission meeting in Director Hicks' absence.

Deputy Director Baltazar and Investigator Candace Miles-Threatt Carpenter gave presentations to one class of recruits and a group of cadets at the Police Academy.

OCC representatives staffed a table at the National Night Out festivities in the Western Addition. Senior Investigator McMahon, Mediation Coordinator Salazar, and Investigators Cole and Dolese visited the National Night Out observations in several other districts.

During this quarter, OCC staffed information booths at a Homeless Connect event as well as Back-to-School events in the Bayview and Western Addition neighborhoods.

Attorney Manny Fortes made a presentation regarding the functions of the OCC to a class at Santa Clara Law School. He also participated in a panel discussion regarding police interaction with youth at the Black Family Day event at Mission High School.

In August, the Mediation and Outreach Coordinator Salazar was contacted by the Denver Office of the Independent Monitor regarding the OCC Outreach Strategic Plan and activities. She also offered a presentation about the OCC to a group of seniors in the Bayview District and represented the OCC at the District Attorney's Summit Race and Justice.

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the District Attorney, that the officer is subject to or witness in a misconduct investigation, the officer not be permitted to review the recordings in advance of the interview, but, after giving the statement, the officer should be permitted to review the video and offer a supplemental statement. And to avoid what some have referred to as the "gotcha" effect most importantly for fairness when determining truthfulness inconsistencies should be reviewed under the standard of intent and materiality. In non-disciplinary matters, in matters not involving in-custody deaths, officer-involved shootings, or criminal investigations, when an officer prepares a narrative of an incident in his/her own words, then the officer should first prepare it in his/her own words before viewing the video and then be permitted to prepare a supplemental." San Francisco Police Commission Minutes of 09.16.2015 meeting.

Throughout the third quarter, Director Hicks and Attorney Manny Fortes continued attending the San Francisco Bar Association's monthly Criminal Justice Task Force meetings. The Director and Attorney Fortes met regularly with the civilian oversight subcommittee and Attorney Fortes also met regularly with the data collection subcommittee.

## IX. POLICY ANALYSIS

Policy work is an essential aspect of the Office of Citizen Complaint's mission. The San Francisco City Charter requires the OCC to present quarterly recommendations concerning SFPD's policies or practices that enhance police-community relations while ensuring effective police services. While traditionally policy attorney Samara Marion leads the OCC's policy work, throughout the third quarter, as more particularly described in section VIII of this report, Director Hicks led the OCC's body worn camera policy work as a member of the Body Camera Working Group and as a presenter to the San Francisco Police Commission on the adoption of a draft San Francisco Police Department General Order on Body Worn Cameras. Attorney Marion's policy work during the third quarter focused on language access, sexual assault protocols, and formulating recommendations based on the President's Task Force on 21<sup>st</sup> Century Policing.

Throughout the third quarter, the OCC continued its language access policy work. The OCC meets monthly with domestic violence and sexual assault service providers, language access advocates, city agencies, Police Commissioner Sonia Melara, and the Police Department, a practice the OCC initiated in 2012 to enhance language access services. Based on the OCC's recommendation in partnership with language access advocates, the Department issued a Priority "A" Department Bulletin that establishes a written procedure for translating statements from Limited English Proficient victims, witnesses and suspects. Pursuant to Department Bulletin 15-171, officers are now required to ensure that written statements and other documents in a foreign language are translated into English prior to filing an incident report and booking the document into evidence.

During the third quarter the OCC also made recommendations concerning the Department's sexual assault protocols. The OCC investigated a complaint from a sexual assault victim in which the evidence established that during a period of twenty-two months, the Department did not contact the victim, reassigned her case to a new inspector after the original inspector was transferred, or obtain the results of DNA testing until the victim complained. To enhance communication with sexual assault victims, the OCC recommends that the Department develop and implement a procedure that notifies sexual assault victims at least every 60 days on the status of their case.

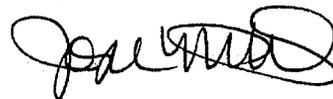
To establish clear timelines for the testing of sexual assault forensic evidence, the OCC recommends that the Department develop and implement procedures that comply with the 2014 amendments to Penal Code §680, the “Sexual Assault Victims’ DNA Bill of Rights.” These procedures require crime labs receiving sexual assault forensic evidence on or after January 1, 2016, to process sexual assault forensic evidence, create DNA profiles when able, and upload qualifying DNA profiles into CODIS as soon as practically possible, but no later than 120 days after initially receiving the evidence. Alternately, a crime lab can transmit the sexual assault forensic evidence to another crime lab as soon as practically possible, but no later than 30 days after initially receiving the evidence for processing of the evidence for the presence of DNA. Additionally, the OCC recommends that annually, the Department present a written report to the Police Commission about its collection and testing of DNA evidence in sexual assault cases, including its compliance with the forensic evidence collection and processing deadlines of Penal Code §680.

In September, after reviewing the President Task Force’s Reports on 21<sup>st</sup> Century Policing, the Office of Citizen Complaints made recommendations to the San Francisco Police Department to strengthen police-community relations. The OCC’s nineteen recommendations cover a number of topics such as detention and consent procedures, training, use of force data, and searches of transgender individuals, to name a few. The OCC and SFPD are currently discussing these recommendations. “OCC’s Recommendations to Enhance Police-Community Relations in Response to the President’s Task Force on 21<sup>st</sup> Century Policing” is included in this quarterly report as Appendix 1.

## X. CONCLUSION

Despite staffing constraints the OCC remained committed to its mission to investigate civilian complaints of police misconduct or failure to perform a duty promptly, fairly, and impartially.

Respectfully submitted,



Joyce M. Hicks  
Executive Director  
Office of Citizen Complaints

# **San Francisco Office of Citizen Complaints**

## **Recommendations to Enhance Police-Community Relations in Response to the President’s Task Force on 21<sup>st</sup> Century Policing**

### **Introduction**

Responding to nation-wide events about police-community relations, on December 18, 2014, President Barack Obama signed an Executive Order establishing the Task Force on 21<sup>st</sup> Century Policing. The President’s Task Force’s mission was to “examine how to foster strong, collaborative relationships between local law enforcement and the communities they protect and to make recommendations to the President on how police practices can promote effective crime reduction while building public trust.”<sup>1</sup> During January and February 2015, the President’s Task Force held seven sessions in Washington D.C., Phoenix, Arizona and Cincinnati, Ohio and received testimony and recommendations from over 100 law enforcement officers and executives, community members, civic leaders, advocates, researchers and academics. Releasing an interim and then final report in May 2015, the President’s Task Force on 21<sup>st</sup> Century Policing sets forth 59 recommendations and 92 action items in the following six areas to strengthen trust between law enforcement and the communities they serve:

- Building Trust and Legitimacy
- Policy and Oversight
- Technology and Media
- Community Policing and Crime Reduction
- Officer Training and Education
- Officer Safety and Wellness

After reviewing the President’s Task Force’s Interim and Final Reports, in September 2015, the Office of Citizen Complaints made recommendations to the San Francisco Police Department (SFPD) to strengthen police-community relations. The OCC’s recommendations cover a number of topics such as detention and consent procedures, training, use of force data, and searches of transgender individuals, to name a few. The OCC’s recommendations are outlined below and include the President’s Task Force recommendations for reference. The OCC and SFPD are currently discussing these recommendations.

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<sup>1</sup> The President’s Task Force on 21<sup>st</sup> Century Policing (2015), *Final Report of the President’s Task Force on 21<sup>st</sup> Century Policing*. Washington, DC: Office of Community Oriented Policing Services, page 5, (hereinafter President’s Task Force). [http://www.cops.usdoj.gov/pdf/taskforce/TaskForce\\_FinalReport.pdf](http://www.cops.usdoj.gov/pdf/taskforce/TaskForce_FinalReport.pdf)

## Recommendations

**PRESIDENT'S TASK FORCE: 1.1 RECOMMENDATION:** Law enforcement culture should embrace a guardian mindset to build public trust and legitimacy. Toward that end, police and sheriffs' departments should adopt procedural justice as the guiding principle for internal and external policies and practices to guide their interactions with the citizens they serve.

**PRESIDENT'S TASK FORCE: 2.11 RECOMMENDATION:** Law enforcement agencies should adopt policies requiring officers to identify themselves by their full name, rank, and command (as applicable) and provide the information in writing to individuals they have stopped. In addition, policies should require officers to state the reason for the stop and the reason for the search if one is conducted.

**PRESIDENT'S TASK FORCE: 2.11.1 ACTION ITEM:** One example of how to do this is for law enforcement officers to carry business cards containing their name, rank, command, and contact information that would enable individuals to offer suggestions or commendations or to file complaints with the appropriate individual, office, or board. These cards would be easily distributed in all encounters.

***OCC Recommendation No.1: SFPD Should Incorporate Procedural Justice Language Into Its Department General Orders Such As DGOs 5.03 (Detentions), 5.17 (Biased Policing), and 2.01 (General Rules of Conduct) By Requiring Officers To Explain Why An Individual Has Been Detained Or Searched and Provide In Writing The Officer's Name, Contact Information, and the Complaint/Commendation Process.***

The President's Task Force on 21<sup>st</sup> Century Policing emphasizes that "procedural justice" is essential to strengthening police-community relations. Procedural justice involves four central principles: 1) treating people with dignity and respect; 2) giving individuals "voice" during encounters; 3) being neutral and transparent in decision making; and 4) conveying trustworthy motives.<sup>2</sup> Procedural justice principles are at the heart of the President's Task Force's recommendations that police adopt policies requiring officers to explain why an individual has been detained or searched. Procedural justice also shapes the Task Force's recommendation that officers provide in writing their name and contact information that enables individuals to offer suggestions, commendations or to file a complaint.

The OCC recommends SFPD incorporates procedural justice language into its Department Bulletins and its Department General Orders so procedural justice concepts are

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<sup>2</sup> See President's Task Force Final Report, page 10, citing Lorraine Mazerolle, Sarah Bennett, Jacqueline Davis, Elise Sargeant, and Matthew Manning, "Legitimacy in Policing: A Systematic Review," *The Campbell Collection Library of Systematic Reviews* 9 (Oslo, Norway: The Campbell Collaboration, 2013).

explicitly defined and included. For example, DGO 5.03 (Investigative Detentions) does not instruct officers to explain to the detained individual the reason for the police stop. DGO 5.17 (Policy Prohibiting Biased Policing) states officers "should" explain the reason for their detention though it does not require officers to do so. Although DGO 2.01(14) states, "when requested, officers shall promptly and politely provide their name, star number and assignment" this DGO requires the individual to ask for the officer's name, a request some individuals would find intimidating or not know they could make. None of these DGOs require during police encounters officers provide in writing their name and contact information that includes how to file a commendation or complaint.

The OCC suggests SFPD issue a Department Bulletin setting forth the legal standards for a detention, search, and consensual encounter and requires officers to state the reason for their stop and/or search as outlined in the Task Force's Recommendation 2.11. The OCC also suggests this Department Bulletin require officers to provide in writing their name and contact information that includes how to file a commendation or complaint as recommended by the President's Task Force. The Task Force suggested officers carry business cards with this information. The OCC recommends SFPD adopt the Task Force's suggestion or alternatively revise SFPD's "Protecting Our City, Knowing Our Rights"<sup>3</sup> to include the OCC's contact information and a space for officers to write their name, rank, and contact information.

The issuance of a Department Bulletin outlining the above-mentioned procedures would incorporate procedural justice concepts by requiring officers to take the time to explain the reason for their actions and enabling community members to have a better understanding of their rights during such encounters. The OCC also recommends Department General Orders 5.17, 5.03, and 2.01 along with SFPD manuals and training materials be amended to incorporate these requirements and officers be provided training on these changes.

**PRESIDENT'S TASK FORCE: 1.3 RECOMMENDATION: Law enforcement agencies should establish a culture of transparency and accountability in order to build public trust and legitimacy. This will help ensure decision-making is understood and in accord with stated policy.**

**PRESIDENT'S TASK FORCE: 1.3.1 ACTION ITEM: To embrace a culture of transparency, law enforcement agencies should make all departmental policies available for public review and regularly post on SFPD's website information about stops, summonses, arrest, reported crime, and other law enforcement data aggregated by demographics.**

**PRESIDENT'S TASK FORCE: 2.2 RECOMMENDATION: Law enforcement agencies should have comprehensive policies on the use of force that include training, investigations,**

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<sup>3</sup> See Department Bulletin 15-151, "Protecting Our City, Knowing Our Rights" Brochure.

**prosecutions, data collection, and information sharing. These policies must be clear, concise, and openly available for public inspection.**

**PRESIDENT'S TASK FORCE: 2.6 RECOMMENDATION: Law enforcement agencies should be encouraged to collect, maintain, and analyze demographic data on all detentions (stops, frisks, searches, summons and arrests). This data should be disaggregated by school and non-school contacts.**

*OCC Recommendation No.2: SFPD Should Design a Form To Collect Information on Use of Force Incidents Systematically and Electronically.*

*OCC Recommendation No.3: SFPD Should Post Monthly Its Use of Force Data On Its Website.*

*OCC Recommendation No.4: SFPD Should Analyze and Report Its Use of Force Data Annually to the Police Commission.*

The OCC recommends SFPD provide comprehensive statistics and analysis concerning its use of force data—a practice it has done in prior years. (See for example, SFPD's 2002 Use of Force and Officer Assault Review; also see SFPD's study on Five Years of Officer-Involved Shootings (January 20, 2010).) The OCC recommends SFPD adopt a use of force form so such information is collected systematically and electronically in all cases. The OCC suggests on a monthly basis SFPD post on its website comprehensive use of force statistics and analysis. Statistics and analysis should include the type of force, the type and degree of officer and/or suspect injury, time of day, location of the incident/use of force, unit/station, officer demographics (age, gender, race, rank, number of years with SFPD, number of years as a police officer) and suspect demographics including race/ethnicity, age, gender, gender identity, primary language and other factors such as mental illness, cognitive impairment, developmental disability, drug and alcohol use/addiction and homelessness. The OCC recommends annually SFPD issue a comprehensive Use of Force report that is available to the public and presented to the Police Commission. The OCC suggests SFPD's 2002 "Use of Force and Officer Assault Review" report be used as an example of the type of data collection and analysis SFPD provide on its website and in its yearly report.

***OCC Recommendation No.5: SFPD Should Re-Examine its Policies, Training and Evaluation of Force Incidents In Light of the California Supreme Court Decision Hayes v. San Diego (2013) 57 Cal.4<sup>th</sup> 622.***

The OCC recommends SFPD re-examine its policies, training, and analysis of use of force incidents in light of the California Supreme Court decision Hayes v. San Diego (2013) 57 Cal.4th 622. In Hayes, the California Supreme Court ruled under California negligence law, the tactical conduct and decisions preceding an officer's use of deadly force are relevant considerations in determining whether the use of deadly force is reasonable. The OCC recommends in all cases involving deadly force SFPD evaluate the tactical conduct and decisions preceding an officer's use of deadly force and this analysis be included in any evaluation of the incident. The OCC also suggests SFPD revise its use of force policies and training to include consideration of the tactical conduct and decisions preceding an officer's use of deadly force.

***OCC Recommendation No.6: SFPD Should Post Monthly its Data Concerning Car, Bicycle and Pedestrian Stops on its Website.***

***OCC Recommendation No.7: SFPD Should Analyze Its Data Concerning Car, Bicycle and Pedestrian Stops and Report Its Analysis of the Data Annually to the Police Commission.***

SFPD currently collects data concerning car, bicycle and pedestrian stops. (See e.g. Department Bulletin 14-059, "Traffic Stop Data Collection Program"). To provide transparency, the OCC recommends SFPD post on a monthly basis its traffic stop data. The OCC also recommends SFPD annually analyze this data and provide its analysis of the data in a public report for presentation to the Police Commission.

***OCC Recommendation No.8: Institute A Quarterly Meeting Between OCC and SFPD To Identify Training, Policy, and Procedure Recommendations Arising From Disciplinary Cases.***

To address training, policy, and procedure issues discovered during the investigation and disciplinary process of police misconduct cases, the OCC recommends a quarterly meeting with the Chief, the Deputy Chief of Staff, Officer-in-Charge of Risk Management, the Police Academy Captain, the OCC Director and the OCC policy attorney to discuss the OCC's police misconduct cases of the previous quarter that resulted in a sustained, policy or training failure finding. The goal of this meeting is to evaluate whether any training, policy or procedure of SFPD needs to be revised, added or re-issued and if so, to make written recommendations that include the manner in which the recommendations can be implemented and a timeline for completion.

***OCC Recommendation No.9: SFPD Should Post Its Department Bulletins On Its Website.***

SFPD currently posts its Department General Orders online, a practice instituted in response to the OCC's 2007 recommendation. Because Department Bulletins often contain important policing procedures and policies, the OCC recommends Department Bulletins also be posted on SFPD's website.

**PRESIDENT'S TASK FORCE: 1.3.2 ACTION ITEM: When serious incidents occur, including those involving alleged police misconduct, agencies should communicate with citizens and the media swiftly, openly, and neutrally, respecting areas where the law requires confidentiality.**

***OCC Recommendation No.10: SFPD Should Institutionalize Its Practice of Holding a Community Meeting Following An Officer-Involved Shooting By Revising DGO 8.11.***

After every officer-involved shooting, the Chief convenes a community meeting in the district where the shooting occurred. To institutionalize this important practice, the OCC recommends DGO 8.11 be amended to state within 10 days of an officer-involved shooting resulting in a fatality, the Chief of Police will notify the public and convene a meeting at a location within the affected community to provide whatever factual information SFPD can release and answer any questions and/or address concerns the public may have.

**PRESIDENT'S TASK FORCE: 1.5.3 ACTION ITEM: Law enforcement agencies should create opportunities in schools and communities for positive, non-enforcement interactions with police. Agencies should also publicize the beneficial outcomes and images of positive, trust-building partnerships and initiatives.**

***OCC Recommendation No.11: SFPD Should Partner With Youth Organizations To Make Presentations At Middle And High Schools On "Know Your Rights" For Youth.***

The OCC recommends SFPD in partnership with youth organizations, such as the Youth Commission, make presentations at high schools and middle schools on "Know Your Rights" for youth. These informal presentations would foster a positive manner to interact with middle and high school students, provide students with the "Know Your Rights for Youth in San Francisco" brochure that youth advocacy groups, the OCC, the Youth Commission and SFPD coauthored and answer questions that youth may have about their rights, the law and policing.

**PRESIDENT'S TASK FORCE: 1.5.4 ACTION ITEM: Use of physical control equipment and techniques against vulnerable populations – including children, elderly persons, pregnant women, people with physical and mental disabilities, limited English proficiency, and others – can undermine public trust and should be used as a last resort. Law enforcement agencies should carefully consider and review their policies towards these populations and adopt policies if none are in place.**

***OCC Recommendation No.12: Provide More Resources To The CIT Program To Address Its Increased Training And Administrative Demands.***

SFPD has been innovative in issuance of Department Bulletins on handling mental health crisis calls and the extensive work SFPD has done in partnership with the Mental Health Working Group to implement a Crisis Intervention Team (CIT) approach to mental health crisis calls for service. To enhance CIT's effectiveness, the OCC recommends SFPD dedicate more resources to address the increasing training and administrative demands of the CIT program. The OCC also recommends SFPD prioritize the collection of CIT data so information such as the types of service calls, dispatch time and outcomes can be analyzed to evaluate the program.

**PRESIDENT'S TASK FORCE: 1.9.2 ACTION ITEM: Law enforcement agencies should ensure reasonable and equitable language access for all persons who have encounters with police or who enter the criminal justice system.**

***OCC Recommendation No.13: SFPD Should Provide Interpreter Training to Bilingual Officers, Language Recertification For Bilingual Officers and Civilians, and Certification in Translation.***

SFPD has been on the forefront of promoting language services by implementing a Department General Order on language services, having an extensive group of certified bilingual officers, and meeting with the OCC and language access stakeholders monthly to address language access concerns.

To further enhance language services, the OCC recommends SFPD provide interpreter training for its bilingual officers as required by DGO 5.20. For several years, the OCC and language access stakeholders have also recommended SFPD obtain assistance from SFPD or Human Resources to provide bilingual recertification of sworn officers and civilian employees every 2-3 years. Because language proficiency is a perishable skill, recertification is a best practice. Additionally, SFPD does not yet test officers on their ability to translate a written statement in a foreign language into English. Translation is a different skill than oral interpretation. SFPD need certified officer translators because Department Bulletin 15-171 requires the translation of foreign language statements and documents before the completion of an incident report.

**PRESIDENT'S TASK FORCE 1.6.1 ACTION ITEM: Research conducted to evaluate the effectiveness of crime fighting strategies should specifically look at the potential for collateral damage of any given strategy on community trust and legitimacy.**

***OCC Recommendation No.14: SFPD Should Include Input From The OCC and Civilian Complaints When Evaluating The Effectiveness of Crime Fighting Strategies.***

The OCC recommends SFPD's tracking and evaluation of crime-fighting strategies also include the OCC's input and evaluation of complaints arising from these strategies. For example, the OCC has had several complaints concerning plainclothes units conducting traffic enforcement stops that did not qualify under Department General Order 5.08 as an ongoing investigation or an aggravated situation requiring immediate action to protect life or property. In addition to violating Department General Order 5.08, these strategies did not result in the discovery of contraband and undermined community trust because the traffic enforcement actions appeared arbitrary and petty.

**2.3 RECOMMENDATION: Law enforcement agencies are encouraged to implement non-punitive peer review of critical incidents separate from criminal and administrative investigations.**

***OCC Recommendation No.15: SFPD Should Include The OCC In Its Development of a Non-Punitive Lessons Learned Approach to Reviewing Serious Incidents.***

The OCC applauds SFPD for developing a non-punitive lessons learned approach to reviewing serious incidents. The OCC suggests it be included during the review process so that the OCC has an opportunity to contribute to training recommendations arising from these serious incidents.

**PRESIDENT'S TASK FORCE: 2.10 RECOMMENDATION: Law enforcement officers should be required to seek consent before a search and explain that a person has the right to refuse consent when there is no warrant or probable cause. Furthermore, officers should ideally obtain written acknowledgement that they have sought consent to a search in these circumstances.**

***OCC Recommendation No.16: SFPD Should Modify Its Written Consent to Search Policy to Include Consent Searches of the Person and the Person's Effects.***

Pursuant to Department General Order 15-136 (Consent Searches of Private Residences), officers are required to obtain written consent when searching a residence. To comply with the President's Task Force Recommendation 2.10 that officers should be required to seek consent before a search and explain that a person has the right to refuse consent when there is no warrant or probable cause, the OCC recommends SFPD's written consent to search policy include

consent searches of the person and the person's effects in addition to its current policy on residential searches.

**PRESIDENT'S TASK FORCE: 2.11 RECOMMENDATION: Law enforcement agencies should establish search and seizure procedures related to LGBTQ and transgender populations and adopt as policy the recommendation from the President's HIV/AIDS Task Force to cease using the possession of condoms as the sole evidence of vice<sup>4</sup>.**

***OCC Recommendation No.17: SFPD Should Establish A Written Procedure For Searching Transgender Individuals.***

The OCC recommends SFPD establish a written procedure for searching transgender individuals. Department Bulletin 13-258 provides many important procedures for police interactions with transgender individuals though it does not address how to search a transgender individual. DB 13-158 explains how to address transgender individuals appropriately, prohibits detentions based on one's appearance or gender identity alone, prohibits searches to determine a detainee's gender, prohibits detaining a transgender arrestee in a district station's holding cell, and requires notification to dispatch of the starting and ending mileage when an officer transports a transgender individual. However, Department Bulletin 13-158 does not address the procedure officers should follow if they need to conduct a search of a transgender individual. The OCC recommends in collaboration with transgender officers, community stakeholders, the OCC, and other relevant subject matter experts, SFPD develop a written policy for conducting a search of transgender individuals.

**PRESIDENT'S TASK FORCE: 5.2 RECOMMENDATION: Law enforcement agencies should engage community members in the training process.**

***OCC Recommendation No.18: SFPD Should Incorporate Community Members Especially from African-American, Asian, Latino, Youth, Immigrant, Muslim, and LGBTQ Communities in the Development of Training Curriculum and as Presenters during Officer Training.***

Community members from populations that have historically distrusted law enforcement have invaluable experiences and perspectives to share that will deepen officers' understanding of the various types of people and cultures they will encounter. As highlighted over a decade ago in Police Executive Research Forum's report *Racially Biased Policing: A Principled Response*, "[p]ersonal testimonials from minorities who have suffered from the effects of racial profiling or other forms of racial bias in policing can be effective in personalizing the problem and emphasizing the real harm caused to real people. Police personnel need to hear how racially biased actions can have profoundly damaging and long-lasting effects on citizens." (See

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<sup>4</sup> Concerning the President's Task Force's recommendation to cease using condom evidence in vice crimes, Department Bulletin 15-019 instructs officers not to confiscate, photograph or otherwise document possession of open/unopened condoms in prostitution-related crimes.

*Racially Biased Policing: A Principled Response*, Lorie Fridell, Robert Lunney, Drew Diamond and Bruce Kubu, Police Executive Research Forum, 2001, page 85.)

A well designed officer training seminar led by an experienced instructor that includes community members provides an ideal environment to discuss the stereotypes, misconceptions and biases we all have. The OCC suggests SFPD include community members—especially from African American, Asian, Latinos, youth, immigrant, Muslims and LGBTQ communities—in the development of training curriculum and also as participants and presenters during officer training.

***OCC Recommendation No.19: SFPD Should Provide Recruits, Patrol Officers, Sergeants, and Field Training Officers Training Specific to Police Interactions with Youth.***

The OCC recommends SFPD provide training designed to address police interactions with youth, including information about the juvenile brain, the impact of trauma on children and youth, and de-escalation tactics tailored to youth-police interactions. SFPD does not currently provide this type of training. When President Obama issued his Executive Order to create the 21st Century Policing Taskforce, he noted too many individuals, particularly young people of color, do not feel they are being treated fairly.<sup>5</sup> Police training designed to provide officers an understanding of the experiences and challenges of youth—particularly youth of color—is imperative. The OCC suggests a core component of this curriculum involve scenario-based training in which recruits, patrol officers, sergeants, and field training officers are required to learn and practice de-escalation tactics to address common interactions between youth and law enforcement.

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<sup>5</sup>President's Task Force, page 5.

**COMPREHENSIVE STATISTICAL REPORT  
THIRD QUARTER 2015**

	1ST	2ND	JUL	AUG	SEP	4TH	YTD
<b>CASES OPENED</b>							
Cases Opened	180	169	56	64	55	--	524
Merged/Voided	5	3	1	1	1	--	11
<b>ADJUSTED TOTAL</b>	<b>175</b>	<b>166</b>	<b>55</b>	<b>63</b>	<b>54</b>	<b>--</b>	<b>513</b>
<b>CASES CLOSED, BY YEAR CASE WAS FILED</b>							
2013	3	0	0	0	0	--	3
2014	118	101	33	19	16	--	287
2015	38	61	35	35	33	--	202
<b>TOTAL</b>	<b>159</b>	<b>162</b>	<b>68</b>	<b>54</b>	<b>49</b>	<b>--</b>	<b>492</b>
<b>CASES PENDING, BY YEAR CASE WAS FILED</b>							
2011	2	2	2	2	2	--	2
2013	2	2	2	2	2	--	2
2014	210	109	75	56	40	--	40
2015	142	248	271	300	322	--	322
<b>TOTAL</b>	<b>356</b>	<b>361</b>	<b>350</b>	<b>360</b>	<b>366</b>	<b>--</b>	<b>366</b>
<b>CASES OUTSIDE OCC JURISDICTION</b>							
	24	24	7	6	11	--	72
<b>CASES SUSTAINED</b>							
	8	19	0	4	4	--	35

**COMPARATIVE OVERVIEW OF CASELOAD  
THIRD QUARTER 2013 - THIRD QUARTER 2015**

	2015	2014	2013
<b>CASES OPENED</b>			
1st Quarter	180	190	151
2nd Quarter	169	159	191
July	56	74	72
August	64	67	71
September	55	67	74
4th Quarter	--	--	--
<b>YTD TOTAL</b>	<b>524</b>	<b>557</b>	<b>559</b>
<b>CASES CLOSED</b>			
1st Quarter	159	168	174
2nd Quarter	162	171	176
July	68	73	61
August	54	53	73
September	49	60	34
4th Quarter	--	--	--
<b>YTD TOTAL</b>	<b>492</b>	<b>525</b>	<b>518</b>
<b>CASES PENDING</b>			
January	355	330	309
February	352	318	309
March	355	335	284
April	356	335	295
May	363	341	299
June	361	323	299
July	350	324	310
August	360	338	308
September	366	345	348
October	--	--	--
November	--	--	--
December	--	--	--
<b>CASES SUSTAINED</b>			
1st Quarter	8	8	7
2nd Quarter	19	16	7
July	0	7	1
August	4	4	4
September	4	4	3
4th Quarter	--	--	--
<b>YTD TOTAL</b>	<b>35</b>	<b>39</b>	<b>22</b>

**HOW COMPLAINTS WERE RECEIVED  
THIRD QUARTER 2014**

MONTH	IN PERSON	LETTER	MAIL	ONLINE	OTHER	PHONE	SFPD	TOTALS
January	27	0	7	6	0	18	1	59
February	23	4	4	7	1	17	3	59
March	22	0	8	3	2	23	4	62
<b>1ST QUARTER</b>	<b>72</b>	<b>4</b>	<b>19</b>	<b>16</b>	<b>3</b>	<b>58</b>	<b>8</b>	<b>180</b>
April	26	1	13	0	0	17	4	61
May	15	0	5	2	0	19	4	45
June	31	2	6	2	1	19	2	63
<b>2ND QUARTER</b>	<b>72</b>	<b>3</b>	<b>24</b>	<b>4</b>	<b>1</b>	<b>55</b>	<b>10</b>	<b>169</b>
July	20	1	12	1	1	18	3	56
August	32	0	10	0	0	20	2	64
September	19	4	6	6	1	14	5	55
<b>3RD QUARTER</b>	<b>71</b>	<b>5</b>	<b>28</b>	<b>7</b>	<b>2</b>	<b>52</b>	<b>10</b>	<b>175</b>
October	--	--	--	--	--	--	--	--
November	--	--	--	--	--	--	--	--
December	--	--	--	--	--	--	--	--
<b>4TH QUARTER</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>YTD TOTAL</b>	<b>215</b>	<b>12</b>	<b>71</b>	<b>27</b>	<b>6</b>	<b>165</b>	<b>28</b>	<b>524</b>

**COMPLAINTS AND ALLEGATIONS BY UNIT  
THIRD QUARTER 2015  
(FOR COMPARISON)**

SFPD UNIT NAME	TOTAL COMPLAINTS	ALLEGATION TYPES										TOTAL ALLEGATIONS	OFFICERS INVOLVED	
		UF	UA	CRD	ND	RS	SS	D	PRO	POL	TF			
2P PERSONNEL	1	0	1	0	0	0	0	0	0	0	0	0	1	1
3A CENTRAL STATION	6	2	8	4	5	0	0	1	0	0	0	0	20	10
3B SOUTHERN STATION	5	4	7	6	1	1	0	1	0	0	0	0	20	6
3C BAYVIEW STATION	9	2	14	9	9	0	0	0	0	0	0	0	34	12
3D MISSION STATION	8	2	7	6	9	0	0	1	0	0	0	0	25	13
3E NORTHERN STATION	16	4	19	12	12	0	0	2	0	0	0	0	49	22
3F PARK STATION	7	1	5	10	3	0	0	0	0	0	0	0	19	8
3G RICHMOND STATION	4	0	6	3	3	0	0	0	0	0	0	0	12	5
3H INGLESIDE STATION	11	4	8	9	8	0	0	1	0	0	0	0	30	16
3I TARAVAL STATION	5	0	1	6	4	0	0	1	0	0	0	0	12	5
3J TENDERLOIN TASK FORCE	9	2	8	12	2	0	0	1	0	0	0	0	25	11
3M MUNI DIVISION	2	0	1	1	2	0	0	0	0	0	0	0	4	2
3X PATROL BUREAU HQ'S	2	0	0	0	2	0	0	0	0	0	0	0	2	2
4K SPECIAL MOTORCYCLE	5	0	4	4	1	0	0	0	0	0	0	0	9	5
4T CRIME PREVENTION COMPANY	5	0	7	3	1	0	0	1	0	0	0	0	12	9
5A INVESTIGATIONS BUREAU	1	0	1	1	0	0	0	0	0	0	0	0	2	1
5S SPECIAL INVESTIGATIONS(INCL. GANG TASK FORCE)	1	0	0	1	0	0	0	0	0	0	0	0	1	1
5T JUVENILE DIVISION	2	0	0	2	0	0	0	0	0	0	0	0	2	2
5V VICE CRIMES DIVISION	1	0	5	3	0	0	0	0	0	0	0	0	8	2
5W DOMESTIC VIOLENCE UNIT	1	0	8	0	2	0	0	0	0	0	0	0	10	2
AB AIRPORT BUREAU	5	0	3	4	3	0	0	0	0	0	0	0	10	5
UK UNKNOWN ASSIGNMENT	99	12	54	31	41	0	1	4	0	0	0	0	169	71
<b>TOTALS</b>	<b>205</b>	<b>33</b>	<b>167</b>	<b>127</b>	<b>108</b>	<b>1</b>	<b>1</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>476</b>	<b>211</b>

DEFINITION OF ALLEGATION TYPES

- UF Unnecessary Force
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- PRO Procedure
- POL Policy
- TF Training Failure

**COMPLAINTS AND ALLEGATIONS BY UNIT  
THIRD QUARTER 2014**

SFPD UNIT NAME	TOTAL COMPLAINTS	ALLEGATION TYPES										TOTAL ALLEGATIONS	OFFICERS INVOLVED
		UF	UA	CRD	ND	RS	SS	D	PRO	POL	TF		
1A CHIEF'S OFFICE	1	0	1	0	0	0	0	0	0	0	0	1	1
3A CENTRAL STATION	9	3	5	7	4	0	0	2	0	0	0	21	11
3B SOUTHERN STATION	18	1	9	15	11	0	0	0	0	0	0	36	21
3C BAYVIEW STATION	19	0	24	15	15	0	0	1	0	0	0	55	26
3D MISSION STATION	14	7	8	13	13	0	0	3	0	0	0	44	24
3E NORTHERN STATION	9	1	6	10	5	0	0	0	0	0	0	22	11
3F PARK STATION	7	0	1	8	1	0	0	0	0	0	0	10	7
3G RICHMOND STATION	5	0	4	5	3	0	0	0	0	0	0	12	7
3H INGLESIDE STATION	9	2	5	8	6	0	2	0	0	0	0	23	11
3I TARAVAL STATION	6	0	5	8	3	0	0	0	0	0	0	16	8
3J TENDERLOIN TASK FORCE	6	1	3	8	7	0	0	0	0	0	0	19	8
3M MUNI DIVISION	4	1	2	0	3	0	0	0	0	0	0	6	4
4T CRIME PREVENTION COMPANY	4	1	3	6	3	1	0	1	0	0	0	15	4
5A INVESTIGATIONS BUREAU	4	1	5	2	2	0	0	1	0	0	0	11	7
5H HOMICIDE SECTION	1	0	0	1	0	0	0	0	0	0	0	1	1
5N NARCOTICS	1	0	0	1	0	0	0	0	0	0	0	1	1
5V VICE CRIMES DIVISION	1	0	7	1	0	0	0	0	0	0	0	8	6
AB AIRPORT BUREAU	4	0	2	3	1	0	0	0	0	0	0	6	4
UK UNKNOWN ASSIGNMENT	107	12	41	44	37	0	0	3	0	0	0	170	75
<b>TOTALS</b>	<b>229</b>	<b>30</b>	<b>131</b>	<b>155</b>	<b>114</b>	<b>1</b>	<b>2</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>477</b>	<b>237</b>

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## FINDINGS IN ALLEGATIONS CLOSED THIRD QUARTER 2015

NO FINDING	ALLEGATION TYPES							SUBTOTAL	POL/PRO	TF	TOTAL
	UF	UA	CRD	ND	RS	SS	D				
1st Quarter	2	9	7	2	0	0	1	21	0	0	21
2nd Quarter	0	2	2	3	0	0	0	7	0	0	7
July	0	2	2	2	1	0	0	7	0	0	7
August	0	4	2	5	0	0	0	11	0	0	11
September	0	1	2	5	0	0	0	8	0	0	8
4th Quarter	--	--	--	--	--	--	--	--	--	--	--
<b>YTD TOTAL</b>	<b>2</b>	<b>18</b>	<b>15</b>	<b>17</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>54</b>	<b>0</b>	<b>0</b>	<b>54</b>

NO FINDING/WITHDRAWN	ALLEGATION TYPES							SUBTOTAL	POL/PRO	TF	TOTAL
	UF	UA	CRD	ND	RS	SS	D				
1st Quarter	1	2	3	3	0	0	0	9	0	0	9
2nd Quarter	0	0	0	0	0	0	0	0	0	0	0
July	1	4	3	4	0	0	1	13	0	0	13
August	0	3	1	1	0	0	0	5	0	0	5
September	0	0	0	0	0	0	0	0	0	0	0
4th Quarter	--	--	--	--	--	--	--	--	--	--	--
<b>YTD TOTAL</b>	<b>2</b>	<b>9</b>	<b>7</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>27</b>	<b>0</b>	<b>0</b>	<b>27</b>

NOT SUSTAINED	ALLEGATION TYPES							SUBTOTAL	POL/PRO	TF	TOTAL
	UF	UA	CRD	ND	RS	SS	D				
1st Quarter	36	99	100	91	1	2	19	348	0	0	348
2nd Quarter	48	60	115	84	0	1	11	319	0	0	319
July	11	24	48	28	2	1	3	117	0	0	117
August	11	25	33	24	0	0	5	98	0	0	98
September	9	8	19	16	1	0	2	55	0	0	55
4th Quarter	--	--	--	--	--	--	--	--	--	--	--
<b>YTD TOTAL</b>	<b>115</b>	<b>216</b>	<b>315</b>	<b>243</b>	<b>4</b>	<b>4</b>	<b>40</b>	<b>937</b>	<b>0</b>	<b>0</b>	<b>937</b>

### DEFINITION OF ALLEGATION TYPES

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 D Discourtesy  
 PRO Procedure  
 POL Policy  
 TF Training Failure

**FINDINGS IN ALLEGATIONS CLOSED  
THIRD QUARTER 2015**

PROPER CONDUCT	ALLEGATION TYPES							SUBTOTAL	POL/PRO	TF	TOTAL
	UF	UA	CRD	ND	RS	SS	D				
1st Quarter	0	55	1	12	0	0	0	68	0	0	68
2nd Quarter	0	39	3	19	0	0	0	61	0	0	61
July	0	19	2	0	0	0	0	21	0	0	21
August	4	24	0	9	0	0	0	37	0	0	37
September	0	17	1	8	0	0	0	26	0	0	26
4th Quarter	--	--	--	--	--	--	--	--	--	--	--
<b>YTD TOTAL</b>	<b>4</b>	<b>154</b>	<b>7</b>	<b>48</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>213</b>	<b>0</b>	<b>0</b>	<b>213</b>

SUSTAINED	ALLEGATION TYPES							SUBTOTAL	POL/PRO	TF	TOTAL
	UF	UA	CRD	ND	RS	SS	D				
1st Quarter	0	3	2	11	0	0	1	17	0	0	17
2nd Quarter	2	12	4	28	0	0	1	47	0	0	47
July	0	0	0	0	0	0	0	0	0	0	0
August	0	0	1	8	0	0	0	9	0	0	9
September	0	3	0	13	0	0	0	16	0	0	16
4th Quarter	--	--	--	--	--	--	--	--	--	--	--
<b>YTD TOTAL</b>	<b>2</b>	<b>18</b>	<b>7</b>	<b>60</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>89</b>	<b>0</b>	<b>0</b>	<b>89</b>

UNFOUNDED	ALLEGATION TYPES							SUBTOTAL	POL/PRO	TF	TOTAL
	UF	UA	CRD	ND	RS	SS	D				
1st Quarter	0	0	2	1	0	0	0	3	0	0	3
2nd Quarter	0	2	6	2	0	0	0	10	0	0	10
July	0	0	4	5	0	0	0	9	0	0	9
August	0	3	5	4	0	0	0	12	0	0	12
September	0	1	4	3	0	0	0	8	0	0	8
4th Quarter	--	--	--	--	--	--	--	--	--	--	--
<b>YTD TOTAL</b>	<b>0</b>	<b>6</b>	<b>21</b>	<b>15</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>42</b>	<b>0</b>	<b>0</b>	<b>42</b>

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## POLICY RECOMMENDATIONS – 3rd QUARTER 2015

Case No.	Type of Allegation	Policy Recommendation
A.	Neglect of Duty	<p>In a sexual assault case, the complainant alleged the officer had failed to properly investigate her case and communicate with her about the status of the investigation. The evidence indicates during the first two months the officer assigned to the complainant’s case pursued several investigative leads. Initially the named officer made reasonable efforts to investigate the complainant’s case and to maintain contact with the complainant.</p> <p>The officer submitted the complainant’s sexual assault kit for testing approximately five weeks after the incident which predated the passage of San Francisco Administrative Code section 2A.89 entitled “Implementing the California Sexual Assault Victims’ DNA Bill of Rights.” Section 2A.89 required by March 1, 2011, the Police Chief implement procedures for collecting and testing DNA evidence in sexual assault cases, including the testing of DNA evidence obtained from a healthcare provider within not more than fourteen days of receipt. Subsequently, the officer collected a DNA sample but did not submit it for testing. Only after the complainant asked about the status of her case six months after the incident did another inspector submit the DNA evidence for testing. When the officer transferred to another unit, the complainant’s case was not reassigned to another investigator. For almost two years, there was no follow up on the results of the complainant’s sexual assault kit.</p> <p>The OCC recommends SFPD develop and implement procedures that comply with the 2014 amendments to Penal Code section 680, the “Sexual Assault Victims’ DNA Bill of Rights.” Under these procedures, sexual assault forensic evidence received by a law enforcement agency on or after January 1, 2016, should be submitted to the crime lab within 20 days after it is booked into evidence. Crime labs are also required to process sexual assault forensic evidence, create DNA profiles when able, and upload qualifying DNA profiles into CODIS as soon as practically possible, but no later than 120 days after initially receiving the evidence. Alternately, a crime lab can transmit the sexual assault forensic evidence to another crime lab as soon as practically possible but no later than 30 days after initially receiving the evidence for processing of the evidence for the presence of DNA. These procedures should also include the rights of sexual assault victims as set forth in Penal Code section 680.</p> <p>The OCC also recommends SFPD adopt a procedure to notify sexual assault victims at least every 60 days on case status including any change in the name and contact information of their investigator, whether a DNA profile of the assailant was obtained from the testing of the rape kit evidence or other crime scene evidence, whether the DNA profile of the assailant developed from the rape kit evidence or other crime scene evidence has been entered into SFPD of Justice Data Bank, and whether there is a match between the DNA profile developed from the rape kit evidence or other crime scene evidence and a DNA profile contained in SFPD of Justice Convicted Offender DNA Data Base provided that disclosure would not impede or compromise an ongoing investigation.</p> <p>The OCC also recommends SFPD present an annual written report to the Police Commission about its DNA evidence collection and testing in sexual assault cases, including its compliance with Penal Code section 680 forensic evidence processing and collection deadlines.</p>

## Sustained Allegations – Third Quarter 2015

Case No.	Neglect of Duty	Unwarranted Action	Unnecessary Force	Conduct Reflecting Discredit	Discourtesy	Racial or Sexual Slur
1.	<p>When a sergeant and two plain clothes officers took the complainant into custody, the sergeant took custody of the complainant's property. The sergeant failed to properly process complainant's property in violation of DGO 6.15. While the complainant's property was listed on a San Francisco Property Inventory Arrest Record, the officer who listed the items did not complete and sign a property receipt in duplicate and give the original form to the complainant and keep one copy. Instead, the blank receipt with carbon copies still attached was placed inside a manila envelope with the complainant's property. The manila envelope was not sealed and no officer wrote his name or star number on the envelope flap. The complainant's cash was placed in a cash inventory envelope. The form on the front of the cash envelope describing currency in words and numbers was left blank.</p> <p>Upon release from jail, the complainant said one of his two diamond earrings, each worth \$3,000, was missing.</p>					

## Sustained Allegations – Third Quarter 2015

Case No.	Neglect of Duty	Unwarranted Action	Unnecessary Force	Conduct Reflecting Discredit	Discourtesy	Racial or Sexual Slur
2.	<p>An officer violated DGO 5.20 when he did not obtain an interpreter to explain to a LEP Spanish-speaking mother why he was taking her 13-year old daughter into custody. The officer violated DGO 7.01 when he did not notify the mother of the process underway for her daughter; the reason for taking her daughter into custody, where she was going to be held, that she had been provided with the Miranda admonishment and that she was being taken to CARC. The officer failed to call for a female officer. The officer did not conduct a complete investigation in violation of DGO 1.03 and 3.01. The officer neglected his duties as a field training officer (FTO) in violation of DGO 1.03 and the Field Training Manual. A sergeant violated DGO 1.04 by approving the incident report that facially showed an insufficient investigation and violations of DGO 7.01.</p>					
3.	<p>An officer violated DGO 5.04 when he failed to prepare an incident report indicating the complainant had requested a private person's arrest. The officer violated DGO 5.03 when he failed to issue a certificate of release when he handcuffed and then released the complainant.</p>					

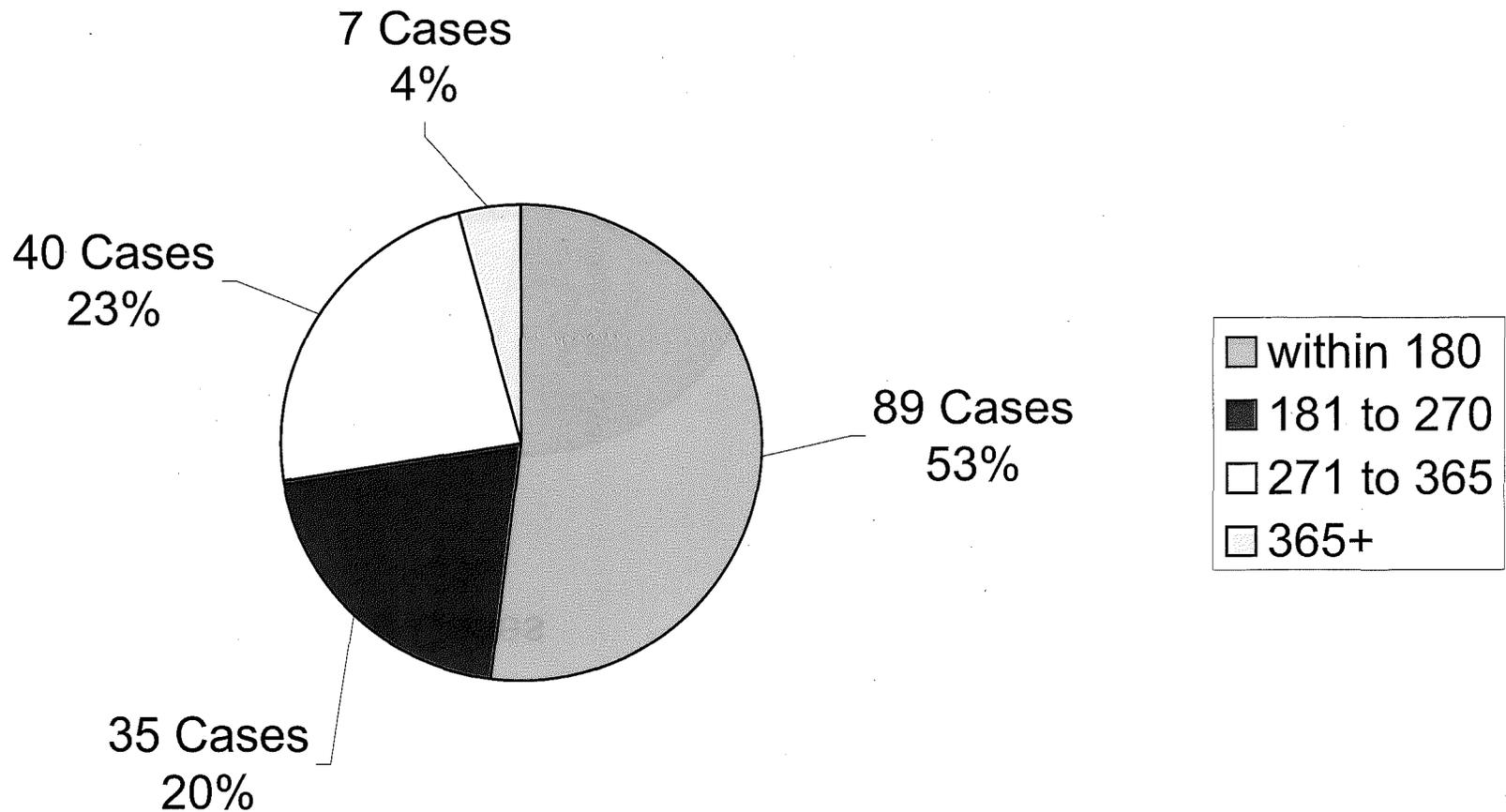
## Sustained Allegations – Third Quarter 2015

Case No.	Neglect of Duty	Unwarranted Action	Unnecessary Force	Conduct Reflecting Discredit	Discourtesy	Racial or Sexual Slur
4.				In violation of DGO 2.01, General Rules of Conduct, Rule 14, Public Courtesy, an officer said, "If you think you were driving that car, you're tweaking!"		
5.	In violation of DGO 2.01, General Rules of Conduct, Rule 9, Misconduct and the Peace Officer Field Training Manual, Traffic Enforcement, an officer failed to include his name, star number and unit number on the citation he issued to the complainant.					
6.	In violation of DGO 2.01, General Rules of Conduct, Rule 9, Misconduct, a sergeant failed to properly supervise an officer, resulting in the officer's wrongful arrest of the complainant.					
7.	In violation of DGO 5.03, Investigative Detentions, an officer failed to include his signature, the time the complainant was detained and the time the complainant was released.					

## Sustained Allegations – Third Quarter 2015

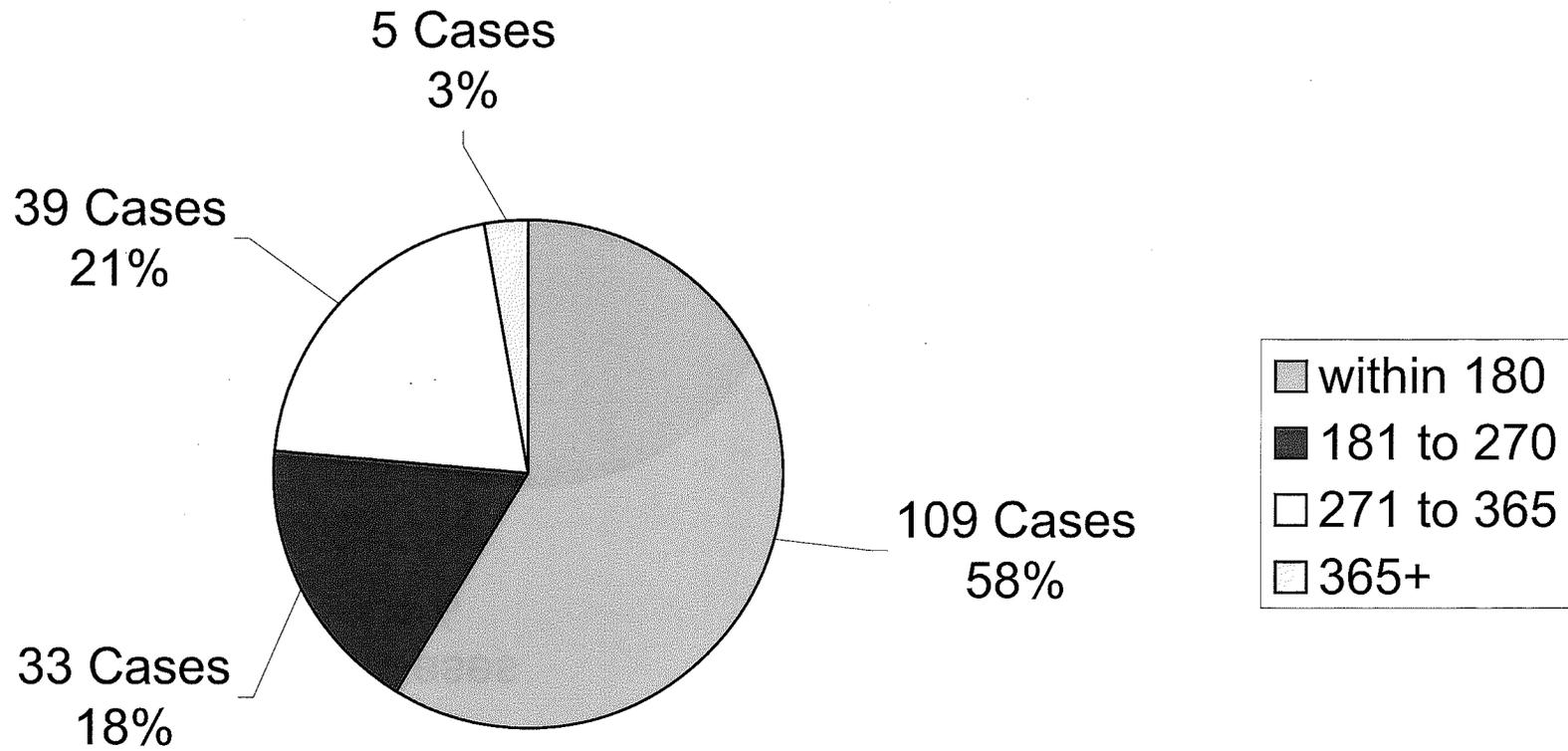
Case No.	Neglect of Duty	Unwarranted Action	Unnecessary Force	Conduct Reflecting Discredit	Discourtesy	Racial or Sexual Slur
8.	<p><b><u>Investigation and Arrest</u></b></p> <p>In violation of DGO 5.20, Language Access, officers failed to obtain an interpreter for the LEP Spanish-speaking complainant.</p> <p>In violation of DGO 6.09, Domestic Violence, the officers failed to properly investigate.</p> <p>Officers failed to comply with DGO 7.04, Children of Arrested Parents, as they did not let the complainant explain to her children what was happening and who would care for them.</p> <p>A sergeant failed to properly supervise.</p> <p><b><u>Post Arrest</u></b></p> <p>The sergeant who provided the DA with evidence resulting in complainant's exoneration did not complete the investigation by failing to prepare a report of the crime committed against her by her boyfriend. The sergeant also failed to provide services to the complainant as the victim of domestic violence.</p> <p>Once the complainant was exonerated, an officer violated DGO 3.16 by failing to provide the complainant the incident report or explaining how public safety would be harmed if it were released.</p> <p>An officer failed to comply with DGO 5.20's reporting requirements.</p>	<p>The officers wrongfully arrested the complainant as the dominant aggressor instead of the victim, causing her wrongful incarceration for domestic violence.</p>				

## Days to Close - Cases Closed Third Quarter 2015



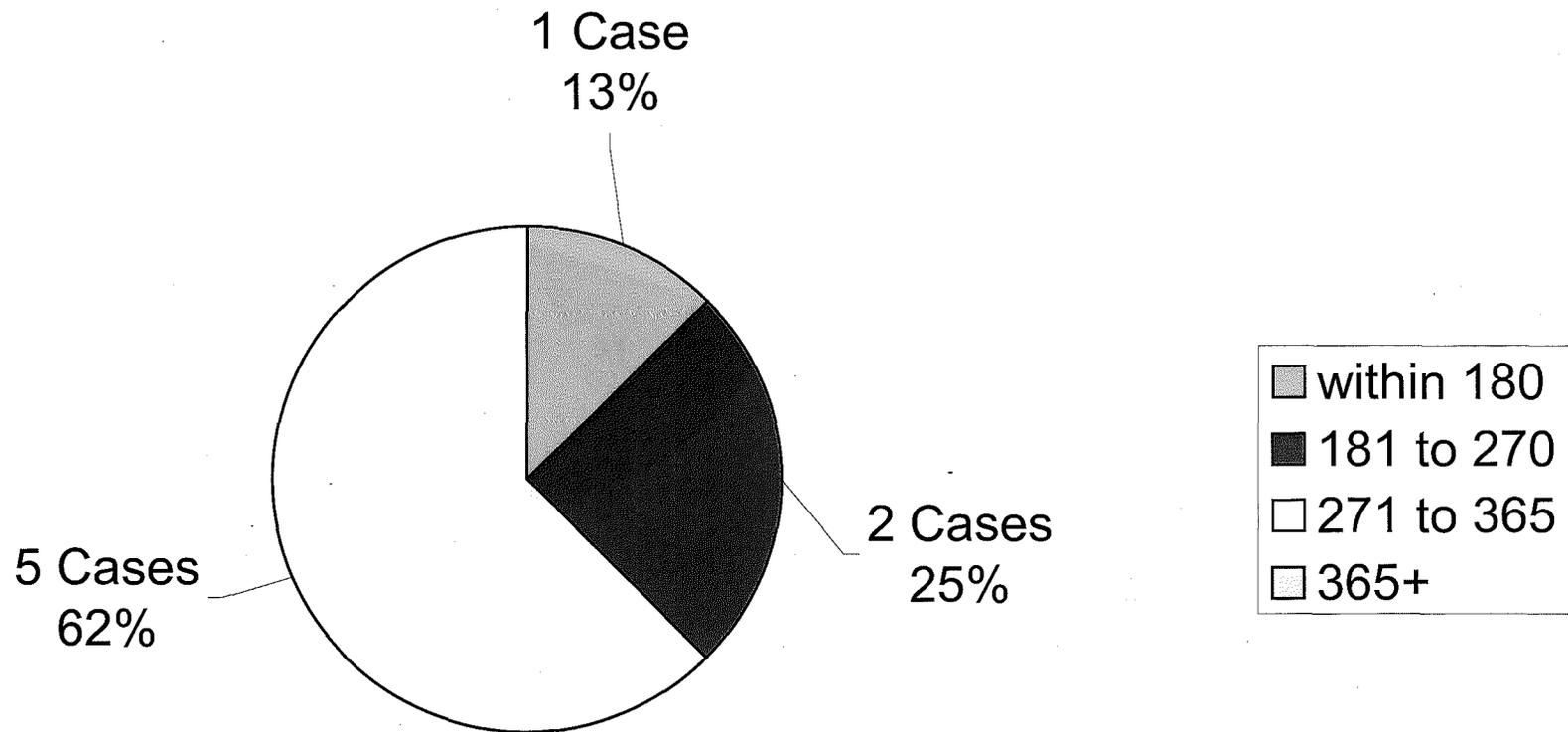
Average Days to Close: 177, Median: 169

## Days to Close - Cases Closed Third Quarter 2014



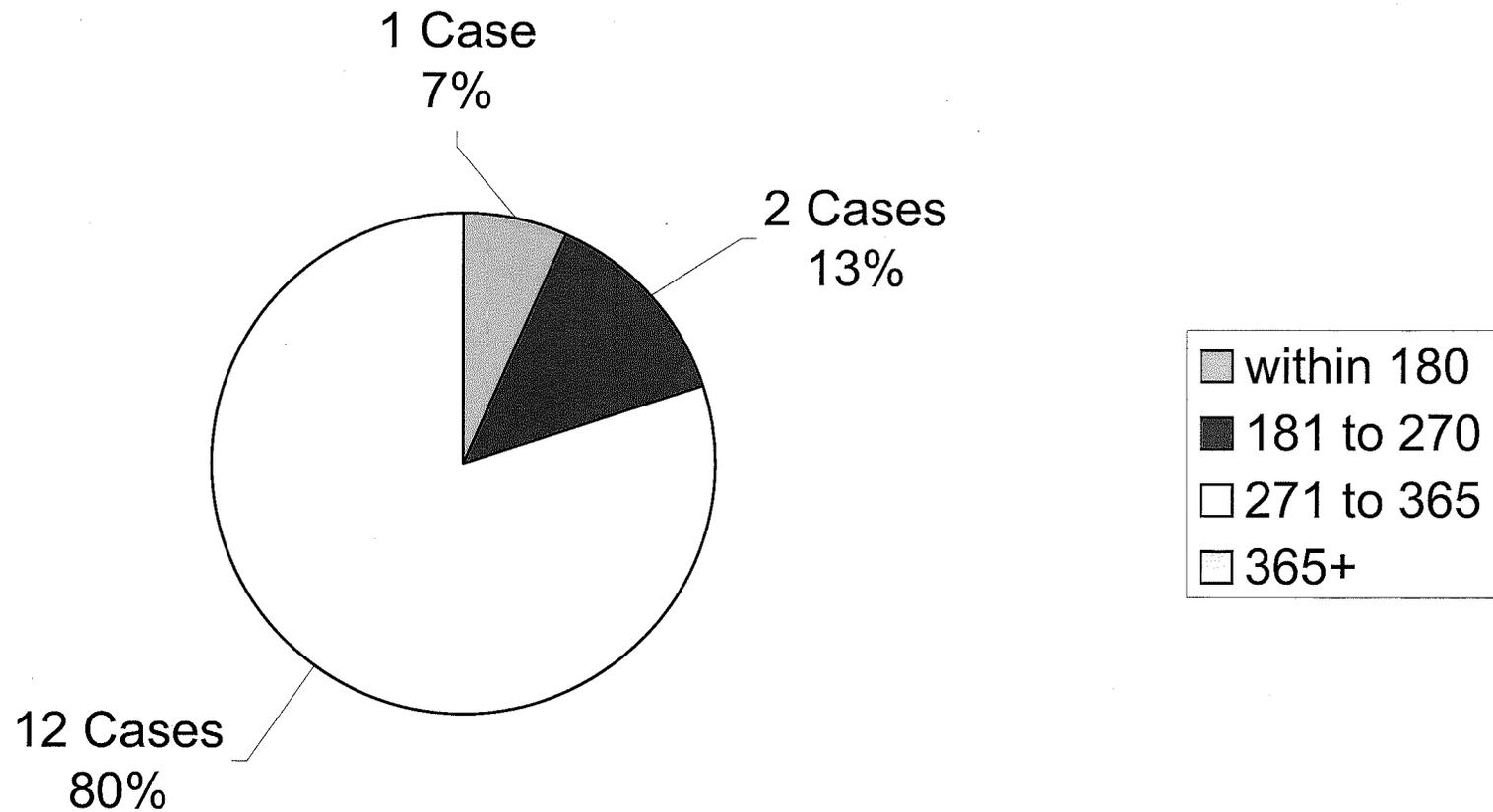
Average Days to Close: 161, Median: 140

## Days to Close - Cases Sustained Third Quarter 2015



Average Days to Close: 284, Median: 307

## Days to Close - Cases Sustained Third Quarter 2014



Average Days to Close: 306, Median: 323

**INVESTIGATIVE HEARINGS AND MEDIATIONS  
THIRD QUARTER 2015**

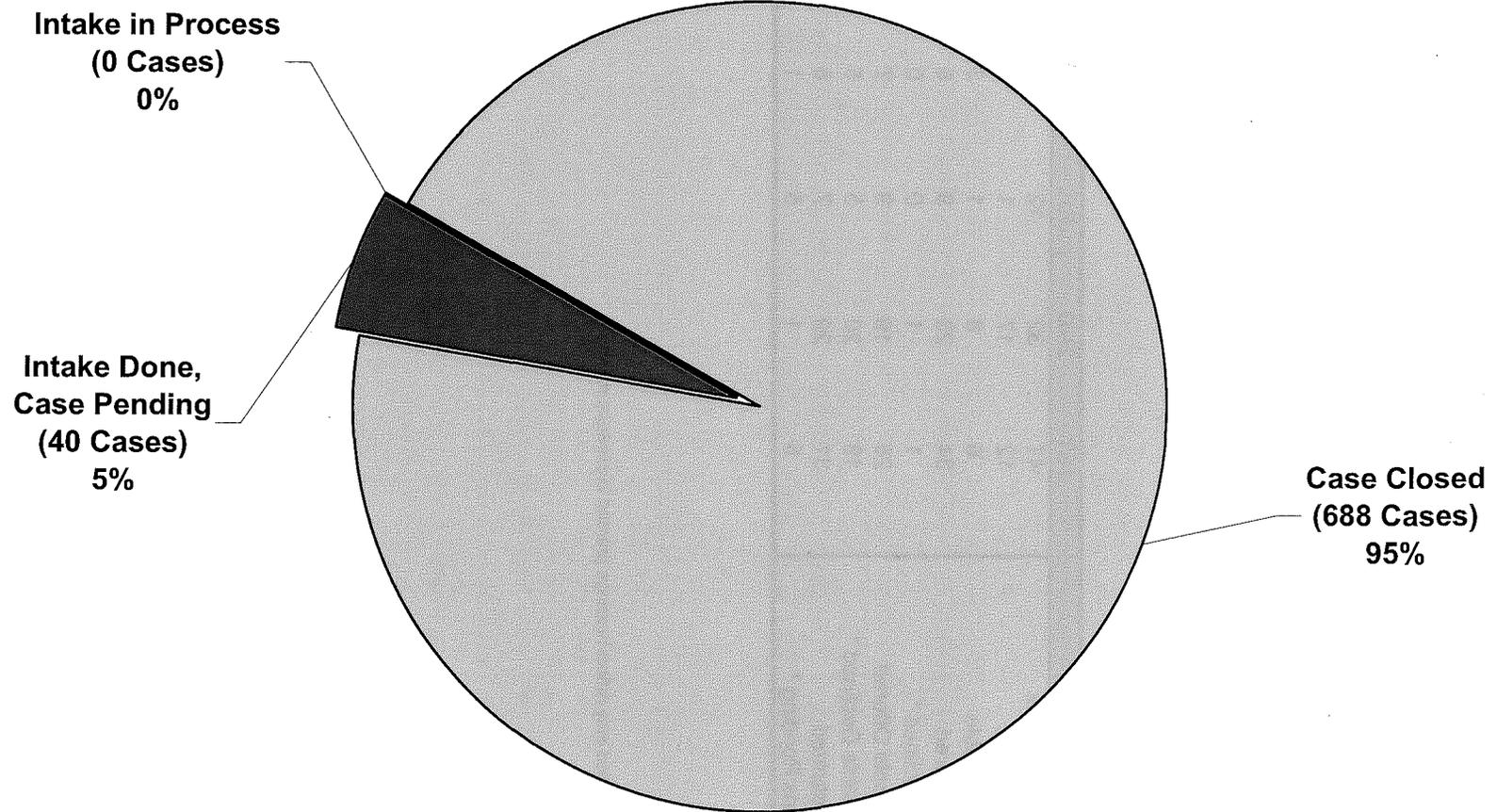
<b>INVESTIGATIVE HEARINGS</b>	<b>1ST</b>	<b>2ND</b>	<b>JUL</b>	<b>AUG</b>	<b>SEP</b>	<b>4TH</b>	<b>YTD</b>
Requests for Hearing	7	6	4	1	6	--	24
Hearings Granted	0	0	0	0	0	--	0
Requests Denied	8	6	4	1	5	--	24
Hearings Pending*	0	0	0	0	0	--	0
Hearings Held	0	0	0	0	0	--	0
Reopened	0	0	0	0	0	--	0

<b>MEDIATIONS</b>	<b>1ST</b>	<b>2ND</b>	<b>JUL</b>	<b>AUG</b>	<b>SEP</b>	<b>4TH</b>	<b>YTD</b>
New Eligible Cases	41	32	12	10	11	--	106
Cases Mediated	12	17	1	7	4	--	41
Officers Ineligible	6	8	1	3	3	--	21
Officers Offered	34	23	9	9	9	--	84
Officers Declined *	1	1	0	0	0	--	2
Complainants Offered	28	19	9	7	8	--	71
Complainants Declined *	19	20	5	5	4	--	53
Cases Returned	31	29	7	8	5	--	80
Mediations Pending *	5	1	5	1	4	--	4

\* Action specified may reflect hearings granted in previous months.

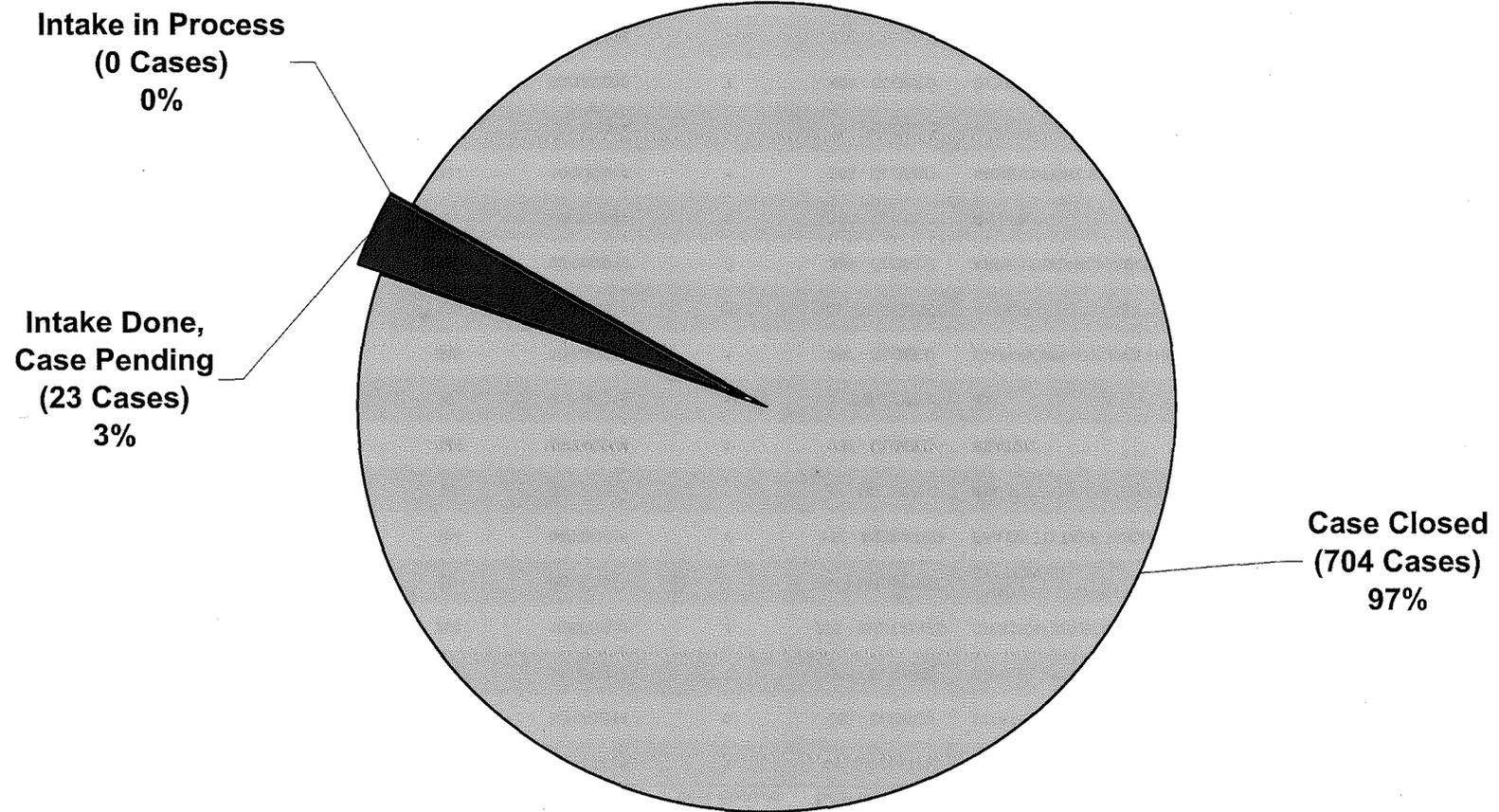
# Status of OCC Cases - Year 2014

as of 09/30/15



# Status of OCC Cases - Year 2013

as of 09/30/14



**STATUS OF OCC COMPLAINTS - YEAR 2014**

as of 09/30/15



Case #	Received	Intake Done	Days Elapsed	Review Done	Days Elapsed	Closed	Days Elapsed	Total Days/Status	Synopsis of Case	Sent to MCD
0001-14	01/02/2014	01/08/2014	6	02/11/2014	34	02/12/2014	1	41 - MEDIATED	INAPPROPRIATE COMMENTS/BEHAVIOR	
0002-14	01/02/2014	01/14/2014	12	10/17/2014	276	10/17/2014	0	288 - CLOSED	CITATION WITHOUT CAUSE	
0003-14	01/06/2014	01/22/2014	16	01/05/2015	348	01/06/2015	1	365 - CLOSED	ARREST W-O CAUSE INAPPROPRIATE COMMENTS/BEHAVIOR	
0004-14	01/06/2014	01/22/2014	16	10/07/2014	258	10/08/2014	1	275 - SUSTAINED	CITATION WITHOUT CAUSE AND PROFANITY	10/09/2014
0005-14	01/07/2014	01/17/2014	10	02/24/2014	38	02/27/2014	3	51 - MEDIATED	GRABBED C'S ARM WHILE RIDING BIKE ON SIDEWALK/THREATENING STATEMENT	
0006-14	01/06/2014	01/14/2014	8	04/28/2014	104	04/28/2014	0	112 - MEDIATED	FAILED TO TAKE REQUIRED ACTION/FOUL LANGUAGE	
0007-14	01/07/2014	01/17/2014	10	02/11/2014	25	02/12/2014	1	36 - MEDIATED	INAPP STATEMENTS/BEH & ND RE: EPO SERVICE	
0008-14	01/08/2014	01/09/2014	1	06/23/2014	165	06/24/2014	1	167 - CLOSED	BEATEN	
0009-14	01/08/2014	01/09/2014	1	01/15/2014	6	01/16/2014	1	8 - INFO ONLY	IO2	
0010-14	01/09/2014	01/30/2014	21	10/02/2014	245	10/03/2014	1	267 - CLOSED	INAPPROPRIATE AND THREATENING BEHAVIOR	
0011-14	01/08/2014	01/14/2014	6	07/02/2014	169	09/26/2014	86	261 - SUSTAINED	RUDE/FAILED TO ACT	09/29/2014
0012-14	01/10/2014	01/15/2014	5	02/09/2015	390	02/09/2015	0	395 - CLOSED	ARREST/SEARCH/SEIZURE OF PROPERTY	
0013-14	01/08/2014	01/14/2014	6	04/18/2014	94	04/18/2014	0	100 - CLOSED	CITE/RUDE	
0014-14	01/08/2014	01/14/2014	6	10/22/2014	281	10/23/2014	1	288 - CLOSED	ARREST/FORCE	
0015-14	01/10/2014	01/22/2014	12	06/09/2014	138	06/10/2014	1	151 - CLOSED	RUDE/THREATENING	
0016-14	01/10/2014	01/30/2014	20	02/11/2015	377	02/18/2015	7	404 - CLOSED	DETENTION/SEARCH/THREATS	
0017-14	01/13/2014	01/16/2014	3	09/05/2014	232	09/08/2014	3	238 - CLOSED	ISSUING AN INVALID ORDER	
0018-14	01/14/2014	01/17/2014	3	11/10/2014	297	12/05/2014	25	325 - SUSTAINED	FAILURE TO ARREST ADULT CHILDREN LIVING WITH COMPLAINANT	12/05/2014
0019-14	01/14/2014	01/27/2014	13	04/01/2014	64	04/01/2014	0	77 - MEDIATED	FAILURE TO COMMUNICATE REGARDING POLICE HOLD ON VEHICLE	
0020-14	01/13/2014	01/27/2014	14	01/28/2014	1	01/29/2014	1	16 - INFO ONLY	FAILURE TO TAKE REQUIRED ACTION	
0021-14	01/14/2014	01/24/2014	10	12/24/2014	334	12/29/2014	5	349 - CLOSED	ARREST WITHOUT CAUSE/UNWARRANTED SEARCH/FAILURE TO PROCESS PROPERTY	
0022-14	01/15/2014	01/31/2014	16	05/09/2014	98	05/09/2014	0	114 - CLOSED	FOR FAILURE TO PROPERLY OPERATE VEHICLE	
0023-14	01/15/2014	01/16/2014	1	01/16/2014	0	01/16/2014	0	1 - INFO ONLY	IO2	
0024-14	01/15/2014	01/31/2014	16	08/15/2014	196	08/15/2014	0	212 - CLOSED	SEARCH OF RESIDENCE WITHOUT CAUSE/USE OF FORCE	
0025-14	01/13/2014	01/23/2014	10	03/17/2014	53	03/17/2014	0	63 - CLOSED	INAPPROPRIATE BEHAVIOR/COMMENTS	
0026-14	01/15/2014	01/29/2014	14	05/08/2014	99	05/28/2014	20	133 - CLOSED	CITATION WITHOUT CAUSE/INAPPROPRIATE BEHAVIOR	

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0027-14	01/14/2014	02/05/2014	22	05/16/2014	100	05/19/2014	3	125 - MEDIATED	CITATION AND UNNECESSARY FORCE	
0028-14	01/13/2014	02/07/2014	25	10/09/2014	244	10/14/2014	5	274 - CLOSED	FOR ARREST/SEARCH & FAILURE TO MIRANDIZE	
0029-14	01/17/2014	02/07/2014	21	03/28/2014	49	04/01/2014	4	74 - CLOSED	UNNECESSARY FORCE	
0030-14	01/17/2014	01/17/2014	0	02/17/2015	396	07/06/2015	139	535 - CLOSED	FAILURE TO PROPERLY PROCESS PROPERTY/EVIDENCE	
0031-14	01/17/2014	01/28/2014	11	12/02/2014	308	12/02/2014	0	319 - CLOSED	DETENTION/HARASSING THE COMPLAINANT	
0031-15	12/24/2014	04/06/2015	103					280 - PENDING	FAILURE TO DOCUMENT/PROCESS PROPERTY	
0032-14	01/17/2014	02/04/2014	18	11/14/2014	283	11/16/2014	2	303 - CLOSED	DETENTION/BIASED POLICING DUE TO RACE	
0033-14	01/17/2014	01/28/2014	11	10/14/2014	259	10/17/2014	3	273 - SUSTAINED	DETENTION/INAPPROPRIATE COMMENTS AND BEHAVIOR	10/17/2014
0034-14	01/10/2014	01/28/2014	18	03/17/2014	48	03/17/2014	0	66 - WITHDRAWN	INAPPROPRIATE BEHAVIOR	
0035-14	01/17/2014	02/13/2014	27	10/06/2014	235	10/06/2014	0	262 - CLOSED	ENTERING/SEARCHING A RESIDENCE/FAILURE TO PRODUCE WARRANT	
0036-14	01/16/2014	02/12/2014	27	12/02/2014	293	12/16/2014	14	334 - SUSTAINED	ENTERING A RESIDENCE/USE OF FORCE	12/17/2014
0037-14	01/17/2014	02/04/2014	18	08/14/2014	191	08/14/2014	0	209 - CLOSED	CITATION W-OUT CAUSE/INAPPROPRIATE BEHAVIOR	
0038-14	01/17/2014	02/07/2014	21	10/20/2014	255	10/20/2014	0	276 - CLOSED	UNNECESSARY FORCE	
0039-14	01/22/2014	01/24/2014	2	01/27/2014	3	01/28/2014	1	6 - INFO ONLY	IO2	
0040-14	01/22/2014	01/23/2014	1	01/29/2014	6	02/04/2014	6	13 - CLOSED	MISUSE OF POLICE AUTHORITY	
0041-14	01/20/2014	01/27/2014	7	03/24/2014	56	03/26/2014	2	65 - MEDIATED	ENTRY	
0042-14	01/17/2014	01/27/2014	10	05/21/2014	114	05/22/2014	1	125 - CLOSED	FAILURE TO TAKE REQUIRED ACTION/BIASED POLICING	
0043-14	01/21/2014	01/23/2014	2	01/23/2014	0	01/24/2014	1	3 - INFO ONLY	IO2	
0044-14	01/22/2014	02/05/2014	14	08/15/2014	191	08/15/2014	0	205 - CLOSED	FORCE/BEHAVIOR	
0045-14	01/24/2014	02/06/2014	13	09/04/2014	210	09/09/2014	5	228 - CLOSED	DETENTION/CITE/INVALID ORDER/INACCURATE CITE/INAPP COMMENTS/BEHAVIOR	
0046-14	01/24/2014	01/28/2014	4	08/07/2014	191	08/08/2014	1	196 - CLOSED	INAPPROPRIATE BEHAVIOR/COMMENTS	
0047-14	01/27/2014	02/12/2014	16	04/25/2014	72	04/28/2014	3	91 - CLOSED	INAPPROPRIATE BEHAVIOR/CAUSED INJURY	
0048-14	01/27/2014	02/04/2014	8	02/04/2014	0	02/04/2014	0	8 - INFO ONLY	IO2	
0049-14	01/27/2014	02/12/2014	16	11/21/2014	282	11/26/2014	5	303 - CLOSED	DETENTION/FORCE	
0050-14	01/27/2014	02/10/2014	14	10/29/2014	261	10/29/2014	0	275 - CLOSED	ARREST/MISSING PROPERTY	
0051-14	01/28/2014	02/10/2014	13	10/15/2014	247	10/17/2014	2	262 - CLOSED	ARREST/FORCE/THREATS/RACIAL BIAS	
0052-14	01/28/2014	02/18/2014	21	02/13/2015	360	02/17/2015	4	385 - CLOSED	ARREST/FORCE	
0053-14	01/29/2014	02/05/2014	7	09/12/2014	219	09/16/2014	4	230 - CLOSED	UF WITH INJURIES	
0054-14	01/30/2014	02/10/2014	11	12/24/2014	317	12/24/2014	0	328 - CLOSED	DETENTION WITHOUT CAUSE/FORCE/INAPPROPRIATE BEHAVIOR	

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0055-14	01/30/2014	02/14/2014	15	12/05/2014	294	12/08/2014	3	312 - SUSTAINED	FAILURE TO TAKE REQUIRED ACTION/INAPPROPRIATE BEHAVIOR	12/09/2014
0056-14	01/30/2014	01/31/2014	1	01/31/2014	0	01/31/2014	0	1 - INFO ONLY	IO2	
0057-14	01/31/2014	02/17/2014	17	06/03/2014	106	06/03/2014	0	123 - CLOSED	FAILED TO RELEASE INFORMATION ABOUT AN ARRESTEE'S LOCATION	
0058-14	01/30/2014	02/20/2014	21	07/25/2014	155	08/11/2014	17	193 - SUSTAINED	SEARCH WITHOUT CAUSE	08/12/2014
0059-14	01/31/2014	02/21/2014	21	06/05/2014	104	06/05/2014	0	125 - CLOSED	HELD COMPLAINANT BY SHOULDERS/YELLED AND THREATENED TO ARREST	
0060-14	01/31/2014	02/21/2014	21	11/26/2014	278	12/04/2014	8	307 - SUSTAINED	FAILURE TO INVESTIGATE AND FAVORING THE MUNI DRIVERS	12/05/2014
0061-14	01/31/2014	02/21/2014	21	05/06/2014	74	05/07/2014	1	96 - INFO ONLY	INFO ONLY	
0062-14	01/31/2014	02/11/2014	11	03/31/2014	48	03/31/2014	0	59 - CLOSED	POURED BEER ON COMPLAINANT	
0063-14	01/31/2014	02/04/2014	4	02/04/2014	0	02/04/2014	0	4 - INFO ONLY	IO2	
0064-14	02/03/2014	02/04/2014	1	08/28/2014	205	10/30/2014	63	269 - SUSTAINED	ISSUED CITE/ASKED FOR PHONE NUMBER/SENT TEXT MESSAGE TO DRIVER	10/31/2014
0065-14	02/03/2014	02/05/2014	2	04/29/2014	83	04/30/2014	1	86 - CLOSED	CITATION/HARASSING	
0066-14	01/31/2014	02/18/2014	18	06/20/2014	122	06/20/2014	0	140 - CLOSED	INAPPROPRIATE TOUCHING	
0067-14	02/04/2014	02/07/2014	3	03/12/2014	33	03/12/2014	0	36 - CLOSED	INAPPROPRIATE BEHAVIOR	
0068-14	02/02/2014	02/10/2014	8	11/07/2014	270	11/21/2014	14	292 - SUSTAINED	FAILURE TO COMPLY WITH DGO 9.01	11/24/2014
0069-14	02/06/2014	02/24/2014	18	01/13/2015	323	01/28/2015	15	356 - SUSTAINED	ARREST/HANDCUFFING	01/29/2015
0070-14	02/06/2014	02/25/2014	19	03/26/2014	29	03/27/2014	1	49 - CLOSED	CITATION W-O CAUSE/INAPPROPRIATE BEHAVIOR	
0071-14	02/03/2014	02/13/2014	10	05/28/2014	104	05/29/2014	1	115 - CLOSED	FORCE/DETENTION/NO CERTIFICATE OF RELEASE	
0072-14	02/03/2014	02/03/2014	0	02/13/2014	10	02/13/2014	0	10 - INFO ONLY	FAILURE TO TAKE REQUIRED ACTION	
0073-14	01/22/2014	02/11/2014	20	02/11/2014	0	02/19/2014	8	28 - INFO ONLY	INFO ONLY	
0074-14	02/07/2014	02/27/2014	20	05/19/2014	81	05/20/2014	1	102 - CLOSED	FAILURE TO PROPERLY INVESTIGATE	
0075-14	02/07/2014	02/26/2014	19	12/30/2014	307	12/30/2014	0	326 - CLOSED	ARREST W-O CAUSE/INAPPROPRIATE COMMENTS	
0076-14	02/07/2014	02/19/2014	12	03/25/2014	34	03/25/2014	0	46 - CLOSED	UNWARRANTED CITATION/FAILURE TO TAKE REQUIRED ACTION	
0077-14	02/10/2014	02/21/2014	11	03/13/2015	385	03/16/2015	3	399 - CLOSED	ARREST WITHOUT CAUSE	
0078-14	02/10/2014	02/13/2014	3	11/06/2014	266	12/05/2014	29	298 - SUSTAINED	PARKED IN BUS STOP	12/09/2014
0079-14	02/11/2014	02/28/2014	17	01/28/2015	334	01/29/2015	1	352 - INFO ONLY	FAILED TO PROPERLY PROCESS PROPERTY	
0080-14	02/11/2014	03/02/2014	19	05/16/2014	75	05/19/2014	3	97 - MEDIATED	FAILURE TO TAKE REQUIRED ACTION/DELAY IN PROVIDING LANG SERVICE	
0081-14	02/11/2014	02/18/2014	7	02/18/2014	0	02/24/2014	6	13 - INFO ONLY	FAILURE TO TAKE REQUIRED ACTION	
0082-14	02/12/2014	02/28/2014	16	12/10/2014	285	12/11/2014	1	302 - CLOSED	INAPPROPRIATE BEHAVIOR/COMMENTS/UF/ISSUED A CITATION WITHOUT CAUSE	
0083-14	02/12/2014	02/19/2014	7	02/19/2014	0	02/24/2014	5	12 - INFO ONLY	INAPPROPRIATE BEHAVIOR	

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0084-14	02/11/2014	03/02/2014	19	10/09/2014	221	10/15/2014	6	246 - CLOSED	INAPP COMMENTS	
0085-14	02/12/2014	03/04/2014	20	06/24/2014	112	07/07/2014	13	145 - CLOSED	INAPP COMMENTS	
0086-14	02/13/2014	02/24/2014	11	02/25/2014	1	02/25/2014	0	12 - CLOSED	FAILED TO TAKE REQUIRED ACTION	
0087-14	02/13/2014	02/18/2014	5	03/28/2014	38	03/31/2014	3	46 - MEDIATED	ENTRY/INAPP COMMENTS/NO REPORT	
0088-14	02/13/2014	02/20/2014	7	09/05/2014	197	09/08/2014	3	207 - INFO ONLY	FAILED TO TAKE REQUIRED ACTION	
0089-14	02/14/2014	03/02/2014	16	08/08/2014	159	08/11/2014	3	178 - CLOSED	DETENTION WITHOUT CAUSE/CITATION WITHOUT CAUSE/INAPPROPRIATE BEHAVIOR	
0090-14	02/14/2014	03/02/2014	16	05/08/2014	67	10/06/2014	151	234 - CLOSED	DETENTION WITHOUT CAUSE/SEARCH WITHOUT CAUSE/INAPPROPRIATE BEHAVIOR	
0091-14	02/14/2014	02/25/2014	11	07/02/2014	127	07/03/2014	1	139 - CLOSED	MOTORCYCLE OFFICER HIT HER CAR- CAUSED DAMAGE AND LEFT THE SCENE	
0092-14	02/14/2014	02/14/2014	0	05/22/2014	97	05/27/2014	5	102 - CLOSED	CITE/RACIALLY PROFILED	
0093-14	01/30/2014	02/19/2014	20	03/27/2014	36	03/31/2014	4	60 - MEDIATED	FAILURE TO INVESTIGATE	
0094-14	02/18/2014	03/07/2014	17	12/01/2014	269	12/02/2014	1	287 - CLOSED	ENTRY AND SEARCH WITHOUT CAUSE/UNNECESSARY FORCE	
0095-14	02/18/2014	02/21/2014	3	11/05/2014	257	11/05/2014	0	260 - CLOSED	THE OFFICER USED UNNECESSARY FORCE	
0096-14	01/10/2014	01/30/2014	20	11/19/2014	293	12/12/2014	23	336 - SUSTAINED	FORCE/THREAT/SEARCH/BIASED POLICING	12/15/2014
0097-14	02/18/2014	02/28/2014	10	10/07/2014	221	10/07/2014	0	231 - CLOSED	TRAFFIC STOP AND CITATION	
0098-14	02/18/2014	02/21/2014	3	02/21/2014	0	02/24/2014	3	6 - INFO ONLY	IO1	
0099-14	02/20/2014	02/24/2014	4					587 - PENDING	ARREST WITHOUT CAUSE/FAILURE TO COMPLY DGO 5.20	
0100-14	02/19/2014	02/21/2014	2	02/21/2014	0	02/24/2014	3	5 - INFO ONLY	IO2	
0101-14	02/18/2014	02/21/2014	3	02/24/2014	3	02/25/2014	1	7 - INFO ONLY	IO1	
0102-14	02/18/2014	02/20/2014	2	02/20/2014	0	02/21/2014	1	3 - MERGED	ARREST/PROPERTY	
0103-14	02/18/2014	02/28/2014	10	08/07/2014	160	08/07/2014	0	170 - CLOSED	ARREST	
0104-14	02/20/2014	02/24/2014	4	05/06/2014	71	05/07/2014	1	76 - CLOSED	BOARDED BUS - INTERVIEWED ONLY BLACK FEMALE ON CROWDED BUS	
0105-14	02/21/2014	03/07/2014	14	10/07/2014	214	10/07/2014	0	228 - CLOSED	CITATION/RUDENESS	
0106-14	02/21/2014	02/21/2014	0	10/06/2014	227	10/06/2014	0	227 - CLOSED	CALLED HIM A PUNK AND TOLD HIM TO KICK ROCKS	
0107-14	02/18/2014	02/21/2014	3	02/24/2014	3	02/24/2014	0	6 - INFO ONLY	IO-2	
0108-14	02/21/2014	03/07/2014	14	09/12/2014	189	09/12/2014	0	203 - CLOSED	FAILED TO TAKE A REPORT	
0109-14	02/24/2014	02/25/2014	1	05/21/2014	85	05/21/2014	0	86 - CLOSED	INAPPROPRIATE BEHAVIOR/COMMENTS	
0110-14	02/21/2014	02/25/2014	4	02/25/2014	0	02/25/2014	0	4 - INFO ONLY	IO-1	
0111-14	02/24/2014	02/25/2014	1	12/15/2014	293	12/29/2014	14	308 - SUSTAINED	CITATION W-O CAUSE/BIASED POLICING DUE TO RACE	12/31/2014
0112-14	02/24/2014	03/03/2014	7	03/05/2014	2	03/05/2014	0	9 - INFO ONLY	IO-1	

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0113-14	02/24/2014	03/18/2014	22	11/06/2014	233	11/08/2014	2	257 - CLOSED	DETENTION/USE OF FORCE/RACIAL/SEXUAL/PROFANE COMMENTS	
0114-14	02/25/2014	02/28/2014	3	02/28/2014	0	02/28/2014	0	3 - INFO ONLY	DETENTION W-O JUSTIFICATION	
0115-14	02/25/2014	02/26/2014	1	04/09/2014	42	04/16/2014	7	50 - MEDIATED	CITATIONS W-O CAUSE	
0116-14	02/26/2014	02/28/2014	2	07/02/2014	124	07/07/2014	5	131 - CLOSED	DETENTION WITHOUT CAUSE	
0117-14	02/26/2014	03/06/2014	8	03/06/2014	0	03/10/2014	4	12 - CLOSED	CITATION WITHOUT CAUSE	
0118-14	02/12/2014	03/18/2014	34	05/29/2014	72	05/30/2014	1	107 - CLOSED	FAILURE TO TAKE REQD ACTION	
0119-14	02/21/2014	02/27/2014	6	04/02/2014	34	04/02/2014	0	40 - CLOSED	IO-1	
0120-14	02/25/2014	03/18/2014	21	08/22/2014	157	08/22/2014	0	178 - CLOSED	CITATION WITHOUT CAUSE	
0121-14	02/26/2014	03/11/2014	13	03/19/2014	8	03/19/2014	0	21 - INFO ONLY	FAILURE TO TAKE REQUIRED ACTION	
0122-14	02/27/2014	03/04/2014	5	03/04/2014	0	03/04/2014	0	5 - INFO ONLY	IO1	
0123-14	02/27/2014	03/13/2014	14	11/20/2014	252	11/20/2014	0	266 - CLOSED	INTERFERING W-RIGHTS OF ONLOOKERS	
0124-14	02/28/2014	02/28/2014	0	09/12/2014	196	09/12/2014	0	196 - CLOSED	INAPPROPRIATE BEHAVIOR	
0125-14	02/18/2014	03/05/2014	15	03/02/2015	362	03/03/2015	1	378 - CLOSED	ARREST W-O CAUSE/UF	
0126-14	03/03/2014	03/14/2014	11	10/31/2014	231	11/03/2014	3	245 - SUSTAINED	CITATION W-O CAUSE	11/04/2014
0127-14	03/03/2014	03/13/2014	10	08/25/2014	165	09/04/2014	10	185 - CLOSED	INACCURATE REPORT	
0128-14	03/03/2014	03/14/2014	11	08/21/2014	160	08/22/2014	1	172 - CLOSED	CITATION W-O CAUSE	
0129-14	03/03/2014	03/17/2014	14	02/19/2015	339	02/19/2015	0	353 - CLOSED	TRAFFIC STOP/PERSON AND VEHICLE SEARCH/PROFANITY/THREATS/PUNCH	
0130-14	03/03/2014	03/17/2014	14					576 - PENDING	ARREST/FORCE/SEARCH	
0131-14	03/04/2014	03/04/2014	0	03/05/2014	1	03/06/2014	1	2 - INFO ONLY	IO-1	
0132-14	03/05/2014	03/10/2014	5	10/07/2014	211	10/07/2014	0	216 - CLOSED	PUBLIC INTOXICATION	
0133-14	03/05/2014	03/24/2014	19	10/02/2014	192	10/03/2014	1	212 - CLOSED	CITATION	
0134-14	03/05/2014	03/12/2014	7	08/07/2014	148	08/12/2014	5	160 - CLOSED	DETENTION AND FINGER TWISTING	
0135-14	03/05/2014	03/21/2014	16	06/12/2014	83	06/13/2014	1	100 - CLOSED	PROCESS PROPERTY	
0136-14	03/05/2014	03/05/2014	0	12/24/2014	294	12/24/2014	0	294 - CLOSED	INCORRECTLY LISTED COMP AS INFORMANT ON POLICE REPORT	
0137-14	03/05/2014	03/24/2014	19	10/30/2014	220	10/30/2014	0	239 - CLOSED	ARREST/FORCE/NO MEDICAL	
0138-14	03/06/2014	03/06/2014	0	09/04/2014	182	09/08/2014	4	186 - CLOSED	CITATION WITHOUT CAUSE	
0139-14	03/06/2014	03/06/2014	0	07/07/2014	123	07/08/2014	1	124 - CLOSED	DETAINED REPORTEE AND TREATED AS SUSPECT	
0140-14	03/06/2014	03/06/2014	0	05/22/2014	77	05/23/2014	1	78 - MEDIATED	OFFICER THREATENED AND YELLED AT REPORTEE	
0141-14	03/06/2014	03/06/2014	0	07/21/2014	137	07/31/2014	10	147 - MEDIATED	CITED FOR NOT STOPPING WHILE DRIVING VINTAGE CAR	

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0142-14	03/06/2014	03/14/2014	8	04/22/2014	39	04/22/2014	0	47 - CLOSED	INAPPROPRIATE BEHAVIOR	
0143-14	03/07/2014	03/11/2014	4	06/24/2014	105	07/03/2014	9	118 - CLOSED	CITATION/INAPPROPRIATE BEHAVIOR	
0144-14	03/07/2014	03/19/2014	12	10/02/2014	197	10/02/2014	0	209 - INFO ONLY	EXCESSIVE FORCE	
0145-14	03/07/2014	03/07/2014	0	07/16/2014	131	07/17/2014	1	132 - CLOSED	FAILURE TO TAKE REQUIRED ACTION	
0146-14	03/07/2014	03/10/2014	3	03/20/2014	10	03/21/2014	1	14 - INFO ONLY	UNJUSTIFIED DETENTION	
0147-14	03/10/2014	03/11/2014	1	06/10/2014	91	06/11/2014	1	93 - CLOSED	STOLE COMP'S SKATEBOARD	
0148-14	03/11/2014	03/28/2014	17	10/06/2014	192	10/06/2014	0	209 - CLOSED	IMPROPERLY EVICTED HOTEL OWNER FROM PROPERTY/INTERFERED IN CIVIL DISPUTE	
0149-14	03/10/2014	03/18/2014	8	06/09/2014	83	06/10/2014	1	92 - MEDIATED	RIDING BIKES ON SIDEWALK	
0150-14	03/11/2014	04/16/2014	36	03/10/2015	328	03/13/2015	3	367 - CLOSED	CITATION/UF DURING DETENTION/USE OF PROFANITY	
0151-14	03/12/2014	04/04/2014	23	04/07/2014	3	04/07/2014	0	26 - CLOSED	FAILURE TO TAKE THE REQUIRED ACTION	
0152-14	03/13/2014	03/18/2014	5	10/16/2014	212	10/17/2014	1	218 - CLOSED	TOW WITHOUT JUSTIFICATION	
0153-14	03/14/2014	03/17/2014	3	05/12/2014	56	05/13/2014	1	60 - CLOSED	FAILED TO ENFORCE TRAFFIC LAWS BY CLEARING CROSSWALK	
0154-14	03/14/2014	03/18/2014	4	10/31/2014	227	11/03/2014	3	234 - CLOSED	TOW/CITATION/INAPPROPRIATE BEHAVIOR	
0155-14	03/17/2014	03/25/2014	8	10/10/2014	199	10/14/2014	4	211 - CLOSED	CITED 79 YEAR-OLD-FATHER FOR JAYWALKING	
0156-14	03/17/2014	03/25/2014	8	10/22/2014	211	10/23/2014	1	220 - CLOSED	THREAT	
0157-14	03/17/2014	04/01/2014	15	04/18/2014	17	04/18/2014	0	32 - CLOSED	UNWARRANTED SEARCH	
0158-14	03/14/2014	03/20/2014	6	07/18/2014	120	07/18/2014	0	126 - CLOSED	RUDE/FAILED TO ACT	
0159-14	03/14/2014	03/18/2014	4	07/16/2014	120	07/17/2014	1	125 - CLOSED	INAPPROPRIATE BEHAVIOR	
0160-14	03/14/2014	04/09/2014	26	11/25/2014	230	12/02/2014	7	263 - CLOSED	DETENTION/SEARCH/THREATS	
0161-14	03/18/2014	04/02/2014	15	05/09/2014	37	05/13/2014	4	56 - CLOSED	RUDE MANNER/CITATION	
0162-14	03/18/2014	04/01/2014	14	08/11/2014	132	08/12/2014	1	147 - CLOSED	INAPPROPRIATE COMMENTS/BEHAVIOR/UNNECESSARY FORCE	
0163-14	03/19/2014	04/17/2014	29	02/02/2015	291	02/10/2015	8	328 - CLOSED	FAILED TO TAKE REQUIRED ACTION	
0164-14	03/20/2014	03/25/2014	5	04/04/2014	10	04/04/2014	0	15 - CLOSED	INACCURATE REPORT	
0165-14	03/20/2014	04/09/2014	20	06/23/2014	75	06/23/2014	0	95 - CLOSED	FAILURE TO PROPERLY PROCESS PROPERTY	
0166-14	03/18/2014	04/09/2014	22	08/21/2014	134	08/22/2014	1	157 - CLOSED	DISPLAYING WEAPON/PROFANITY/INVALID ORDER	
0167-14	03/18/2014	04/09/2014	22	01/07/2015	273	01/08/2015	1	296 - CLOSED	INAPPROPRIATE BEHAVIOR	
0168-14	03/24/2014	03/24/2014	0	03/24/2014	0	03/24/2014	0	0 - INFO ONLY	IO-1 SFSD	
0169-14	03/24/2014	04/08/2014	15	03/23/2015	349	03/27/2015	4	368 - CLOSED	FORCE/GUNS/SEARCH	
0170-14	03/22/2014	04/07/2014	16	08/08/2014	123	08/11/2014	3	142 - CLOSED	OFFICER THREATENED AND HIT HIM IN THE HEAD	

Case #	Received	Intake Done	Days Elapsed	Review Done	Days Elapsed	Closed	Days Elapsed	Total Days/Status	Synopsis of Case	Sent to MCD
0171-14	03/24/2014	03/26/2014	2	11/07/2014	226	11/10/2014	3	231 - CLOSED	INAPP BEHAVIOR/FAILURE TO PROVIDE STAR OR NAME	
0172-14	03/25/2014	04/11/2014	17	10/28/2014	200	10/28/2014	0	217 - CLOSED	RUDE COMMENTS	
0173-14	03/25/2014	04/07/2014	13	06/05/2014	59	06/09/2014	4	76 - MEDIATED	OFFICER MADE RUDE COMMENTS TO COMP WHO REPORTED SMELLING GAS	
0174-14	03/25/2014	04/07/2014	13	12/10/2014	247	12/11/2014	1	261 - CLOSED	OFFICER USED PROFANITY AND SEARCHED THE COMPLAINANT'S POCKETS	
0175-14	03/25/2014	04/08/2014	14	05/22/2014	44	05/23/2014	1	59 - MEDIATED	OFFICERS ARE FAILING TO SERVE A TRO	
0176-14	03/25/2014	03/27/2014	2	03/27/2014	0	03/27/2014	0	2 - INFO ONLY	OFFICER CALLED COMPLAINANT A CRACKHEAD	
0177-14	03/26/2014	04/03/2014	8	04/22/2014	19	04/28/2014	6	33 - INFO ONLY	CITATION WITHOUT CAUSE	
0178-14	03/26/2014	04/08/2014	13	07/16/2014	99	07/17/2014	1	113 - CLOSED	RUDE BEHAVIOR	
0179-14	03/26/2014	04/11/2014	16	07/06/2015	451	08/13/2015	38	505 - CLOSED	EXCESSIVE FORCE	
0180-14	03/25/2014	04/02/2014	8	10/30/2014	211	10/30/2014	0	219 - CLOSED	INACCURATE REPORT/BIAS POLICING/FAILURE TO TAKE REQUIRED ACTION	
0181-14	03/26/2014	04/08/2014	13	09/10/2014	155	09/29/2014	19	187 - CLOSED	CITATION WITHOUT CAUSE	
0182-14	03/26/2014	04/04/2014	9	07/14/2014	101	07/17/2014	3	113 - CLOSED	MISUSE OF POLICE AUTHORITY	
0183-14	03/27/2014	03/28/2014	1	04/03/2014	6	04/03/2014	0	7 - CLOSED	ARREST W-OUT CAUSE	
0184-14	03/14/2014	04/17/2014	34	05/13/2014	26	05/14/2014	1	61 - CLOSED	PUNCHED A PROTESTER	
0185-14	03/28/2014	04/04/2014	7	10/06/2014	185	10/06/2014	0	192 - CLOSED	UF/CITATION/INAPPROPRIATE BEHAVIOR	
0186-14	03/28/2014	04/04/2014	7	09/15/2014	164	09/19/2014	4	175 - CLOSED	ARREST W-OUT CAUSE/SELECTIVE ENFORCEMENT/FAILURE TO MAKE ARREST	
0187-14	04/01/2014	04/09/2014	8	10/30/2014	204	10/30/2014	0	212 - CLOSED	OFFICERS USED UF AND MADE ARREST W-O CAUSE	
0188-14	04/01/2014	04/09/2014	8	06/05/2014	57	06/05/2014	0	65 - CLOSED	CITATION/INAPPROPRIATE BEHAVIOR	
0189-14	03/31/2014	04/01/2014	1	04/14/2014	13	04/14/2014	0	14 - INFO ONLY	INFO ONLY	
0190-14	04/01/2014	04/15/2014	14	02/18/2015	309	02/18/2015	0	323 - CLOSED	DETENTION/UNNECESSARY FORCE	
0191-14	04/01/2014	04/09/2014	8	08/15/2014	128	08/20/2014	5	141 - CLOSED	INAPPROPRIATE COMMENTS-BEHAVIOR	
0192-14	04/02/2014	04/17/2014	15	09/09/2014	145	09/10/2014	1	161 - CLOSED	INAPPROPRIATE COMMENTS/BEHAVIOR	
0193-14	04/02/2014	04/15/2014	13	10/01/2014	169	10/01/2014	0	182 - CLOSED	OFFICER CAUSED COMPS VEHICLE TO BE TOWED	
0194-14	04/02/2014	04/11/2014	9	12/23/2014	256	12/24/2014	1	266 - CLOSED	HARASSMENT	
0195-14	04/04/2014	04/07/2014	3	03/09/2015	336	03/10/2015	1	340 - CLOSED	UNNECESSARY FORCE	
0196-14	04/04/2014	04/22/2014	18	01/27/2015	280	02/02/2015	6	304 - SUSTAINED	FAILURE TO TAKE REQ'D ACTION	
0197-14	04/03/2014	04/08/2014	5	12/03/2014	239	12/04/2014	1	245 - CLOSED	CITATION/RUDE	
0198-14	04/07/2014	04/07/2014	0	08/22/2014	137	09/23/2014	32	169 - SUSTAINED	INAPPROPRIATE COMMENT	08/27/2014
0199-14	04/04/2014	04/08/2014	4	02/22/2015	320	03/09/2015	15	339 - SUSTAINED	DETAINED/SEARCHED/MISSING PROPERTY	03/10/2015

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0200-14	04/07/2014	04/08/2014	1	04/08/2014	0	04/08/2014	0	1 - INFO ONLY	INFO ONLY	
0201-14	04/07/2014	04/11/2014	4	06/23/2014	73	06/23/2014	0	77 - CLOSED	SEARCHED HOME	
0202-14	04/04/2014	04/16/2014	12	05/19/2014	33	05/19/2014	0	45 - CLOSED	DETENTION	
0203-14	04/09/2014	04/18/2014	9	06/09/2014	52	06/09/2014	0	61 - CLOSED	UNNECESSARY FORCE	
0204-14	04/08/2014	04/09/2014	1	04/09/2014	0	04/09/2014	0	1 - INFO ONLY	INAPPROPRIATE BEHAVIOR	
0205-14	04/08/2014	04/16/2014	8	12/22/2014	250	12/23/2014	1	259 - CLOSED	TIGHT HANDCUFFS/FAILURE TO TAKE REQ'D ACTION WITH COMP'S PROPERTY	
0206-14	04/07/2014	06/25/2014	79	01/08/2015	197	01/09/2015	1	277 - CLOSED	DETENTION/UNLAWFUL ORDER/INTERFERE W-RIGHTS OF ONLOOKERS	
0207-14	04/09/2014	04/16/2014	7	03/03/2015	321	03/24/2015	21	349 - SUSTAINED	ARREST WITHOUT CAUSE/STEALING MONEY	03/27/2015
0208-14	04/09/2014	04/16/2014	7	12/31/2014	259	12/31/2014	0	266 - CLOSED	ARREST WITHOUT CAUSE	
0209-14	04/10/2014	04/16/2014	6	01/20/2015	279	01/23/2015	3	288 - CLOSED	INAPPROPRIATE BEHAVIOR/FAILURE TO TAKE REQUIRED ACTION	
0210-14	04/10/2014	04/22/2014	12	04/21/2015	364	04/22/2015	1	377 - CLOSED	USE OF UNNECESSARY FORCE	
0211-14	04/10/2014	04/14/2014	4	04/18/2014	4	04/18/2014	0	8 - INFO ONLY	IO-1	
0212-14	04/10/2014	04/28/2014	18	07/01/2015	429	07/06/2015	5	452 - CLOSED	USE OF UNNECESSARY FORCE	
0213-14	04/10/2014	04/14/2014	4	08/21/2014	129	08/22/2014	1	134 - CLOSED	ISSUING A CITATION WITHOUT CAUSE	
0214-14	04/10/2014	04/29/2014	19	06/10/2014	42	06/10/2014	0	61 - MEDIATED	COLLISION IMPROPERLY INVESTIGATED/REPORT HAS WRONG CONCLUSION	
0215-14	04/11/2014	04/15/2014	4	04/15/2014	0	04/18/2014	3	7 - INFO ONLY	IO-2	
0216-14	04/11/2014	04/29/2014	18	01/23/2015	269	01/26/2015	3	290 - CLOSED	DISABLED COMP TOLD HE COULD NOT SIT/RACIAL PROFILING	
0217-14	04/11/2014	04/22/2014	11	04/22/2014	0	04/22/2014	0	11 - INFO ONLY	THREATENED STORE OWNER IN SAN MATEO	
0218-14	04/11/2014	04/18/2014	7	10/21/2014	186	10/23/2014	2	195 - CLOSED	FORCE USED OUTSIDE AT&T PARK	
0219-14	04/14/2014	04/24/2014	10	12/29/2014	249	12/30/2014	1	260 - SUSTAINED	OFFICER ACTED INAPPROPRIATELY/NEGLECT OF DUTY	12/31/2014
0220-14	04/15/2014	05/02/2014	17	11/19/2014	201	11/19/2014	0	218 - CLOSED	ENTRY & SEARCH WITHOUT CAUSE/INAPPROPRIATE BEHAVIOR/PROFANITY	
0221-14	04/09/2014	04/28/2014	19	03/10/2015	316	04/02/2015	23	358 - SUSTAINED	INAPPROPRIATE BEHAVIOR/PROFANITY/FAILURE TO TAKE REQUIRED ACTION	04/08/2015
0222-14	04/14/2014	04/29/2014	15	07/25/2014	87	07/28/2014	3	105 - CLOSED	ARREST	
0223-14	04/14/2014	06/04/2014	51	11/19/2014	168	11/19/2014	0	219 - CLOSED	SEARCH/ENTRY/INAPPROPRIATE BEHAVIOR-COMMENTS	
0224-14	04/15/2014	04/16/2014	1	04/18/2014	2	04/18/2014	0	3 - CLOSED	FAILURE TO MAKE A REPORT FOLLOWING A NON INJURY TRAFFIC COLLISION	
0225-14	04/16/2014	05/05/2014	19	03/23/2015	322	03/23/2015	0	341 - CLOSED	FAILURE TO MAKE A REPORT	
0226-14	04/16/2014	04/30/2014	14	01/07/2015	252	01/08/2015	1	267 - CLOSED	EXCESSIVE FORCE/ARREST	
0227-14	04/16/2014	05/05/2014	19	04/09/2015	339	04/09/2015	0	358 - CLOSED	FAILED TO TAKE REQUIRED ACTION/INAPPROPRIATE BEHAVIOR & COMMENTS	
0228-14	04/11/2014	04/17/2014	6	10/20/2014	186	11/08/2014	19	211 - CLOSED	SEARCH W-O PROBABLE CAUSE	

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0229-14	04/18/2014	04/22/2014	4	12/15/2014	237	12/29/2014	14	255 - SUSTAINED	RUDE/FAILURE TO PROVIDE NAME AND STAR #	12/31/2014
0230-14	04/18/2014	04/25/2014	7	07/22/2014	88	07/24/2014	2	97 - CLOSED	PROFANE LANGUAGE/SEXUALLY DERISIVE NAME	
0231-14	04/18/2014	04/18/2014	0	05/07/2014	19	05/09/2014	2	21 - CLOSED	INAPPROPRIATE BEHAVIOR	
0232-14	04/10/2014	04/18/2014	8	04/21/2014	3	04/21/2014	0	11 - INFO ONLY	IO-1	
0233-14	04/21/2014	05/06/2014	15	07/09/2014	64	07/11/2014	2	81 - MEDIATED	PROFANE LANGUAGE	
0234-14	04/22/2014	05/21/2014	29	04/06/2015	320	04/14/2015	8	357 - SUSTAINED	EXCESSIVE FORCE/DETENTION	04/15/2015
0235-14	04/22/2014	05/05/2014	13	04/20/2015	350	04/22/2015	2	365 - CLOSED	EXCESSIVE FORCE/UNLAWFUL ARREST	
0236-14	04/22/2014	05/05/2014	13	06/05/2014	31	06/05/2014	0	44 - CLOSED	CITATION WITHOUT JUSTIFICATION	
0237-14	04/23/2014	05/05/2014	12	03/24/2015	323	03/24/2015	0	335 - CLOSED	TIGHT HANDCUFFS	
0238-14	04/21/2014	05/14/2014	23	11/25/2014	195	11/26/2014	1	219 - CLOSED	DETENTION/COMMENTS	
0239-14	04/21/2014	04/28/2014	7	12/17/2014	233	12/17/2014	0	240 - CLOSED	ARREST/FORCE	
0240-14	04/23/2014	04/25/2014	2	04/25/2014	0	04/28/2014	3	5 - INFO ONLY	STALKING	
0241-14	04/21/2014	04/28/2014	7	12/30/2014	246	12/31/2014	1	254 - CLOSED	FORCE/ARREST	
0242-14	04/21/2014	04/28/2014	7	06/18/2014	51	06/19/2014	1	59 - CLOSED	RUDE	
0243-14	04/22/2014	05/05/2014	13	07/11/2014	67	07/11/2014	0	80 - CLOSED	HARASSMENT	
0244-14	04/22/2014	04/28/2014	6	07/18/2014	81	07/18/2014	0	87 - INFO ONLY	FAILURE TO ACT	
0245-14	04/28/2014	05/19/2014	21	07/16/2014	58	07/17/2014	1	80 - WITHDRAWN	INTIMIDATING MANNER	
0246-14	04/28/2014	05/19/2014	21	12/15/2014	210	12/15/2014	0	231 - CLOSED	TOWING VEHICLE	
0247-14	04/29/2014	05/06/2014	7	07/18/2014	73	07/18/2014	0	80 - CLOSED	TIGHT HANDCUFFS CAUSED PERMANENT NUMBNESS	
0248-14	04/29/2014	05/06/2014	7	08/08/2014	94	08/08/2014	0	101 - CLOSED	OFFICERS POUNCED ON COMP OUTSIDE THE LIBRARY	
0249-14	04/29/2014	05/07/2014	8	12/24/2014	231	12/24/2014	0	239 - CLOSED	DRIVING IMPROPERLY	
0250-14	04/29/2014	07/07/2014	69	02/27/2015	235	03/02/2015	3	307 - CLOSED	FAILED TO TAKE REQUIRED ACTION	
0251-14	04/30/2014	05/09/2014	9	10/22/2014	166	10/23/2014	1	176 - CLOSED	FAILED TO PROPERLY PROCESS PROPERTY	
0252-14	04/30/2014	05/12/2014	12	09/04/2014	115	09/08/2014	4	131 - CLOSED	INAPPROPRIATE COMMENTS & BEHAVIOR/UNLAWFUL ORDER	
0253-14	03/12/2014	05/16/2014	65	02/02/2015	262	02/03/2015	1	328 - CLOSED	ARREST W-OUT CAUSE/WRITING AN INACCURATE INCIDENT REPORT	
0254-14	03/12/2014	05/16/2014	65	03/12/2015	300	03/12/2015	0	365 - CLOSED	WRITING AN INACCURATE REPORT	
0255-14	03/12/2014	05/16/2014	65	03/06/2015	294	03/09/2015	3	362 - CLOSED	ARREST W-OUT CAUSE	
0256-14	05/01/2014	05/06/2014	5	09/22/2014	139	09/22/2014	0	144 - CLOSED	INAPPROPRIATE COMMENTS/UNNECESSARY FORCE	
0257-14	05/01/2014	05/23/2014	22	08/24/2015	458	08/24/2015	0	480 - CLOSED	DETENTION/ENTERING & SEARCHING RESIDENCE/DAMAGING PROPERTY/PAT SEARCH	
0258-14	05/01/2014	05/22/2014	21	12/10/2014	202	12/11/2014	1	224 - MEDIATED	INAPPROPRIATE BEHAVIOR AND COMMENTS	

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0259-14	05/01/2014	05/22/2014	21	12/10/2014	202	12/10/2014	0	223 - CLOSED	INAPPROPRIATE COMMENTS & BEHAVIOR	
0260-14	05/02/2014	05/12/2014	10	06/30/2014	49	07/03/2014	3	62 - CLOSED	INAPPROPRIATE COMMENTS & BEHAVIOR	
0261-14	05/02/2014	05/12/2014	10	08/11/2014	91	08/11/2014	0	101 - MEDIATED	INAPPROPRIATE COMMENTS & BEHAVIOR	
0262-14	05/04/2014	05/28/2014	24	08/25/2014	89	08/25/2014	0	113 - CLOSED	FAILURE TO TAKE A REPORT	
0263-14	05/05/2014	05/05/2014	0	02/24/2015	295	02/25/2015	1	296 - CLOSED	HARASSMENT AND RETALIATION	
0264-14	05/05/2014	05/28/2014	23	09/23/2014	118	09/24/2014	1	142 - CLOSED	BIASED POLICING DUE TO RACE	
0265-14	05/05/2014	05/29/2014	24	12/30/2014	215	12/31/2014	1	240 - CLOSED	INTIMIDATING AND THREATENING MANNER/PROFANITY	
0266-14	05/05/2014	05/05/2014	0	05/06/2014	1	05/07/2014	1	2 - INFO ONLY	INFO ONLY	
0267-14	05/01/2014	05/09/2014	8	05/15/2015	371	05/15/2015	0	379 - CLOSED	SEARCH OF RESIDENCE WITHOUT CAUSE/USE OF FORCE	
0268-14	05/01/2014	05/23/2014	22	04/15/2015	327	04/16/2015	1	350 - CLOSED	INAPPROPRIATE BEHAVIOR AND COMMENTS	
0269-14	05/01/2014	05/23/2014	22	05/29/2015	371	06/10/2015	12	405 - CLOSED	PAT SEARCH WITHOUT CAUSE	
0270-14	05/06/2014	05/06/2014	0	05/08/2014	2	05/08/2014	0	2 - INFO ONLY	INFORMATION ONLY	
0271-14	05/02/2014	05/09/2014	7	05/09/2014	0	05/09/2014	0	7 - INFO ONLY	INFORMATION ONLY	
0272-14	05/02/2014	06/09/2014	38	01/22/2015	227	01/26/2015	4	269 - SUSTAINED	ATTENTION TO DUTY/FIREARM IN FAMILY COURT	01/27/2015
0273-14	05/07/2014	05/09/2014	2	09/23/2014	137	09/23/2014	0	139 - CLOSED	CITATION/RUDE BEHAVIOR/HARASSMENT	
0274-14	05/07/2014	05/09/2014	2	05/09/2014	0	05/09/2014	0	2 - INFO ONLY	INFORMATION ONLY	
0275-14	05/07/2014	05/27/2014	20	10/14/2014	140	10/15/2014	1	161 - CLOSED	RUDE BEHAVIOR	
0276-14	05/08/2014	05/16/2014	8	09/02/2014	109	09/03/2014	1	118 - CLOSED	OFFICER USED FORCE	
0277-14	05/08/2014	05/29/2014	21	02/23/2015	270	02/25/2015	2	293 - CLOSED	ISSUED CITATIONS W-O CAUSE/DISCRIMINATION BASED ON RACE/TOWING W-O CAUSE	
0278-14	05/09/2014	05/29/2014	20	10/03/2014	127	10/06/2014	3	150 - CLOSED	DETENTION	
0279-14	05/09/2014	05/12/2014	3	06/19/2014	38	07/07/2014	18	59 - MEDIATED	RUDE/FAILED TO ACT	
0280-14	05/12/2014	06/02/2014	21	09/23/2014	113	09/24/2014	1	135 - CLOSED	SEARCHING VEHICLE/EXCESSIVE FORCE/INAPPROPRIATE BEHAVIOR-COMMENTS	
0281-14	05/12/2014	06/09/2014	28	04/27/2015	322	04/27/2015	0	350 - CLOSED	INAPPROPRIATE BEHAVIOR/FAILURE TO INVESTIGATE	
0282-14	05/12/2014	05/19/2014	7	05/20/2014	1	05/20/2014	0	8 - INFO ONLY	INFO ONLY	
0283-14	05/12/2014	06/02/2014	21	02/18/2015	261	02/19/2015	1	283 - CLOSED	FAILURE TO TAKE REQUIRED ACTION/UNNECESSARY FORCE	
0284-14	05/12/2014	06/02/2014	21	04/30/2015	332	05/01/2015	1	354 - CLOSED	DETAINED/SEARCHED/SLAPPED	
0285-14	05/12/2014	05/29/2014	17	05/19/2015	355	05/20/2015	1	373 - CLOSED	FARE ENFORCEMENT/FORCE/SELECTIVE ENFORCEMENT	
0286-14	05/12/2014	06/28/2014	47	10/22/2014	116	10/23/2014	1	164 - CLOSED	FARE ENFORCEMENT/FORCE/SELECTIVE ENFORCEMENT	
0287-14	05/13/2014	05/16/2014	3	05/12/2015	361	05/13/2015	1	365 - CLOSED	RUDE/TIGHT HANDCUFFS/ARREST W-O CAUSE/DISCARDED DRUGS	
0288-14	05/14/2014	05/19/2014	5	05/19/2014	0	05/19/2014	0	5 - MERGED	CITE/SEARCH	

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0289-14	05/15/2014	05/15/2014	0	11/21/2014	190	11/26/2014	5	195 - CLOSED	ISSUED CITATION	
0290-14	05/16/2014	06/02/2014	17	10/27/2014	147	10/29/2014	2	166 - SUSTAINED	FAILURE TO RETURN TOWED VEHICLE	10/31/2014
0291-14	05/16/2014	06/06/2014	21	11/19/2014	166	11/20/2014	1	188 - CLOSED	CITATION/INAPPROPRIATE BEHAVIOR	
0292-14	05/16/2014	06/11/2014	26	11/21/2014	163	11/26/2014	5	194 - CLOSED	ISSUED A CITATION/INAPPROPRIATE BEHAVIOR	
0293-14	05/19/2014	05/29/2014	10	10/17/2014	141	10/17/2014	0	151 - CLOSED	FAILURE TO COMPLY WITH DEPARTMENT BULLETIN	
0294-14	05/18/2014	06/19/2014	32	01/28/2015	223	01/29/2015	1	256 - CLOSED	FAILURE TO TAKE REQUIRED ACTION	
0295-14	05/19/2014	05/27/2014	8	01/30/2015	248	01/30/2015	0	256 - CLOSED	ISSUING A CITATION WITHOUT CAUSE	
0296-14	05/19/2014	06/12/2014	24	12/24/2014	195	01/23/2015	30	249 - CLOSED	FAILURE TO PROPERLY PROCESS PROPERTY/EVIDENCE	
0297-14	05/20/2014	06/10/2014	21	02/20/2015	255	02/20/2015	0	276 - CLOSED	INAPPROPRIATE BEHAVIOR/SEARCHING A VEHICLE	
0298-14	05/21/2014	05/28/2014	7	10/07/2014	132	10/07/2014	0	139 - CLOSED	FAILURE TO ENFORCE NOISE ORDINANCE	
0299-14	05/21/2014	06/12/2014	22	03/16/2015	277	04/10/2015	25	324 - CLOSED	UNLAWFUL DETENTION/BIASED POLICING	
0300-14	05/21/2014	05/27/2014	6	06/03/2014	7	06/03/2014	0	13 - INFO ONLY	INFORMATION ONLY	
0301-14	05/21/2014	06/05/2014	15	04/02/2015	301	04/03/2015	1	317 - CLOSED	ENTERED RESIDENCE/FAILED TO PROVIDE REQUIRED INFORMATION	
0302-14	05/21/2014	05/27/2014	6	06/17/2014	21	06/17/2014	0	27 - CLOSED	ARREST WITHOUT CAUSE	
0303-14	05/22/2014	05/27/2014	5	07/11/2014	45	07/11/2014	0	50 - CLOSED	FAILURE TO RESPOND TO CITIZEN'S REQUEST FOR ASSISTANCE	
0304-14	05/23/2014	06/06/2014	14	04/15/2015	313	04/16/2015	1	328 - CLOSED	RUDE DEMEANOR	
0305-14	05/23/2014	06/06/2014	14	08/04/2014	59	08/07/2014	3	76 - CLOSED	DRIVING IMPROPERLY/INATTENTION TO DUTY	
0306-14	05/23/2014	05/29/2014	6	04/13/2015	319	05/07/2015	24	349 - SUSTAINED	ARREST WITHOUT CAUSE/FAILURE TO TAKE REQUIRED ACTION	05/08/2015
0307-14	05/22/2014	06/04/2014	13	06/04/2014	0	06/05/2014	1	14 - INFO ONLY	INFORMATION ONLY	
0308-14	05/27/2014	06/06/2014	10	01/28/2015	236	01/29/2015	1	247 - CLOSED	REFUSED CITIZENS ARREST	
0309-14	05/27/2014	05/27/2014	0	05/30/2014	3	05/30/2014	0	3 - CLOSED	ARREST/BRUTAL HANDCUFFING	
0310-14	05/20/2014	06/10/2014	21	03/25/2015	288	03/26/2015	1	310 - CLOSED	COMMENTS/PUSH	
0311-14	05/28/2014	06/16/2014	19	05/15/2015	333	05/15/2015	0	352 - CLOSED	FAILED TO TAKE REQUIRED ACTION	
0312-14	05/29/2014	06/10/2014	12	06/10/2014	0	06/13/2014	3	15 - WITHDRAWN	FAILURE TO TAKE A REPORT/INAPPROPRIATE BEHAVIOR/COMMENTS	
0313-14	05/29/2014	06/02/2014	4	09/05/2014	95	09/08/2014	3	102 - CLOSED	FAILED TO TAKE ACTION	
0314-14	05/30/2014	06/09/2014	10	06/10/2014	1	06/10/2014	0	11 - WITHDRAWN	INFORMATION ONLY	
0315-14	05/30/2014	06/11/2014	12	04/10/2015	303	04/14/2015	4	319 - SUSTAINED	THREATENING/PUSH AND TIGHT CUFFS	04/15/2015
0316-14	05/30/2014	06/13/2014	14	06/16/2014	3	06/19/2014	3	20 - CLOSED	ASKED FOR A WELL BEING CHECK	
0317-14	06/02/2014	06/04/2014	2	06/05/2014	1	07/08/2014	33	36 - CLOSED	CITATION WITHOUT JUSTIFICATION	
0318-14	05/07/2014	05/13/2014	6	06/20/2014	38	06/24/2014	4	48 - MEDIATED	FAILURE TO TAKE REQUIRED ACTION	

Case #	Received	Intake Done	Days Elapsed	Review Done	Days Elapsed	Closed	Days Elapsed	Total Days/Status	Synopsis of Case	Sent to MCD
0319-14	06/02/2014	06/05/2014	3	02/11/2015	251	02/11/2015	0	254 - CLOSED	EXCESSIVE FORCE DURING CITATION/SEXUAL SLUR	
0320-14	06/03/2014	06/05/2014	2	02/13/2015	253	02/18/2015	5	260 - CLOSED	OFFICER FAILED TO ARREST NAKED MAN AND SAID NUDITY WAS ALLOWED	
0321-14	06/02/2014	06/16/2014	14	09/22/2014	98	09/22/2014	0	112 - WITHDRAWN	CITE/THREATENING BEHAVIOR	
0322-14	06/04/2014	06/10/2014	6	03/05/2015	268	03/09/2015	4	278 - CLOSED	UNNECESSARY FORCE/NO AMBULANCE WHEN REQUESTED AT SCENE	
0323-14	06/06/2014	06/10/2014	4	06/11/2014	1	06/11/2014	0	5 - INFO ONLY	UNWARRANTED TRAFFIC CITE	
0324-14	06/09/2014	06/11/2014	2	06/25/2014	14	07/07/2014	12	28 - CLOSED	HANDCUFFED/DETENTION/COMMENTS	
0325-14	06/06/2014	07/10/2014	34	02/25/2015	230	02/26/2015	1	265 - CLOSED	CITATION	
0326-14	06/10/2014	06/16/2014	6	02/19/2015	248	02/20/2015	1	255 - CLOSED	DETENTION WITHOUT JUSTIFICATION	
0327-14	06/09/2014	06/30/2014	21	09/26/2014	88	09/26/2014	0	109 - MEDIATED	CITATION WITHOUT CAUSE/BIASED POLICING	
0328-14	06/10/2014	06/30/2014	20	05/18/2015	322	05/28/2015	10	352 - SUSTAINED	FAILURE TO MAKE ARREST/FAILED TO WRITE REPORT	05/28/2015
0329-14	06/11/2014	06/12/2014	1	10/09/2014	119	10/09/2014	0	120 - CLOSED	RUDE DEMEANOR	
0330-14	06/10/2014	07/03/2014	23	07/14/2014	11	07/15/2014	1	35 - INFO ONLY	HARASSMENT AND RETALIATION	
0331-14	06/11/2014	10/23/2014	134	06/11/2015	231	06/23/2015	12	377 - CLOSED	BIASED POLICING DUE TO RACE	
0332-14	06/12/2014	06/13/2014	1	01/07/2015	208	01/07/2015	0	209 - CLOSED	CITATION WITHOUT CAUSE	
0333-14	06/12/2014	06/17/2014	5	10/02/2014	107	10/03/2014	1	113 - CLOSED	ARREST WITHOUT CAUSE	
0334-14	06/16/2014	07/02/2014	16	05/22/2015	324	05/22/2015	0	340 - CLOSED	INAPPROPRIATE BEHAVIOR	
0335-14	06/12/2014	06/30/2014	18	02/25/2015	240	02/26/2015	1	259 - CLOSED	CITATION WITHOUT CAUSE/INAPPROPRIATE BEHAVIOR	
0336-14	06/16/2014	07/03/2014	17	05/22/2015	323	05/23/2015	1	341 - CLOSED	UNNECESSARY FORCE	
0337-14	06/17/2014	06/30/2014	13	11/26/2014	149	11/26/2014	0	162 - INFO ONLY	HARASSMENT	
0338-14	06/17/2014	06/30/2014	13	06/08/2015	343	06/13/2015	5	361 - CLOSED	ARREST WITHOUT CAUSE	
0339-14	06/19/2014	06/20/2014	1	08/08/2014	49	08/08/2014	0	50 - CLOSED	PROFANE LANGUAGE	
0340-14	06/19/2014	06/25/2014	6	08/19/2014	55	09/11/2014	23	84 - MEDIATED	FAILED TO PROPERLY INVESTIGATE/INAPPROPRIATE COMMENTS	
0341-14	06/23/2014	07/10/2014	17	06/05/2015	330	06/10/2015	5	352 - CLOSED	DETENTION WITHOUT JUSTIFICATION/TIGHT HANDCUFFS	
0342-14	06/24/2014	06/30/2014	6	03/19/2015	262	03/19/2015	0	268 - CLOSED	FAILED TO INVESTIGATE MEN CHASING COMPLAINANT	
0343-14	06/24/2014	07/02/2014	8	06/23/2015	356	06/25/2015	2	366 - CLOSED	OFFICERS DROVE RECKLESSLY AND SLAMMED TWO JUVENILES TO GROUND	
0344-14	06/24/2014	06/30/2014	6	08/28/2014	59	09/02/2014	5	70 - INFO ONLY	OFFICER YELLED AT COMPLAINANT AS SHE TRIED TO PULL INTO A PARKING SPOT	
0345-14	06/24/2014	07/02/2014	8	07/15/2014	13	07/16/2014	1	22 - MERGED	OFFICERS MADE RUDE COMMENTS DUE TO COMPLAINANT'S RACE	
0346-14	06/27/2014	07/07/2014	10	06/22/2015	350	06/23/2015	1	361 - CLOSED	OFFICERS FAILED TO INVESTIGATE NOISE COMPLAINT	
0347-14	06/30/2014	07/16/2014	16	06/16/2015	335	06/17/2015	1	352 - SUSTAINED	DETENTION WITHOUT JUSTIFICATION	06/19/2015
0348-14	06/30/2014	07/16/2014	16	02/03/2015	202	02/03/2015	0	218 - MEDIATED	INAPPROPRIATE BEHAVIOR AND COMMENTS	

Case #	Received	Intake Done	Days Elapsed	Review Done	Days Elapsed	Closed	Days Elapsed	Total Days/Status	Synopsis of Case	Sent to MCD
0349-14	07/01/2014	07/09/2014	8	04/28/2015	293	06/12/2015	45	346 - SUSTAINED	STOPPED FOR RIDING BIKE ON SIDEWALK/SEARCHED/ARRESTED	06/15/2015
0350-14	06/30/2014	07/28/2014	28	09/23/2014	57	09/24/2014	1	86 - CLOSED	FAILURE TO TAKE REQUIRED ACTION	
0351-14	07/02/2014	07/15/2014	13	12/01/2014	139	12/01/2014	0	152 - CLOSED	PROVIDING FALSE INFORMATION TO OTHER JURISDICTIONS	
0352-14	07/02/2014	07/15/2014	13	04/30/2015	289	04/30/2015	0	302 - CLOSED	INAPPROPRIATE COMMENTS	
0353-14	07/02/2014	07/15/2014	13	07/18/2014	3	07/18/2014	0	16 - CLOSED	CITATION	
0354-14	07/03/2014	08/07/2014	35	07/02/2015	329	07/06/2015	4	368 - WITHDRAWN	INAPPROPRIATE COMMENTS	
0355-14	07/02/2014	07/23/2014	21	01/13/2015	174	01/13/2015	0	195 - INFO ONLY	FAILURE TO TAKE REQUIRED ACTION	
0356-14	07/03/2014	08/07/2014	35	11/06/2014	91	11/10/2014	4	130 - CLOSED	DETENTION/ARREST/PROPERTY	
0357-14	07/07/2014	07/15/2014	8	10/10/2014	87	10/14/2014	4	99 - WITHDRAWN	OFFICERS CAUSED PROPERTY DAMAGE AND TOOK COMPLAINANT'S MONEY	
0358-14	07/07/2014	07/24/2014	17	07/25/2014	1	07/28/2014	3	21 - CLOSED	OFFICERS BEAT COMPLAINANT IN HOLDING CELL	
0359-14	07/07/2014	07/23/2014	16	03/31/2015	251	05/05/2015	35	302 - SUSTAINED	OFFICERS ALLOWED SUSPECT TO STEAL BIKE	05/06/2015
0360-14	07/08/2014	07/08/2014	0	01/23/2015	199	01/26/2015	3	202 - CLOSED	YELLING AND ISSUING A CITATION W-O CAUSE	
0361-14	07/07/2014	07/17/2014	10	09/08/2014	53	09/08/2014	0	63 - CLOSED	INTENTIONALLY INACCURATE REPORTING	
0362-14	07/08/2014	07/18/2014	10	03/17/2015	242	03/18/2015	1	253 - CLOSED	FAILURE TO RECEIVE AN ARREST/INAPPROPRIATE COMMENT	
0363-14	07/08/2014	07/17/2014	9	11/19/2014	125	11/19/2014	0	134 - CLOSED	INAPPROPRIATE COMMENT	
0364-14	07/08/2014	07/23/2014	15	08/25/2014	33	08/27/2014	2	50 - CLOSED	RUDE/INTIMIDATING	
0365-14	07/09/2014	07/14/2014	5	07/14/2014	0	07/15/2014	1	6 - INFO ONLY	INFORMATION ONLY	
0366-14	07/09/2014	07/15/2014	6	06/10/2015	330	06/10/2015	0	336 - CLOSED	FAILURE TO COMPLY W/ DGO 2.01	
0367-14	07/09/2014	07/10/2014	1	08/11/2014	32	08/11/2014	0	33 - MEDIATED	INACCURATE REPORT/FAILURE TO TAKE REQUIRED ACTION	
0368-14	07/09/2014	07/14/2014	5	09/17/2014	65	09/26/2014	9	79 - MEDIATED	DISCOURTESY/INAPPROPRIATE BEHAVIOR AND COMMENT	
0369-14	07/10/2014	07/14/2014	4	11/13/2014	122	11/17/2014	4	130 - MEDIATED	INAPPROPRIATE COMMENT	
0370-14	07/10/2014	07/14/2014	4	07/16/2014	2	07/17/2014	1	7 - CLOSED	INAPPROPRIATE COMMENT	
0371-14	07/10/2014	07/11/2014	1	07/11/2014	0	07/11/2014	0	1 - CLOSED	MTA PARKING CITE	
0372-14	07/10/2014	07/30/2014	20	02/20/2015	205	02/20/2015	0	225 - CLOSED	PROPERTY PROCESS	
0373-14	07/10/2014	07/17/2014	7	07/17/2014	0	07/17/2014	0	7 - WITHDRAWN	CITATION/BIASED POLICING DUE TO RACE	
0374-14	07/10/2014	07/29/2014	19	12/10/2014	134	12/10/2014	0	153 - CLOSED	INAPPROPRIATE BEHAVIOR	
0375-14	07/11/2014	07/14/2014	3	07/14/2014	0	07/15/2014	1	4 - INFO ONLY	INFORMATION ONLY	
0376-14	07/11/2014	08/28/2014	48	02/26/2015	182	02/27/2015	1	231 - CLOSED	INAPPROPRIATE BEHAVIOR	
0377-14	07/14/2014	07/17/2014	3	04/01/2015	258	04/07/2015	6	267 - SUSTAINED	MISUSE OF PD EMAIL	04/14/2015
0378-14	07/14/2014	07/18/2014	4	03/05/2015	230	03/24/2015	19	253 - SUSTAINED	INAPPROPRIATE BEHAVIOR/COMMENTS	03/31/2015

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0379-14	07/14/2014	07/16/2014	2	07/16/2014	0	07/17/2014	1	3 - CLOSED	INAPPROPRIATE BEHAVIOR	
0380-14	07/14/2014	07/17/2014	3	05/21/2015	308	05/26/2015	5	316 - SUSTAINED	FAILURE TO PROPERLY INVESTIGATE	05/28/2015
0381-14	07/14/2014	07/21/2014	7	11/19/2014	121	11/20/2014	1	129 - CLOSED	INAPPROPRIATE BEHAVIOR/COMMENTS	
0382-14	07/15/2014	07/29/2014	14	09/12/2014	45	09/12/2014	0	59 - CLOSED	INAPPROPRIATE BEHAVIOR/COMMENTS/FAILURE TO TAKE REQUIRED ACTION	
0383-14	07/14/2014	07/14/2014	0	06/18/2015	339	06/26/2015	8	347 - SUSTAINED	PLAINCLOTHES TRAFFIC STOP NON-COMPLIANCE WITH 5.08 AND 9.01	06/29/2015
0384-14	07/15/2014	07/26/2014	11	06/30/2015	339	06/30/2015	0	350 - CLOSED	INAPPROPRIATE COMMENTS AND BEHAVIOR	
0385-14	07/16/2014	07/22/2014	6	02/11/2015	204	02/17/2015	6	216 - CLOSED	BIASED POLICING DUE TO RACE	
0386-14	07/17/2014	08/06/2014	20	12/24/2014	140	12/24/2014	0	160 - CLOSED	FAILURE TO TAKE REQUIRED ACTION/INAPPROPRIATE BEHAVIOR	
0387-14	07/15/2014	07/28/2014	13	07/28/2014	0	07/30/2014	2	15 - WITHDRAWN	CITATION/RUDE	
0388-14	07/16/2014	07/30/2014	14	10/09/2014	71	10/14/2014	5	90 - CLOSED	UNLAWFUL ORDER	
0389-14	07/17/2014	07/17/2014	0	07/28/2014	11	07/28/2014	0	11 - INFO ONLY	INFORMATION ONLY	
0390-14	07/18/2014	07/22/2014	4	02/26/2015	219	02/26/2015	0	223 - CLOSED	TRAFFIC STOP/RUDE DEMEANOR/PULLED DRIVER FROM CAR/JF IN DETENTION	
0391-14	07/18/2014	07/21/2014	3	09/09/2014	50	09/11/2014	2	55 - MEDIATED	Q2 CAME W-LANDLORD AND TOOK SIDES IN RENT DISPUTE	
0392-14	07/18/2014	08/05/2014	18	06/15/2015	314	06/15/2015	0	332 - CLOSED	MISTREATING K-9	
0393-14	07/21/2014	08/07/2014	17	04/21/2015	257	04/22/2015	1	275 - CLOSED	TRESPASSING/ARREST ON PUBLIC SIDEWALK/NOT ALLOWED PHONE CALLS/MISSING MONEY	
0394-14	07/21/2014	08/04/2014	14	06/02/2015	302	06/09/2015	7	323 - CLOSED	THREAT TO ARREST	
0395-14	07/21/2014	07/25/2014	4	12/10/2014	138	12/10/2014	0	142 - CLOSED	MAKING HER LEAVE	
0396-14	07/21/2014	07/29/2014	8	08/11/2014	13	08/12/2014	1	22 - CLOSED	5150 DETENTION	
0397-14	07/22/2014	07/24/2014	2	03/24/2015	243	03/24/2015	0	245 - CLOSED	5150 DETENTION/SEARCH AND TOW OF CAR AND PHONE	
0398-14	07/22/2014	08/05/2014	14	12/16/2014	133	12/16/2014	0	147 - CLOSED	CITATION FOR LOUD MUSIC AND BIASED POLICING	
0399-14	07/22/2014	07/24/2014	2	03/24/2015	243	03/24/2015	0	245 - CLOSED	ISSUED CITATION FOR PERSONAL REASONS/MADE INAPPROPRIATE COMMENTS	
0400-14	07/18/2014	07/18/2014	0	07/25/2014	7	07/25/2014	0	7 - MERGED	INAPPROPRIATE BEHAVIOR	
0401-14	07/22/2014	09/02/2014	42	06/03/2015	274	06/10/2015	7	323 - CLOSED	INAPPROPRIATE BEHAVIOR	
0402-14	07/24/2014	08/04/2014	11	03/10/2015	218	04/14/2015	35	264 - SUSTAINED	THREATENING/INTIMIDATING BEHAVIOR/SEARCH WITHOUT CAUSE	04/15/2015
0403-14	07/25/2014	07/29/2014	4	11/10/2014	104	11/10/2014	0	108 - CLOSED	FAILURE TO PROPERLY PROCESS PROPERTY	
0404-14	07/25/2014	07/29/2014	4	10/31/2014	94	10/31/2014	0	98 - CLOSED	DETENTION W-O CAUSE	
0405-14	07/25/2014	07/29/2014	4	12/30/2014	154	12/30/2014	0	158 - CLOSED	INAPPROPRIATE BEHAVIOR	
0406-14	07/28/2014	08/12/2014	15	01/06/2015	147	01/08/2015	2	164 - CLOSED	MENTAL HEALTH DETENTION WITHOUT CAUSE	
0407-14	07/28/2014	07/28/2014	0	07/28/2014	0	08/04/2014	7	7 - MERGED	MENTAL HEALTH DETENTION WITHOUT CAUSE	
0408-14	07/28/2014	08/07/2014	10	04/16/2015	252	04/20/2015	4	266 - SUSTAINED	DETENTION WITHOUT CAUSE/SEARCH WITHOUT CAUSE	04/23/2015
0409-14	07/28/2014	08/12/2014	15	11/12/2014	92	11/16/2014	4	111 - MEDIATED	INAPPROPRIATE BEHAVIOR	

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0410-14	07/28/2014	07/29/2014	1	07/29/2014	0	07/30/2014	1	2 - INFO ONLY	INFORMATION ONLY	
0411-14	07/29/2014	08/10/2014	12	09/25/2014	46	09/26/2014	1	59 - MEDIATED	FAILURE TO TAKE REQUIRED ACTION	
0412-14	07/29/2014	08/04/2014	6	08/28/2014	24	09/11/2014	14	44 - MEDIATED	INAPPROPRIATE BEHAVIOR	
0413-14	07/29/2014	08/14/2014	16	09/08/2014	25	09/08/2014	0	41 - CLOSED	INAPPROPRIATE BEHAVIOR	
0414-14	07/29/2014	08/14/2014	16	03/30/2015	228	05/12/2015	43	287 - CLOSED	SEARCH W-O PROBABLE CAUSE	
0415-14	07/29/2014	07/30/2014	1	08/21/2014	22	08/22/2014	1	24 - CLOSED	FAILURE TO FOLLOW THE RULES OF THE ROAD	
0416-14	07/25/2014	08/07/2014	13	03/11/2015	216	03/24/2015	13	242 - SUSTAINED	RUDE/NO REPORT OR ARREST	03/25/2015
0417-14	07/30/2014	07/30/2014	0	11/12/2014	105	11/17/2014	5	110 - MEDIATED	CITATION W-O CAUSE	
0418-14	07/30/2014	09/03/2014	35	03/26/2015	204	04/27/2015	32	271 - CLOSED	DETENTION WITHOUT CAUSE	
0419-14	07/31/2014	08/06/2014	6	01/30/2015	177	03/26/2015	55	238 - CLOSED	EXCESSIVE FORCE DURING A CONTACT	
0420-14	07/31/2014	08/04/2014	4	02/19/2015	199	02/23/2015	4	207 - CLOSED	NO REPORT/ABUSE	
0421-14	07/31/2014	08/04/2014	4	10/02/2014	59	10/02/2014	0	63 - WITHDRAWN	NO REPORT/FAILURE TO INVESTIGATE	
0422-14	07/29/2014	09/10/2014	43	07/06/2015	299	07/09/2015	3	345 - CLOSED	ARREST/RACIALLY BIASED POLICING/PROCESS PROPERTY/RACIAL SLUR/PROFANITY	
0423-14	07/30/2014	08/15/2014	16	09/02/2014	18	09/03/2014	1	35 - INFO ONLY	NEVER ALLOWED TO CALL ATTY AFTER HIS ARREST	
0424-14	08/04/2014	08/19/2014	15	01/13/2015	147	01/13/2015	0	162 - CLOSED	FAILURE TO TAKE REQUIRED ACTION	
0425-14	08/06/2014	08/07/2014	1	09/10/2014	34	09/12/2014	2	37 - MERGED	FAILED TO TAKE REPORT/FAILED TO RELEASE PROPERTY	
0426-14	08/06/2014	08/07/2014	1	10/28/2014	82	10/28/2014	0	83 - CLOSED	CITED COMP FOR NOTHING/RUDE/BIASED DUE TO RACE	
0427-14	08/06/2014	08/07/2014	1	12/04/2014	119	12/04/2014	0	120 - CLOSED	DETAINED/RACIAL BIAS/CITE TO COVER DETENTION	
0428-14	08/06/2014	08/14/2014	8					420 - PENDING	FAILED TO TAKE CITIZENS ARREST/DETAINED COMP/DISSUADED FROM PRESSING CHARGES	
0429-14	08/05/2014	08/05/2014	0	08/08/2014	3	08/08/2014	0	3 - INFO ONLY	INFORMATION ONLY	
0430-14	08/05/2014	08/27/2014	22	04/17/2015	233	04/21/2015	4	259 - SUSTAINED	CITE/RUDE	04/23/2015
0431-14	08/07/2014	08/12/2014	5	08/15/2014	3	08/15/2014	0	8 - INFO ONLY	RUDE INAPPROPRIATE BEHAVIOR	
0432-14	08/07/2014	08/25/2014	18	04/22/2015	240	04/27/2015	5	263 - CLOSED	FAILED TO TAKE REQUIRED ACTION	
0433-14	08/08/2014	08/29/2014	21	02/26/2015	181	02/27/2015	1	203 - CLOSED	FAILED TO ACT	
0434-14	08/08/2014	08/26/2014	18	03/23/2015	209	03/24/2015	1	228 - CLOSED	CITE/RUDE	
0435-14	08/11/2014	08/21/2014	10	09/10/2014	20	09/12/2014	2	32 - CLOSED	FAILURE TO TAKE REQUIRED ACTION/INAPPROPRIATE COMMENTS AND BEHAVIOR	
0436-14	08/11/2014	08/26/2014	15	12/11/2014	107	12/11/2014	0	122 - CLOSED	INAPPROPRIATE BEHAVIOR AND COMMENTS	
0437-14	08/11/2014	08/15/2014	4	08/18/2014	3	08/20/2014	2	9 - CLOSED	INAPPROPRIATE BEHAVIOR/COMMENTS	
0438-14	08/11/2014	08/31/2014	20	10/06/2014	36	10/06/2014	0	56 - MEDIATED	CAD ENTRY REFERRING TO COMP AS AN "800"	
0439-14	08/12/2014	08/14/2014	2	04/22/2015	251	04/28/2015	6	259 - CLOSED	FAILURE TO TAKE REQUIRED ACTION	
0440-14	08/10/2014	09/08/2014	29					416 - PENDING	INAPPROPRIATE COMMENTS/BEHAVIOR	

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0441-14	08/11/2014	08/21/2014	10	10/14/2014	54	10/14/2014	0	64 - CLOSED	INAPPROPRIATE BEHAVIOR	
0442-14	08/11/2014	09/03/2014	23	04/22/2015	231	04/27/2015	5	259 - CLOSED	TOWED CAR WITHOUT JUSTIFICATION	
0443-14	08/12/2014	09/17/2014	36	02/26/2015	162	02/26/2015	0	198 - CLOSED	5150 DETENTION WITHOUT JUSTIFICATION	
0444-14	08/11/2014	08/28/2014	17	02/20/2015	176	02/23/2015	3	196 - CLOSED	CITATION/SELECTIVE ENFORCEMENT	
0445-14	08/12/2014	08/25/2014	13	08/25/2014	0	08/25/2014	0	13 - INFO ONLY	FAILURE TO TAKE REQUIRED ACTION	
0446-14	08/13/2014	08/19/2014	6	04/30/2015	254	05/01/2015	1	261 - CLOSED	CITE/RUDE/RACIAL BIAS	
0447-14	08/15/2014	08/15/2014	0	08/21/2014	6	08/22/2014	1	7 - INFO ONLY	INFORMATION ONLY	
0448-14	08/13/2014	08/25/2014	12	08/25/2014	0	08/27/2014	2	14 - INFO ONLY	FILED INACCURATE REPORT	
0449-14	08/15/2014	08/15/2014	0	05/22/2015	280	06/11/2015	20	300 - CLOSED	INAPPROPRIATE BEHAVIOR	
0450-14	08/18/2014	08/18/2014	0	08/19/2014	1	08/20/2014	1	2 - INFO ONLY	INFORMATION ONLY	
0451-14	08/18/2014	08/18/2014	0	08/20/2014	2	08/20/2014	0	2 - MERGED	MERGED DUPLICATE CASE	
0452-14	08/15/2014	08/18/2014	3	08/19/2014	1	08/20/2014	1	5 - INFO ONLY	INFORMATION ONLY	
0453-14	08/18/2014	08/25/2014	7	08/25/2014	0	08/27/2014	2	9 - INFO ONLY	LOOKED AT WHILE COMMENTING	
0454-14	08/19/2014	09/12/2014	24	05/05/2015	235	06/17/2015	43	302 - SUSTAINED	ARREST/SEARCH/INAPPROPRIATE BEHAVIOR	06/19/2015
0455-14	08/19/2014	08/20/2014	1	09/05/2014	16	09/08/2014	3	20 - WITHDRAWN	FAILURE TO TAKE REQUIRED ACTION	
0456-14	08/19/2014	09/02/2014	14	08/19/2015	351	08/24/2015	5	370 - CLOSED	ENTERING A RESIDENCE/INVALID ORDER	
0457-14	08/19/2014	08/21/2014	2	09/17/2014	27	09/19/2014	2	31 - CLOSED	ISSUING AN INVALID ORDER	
0458-14	08/19/2014	08/21/2014	2	02/20/2015	183	02/20/2015	0	185 - CLOSED	INAPPROPRIATE COMMENTS/BEHAVIOR	
0459-14	08/11/2014	08/25/2014	14	10/03/2014	39	10/06/2014	3	56 - MEDIATED	INAPPROPRIATE COMMENTS/BEHAVIOR	
0460-14	08/19/2014	08/20/2014	1	08/21/2014	1	08/22/2014	1	3 - CLOSED	FAILURE TO TAKE REQUIRED ACTION	
0461-14	08/20/2014	09/03/2014	14	04/29/2015	238	05/01/2015	2	254 - SUSTAINED	CITATION WITHOUT CAUSE	05/04/2015
0462-14	08/20/2014	08/20/2014	0	08/20/2014	0	08/21/2014	1	1 - INFO ONLY	INFORMATION ONLY	
0463-14	08/20/2014	08/27/2014	7	07/14/2015	321	07/16/2015	2	330 - CLOSED	FAILED TO PROPERLY INVESTIGATE	
0464-14	08/21/2014	09/04/2014	14	04/09/2015	217	04/10/2015	1	232 - CLOSED	FAILURE TO PREPARE AN ACCURATE REPORT	
0465-14	08/21/2014	10/01/2014	41	03/04/2015	154	03/05/2015	1	196 - CLOSED	FAILURE TO TAKE REQUIRED ACTION/INAPPROPRIATE COMMENTS AND BEHAVIOR	
0466-14	08/20/2014	08/20/2014	0	10/28/2014	69	10/28/2014	0	69 - CLOSED	RUDE AND YELLING/NO REASON FOR A TRAFFIC STOP	
0467-14	08/21/2014	08/28/2014	7	07/15/2015	321	07/16/2015	1	329 - CLOSED	ARREST WITHOUT CAUSE/UNNECESSARY EPO	
0468-14	08/19/2014	08/26/2014	7	10/03/2014	38	10/06/2014	3	48 - MEDIATED	5150 DETENTION	
0469-14	08/22/2014	08/28/2014	6	02/02/2015	158	02/03/2015	1	165 - WITHDRAWN	OFFICERS MONITOR MOVEMENT/OFFICERS TAPPED HER PHONE	
0470-14	08/22/2014	08/26/2014	4	07/01/2015	309	07/01/2015	0	313 - CLOSED	FAILURE TO PROPERLY INVESTIGATE/FAILURE TO WRITE A REPORT	
0471-14	08/22/2014	08/26/2014	4	07/28/2015	336	07/30/2015	2	342 - CLOSED	FAILURE TO PREPARE AN ACCURATE REPORT/INAPPROPRIATE BEHAVIOR & COMMENTS	

Case #	Received	Intake Done	Days Elapsed	Review Done	Days Elapsed	Closed	Days Elapsed	Total Days/Status	Synopsis of Case	Sent to MCD
0472-14	08/22/2014	09/04/2014	13	02/06/2015	155	02/09/2015	3	171 - CLOSED	CITED FOR TALKING ON CELL PHONE	
0473-14	08/22/2014	10/02/2014	41	01/28/2015	18	01/28/2015	0	159 - CLOSED	SQUEEZED HIS THROAT AND PUSHED HIM	
0474-14	08/22/2014	08/26/2014	4	11/17/2014	83	11/18/2014	1	88 - CLOSED	FAILURE TO TAKE REQUIRED ACTION	
0475-14	08/22/2014	08/27/2014	5	11/24/2014	89	11/26/2014	2	96 - CLOSED	LEP FAILURE TO TAKE REQUIRED ACTION	
0476-14	08/22/2014	08/26/2014	4	08/26/2014	0	08/27/2014	1	5 - MERGED	MERGED DUPLICATE COMPLAINT	
0477-14	08/22/2014	08/22/2014	0	08/25/2014	3	08/25/2014	0	3 - INFO ONLY	INFORMATION ONLY	
0478-14	08/25/2014	09/19/2014	25	07/06/2015	290	07/07/2015	1	316 - CLOSED	BIASED POLICING DUE TO RACE	
0479-14	08/25/2014	09/12/2014	18	02/26/2015	167	02/26/2015	0	185 - CLOSED	FAILURE TO ENFORCE RESTRAINING ORDER	
0480-14	08/25/2014	09/11/2014	17					401 - PENDING	BATTERY	
0481-14	08/26/2014	08/27/2014	1	12/02/2014	97	12/02/2014	0	98 - CLOSED	FAILED TO TAKE REPORT	
0482-14	08/26/2014	08/27/2014	1	01/27/2015	153	01/27/2015	0	154 - MEDIATED	RUDE BEHAVIOR	
0483-14	08/25/2014	08/27/2014	2	09/16/2014	20	09/16/2014	0	22 - INFO ONLY	INFORMATION ONLY	
0484-14	08/26/2014	08/27/2014	1	09/26/2014	30	09/26/2014	0	31 - CLOSED	INAPPROPRIATE BEHAVIOR/COMMENTS	
0485-14	08/27/2014	09/03/2014	7	06/09/2015	279	06/12/2015	3	289 - CLOSED	FAILURE TO TAKE REQUIRED ACTION	
0486-14	08/28/2014	08/29/2014	1	10/09/2014	41	10/09/2014	0	42 - CLOSED	FAILURE TO TAKE REQUIRED ACTION	
0487-14	08/28/2014	09/17/2014	20	05/11/2015	236	05/12/2015	1	257 - CLOSED	USE OF FORCE AND CITATION WITHOUT CAUSE	
0488-14	08/28/2014	09/17/2014	20	05/14/2015	239	05/14/2015	0	259 - CLOSED	ARREST/ENTRY INTO RESIDENCE	
0489-14	08/27/2014	09/10/2014	14	06/03/2015	266	07/01/2015	28	308 - CLOSED	TOW WITHOUT CAUSE AND INAPPROPRIATE COMMENTS	
0490-14	09/02/2014	09/04/2014	2	12/19/2014	106	12/23/2014	4	112 - CLOSED	FAILURE TO TAKE REQUIRED ACTION	
0491-14	09/02/2014	09/29/2014	27	03/23/2015	175	03/24/2015	1	203 - CLOSED	DETENTION/INAPPROPRIATE COMMENTS AND BEHAVIOR	
0492-14	09/03/2014	09/08/2014	5	04/02/2015	206	04/03/2015	1	212 - CLOSED	INAPPROPRIATE BEHAVIOR/CITATION	
0493-14	09/03/2014	09/24/2014	21	07/08/2015	287	07/15/2015	7	315 - CLOSED	DETENTION WITHOUT JUSTIFICATION	
0494-14	09/04/2014	09/04/2014	0	10/03/2014	29	10/06/2014	3	32 - CLOSED	NEGLIGENT DRIVING	
0495-14	09/04/2014	09/05/2014	1	03/26/2015	202	04/16/2015	21	224 - SUSTAINED	FAILURE TO TAKE REQUIRED ACTION	04/17/2015
0496-14	09/04/2014	09/05/2014	1	10/21/2014	46	10/21/2014	0	47 - MEDIATED	FAILURE TO TAKE REQUIRED ACTION/INAPPROPRIATE COMMENTS AND BEHAVIOR	
0497-14	09/04/2014	09/08/2014	4	07/22/2015	317	08/18/2015	27	348 - SUSTAINED	FAILURE TO FOLLOW DGO 7.01	08/20/2015
0498-14	09/04/2014	09/25/2014	21	08/12/2015	321	08/12/2015	0	342 - CLOSED	ARREST/DAMAGED PROPERTY	
0499-14	09/03/2014	09/08/2014	5	09/09/2014	1	09/10/2014	1	7 - WITHDRAWN	FAILURE TO TAKE REQUIRED ACTION	
0500-14	09/04/2014	09/16/2014	12	09/29/2014	13	09/30/2014	1	26 - CLOSED	INAPPROPRIATE COMMENTS/BEHAVIOR	
0501-14	09/04/2014	09/23/2014	19	05/26/2015	245	05/27/2015	1	265 - SUSTAINED	TOWING VEHICLE WITHOUT JUSTIFICATION/RUDE BEHAVIOR	05/28/2015
0502-14	09/04/2014	09/30/2014	26	07/06/2015	279	07/07/2015	1	306 - CLOSED	DETENTION/BIASED POLICING DUE TO RACE	

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0503-14	09/05/2014	09/15/2014	10	09/16/2014	1	09/16/2014	0	11 - CLOSED	DRIVING IMPROPERLY	
0504-14	09/08/2014	09/08/2014	0	09/08/2014	0	09/08/2014	0	0 - INFO ONLY	INFORMATION ONLY	
0505-14	09/08/2014	10/02/2014	24					387 - PENDING	FAILURE TO TAKE REQUIRED ACTION	
0506-14	09/08/2014	09/17/2014	9	09/21/2015	369	09/22/2015	1	379 - CLOSED	ARREST WITHOUT CAUSE	
0507-14	09/08/2014	09/08/2014	0	06/05/2015	270	06/10/2015	5	275 - CLOSED	EXCESSIVE FORCE DURING AN ARREST	
0508-14	09/09/2014	09/17/2014	8	12/15/2014	89	12/16/2014	1	98 - CLOSED	FAILURE TO TAKE A REPORT	
0509-14	09/11/2014	09/12/2014	1	03/05/2015	174	03/09/2015	4	179 - CLOSED	PEPPER SPRAYED	
0510-14	09/10/2014	09/25/2014	15	03/18/2015	174	03/19/2015	1	190 - CLOSED	INAPPROPRIATE BEHAVIOR	
0511-14	09/11/2014	09/12/2014	1	10/14/2014	32	10/14/2014	0	33 - CLOSED	FAILURE TO MAKE ARREST IN ASSAULT	
0512-14	09/09/2014	09/25/2014	16	09/26/2014	1	09/26/2014	0	17 - MERGED	INAPPROPRIATE BEHAVIOR	
0513-14	09/12/2014	09/15/2014	3	04/17/2015	214	04/17/2015	0	217 - CLOSED	INAPPROPRIATE BEHAVIOR	
0514-14	09/15/2014	10/07/2014	22					380 - PENDING	FOR USE OF EXCESSIVE FORCE/TIGHT HANDCUFFS	
0515-14	09/15/2014	09/16/2014	1	09/16/2014	0	09/16/2014	0	1 - INFO ONLY	INAPPROPRIATE BEHAVIOR/COMMENTS	
0516-14	09/15/2014	10/03/2014	18	04/02/2015	181	04/03/2015	1	200 - CLOSED	INAPPROPRIATE BEHAVIOR/COMMENTS	
0517-14	09/15/2014	09/17/2014	2	11/19/2014	63	11/19/2014	0	65 - CLOSED	INAPPROPRIATE COMMENTS	
0518-14	09/16/2014	10/06/2014	20	06/26/2015	263	06/30/2015	4	287 - CLOSED	MISUSE OF POLICE AUTHORITY	
0519-14	09/17/2014	09/18/2014	1	03/05/2015	168	03/09/2015	4	173 - CLOSED	INAPPROPRIATE BEHAVIOR/COMMENTS	
0520-14	09/15/2014	10/08/2014	23	08/27/2015	323	08/28/2015	1	347 - CLOSED	FORCE/RUDE	
0521-14	09/15/2014	10/08/2014	23	07/20/2015	285	08/04/2015	15	323 - CLOSED	SEARCH WITHOUT PROBABLE CAUSE	
0522-14	09/16/2014	11/12/2014	57					379 - PENDING	FAILED TO TAKE REQUIRED ACTION	
0523-14	09/18/2014	09/23/2014	5	05/14/2015	233	05/15/2015	1	239 - CLOSED	FAILURE TO TAKE ACTION/INAPPROPRIATE COMMENT	
0524-14	09/16/2014	10/14/2014	28	11/07/2014	24	11/10/2014	3	55 - CLOSED	RUDE/OBSCENE	
0525-14	09/19/2014	09/19/2014	0	10/06/2014	17	10/06/2014	0	17 - INFO ONLY	INFORMATION ONLY	
0526-14	08/19/2014	09/01/2014	13	12/23/2014	113	12/30/2014	7	133 - CLOSED	TRAFFIC STOP AND DETENTION BASED ON RACE	
0527-14	09/18/2014	10/06/2014	18	08/03/2015	301	08/10/2015	7	326 - SUSTAINED	ARREST AT HOJ/INSUFFICIENT PROPERTY RECEIPT/STOLEN EARRING	08/18/2015
0528-14	09/18/2014	10/10/2014	22	07/13/2015	276	07/13/2015	0	298 - CLOSED	FORCE DURING ARREST	
0529-14	09/22/2014	09/22/2014	0	09/24/2014	2	09/24/2014	0	2 - INFO ONLY	INFORMATION ONLY	
0530-14	09/23/2014	09/25/2014	2	11/13/2014	49	11/17/2014	4	55 - MEDIATED	INAPPROPRIATE BEHAVIOR	
0531-14	09/23/2014	09/26/2014	3	12/16/2014	81	12/16/2014	0	84 - MEDIATED	INAPPROPRIATE BEHAVIOR BY OFFICER DURING RAID	
0532-14	09/23/2014	10/21/2014	28	04/10/2015	171	04/10/2015	0	199 - MEDIATED	FAILURE TO TAKE REQUIRED ACTION	
0533-14	09/23/2014	09/29/2014	6	02/06/2015	130	02/20/2015	14	150 - CLOSED	RUDE	

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0534-14	09/22/2014	10/03/2014	11	05/19/2015	228	05/19/2015	0	239 - CLOSED	CITE/FORCE	
0535-14	09/23/2014	09/30/2014	7	02/25/2015	148	03/05/2015	8	163 - MEDIATED	INAPPROPRIATE BEHAVIOR	
0536-14	09/23/2014	09/26/2014	3	09/26/2014	0	09/30/2014	4	7 - INFO ONLY	INFORMATION ONLY	
0537-14	09/25/2014	09/25/2014	0	05/01/2015	218	05/04/2015	3	221 - CLOSED	INAPPROPRIATE BEHAVIOR	
0538-14	09/25/2014	10/06/2014	11	01/30/2015	116	01/30/2015	0	127 - CLOSED	ISSUING AN INVALID ORDER	
0539-14	09/25/2014	10/01/2014	6	10/09/2014	8	10/16/2014	7	21 - CLOSED	UNWARRANTED 5150 DETENTION	
0540-14	09/25/2014	10/14/2014	19	06/24/2015	253	06/25/2015	1	273 - CLOSED	ARREST/HARASSING	
0541-14	09/25/2014	10/21/2014	26	06/22/2015	244	06/22/2015	0	270 - CLOSED	FORCE AND FAILURE TO CALL AMBULANCE	
0542-14	09/25/2014	10/08/2014	13	03/09/2015	152	03/10/2015	1	166 - CLOSED	ARREST/DID NOT RETURN VEHICLE	
0543-14	09/25/2014	10/09/2014	14	12/17/2014	69	12/17/2014	0	83 - CLOSED	TRAFFIC STOP	
0544-14	09/26/2014	10/03/2014	7	07/12/2015	282	07/12/2015	0	289 - CLOSED	FAILURE TO PROPERLY INVESTIGATE	
0545-14	09/26/2014	09/29/2014	3	11/17/2014	49	11/18/2014	1	53 - INFO ONLY	FAILURE TO ABATE NOISE/TRAFFIC	
0546-14	09/29/2014	10/03/2014	4	11/07/2014	35	11/10/2014	3	42 - CLOSED	5150 DETENTION	
0547-14	09/29/2014	10/09/2014	10	12/23/2014	75	12/23/2014	0	85 - CLOSED	UNWARRANTED DETENTION	
0548-14	09/29/2014	10/03/2014	4	01/21/2015	110	03/02/2015	40	154 - SUSTAINED	UNWARRANTED DETENTION	03/03/2015
0549-14	09/29/2014	10/08/2014	9	06/02/2015	237	06/13/2015	11	257 - CLOSED	INAPPROPRIATE BEHAVIOR/PROFANITY	
0550-14	09/29/2014	10/13/2014	14	01/21/2015	100	01/26/2015	5	119 - CLOSED	FAILURE TO TAKE REQUIRED ACTION	
0551-14	09/29/2014	10/03/2014	4	01/27/2015	116	01/28/2015	1	121 - CLOSED	UNWARRANTED ARREST/FORCE	
0552-14	09/30/2014	10/03/2014	3	10/03/2014	0	10/06/2014	3	6 - INFO ONLY	INFORMATION ONLY	
0553-14	10/01/2014	10/22/2014	21	04/27/2015	187	04/27/2015	0	208 - CLOSED	INAPPROPRIATE COMMENTS	
0554-14	09/26/2014	10/31/2014	35	09/21/2015	325	09/21/2015	0	360 - CLOSED	INAPPROPRIATE COMMENTS/BEHAVIOR	
0555-14	09/27/2014	10/31/2014	34					368 - PENDING	FAILURE TO TAKE REQUIRED ACTION	
0556-14	09/25/2014	10/06/2014	11					370 - PENDING	ENTERING RESIDENCE/FORCE/INAPPROPRIATE COMMENTS AND BEHAVIOR	
0557-14	10/01/2014	10/17/2014	16	01/13/2015	88	01/13/2015	0	104 - CLOSED	USE OF FORCE AND INAPPROPRIATE BEHAVIOR	
0558-14	10/01/2014	10/22/2014	21	08/04/2015	286	08/06/2015	2	309 - CLOSED	INAPPROPRIATE COMMENTS	
0559-14	10/01/2014	10/24/2014	23	03/02/2015	129	03/02/2015	0	152 - INFO ONLY	INFORMATION ONLY.	
0560-14	10/02/2014	10/16/2014	14	06/26/2015	253	06/30/2015	4	271 - CLOSED	INAPPROPRIATE BEHAVIOR	
0561-14	10/02/2014	10/14/2014	12	07/01/2015	260	07/02/2015	1	273 - CLOSED	CITATION AND HARASSMENT	
0562-14	10/02/2014	10/21/2014	19	03/02/2015	132	03/05/2015	3	154 - CLOSED	DETENTION/SEARCHED/UNNECESSARY FORCE	
0563-14	10/02/2014	10/24/2014	22	05/28/2015	216	05/28/2015	0	238 - CLOSED	INAPPROPRIATE COMMENTS AND BEHAVIOR	
0564-14	10/02/2014	10/21/2014	19	07/29/2015	281	07/31/2015	2	302 - CLOSED	FAILURE TO TAKE REQUIRED ACTION	

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0565-14	10/02/2014	10/02/2014	0	10/21/2014	19	10/21/2014	0	19 - MERGED	DUPLICATE MERGED CASE	
0566-14	10/03/2014	10/08/2014	5	07/09/2015	274	07/10/2015	1	280 - CLOSED	HANDCUFFING WITHOUT JUSTIFICATION & SEARCH	
0567-14	10/06/2014	10/23/2014	17	12/15/2014	53	12/16/2014	1	71 - MEDIATED	CITATION WITHOUT JUSTIFICATION	
0568-14	10/06/2014	10/28/2014	22	07/06/2015	251	07/07/2015	1	274 - CLOSED	INACCURATE REPORT AND TRYING TO DISSUADE COMP FROM MAKING REPORT	
0569-14	09/30/2014	10/08/2014	8	10/22/2014	14	10/23/2014	1	23 - CLOSED	INTIMIDATING BEHAVIOR	
0570-14	10/07/2014	10/09/2014	2	03/16/2015	158	03/18/2015	2	162 - CLOSED	DETENTION WITHOUT JUSTIFICATION	
0571-14	10/08/2014	10/28/2014	20	07/21/2015	266	07/23/2015	2	288 - CLOSED	CITATION WITHOUT JUSTIFICATION	
0572-14	10/08/2014	10/28/2014	20	08/10/2015	286	08/10/2015	0	306 - CLOSED	INTERFERED WITH CHILD CUSTODY/ARRESTED COMP/SEIZED PROPERTY	
0573-14	10/09/2014	10/10/2014	1	12/14/2014	65	12/14/2014	0	66 - CLOSED	CITATION WITHOUT JUSTIFICATION OF TECH BUS DRIVER AT BUS STOP	
0574-14	10/07/2014	10/10/2014	3	06/03/2015	236	06/10/2015	7	246 - CLOSED	PROFANITY/RUDE/SEXUAL SLUR	
0575-14	10/10/2014	10/22/2014	12	10/22/2014	0	10/23/2014	1	13 - INFO ONLY	INFORMATION ONLY	
0576-14	10/10/2014	10/17/2014	7	08/06/2015	293	08/10/2015	4	304 - CLOSED	CITATION WITHOUT CAUSE/THREATENING AND INTIMIDATING COMMENTS	
0577-14	10/14/2014	10/30/2014	16	09/28/2015	333			351 - PENDING	DETENTION/FORCE/SEARCH/BIASED POLICING/FAILURE TO PROVIDE NAME	
0578-14	10/14/2014	10/29/2014	15	02/20/2015	114	02/23/2015	3	132 - CLOSED	CITATION WITHOUT CAUSE/INAPPROPRIATE BEHAVIOR/FAILURE TO PROVIDE STAR NO.	
0579-14	10/15/2014	10/29/2014	14	04/22/2015	175	04/27/2015	5	194 - CLOSED	CITATION WITHOUT CAUSE/UNNECESSARY FORCE	
0580-14	10/16/2014	11/04/2014	19	03/16/2015	132	03/18/2015	2	153 - CLOSED	CITATION WITHOUT CAUSE/UNNECESSARY FORCE	
0581-14	10/16/2014	11/03/2014	18	07/10/2015	249	07/16/2015	6	273 - CLOSED	CITATION WITHOUT CAUSE/BIASED POLICING	
0582-14	10/16/2014	11/03/2014	18	07/30/2015	269	07/31/2015	1	288 - CLOSED	CITATION/HANDCUFFING	
0583-14	10/16/2014	10/30/2014	14	04/17/2015	169	04/17/2015	0	183 - CLOSED	WRONGFUL CITATIONS	
0584-14	10/17/2014	10/23/2014	6	10/23/2014	0	10/26/2014	3	9 - CLOSED	INFORMATION ONLY	
0585-14	10/10/2014	11/12/2014	33					355 - PENDING	PROFANITY/CITATION WITHOUT CAUSE	
0586-14	10/20/2014	11/14/2014	25	09/16/2015	306	09/16/2015	0	331 - CLOSED	FAILURE TO INVESTIGATE	
0587-14	10/20/2014	10/27/2014	7	01/14/2015	79	01/15/2015	1	87 - CLOSED	CITE/BEHAVIOR AND BIASED DUE TO GENDER	
0588-14	10/20/2014	11/03/2014	14	02/04/2015	93	02/09/2015	5	112 - CLOSED	RUDE BEHAVIOR	
0589-14	10/20/2014	11/14/2014	25	03/05/2015	111	03/05/2015	0	136 - MEDIATED	FAILURE TO INVESTIGATE	
0590-14	10/21/2014	11/01/2014	11	07/17/2015	258	07/20/2015	3	272 - CLOSED	OFFICER SIDED WITH THE OTHER PARTY/OFFICER FAILED TO WRITE A POLICE REPORT	
0591-14	10/21/2014	10/23/2014	2	10/24/2014	1	10/26/2014	2	5 - CLOSED	INAPPROPRIATE BEHAVIOR/COMMENTS/REFUSED TO GIVE NAME	
0592-14	10/21/2014	11/17/2014	27	08/28/2015	284	09/02/2015	5	316 - CLOSED	UNNECESSARY FORCE	
0593-14	10/21/2014	10/24/2014	3	10/24/2014	0	10/26/2014	2	5 - CLOSED	OFFICERS HARASSING AND FOLLOWING COMP	
0594-14	10/16/2014	10/21/2014	5	06/23/2015	245	06/25/2015	2	252 - CLOSED	ARREST WITHOUT CAUSE	
0595-14	10/22/2014	10/23/2014	1	06/02/2015	222	06/29/2015	27	250 - CLOSED	FAILURE TO ARREST	

Case #	Received	Intake Done	Days Elapsed	Review Done	Days Elapsed	Closed	Days Elapsed	Total Days/Status	Synopsis of Case	Sent to MCD
0596-14	10/22/2014	10/23/2014	1	10/23/2014	0	10/26/2014	3	4 - CLOSED	OFFICERS HARASSING AND TERRORIZING COMP	
0597-14	10/22/2014	10/28/2014	6	03/19/2015	142	03/23/2015	4	152 - CLOSED	HANDCUFFING	
0598-14	10/22/2014	10/30/2014	8	03/05/2015	126	03/05/2015	0	134 - CLOSED	PROFANITY	
0599-14	10/22/2014	10/28/2014	6	03/19/2015	142	03/19/2015	0	148 - CLOSED	INAPPROPRIATE BEHAVIOR/COMMENTS	
0600-14	10/23/2014	11/19/2014	27	09/09/2015	294			342 - PENDING	ARRESTED WITHOUT CAUSE/INAPPROPRIATE BEHAVIOR AND COMMENTS	
0601-14	10/23/2014	11/14/2014	22	05/13/2015	180	06/18/2015	36	238 - CLOSED	INAPPROPRIATE BEHAVIOR/COMMENTS/REFUSED TO GIVE NAME AND STAR NUMBER	
0602-14	10/24/2014	10/27/2014	3	02/19/2015	115	02/20/2015	1	119 - CLOSED	COERCED HIM INTO AN AMBULANCE CAUSING A BILL TO BE GENERATED	
0603-14	10/24/2014	11/04/2014	11	11/04/2014	0	11/05/2014	1	12 - INFO ONLY	CONSPIRING TO GET HIM ARRESTED	
0604-14	10/27/2014	11/03/2014	7	06/23/2015	232	06/23/2015	0	239 - CLOSED	ARREST/INAPP COMMENTS/BEHAVIOR	
0605-14	10/27/2014	11/21/2014	25	11/24/2014	3	11/26/2014	2	30 - INFO ONLY	FAILURE TO PROTECT A CUSTODY AT 850 BRYANT	
0606-14	10/27/2014	11/07/2014	11					338 - PENDING	DETAINED/FORCE USED	
0607-14	10/27/2014	11/07/2014	11	01/27/2015	81	01/27/2015	0	92 - MEDIATED	INTIMIDATING BEHAVIOR	
0608-14	10/29/2014	10/31/2014	2	11/19/2014	19	06/12/2015	205	226 - CLOSED	FAILURE TO GIVE BREATHALYZER TEST	
0609-14	10/27/2014	11/06/2014	10	03/09/2015	123	03/09/2015	0	133 - CLOSED	DETAINED/HANDCUFFED/INAPPROPRIATE BEHAVIOR/COMMENTS	
0610-14	10/22/2014	11/18/2014	27	11/21/2014	3	11/26/2014	5	35 - INFO ONLY	MISUSE OF POLICE AUTHORITY	
0611-14	10/30/2014	11/18/2014	19	08/27/2015	282	09/30/2015	34	335 - SUSTAINED	FAILED TO INVESTIGATE/FAILED TO SUPERVISE	09/30/2015
0612-14	10/29/2014	11/06/2014	8	09/03/2015	301	09/04/2015	1	310 - CLOSED	FAILURE TO PROPERLY PROCESS PROPERTY	
0613-14	10/30/2014	11/03/2014	4	02/26/2015	115	02/26/2015	0	119 - CLOSED	INVOLUNTARY PSYCHIATRIC DETENTION WITHOUT JUSTIFICATION	
0614-14	10/30/2014	10/30/2014	0	07/09/2015	252	07/09/2015	0	252 - CLOSED	THE OFFICER USED PROFANITY	
0615-14	10/30/2014	11/06/2014	7	12/23/2014	47	12/24/2014	1	55 - CLOSED	THE DEPARTMENT FAILED TO MAKE REQUIRED REPORT TO CONTROLLER'S OFFICE	
0616-14	10/31/2014	11/07/2014	7	07/16/2015	251	07/20/2015	4	262 - CLOSED	PROFANITY	
0617-14	10/30/2014	11/18/2014	19					335 - PENDING	FAILURE TO TAKE REQUIRED ACTION	
0618-14	10/31/2014	11/04/2014	4	04/17/2015	164	04/17/2015	0	168 - CLOSED	FAILURE TO TAKE REQUIRED ACTION	
0619-14	11/03/2014	11/18/2014	15	08/31/2015	286	09/01/2015	1	302 - CLOSED	FAILURE TO TAKE REQUIRED ACTION	
0620-14	11/01/2014	11/24/2014	23	12/17/2014	23	12/17/2014	0	46 - CLOSED	YELLING RUDE COMMENTS IN CONSTRUCTION ZONE	
0621-14	11/03/2014	11/19/2014	16	04/23/2015	155	04/28/2015	5	176 - CLOSED	UNNECESSARY FORCE/ FAILURE TO PROVIDE NAME	
0622-14	11/03/2014	11/17/2014	14	09/04/2015	291			331 - PENDING	FAILURE TO PROPERLY INVESTIGATE	
0623-14	11/03/2014	11/12/2014	9					331 - PENDING	FAILURE TO FOLLOW VEHICLE PURSUIT POLICY	
0625-14	11/04/2014	11/17/2014	13	03/12/2015	115	03/12/2015	0	128 - CLOSED	ARREST WITHOUT CAUSE/FAILURE TO INVESTIGATE	
0626-14	11/04/2014	11/07/2014	3	11/07/2014	0	11/08/2014	1	4 - INFO ONLY	UNNECESSARY FORCE	
0627-14	11/05/2014	11/26/2014	21	05/18/2015	173	05/18/2015	0	194 - CLOSED	DID NOT TAKE A REPORT	

Case #	Received	Intake Done	Days Elapsed	Review Done	Days Elapsed	Closed	Days Elapsed	Total Days/Status	Synopsis of Case	Sent to MCD
0628-14	11/06/2014	11/24/2014	18	06/19/2015	207	06/22/2015	3	228 - CLOSED	FAILURE TO TAKE REQUIRED ACTION	
0629-14	11/05/2014	12/02/2014	27	03/24/2015	112	03/24/2015	0	139 - CLOSED	UA FOR DETENTION/THREAT TO ARREST/FAILED TO GIVE NAME AND STAR	
0630-14	11/05/2014	11/05/2014	0	11/05/2014	0	11/08/2014	3	3 - INFO ONLY	FAILED TO STOP TRAFFIC SCOFFLAWS	
0631-14	11/10/2014	11/24/2014	14					324 - PENDING	INACCURATE REPORT	
0632-14	11/10/2014	11/21/2014	11					324 - PENDING	INAPPROPRIATE COMMENT/BEHAVIOR	
0633-14	11/10/2014	11/25/2014	15	06/15/2015	202	06/15/2015	0	217 - CLOSED	PROFANITY	
0634-14	11/10/2014	12/10/2014	30	09/16/2015	280	09/30/2015	14	324 - SUSTAINED	UNNECESSARY FORCE	
0635-14	11/13/2014	11/21/2014	8	07/15/2015	236	07/23/2015	8	252 - CLOSED	DETENTION WITHOUT JUSTIFICATION	
0636-14	11/13/2014	11/21/2014	8	08/28/2015	280	08/28/2015	0	288 - CLOSED	FAILURE TO ARREST ATTACKER/PROFANITY/REPORTING TO STATE AGENCY	
0637-14	11/13/2014	11/21/2014	8	06/04/2015	195	06/09/2015	5	208 - CLOSED	INAPPROPRIATE COMMENT	
0638-14	11/13/2014	11/17/2014	4	02/25/2015	100	02/26/2015	1	105 - CLOSED	NO STAR NUMBER PROVIDED/INAPPROPRIATE COMMENT	
0639-14	11/14/2014	12/03/2014	19	09/16/2015	287	09/16/2015	0	306 - CLOSED	FAILURE TO INVESTIGATE AND PERJURY	
0640-14	11/14/2014	11/28/2014	14	12/17/2014	19	12/17/2014	0	33 - CLOSED	UNREASONABLE DETENTION AND SEARCH OF PROPERTY	
0641-14	11/14/2014	11/21/2014	7	04/10/2015	140	04/10/2015	0	147 - MEDIATED	SELECTIVE ENFORCEMENT OF OPEN CONTAINER LAW/HARASSMENT	
0642-14	11/13/2014	11/25/2014	12	02/11/2015	78	02/17/2015	6	96 - CLOSED	INATTENTION TO DUTY	
0643-14	11/17/2014	11/21/2014	4	04/02/2015	132	05/15/2015	43	179 - CLOSED	UNWARRANTED ARREST	
0644-14	11/18/2014	11/21/2014	3	05/20/2015	180	05/26/2015	6	189 - SUSTAINED	FAILURE TO TAKE REQUIRED ACTION	05/29/2015
0645-14	11/19/2014	12/04/2014	15	01/26/2015	53	01/26/2015	0	68 - MEDIATED	CITATION AND RUDE	
0646-14	11/19/2014	12/04/2014	15	12/11/2014	7	12/15/2014	4	26 - CLOSED	5150 DETENTION	
0647-14	11/19/2014	12/09/2014	20	07/01/2015	204	07/01/2015	0	224 - CLOSED	ARREST	
0648-14	11/20/2014	12/12/2014	22	07/08/2015	208	07/09/2015	1	231 - CLOSED	DRIVING IMPROPERLY/INAPPROPRIATE COMMENTS/ FAILURE TO INVESTIGATE	
0649-14	11/20/2014	12/04/2014	14					314 - PENDING	DETAINED	
0650-14	11/20/2014	12/10/2014	20	05/28/2015	169	06/09/2015	12	201 - CLOSED	INAPPROPRIATE BEHAVIOR/BIASED POLICING DUE TO RACE	
0651-14	11/21/2014	12/01/2014	10	08/31/2015	273	09/08/2015	8	291 - SUSTAINED	UF ON COMP/JUVENILE CITE AND RELEASE	09/11/2015
0652-14	11/19/2014	12/09/2014	20	05/28/2015	170	05/28/2015	0	190 - CLOSED	DETENTION AND INAPPROPRIATE BEHAVIOR	
0653-14	11/24/2014	12/22/2014	28	06/18/2015	178	06/22/2015	4	210 - CLOSED	USE OF UNNECESSARY FORCE	
0654-14	11/25/2014	12/04/2014	9					309 - PENDING	UNNECESSARY FORCE/INAPPROPRIATE BEHAVIOR	
0655-14	11/24/2014	11/24/2014	0	11/26/2014	2	11/26/2014	0	2 - INFO ONLY	HEARING RADIO CHATTER IN NORTH BEACH RE: CASE IN WHICH HE WAS EXONERATED 1987	
0656-14	11/24/2014	12/10/2014	16	01/23/2015	44	01/26/2015	3	63 - CLOSED	FAILURE TO TAKE REQUIRED ACTION	
0657-14	11/24/2014	12/09/2014	15	02/24/2015	77	02/25/2015	1	93 - CLOSED	TWO OFFICERS RODE MOTORCYCLES ON CROWDED SIDEWALK	
0658-14	11/25/2014	12/04/2014	9					309 - PENDING	CITATION/INAPPROPRIATE COMMENT	

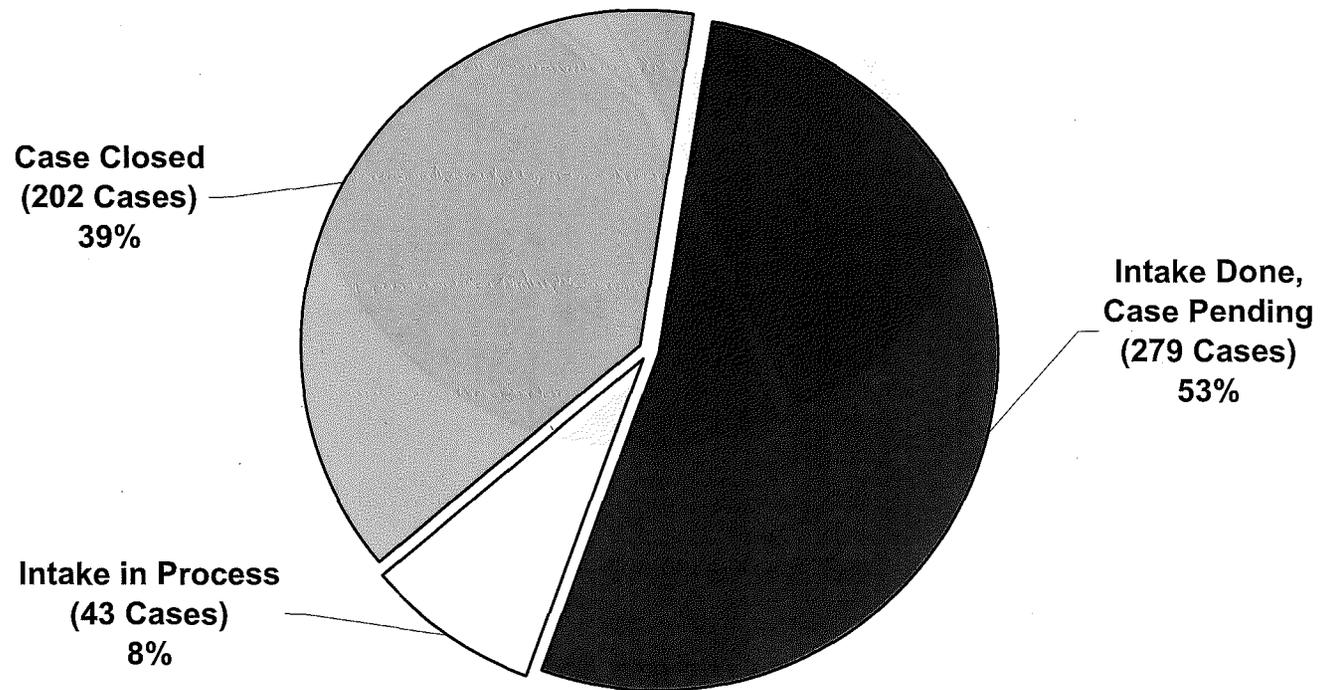
Case #	Received	Intake Done	Days Elapsed	Review Done	Days Elapsed	Closed	Days Elapsed	Total Days/Status	Synopsis of Case	Sent to MCD
0659-14	11/25/2014	11/26/2014	1					309 - PENDING	CITATION/INACCURATE IR/FAILURE TO PROPERLY INVESTIGATE	
0660-14	11/26/2014	12/10/2014	14	05/22/2015	163	05/22/2015	0	177 - CLOSED	INAPPROPRIATE BEHAVIOR/COMMENTS/FAILURE TO PROVIDE NAME AND BADGE NUMBER	
0661-14	11/26/2014	12/22/2014	26	12/23/2014	1	12/23/2014	0	27 - CLOSED	FAILURE TO TAKE REQUIRED ACTION	
0662-14	11/26/2014	01/05/2015	40					308 - PENDING	MISUSE OF POLICE AUTHORITY	
0663-14	12/01/2014	12/14/2014	13	07/23/2015	221	07/23/2015	0	234 - CLOSED	FAILED TO INVESTIGATE/INAPPROPRIATE BEHAVIOR & COMMENTS	
0664-14	12/01/2014	12/01/2014	0	01/20/2015	50	01/23/2015	3	53 - MEDIATED	INAPP COMMENTS/BEHAVIOR	
0665-14	12/02/2014	12/09/2014	7	12/10/2014	1	12/10/2014	0	8 - CLOSED	UNWARRANTED ARREST	
0666-14	12/02/2014	12/04/2014	2	04/14/2015	131	04/16/2015	2	135 - CLOSED	5150 DETENTION	
0667-14	12/03/2014	12/03/2014	0	12/05/2014	2	12/05/2014	0	2 - INFO ONLY	INFORMATION ONLY	
0668-14	12/03/2014	12/11/2014	8	02/18/2015	69	02/18/2015	0	77 - CLOSED	THE OFFICER USED PROFANITY	
0669-14	12/03/2014	12/24/2014	21					301 - PENDING	PROFANITY/BIASED POLICING/RACIAL SLUR/FORCE/ARREST	
0670-14	12/03/2014	12/03/2014	0	12/05/2014	2	12/08/2014	3	5 - INFO ONLY	IO-1 FRESNO SHERIFF	
0671-14	12/04/2014	12/16/2014	12	08/11/2015	238	08/25/2015	14	264 - SUSTAINED	FAILED TO INVESTIGATE/UNNECESSARY FORCE/INAPPROPRIATE BEHAVIOR	
0672-14	12/04/2014	12/10/2014	6	07/22/2015	224	07/23/2015	1	231 - CLOSED	PARKED SFPD MOTORCYCLE ON SIDEWALK	
0673-14	12/04/2014	12/09/2014	5	12/09/2014	0	12/10/2014	1	6 - INFO ONLY	TOLD TO MOVE ON	
0674-14	12/04/2014	12/22/2014	18	05/14/2015	143	05/14/2015	0	161 - CLOSED	DETENTION AT GUNPOINT/BIASED POLICING	
0675-14	12/04/2014	12/23/2014	19					300 - PENDING	MISREP THE TRUTH/RUDE	
0676-14	12/05/2014	12/16/2014	11	12/16/2014	0	12/16/2014	0	11 - CLOSED	HARASSING THE COMPLAINANT	
0677-14	12/08/2014	12/17/2014	9	07/16/2015	211	07/20/2015	4	224 - CLOSED	FORCED OUT OF BED AND HOSPITAL	
0678-14	12/08/2014	12/17/2014	9	07/16/2015	211	07/20/2015	4	224 - CLOSED	DID NOT INTERVIEW COMP	
0679-14	12/08/2014	12/17/2014	9	09/11/2015	268	09/15/2015	4	281 - CLOSED	5150 DETENTION	
0680-14	12/08/2014	12/15/2014	7	01/26/2015	42	01/27/2015	1	50 - MEDIATED	BEHAVIOR/LACK OF INVESTIGATION	
0681-14	12/05/2014	12/10/2014	5	12/16/2014	6	12/17/2014	1	12 - INFO ONLY	NOT BASED IN REALITY	
0682-14	12/09/2014	12/19/2014	10	09/16/2015	271	09/21/2015	5	286 - CLOSED	ARREST/FORCE	
0683-14	12/09/2014	12/11/2014	2	12/11/2014	0	12/11/2014	0	2 - CLOSED	SSF POLICE SGT. REPORTED A DETAINEE STATED AN OFF DUTY SFPD OFFICER USED FORCE ON HIM	
0684-14	12/09/2014	01/06/2015	28					295 - PENDING	ENTRY/HANDCUFFING/CITATION AND PROFANITY	
0685-14	12/11/2014	12/12/2014	1	12/12/2014	0	12/15/2014	3	4 - INFO ONLY	INAPPROPRIATE BEHAVIOR	
0686-14	12/11/2014	01/08/2015	28					293 - PENDING	INAPPROPRIATE BEHAVIOR/COMMENTS/FORCE USED DURING ARREST/FAILURE TO SUPERVISE	
0687-14	12/11/2014	01/06/2015	26	05/22/2015	136	05/23/2015	1	163 - CLOSED	CITATION WITHOUT CAUSE/INAPPROPRIATE BEHAVIOR/COMMENTS	
0688-14	12/11/2014	01/06/2015	26					293 - PENDING	ARREST WITHOUT CAUSE/ILLEGAL HOUSE SEARCH/INAPPROPRIATE BEHAVIOR	
0689-14	12/12/2014	01/07/2015	26	02/02/2015	26	02/02/2015	0	52 - INFO ONLY	INAPPROPRIATE COMMENTS	

Case #	Received	Intake Done	Days Elapsed	Review Done	Days Elapsed	Closed	Days Elapsed	Total Days/Status	Synopsis of Case	Sent to MCD
0690-14	12/12/2014	01/05/2015	24	02/02/2015	28	02/02/2015	0	52 - CLOSED	INAPPROPRIATE COMMENTS/FAILURE TO INVESTIGATE	
0691-14	12/12/2014	01/05/2015	24	03/19/2015	73	03/19/2015	0	97 - CLOSED	BIASED POLICING DUE TO RACE	
0692-14	12/12/2014	12/30/2014	18	08/03/2015	216	08/06/2015	3	237 - CLOSED	ARREST/HANDCUFFING/SEARCH/FORCE/PROFANITY	
0693-14	12/11/2014	12/29/2014	18	08/03/2015	217	08/04/2015	1	236 - CLOSED	ARREST WITHOUT CAUSE/FORCE USED DURING ARREST	
0694-14	12/15/2014	12/17/2014	2	05/18/2015	152	05/18/2015	0	154 - CLOSED	FAILURE TO TAKE REQUIRED ACTION	
0695-14	12/12/2014	01/07/2015	26					292 - PENDING	FAILURE TO TAKE REQUIRED ACTION	
0696-14	12/15/2014	01/09/2015	25	09/28/2015	262			289 - PENDING	INAPPROPRIATE BEHAVIOR AND COMMENTS	
0697-14	12/10/2014	12/17/2014	7	12/29/2014	12	12/30/2014	1	20 - CLOSED	FAILURE TO TAKE REQUIRED ACTION	
0698-14	12/16/2014	12/17/2014	1	08/24/2015	250	08/25/2015	1	252 - CLOSED	5150 DETENTION	
0699-14	12/16/2014	12/19/2014	3	06/09/2015	172	06/09/2015	0	175 - CLOSED	HARASSMENT	
0700-14	12/16/2014	12/19/2014	3	07/14/2015	207	09/10/2015	58	268 - SUSTAINED	UNWARRANTED ARREST	09/30/2015
0701-14	12/15/2014	01/06/2015	22					289 - PENDING	FAILED TO PROPERLY PROCESS PROPERTY	
0702-14	12/17/2014	12/22/2014	5	09/22/2015	274	09/24/2015	2	281 - CLOSED	OFFICER THREATENED HOMELESS MAN ON TRAIN	
0703-14	12/18/2014	12/18/2014	0	12/18/2014	0	12/19/2014	1	1 - INFO ONLY	HARASSING THE COMPLAINANT	
0704-14	12/18/2014	01/07/2015	20	08/11/2015	216	08/12/2015	1	237 - CLOSED	SEARCH/DETENTION/INAPPROPRIATE BEHAVIOR	
0705-14	12/08/2014	01/14/2015	37					296 - PENDING	FAILED TO PROVIDE STAR AND NAME	
0706-14	12/19/2014	01/08/2015	20					285 - PENDING	FAILURE TO PROVIDE LEP TRANSLATION	
0707-14	12/19/2014	12/29/2014	10					285 - PENDING	ARREST/JF DURING ARREST/SEIZURE OF BABY WITHOUT JUSTIFICATION	
0708-14	10/18/2014	12/24/2014	67	12/24/2014	0	12/24/2014	0	67 - CLOSED	OFFICERS ON MOTORCYCLES ALMOST HIT COMPLAINANT	
0709-14	11/11/2014	12/23/2014	42	01/12/2015	20	01/13/2015	1	63 - CLOSED	OFFICER(S) FAILED TO ENFORCE TRAFFIC LAWS	
0710-14	12/03/2014	12/24/2014	21					301 - PENDING	OFFICER FAILED TO NOTIFY COMP OF RECOVERED CAR	
0711-14	12/22/2014	01/09/2015	18	07/07/2015	179	07/08/2015	1	198 - CLOSED	INAPPROPRIATE BEHAVIOR	
0712-14	12/23/2014	01/12/2015	20	01/30/2015	18	01/30/2015	0	38 - CLOSED	INAPPROPRIATE BEHAVIOR	
0713-14	12/10/2014	01/29/2015	50	05/01/2015	92	05/06/2015	5	147 - MEDIATED	TRAFFIC STOP/THREATENING BEHAVIOR	
0714-14	12/23/2014	01/06/2015	14	08/19/2015	225	08/19/2015	0	239 - CLOSED	FAILURE TO INVESTIGATE/INAPPROPRIATE COMMENTS	
0715-14	12/23/2014	12/23/2014	0	01/15/2015	23	01/15/2015	0	23 - CLOSED	COMP SAYS SOMETHING IS WRONG	
0716-14	12/23/2014	12/29/2014	6					281 - PENDING	ARREST/FORCE/BIASED POLICING/FAILURE TO ID AS POLICE	
0717-14	12/24/2014	01/07/2015	14	06/08/2015	152	06/09/2015	1	167 - CLOSED	FAILURE TO INVESTIGATE	
0718-14	12/26/2014	01/05/2015	10	09/15/2015	253	09/15/2015	0	263 - CLOSED	FAILURE TO TAKE A REPORT	
0719-14	12/26/2014	01/02/2015	7					278 - PENDING	DAMAGED FRONT DOOR	
0720-14	12/26/2014	12/26/2014	0	12/26/2014	0	12/31/2014	5	5 - INFO ONLY	INFORMATION ONLY	

Case #	Received	Intake Done	Days Elapsed	Review Done	Days Elapsed	Closed	Days Elapsed	Total Days/Status	Synopsis of Case	Sent to MCD
0721-14	12/29/2014	01/07/2015	9	09/15/2015	251	09/16/2015	1	261 - CLOSED	THREATENED DRIVER AND GAVE UNJUST CITATION	
0722-14	12/29/2014	01/08/2015	10	02/26/2015	49	02/26/2015	0	59 - WITHDRAWN	FAILURE TO TAKE REQUIRED ACTION	
0723-14	12/29/2014	01/15/2015	17	06/22/2015	158	06/22/2015	0	175 - MEDIATED	INAPPROPRIATE COMMENTS/BEHAVIOR	
0724-14	12/31/2014	01/08/2015	8					273 - PENDING	CITATION WITHOUT JUSTIFICATION/SEARCHED VEHICLE WITHOUT JUSTIFICATION	
0725-14	12/31/2014	01/06/2015	6	08/10/2015	216	08/11/2015	1	223 - CLOSED	CITATION WITHOUT CAUSE/INAPPROPRIATE COMMENTS	
0726-14	12/31/2014	01/07/2015	7	03/25/2015	77	03/26/2015	1	85 - CLOSED	ARREST WITHOUT CAUSE/FORCE DURING ARREST	
0727-14	12/29/2014	03/30/2015	91	07/09/2015	101	07/09/2015	0	192 - CLOSED	INAPPROPRIATE BEHAVIOR	

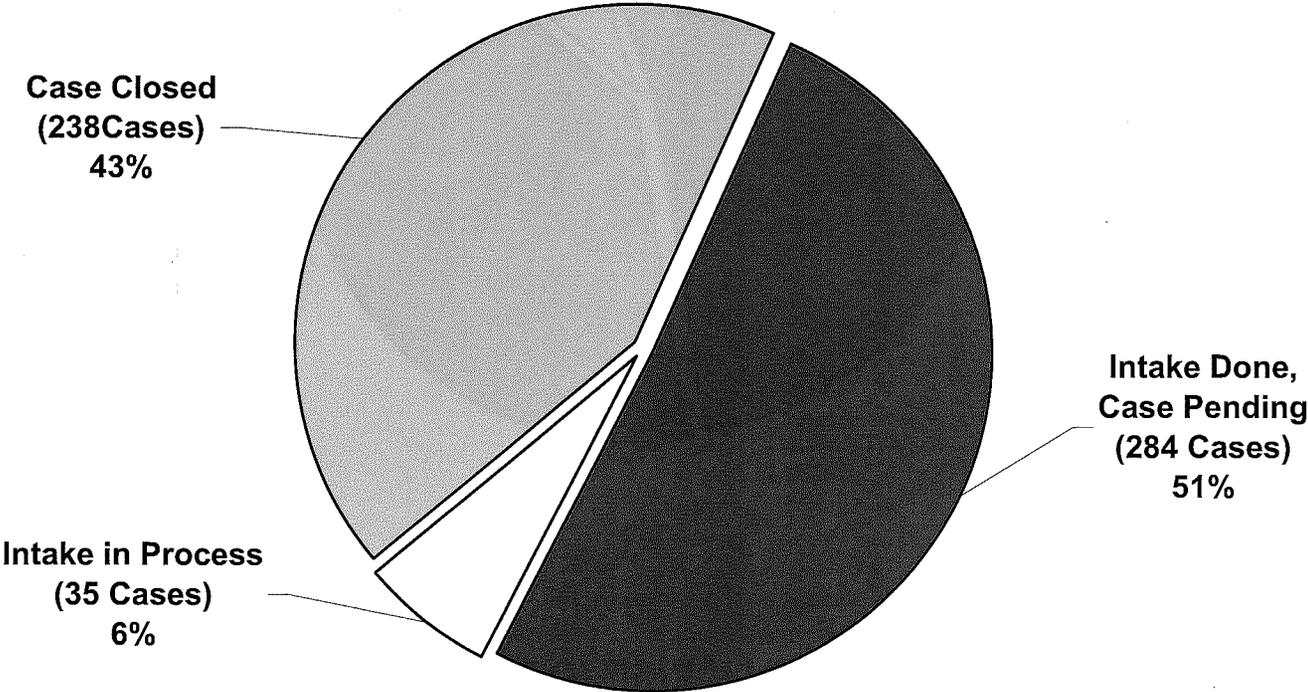
# Status of OCC Cases - Year 2015

as of 09/30/15



# Status of OCC Cases - Year 2014

as of 09/30/14



**STATUS OF OCC COMPLAINTS - YEAR 2015**  
as of 09/30/15

THE POLICE COMMISSION  
OFFICE OF CITIZEN COMPLAINTS  
CITY AND COUNTY OF SAN FRANCISCO



Case	Received	Intake Done	Days Elapsed	Review Done	Days Elapsed	Closed	Days Elapsed	Total Days/Status	Synopsis of Case	Sent to MCD
0001-15	01/02/2015	01/17/2015	15	09/28/2015	254			271 - PENDING	INAPPROPRIATE BEHAVIOR AND COMMENTS	
0002-15	01/02/2015	01/17/2015	15	04/16/2015	89	04/16/2015	0	104 - CLOSED	INAPPROPRIATE BEHAVIOR AND COMMENTS/RACIAL BIAS	
0003-15	01/05/2015	02/03/2015	29	07/17/2015	164	07/20/2015	3	196 - CLOSED	RS FOR EPITHET/UA FOR CITE/CRD FOR THREAT	
0004-15	01/05/2015	01/07/2015	2	01/07/2015	0	01/13/2015	6	8 - INFO ONLY	INFORMATION ONLY	
0005-15	01/07/2015	02/20/2015	44	07/06/2015	136	07/06/2015	0	180 - MEDIATED	INAPPROPRIATE BEHAVIOR AND COMMENTS	
0006-15	01/08/2015	01/22/2015	14					265 - PENDING	UNWARRANTED DETENTION/CITE/FORCE	
0007-15	01/08/2015	01/26/2015	18					265 - PENDING	FILED FALSE CHARGES	
0008-15	01/08/2015	01/29/2015	21					265 - PENDING	OFFICER WROTE INACCURATE TRAFFIC COLLISION REPORT	
0009-15	01/09/2015	01/28/2015	19	04/21/2015	83	04/22/2015	1	103 - CLOSED	INAPPROPRIATE BEHAVIOR	
0010-15	01/12/2015	01/27/2015	15	06/03/2015	127	06/09/2015	6	148 - CLOSED	YELLED WHILE GIVING UNJUSTIFIED TICKET	
0011-15	01/09/2015	01/27/2015	18					264 - PENDING	DETENTION/CITATION WITHOUT CAUSE	
0012-15	01/09/2015	02/01/2015	23	07/16/2015	165	07/17/2015	1	189 - CLOSED	INAPPROPRIATE BEHAVIOR & COMMENTS	
0013-15	01/12/2015	01/26/2015	14	07/15/2015	170	07/16/2015	1	185 - WITHDRAWN	SEVERAL OFFICERS REFUSED TO TAKE A REPORT/TWO OFFICERS LAUGHED	
0014-15	01/12/2015	01/14/2015	2	01/14/2015	0	01/20/2015	6	8 - INFO ONLY	INFORMATION ONLY	
0015-15	01/11/2015	02/11/2015	31	06/18/2015	127	06/22/2015	4	162 - CLOSED	INAPPROPRIATE BEHAVIOR	
0016-15	01/13/2015	01/15/2015	2	01/20/2015	5	01/20/2015	0	7 - CLOSED	STOLEN CAR RECOVERED/NOT GIVEN ENOUGH TIME TO RECOUP/CAR TOWED	
0017-15	01/14/2015	01/30/2015	16					259 - PENDING	Q2S WRONGFULLY ARRESTED JUVENILE IN PAST/HARASSING HIM NOW	
0018-15	01/15/2015	01/25/2015	10	04/29/2015	94	04/29/2015	0	104 - INFO ONLY	DETENTION/SEARCH WITHOUT CAUSE	
0019-15	01/15/2015	01/16/2015	1	05/06/2015	110	05/06/2015	0	111 - CLOSED	INAPPROPRIATE COMMENTS	
0020-15	01/15/2015	01/20/2015	5	07/05/2015	166	07/07/2015	2	173 - CLOSED	FAILURE TO TAKE A REPORT	
0021-15	01/15/2015	01/20/2015	5	06/30/2015	161	06/30/2015	0	166 - CLOSED	INAPPROPRIATE BEHAVIOR	
0022-15	01/15/2015	02/06/2015	22					258 - PENDING	UNWARRANTED PROPERTY SEIZURE	
0023-15	01/15/2015	01/21/2015	6	03/18/2015	56	03/23/2015	5	67 - CLOSED	JAYWALK CITE	
0024-15	01/15/2015	01/22/2015	7	07/20/2015	179	07/20/2015	0	186 - CLOSED	JAYWALK CITE/RACIAL PROFILING	

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0025-15	01/14/2015	01/22/2015	8	06/18/2015	147	06/22/2015	4	159 - CLOSED	INAPPROPRIATE COMMENTS AND BEHAVIOR	
0026-15	01/15/2015	01/30/2015	15	08/17/2015	199	08/17/2015	0	214 - CLOSED	FAILURE TO PROPERLY INVESTIGATE	
0027-15	01/15/2015	01/26/2015	11	01/30/2015	4	02/02/2015	3	18 - CLOSED	INAPPROPRIATE BEHAVIOR	
0028-15	01/15/2015	02/17/2015	33	07/27/2015	160	07/30/2015	3	196 - CLOSED	INAPPROPRIATE COMMENTS	
0029-15	01/14/2015	02/20/2015	37	04/09/2015	48	04/10/2015	1	86 - CLOSED	FAILURE TO TAKE REQUIRED ACTION	
0030-15	01/14/2015	01/21/2015	7	01/21/2015	0	01/23/2015	2	9 - CLOSED	FORCE USED WHILE IN JAIL	
0032-15	01/17/2015	01/17/2015	0	04/30/2015	103	04/30/2015	0	103 - CLOSED	POLICE DID NOT CLEAR PROTESTERS FROM THE STREET	
0033-15	01/20/2015	02/23/2015	34					253 - PENDING	FAILURE TO PROPERLY INVESTIGATE	
0034-15	01/19/2015	02/03/2015	15					254 - PENDING	INAPP BEHAVIOR - TIPPED A WHEELCHAIR OFF CURB	
0035-15	01/20/2015	02/04/2015	15					253 - PENDING	DETENTION WITHOUT JUSTIFICATION	
0036-15	01/21/2015	01/27/2015	6	03/06/2015	38	03/09/2015	3	47 - CLOSED	DETENTION WITHOUT JUSTIFICATION	
0037-15	01/21/2015							252 - PENDING	NUMEROUS Q2S ACTED INAPPROPRIATELY	
0038-15	01/20/2015	01/30/2015	10	03/06/2015	35	03/11/2015	5	50 - MEDIATED	INAPP BEHAVIOR/FAILURE TO TAKE REQUIRED ACTION	
0039-15	01/22/2015	01/23/2015	1	02/24/2015	32	03/05/2015	9	42 - MEDIATED	FAILED TO RESPOND TO A CALL	
0040-15	01/22/2015	02/05/2015	14					251 - PENDING	TACKLED/SLAMMED HEAD INTO PAVEMENT/ARRESTED WITHOUT CAUSE	
0041-15	01/22/2015	01/23/2015	1	01/23/2015	0	01/26/2015	3	4 - INFO ONLY	INFORMATION ONLY	
0042-15	01/22/2015	01/26/2015	4	09/15/2015	232	09/15/2015	0	236 - CLOSED	FAILURE TO INVESTIGATE BASED ON AGE AND RACIAL BIAS	
0043-15	01/23/2015	02/23/2015	31	04/28/2015	64	04/28/2015	0	95 - MEDIATED	FAILED TO WRITE A REPORT	
0044-15	01/22/2015	01/22/2015	0					251 - PENDING	INAPPROPRIATE BEHAVIOR	
0045-15	01/23/2015	01/23/2015	0	02/02/2015	10	02/02/2015	0	10 - CLOSED	INFORMATION ONLY	
0046-15	01/26/2015	02/05/2015	10					247 - PENDING	SEARCH OF HOME WITH PROPERTY DAMAGE/INAPPROPRIATE STATEMENTS AND ACTIONS	
0047-15	01/26/2015	02/17/2015	22					247 - PENDING	FAILURE TO PROPERLY INVESTIGATE	
0048-15	01/26/2015	02/23/2015	28					247 - PENDING	DETENTION/PAT SEARCH/VEHICLE SEARCH/INAPPROPRIATE BEHAVIOR	
0049-15	01/26/2015	02/05/2015	10	08/12/2015	188	08/12/2015	0	198 - CLOSED	FAILED TO PROVIDE LANGUAGE LINE SERVICE	
0050-15	01/26/2015	02/06/2015	11					247 - PENDING	FAILED TO ACT ON STOLEN VEHICLE REPORT INVOLVING TOW TRUCK	
0051-15	01/26/2015	02/12/2015	17	04/13/2015	60	04/13/2015	0	77 - MEDIATED	ARREST WITHOUT CAUSE	
0052-15	01/27/2015	02/17/2015	21					246 - PENDING	CITATION WITHOUT CAUSE/INAPPROPRIATE COMMENTS AND BEHAVIOR	

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0053-15	01/27/2015	02/02/2015	6	02/02/2015	0	02/02/2015	0	6 - INFO ONLY	INFORMATION ONLY	
0054-15	01/27/2015	02/17/2015	21					246 - PENDING	FORCE/CITATION	
0055-15	01/27/2015	02/10/2015	14	03/16/2015	34	03/16/2015	0	48 - CLOSED	INAPPROPRIATE BEHAVIOR/COMMENTS	
0056-15	01/28/2015	01/28/2015	0	02/02/2015	5	02/02/2015	0	5 - WITHDRAWN	DETENTION	
0057-15	01/28/2015	01/30/2015	2	07/03/2015	154	07/07/2015	4	160 - CLOSED	RUDE COMMENTS AND ORDERED COMP NOT TO SHARE ELEVATOR	
0058-15	01/29/2015	03/11/2015	41					244 - PENDING	UNLAWFUL DETENTION AND ARREST/INFRINGING ON CONSTITUTIONAL RIGHTS	
0059-15	01/29/2015	02/12/2015	14	05/07/2015	84	05/07/2015	0	98 - CLOSED	INTIMIDATING PHONE CALL	
0060-15	01/26/2015	02/05/2015	10	05/19/2015	103	05/20/2015	1	114 - MEDIATED	CITATION WITHOUT CAUSE	
0061-15	02/02/2015	02/06/2015	4	02/19/2015	13	02/19/2015	0	17 - WITHDRAWN	INAPPROPRIATE BEHAVIOR/COMMENTS	
0062-15	02/02/2015	02/03/2015	1	02/19/2015	16	02/19/2015	0	17 - INFO ONLY	INFORMATION ONLY	
0063-15	02/02/2015	02/06/2015	4	03/30/2015	52	03/31/2015	1	57 - MEDIATED	INAPPROPRIATE BEHAVIOR/BIASED POLICING	
0064-15	02/03/2015	02/26/2015	23					239 - PENDING	UNNECESSARY FORCE DURING AN ARREST	
0065-15	02/03/2015	02/06/2015	3	02/26/2015	20	02/27/2015	1	24 - CLOSED	DETAINED WITHOUT JUSTIFICATION	
0066-15	02/03/2015	02/23/2015	20					239 - PENDING	FAILURE TO TAKE REQUIRED ACTION	
0067-15	02/04/2015	02/04/2015	0	02/19/2015	15	02/23/2015	4	19 - INFO ONLY	INFORMATION ONLY	
0068-15	02/04/2015	02/05/2015	1	02/23/2015	18	02/23/2015	0	19 - INFO ONLY	INFORMATION ONLY	
0069-15	02/05/2015	02/05/2015	0	02/11/2015	6	02/11/2015	0	6 - INFO ONLY	INFORMATION ONLY	
0070-15	02/05/2015	02/10/2015	5	09/03/2015	205	09/04/2015	1	211 - CLOSED	INAPPROPRIATE COMMENTS	
0071-15	02/09/2015	02/25/2015	16	02/25/2015	0	02/25/2015	0	16 - MERGED	USE OF UNNECESSARY FORCE DURING ARREST	
0072-15	02/09/2015	02/27/2015	18	07/16/2015	139	07/17/2015	1	158 - CLOSED	DETENTION	
0073-15	02/09/2015	02/27/2015	18					233 - PENDING	MISUSE OF POLICE AUTHORITY	
0074-15	02/09/2015	02/27/2015	18					233 - PENDING	ARREST WITHOUT CAUSE/USE OF FORCE	
0075-15	02/09/2015	02/09/2015	0	09/21/2015	224	09/21/2015	0	224 - CLOSED	DETENTION WITHOUT JUSTIFICATION	
0076-15	02/10/2015	03/03/2015	21	09/21/2015	202	09/22/2015	1	224 - CLOSED	SEARCH OF A RESIDENCE WITHOUT CAUSE	
0077-15	02/09/2015	03/04/2015	23					233 - PENDING	INACCURATE TRAFFIC COLLISION REPORT/INAPPROPRIATE COMMENTS	
0078-15	02/10/2015	03/03/2015	21					232 - PENDING	DETENTION WITHOUT JUSTIFICATION	
0079-15	02/10/2015	03/03/2015	21	09/21/2015	202	09/21/2015	0	223 - CLOSED	SEARCHED A RESIDENCE WITHOUT CAUSE	

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0080-15	02/10/2015	02/24/2015	14					232 - PENDING	FAIL TO PROVIDE LANGUAGE ASSISTANCE, TAKE REPORT, BEHAVIOR	
0081-15	02/11/2015	02/11/2015	0	02/18/2015	7	02/18/2015	0	7 - INFO ONLY	INFORMATION ONLY	
0082-15	02/11/2015	02/24/2015	13					231 - PENDING	HARASSING THE COMPLAINANT/ARREST	
0083-15	02/11/2015	02/23/2015	12	06/15/2015	112	07/09/2015	24	148 - CLOSED	INAPPROPRIATE BEHAVIOR	
0084-15	02/09/2015	03/03/2015	22					233 - PENDING	ISSUING A CITATION WITHOUT CAUSE	
0085-15	02/09/2015	02/09/2015	0	02/19/2015	10	02/19/2015	0	10 - INFO ONLY	INFORMATION ONLY	
0086-15	02/12/2015	02/23/2015	11					230 - PENDING	CITATION WITHOUT CAUSE AND INAPPROPRIATE BEHAVIOR/COMMENTS	
0087-15	02/12/2015	03/03/2015	19					230 - PENDING	ENTERED RESIDENCE/SEARCHED RESIDENCE/DETENTION WITHOUT JUSTIFICATION	
0088-15	02/12/2015	02/17/2015	5					230 - PENDING	USED PEPPER SPRAY DURING TRAFFIC STOP/INACCURATE INCIDENT REPORT	
0089-15	02/13/2015	03/11/2015	26					229 - PENDING	RACIALLY MOTIVATED DETENTION/SEARCH/CITATION AND ATTITUDE	
0090-15	02/13/2015	02/20/2015	7	03/02/2015	10	03/02/2015	0	17 - CLOSED	DID NOT CHECK CORRECTABLE VIOLATION BOX ON CITATION	
0091-15	02/11/2015	02/18/2015	7	02/18/2015	0	02/19/2015	1	8 - INFO ONLY	FAILURE TO TAKE REQUIRED ACTION	
0092-15	02/12/2015	03/02/2015	18	05/08/2015	67	05/12/2015	4	89 - MEDIATED	ISSUING A CITATION WITHOUT CAUSE/INAPPROPRIATE BEHAVIOR & COMMENTS	
0093-15	02/13/2015	02/23/2015	10	03/02/2015	7	03/02/2015	0	17 - CLOSED	USE OF FORCE	
0094-15	02/17/2015	02/27/2015	10					225 - PENDING	ENTRY INTO RESIDENCE/SEARCH WITHOUT CAUSE	
0095-15	02/18/2015	02/19/2015	1	09/25/2015	218			224 - PENDING	FAILURE TO ID SELF/FAILURE TO FOLLOW DGO 5.08	
0096-15	02/19/2015	03/04/2015	13					223 - PENDING	INAPPROPRIATE BEHAVIOR & COMMENTS/USE OF PROFANITY	
0097-15	02/19/2015	03/04/2015	13	08/28/2015	177	09/23/2015	26	216 - CLOSED	TIGHT HANDCUFFS/INAPPROPRIATE BEHAVIOR & COMMENTS	
0098-15	02/19/2015	03/06/2015	15	06/08/2015	94	06/09/2015	1	110 - MEDIATED	INAPPROPRIATE COMMENTS	
0099-15	02/18/2015	03/11/2015	21	06/18/2015	99	06/22/2015	4	124 - INFO ONLY	INAPPROPRIATE COMMENTS	
0100-15	02/21/2015	02/26/2015	5	04/28/2015	61	04/28/2015	0	66 - MEDIATED	RUDE COMMENT	
0101-15	02/23/2015	02/27/2015	4					219 - PENDING	INACCURATE INCIDENT REPORT/FAILURE TO WRITE AN INCIDENT REPORT	
0102-15	02/23/2015	02/24/2015	1	04/09/2015	44	04/09/2015	0	45 - CLOSED	INVALID ORDER/PROFANITY	
0103-15	02/02/2015	02/24/2015	22	02/24/2015	0	02/24/2015	0	22 - INFO ONLY	INFORMATION ONLY	
0104-15	02/12/2015	02/24/2015	12	02/24/2015	0	02/24/2015	0	12 - INFO ONLY	ROUTING BIKES INTO LANES AT CONSTRUCTION SITE	
0105-15	02/13/2015	02/24/2015	11	02/25/2015	1	02/25/2015	0	12 - INFO ONLY	HOMELESS NOT IN CONTROL IN TENDERLOIN	
0106-15	02/13/2015	02/23/2015	10	04/01/2015	37	04/13/2015	12	59 - MEDIATED	TRAFFIC CITATION W-O CAUSE	

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0107-15	02/23/2015	02/23/2015	0	03/20/2015	25	03/24/2015	4	29 - INFO ONLY	ARREST/TOW/FAILURE TO REMOVE CAR FROM STOLEN VEHICLE LIST	
0108-15	02/23/2015	02/23/2015	0	02/23/2015	0	02/24/2015	1	1 - INFO ONLY	INFORMATION ONLY	
0109-15	02/24/2015	03/06/2015	10					218 - PENDING	INAPPROPRIATE BEHAVIOR	
0110-15	02/24/2015	03/04/2015	8	06/29/2015	117	06/29/2015	0	125 - MEDIATED	BIASED POLICING/INAPPROPRIATE COMMENTS AND BEHAVIOR/CITATION/TOWING W-O CAUSE	
0111-15	02/24/2015	03/06/2015	10					218 - PENDING	INAPPROPRIATE BEHAVIOR	
0112-15	02/25/2015	03/03/2015	6	05/28/2015	86	05/28/2015	0	92 - CLOSED	RUDE/UNWARRANTED CITE	
0113-15	02/25/2015	03/03/2015	6	07/09/2015	128	07/09/2015	0	134 - CLOSED	INAPPROPRIATE COMMENTS	
0114-15	02/25/2015	02/25/2015	0					217 - PENDING	FAILURE TO INVESTIGATE/INAPPROPRIATE BEHAVIOR	
0115-15	02/25/2015	03/03/2015	6	07/31/2015	150	07/31/2015	0	156 - CLOSED	UNWARRANTED DETENTION	
0116-15	02/26/2015	03/05/2015	7	03/06/2015	1	03/09/2015	3	11 - INFO ONLY	INFORMATION ONLY	
0117-15	02/27/2015	03/03/2015	4	06/26/2015	115	06/29/2015	3	122 - CLOSED	INAPPROPRIATE BEHAVIOR/BIASED POLICING	
0118-15	03/02/2015	03/23/2015	21					212 - PENDING	INTERFERING WITH RIGHTS OF ONLOOKERS/INAPPROPRIATE COMMENTS	
0119-15	03/03/2015	03/06/2015	3					211 - PENDING	INAPPROPRIATE BEHAVIOR/FAILURE TO WRITE AN INCIDENT REPORT	
0120-15	03/03/2015	03/06/2015	3	08/13/2015	160	08/14/2015	1	164 - CLOSED	HARASSMENT	
0121-15	03/02/2015	03/19/2015	17	06/17/2015	90	06/22/2015	5	112 - CLOSED	CITATION WITHOUT CAUSE	
0122-15	03/04/2015	03/12/2015	8	07/01/2015	111	07/02/2015	1	120 - CLOSED	OFFICER DID NOT PURSUE A SUSPECT WHO WAS WALKING AWAY	
0123-15	03/05/2015	03/05/2015	0	03/05/2015	0	03/09/2015	4	4 - INFO ONLY	INFORMATION ONLY	
0124-15	03/05/2015	03/11/2015	6	09/21/2015	194	09/21/2015	0	200 - CLOSED	EXTRACTED FROM VEHICLE	
0125-15	03/05/2015	03/11/2015	6	08/13/2015	155	08/14/2015	1	162 - CLOSED	DID NOT TAKE COMPLAINT	
0126-15	03/04/2015	03/25/2015	21					210 - PENDING	UNNECESSARY FORCE	
0127-15	03/05/2015	03/19/2015	14					209 - PENDING	INAPPROPRIATE COMMENT/FAILURE TO PROVIDE NAME-STAR NO.	
0128-15	03/06/2015	03/13/2015	7	07/13/2015	122	07/13/2015	0	129 - CLOSED	THREATENING THE COMPLAINANT	
0129-15	03/09/2015	03/26/2015	17					205 - PENDING	INAPPROPRIATE BEHAVIOR DURING TRAFFIC STOP	
0130-15	03/10/2015	03/30/2015	20					204 - PENDING	FAILURE TO TAKE REPORT/FAILURE TO OFFER MEDICAL TREATMENT	
0131-15	03/10/2015	03/12/2015	2	08/26/2015	167	08/27/2015	1	170 - CLOSED	647F/UF	
0132-15	03/10/2015	04/01/2015	22					204 - PENDING	INAPPROPRIATE BEHAVIOR/FAILURE TO WRITE INCIDENT REPORT	
0133-15	03/11/2015	03/12/2015	1	07/27/2015	137	07/31/2015	4	142 - CLOSED	FORCE/COMMENTS	

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0134-15	03/11/2015	03/18/2015	7					203 - PENDING	OIS FATALITY	
0135-15	03/11/2015	03/16/2015	5	08/18/2015	155	08/19/2015	1	161 - CLOSED	LAUGHED WITH SUSPECT	
0136-15	03/12/2015	03/31/2015	19					202 - PENDING	HARASSING THE COMPLAINANT/CITATIONS	
0137-15	03/10/2015	03/10/2015	0					204 - PENDING	HARASSING THE COMPLAINANT/INAPPROPRIATE COMMENTS AND BEHAVIOR	
0138-15	03/13/2015	03/13/2015	0	03/19/2015	6	03/20/2015	1	7 - INFO ONLY	INFORMATION ONLY	
0139-15	03/13/2015	03/24/2015	11					201 - PENDING	USE OF FORCE/SEARCH OF A RESIDENCE	
0140-15	03/11/2015	03/16/2015	5	03/16/2015	0	03/17/2015	1	6 - MERGED	SEXUAL SLUR/FAILURE TO PROVIDE NAME AND STAR NO.	
0141-15	03/12/2015	03/25/2015	13	05/06/2015	42	05/06/2015	0	55 - CLOSED	INAPPROPRIATE COMMENTS AND BEHAVIOR	
0142-15	03/16/2015	03/19/2015	3	03/20/2015	1	03/24/2015	4	8 - INFO ONLY	INFORMATION ONLY	
0143-15	02/24/2015	04/08/2015	43					218 - PENDING	HARASSING A FAMILY	
0144-15	03/16/2015	04/06/2015	21					198 - PENDING	DETENTION/SEARCH/ARREST/FORCE/VEHICLE TOW/BIASED POLICING	
0145-15	03/15/2015	03/24/2015	9					199 - PENDING	BIASED TEXTS AND FAILURE TO SUPERVISE	
0146-15	03/16/2015	04/08/2015	23					198 - PENDING	ARREST	
0147-15	03/16/2015	03/26/2015	10	04/08/2015	13	04/09/2015	1	24 - CLOSED	INAPPROPRIATE BEHAVIOR AND PROFANITY	
0148-15	03/16/2015	04/01/2015	16	04/22/2015	21	04/27/2015	5	42 - CLOSED	SELECTIVE ENFORCEMENT/BIAS DUE TO RACE/THREAT/PROFANITY	
0149-15	03/16/2015	03/23/2015	7	06/18/2015	87	06/22/2015	4	98 - INFO ONLY	CITES DRIVERS IN SPEED ZONE - 36TH & FULTON	
0150-15	03/17/2015	03/30/2015	13	08/13/2015	136	08/13/2015	0	149 - CLOSED	INACCURATE REPORT	
0151-15	03/18/2015	03/26/2015	8					196 - PENDING	ARREST WITHOUT CAUSE	
0152-15	03/18/2015	03/31/2015	13	08/28/2015	150	08/28/2015	0	163 - CLOSED	INAPPROPRIATE BEHAVIOR	
0153-15	03/19/2015	03/26/2015	7	09/04/2015	162	09/04/2015	0	169 - INFO ONLY	INAPPROPRIATE BEHAVIOR	
0154-15	03/20/2015	04/14/2015	25					194 - PENDING	FAILURE TO PROVIDE PSYCHIATRIC TREATMENT	
0155-15	03/19/2015	04/09/2015	21					195 - PENDING	UNNECESSARY FORCE AND WRITING AN INACCURATE REPORT	
0156-15	03/20/2015	03/20/2015	0					194 - PENDING	SIGN LANGUAGE INTERPRETER	
0157-15	03/23/2015	03/23/2015	0	04/27/2015	35	04/28/2015	1	36 - MEDIATED	INAPPROPRIATE BEHAVIOR	
0158-15	03/24/2015	04/13/2015	20	04/13/2015	0	04/13/2015	0	20 - CLOSED	FAILURE TO TAKE REQUIRED ACTION	
0159-15	03/24/2015	04/08/2015	15					190 - PENDING	INAPPROPRIATE COMMENTS	
0160-15	03/24/2015	04/08/2015	15					190 - PENDING	FAILURE TO MAKE AN ARREST	

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0161-15	03/25/2015	04/10/2015	16					189 - PENDING	ARREST/INACCURATE REPORT	
0162-15	03/23/2015	04/02/2015	10					191 - PENDING	CITE/VEHICLE SEARCH/BIASED POLICING/INAPP COMMENTS	
0163-15	03/25/2015	04/08/2015	14					189 - PENDING	DETENTION/PAT SEARCH/INAPPROPRIATE BEHAVIOR	
0164-15	03/25/2015	04/08/2015	14					189 - PENDING	DETENTION WITHOUT JUSTIFICATION	
0165-15	03/26/2015	04/16/2015	21					188 - PENDING	DETENTION WITHOUT JUSTIFICATION/VEHICLE SEARCH W-O CAUSE	
0166-15	03/25/2015	04/02/2015	8					189 - PENDING	DETENTION/UNNECESSARY FORCE	
0167-15	03/25/2015	04/15/2015	21					189 - PENDING	DETENTION/INAPPROPRIATE COMMENTS	
0168-15	03/26/2015	04/02/2015	7					188 - PENDING	INAPPROPRIATE BEHAVIOR/BIASED POLICING/FAILURE TO FOLLOW 8.10/ FAILURE TO SUPERVISE	
0169-15	03/27/2015	04/08/2015	12					187 - PENDING	EXCESSIVE FORCE DURING AN ARREST	
0170-15	03/27/2015	04/02/2015	6					187 - PENDING	EXCESSIVE FORCE DURING A CONTACT	
0171-15	03/27/2015	03/31/2015	4					187 - PENDING	INAPPROPRIATE BEHAVIOR	
0172-15	03/30/2015	04/15/2015	16	08/19/2015	126	08/20/2015	1	143 - CLOSED	INAPPROPRIATE BEHAVIOR AND COMMENTS	
0173-15	03/30/2015	04/15/2015	16					184 - PENDING	THE OFFICER FAILED TO TAKE REQUIRED ACTION	
0174-15	03/31/2015	04/02/2015	2	05/29/2015	57	06/09/2015	11	70 - CLOSED	THREATENING BEHAVIOR AND COMMENTS/CITE W-O JUSTIFICATION	
0175-15	03/31/2015	04/15/2015	15					183 - PENDING	COMMENT AND FAILURE TO PROVIDE STAR #	
0176-15	03/27/2015	03/27/2015	0	03/31/2015	4	03/31/2015	0	4 - CLOSED	"RACIST OFFICER"	
0177-15	03/31/2015	04/06/2015	6					183 - PENDING	DETENTION/SEARCH	
0178-15	04/01/2015	04/03/2015	2	09/08/2015	158	09/08/2015	0	160 - CLOSED	INAPPROPRIATE BEHAVIOR	
0179-15	03/30/2015	04/15/2015	16	08/13/2015	120	08/13/2015	0	136 - CLOSED	INAPPROPRIATE BEHAVIOR	
0180-15	04/01/2015	04/09/2015	8					182 - PENDING	UNNECESSARY FORCE/INTENTIONAL DAMAGE OF PROPERTY/DETENTION	
0181-15	04/01/2015	04/10/2015	9					182 - PENDING	FAILURE TO INVESTIGATE/INAPPROPRIATE BEHAVIOR/JUVENILE	
0182-15	04/02/2015	04/14/2015	12					181 - PENDING	ASKED DRIVER IF DRUNK AND GAVE FIELD SOBRIETY TEST	
0183-15	04/02/2015	04/08/2015	6	04/08/2015	0	04/10/2015	2	8 - INFO ONLY	INFORMATION ONLY	
0184-15	04/02/2015	04/15/2015	13					181 - PENDING	INTERFERENCE WITH ONLOOKER RIGHTS/PEPPER SPRAY	
0185-15	04/02/2015	04/03/2015	1	04/03/2015	0	04/06/2015	3	4 - INFO ONLY	INFORMATION ONLY	
0186-15	04/02/2015	04/07/2015	5	06/24/2015	78	06/25/2015	1	84 - CLOSED	INAPPROPRIATE COMMENTS	
0187-15	03/21/2015	03/21/2015	0	08/07/2015	139	08/10/2015	3	142 - CLOSED	DRIVING UNSAFELY	

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0188-15	04/03/2015	04/15/2015	12					180 - PENDING	WRITE AN INACCURATE INCIDENT REPORT	
0189-15	04/06/2015	04/09/2015	3	07/08/2015	90	07/09/2015	1	94 - CLOSED	INAPPROPRIATE BEHAVIOR/COMMENTS/RACIAL SLUR	
0190-15	04/02/2015	04/14/2015	12	08/19/2015	127	08/19/2015	0	139 - MEDIATED	UNWARRANTED CITATION/RUDE BEHAVIOR AND COMMENTS	
0191-15	04/07/2015	04/24/2015	17					176 - PENDING	DETENTION/SEARCH	
0192-15	04/07/2015	04/15/2015	8	08/19/2015	126	08/19/2015	0	134 - MEDIATED	SEARCHED A VEHICLE WITHOUT CAUSE/INAPPROPRIATE BEHAVIOR-COMMENTS	
0193-15	04/07/2015	04/15/2015	8	08/19/2015	126	08/19/2015	0	134 - MEDIATED	DETENTION OF FIVE MEN WITHOUT CAUSE AND THREATS	
0194-15	04/08/2015	04/14/2015	6	05/15/2015	31	05/18/2015	3	40 - MEDIATED	FAILURE TO CITE	
0195-15	04/09/2015	04/24/2015	15					174 - PENDING	UF DURING TRAFFIC STOP/SEARCH/DISCOURTESY/NO STAR NUMBER	
0196-15	04/08/2015	04/15/2015	7	04/15/2015	0	04/16/2015	1	8 - INFO ONLY	INFORMATION ONLY	
0197-15	04/10/2015	04/15/2015	5	04/17/2015	2	04/17/2015	0	7 - INFO ONLY	INFORMATION ONLY	
0198-15	02/24/2015	03/02/2015	6					218 - PENDING	USE OF EXCESSIVE FORCE	
0199-15	04/13/2015	04/21/2015	8					170 - PENDING	RACIAL SLUR/PROFANITY/DETENTION/INAPPROPRIATE BEHAVIOR AND COMMENTS	
0200-15	04/19/2015	04/23/2015	4	07/17/2015	85	07/21/2015	4	93 - CLOSED	FAILURE TO PROPERLY INVESTIGATE	
0201-15	04/13/2015	04/16/2015	3	04/16/2015	0	04/16/2015	0	3 - INFO ONLY	INFORMATION ONLY	
0202-15	04/13/2015	04/16/2015	3	04/17/2015	1	04/17/2015	0	4 - INFO ONLY	INFORMATION ONLY	
0203-15	04/13/2015	04/13/2015	0	04/17/2015	4	04/17/2015	0	4 - INFO ONLY	INFORMATION ONLY	
0204-15	04/13/2015	05/06/2015	23					170 - PENDING	TRAFFIC STOP/SEARCH	
0205-15	04/13/2015	04/16/2015	3	04/16/2015	0	04/17/2015	1	4 - CLOSED	ARREST	
0206-15	04/19/2015	04/20/2015	1	08/14/2015	116	08/14/2015	0	117 - CLOSED	HARASSING THE COMPLAINANT	
0207-15	04/14/2015	04/27/2015	13	04/27/2015	0	04/27/2015	0	13 - CLOSED	FAILURE TO TAKE REQUIRED ACTION	
0208-15	04/15/2015	04/27/2015	12					168 - PENDING	INAPPROPRIATE COMMENTS	
0209-15	04/15/2015	04/27/2015	12					168 - PENDING	THE OFFICER FAILED TO TAKE A POLICE REPORT/MAKE A CITIZEN'S ARREST	
0210-15	04/16/2015	04/21/2015	5	04/21/2015	0	04/22/2015	1	6 - INFO ONLY	INFORMATION ONLY	
0211-15	04/17/2015	04/23/2015	6	04/23/2015	0	04/27/2015	4	10 - INFO ONLY	INFORMATION ONLY	
0212-15	04/17/2015	05/14/2015	27					166 - PENDING	DETENTION WITHOUT JUSTIFICATION/INAPPROPRIATE COMMENTS	
0213-15	04/17/2015	05/13/2015	26					166 - PENDING	INAPPROPRIATE BEHAVIOR/FAILURE TO TAKE REQUIRED ACTION	
0214-15	04/20/2015	04/23/2015	3					163 - PENDING	CONSPIRACY/DID NOT LEAVE IR/DID NOT OBTAIN VIDEO	

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0215-15	04/20/2015	04/21/2015	1					163 - PENDING	TOWING CAR UNRELATED TO CRIMINAL ACTIVITY	
0216-15	04/20/2015	04/23/2015	3	06/06/2015	44	06/09/2015	3	50 - MEDIATED	FAILED TO PROPERLY INVESTIGATE/RACIAL BIAS	
0217-15	04/15/2015	05/13/2015	28					168 - PENDING	INACCURATE REPORT	
0218-15	04/22/2015	05/12/2015	20	08/07/2015	87	08/10/2015	3	110 - CLOSED	INAPPROPRIATE BEHAVIOR/FAILURE TO TAKE REQUIRED ACTION	
0219-15	04/22/2015	05/07/2015	15	09/16/2015	132	09/16/2015	0	147 - CLOSED	INAPPROPRIATE BEHAVIOR AND COMMENTS/ARREST WITHOUT CAUSE	
0220-15	04/23/2015	05/14/2015	21	07/06/2015	53	07/06/2015	0	74 - MEDIATED	INACCURATE REPORT/FAILURE TO INVESTIGATE	
0221-15	04/19/2015	05/14/2015	25					164 - PENDING	YELLED PROFANELY AT ONLOOKER/DETAINED VIOLENTLY	
0222-15	04/23/2015	05/14/2015	21					160 - PENDING	ARREST WITHOUT CAUSE/UNNECESSARY FORCE/FAILED TO PROPERLY PROCESS PROPERTY	
0223-15	04/23/2015	05/07/2015	14					160 - PENDING	INACCURATE REPORT	
0224-15	04/24/2015	05/08/2015	14					159 - PENDING	FAILURE TO RESPOND PROMPTLY/DISPLAY A WEAPON WITHOUT JUSTIFICATION	
0225-15	04/27/2015	05/04/2015	7	08/28/2015	116	08/31/2015	3	126 - CLOSED	CITATION WITHOUT CAUSE	
0226-15	04/28/2015	05/04/2015	6	08/03/2015	91	08/04/2015	1	98 - CLOSED	DETENTION/FORCE	
0227-15	04/28/2015	05/04/2015	6	08/07/2015	95	08/10/2015	3	104 - CLOSED	FAILURE TO ARREST	
0228-15	04/28/2015	05/05/2015	7	08/17/2015	104	08/26/2015	9	120 - SUSTAINED	UNWARRANTED CITE/INAPPROPRIATE COMMENT	
0229-15	04/27/2015	05/01/2015	4					156 - PENDING	ARREST/FORCE/COMMENTS/INVALID ORDER	
0230-15	04/27/2015	04/28/2015	1	04/28/2015	0	04/29/2015	1	2 - INFO ONLY	INFORMATION ONLY	
0231-15	04/28/2015	05/13/2015	15					155 - PENDING	CITATION/INAPPROPRIATE BEHAVIOR	
0232-15	04/28/2015	05/05/2015	7					155 - PENDING	UNWARRANTED ARREST/FORCE	
0233-15	04/30/2015	07/17/2015	78					153 - PENDING	DETENTION WITHOUT JUSTIFICATION	
0234-15	04/30/2015	08/18/2015	110					153 - PENDING	UA	
0235-15	04/30/2015	05/18/2015	18					153 - PENDING	INACCURATE REPORT	
0236-15	04/30/2015	05/14/2015	14					153 - PENDING	FORCE DURING AN ARREST	
0237-15	04/30/2015	05/11/2015	11	09/04/2015	116	09/04/2015	0	127 - CLOSED	RESIDENCE SEARCH/PROFANITY/FORCE	
0238-15	04/30/2015	05/13/2015	13					153 - PENDING	FORCE/COMMENT/NEGLIGENT DRIVING	
0239-15	04/30/2015	05/18/2015	18	07/07/2015	50	07/08/2015	1	69 - CLOSED	FAILURE TO TAKE REQUIRED ACTION	
0240-15	05/01/2015	05/18/2015	17					152 - PENDING	FAILURE TO INVESTIGATE	
0241-15	05/01/2015	05/19/2015	18					152 - PENDING	FAILURE TO TAKE REQUIRED ACTION	
0242-15	05/01/2015	05/18/2015	17					152 - PENDING	INAPPROPRIATE COMMENTS	

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0243-15	05/04/2015	05/05/2015	1					149 - PENDING	YELLED AND SAID CITATION WAS FOR RUDE BEHAVIOR	
0244-15	04/27/2015	05/02/2015	5	06/25/2015	54	06/29/2015	4	63 - CLOSED	CITATION	
0245-15	05/04/2015	05/05/2015	1	09/11/2015	129	09/15/2015	4	134 - CLOSED	FAILURE TO OBTAIN WITNESS STATEMENTS OR VIDEO	
0246-15	05/05/2015	05/07/2015	2					148 - PENDING	CITE W-O CAUSE/RACIAL BIASED POLICING	
0247-15	05/05/2015	05/13/2015	8	07/29/2015	77	07/30/2015	1	86 - WITHDRAWN	DETENTION @ GUNPOINT/FAILURE TO INVESTIGATE	
0248-15	05/07/2015	05/27/2015	20					146 - PENDING	CITE W-O CAUSE/INAPPROPRIATE BEHAVIOR/FAILURE TO TAKE REQUIRED ACTION	
0249-15	05/07/2015	05/14/2015	7	05/14/2015	0	05/15/2015	1	8 - INFO ONLY	FAILURE TO TAKE REQUIRED ACTION	
0250-15	05/07/2015	05/12/2015	5					146 - PENDING	INAPPROPRIATE COMMENTS/ISSUED A CITATION W-O CAUSE/USE OF PROFANITY/DISOURTESY	
0251-15	05/07/2015	05/21/2015	14					146 - PENDING	FAILURE TO TAKE REQUIRED ACTION	
0252-15	05/07/2015	05/21/2015	14					146 - PENDING	INAPPROPRIATE BEHAVIOR/FAILURE TO TAKE REQUIRED ACTION	
0253-15	05/08/2015	06/11/2015	34	07/09/2015	28	07/09/2015	0	62 - WITHDRAWN	SEIZURE OF PROPERTY	
0254-15	05/08/2015	06/02/2015	25					145 - PENDING	FAILURE TO TAKE REQUIRED ACTION	
0255-15	05/08/2015	05/22/2015	14					145 - PENDING	CITATION/INAPPROPRIATE COMMENTS	
0256-15	05/06/2015	05/13/2015	7					147 - PENDING	FAILED TO TAKE REQUIRED ACTION	
0257-15	05/11/2015	05/13/2015	2					142 - PENDING	FAILED TO TAKE REQUIRED ACTION	
0258-15	05/12/2015	06/01/2015	20					141 - PENDING	ENTRY WITHOUT CAUSE/INAPPROPRIATE COMMENTS	
0259-15	05/11/2015	05/12/2015	1	09/28/2015	139	09/28/2015	0	140 - MEDIATED	AT MEETING, STRUCK ATTENDANT ON ARM TO DEMONSTRATE BATTERY	
0260-15	05/13/2015	05/29/2015	16					140 - PENDING	SEIZED CELL PHONE/THREATENED TO ARREST/DISOURTESY	
0261-15	05/14/2015	05/21/2015	7	08/17/2015	88	08/17/2015	0	95 - INFO ONLY	FAILURE TO TAKE REQUIRED ACTION	
0262-15	05/14/2015	05/22/2015	8					139 - PENDING	EXCESSIVE FORCE DURING A DETENTION	
0263-15	05/15/2015	05/15/2015	0	06/02/2015	18	06/09/2015	7	25 - CLOSED	CITATION WITHOUT JUSTIFICATION	
0264-15	05/18/2015	05/28/2015	10					135 - PENDING	RUDE AND DID NOT RECEIVE CITIZENS ARREST	
0265-15	05/20/2015	05/27/2015	7					133 - PENDING	FAILURE TO TAKE REQUIRED ACTION	
0266-15	05/20/2015	06/04/2015	15	08/24/2015	81	08/24/2015	0	96 - MEDIATED	DETENTION AT GUNPOINT WITHOUT JUSTIFICATION	
0267-15	05/21/2015	05/27/2015	6					132 - PENDING	OFFICER FAILED TO TAKE A DV REPORT	
0268-15	05/18/2015	06/12/2015	25					135 - PENDING	INAPPROPRIATE COMMENTS & BEHAVIOR	
0269-15	05/18/2015	06/04/2015	17					135 - PENDING	ISSUING AN INVALID ORDER	
0270-15	05/18/2015	05/27/2015	9	06/12/2015	16	06/12/2015	0	25 - INFO ONLY	INFORMATION ONLY	

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0271-15	05/06/2015	06/11/2015	36					147 - PENDING	INAPPROPRIATE BEHAVIOR	
0272-15	05/19/2015	06/05/2015	17					134 - PENDING	ARREST WITHOUT CAUSE	
0273-15	05/19/2015	06/12/2015	24					134 - PENDING	UNWARRANTED ACTION/USE OF FORCE	
0274-15	05/17/2015	06/05/2015	19					136 - PENDING	INAPPROPRIATE BEHAVIOR	
0275-15	05/21/2015	05/27/2015	6					132 - PENDING	THREATENED THE COMPLAINANT/CITED THE COMPLAINANT'S SON W-O CAUSE	
0276-15	05/22/2015	06/08/2015	17					131 - PENDING	INAPPROPRIATE BEHAVIOR/UNWARRANTED CITATION	
0277-15	05/22/2015	06/02/2015	11					131 - PENDING	ENTRY WITHOUT CAUSE/INAPPROPRIATE COMMENTS	
0278-15	05/21/2015	06/09/2015	19	07/01/2015	22	07/02/2015	1	42 - CLOSED	DRIVING UNSAFELY	
0279-15	05/28/2015	05/28/2015	0					125 - PENDING	FAILED TO INVESTIGATE	
0280-15	05/28/2015	05/28/2015	0	06/01/2015	4	06/09/2015	8	12 - INFO ONLY	FAILURE TO RESPOND PROMPTLY	
0281-15	05/28/2015	05/28/2015	0	07/01/2015	34	07/01/2015	0	34 - CLOSED	UNWARRANTED CITE/INAPPROPRIATE COMMENT	
0282-15	05/13/2015	06/09/2015	27					140 - PENDING	INAPPROPRIATE COMMENT-BEHAVIOR/FAILED TO ID SELF	
0283-15	05/22/2015	06/19/2015	28					131 - PENDING	HANDCUFFS INJURED COMP/IGNORED DISABILITY	
0284-15	05/26/2015	06/10/2015	15					127 - PENDING	DETENTION/ARREST	
0285-15	05/29/2015	06/18/2015	20	08/27/2015	70	08/28/2015	1	91 - CLOSED	RUDE ATTITUDE/DEMEANOR	
0286-15	06/01/2015	06/08/2015	7					121 - PENDING	INFORMATION ONLY	
0287-15	06/01/2015	06/01/2015	0	06/03/2015	2	06/10/2015	7	9 - INFO ONLY	INFORMATION ONLY	
0288-15	06/01/2015	06/02/2015	1	06/05/2015	3	06/10/2015	5	9 - INFO ONLY	INFORMATION ONLY	
0289-15	06/02/2015	06/23/2015	21					120 - PENDING	UNNECESSARY FORCE USED DURING THE DETENTION	
0290-15	06/02/2015	06/23/2015	21					120 - PENDING	PUSHED/MISUSE OF POLICE AUTHORITY/ENTERING A RESIDENCE W-O CAUSE	
0291-15	06/03/2015	06/11/2015	8	06/11/2015	0	06/12/2015	1	9 - CLOSED	INFORMATION ONLY	
0292-15	06/03/2015	06/23/2015	20					119 - PENDING	TWISTED FINGER	
0293-15	06/01/2015	06/03/2015	2	06/04/2015	1	06/09/2015	5	8 - INFO ONLY	INFORMATION ONLY	
0294-15	06/03/2015	07/01/2015	28					119 - PENDING	TRAFFIC STOP/BIASED POLICING/NEGLIGENT DRIVING	
0295-15	06/03/2015	06/29/2015	26					119 - PENDING	CONFISCATED HOMELESS PROPERTY AND GLOATED	
0296-15	06/04/2015	06/09/2015	5					118 - PENDING	DETENTION W-O JUSTIFICATION/FAILURE TO PROVIDE NAME-STAR NO.	
0297-15	06/04/2015	06/17/2015	13					118 - PENDING	DETENTION @ GUNPOINT/THREATENING BEHAVIOR-COMMENTS	
0298-15	06/04/2015	06/04/2015	0	06/23/2015	19	06/23/2015	0	19 - CLOSED	ARREST W-O CAUSE	
0299-15	06/05/2015	06/08/2015	3	06/08/2015	0	06/12/2015	4	7 - INFO ONLY	INFORMATION ONLY	

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0300-15	06/03/2015	06/26/2015	23	07/15/2015	19	07/16/2015	1	43 - INFO ONLY	ENTERED A RESIDENCE WITHOUT CAUSE	
0301-15	06/05/2015	06/08/2015	3	08/05/2015	58	08/06/2015	1	62 - CLOSED	INAPPROPRIATE BEHAVIOR/CITATION	
0302-15	06/05/2015	06/09/2015	4					117 - PENDING	INAPPROPRIATE THREATENING BEHAVIOR	
0303-15	06/05/2015	06/08/2015	3					117 - PENDING	FAILURE TO INVESTIGATE	
0304-15	06/08/2015	06/17/2015	9					114 - PENDING	INAPPROPRIATE BEHAVIOR/UNNECESSARY FORCE/SEARCH OF VEHICLE W-O CAUSE	
0305-15	06/05/2015	07/08/2015	33					117 - PENDING	ARREST	
0306-15	06/08/2015	06/22/2015	14					114 - PENDING	UNNECESSARY FORCE/ARREST WITHOUT CAUSE	
0307-15	06/08/2015	06/16/2015	8					114 - PENDING	ARRESTED W-O CAUSE/STOLEN VEHICLE	
0308-15	06/08/2015	06/17/2015	9	09/10/2015	85	09/10/2015	0	94 - CLOSED	647F-DRUNK IN PUBLIC/IMPROPER CUFFING/INAPPROPRIATE BEHAVIOR	
0309-15	06/09/2015	06/25/2015	16					113 - PENDING	CITATION WITHOUT CAUSE/INAPPROPRIATE COMMENTS	
0310-15	06/10/2015	07/07/2015	27					112 - PENDING	CITATION WITHOUT CAUSE/INAPPROPRIATE BEHAVIOR	
0311-15	06/10/2015	06/10/2015	0	06/18/2015	8	06/22/2015	4	12 - INFO ONLY	INFORMATION ONLY	
0312-15	06/10/2015	07/07/2015	27					112 - PENDING	FAILURE TO PROPERLY INVESTIGATE	
0313-15	06/10/2015	06/10/2015	0	06/11/2015	1	06/11/2015	0	1 - INFO ONLY	INFORMATION ONLY	
0314-15	06/09/2015	07/01/2015	22					113 - PENDING	INAPPROPRIATE COMMENT/BIASED POLICING	
0315-15	06/08/2015	06/16/2015	8	08/19/2015	64	08/19/2015	0	72 - MEDIATED	IMPROPER DRIVING	
0316-15	06/11/2015	06/18/2015	7	07/23/2015	35	07/23/2015	0	42 - CLOSED	ISSUED AN INVALID ORDER	
0317-15	06/11/2015							111 - PENDING	INAPPROPRIATE BEHAVIOR/COMMENTS	
0318-15	06/15/2015	07/01/2015	16	07/01/2015	0	07/01/2015	0	16 - WITHDRAWN	UNNECESSARY FORCE/ARREST WITHOUT CAUSE	
0319-15	06/15/2015	08/03/2015	49					107 - PENDING	DETENTION W-O JUSTIFICATION/TIGHT HANDCUFFS	
0320-15	06/16/2015	06/19/2015	3					106 - PENDING	FAILURE TO PROPERLY INVESTIGATE/CITATION WITHOUT CAUSE	
0321-15	06/15/2015							107 - PENDING	FAILURE TO PROPERLY PROCESS PROPERTY	
0322-15	06/17/2015	07/01/2015	14					105 - PENDING	BIAS AND THREAT	
0323-15	06/18/2015	07/01/2015	13					104 - PENDING	ISSUED A CITATION WITHOUT CAUSE/ENGAGED IN INAPPROPRIATE COMMENTS AND BEHAVIOR	
0324-15	06/18/2015	07/01/2015	13					104 - PENDING	SEARCHED POCKETS AND ARRESTED COMP WITHOUT CAUSE	
0325-15	06/18/2015	07/02/2015	14					104 - PENDING	DETAINED COMP WITHOUT JUSTIFICATION/USED UNNECESSARY FORCE	
0326-15	06/19/2015	07/08/2015	19	07/08/2015	0	07/09/2015	1	20 - CLOSED	OFFICERS FAILED TO FOLLOW UP WITH THE COMP	
0327-15	06/19/2015	06/24/2015	5	06/24/2015	0	06/25/2015	1	6 - INFO ONLY	FAILED TO RESPOND TO A CALL	
0328-15	06/19/2015	07/13/2015	24	09/21/2015	70	09/21/2015	0	94 - MEDIATED	FAILED TO FOLLOW UP BY INSPECTOR	

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0329-15	06/22/2015	07/16/2015	24	08/07/2015	22	08/10/2015	3	49 - CLOSED	INAPPROPRIATE COMMENTS	
0330-15	06/23/2015	07/14/2015	21					99 - PENDING	INFORMATION ONLY	
0331-15	06/17/2015	07/23/2015	36					105 - PENDING	FORCE/DETENTION	
0332-15	06/23/2015	07/10/2015	17					99 - PENDING	FORCE/PROFANITY	
0333-15	06/25/2015	07/14/2015	19					97 - PENDING	INAPPROPRIATE COMMENTS AND BEHAVIOR	
0334-15	06/25/2015	07/15/2015	20					97 - PENDING	ARREST W-O CAUSE/DISCRIMINATION	
0335-15	06/25/2015	07/14/2015	19					97 - PENDING	ARREST W-O CAUSE/TOWING A CAR W-O JUSTIFICATION/DISCRIMINATION	
0336-15	06/25/2015	07/05/2015	10	08/24/2015	50	08/24/2015	0	60 - MEDIATED	CITE/INAPP BEHAVIOR	
0337-15	06/26/2015	07/01/2015	5					96 - PENDING	EXCESSIVE FORCE DURING A RESPONSE	
0338-15	06/16/2015	06/26/2015	10	06/26/2015	0	06/29/2015	3	13 - INFO ONLY	INFORMATION ONLY	
0339-15	06/26/2015	07/09/2015	13					96 - PENDING	OFFICERS TRIED TO INFLUENCE WITNESS STATEMENTS	
0340-15	06/26/2015	07/20/2015	24					96 - PENDING	TRAFFIC STOP/SEARCH/INAPPROPRIATE BEHAVIOR	
0341-15	06/29/2015	07/08/2015	9					93 - PENDING	RUDE	
0342-15	06/29/2015	07/08/2015	9	07/09/2015	1	07/09/2015	0	10 - INFO ONLY	SURVEILLANCE	
0343-15	03/12/2015	07/22/2015	132					202 - PENDING	BIASED POLICING/INAPPROPRIATE COMMENTS AND BEHAVIOR	
0344-15	06/30/2015	07/20/2015	20					92 - PENDING	PROLONGED DETENTION/RUDE MANNER	
0345-15	06/30/2015	07/09/2015	9	08/12/2015	34	08/12/2015	0	43 - MEDIATED	DID NOT ENFORCE SMOKING ORDINANCE	
0346-15	06/30/2015	08/03/2015	34					92 - PENDING	INAPPROPRIATE BEHAVIOR/FAILURE TO WRITE ACCURATE CITATION	
0347-15	06/30/2015	07/20/2015	20					92 - PENDING	DID NOT ENFORCE TRAFFIC LAW	
0348-15	06/30/2015	07/27/2015	27	09/28/2015	63	09/28/2015	0	90 - MEDIATED	DETENTION/DISPLAYED WEAPON AT GUNPOINT/INAPPROPRIATE BEHAVIOR	
0349-15	07/01/2015	08/03/2015	33					91 - PENDING	DETENTION WITHOUT CAUSE/UNNECESSARY FORCE	
0350-15	07/01/2015	07/20/2015	19	08/19/2015	30	08/19/2015	0	49 - INFO ONLY	TOLD WHEELCHAIR ATTENDANT TO LEAVE COMP STRANDED/FAILED TO PROVIDE NAME	
0351-15	06/30/2015	07/15/2015	15					92 - PENDING	INAPPROPRIATE COMMENTS	
0352-15	07/01/2015	08/06/2015	36					91 - PENDING	FAILURE TO TAKE REQUIRED ACTION	
0353-15	07/01/2015	08/03/2015	33					91 - PENDING	SEIZURE WITHOUT JUSTIFICATION/INAPPROPRIATE BEHAVIOR-COMMENTS	
0354-15	07/02/2015	07/20/2015	18					90 - PENDING	DETENTION WITHOUT JUSTIFICATION/BIASED POLICING	
0355-15	07/02/2015	07/10/2015	8	07/10/2015	0	07/10/2015	0	8 - MERGED	CITATION/INAPPROPRIATE COMMENTS	
0356-15	07/02/2015	07/15/2015	13					90 - PENDING	ARREST WITHOUT CAUSE/DAMAGED & FAILED TO PROCESS PROPERTY	
0357-15	07/03/2015	07/22/2015	19					89 - PENDING	FAILURE TO WRITE REPORT/BIASED POLICING DUE TO RACE	

Case	Received	Intake Done	Days Elapsed	Review Done	Days Elapsed	Closed	Days Elapsed	Total Days/Status	Synopsis of Case	Sent to MCD
0358-15	07/01/2015	08/11/2015	41					91 - PENDING	FAILURE TO TAKE REQUIRED ACTION	
0359-15	07/06/2015	07/13/2015	7					86 - PENDING	INAPPROPRIATE BEHAVIOR/PROFANITY	
0360-15	07/06/2015							86 - PENDING	ENTRY/SEARCH/HARASSING COMP	
0361-15	07/07/2015	07/20/2015	13					85 - PENDING	RUDE COMMENTS AND BEHAVIOR/RACIAL BIAS	
0362-15	07/07/2015	07/07/2015	0	08/06/2015	30	08/06/2015	0	30 - CLOSED	FAILURE TO COMPLY WITH DGO 5.20	
0363-15	07/08/2015	07/08/2015	0					84 - PENDING	CITATION WITHOUT JUSTIFICATION	
0364-15	07/08/2015	09/04/2015	58					84 - PENDING	DETENTION WITHOUT JUSTIFICATION	
0365-15	07/08/2015	07/15/2015	7	07/15/2015	0	07/23/2015	8	15 - INFO ONLY	INFORMATION ONLY	
0366-15	07/09/2015	08/21/2015	43					83 - PENDING	FAILURE TO FOLLOW DV PROCEDURES/BIASED POLICING	
0367-15	07/10/2015	07/14/2015	4	07/14/2015	0	07/15/2015	1	5 - CLOSED	INFORMATION ONLY	
0368-15	07/09/2015	07/28/2015	19					83 - PENDING	FAILURE TO TAKE REQUIRED ACTION	
0369-15	07/10/2015	07/15/2015	5	07/15/2015	0	07/15/2015	0	5 - INFO ONLY	WRONGFUL ORDER	
0370-15	07/13/2015	07/20/2015	7					79 - PENDING	TRAFFIC STOP OF BICYCLIST/INAPPROPRIATE BEHAVIOR	
0371-15	07/09/2015	08/05/2015	27					83 - PENDING	CITATION/INACCURATE REPORT	
0372-15	07/14/2015	07/16/2015	2	07/16/2015	0	07/17/2015	1	3 - INFO ONLY	INFORMATION ONLY	
0373-15	07/15/2015	07/16/2015	1					77 - PENDING	PROFANITY AND INVALID ORDER	
0374-15	07/15/2015	07/20/2015	5					77 - PENDING	BIASED POLICING/CITE WITHOUT CAUSE	
0375-15	07/15/2015							77 - PENDING	RESIDENCE SEARCH	
0376-15	07/16/2015	08/03/2015	18					76 - PENDING	UNNECESSARY FORCE/RACIAL SLUR	
0377-15	07/16/2015	07/20/2015	4					76 - PENDING	INTENTIONALLY DAMAGED PROPERTY/FAILURE TO TAKE REQUIRED ACTION	
0378-15	07/16/2015	08/05/2015	20					76 - PENDING	FAILURE TO TAKE REQUIRED ACTION	
0379-15	07/16/2015	07/17/2015	1	07/17/2015	0	07/20/2015	3	4 - INFO ONLY	INFORMATION ONLY	
0380-15	07/17/2015	08/05/2015	19					75 - PENDING	ARREST WITHOUT CAUSE	
0381-15	07/21/2015	08/07/2015	17					71 - PENDING	INAPPROPRIATE BEHAVIOR/ENTRY WITHOUT CAUSE	
0382-15	07/21/2015	08/04/2015	14	09/21/2015	48	09/21/2015	0	62 - MEDIATED	FAILURE TO TAKE REQUIRED ACTION	
0383-15	07/20/2015	08/07/2015	18					72 - PENDING	INAPPROPRIATE BEHAVIOR/FAILED TO TAKE A REPORT	
0384-15	07/21/2015	08/10/2015	20					71 - PENDING	CITATION WITHOUT CAUSE/INAPPROPRIATE COMMENTS & BEHAVIOR	
0385-15	07/21/2015	08/11/2015	21					71 - PENDING	INAPPROPRIATE BEHAVIOR/DETENTION WITHOUT CAUSE	
0386-15	07/23/2015	08/11/2015	19					69 - PENDING	EXCESSIVE FORCE DURING A RESPONSE	

Case	Received	Intake Done	Days Elapsed	Review Done	Days Elapsed	Closed	Days Elapsed	Total Days/Status	Synopsis of Case	Sent to MCD
0387-15	07/23/2015							69 - PENDING	SELECTIVE ENFORCEMENT	
0388-15	07/24/2015	07/27/2015	3					68 - PENDING	647F-DRUNK IN PUBLIC/IMPROPER CUFFING	
0389-15	07/24/2015	07/24/2015	0	07/27/2015	3	07/30/2015	3	6 - INFO ONLY	STALKED BY POLICE	
0390-15	07/24/2015	07/27/2015	3					68 - PENDING	UNWARRANTED ARREST/FORCE	
0391-15	07/24/2015	08/11/2015	18					68 - PENDING	INAPPROPRIATE BEHAVIOR/CITATION WITHOUT CAUSE	
0392-15	07/27/2015	08/21/2015	25					65 - PENDING	FAILURE TO TAKE REQUIRED ACTION	
0393-15	07/27/2015	08/25/2015	29					65 - PENDING	EXCESSIVE FORCE DURING TRAFFIC STOP/UNWARRANTED ARREST	
0394-15	07/27/2015	08/25/2015	29					65 - PENDING	INAPPROPRIATE COMMENT	
0395-15	07/28/2015	08/12/2015	15					64 - PENDING	REFUSED TO TAKE REPORT	
0396-15	07/28/2015							64 - PENDING	ALLOWED BATTERERS TO WALK AWAY/FAILED TO MAKE ARREST	
0397-15	07/29/2015	08/10/2015	12					63 - PENDING	INAPPROPRIATE BEHAVIOR	
0398-15	07/30/2015	08/12/2015	13					62 - PENDING	DETENTION, CITATION, DISPLAYING A FIREARM WITHOUT CAUSE, INTIMIDATING MANNER	
0399-15	07/30/2015	08/13/2015	14					62 - PENDING	ISSUING CITATION W-O CAUSE/INAPPROPRIATE BEHAVIOR-COMMENTS	
0400-15	07/30/2015	08/06/2015	7					62 - PENDING	CITATION WITHOUT CAUSE/USE OF FORCE	
0401-15	07/31/2015	08/11/2015	11					61 - PENDING	SEARCHING RESIDENCE/PERSONAL PROPERTY W-O CAUSE/INAPPROPRIATE BEHAVIOR	
0402-15	07/31/2015							61 - PENDING	INAPPROPRIATE BEHAVIOR	
0403-15	07/31/2015							61 - PENDING	UA/INAPPROPRIATE BEHAVIOR	
0404-15	07/31/2015	08/19/2015	19	09/07/2015	19	09/07/2015	0	38 - INFO ONLY	INFORMATION ONLY	
0405-15	08/03/2015	08/06/2015	3					58 - PENDING	INAPPROPRIATE BEHAVIOR	
0406-15	08/04/2015	08/21/2015	17					57 - PENDING	ARREST WITHOUT CAUSE/FORCE/ILLEGAL SEARCH/RACIAL PROFILING	
0407-15	08/04/2015	08/21/2015	17					57 - PENDING	EXCESSIVE USE OF FORCE/ARREST WITHOUT CAUSE	
0408-15	08/05/2015	08/06/2015	1					56 - PENDING	NEGLIGENT DRIVING-NEARLY COLLIDED W/PEDS	
0409-15	08/05/2015	09/03/2015	29					56 - PENDING	INTIMIDATING BEHAVIOR/FAILURE TO TAKE REQUIRED ACTION	
0410-15	08/10/2015	08/13/2015	3	08/13/2015	0	08/13/2015	0	3 - INFO ONLY	TOW OF VEHICLE	
0411-15	08/07/2015	08/17/2015	10					54 - PENDING	ARREST WITHOUT CAUSE	
0412-15	08/07/2015	08/21/2015	14					54 - PENDING	TRAFFIC STOP/HANDCUFFING/LAUGHING	
0413-15	08/07/2015	08/12/2015	5					54 - PENDING	CITE/BIASED POLICING	
0414-15	08/07/2015							54 - PENDING	BIASED POLICING	
0415-15	08/07/2015	08/07/2015	0					54 - PENDING	ARREST WITHOUT CAUSE	

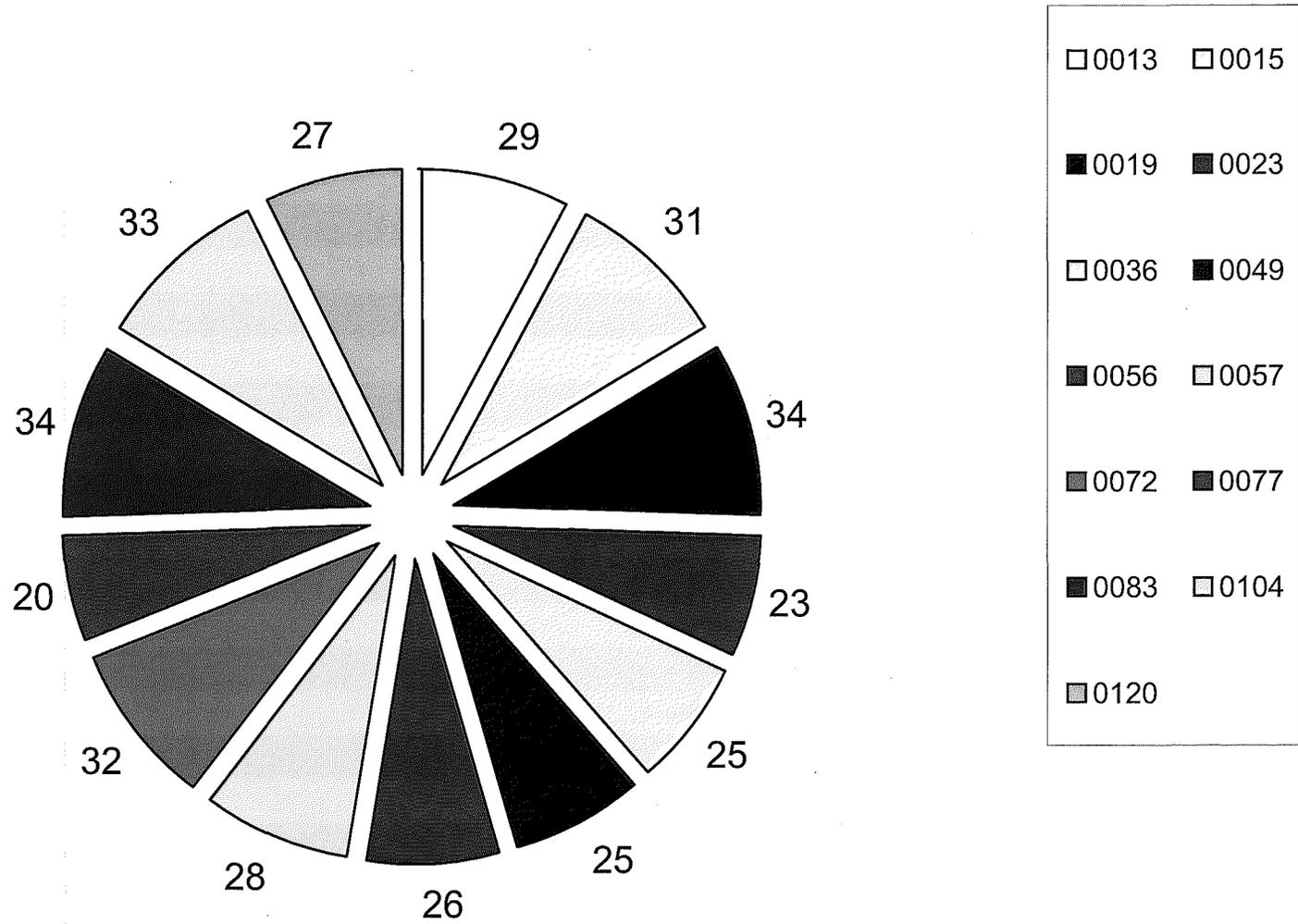
Case	Received	Intake Done	Days Elapsed	Review Done	Days Elapsed	Closed	Days Elapsed	Total Days/Status	Synopsis of Case	Sent to MCD
0416-15	08/10/2015	09/23/2015	44					51 - PENDING	DID NOT FOLLOW PROCEDURES	
0417-15	08/10/2015	08/13/2015	3					51 - PENDING	MISUSE OF POLICE AUTHORITY	
0418-15	08/10/2015	08/21/2015	11					51 - PENDING	HARASSMENT RACIAL SLUR	
0419-15	08/11/2015	08/15/2015	4					50 - PENDING	FAILURE TO TAKE REQUIRED ACTION	
0420-15	08/11/2015	08/12/2015	1					50 - PENDING	HARASSING THE COMPLAINANT	
0421-15	08/13/2015	08/13/2015	0	08/14/2015	1	08/14/2015	0	1 - INFO ONLY	INFORMATION ONLY	
0422-15	08/13/2015	08/25/2015	12	08/27/2015	2	08/28/2015	1	15 - INFO ONLY	CITATION DESPITE PROPER DISPLAY OF TEMPORARY REGISTRATION	
0423-15	08/13/2015	08/25/2015	12					48 - PENDING	CITATION WITHOUT CAUSE AND INAPPROPRIATE BEHAVIOR/COMMENTS	
0424-15	08/14/2015	09/03/2015	20					47 - PENDING	INAPPROPRIATE BEHAVIOR/BIASED POLICING	
0425-15	08/14/2015	08/19/2015	5	08/19/2015	0	08/19/2015	0	5 - INFO ONLY	INFORMATION ONLY	
0426-15	08/14/2015	09/18/2015	35					47 - PENDING	FAILURE TO PROPERLY PROCESS PROPERTY	
0427-15	08/17/2015	09/01/2015	15					44 - PENDING	BIASED POLICING/DETENTION WITHOUT JUSTIFICATION	
0428-15	08/13/2015	08/24/2015	11					48 - PENDING	USE OF FORCE/ARREST WITHOUT CAUSE	
0429-15	08/13/2015	08/20/2015	7					48 - PENDING	FAILURE TO TAKE REQUIRED ACTION	
0430-15	08/18/2015	08/20/2015	2					43 - PENDING	FAILURE TO TAKE REQUIRED ACTION	
0431-15	08/19/2015							42 - PENDING	OFFICERS BEAT MAN WITH PROSTHETIC LEG	
0432-15	08/18/2015							43 - PENDING	OFFICERS BEAT MAN WITH PROSTHETIC LEG	
0433-15	08/19/2015							42 - PENDING	FAILURE TO TAKE COMP REPORT	
0434-15	08/19/2015							42 - PENDING	ARREST WITHOUT CAUSE/SEIZING PROPERTY WITHOUT CAUSE/FAILURE TO RELEASE PROPERTY	
0435-15	08/19/2015							42 - PENDING	FAILURE TO TAKE REQUIRED ACTION	
0436-15	08/19/2015	09/09/2015	21					42 - PENDING	FAILURE TO MAKE AN ARREST/INVESTIGATE/PROVIDE STAR AND NAME WHEN ASKED	
0437-15	07/20/2015	08/20/2015	31					72 - PENDING	ENTRY INTO RESIDENCE/SEARCH W-O CAUSE/DETENTION @ GUNPOINT	
0438-15	08/19/2015	09/02/2015	14					42 - PENDING	CITATION W-O CAUSE	
0439-15	08/21/2015	09/04/2015	14					40 - PENDING	TOW W-O JUSTIFICATION	
0440-15	08/21/2015							40 - PENDING	TOW W-O JUSTIFICATION/HARASSMENT	
0441-15	08/21/2015	09/22/2015	32					40 - PENDING	CITATION W-O CAUSE/RACIAL DISCRIMINATION	
0442-15	08/21/2015							40 - PENDING	INAPPROPRIATE BEHAVIOR/FAILURE TO TAKE REQUIRED ACTION	
0443-15	08/20/2015	09/03/2015	14					41 - PENDING	INACCURATE REPORT/FAILURE TO PROPERLY INVESTIGATE	
0444-15	08/20/2015	09/03/2015	14					41 - PENDING	FAILURE TO PROPERLY INVESTIGATE	
0445-15	08/21/2015	09/24/2015	34					40 - PENDING	CITATION W-O CAUSE/FAILURE TO TAKE REQUIRED ACTION	

Case	Received	Intake Done	Days Elapsed	Review Done	Days Elapsed	Closed	Days Elapsed	Total Days/Status	Synopsis of Case	Sent to MCD
0446-15	08/25/2015	09/23/2015	29					36 - PENDING	INAPPROPRIATE BEHAVIOR	
0447-15	08/24/2015	09/03/2015	10					37 - PENDING	CITATION WITHOUT CAUSE	
0448-15	08/25/2015	08/31/2015	6					36 - PENDING	ARREST W-O CAUSE/FORCE DURING ARREST	
0449-15	08/25/2015	08/31/2015	6					36 - PENDING	DETENTION W-O JUSTIFICATION	
0450-15	08/25/2015							36 - PENDING	HARASSMENT	
0451-15	08/25/2015	09/25/2015	31					36 - PENDING	VEHICLE SEARCH W-O CASE/SEIZURE OF PROPERTY WITHOUT CAUSE/ARREST W-O CAUSE	
0452-15	08/26/2015	09/01/2015	6	09/09/2015	8	09/15/2015	6	20 - CLOSED	HARASSING	
0453-15	08/24/2015	09/29/2015	36					37 - PENDING	DETENTION WITHOUT CAUSE	
0454-15	08/21/2015	09/02/2015	12					40 - PENDING	DETENTION W-OUT CAUSE/FAILURE TO PROPERLY PROCESS PROPERTY	
0455-15	08/26/2015							35 - PENDING	FAILURE TO PROPERLY INVESTIGATE AND SUPERVISE	
0456-15	08/26/2015	09/14/2015	19					35 - PENDING	UNLAWFUL ENTRY & SEARCH/FAILURE TO TAKE REPORT/INAPPROPRIATE BEHAVIOR	
0457-15	08/26/2015							35 - PENDING	BEHAVED AND SPOKE INAPPROPRIATELY/DRIVING IMPROPERLY	
0458-15	08/27/2015	09/01/2015	5					34 - PENDING	INAPPROPRIATE COMMENTS	
0459-15	08/27/2015	08/27/2015	0	08/28/2015	1	08/28/2015	0	1 - CLOSED	DETENTION	
0460-15	08/27/2015	09/01/2015	5					34 - PENDING	ABUSE OF AUTHORITY	
0461-15	08/31/2015	09/15/2015	15					30 - PENDING	DETENTION/HANDCUFFING/USE OF FORCE/INAPPROPRIATE BEHAVIOR/PROVIDE NAME	
0462-15	08/26/2015	09/21/2015	26	09/21/2015	0	09/21/2015	0	26 - INFO ONLY	INAPPROPRIATE BEHAVIOR	
0463-15	08/31/2015	09/16/2015	16					30 - PENDING	DETENTION, HANDCUFFING, UF, INAPPROPRIATE BEHAVIOR, FAILURE TO TAKE REQUIRED ACTION	
0464-15	08/28/2015	09/23/2015	26					33 - PENDING	ARRESTED WITHOUT PROOF BASED ON ROOMMATE'S ACCUSATION	
0465-15	08/31/2015	09/03/2015	3	09/03/2015	0	09/04/2015	1	4 - INFO ONLY	INFORMATION ONLY	
0466-15	08/31/2015	09/16/2015	16					30 - PENDING	INAPPROPRIATE BEHAVIOR/THREATENED COMPLAINANT	
0467-15	08/31/2015	09/10/2015	10					30 - PENDING	SEARCHED BACKPACK & VEHICLE W-O CAUSE/INAPPROPRIATE COMMENTS	
0468-15	08/31/2015	08/31/2015	0					30 - PENDING	FAILED TO TAKE REQ'D ACTION	
0469-15	09/01/2015	09/15/2015	14					29 - PENDING	PROFANITY/INAPPROPRIATE BEHAVIOR/FAILURE TO INVESTIGATE	
0470-15	08/26/2015	09/02/2015	7	09/02/2015	0	09/02/2015	0	7 - INFO ONLY	INFORMATION ONLY	
0471-15	09/01/2015	09/08/2015	7	09/09/2015	1	09/09/2015	0	8 - INFO ONLY	INFORMATION ONLY	
0472-15	09/01/2015	09/01/2015	0					29 - PENDING	OFFICER DID WELFARE CHECK/ENTRY/SEARCH WITHOUT CAUSE/RETALIATION	
0473-15	09/01/2015	09/15/2015	14					29 - PENDING	DETAINED AND ARRESTED/TIGHT CUFFS	
0474-15	09/03/2015							27 - PENDING	SEARCH A VEHICLE W-OUT CAUSE/PROFANITY	
0475-15	09/03/2015	09/08/2015	5					27 - PENDING	TACKLED TO GROUND WHEN COMPLIANT/BROKEN COLLARBONE	

Case	Received	Intake Done	Days Elapsed	Review Done	Days Elapsed	Closed	Days Elapsed	Total Days/Status	Synopsis of Case	Sent to MCD
0476-15	09/04/2015	09/08/2015	4	09/09/2015	1	09/10/2015	1	6 - CLOSED	RACIAL DISCRIMINATION	
0477-15	09/08/2015	09/25/2015	17					22 - PENDING	ARREST WITHOUT CAUSE	
0478-15	09/03/2015							27 - PENDING	CITE AND BEHAVIOR	
0479-15	09/08/2015	09/25/2015	17					22 - PENDING	EXCESSIVE FORCE/FILING FALSE CHARGES/THREATENING COMMENT	
0480-15	09/08/2015	09/10/2015	2	09/10/2015	0	09/10/2015	0	2 - CLOSED	IO-2	
0481-15	09/09/2015	09/09/2015	0					21 - PENDING	INAPPROPRIATE BEHAVIOR/DAMAGING PROPERTY	
0482-15	09/10/2015	09/10/2015	0					20 - PENDING	ISSUING AN INACCURATE CITATION	
0483-15	09/10/2015	09/11/2015	1					20 - PENDING	ARREST WITHOUT CAUSE	
0484-15	09/10/2015	09/25/2015	15					20 - PENDING	CITATION WITHOUT CAUSE/INAPPROPRIATE COMMENTS AND BEHAVIOR	
0485-15	09/10/2015	09/14/2015	4	09/15/2015	1	09/15/2015	0	5 - CLOSED	FAILURE TO INVESTIGATE	
0486-15	09/11/2015	09/16/2015	5					19 - PENDING	BYSTANDER TO FIGHT PEPPER-SPRAYED/STRUCK BY COP CAR/PROFANITY/ARREST W-O CAUSE	
0487-15	09/10/2015	09/14/2015	4	09/21/2015	7	09/22/2015	1	12 - CLOSED	FAILURE TO WRITE A REPORT	
0488-15	09/11/2015	09/15/2015	4					19 - PENDING	FAILURE TO INVESTIGATE/INACCURATE REPORT/INAPP BEHAVIOR	
0489-15	09/14/2015	09/28/2015	14					16 - PENDING	INAPPROPRIATE BEHAVIOR	
0490-15	09/15/2015	09/16/2015	1	09/16/2015	0	09/21/2015	5	6 - INFO ONLY	INAPPROPRIATE BEHAVIOR	
0491-15	09/15/2015							15 - PENDING	DETAINED AT GUNPOINT FOR NO REASON/TIGHT HANDCUFFS	
0492-15	09/16/2015	09/16/2015	0					14 - PENDING	FAILED TO ACT	
0493-15	09/14/2015							16 - PENDING	FAILED TO ACT	
0494-15	09/14/2015	09/29/2015	15					16 - PENDING	INCORRECT/INACCURATE REPORT	
0495-15	09/15/2015							15 - PENDING	CITATIONS WITHOUT CAUSE	
0496-15	09/17/2015	09/17/2015	0					13 - PENDING	INAPPROPRIATE BEHAVIOR/COMMENTS	
0497-15	09/17/2015	09/24/2015	7					13 - PENDING	DETENTION AND CONSPIRACY	
0498-15	09/17/2015	09/24/2015	7	09/24/2015	0	09/25/2015	1	8 - INFO ONLY	FAILURE TO TAKE A REPORT AND CONSPIRACY	
0499-15	09/17/2015	09/22/2015	5	09/22/2015	0	09/24/2015	2	7 - INFO ONLY	INFORMATION ONLY	
0500-15	09/15/2015	09/29/2015	14					15 - PENDING	CITE WITHOUT CAUSE	
0501-15	09/18/2015							12 - PENDING	INAPPROPRIATE BEHAVIOR AND/OR COMMENTS	
0502-15	09/21/2015	09/22/2015	1	09/22/2015	0	09/23/2015	1	2 - INFO ONLY	INAPPROPRIATE BEHAVIOR AND/OR COMMENTS	
0503-15	09/18/2015	09/28/2015	10					12 - PENDING	ARREST WITHOUT CAUSE	
0504-15	09/15/2015							15 - PENDING	INAPPROPRIATE COMMENTS	
0505-15	09/18/2015							12 - PENDING	FAILURE TO TAKE REQUIRED ACTION	

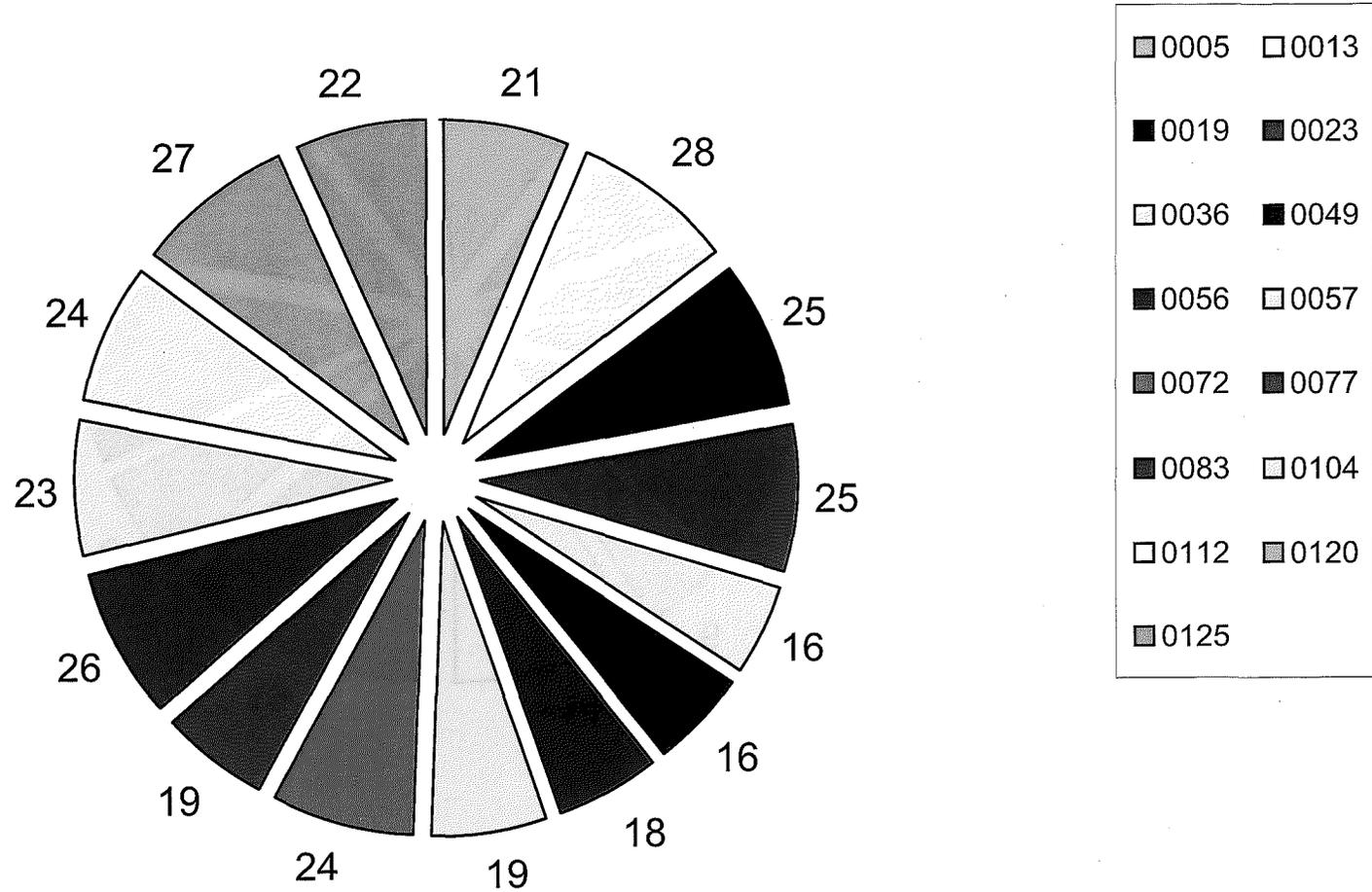
Case	Received	Intake Done	Days Elapsed	Review Done	Days Elapsed	Closed	Days Elapsed	Total Days/Status	Synopsis of Case	Sent to MCD
0506-15	09/18/2015							12 - PENDING	DRIVING IMPROPERLY	
0507-15	09/22/2015	09/25/2015	3	09/25/2015	0	09/28/2015	3	6 - INFO ONLY	INFORMATION ONLY	
0508-15	09/22/2015							8 - PENDING	CITATION WITHOUT CAUSE/INAPPROPRIATE COMMENTS	
0509-15	04/10/2015	04/10/2015	0	04/10/2015	0	09/24/2015	167	167 - CLOSED	UNNECESSARY FORCE	
0510-15	09/22/2015							8 - PENDING	FAILURE TO TAKE REQUIRED ACTION	
0511-15	09/23/2015							7 - PENDING	FAILURE TO TAKE REQUIRED ACTION	
0512-15	09/23/2015							7 - PENDING	INAPPROPRIATE BEHAVIOR	
0513-15	09/24/2015							6 - PENDING	FAILURE TO MAKE ARREST/INAPP COMMENTS	
0514-15	09/25/2015							5 - PENDING	FAILURE TO TAKE REQUIRED ACTION	
0515-15	09/25/2015							5 - PENDING	CITATION WITHOUT CAUSE/RACIAL PROFILING	
0516-15	09/28/2015	09/28/2015	0					2 - PENDING	FAILURE TO TAKE REQUIRED ACTION	
0517-15	09/29/2015							1 - PENDING	INAPPROPRIATE COMMENTS AND BEHAVIOR	
0518-15	09/25/2015							5 - PENDING	DETAINED WITHOUT SUSPICION/RACIAL PROFILING/CITATIONS	
0519-15	09/29/2015							1 - PENDING	INACCURATE REPORT/INACCURATE CITATION	
0520-15	09/29/2015							1 - PENDING	ENTRY/SEARCH	
0521-15	09/29/2015	09/29/2015	0					1 - PENDING	DRONES AND HELICOPTERS HARASSING HIM	
0522-15	09/25/2015	09/30/2015	5					5 - PENDING	INFORMATION ONLY	
0523-15	09/30/2015	09/30/2015	0					0 - PENDING	INFORMATION ONLY	
0525-15	09/30/2015							0 - PENDING	ENTRY/SEARCH	
0526-15	09/30/2015							0 - PENDING	ENTRY/SEARCH	

# OCC Caseloads by Investigator as of 09/30/2015



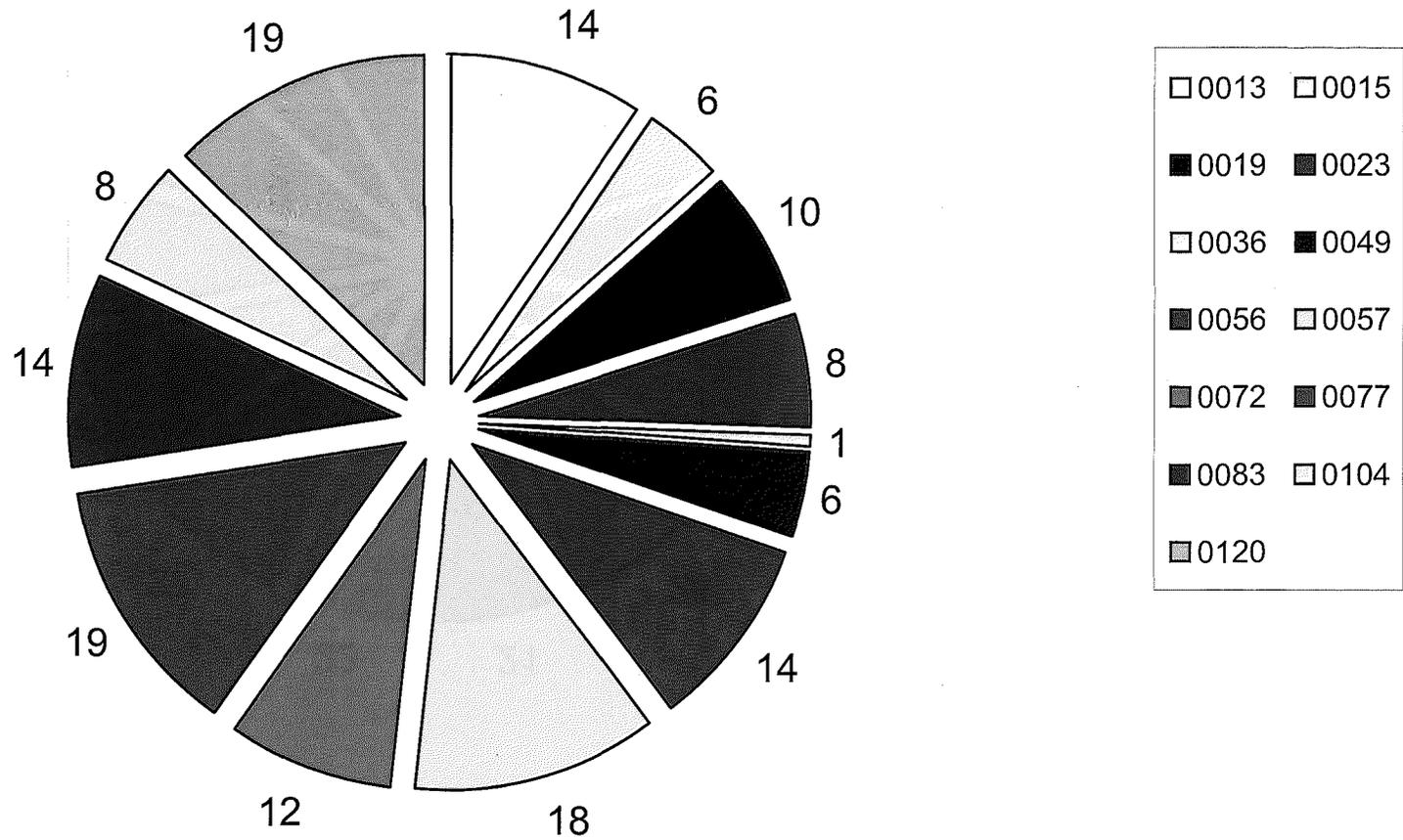
Average Caseload: 28

# OCC Caseloads by Investigator as of 09/30/2014



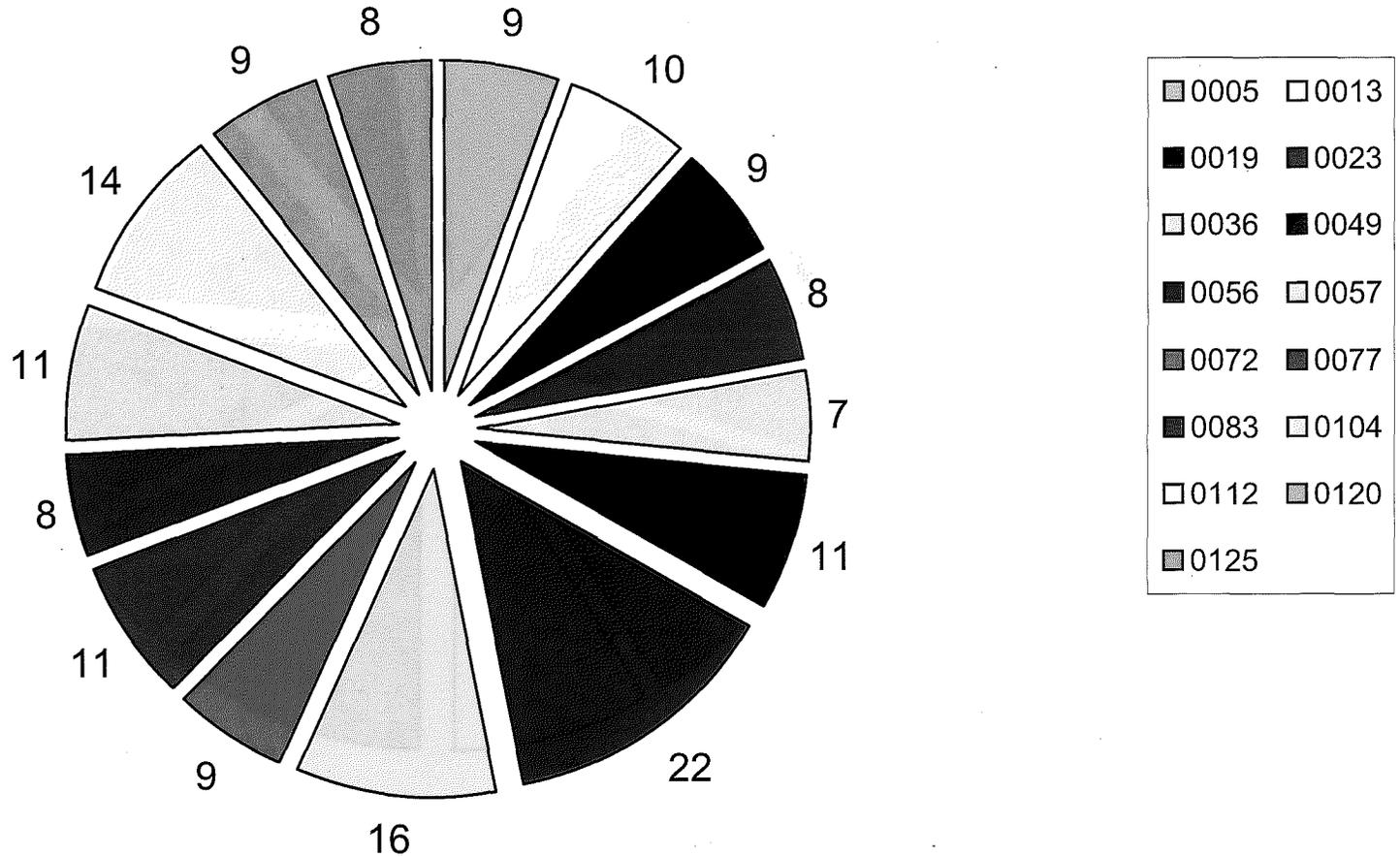
Average Caseload: 22

# OCC Case Closures - Third Quarter 2015 by Investigator



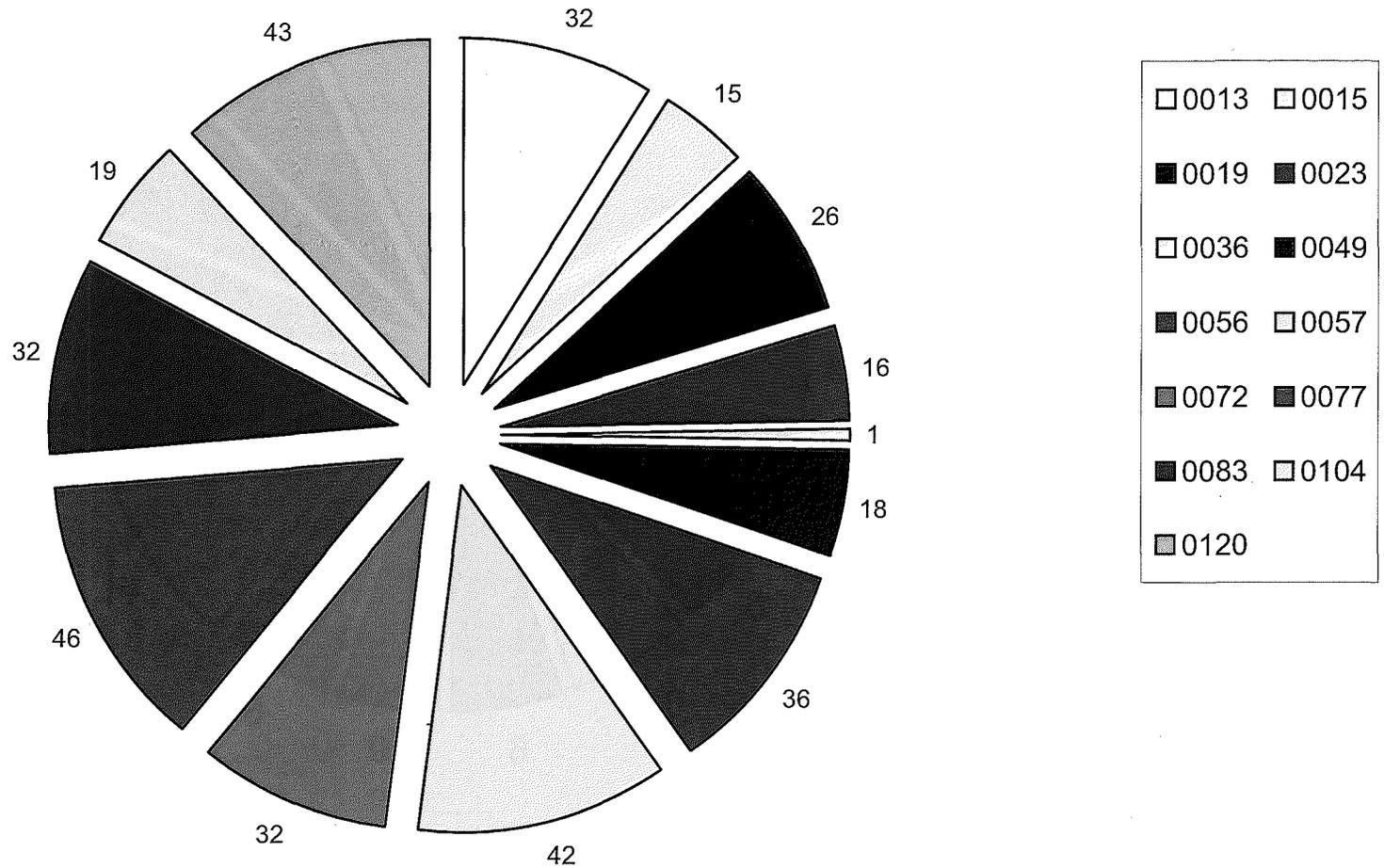
Average Case Closures by Number: 11 or 3+ cases per month per investigator

# OCC Case Closures - Third Quarter 2014 by Investigator



Average Case Closures by Number: 11 or 3+ cases per month per investigator

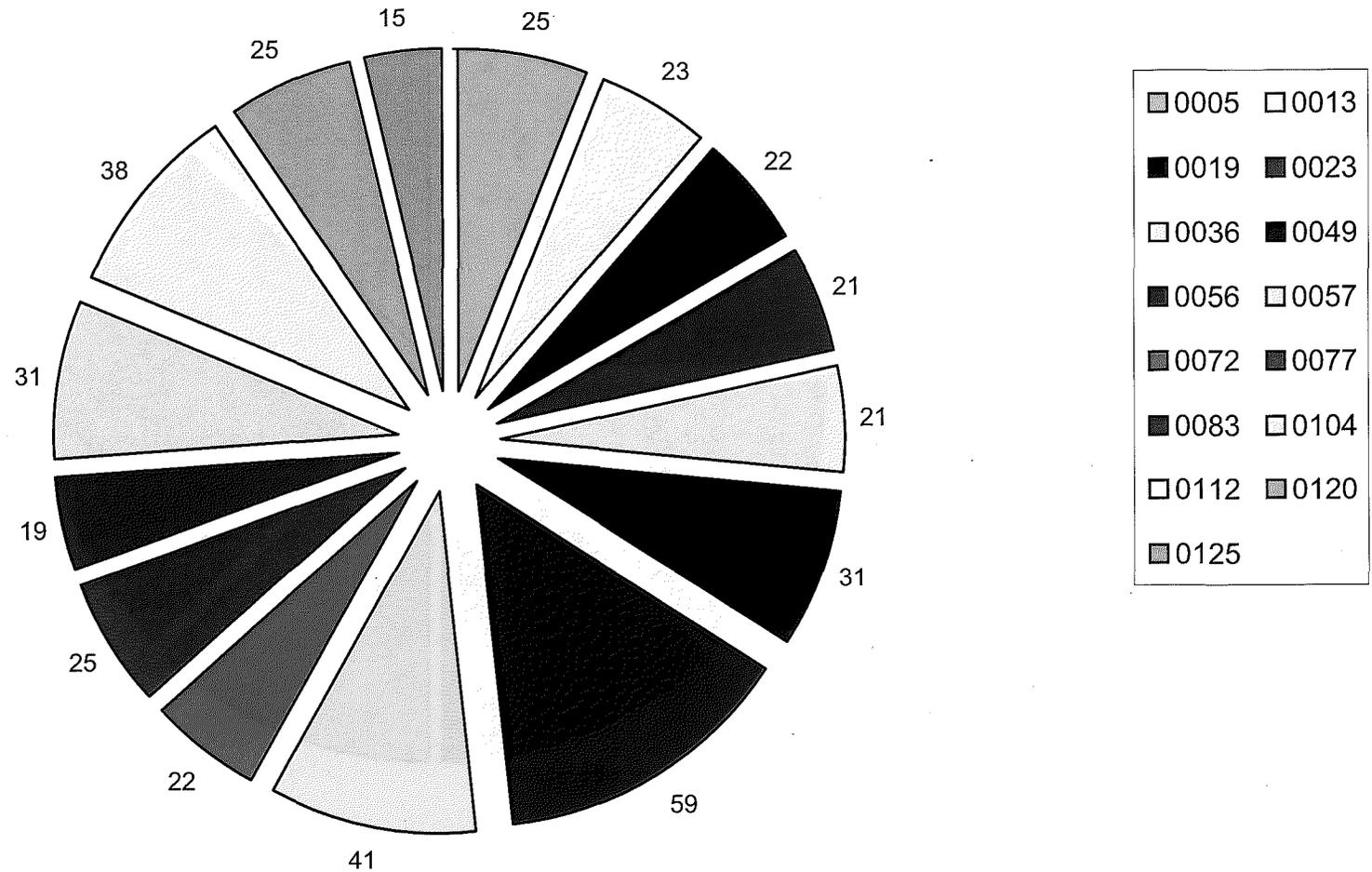
# OCC Weighted Closures - Third Quarter 2015 by Investigator



Average Case Closure by Weight: 28

CASE COMPLEXITY WEIGHTED ON A 1 TO 5 SCALE

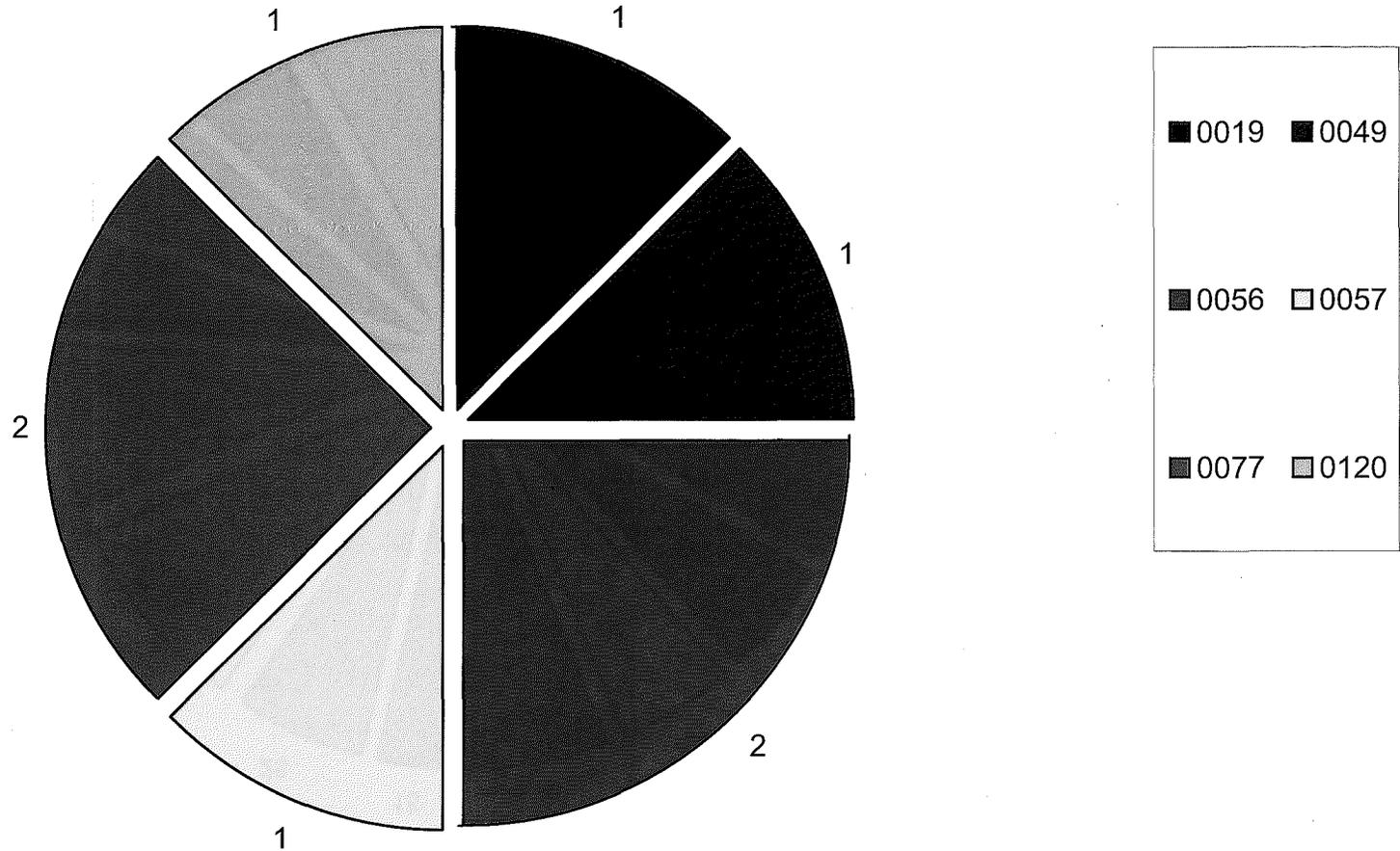
# OCC Weighted Closures - Third Quarter 2014 by Investigator



Average Case Closure by Weight: 28

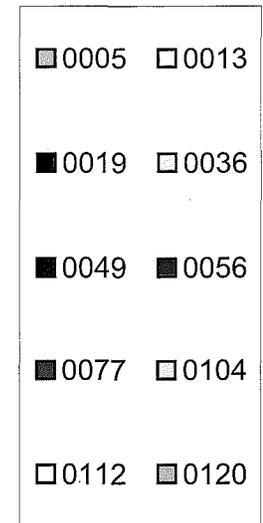
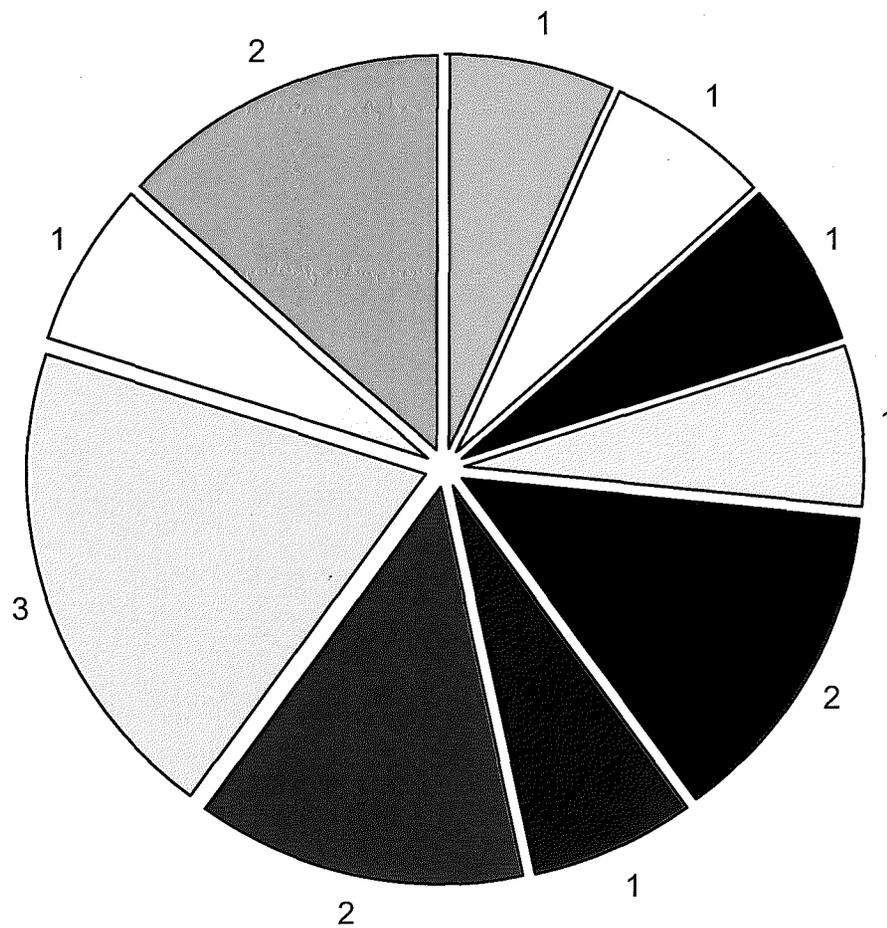
CASE COMPLEXITY WEIGHTED ON A 1 TO 5 SCALE

# OCC Sustained Cases by Investigator Third Quarter 2015



Average Sustained Cases: 1

# OCC Sustained Cases by Investigator Third Quarter 2014



Average Sustained Cases: 1

June 6, 2016

Dear Mayor Ed Lee and the San Francisco  
Board of Supervisors,

I am a fourth grade teacher in Fairfax and I coordinate our school's Green Team. I teach the children to care about other living things and <sup>NOT</sup> just think about themselves. My students truly care about nature and all animals and enjoy spending time in nature.

I want to express my gratitude to the board members for voting to restore Sharp Park and my disappointment in Mayor Ed Lee for vetoing the restoration. It's time to think of others Mr. Lee. It's time to think of the future of my students and of other animals like our endangered red legged frogs. Please reverse your veto, now.

I am enclosing some heartfelt letters from my students. We don't live in San Francisco, but we do visit and know that people from all over the world would enjoy visiting a restored Sharp Park.

I would deeply appreciate it if you would take my students' letters to your hearts and take their advice to follow. (2)

through and restore the wetlands at  
Sharp Park.

Thank you very much!

Sincerely,

Laura Dax Honda

Laura Dax Honda

Manor School

150 Dale Manor

Fairfax, CA 94930

Andrew Chaplin  
1/15/16

Dear Mayor Ed Lee and the  
San Francisco Board of Supervisors,

I am a member of the Green Team. Red-legged frogs are disappearing because of a wasteful, grassy, golf course that few people grow up in. I want to grow friendly, clean world, beautiful, habitat.

Please help restore Sharp Park. It will be a tourist attraction, helpful to wild-life, and a great place to hike and bike. It will be better to frogs, nature, and people.

I hope that you make Sharp Park possible. Please help the frogs, amphibians, snakes, and endangered animals and plants. Thank you! →

Sincerely,

Andrew

January 6, 2016

Dear Mayor Ed Lee and  
the San Francisco Board of -  
Supervisors,

Hello my name is  
Corina Karr. I am 9 and am in  
4th grade in Mrs. Laura Dax Honda's  
class at Manor School, Fairfax.

Frogs are a very important  
part of nature and wild life.  
They eat pesky mosquitos and  
flies. But for frogs to be alive  
we must have wet lands!

I want to thank The San Francisco  
Board of supervisors for wanting  
to restore Sharp park. They  
had a really nice wetland there  
that the frogs loved before being  
run over for a stupid golf  
course! There are a whole  
lot of golf courses but not a  
lot of wet lands! So thank you.  
But Mayor Ed Lee on the  
other hand I can't believe you!  
This time please don't veto it  
this time! I love frogs and  
Parks. I think you should put a

Wet land in instead of a  
golf course.

Please think about it.  
it might not effect your future  
but it does mine. So please bring  
the wet land back.  
Thank you.

Sincerely,  
Corina Karr

January 6 2015

Dear Mayor Ed Lee and the  
San Francisco Board of  
Supervisors,

I am a member of  
the green team when I grow  
up I want a place with  
Sharp Park back where the  
red-legged frog is protected  
and safe <sup>ill</sup> fight to get Sharp  
Park back for frogs.

Thank you for trying to  
get Sharp Park back I am  
sad the Mayor Ed Lee  
voted against Sharp Park.

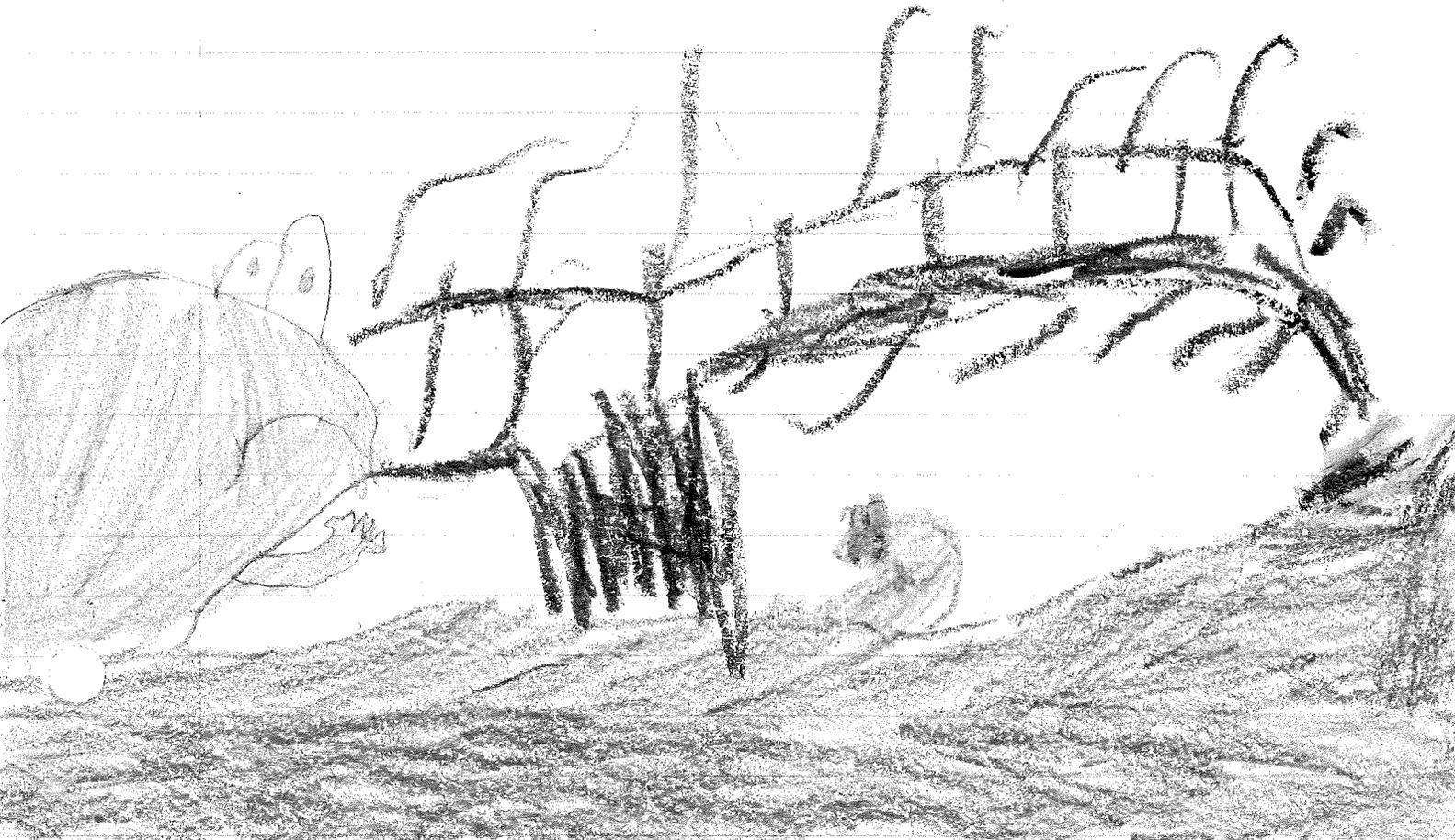
Nobody really goes to  
that golf course. I would love  
to see that Sharp Park  
could be back. We We  
are the Lorax to animals  
Please help.

Sincerely,  
Vanessa

January 6,  
2016

Dear Mayor Ed Lee and the  
San Francisco Board of Supervisors,  
I like going on walks and I like frogs  
aren't you able to not make it on a wetlands  
The red-legged-frog are endangered. We are  
disappointed that Mayor Ed Lee vetoed this  
restoration. We want him to change his mind.

Sincerely,  
Damon



Jan. 6, 2016

Dear Mayor Ed Lee and the San Francisco Board of Supervisors,

I am a member of the Green team from Manofio School and I want to make a positive difference in the world by saving the frogs and restoring Sharp Park.

I want to thank the Supervisors for voting to restore Sharp Park, it really changed my life.

I want to be able to hike and look at all the frog wetlands. I've never seen them and think it would be a fun experience. More people come to look at Sharp Park to animals than to golf.

I am really disappointed that Mayor Ed Lee vetoed this restoration. My class and I want him to change his mind. It will make a difference. Thank you.

Sincerely,

Jane Adams

January 6 2016

Dear Mayor Ed Lee and the  
San Francisco Board of Supervisors,  
I am a member of Mrs. Honda's Fourth  
grade class, and I'm on the Green team.

We all love our frogs so pleased,  
We all would love to see our  
little frogs hopping happily through the  
Sharp Park again. But that won't  
happen unless Mayor Ed Lee agrees  
to do it. There are many other golf  
courses for people to golf at, so please,  
Make it a park.

The frogs can't scream for help  
they can't speak for them selves,  
like in the green team song  
"We want to protect habitat for  
wild life!" Please turn Sharp Park  
into a wetland.

Sincerely,

Eleanor

January 6<sup>th</sup> 2016

Dear Mayor Ed Lee and the San Francisco board of Supervisors,

I am a fourth grader at Manor School and I am on the green team, Me and my class Love frogs sooo much. We don't want a golf course that only a few people use, to take that away from us. We love all frogs and we want them to live a long happy life, like you and I.

We want to thank all the thoughtful Supervisors for voting to restore Sharp park. I want<sup>to</sup> grow up in a happy healthy world, I bet you do too. Our class is trying to<sup>do</sup> that for us and the frogs.

I think most people would rather have a wonderful wetland where people can walk, bike, and enjoy the nature than a golf course no one ever uses!

My name is Zoe Dombrosky, and I want to save the frogs!

January 6 2011

Dear Mayor ED Lee  
and the San Francisco Board of  
Supervisors, I am Elaina and  
I am one of Miss Honda's students.  
and I am speaking for the  
frogs. If the frogs could talk  
imagine what they would say.  
all

I think that you should  
restore sharp park. It would  
be wonderful, if you could.  
All I want is a healthy  
earth.

Sincerely,

Elaina



Dear Mayor Ed Lee and the  
San Francisco Board of Supervisors,

I understand if you like golfing,  
but there are lots of golf courses  
around San Francisco and only a few  
wetlands. Just to add one more  
thing that is one of the biggest  
wetlands in the bay area. Sharp  
Park needs you.

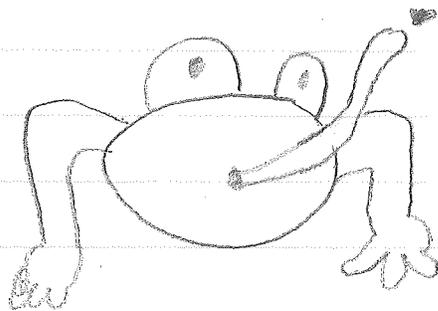
Sincerely,  
Austin

January 5, 2016

Dear Mayor Ed Lee and the San Francisco  
Board of Supervisors,

Hi I am apart of the Manor School Green Team  
Club and we think that the Sharp Park Golf  
Course should be a wet land for the animals. And  
Should be for everyone to use. I hate to think  
of frogs getting killed from places deslaring  
these home. We are disappointed the Mayor Ed Lee  
Vetoed this restoration. We what him to change  
his mind.

From  
Macy



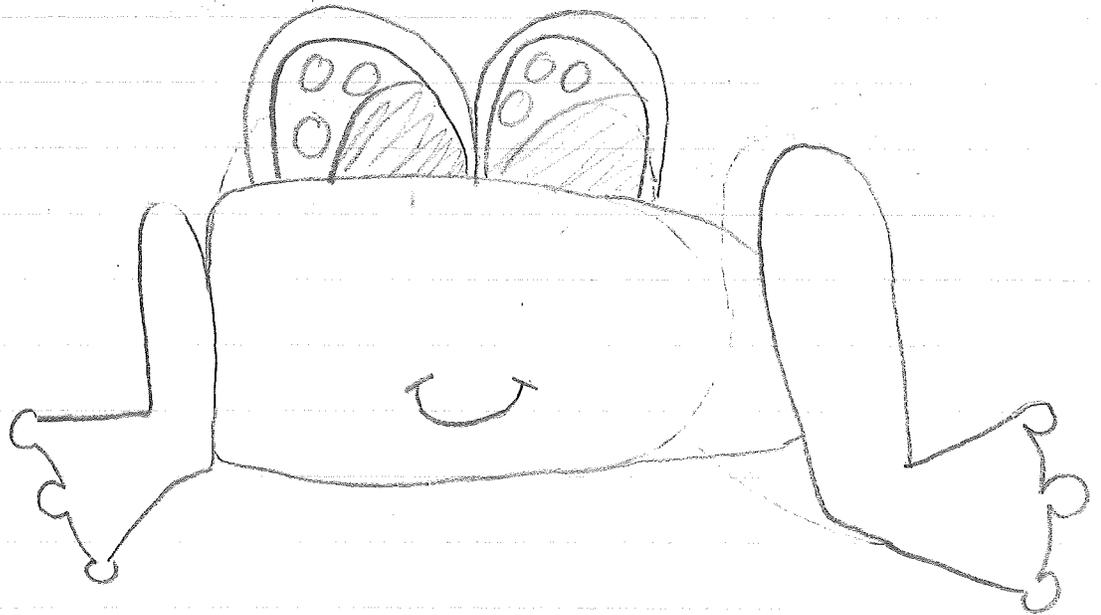
January 5, 2016

Dear Mayor Ed Lee and  
the San Francisco Board of Supervisors,

I am a member of the Manor  
School Green Team Club. I want  
to help build Sharp park. I would  
really love to hike and bike  
there. I think that a wetland is  
more important than a golf course.  
I hope we can change your  
mind.

From,

Dylan



January 5, 2016

Dear Mayor Ed Lee and the  
San Francisco board of supervisors,  
I I am a member of  
the Manor School green team club...

We want to thank the  
Supervisors for voting to restore  
Sharp Park. This is good because  
we could all come to hike  
and enjoy nature. We love  
our endangered red-legged frogs  
and restoring the park will help  
them. More people and animals  
would benefit from a park than  
the few people who golf.

We are disappointed that  
Mayor Ed Lee vetoed this  
restoration. We want him to  
change his mind. Thank you  
for listening to the people.

Sincerely,  
Kendra Leigh  
Murrell-Byrd

Jan 6, 2016

Dear Mayor Ed Lee and the San Francisco Board of Supervisors,  
I am a member of the Manor school green team and I love our unique frogs. There are much more golf courses than Sharp Park don't you regret what you've done to that beautiful wet land and what you've done to frogs?

Please help the frogs, what have they ever done to you? Love the frogs, care for the frogs save the frogs!

Sincerely,  
Catherine Summer Yore

Jan 6, 2016

Dear Mayor Ed Lee and the  
San Francisco Board of  
Supervisors,

I am a member of the  
Marian school greenteam club. We  
speak for the animals and I  
say that everyone wants to  
live in a happy place. Even frogs! I  
personally disagree with vetoing  
Sharp park. It was a wetland!

I imagine living in a home  
and your home gets destroyed  
to build a golf course! The frogs  
deserve to live.

I really hope you can make  
Sharp park happy again. I would  
go to Sharp park if it was a  
place to take hikes. My class, my  
family, my friends would. Please  
restore Sharp park.

Sincerely,  
Maya

HELP ME  
PLEASE



January 6, 2016

Dear Mayor Ed Lee and the  
San Francisco Board of Supervisors,  
I am a member of the Manor School  
green team and I want to grow up in  
a healthy environment. We want to thank  
Supervisors for voting to restore Sharp  
Park. This is great because we could all  
come to walk and enjoy nature. We  
love frogs. They are endangered due to loss of  
habitat and restoring the park would help  
them. More people and animals would  
benefit from a park than the couple  
people who golf. We are disappointed  
that Mayor Ed Lee vetoed this restoration.  
We want him to change his mind.

Sincerely

Anthony

January 6, 2016

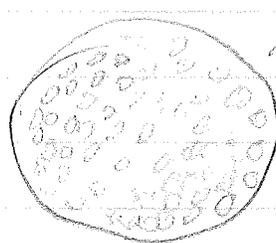
Dear Mayor Ed Lee and the San Francisco Board of Supervisors,

I'm a student in The Green Team Club and Miss. Honda's 4<sup>th</sup> grade class.

I know some people like golf but some love frogs and wetlands. There are lots of other golf courses. And Sharp Park was their home. It's like someone destroyed your home and made a golf course where your home was.

We thank the San Francisco Board of Supervisors for agreeing with us.

We are disappointed that Mayor Ed Lee vetoed this restoration. We want him to change his mind.

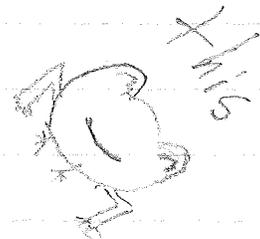


This

or

Sincerely,

Ella and  
frogs



This

January 16/2016

Dear Mayor Ed Lee and the San Francisco  
board of supervisors

I am a member of the Manor School green  
team and I want to restore that wetland because  
I love frogs and they are endangered. How would  
you feel if frogs became extinct? So please restore  
that wetland and thank you supervisor for voting  
to keep the wetland. There are other golf courses why  
not play on those. What do you like more animals or golf? I  
like animals more



Sincerely,

Dante Caneta

January 6,  
2016

Dear Ed Lee and the San Francisco  
Board of Supervisors I am a  
Student from the Green Team club and  
I want to restore Shattuck Point so I can  
hike and bike and love to sit down  
and enjoy the nature I love our  
endangered red-legged frog and want  
it to come back.

From  
Matti  
Yopez

Save The Frogs January 6, 2016

Dear Mayor Ed Lee and the San Francisco Board of Supervisors,

I am a member of The Green team Club. We want to thank the Supervisors for voting to restore Sharp Park. This is good because we could all come to hike and enjoy nature. We love our red-legged frogs but they are endangered. Sharp Park was a wetland but now it's a golf park. But very few people wise that golf course now. We are disappointed that Mayor Ed Lee vetoed this restoration. We hope he changes his mind. What did frogs ever do to you. Frogs NEVER DID anything

SAVE THE  
FROGS!

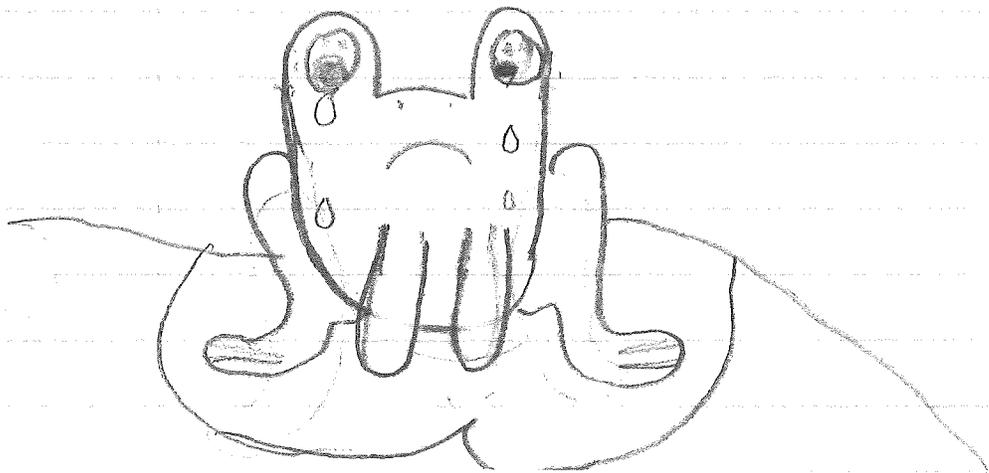
Sincerely,  
Sam

January  
6<sup>th</sup>, 2016

Dear Mayor Ed Lee and the  
San Francisco Board of Supervisors,

I am a member of the Manor  
School Green team. I think that it  
is very mean what you are doing  
to poor helpless frogs. I love  
frogs and I want to grow up in  
a world with frogs. Lots of  
frogs are dieing from loss  
of habitat, would you like it if  
I built a mountain over your  
home? Doing that you killed  
Hundreds of frogs.

We are very disappointed that  
Mayor Ed Lee vetoed this  
restoration. We want him to  
change his mind.



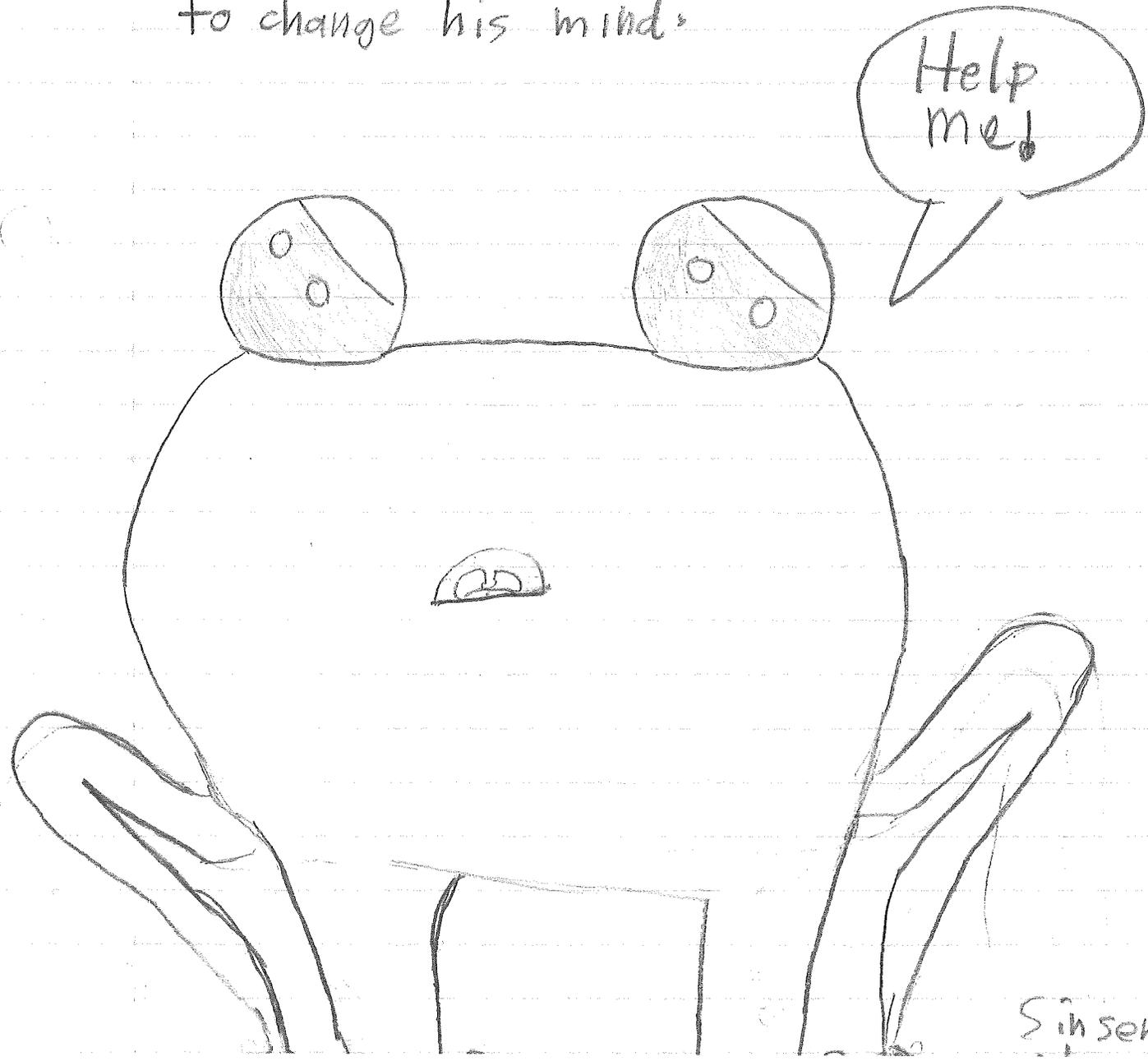
Sincerely, Ivan  
and mad  
frogs

January 6, 2016

Dear Mayor Ed Lee and the  
San Francisco board of supervisors,

I am a member of the green team  
I would rather have Sharp park than a golf  
course. The frogs and fish and birds need  
Sharp park. People would enjoy the park.

We are disappointed that Mayor Ed Lee  
vetoed this resolution. We want him  
to change his mind.



Sincerely,

January 6, 2016

Dear Mayor Ed Lee  
and San Francisco Board of  
Supervisors,

I am a member of the green  
team club.

We want to thank the  
Supervisors for voting to restore  
Sharp Park.

This park can be something other  
than a golf course.

It could be a hiking  
trail or it could be a nature path.

Please help restore Sharp Park.

Sincerely,

Samantha

Louise

Pangburn

and Mrs. Honda's

4<sup>th</sup> grade class

January 6, 2016

Dear Mayor ED LEE and  
San Francisco Board of Supervi-  
sors,

I am a member of the Mayor  
School Green team. All of  
the Green team want to  
thank the supervisors for  
voting to restore Sharp-  
Park until Mayor ED LEE  
voted it =c. All of the Green  
Team love the Red Legged  
frogs and not that many  
people go on that golf  
course anyway. We are all  
disappointed that Mayor ED  
Lee vetoed this restoration.  
We all want him to change  
his mind.

Your friends,  
Nick

Dear, Mayor Ed Lee,

I am a 4th grader. We want  
Sharp park back. The golf course killed  
hundreds of frogs, just for some people who  
want to golf. They can go some where  
else to golf. We want the wetland  
back because we want to see frogs.

from

Michell



OFFICE OF THE GOVERNOR

January 11, 2016

To the California County Boards of Supervisors:

Consistent with the requirement in Elections Code section 12000, enclosed please find a copy of the proclamation calling the Presidential Primary Election on Tuesday, June 7, 2016.

Sincerely,

PETER A. KRAUSE  
Legal Affairs Secretary

Enclosure

RECEIVED  
BOARD OF SUPERVISORS  
SACRAMENTO  
JAN 19 PM 3:19  
B



# Executive Department

State of California

## A PROCLAMATION

### BY THE GOVERNOR OF THE STATE OF CALIFORNIA

I, **EDMUND G. BROWN JR.**, Governor of the State of California, pursuant to section 12000 of the Elections Code, proclaim that a Presidential Primary Election will be held throughout this State on Tuesday, the 7th day of June, 2016, at which candidates to the following offices will be presented to the voters:

President of the United States;

One United States Senator;

Representatives to the Congress of the United States from each of the 53 congressional districts of the State;

State Senators from odd-numbered districts of the 40 senatorial districts of the State;

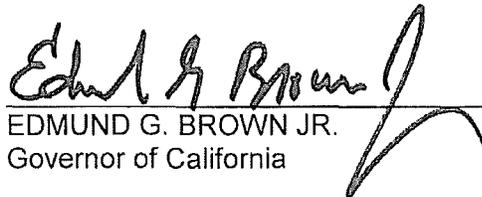
Members of the Assembly from each of the 80 assembly districts of the State; and

All such other state, county, judicial, or other officers as are provided by law to be filled at such election.

I further proclaim that at such election there will also be submitted to the voters such proposed constitutional amendments, questions, and propositions as are required to be so submitted by the Constitution and laws of this State.

**IN WITNESS WHEREOF** I have hereunto set my hand and caused the Great Seal of the State of California to be affixed this 11th day of January 2016.



  
EDMUND G. BROWN JR.  
Governor of California

**ATTEST:**

  
ALEX PADILLA  
Secretary of State

BOS-11  
↳ pages

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**From:** Board of Supervisors, (BOS)  
**To:** BOS-Supervisors  
**Subject:** FW: Oppose resolution seeking a federal investigation of the SFPD shooting of Mario Woods - File No. 160028

**From:** James Wong [mailto:nopansf@outlook.com]  
**Sent:** Wednesday, January 13, 2016 8:01 AM  
**To:** Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>  
**Cc:** Lee, Mayor (MYR) <mayoredwinlee@sfgov.org>; SFPD, Commission (POL) <SFPD.Commission@sfgov.org>  
**Subject:** Oppose resolution seeking a federal investigation of the SFPD shooting of Mario Woods

Hello,

As a SF resident of SF I'm writing to oppose the resolution Supervisors London Breed and Malia Cohen is proposing in seeking a federal investigation of the SFPD.

Regards,

NoPanSF

File 160030

BOS - 11  
C pages

**From:** Vivian Araullo <vivian@westbaycentersf.org>  
**Sent:** Tuesday, January 12, 2016 8:58 PM  
**To:** Campos, David (BOS)  
**Cc:** Kim, Jane (BOS); Mar, Eric (BOS); Wiener, Scott; Board of Supervisors, (BOS); Farrell, Mark (BOS); Avalos, John (BOS); Breed, London (BOS); Peskin, Aaron (BOS); Tang, Katy (BOS); Cohen; Malia (BOS); Yee, Norman (BOS); Lee, Mayor (MYR); Mendoza, Hydra (MYR)  
**Subject:** MARIO WOODS, APOLOGY

Dear Supervisor Campos,

We are in full support of your resolution in re a public apology to Mario Woods' mother.

I was especially struck by your statement because you'd cited your experience as an immigrant which I and the people I represent share with you.

Supervisor Campos, I and the immigrant Filipinos at West Bay Pilipino, like you, likewise lived through state violence. We have witnessed, experienced, or at the very least, heard of torture, illegal detentions, police brutality, abuse, corruption and abductions under the Marcos regime, and even to the present.

Much more has to be done to restore trust in the SFPD--and for immigrant communities like ours that hesitate to call authorities in times of trouble, it is vital to the safety of our community. The Filipino community is aware of the racism towards communities of color, including Filipinos, and would like to engage in conversations to change this.

<http://www.balitangamerica.tv/anti-filipino-slurs-among-racist-homophobic-sfpd-texts/>

<http://www.balitangamerica.tv/gifts-for-pinoy-youth-fosters-positive-ties-between-sfpd-and-community/>

<http://www.balitangamerica.tv/sf-pinoys-outraged-over-ruling-that-spare-jobs-of-racist-cops/>

Thank you, Supervisor Campos, for representing the immigrant voice in this matter. We support you.

Warm regards,

Vivian Zalvidea Araullo  
Executive Director  
West Bay Pilipino Multi-Service Center  
175 Seventh Street  
San Francisco, CA 94103  
Office Phone (415) 431-6266  
Cell Phone (650) 219-9293  
<http://westbaycenter.org/>

*"How comfortable we are and yet there is so much suffering in the world."*

~ Dalai Lama

file 151097

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**From:** Board of Supervisors, (BOS)  
**To:** BOS-Supervisors; Somera, Alisa (BOS)  
**Subject:** FW: Super Bowl

-----Original Message-----

From: Eric Williams [mailto:Daleric84@comcast.net]  
Sent: Monday, January 11, 2016 6:09 PM  
To: Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>  
Subject: Super Bowl

Your silence is deafening regarding MY TAX DOLLARS for one cent of Super Bowl money.

No money to the NFL!!!!

Vernon Humphrey

Eric Williams

Glen Park  
San Francisco

BOS il  
C pages

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**From:** Board of Supervisors, (BOS)  
**To:** BOS-Supervisors  
**Subject:** FW: Mrs. Woods

-----Original Message-----

From: Richard L. Degitz [mailto:degitz@att.net]  
Sent: Thursday, January 14, 2016 9:11 AM  
To: Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>  
Subject: Mrs. Woods

Rather than groveling to Mrs. Woods why don't you explain to her that her son was shot because he was a little thug. She raised him; therefore she alone is responsible.



BOS 11  
Cases

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**From:** Board of Supervisors, (BOS)  
**To:** BOS-Supervisors  
**Subject:** FW: I'm the 345th signer: "San Francisco Needs a Better Plan"

**From:** Michael Toohey [mailto:petitions-noreply@moveon.org]  
**Sent:** Tuesday, January 12, 2016 3:32 PM  
**To:** Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>  
**Subject:** I'm the 345th signer: "San Francisco Needs a Better Plan"

Dear Angela Calvillo,

I just signed a petition addressed to you titled *San Francisco Needs a Better Plan*. So far, 345 people have signed the petition.

You can reach me directly by replying to this email. **Or, post a response for MoveOn.org to pass along to all petition signers by clicking here:** [http://petitions.moveon.org/target\\_talkback.html?tt=tt-99219-custom-65022-20260112-SKWn8T](http://petitions.moveon.org/target_talkback.html?tt=tt-99219-custom-65022-20260112-SKWn8T)

The petition states:

"We oppose the way city authorities are handling the housing crisis. We oppose any plans to substantially alter San Francisco's residential neighborhoods and request that city authorities focus on solving these problems in a manner that does not displace people or continue to alter our landscape. We want homes we can afford, jobs for San Francisco residents, and streets that move freely, Therefore we request that you:  
1. Stop approving expanded development in all our residential neighborhoods. 2. Stop amending City Planning Codes to incorporate more density into residential neighborhoods. 3. Enforce zoning laws that restrict development in residential neighborhoods. "

My additional comments are:

Help the poor not the rich please!!

To download a PDF file of all of your constituents who have signed the petition, including their addresses, click this link: [http://petitions.moveon.org/deliver\\_pdf.html?job\\_id=1704524&target\\_type=custom&target\\_id=65022](http://petitions.moveon.org/deliver_pdf.html?job_id=1704524&target_type=custom&target_id=65022)

To download a CSV file of all of your constituents who have signed the petition, including their addresses, click this link:

[http://petitions.moveon.org/deliver\\_pdf.html?job\\_id=1704524&target\\_type=custom&target\\_id=65022&csv=1](http://petitions.moveon.org/deliver_pdf.html?job_id=1704524&target_type=custom&target_id=65022&csv=1)

Michael Toohey  
San Francisco, CA

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*This email was sent through MoveOn's public petition website, a free service that allows anyone to set up their own online petition and share it with friends. MoveOn does not endorse the contents of petitions posted on our public petition website. If you have any questions, please email [petitions@moveon.org](mailto:petitions@moveon.org). If you don't want to receive further emails updating you on how many people have signed this petition, click here:*

[http://petitions.moveon.org/delivery\\_unsub.html?e= m0xZcWIJXzqH9ZTz\\_cNZWJvYXJkLm9mLnN1cGVydmlz\\_b3JzQHNmZ292Lm9yZw--&petition\\_id=99219.](http://petitions.moveon.org/delivery_unsub.html?e=m0xZcWIJXzqH9ZTz_cNZWJvYXJkLm9mLnN1cGVydmlz_b3JzQHNmZ292Lm9yZw--&petition_id=99219)

---

**From:** Board of Supervisors, (BOS)  
**To:** BOS-Supervisors  
**Subject:** FW: I'm the 339th signer: "San Francisco Needs a Better Plan"

**From:** Mari [mailto:petitions-noreply@moveon.org]  
**Sent:** Saturday, January 09, 2016 12:26 PM  
**To:** Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>  
**Subject:** I'm the 339th signer: "San Francisco Needs a Better Plan"

Dear Angela Calvillo,

I just signed a petition addressed to you titled *San Francisco Needs a Better Plan*. So far, 339 people have signed the petition.

You can reach me directly by replying to this email. **Or, post a response for MoveOn.org to pass along to all petition signers by clicking here:** [http://petitions.moveon.org/target\\_talkback.html?tt=tt-99219-custom-65022-20260109-nt58Ow](http://petitions.moveon.org/target_talkback.html?tt=tt-99219-custom-65022-20260109-nt58Ow)

The petition states:

"We oppose the way city authorities are handling the housing crisis. We oppose any plans to substantially alter San Francisco's residential neighborhoods and request that city authorities focus on solving these problems in a manner that does not displace people or continue to alter our landscape. We want homes we can afford, jobs for San Francisco residents, and streets that move freely, Therefore we request that you:  
1. Stop approving expanded development in all our residential neighborhoods. 2. Stop amending City Planning Codes to incorporate more density into residential neighborhoods. 3. Enforce zoning laws that restrict development in residential neighborhoods. "

My additional comments are:

Please do not pass the Affordable Bonus Housing Program. It is not affordable to the people who need it and most organizations representing the people who need affordable housing oppose it.

To download a PDF file of all of your constituents who have signed the petition, including their addresses, click this link: [http://petitions.moveon.org/deliver\\_pdf.html?job\\_id=1702186&target\\_type=custom&target\\_id=65022](http://petitions.moveon.org/deliver_pdf.html?job_id=1702186&target_type=custom&target_id=65022)

To download a CSV file of all of your constituents who have signed the petition, including their addresses, click this link:  
[http://petitions.moveon.org/deliver\\_pdf.html?job\\_id=1702186&target\\_type=custom&target\\_id=65022&csv=1](http://petitions.moveon.org/deliver_pdf.html?job_id=1702186&target_type=custom&target_id=65022&csv=1)

Mari  
SF, CA

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**From:** Board of Supervisors, (BOS)  
**To:** BOS-Supervisors  
**Subject:** File 151268, 150943 FW: Rules Must apply to everyone - Idaho Stop Legislation...

**From:** Aaron Goodman [mailto:amgodman@yahoo.com]  
**Sent:** Sunday, January 10, 2016 9:50 AM  
**To:** Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>  
**Subject:** Rules Must apply to everyone - Idaho Stop Legislation...

San Francisco Board of Supervisors,  
re: Idaho Stop legislation

Please oppose changes in the rules that apply to cyclists that would create more confusion on the streets of San Francisco than we already have, including the Idaho Stop for cyclists.

We have a bad situation now with many cyclists breaking the laws and putting themselves and others in danger. We do not need to encourage those that are upholding the law to break it.

We should not create our rules that confuse our many visitor and tourists. There should be no exception to how people respond to a stop sign or traffic sign. We are much safer when we all follow the same rules. How many tourists, visitors and new residents will know to watch for cyclists running stop signs?

Quit making San Francisco an exception to the rules of the road if you care about the safety of others.

I have personally seen numerous bike riders not pay heed to pedestrians, seniors, and children when attempting to get through lights, and ignore stop signs at intersections and transit areas, this is a extreme hazard, and should not be allowed to go forward.

Sincerely,  
Aaron Goodman D11

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**From:** Board of Supervisors, (BOS)  
**To:** BOS-Supervisors; Somera, Alisa (BOS)  
**Subject:** File 151268, 150943 FW: Idaho Stop legislation

**From:** mari [mailto:mari.eliza@sbcglobal.net]  
**Sent:** Friday, January 08, 2016 6:08 PM  
**To:** Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>  
**Subject:** re: Idaho Stop legislation

January 8, 2016

San Francisco Board of Supervisors,

re: Idaho Stop legislation

Please oppose changes in the rules that apply to cyclists that would create more confusion on the streets of San Francisco than we already have, including the Idaho Stop for cyclists.

We have a bad situation now with many cyclists breaking the laws and putting themselves and others in danger. We do not need to encourage those that are upholding the law to break it.

We should not create our rules that confuse our many visitor and tourists. There should be no exception to how people respond to a stop sign or traffic sign. We are much safer when we all follow the same rules. How many tourists, visitors and new residents will know to watch for cyclists running stop signs?

Quit making San Francisco an exception to the rules of the road if you care about the safety of others.

Sincerely,

Mari Eliza , concerned citizen

Date / Time: 2016-01-12 08:52:20.27

Service Request Number:  
5456457

### Request for City Services

#### CUSTOMER CONTACT INFORMATION:

Name: **David Lee**  
Phone: **415-613-8936**  
Address:  
Email: **dleejr1948@yahoo.com**

#### DEPARTMENTS:

Department: \* **Board of Supervisors (BOS)**  
Sub-Division:\* **Clerk of the Board**

Department Service Levels: **The City's goal is to respond to these types of requests within 7-21 calendar days. 21 days for request for service. 7 days for all other categories.**

#### PROPERTY ADDRESS:

Point of Interest:   
Street Number:   
Street Name:   
Street Name 2:   
City:   
ZIP Code:   
X coordinate:   
Y coordinate:   
Latitude:   
Longitude:   
CNN:   
Unverified Address:

#### ADDITIONAL LOCATION INFORMATION:

Location Description:

(e.g. 600-block of Market St. or in front of Main Library entrance)

**REQUEST DETAILS:**

Nature of Request:\* **Customer Callback**

**ADDITIONAL REQUEST DETAILS:**

Additional Request  
Details: \*

**Caller states the board is going to make a vote allowing bicyclist not to stop at stop lights and stop signs, my feeling is if SF gives bicyclist permission to not stop is like giving someone with a vehicle permission to drive there vehicle and if that person injures or kills or damages property the insurance company or other party may come after us for giving permission to drive there vehicle . The injured party may go after San Francisco for injury or damages since a bicyclist ran over a oriental man in the Castro and a tourist on the embarcadero and killed both, since that San Francisco did not give them permission and San Francisco is not liable, but if San Francisco gives them permission not to stop and stop signs and stop lights, San Francisco may be held responsible next time it happens.**

**BACK**

**OFFICE USE \*\*\*\*\***

**Source Agency Request Number:**

**Responsible Agency Request Number:**

**Service Request Work Status:**

**Work Status Updated:**

**Media URL:**

SubmitCancel

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**From:** Board of Supervisors, (BOS)  
**To:** BOS-Supervisors; Somera, Alisa (BOS)  
**Subject:** File 151268, 150943 FW: Idaho Stops

-----Original Message-----

From: John Moran [mailto:jcm150@comcast.net]  
Sent: Tuesday, January 12, 2016 12:09 AM  
To: Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>  
Subject: Idaho Stops

San Francisco Board of Supervisors,

re: Idaho Stop legislation

The preference for bicyclist scofflaws of the SF Bd of Supervisors should end. Cycling is essentially a recreational activity and should not be given support over necessary transport of people that has dominated our city in recent years.

Please oppose changes in the rules that apply to cyclists that would create more confusion on the streets of San Francisco than we already have, including the Idaho Stop for cyclists.

We have a bad situation now with many cyclists breaking the laws and putting themselves and others in danger. We do not need to encourage those that are upholding the law to break it.

We should not create our rules that confuse our many visitor and tourists. There should be no exception to how people respond to a stop sign or traffic sign. We are much safer when we all follow the same rules. How many tourists, visitors and new residents will know to watch for cyclists running stop signs?

Quit making San Francisco an exception to the rules of the road if you care about the safety of others.

Sincerely,

John Moran  
SF

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**From:** Reports, Controller (CON)  
**Sent:** Monday, January 11, 2016 12:18 PM  
**To:** Calvillo, Angela (BOS); BOS-Supervisors; BOS-Legislative Aides; Kawa, Steve (MYR); Leung, Sally (MYR); Howard, Kate (MYR); Falvey, Christine (MYR); Tsang, Francis; Elliott, Jason (MYR); Steeves, Asja (CON); Rose, Harvey (BUD); Campbell, Severin (BUD); Newman, Debra (BUD); SF Docs (LIB); MYR-ALL Department Heads; CON-Finance Officers  
**Subject:** Issued: FY 2014-15 Annual Overtime Report

Administrative Code Section 18.13-1 requires the Controller to submit overtime reports to the Board of Supervisors and the Mayor's Budget Director at the time of the six-month and nine-month reports, and annually. This annual report displays overtime budgets, total expenditures, and overtime hours for FY 2014-15. The report also addresses departmental compliance with permissible overtime limits by employee. Overtime expenditures in FY 2014-15 were \$184.9 million, which was \$17.2 million or 10.3% higher than budget, and \$12.0 million or 6.9% greater than in FY2013-14.

Please select <http://openbook.sfgov.org/webreports/details3.aspx?id=2261> to view the full report.

This is a send-only e-mail address.

Follow us on Twitter @SFController

# City and County of San Francisco

Office of the Controller

## FY 2014-15 Annual Overtime Report



January 11, 2016

# City and County of San Francisco

## Office of the Controller - Budget and Analysis Division

FY 2014-15 Annual Overtime Report

January 11, 2016

Administrative Code Section 18.13-1(a) requires the Controller to submit overtime reports to the Board of Supervisors at the time of the Six-month and Nine-month Budget Status Reports, and annually. The Controller is required to identify the five highest overtime user departments and report on the cause and potential mitigation for any excessive overtime spending, compliance with the maximum thresholds for overtime as a percentage of total hours worked, and compliance with the maximum total hours worked per week. This annual report addresses maximum hours worked per pay period, overtime budgets and actual expenditures, and includes an analysis of overtime use and recommendations to address overtime usage.

### Highlights

During fiscal year (FY) 2014-15, overtime use by City departments increased by 4.1% from the prior year, from 2.9 million hours to 3.0 million hours, while overtime spending as percentage of citywide spending increased from 1.8% to 2.0%. City departments spent \$184.9 million on overtime, which is \$17.2 million or 10.3% more than revised overtime budgets, and \$12.0 million or 6.9% more than was spent in FY 2013-14. The spending increase is a result of annual wage growth and an increase in overtime hours. Overtime hours and overtime spending as percentage of citywide spending remained below the prior ten-year high in FY 2007-08 of 3.1 million hours, and 2.5% of spending.

The Controller's Office recommends a review of provisions in some Memoranda of Understanding (MOU) regarding use of seniority in overtime scheduling, which may reduce the concentration of overtime hours worked by small groups of employees. We also recommend management practices that might reduce overtime spending and improve overtime management, including: increased hiring in certain job classes; allocating overtime hours at the beginning of the year at the division or program level within departments; and evaluation of absenteeism and leave use to enforce attendance policies.

The five City departments that used the most overtime, the Municipal Transportation Agency, and the Fire, Police, Public Health, and Sheriff's departments, collectively account for 85% of Citywide overtime expenditures. Details of overtime spending for other departments are included in Appendix 1. Highlights of the top user departments include:

- **Sheriff's Department:** Between FY 2013-14 and FY 2014-15, overtime spending increased 41%, from \$10.5 million to \$14.8 million, overtime hours increased 37% from 0.16 million to 0.22 million, total department Full Time Equivalent positions (FTEs) decreased 1%, and the average jail population decreased 4%. Leave hours totaled 21% of total hours and compensatory-time hours worked amounted to over 20% of the total overtime hours used, the largest respective percentages of the departments highlighted in this report.

- **Municipal Transportation Agency (MTA):** Overtime expenditures over the past 10 years have grown from \$34.0 million in FY 2005-06 to \$56.3 million in FY 2014-15, an average annual growth rate of 5.7%. Transit job classifications accounted for 63% of overtime use in FY 2014-15, with maintenance job classifications accounting for 29%. Between FY 2013-14 and FY 2014-15 MTA increased its Transit Operator and Transit Supervisor job classes by 10% or 194 FTE and 12% or 21 FTE and reduced overtime use by 2% and 4%, respectively. MTA increased its Electronic Maintenance Technician and Electrical Transit System Mechanic job classes by 7% or 7 FTE and 0.5% or 1 FTE, and increased overtime use by 6% and 19%, respectively. Continued evaluation of absenteeism and emphasis on hiring within transit and maintenance job classifications, in addition to replacing its aging fleet, may lead to decreased overtime use at the MTA.
  - **Department of Public Health (DPH):** In FY 2014-15, the average overtime expenditure per FTE at Laguna Honda Hospital (LHH) was \$4,570 and \$2,387 per FTE at San Francisco General Hospital (SFGH). The department's average hourly overtime cost, excluding benefits, is the lowest of highlighted departments at \$49.36. Adjustments to MOU provisions that would expand options to schedule staff based on criteria in addition to seniority may reduce overtime expenditures. Additionally, increased hiring in those nursing and non-nursing healthcare job classes that have experienced high overtime may reduce overtime usage.
  - **Fire Department:** From the FY 2012-13 peak of \$43.8 million, overtime expenditures have decreased over the prior two fiscal years to \$38.3 million in FY 2014-15. Overtime use is the result of deliberate management decisions to meet minimum staffing requirements in a cost-effective manner. The Fire department has increased the number of firefighters by 7% or 52 FTE since FY 2012-13. As new classes of firefighters join the workforce and FTE levels increase, overtime usage is expected to decrease relative to existing service demand levels.
- Police Department:** Overtime expenditures have decreased by 20% since the ten year high of \$41.7 million in FY 2007-08, however they have increased to \$33.2 million or 20% between FY 2013-14 and FY 2014-15, primarily due to Bay Area sports postseason and celebratory parade events, dignitary visits, and San Francisco hosted events and conferences. In FY 2014-15 32% of overtime expenditures, or \$10.5 million, was reimbursed by third party payers.

## **Recommendations**

Recommendations to decrease the use of overtime can be made both at the department level and within MOUs between the City and employee organizations. A combination of adjustments to seniority scheduling criteria and changes in management practices that lead to overtime can reduce overtime use and expenditures.

### **MOU Adjustments**

MOUs between some employee organizations and the City affect the use of overtime, particularly in the areas of scheduling and in round-the-clock Departmental operations. The Controller's Office recommends that the Department of Human Resources identify ways to decrease use of overtime through changes to MOU provisions. These changes could include, but are not limited to, review of mandatory minimum staffing levels and adjustment of seniority scheduling provisions.

In some MOUs, overtime hours are allocated to employees based on seniority, which can create a concentration of overtime among a relatively small number employees at the highest pay rates. Both the concentration of hours worked and the total cost could potentially be reduced if overtime hours were allocated among a wider pool of employees.

### **Management Practices**

Among the five highest overtime-user departments, overtime use is concentrated in several job classes, including transit job classes, municipal maintenance job classes, public protection job classes, and nursing and non-nursing health care jobs. Increased hiring in these classes should result in reduced overtime usage in many cases.

Additionally, pre-planning overtime use at the beginning of the year, and engaging supervisors and staff at multiple levels, may also help reduce overtime usage. For example, the Police Department allocates its overtime budget to each of its four bureaus, and supervisors at multiple levels communicate with leadership regarding overtime use on a regular basis throughout the year. Allocation of the overtime budget by functional unit and/or location, and collaboratively engaging supervisors to help monitor usage, in conjunction with enhanced management of employee leave time including vacation leave, compensatory time leave, sick leave, and long term medical leave, allows the Department to proactively manage overtime use throughout the year.

## Section I: Citywide Overtime Use

As shown in Figure 1, during FY 2014-15 departments spent \$184.9 million on overtime, which was \$12.0 million, or 6.9% above the prior year. Overtime hours increased 0.1 million, or 4.1% from the prior year, but were below the peak in FY 2007-08 by 0.1 million or 3.8%.

**Figure 1. 10-Year History of Overtime Expenditures and Hours**

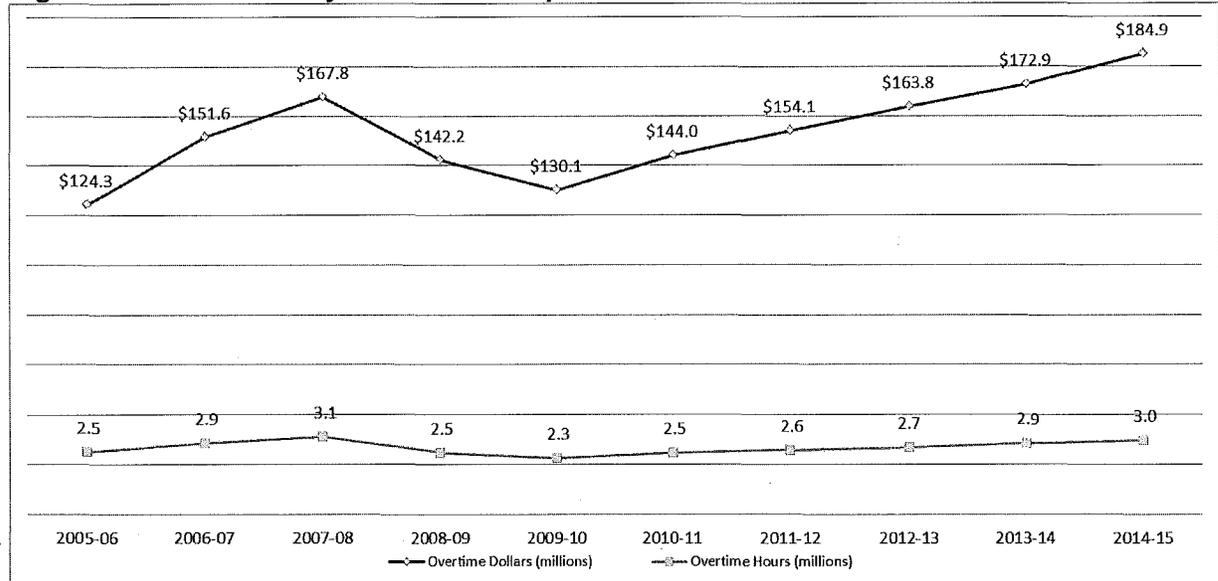
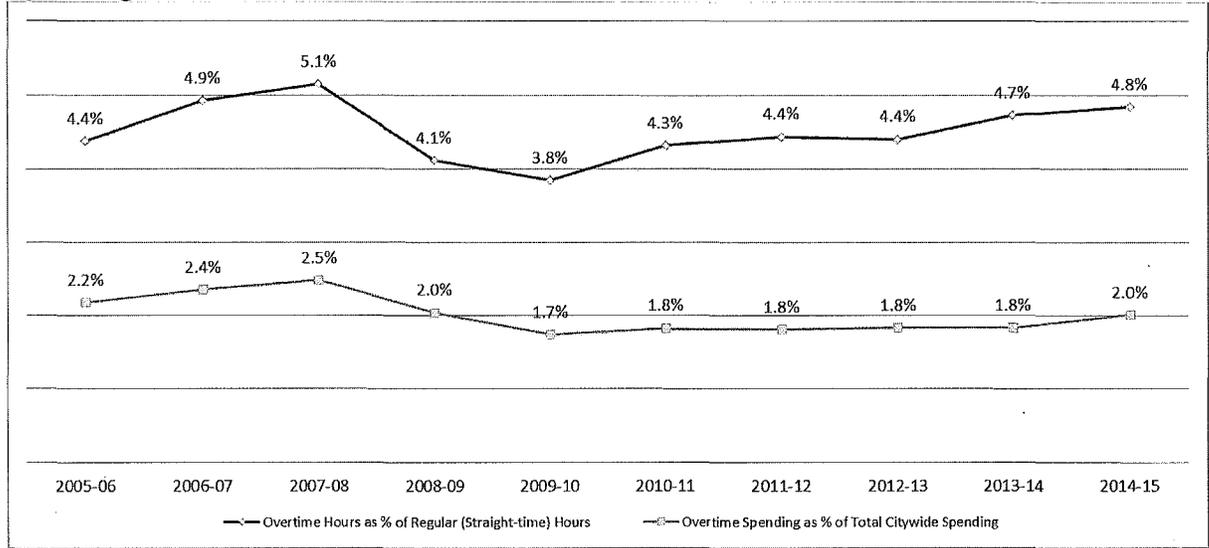


Figure 2 presents two other ways to look at overtime trends that factor in changes in the overall size of the City's workforce and budget. FY 2014-15 overtime hours represented 4.8% of regular (straight-time) hours, which is a small increase from the prior year, however they remained below the ten-year peak in FY 2007-08 of 5.1%. Overtime spending in FY 2014-15 represented 2.0% of the \$9.47 billion total Citywide expenditures, representing a 0.1% increase from the prior five-year average, while remaining below the FY 2007-08 peak of 2.5%.

**Figure 2. 10-Year History of Overtime as % of Regular Straight-time Hours and Citywide Spending**



## Section II: Overtime and Comp Time Use for Highest User Departments

As shown in Table 1, the five highest overtime user departments, MTA, Fire, Police, Public Health, and Sheriff, accounted for 85% of overtime dollars spent Citywide. Factors contributing to overtime use include:

- FTE attrition with increased service or demand levels
- 24-hour operations, minimum staffing requirements, and employee leave
- Labor contract provisions that can concentrate overtime use
- Unexpected events that exceeded available regular time or budgeted overtime

In many situations, use of overtime is a deliberate operational and budgetary choice departments make to maintain or increase service levels without increasing FTEs.

Table 1 shows expenditures for the five highest user departments in FY 2014-15. Additional departments are included in Appendix 1.

**Table 1. FY 2013-14 Overtime Budget and Actual Expenditures by Department**

Department	FY 2014-15			
	Revised Budget (millions)	Overtime Expense (millions)	Budget vs. Actual (millions)	Average Overtime Expense per FTE
Municipal Transportation Agency	39.2	56.3	(17.1)	11,492
Fire	38.9	38.3	0.6	25,477
Police	37.4	33.2	4.2	12,761
Public Health	14.3	14.2	0.1	2,378
Sheriff	14.7	14.8	(0.1)	15,604
All Other Departments	23.2	28.1	(4.9)	2,135
<b>Total</b>	<b>\$167.7</b>	<b>\$184.9</b>	<b>(\$17.2)</b>	<b>\$6,360</b>

Table 2 shows total paid hours and leave hours by department in FY 2014-15. From FY 2013-14<sup>1</sup>, citywide average leave hours per FTE declined by 1.1% while declining 2.8%, 1.4%, 1.0% within MTA, Police Department, and DPH respectively. The Sheriff's Department and Fire Department's average leave use per FTE increased 6.3% and 0.23% respectively from FY 2013-14. Leave hours may be correlated with overtime use.

**Table 2. FY 2014-15 Employee Leave Hours<sup>2</sup> by Department**

Department	FY 2014-15				
	Total Hours	Total Leave Hours	Leave Percentage	FTE	Average Leave Hours per FTE
Municipal Transportation Agency	11,442,626	1,677,326	15%	4,898	342
Fire	4,235,837	604,009	14%	1,502	402
Police	5,909,293	1,105,880	19%	2,604	425
Public Health	12,912,166	2,082,265	16%	5,964	349
Sheriff	2,276,606	488,597	21%	950	514
<b>Total</b>	<b>36,776,529</b>	<b>5,958,077</b>	<b>16%</b>	<b>15,919</b>	<b>374</b>

Table 3 shows total department compensatory (comp) time earned and paid in FY 2014-15. Labor contract provisions provide some employees with a choice in how to receive credit for overtime hours worked. Employees in classifications eligible to receive overtime pay can also elect to receive comp time hours to be used and paid at a later date. Employees not eligible for overtime pay may only earn comp time. In FY 2014-15, comp time hours worked as a percentage of overtime hours worked were 2.9%, 7.3%, 9.3%, 10.6%, and 20.3% for MTA, Fire Department,

<sup>1</sup> Please note this report contains corrected FY 2013-14 total hour values to include comp time hours worked.

<sup>2</sup> Payroll Earn Titles include: Admin Leave MEA – Paid, Disability Leave Pay, Educational Leave w/Pay, Executive Leave Pay, Furlough Float Pay, Floating Holiday Pay, Holiday Bank –Paid, Jury Duty Leave Pay, Legal Holiday Pay, Longevity Leave Pay, Military Leave Pay, Parental Leave Pay, Parent/Teacher Conf Leave Pay, Sick Leave Pay, Vacation Leave Pay, Workers Comp Supmtl Leave Pay, Comp Time Pay, Admin Investigative Leave Pay, CAT ILL, Police Fitness Leave Pay, Accident Leave Pay, Assault Leave Pay, Birthday Leave Pay, Bereavement Leave Pay and TOE Program Leave Pay.

Police Department, DPH, and Sheriff respectively.

Depending on labor agreement provisions, a portion of comp time hours earned but unused at the end of one fiscal year may be carried forward for use in future years. This means that comp time hours paid within a fiscal year can be greater than hours earned in the same period, as was the case in FY 2014-15, in which 458,931 hours were paid, but only 441,589 hours earned. Some labor agreements require comp time balances to be paid out when employees promote to a higher rank, in order to reduce the future liability represented by large comp time balances. These hours are shown in the “Comp Time One-Time Payout Hours” column.

Within departments adhering to mandatory staffing levels, comp time leave use may contribute to an increase use of overtime as any use of leave may create a temporary staffing shortage. This shortage may require use of overtime hours to meet mandatory staffing levels.

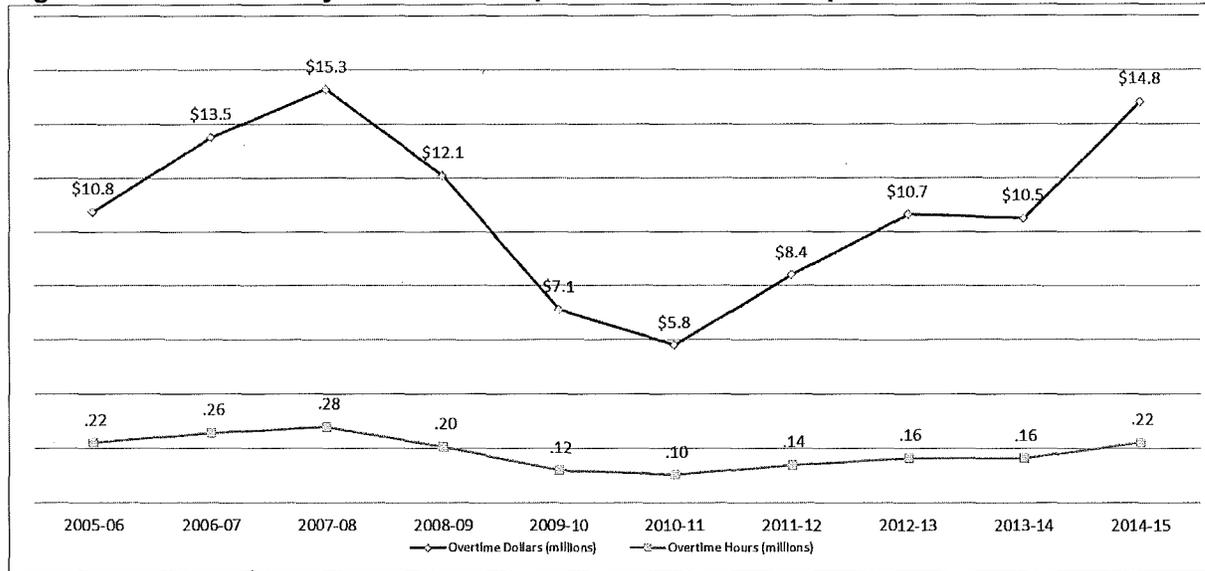
**Table 3. FY 2014-15 Compensatory Time Earned and Paid**

Department	FY 2014-15				
	Comp Time Hours Earned	Comp Time Hours Used	Comp Time One-Time Payout Hours	Total Comp Time Hours Paid	% Comp Time Hours Worked of Overtime Hours Worked
Municipal Transportation Agency	47,636	40,710	2,998	43,708	2.9%
Fire	41,444	38,140	8,146	46,286	7.3%
Police	48,499	25,931	45,127	71,058	9.3%
Public Health	44,429	39,337	8,925	48,262	10.6%
Sheriff	63,077	55,389	1,910	57,298	20.3%
All Other Departments	196,504	181,178	11,141	192,319	28.7%
<b>Total</b>	<b>441,589</b>	<b>380,683</b>	<b>78,247</b>	<b>458,931</b>	<b>10.6%</b>

**A. Sheriff’s Department**

Over the past ten years, overtime spending in the Sheriff’s Department has ranged from a low of \$5.8 million to a high of \$15.3 million. Between the peak in FY 2007-08 and FY 2014-15 overtime hours decreased 20%, from 0.28 million to 0.22 million, and spending declined by 3% from \$15.3 million to \$14.8 million. Between FY 2013-14 and FY 2014-15, overtime spending increased 41%, from \$10.5 million to \$14.8 million, and overtime hours increased 37% from 0.16 million to 0.22 million. Figure 3 shows overtime spending and hours within the department over the past 10 years.

**Figure 3. 10-Year History of Sheriff's Department Overtime Expenditures and Hours**



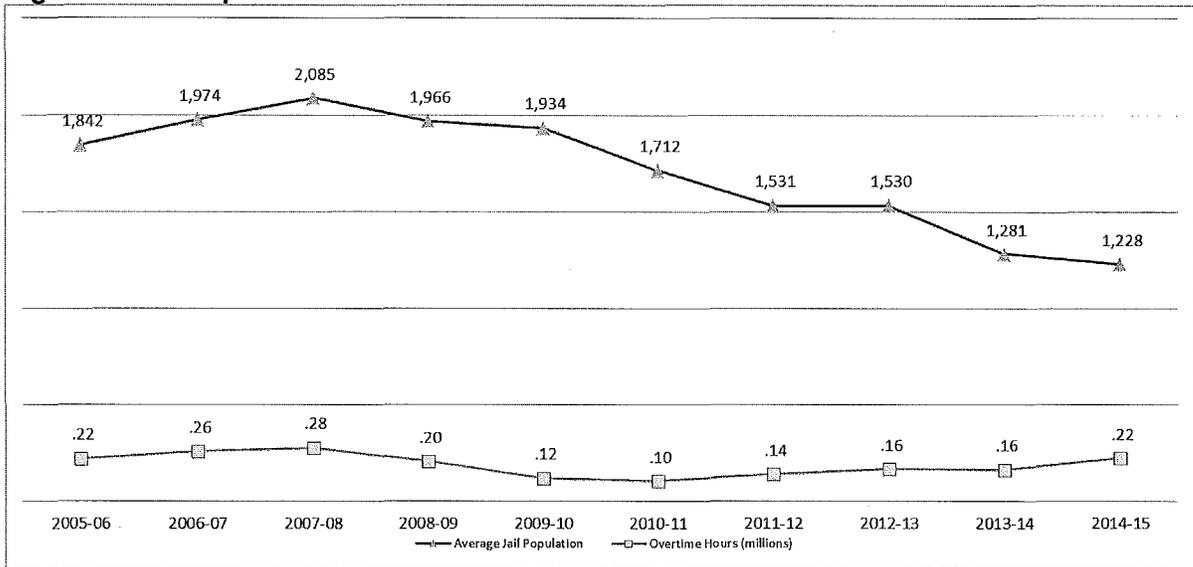
As shown in Figure 4, between FY 2005-06 and FY 2007-08, the average annual jail population increased by 14% and overtime hours increased by 26%. Between FY 2007-08 and FY 2010-11, the average annual jail population decreased 18% and overtime hours decreased 63%. The above trend has not continued over the past four fiscal years, as the average jail population decreased 20% between FY 2011-12 and FY 2014-15 and overtime hours increased by 60%.

The department determines and adheres to its minimum staffing levels at all of the City's jails, and when staffing falls below the minimum, overtime hours are used to meet requirements. A likely driver of overtime within the department is use of leave time, specifically within the Deputy Sheriff and Senior Deputy Sheriff job classes, which collectively account for over 85% of the Sheriff's Department overtime use. Furthermore, comp time hours earned within the Deputy Sheriff and Senior Deputy Sheriff job classes totaled 19% of the overtime hours earned. While granting comp time rather than overtime can be less costly in the short term, subsequent staffing challenges may occur when the comp time hours earned are used.

The San Francisco Deputy Sheriffs' Association MOU with the City limits the number of comp time hours an employee may earn to 160 per fiscal year, and states employees may not accumulate a balance of comp time exceeding 160 hours. A review of balances as of October 30, 2015 showed that 88% of Deputy Sheriff employees are below the level of the FY earn cap.

Due to the Sheriff Department's minimum staffing model for Deputy Sheriff's and Senior Deputy Sheriff's, unplanned leave time such as sick leave and disability leave, appear to be a significant driver of the use of overtime. Within these job classes, time and one-half overtime hours represent 9.2% of regular hours worked, whereas disability leave and sick leave represent 4.5% and 4.7% respectively, or total 9.2% of regular hours worked. This includes the January 2015 expiration of the expanded Senior Sheriff Deputy vacation slot provision negotiated in the 2014 round of labor contract negotiations. The average vacation hours in the first half of FY 2014-15 was approximately 90 hours per pay period more than in the second half of FY 2014-15.

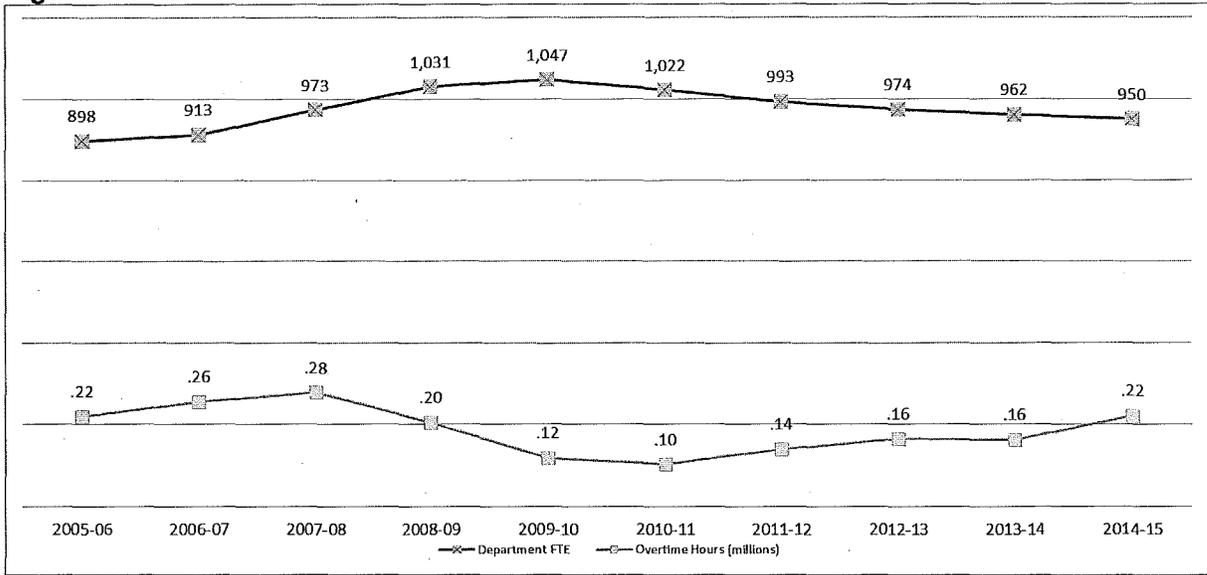
**Figure 4. Jail Population and Overtime Use**



**Staffing**

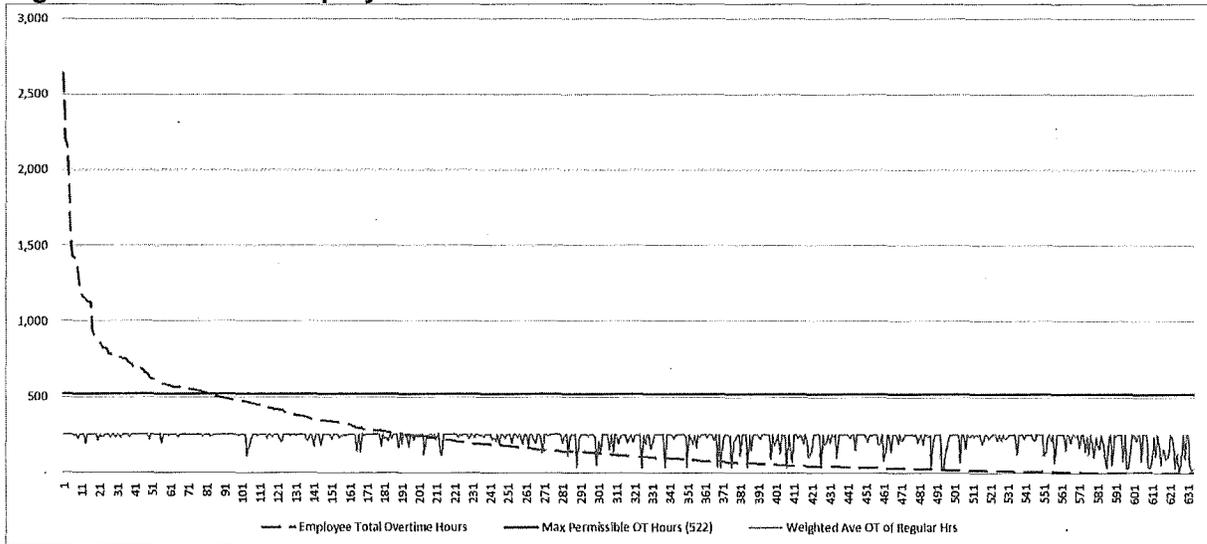
Figure 5 shows the relationship between FTE count and overtime use. Review of the number of department FTEs and overtime use in the past decade does not indicate a strong correlation between staffing levels and overtime. Over the past 10 years, FTEs increased 6% while overtime hours increased 1%. However, between FY 2010-11 and FY 2014-15, FTEs decreased 7% and overtime use has increased 117%. As noted above, employee leave use appears to be more closely correlated with overtime than the number of FTEs.

**Figure 5. FTE and Overtime Use**



As shown in Figure 6, overtime hours are concentrated among a relatively small number of Deputy Sheriff employees. Of the 634 Deputy Sheriff employees with regular time posted in FY 2014-15, 81 or 13% of Deputy Sheriffs accounted for 48% of the overtime hours used. If overtime hours had been allocated to each Deputy Sheriff employee in proportion, or as a weighted average, to regular time worked, FY 2014-15 maximum overtime hours per employee would have been 255. The Sheriff's Department reports this is a result of some Deputy Sheriffs voluntarily accepting overtime assignments which would have required another Deputy Sheriff to involuntarily accept the same overtime assignment.

**Figure 6. FY 2014-15 Deputy Sheriff Overtime Hours Worked**



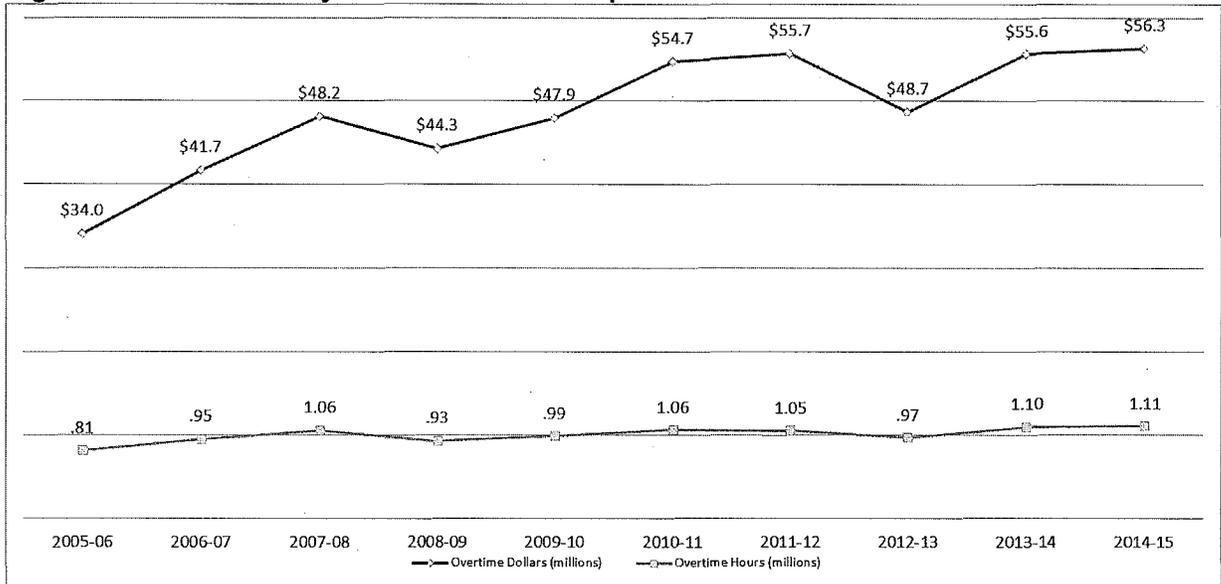
## Recommendations

The Controller's Office recommends the department continue to evaluate staff absenteeism and leave use, inmate population, and security risk levels to ensure staffing requirements are appropriate. Furthermore, the department should monitor comp time earned, used, and accrual and comply with applicable MOU comp time cap provisions, and discuss with DHR the possibility of establishing an employee level "hard cap" for overtime use.

### B. Municipal Transportation Agency

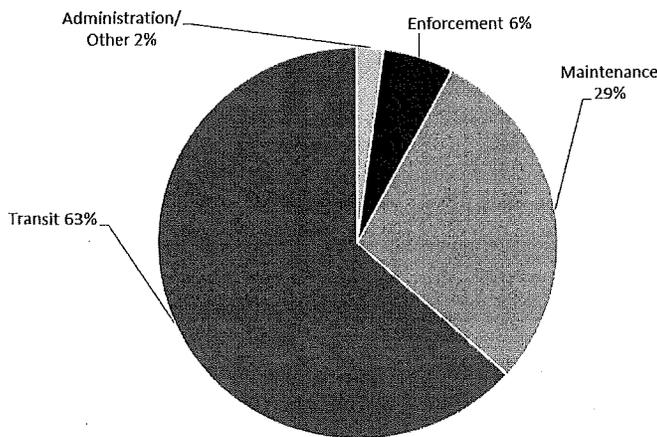
As shown in Figure 7, MTA overtime expenditures have increased 65% over the past 10 years, rising from \$34 million in FY 2005-06 to \$56.3 million in FY 2014-15, and overtime hours have increased 37% from 0.8 million in FY 2005-06 to 1.1 million in FY 2014-15. Between FY 2013-14 and FY 2014-15, overtime expenditures increased 1% and overtime hours increased 0.3%.

**Figure 7. 10-Year History of MTA Overtime Expenditures and Hours**



As shown in Figure 8, during FY 2014-15, 92% of overtime within the Department occurred in the Transit and Maintenance groups. Issues specific to each group are discussed below.

**Figure 8. MTA FY 2013-14 Overtime Hours by Employee Classification Groups**



- **Transit:** Transit Operators, Train Controllers, Transit Supervisors, etc.
- **Maintenance:** Automotive Mechanics, Electrical Mechanics, Stationary Engineers, Construction Inspectors, etc.
- **Enforcement:** Parking Control Officers, Transit Fare Inspectors, etc.
- **Administrative Staff/Other:** Clerks, Fare Collection Receivers, Purchasers, etc.

### Transit Group Overtime

63% of all overtime use is within the MTA's transit group; 55% occurred in the Transit Operator job class, with the remaining 8% in supporting transit classes, such as Train Controller, Station Agent, and Transit Supervisor. According to the department, factors that affect transit operator overtime usage include the length of the operator's scheduled route, operator shortages, labor contract (MOU) provisions, gaps in coverage created by employee absences, unforeseen circumstances such as heavy traffic or accidents, and special events. MTA has continued its efforts to hire and train both part- and full-time operators, and is expecting to hire 243 additional transit operators in FY 2015-16. The additional hires should help reduce the need for overtime caused by increased service levels and staff attrition.

Part-time operators have a lower number of guaranteed hours per shift (3.5) and can help meet service delivery goals without working overtime. However, part-time operators earn full-time benefits so their hourly cost is actually higher than the hourly cost of a full-time operator. In terms of only full-time operators covering shifts, overtime can be more cost-effective than to assign another full-time operator to complete a shift.

MTA reports that overtime is built into each operator's schedule in order to manage service costs effectively. Labor contract provisions guarantee full-time operators eight hours of pay per shift, so requiring an operator to work overtime is frequently less expensive than bringing in an employee for a short amount of time to complete a run. Tables 4A, 4B, and 4C illustrate this point, showing three ways to staff a bus line that runs 20 hours a day.

## Bus Route Staffing Options

Table 4A: MTA Staffing Option 1: Using Overtime—Full time operators

	Shift	Regular Hours	Standby Hours	Overtime Hours at 1.5x Regular Pay	Total Pay Hours
Operator 1	5 am to 3 pm	8	0	2 hours x 1.5 regular pay = 3 pay hours	11
Operator 2	3 pm to 1 am	8	0	2 hours x 1.5 regular pay = 3 pay hours	11
<b>Total</b>	5 am to 1 am	16 hrs	0	6 hrs	<b>22 hrs</b>

Table 4B: MTA Staffing Option 2: Without Overtime—Full time operators

	Shift	Regular Hours	Standby Hours	Overtime Hours at 1.5x Regular Pay	Total Pay Hours
Operator 1	5 am to noon	7	1	0	8
Operator 2	Noon to 7 PM	7	1	0	8
Operator 3	7 pm to 1 am	6	2	0	8
<b>Total</b>	5 am to 1 am	20 hrs	4 hrs	0 hrs	<b>24 hrs</b>

Table 4C: MTA Staffing Option 3: Part-Time Operators

	Shift	Regular Hours	Standby Hours	Overtime Hours at 1.5x Regular Pay	Total Pay Hours
Operator 1	5 am to 1 pm	8	0	0	8
Operator 2	1 pm to 9 pm	8	0	0	8
Operator 3	9 pm to 1 am (part time)	4	0	0	4
<b>Total</b>	5 am to 1 am	20 hrs	0	0 hrs	<b>20 hrs</b>

As indicated above, staffing option 1 uses two transit operators to complete the run with four hours of scheduled overtime and 22 total paid hours. Staffing option 2 uses three operators to complete the run with no overtime but 24 total paid hours. Staffing option 3 uses two full-time operators, one part-time operator, no overtime and 20 total paid hours. Due to high demand periods during the day, particularly during the morning and afternoon commute hours, MTA typically schedules available part-time operators to provide additional service during peak ridership hours instead of utilizing available part-time operators as shown in Table 3C. Given the labor contract requirement that operators be paid a minimum of 8 hours per shift, it can be less expensive to use overtime instead of additional full-time staff.

### **Maintenance Group Overtime**

The maintenance group accounts for 29% of overtime hours within the MTA. The five largest overtime-using maintenance group job classes are Electrical Transit System Mechanic, Electronic Maintenance Tech, Automotive Mechanic, Automotive Service Worker, and Transit Car Cleaner, which cumulatively represent 50% of the maintenance group overtime use. For the Electrical Transit System Mechanic job class, which represents the highest use of overtime within the maintenance group, MTA reports that increases in overtime use is a result of increased service demands such as motor coach bus substitution and special events. This increased use requires additional fleet maintenance, while staffing changes resulting from promotions and attrition require newly hired staff be trained, resulting in increased overtime.

To reduce overtime use within this service area, MTA is continuing to hire more electrical and automotive mechanics. In addition, MTA has purchased new vehicles to replace its aging fleet, which should reduce some of the maintenance demands. In FY 2011-12, this service area used 320,000 overtime hours. This decreased in FY 2012-13 to 266,000 hours, however in FY 2013-14 overtime hours increased to 303,000 and to 320,000 hours in FY 2014-15.

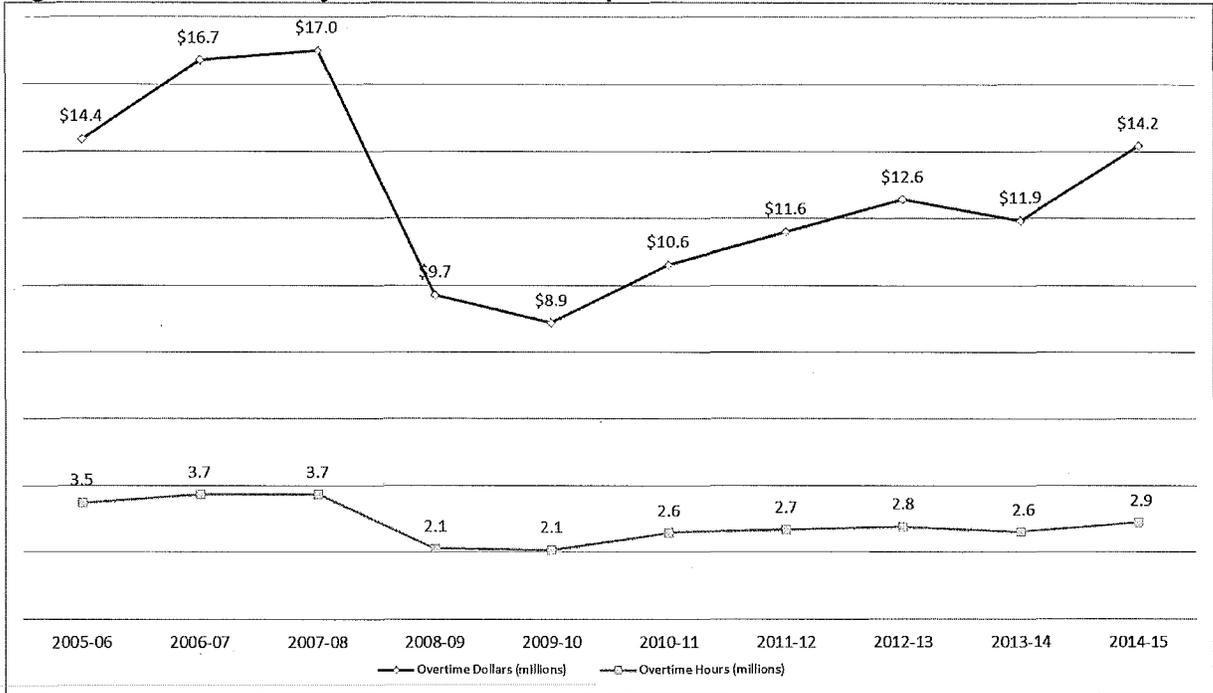
### **Recommendations**

The MTA would benefit from a review of voluntary and assigned overtime procedures. Less emphasis on seniority may reduce overtime expense and reduce the concentration of overtime hours among individuals. Evaluation of absenteeism and all types of employee leave may enhance an effective attendance policy. Finally, continued hiring and training for transit and maintenance job classes that have had the highest overtime usage will likely reduce overtime hours.

### **C. Department of Public Health**

As shown in Figure 9, Department of Public Health (DPH) overtime use peaked in FY 2007-08 at \$17 million and 0.37 million hours followed by a sharp decline to \$8.9 million in FY 2009-10. Increases occurred annually from FY 2009-10 to FY 2012-13, when a decrease in overtime hours to 0.26 million and a decrease in overtime costs to \$11.9 million occurred in FY 2013-14. However in FY 2014-15, overtime hours increased 10% to 0.29 million and overtime costs increased 19% to \$14.2 million. The FY 2014-15 values represent a 17% decline in spending and a 23% decline in hours from the FY 2007-08 peak.

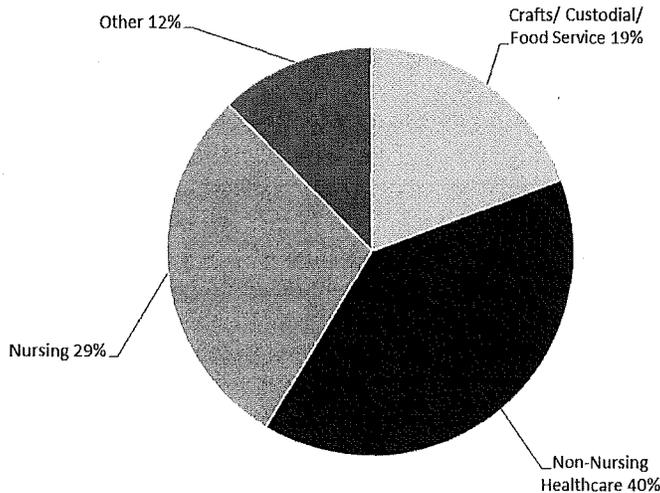
**Figure 9. 10-Year History of DPH Overtime Expenditures and Hours**



DPH reports that a significant factor behind the sharp decline in spending in FY 2008-09 was the decline in Laguna Honda Hospital's census, from 1,150 beds to 780 beds, in preparation for moving into a smaller new facility. This freed up employees to backfill other positions throughout the department, reducing the need for overtime, which reached a ten-year low in FY 2009-10. From FY 2009-10 to FY 2014-15 overtime spending and hours increased 60% and 40%, respectively. DPH attributes this increase primarily to significant staffing vacancies, particularly at Laguna Honda Hospital (LHH), and increased levels of employee leave and staff training requiring backfill with overtime. Additionally, DPH explains that due to operational changes, including a reduction of staffed beds at LHH in FY 2009-10, an increase in available staff occurred which significantly reduced overtime use, particularly at San Francisco General Hospital (SFGH) in FY 2009-10. However, since FY 2009-10 SFGH overtime has increased as the available staff relative to department operations has decreased. DPH has advised that overtime in the most recent fiscal years more accurately reflect operational requirements at current service levels.

Figure 10 provides a view of DPH overtime by employee classification group.

**Figure 10. DPH Overtime Hours by Employee Classification**



**Nursing:** Registered Nurses, Licensed Vocational Nurses, Special Nurses, etc.

**Non-Nursing Healthcare:** Anesthetists, Pharmacists, X-Ray Laboratory Aides, Surgical Procedures Technician, etc.

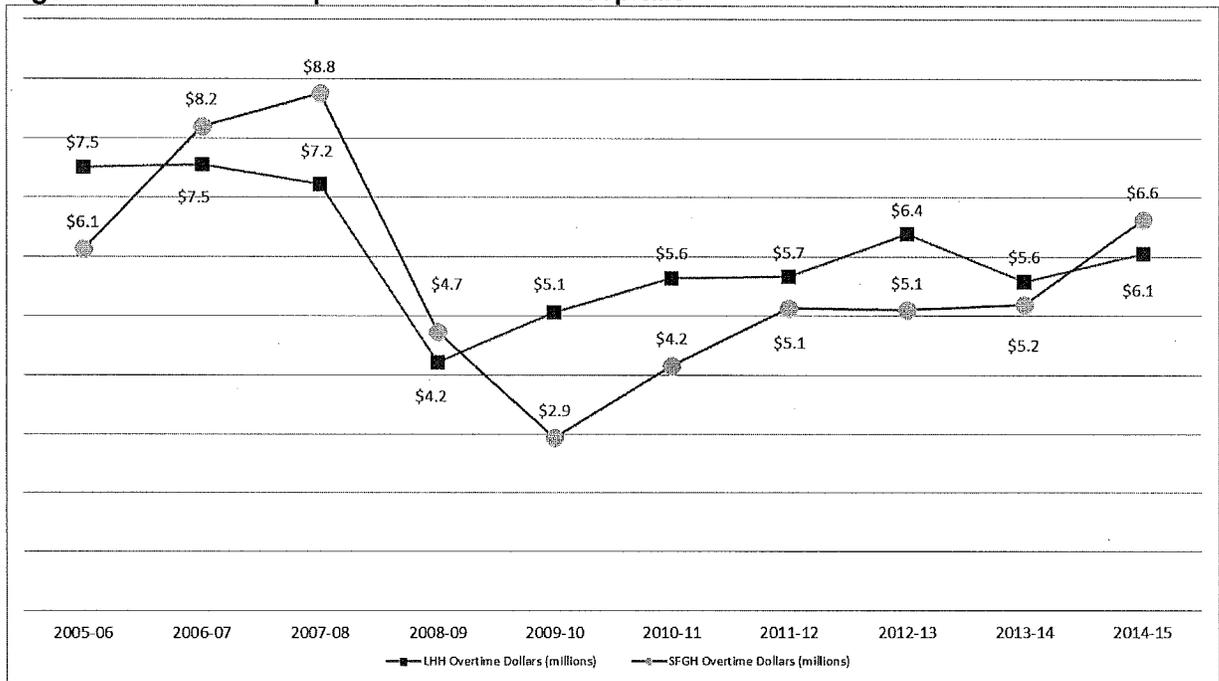
**Crafts/Custodial/Food Service:** Storekeepers, Cooks, Porters, Carpenters, etc.

**Other:** Eligibility Workers, Payroll Clerks, Cashiers, etc.

The four highest overtime using job classes at DPH are Patient Care Assistant, Licensed Vocational Nurse, Nursing Assistant, and Food Services Worker which respectively represent 22%, 12%, 9%, and 9% of total department FY 2014-15 overtime hours. Patient Care Assistants, Nursing Assistants, and Licensed Vocational Nurses provide 24 hour a day care and have legal and/or labor agreement-mandated staff to patient ratios, whereas Food Service Workers provide patient and staff meals at the hospitals. Other high user job classes include Registered Nurses, Porters, Eligibility Workers, and Home Health Aides. DPH reports that Home Health Aides and Registered Nurses have minimum staffing requirements while Eligibility Workers are critical to allowing maximum coverage for patients and services. DPH reports the main issues affecting overtime use within these classes are the ability to hire additional employees and employee leave usage.

Most overtime within DPH is used at San Francisco General Hospital (SFGH) and Laguna Honda Hospital (LHH). Figure 11 shows overtime dollars in each hospital over the prior ten years.

**Figure 11: Overtime Expenditures at DPH Hospitals**



Over the prior five years, overtime expenditures at LHH has been higher than at SFGH, although SFGH is a larger institution. The patient census at SFGH fluctuates more than at LHH, and to compensate SFGH keeps a large pool of as-needed nurses, known as Special Duty Nurses who are per diem, or P103's, that can be utilized to help control overtime use. DPH has increased the pool of as-needed nurses at LHH to help reduce overtime use at that facility. In FY 2014-15, P103 salaries accounted for \$50 million or 7.8% of DPH's total salaries paid.

Table 5 shows that while the total number of FTE at LHH is approximately half that of SFGH, average overtime spending per FTE is approximately two times higher. DPH reports that this is due to LHH's staffing model, which utilizes more Patient Care Assistants, Licensed Vocational Nurses, and Home Health Aides than Registered Nurses. Special Duty Nurses who are per diem, or P103's, can be utilized to maintain minimum staffing coverage for Registered Nurses, however there is not a similar as-needed staffing system for Patient Care Assistants, Licensed Vocational Nurses, and Home Health Aides. Due to higher availability and utilization of per diem staff at SFGH, overtime expense per FTE is higher at LHH.

**Table 5. Total Overtime Spending and Hours per FTE in each hospital, FY 2014-15**

	FY 2014-15			
	Total FTE	Overtime Expense	Overtime Hours	Overtime Expense/ FTE
San Francisco General Hospital (SFGH)	2,777	\$6,628,019	120,197	\$2,387
Laguna Honda Hospital (LHH)	1,324	\$6,051,390	140,065	\$4,570
<b>Total</b>	<b>4,101</b>	<b>\$12,679,409</b>	<b>260,262</b>	<b>\$3,092</b>

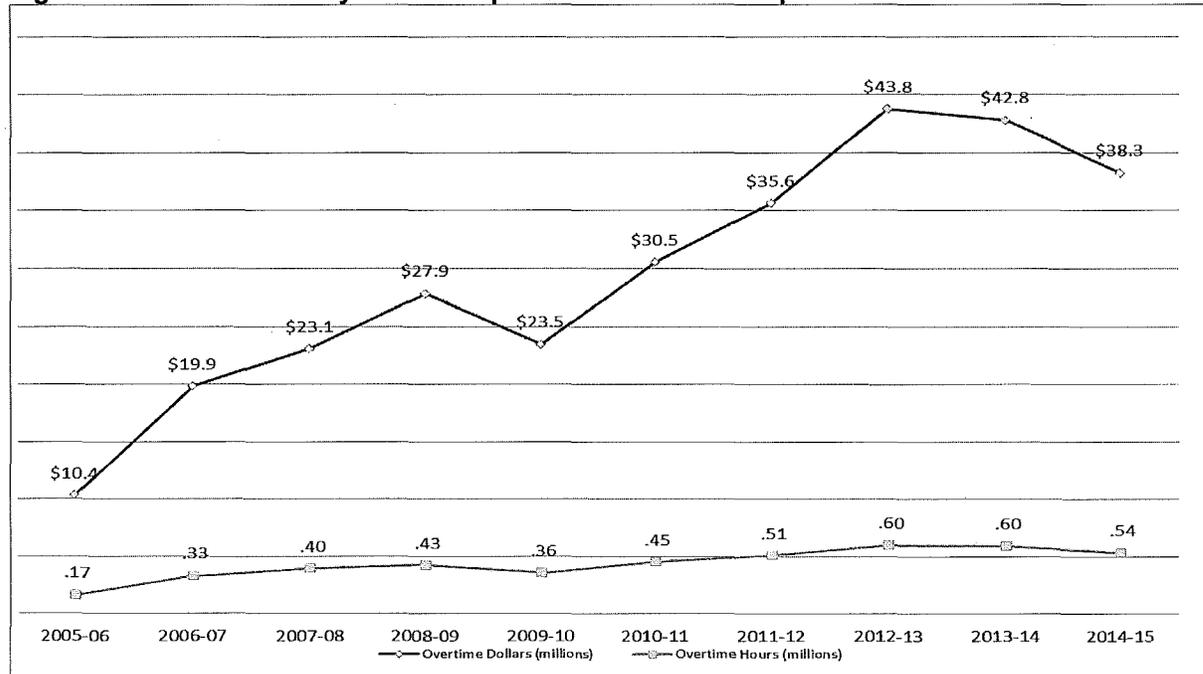
**Recommendations**

A review of those MOU provisions that require seniority scheduling may lead to decreased overtime expenditures in the Department of Public Health. Additionally, increased hiring of nursing and non-nursing healthcare staff in conjunction with evaluation of absenteeism and all types of employee leave may enhance an effective attendance policy and may lower overtime usage. Further, allocating overtime at the beginning of each year by functional or geographic area, and collaboration among staff from multiple levels to monitor overtime, may also may also reduce overtime usage.

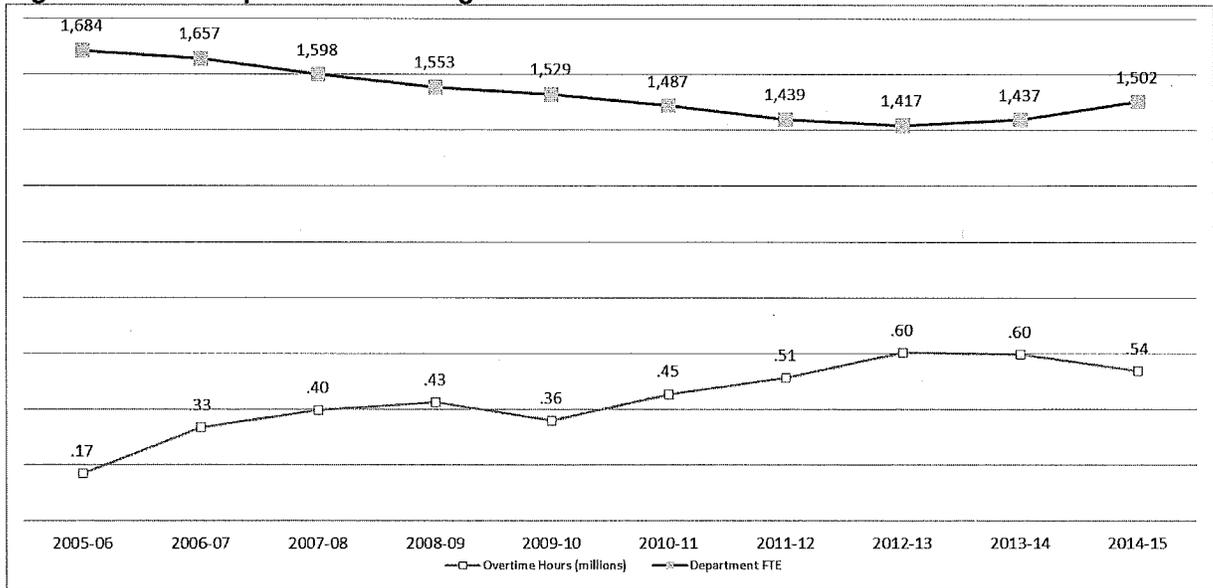
**D. Fire Department**

As shown below in Figure 12, overtime spending and hours at the Fire Department increased from FY 2005-06 to FY 2012-13. Figure 13 shows the decline in full-time employees from 1,684 in FY 2005-06 to 1,417 in FY 2012-13. From FY 2012-13 to FY 2014-15, full-time employees increased 6%, overtime hours decreased 11% and overtime expenditures decreased \$5.5 million or 13%. Of the Fire Department's total FY 2014-15 overtime use, Fire Suppression and Emergency Medical classifications accounted for 80% and 20% respectively.

**Figure 12. 10-Year History of Fire Department Overtime Expenditures and Hours**



**Figure 13: Fire Department Staffing Levels and Overtime**



The Fire Department reports that the decrease in FTE in recent years is the deliberate result of analysis showing that reliance on overtime to meet minimum staffing requirements would be more cost effective than hiring additional employees. In FY 2014-15 the average hourly rate of an H-2 firefighter, including benefits, averaged approximately \$57 while the average hourly overtime rate, including benefits, averaged approximately \$63. Although this \$6 difference may appear to indicate reliance on overtime is more expensive, the Fire Department includes operational factors, such as efficiency ratios in staffing decisions. For example, during FY 2014-15 the H-2 Firefighter job class accounted for approximately 295,000 overtime hours. If these hours were staffed at straight time, it would require approximately 147 additional full time Firefighters, assuming a 25% relief factor. The additional H-2 Firefighters, assuming cost at an average FY 2014-15 rate, would cost approximately \$21 million, or \$4 million more than the FY 2014-15 H-2 overtime expense. A FY 2014-15 staffing increase of approximately 120 additional firefighters and an relief factor of approximately 2% would have provided a theoretical break even point, spending the same amount on straight time staff as was used on overtime expense.

As the multi-year hiring plan included in the City's Five Year Financial Plan for FY 2015-16 through 2019-20 is implemented and new classes of firefighters join the workforce, overtime usage is expected to decrease assuming existing service demand levels. This is primarily because the number of Fire Academy class graduates is expected to exceed the number of retirements and other staff attrition, thus adding to the Fire Department's active workforce and replacing overtime expense with straight time expense.

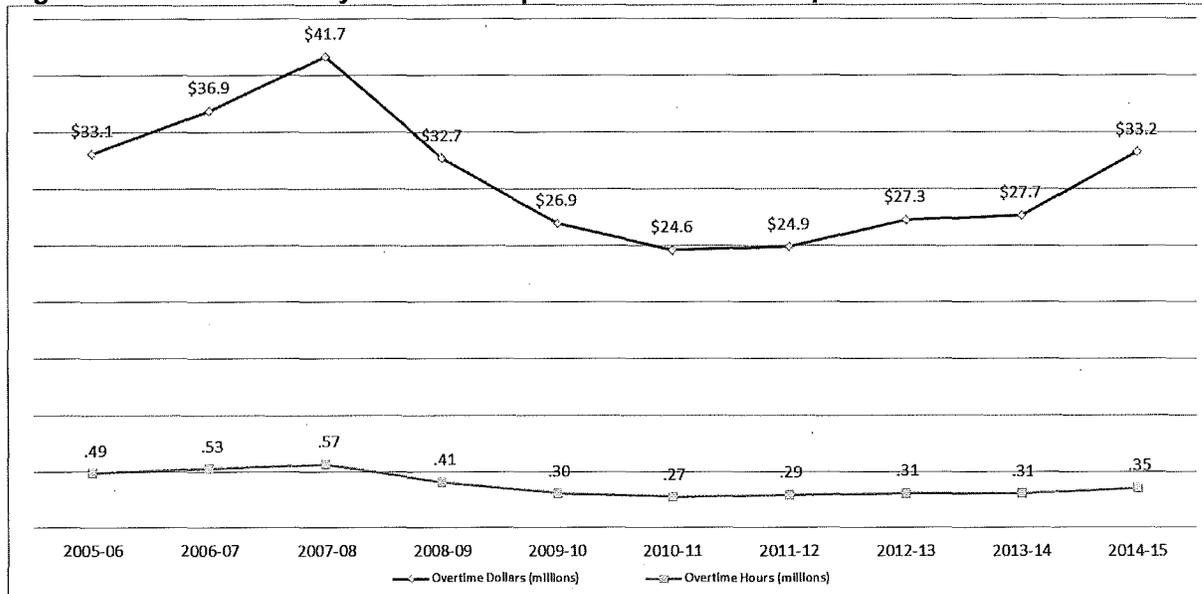
**Recommendations**

Implementation of the hiring plan will likely result in decreased overtime assuming existing service demand levels.

## E. Police Department

As shown in Figure 14, the Police Department has reduced overtime spending and hours significantly since FY 2007-08 when usage peaked at \$41.7 million and 0.57 million hours. Between FY 2007-08 and FY 2013-14, overtime spending and hours decreased by 34% and 46%, respectively. However, between FY 2013-15 and FY 2014-15, both overtime dollars and hours have increased 20% and 15%, respectively.

**Figure 14. 10-Year History of Police Department Overtime Expenditures and Hours**

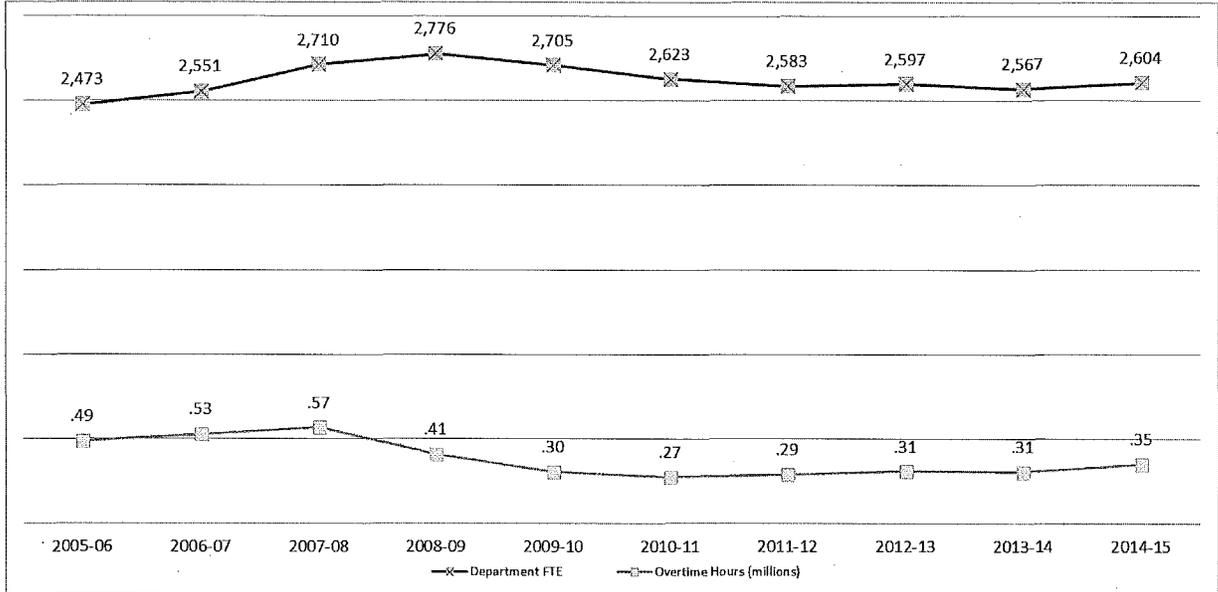


Significant factors that contribute to the Police Department's overtime use are grants and services provided to other City departments as well as to non-city entities, Bay Area sports postseason and celebratory parade events, dignitary visits, and San Francisco hosted events and conferences. General Fund operations accounted for \$19.3 million or 58% of total Police Department overtime expenditures, while external funding from non-city entities for special events accounted for \$10.5 million or 32%, and grants and direct charge services provided to other City departments accounted for \$3.5 million or 10% of total Police Department overtime expenditures in FY 2014-15. Special events included, but were not limited to, sporting events, film and television production, and construction security.

### Staffing

Review of the number of FTE and overtime use does not indicate a strong correlation between staffing levels and overtime in the Police Department. Figure 15 shows FTEs and overtime hours over the past 10 years. Between the overtime usage peak in FY 2007-08 and FY 2014-15 overtime hours and department FTE have declined 38% and 4%, respectively. However, between FY 2010-11 and FY 2014-15, FTEs decreased 1% while overtime hours increased by 28%.

**Figure 15. Police Department FTEs and Overtime Hours**



**Police Department Overtime Monitoring**

The Police Department has reduced its overtime use in recent years through management oversight. The Police Department allocates an overtime budget to each of the four bureaus within the Department in the beginning of the year. A biweekly report is run by budget staff, which shows overtime usage by employee and is reviewed by bureau Deputy Chiefs and the Chief of Police. This method of overtime review has helped the Department reduce overtime costs and stay within budget.

**Recommendations**

The Police Department’s practice of allocating the overtime budget by the Field Operations, Special Operations, Chief of Staff, and Administration bureaus is a useful tool to allocate and assess overtime usage within the Department, and the Controller recommends the continued use of this method of managing overtime.

**Section III. Appendices**

Appendix 1 presents a detailed view of four fiscal years of overtime spending by departments. Appendix 2 provides a view of departmental compliance with Administrative Code provisions regarding maximum permissible overtime per employee.

## Appendix 1. 4-year History of Overtime Spending by Department (\$ Millions)

Department	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15		FY 2014-15 Change from Prior Year Actual		Percent
	Actual	Actual	Actual	Revised Budget	Actual	Budget vs. Actual	\$ Million	
<b>MTA</b>								
Municipal Railway	53.2	46.3	53.3	37.4	53.0	(15.6)	(0.3)	0%
Parking & Traffic	2.5	2.3	2.4	1.8	3.3	(1.5)	0.9	38%
Subtotal - MTA	55.7	48.7	55.6	39.2	56.3	(17.1)	0.6	1%
<b>Police</b>								
General Fund Operations	10.7	13.0	14.3	21.8	19.3	2.5	5.0	35%
Special Law Enforcement Services (10B)	10.4	10.5	10.3	10.5	10.5	-	0.2	2%
Grants & Other Non-10B Special Revenues	2.1	2.4	1.9	2.8	2.1	0.6	0.2	12%
Airport	1.8	1.8	1.1	1.5	1.2	0.2	0.2	15%
Municipal Transportation Agency			0.1	1.0	0.1	0.8	0.0	5%
Subtotal - Police	24.9	27.7	27.7	37.4	33.2	4.2	5.6	20%
<b>Public Health</b>								
SF General	5.1	5.1	5.2	6.4	6.6	(0.2)	1.4	28%
Laguna Honda Hospital	5.7	6.4	5.6	6.5	6.1	0.5	0.5	8%
All Other Non-Hospital Operations	0.8	1.1	1.2	1.4	1.5	(0.1)	0.3	29%
Subtotal - Public Health	11.6	12.6	11.9	14.3	14.2	0.1	2.2	19%
<b>Fire</b>								
General Fund Operations	32.6	40.4	38.0	34.1	33.7	0.4	(4.2)	-11%
Grants & Other Special Revenues	-	-	0.1	0.2	0.2	-	0.2	100%
Airport	2.8	3.1	4.5	4.2	3.9	0.3	(0.5)	-12%
Port	0.2	0.3	0.3	0.3	0.3	0.0	0.1	31%
PUC Hetch Hetchy			0.0	0.0	0.0	-	0.0	0%
Subtotal - Fire	35.6	43.8	42.8	38.9	38.3	0.6	(4.5)	-11%
<b>Sheriff</b>								
General Fund Operations	7.6	9.8	9.7	14.3	14.2	0.1	4.5	46%
Grants & Other Special Revenues	0.8		0.8	0.4	0.6	(0.3)	(0.2)	-19%
Subtotal - Sheriff	8.4	10.7	10.5	14.7	14.8	(0.1)	4.3	41%
<b>Subtotal - Top 5</b>	<b>\$ 136.2</b>	<b>\$ 143.4</b>	<b>\$ 148.6</b>	<b>\$ 144.5</b>	<b>\$ 156.8</b>	<b>\$ (12.3)</b>	<b>\$ 8.2</b>	<b>6%</b>
<b>Public Utilities Commission</b>	6.2	6.0	6.9	7.0	6.9	0.0	0.1	1%
<b>Recreation &amp; Park</b>	1.1	1.6	1.2	1.8	1.2	0.6	0.0	1%
<b>Human Services Agency</b>	0.6	0.8	2.9	0.5	3.8	(3.3)	0.9	29%
<b>Fine Arts Museum</b>	0.9	0.7	0.9	0.8	0.9	(0.1)	0.0	4%
<b>Public Works</b>	1.5	2.0	2.3	2.7	2.8	(0.1)	0.5	20%
<b>Juvenile Probation</b>	0.9	1.4	1.5	0.7	1.6	(0.9)	0.1	9%
<b>Airport Commission</b>	2.2	2.5	3.0	3.8	3.9	(0.1)	0.9	30%
<b>Elections</b>	0.4	0.3	0.2	0.4	0.2	0.3	(0.0)	-2%
<b>Emergency Management</b>	1.2	1.1	1.6	2.6	2.6	0.0	0.9	57%
<b>All Other Departments</b>	2.9	4.0	3.9	2.90	4.21	(1.3)	0.3	9%
<b>Total</b>	<b>\$ 154.1</b>	<b>\$ 163.8</b>	<b>\$ 172.9</b>	<b>\$ 167.7</b>	<b>\$ 184.9</b>	<b>\$ (17.2)</b>	<b>\$ 12.0</b>	<b>7%</b>
<b>Top 5 % of Total</b>	<b>88.4%</b>	<b>87.6%</b>	<b>85.9%</b>	<b>86.2%</b>	<b>84.8%</b>			
Change from Prior Year Actual	\$ 12.0	\$ 9.7	\$ 9.1		\$ 12.0			
Total Gross Salaries (Cash Compensation)	\$ 2,634.5	\$ 2,802.2	\$ 2,869.6		\$ 2,828.0			
Overtime as a % of Total Gross Salaries	5.8%	5.8%	6.0%		6.5%			

## Appendix 2. Maximum Permissible Overtime Per Employee

Per Administrative Code section 18.13-1, City employees are not permitted to work more than 25% of their regularly scheduled hours as overtime. In FY 2014-15, a standard full-time employee worked 2,088 regular hours and the overtime default limit for the year was a maximum of 522 hours. In addition to the employee exemptions defined below, employees who worked fewer than 209 regular hours, or approximately 10% of the full time equivalent of 2,088 hours, and/or where the department received external funding from non-city entities for special events, are excluded. Table A shows that as of June 30, 2015, 781 non-exempted employees exceeded the overtime default limit, by working more than 25% of their regularly scheduled hours as overtime. This represents a 38% decrease in non-exempt employees exceeding the overtime default limit compared to FY2013-14.

**Table A. Employees Exceeding 25% Maximum Annual Overtime Per Employee**

Department	FY 2014-15			Average Overtime % of Regular Hours
	Employees Above Default Limit	Employees Exempt	Employees Not-Exempt	
General Services Agency - Administrative Services	3	0	3	36%
General Services Agency - Public Works	3	0	3	30%
Public Health	148	0	148	40%
Human Services Agency	15	0	15	27%
Emergency Communications	20	20	0	33%
Fire	299	266	33	33%
Juvenile Probation	19	13	6	31%
Municipal Transportation Agency	543	0	543	35%
Police	7	0	7	25%
Port	1	0	1	26%
Public Utilities Commission	17	0	17	32%
Recreation and Park	4	0	4	29%
Sheriff	115	114	1	39%
<b>Total</b>	<b>1,194</b>	<b>413</b>	<b>781</b>	<b>35%</b>

### Employee Exemption:

The Administrative Code allows for DHR and MTA to offer overtime default limit exemptions to departments for specific positions and/or job classes. During FY 2014-15, DHR extended the overtime default limit for public safety dispatchers in the Emergency Communications Department, select Juvenile Probation Department staff, and certain Fire Department and Sheriff's Department staff within specific involuntary draft circumstances. These departments report that in all but a relative limited number of cases, each employee exceeding the default limit did so due to involuntary draft considerations. DHR advised the Fire Department that "under no circumstances should any employee work more than 1,100 (overtime) hours during the fiscal year." Despite this limitation, 32 Fire Department members exceeded the 1,100 hour limit. Although a similar limitation was not communicated to the Sheriff's Department, 18 of the department's members posted overtime hours in excess of 1,100, which represents an average of over 21 hours worked per week or over 50% of the regular 40-hour workweek over the course of the year.

MTA has granted exemptions to eleven job classes, including transit operators and mechanics in prior years but did not grant exemptions in FY 2014-15.

## Maximum Number of Hours Worked Per Pay Period

Administrative Code section 18.13-1(a) requires that employees work no more than 72 hours per week, or 144 hours in a pay period, with the exception of uniformed Fire Department employees, who do not work a standard 40 hour work week. Table B reflects the number of employees and pay periods where hours worked, including paid leaves, exceeded 144 hours in a pay period. Some departments report that retroactive postings that had been incorrectly posted as regular hours worked are included in the Table B. If all retroactive labor posting were coded correctly, these occurrences would likely be fewer than reported below. The Controller recommends that departments continue to improve time coding practices to enhance the accuracy of hours reported.

In FY 2014-15, 358 unique employees exceeded the 144 hour pay period limit within 26 of 27 pay periods, averaging 15 hours above the limit in 687 total occurrences.

**Table B. Employees Exceeding 144 Working Hours in Pay Period**

Department	FY 2014-15			
	Employees Exceeding 144 Hour Limit	Pay Periods Exceeded (Maximum 27)	Total Exceeding Occurrences	Average Hours Exceeding 144
General Services Agency - Administrative Services	4	4	4	151
General Services Agency - Technology	3	2	3	30
Airport	2	2	2	8
Board of Supervisors	1	1	1	8
Children, Youth, & Their Families	1	1	1	8
Controller	2	2	2	16
Superior Court	1	7	7	39
General Services Agency - Public Works	9	8	9	11
Public Health	63	22	95	13
Human Services Agency	15	10	15	21
Elections	4	1	4	4
Emergency Communications	4	5	5	11
Economic & Workforce Development	1	1	1	16
Environment	1	1	1	16
Human Resources	1	1	1	16
Juvenile Probation	7	9	12	11
Library	3	2	3	22
Mayor	3	3	3	8
Municipal Transportation Agency	127	25	285	10
Police	4	3	4	20
Port	2	2	2	5
Public Utilities Commission	15	9	15	13
Recreation and Park	30	10	33	21
Sheriff	55	26	179	17
<b>Total</b>	<b>358</b>	<b>26</b>	<b>687</b>	<b>15</b>

## **STAFF Contacts**

Michelle Allersma, Director of Budget & Analysis, [Michelle.Allersma@sfgov.org](mailto:Michelle.Allersma@sfgov.org)  
Devin Macaulay, Budget Analyst, [Devin.Macaulay@sfgov.org](mailto:Devin.Macaulay@sfgov.org)

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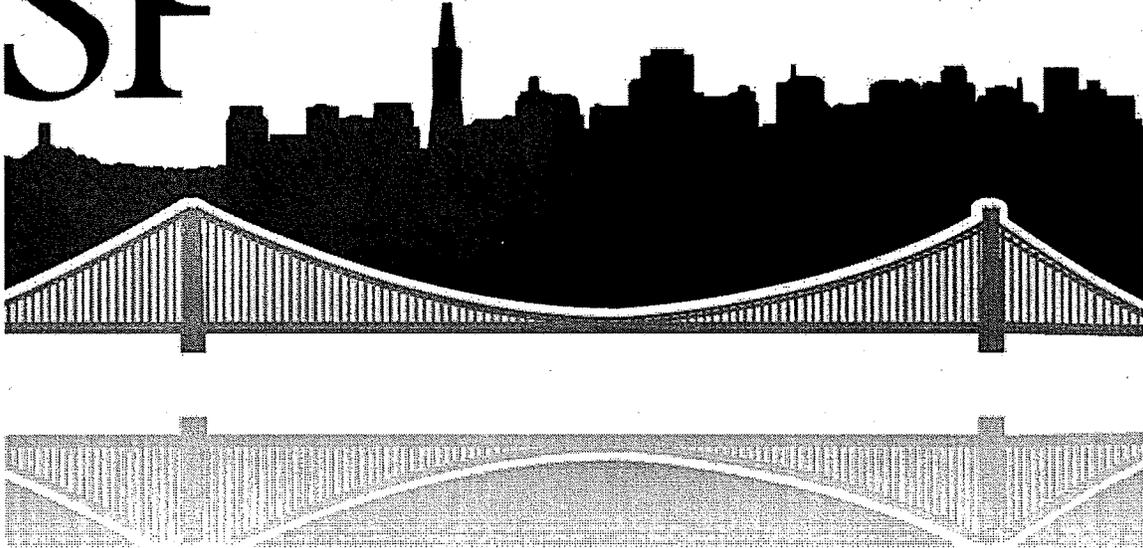
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ANNUAL REPORT: REVIEW OF YEAR  
2014-15

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SF Youth Commission



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SAN FRANCISCO YOUTH COMMISSION  
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WWW.SFGOV.ORG/YC  
YOUTHCOM@SFGOV.ORG  
(415) 554-6446

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# YOUTH COMMISSION ANNUAL REPORT

## 2014-15

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## OPEN LETTER TO THE COMMUNITY

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Dear Friends,

Minute by minute, day by day, the San Francisco we call home is changing. Our neighborhoods and neighbors, our public gathering places, the number of young people in the city, and the opportunities and prospects we face when preparing to pursue our educational, career, family-building, and social change goals. What are the implications of these changes on the lives of young San Franciscans and how can we best ensure the wellbeing of young people in our city? As a result of our reflection on these questions, we came up with 13 budget and policy priorities for 2015-2016.

In a world constantly evolving through crises and opportunities, we believe our advocacy and policy priorities contribute to a vision of just progress for San Francisco. Some of these include: opening the #Vote16SF conversation to the City to discuss making San Francisco the first major city to expand voting rights to sixteen and seventeen year olds; including in the Mayor's Budget funding for a fee assistance pilot program for immigrant youth eligible for DACA; steadfastly continuing to urge the Police Department to train its officers on effective interaction with youth grounded in mutual respect; working with Larkin Street Youth Advisory Board to declare a Year of Recognizing Homeless Youth; and in collaboration with Project WHAT, advocating for policies that lower the parent visiting age in county jails to 16 in order to maintain family unity. We have also diligently followed up on the Children, Youth, and Families Oversight and Advisory Committee and the Our Children, Our Families Council, conducting an application process and making recommendations for the appointments on the youth seats of these critical oversight bodies. Please find the rest of our policy work in the [Youth Commission 2015-16 & 16-17 Policy & Budget Priorities](#).

To help ensure that our work is guided by direct feedback from the youth of San Francisco, we have participated in community meetings, designed and facilitated youth town halls, sat and shared information on youth panels, invited youth to join us in meetings with elected officials, and more. We have enjoyed the insight and presence of members of the public who joined us at our 18 full Youth Commission meetings; 17 Executive committee meetings; 16 Immigration & Employment committee meetings; 17 Housing, Environment, and City Services committee meetings; and 20 Youth Justice Committee meetings. The youth and community members who came to our meetings provided perspective that helped guide our responses on twenty pieces of legislation referred from the Board of Supervisors. The Youth Commission would not be what it is without our allies and the student leaders and advocates who call San Francisco home!

Whether we are teenagers who are preparing for the responsibilities of adulthood, TAY who are transitioning to college or work, or young people who are raising children ourselves, we know that the diversity and insight of San Francisco's young people give us strength. With commitment to creating the spaces that allow youth to contribute to the betterment of our city and gratitude in our hearts, we extend our thanks for your partnership, support, and unwavering faith in the power of young people to make change.

Yours Truly,

2014-2015 San Francisco Youth Commission



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## ABOUT US

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The San Francisco Youth Commission is a body of seventeen young individuals appointed by the Board of Supervisors and the Mayor of San Francisco. Under Section 4.124 of the City Charter, we are responsible for advising the Board and Mayor on the *“effects of legislative policies, needs, assessments, priorities, programs, and budgets concerning the children and youth of San Francisco.”*

### History

In 1995, community members lobbied City Hall to develop a resolution that would create a Youth Commission in San Francisco. This piece of legislation originally failed at the Board of Supervisors. Then-Supervisor Angela Alioto subsequently sponsored a Charter Amendment that put the question of whether or not to create the Youth Commission to the voters of San Francisco. In turn, Proposition F won 60% of the votes on the November 1995 ballot, and the Youth Commission was created! The first class of commissioners was sworn into office in April 1996. We are currently in our 19<sup>th</sup> year of existence!

### Purpose & Duties

The Youth Commission also has the duty to provide the Board and Mayor with “comment and recommendation” on all proposed laws “that primarily affect the children and youth” of San Francisco. We are charged with identifying the “unmet needs” of youth through a variety of methods. These include researching existing government and private programs and sources of funding for such programming, holding public forums and working with existing youth groups and advocacy organizations. Each year, the commission provides the following: comment and recommendations on pieces of proposed legislation referred to the commission; resolutions and motions that formally articulate our positions and requests on various youth-related issues; and a set of policy priorities to guide the City’s annual budget process as it relates to young people.

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## WHO WE ARE:

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JILLIAN WU

Appointed by Supervisor Eric Mar, District 1

Sits on the Youth Justice committee

Lick-Wilmerding High School

Fun Fact: Jillian loves youth-led regranting and philanthropy efforts!



LILY MARSHALL-FRICKER

Appointed by Supervisor Mark Farrell, District 2

Sits on the Housing, Environment and City Services committee

Graduated Wallenberg High School and attends SF ACCESS, a transition program for TAY with disabilities

Fun Fact: Lily is a major Giants fan!



ROSA CHEN

Appointed by former Supervisor, now Asm. David Chiu, District 3

Chair of the Housing, Environment and City Services committee

University of San Francisco

Fun Fact: Rosa love Mexican food, but is not a fan of seafood.



EMILY GUO

Appointed by Supervisor Katy Tang, District 4

Sits on the Immigration and Employment committee

Graduated Mission High School and attending UCLA

Fun Fact: Emily is interested in fashion design!



LUIS AVALOS NUNEZ  
*Legislative Affairs Officer*

Appointed by Supervisor London Breed, District 5

Sits on the Executive committee and Immigration and Employment committee

City College of San Francisco, Lowell HS alum

Fun Fact: Luis is a student leader with Students Advocating for Equity and the VIDSA resource center at CCSF. He was also a competitive swimmer in middle and highschool.



PRECIOUS LISTANA  
*Communications and Outreach Officer*

Appointed by Supervisor Jane Kim, District 6

Sits on the Executive and Housing, Environment and City Services committee

Graduated from Sacred Heart Cathedral Prep, attending UC Berkeley

Fun Fact: Precious runs cross-country and started a D6 youth sports league!



**JOYCE WU**

Appointed by Supervisor Norman Yee, District 7

Chair of Immigration and Employment committee

Graduated Lick-Wilmerding High School, attending Princeton

Fun Fact: Joyce's favorite color is yellow and a guilty pleasure of hers is reading celebrity gossip. She also loves dancing, even though she claims to have two left feet.



**NOAH DAVID**

Appointed by Supervisor Scott Weiner, District 8

Sits on the Housing, Environment, and City Services committee

Everett Middle School

Fun Fact: On most weekends you can catch

Noah at a Magic the Gathering tournament.



**ALEX BERLINER**

Appointed by Supervisor David Campos, District 9

Chair of the Youth Justice committee

Fun Fact: Alexandra is an advocate for the rights of formerly incarcerated people



**E'MANI DAVIS**

Appointed by Supervisor Malia Cohen, District 10

Sits on the Housing, Environment and City Services committee

Graduated from San Francisco University High School, attending Sonoma State

Fun fact: E'mani's hobbies include dancing, shopping, photography and eating Chipotle. She's passionate about educational reform and racial justice. Her biggest fear: birds.



**JOSHUA CARDENAS**

Appointed by Supervisor John Avalos, District 11

Sits on the Youth Justice committee

Graduated Archbishop Riordan High School and attending Wesleyan University Fall 2015

Fun fact: "Other than this day being my coming into existence, it is also my grandparent's wedding anniversary. That's right. The day I was born is the day my grandparents got married. When I turn 20 in 2 years, it will be my grandparents' 50th wedding anniversary!"



MICHEL LI  
*Chair*  
Appointed by Mayor Ed Lee

Sits on the Executive committee and the Employment & Immigration committee

Graduated Lowell High School, attending Harvard

Fun Fact: Michel loves playing frisbee and considers herself a rollerblading enthusiast. She also loves spending her free time with her baby sister.



SOPHIE EDLEHART  
*Vice Chair*  
Appointed by Mayor Ed Lee

Chair of the Youth Justice Committee

Graduated Jewish Community High School of the Bay, attending Barnard College

Fun Fact: Sophie's hobbies include singing jazz and dancing zumba multiple times a week.



ANNA BERNICK  
Appointed by Mayor Ed Lee

Sits on the Housing, Education and City Services Committee

George Washington High School

Fun Fact: "I'm an anglophile (or AntandDec-ophile these days)"



DAVID ZHENG  
*Communications and Outreach Officer*

Appointed by Mayor Ed Lee

Sits on the Executive and Immigration and Employment committees

Graduated Lincoln High School, attending UC Davis

Fun Fact: David is a student government leader at Lincoln High School and volunteer at the San Francisco and Marin Food Bank. He is an avid collector of shoes.

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## STAFF & INTERNS

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### **ADELE FAILES-CARPENTER, DIRECTOR**

*Adele staffed the 14-15 Youth Justice and Executive committees. Adele began her youth advocacy work in 1999 as a young person in Portland, OR. Over the last decade in San Francisco, she has worked in tenant advocacy, substance abuse and mental health treatment, youth HIV-prevention research, and policy advocacy. From 2008-2011 she worked with homeless and marginally-housed LGBTQ youth as a member of the QueerCore outreach collective. She has worked as a leadership team member with a national political education organization and holds a M.A. in Cultural Anthropology with a focus in applied advocacy research. Outside of the YC office, Adele is a parent, does research and facilitation with a national veterans' advocacy organization, bicycles, and tries to surf. Since joining staff at the YC, she has enjoyed continuing to build its training program and supporting youth-driven policy advocacy efforts.*

### **ALLEN LU, COORDINATOR OF COMMUNITY OUTREACH & CIVIC ENGAGEMENT**

*Allen staffed the 14-15 Immigration and Employment committee. Allen spent his college and graduate years learning about how policies are crafted in the process of planning for the future and how we can create opportunities for ALL people to participate in the decision-making process. He returned to his hometown, San Francisco, in 2012 to bridge youth to meaningful opportunities in their communities. Allen envisions each young person awakening to their individual, unique capacity to contribute to the betterment of their society; he believes that every single youth in the City has something to share to help adults make better decisions for the people of San Francisco. Outside of the YC office, you can find Allen getting youth together to have intentional, elevated social discourses; and relaxing on a hammock with ukulele and friends.*

### **MONICA GUZMAN, COORDINATOR OF YOUTH DEVELOPMENT & ADMINISTRATION**

*Monica staffed the 14-15 Housing, Environment and City Services committee. Monica is a San Francisco native, growing up in the Mission and Excelsior districts of the City. She is the daughter of working class immigrant parents and is aware of the struggles often faced by these communities. She is committed to serving historically disadvantaged communities and has over ten years of experience working with various community organizations throughout the Bay Area. She is currently merging her love of San Francisco, public policy, and youth development as staff at the Youth Commission. Monica obtained her BA in Cultural Anthropology and in Psychology from San Francisco State and her JD from Santa Clara University. Outside of the YC office, you will probably find Monica out in nature, watching live music, or enjoying a home cooked meal and board games with her partner and family.*

### **YC OFFICE INTERNS**

*Thank you to all of the high school and college interns whose work throughout the year really was an invaluable asset to our daily operations in 2014-2015. We appreciate you: Anna He (Lowell); Daisy Shull (Independence); Celeste Canchola (Leadership); Ivy Chau (Lowell), Leah LaCroix (SFSU)!*

## YOUTH JUSTICE COMMITTEE REPORT

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Chair: Alex Berliner

Members: Joshua Cardenas, Jillian Wu, Sophie Edelhart

This was a very busy year on youth justice priorities as issues concerning youth-police relations and systemic racism in law enforcement were thrust onto the national stage with the killing of an 18 year old African American teenager, Michael Brown, in Ferguson, MO, and following the release of new reports detailing the extent of disproportionate minority contact across San Francisco's criminal justice system. In an effort to plug more deeply into national conversations, the Youth Justice committee sponsored the Youth Commission's membership in the Dignity in Schools Campaign and the Community Justice Network for Youth.

**Youth-police relations:** The Youth Justice committee started off the term by diving straight into advocacy in October by giving input into new police department domestic violence protocols, working to ensure that enhanced collaboration between law enforcement and Child Protective Services in non-arrest and non-abuse circumstances would not lead to unnecessary investigations of families. Committee members authored a resolution of commendation recognizing the implementation of training on new police department protocols for making arrests of parents in the presence of children. Committee members conveyed feedback on a pilot training on childhood trauma for police officers and continued to advocate for the inclusion of de-escalation and scenario-based approaches to training officers on youth-police relations. In Spring, committee members organized a remote demonstration for Chief Suhr from national trainers working on youth-police relations. Committee members met with SFUSD officials and the SRO coordinator and continued to monitor the rate of on-campus arrests this school year, noting a notable decline in on-campus arrests since the implementation of the SFUSD-SFPD MOU in 2014, but that on campus arrests continue to disproportionately affect black and Latino students. Youth Justice committee members attended hearings on the implementation of a police body camera pilot program, as well as townhalls on youth-police relations following the killing of Michael Brown and the Ferguson, MO uprisings.

**Children of Incarcerated Parents:** Youth Justice committee members continued momentum from the June 2014 Board of Supervisors Neighborhood Services and Safety committee hearing on the needs of youth with incarcerated parents by continuing their partnership with Project WHAT. In Spring, they worked with Project WHAT and Sheriff Mirkarimi to lower the county jail visiting age so that 16 and 17 year olds can visit their incarcerated parent, and will continue to assist with outreach for this new policy in the coming year.

**Juvenile Justice:** Committee members met with Chief Probation officer of the Juvenile Probation Department, Allen Nance, in February to inquire into recreation yard access for youth detained at Juvenile Hall and confirmed that the juvenile hall recreation yard is now in regular use. Commissioner Edelhart represented the Youth Commission on the Juvenile Justice Coordinating Council.

### **Victories:**

We successfully advocated for 16 and 17 year olds to be able to make unaccompanied visits to their parents incarcerated in SF County Jails. On-campus arrests significantly declined following the passage of the SFUSD-SFPD MOU in 2014. The Juvenile Hall recreation yard is not in regular use.

## YOUTH EMPLOYMENT & IMMIGRATION COMMITTEE CHAIR'S REPORT

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Chair: Joyce Wu, Vice Chair:

Members: Luis Avalos Nunez, Michel Li, David Zheng, Emily Guo

**DACA Application Fees Grants.** After passing resolution 1415-02 [Offer Grants Covering Application Fees for San Francisco DACA Applicants], we searched for sponsors and were extremely grateful to have the sponsorship of Supervisor Norman Yee, and many others. We worked closely with his office to collaborate with Mayor Lee before budget season. This was something we wanted to continue advocating for. It is such a struggle for a young person to come up with \$465 to pay for DACA. We explored alternative methods of providing assistance to DACA applicants, and invited a group of stakeholders, including young DACA recipients, to get their feedback. This ultimately provided helpful information to Supervisor Yee's office and the Mayor, who announced funding for a fee assistance pilot program for immigrant youth and families eligible for DACA and Pathways to Citizenship.

**Community Benefit Agreements.** This year, the Youth Commission's Immigration and Employment Committee was committed to addressing youth employment and engagement through the Central Market Community Benefit Agreements. A Community Benefit Agreement (CBA) is a binding contract any company residing in the Central Market Street and Tenderloin Area, whose annual payroll expense exceeds one million dollars, can enter with the City Administrator in order to receive a 1.5% payroll expense tax exclusion. Community Benefit Agreements may include commitments to engage in community activities and participate in workforce development opportunities in the Central Market Street and Tenderloin Area. Our committee met with the City Administrator's Office, toured Twitter, Zendesk, and Spotify, and facilitated a Youth Town Hall in June of 2015 at Spotify in collaboration with the companies. We worked with the companies to design workshops where youth could learn about and begin to engage in a meaningful way the work that the companies do. Youth participants also shared their concerns and spaces where they felt like they could get involved. We hope ideas generated at the town hall and event itself can serve as a useful model for future efforts to involve youth in community benefit agreements.

### **Victories:**

Through our advocacy and collaboration with Supervisor Yee's office, Mayor Ed Lee announced funding in his budget proposal for a fee assistance pilot program for immigrant youth and families eligible for DACA and Pathways to Citizenship.

On June 11, 2015 we held a youth town hall on youth and Community Benefit Agreements, and passed a report at the Youth Commission on the event and its findings. We connected D6 youth to the companies residing in the Mid-Market/Tenderloin Area, giving youth the opportunity to learn from and interact with the neighbors they never see. We educated youth about CBAs throughout the day with a formal presentation that included a wall-to-wall timeline and handouts.

We found out that most youth want more interpersonal contact with employees of the companies engaged in CBAs. Such suggestions included more internships, but they also included seeing more of the employees in their communities actually connecting with District 6 residents. Many youth called for increased awareness of CBAs. They were interested in participating in the process early on, but didn't know how. Thus, they recommended invitations to attend various meetings, hearings at the Citizens Advisory Council, etc.

# HOUSING, ENVIRONMENT AND CITY SERVICES COMMITTEE CHAIR'S REPORT

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Chair: Rosa Chair; Vice Chair: Anna Bernick

Members: Lily Marshall-Fricker, Noah David, Precious Listana, E'mani Davis

This year the Housing, Environment, and City Services committee tackled many challenges affecting youth in San Francisco:

**Park Equity.** On March 5, 2015 at the Public Safety and Neighborhood Services hearing on the Children's Outdoor Bill of Rights, Youth Commissioners, along with many youth community members, spoke about their concerns and hopes for San Francisco parks: the need for more park monitors to improve park safety; extended lighting hours; increased non-reservation-based playfield access; and a general commitment to teen access in our parks. This hearing, along with recent park incidents involving shootings and lack of playfield access, galvanized the Housing, Environment, and City Services committee to write a resolution regarding park equity.

**Transitional Aged Youth (TAY) Housing.** In 2005, the Youth Commission adopted a resolution calling on the then-Mayor Gavin Newsom to create a task force that would propose methods to better serve TAY in San Francisco. The task force proposed a TAY Housing Plan which was to create 400 additional units for TAY by 2015. This priority was re-affirmed by a recommendation in the TAYSF Policy Priorities for Transitional Age Youth 2014-16 document released in Spring 2014, which called for plans to continue the pipeline of housing for TAY to meet or exceed the 400 unit goal by 2015. This year the Housing, Environment, and City Services committee continued to work with city leaders so that the TAY Housing Plan is completed.

**Year of Recognizing Homeless Youth.** This past year, the committee worked closely with the Larkin Street Youth Advisory Board to bring awareness to the City of the prevalent issue of youth homelessness. They were able to pass a resolution at the Full Youth Commission and begin conversations with elected officials.

## **Victories:**

The committee passed a resolution urging the Board of Supervisors to urge the Recreation and Park department to conduct an equity analysis on their parks and playgrounds. They also passed a resolution in conjunction with Larkin Street designating 2016 as the year of recognizing homeless youth.

Other priorities the committee invested time and support include: Advising the development of an evaluation to measure the quality and effectiveness of TAY housing and services; Advising the full youth commission on housing-related legislation referred from the Board of Supervisors; Extending Free MUNI for Special Education students.

## OUTREACH, EVENTS, AND OTHER HIGHLIGHTS

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On August 14th 2014, we attended the **Bernal Heights Neighborhood Center's Youth Summit: Poetic Justice Event**. The youth at Bernal Heights put on summits every year and we are always inspired by their ability to examine their environment and translate their analysis into creative messages and artistic expression everyone can connect with. Some of the topics include youth justice issues, various struggles of prejudice, and the capacity of youth to make change.

On October 14th 2014, we held a **2014 Young Voters Forum** where about 60 young people packed into Balboa High School's Green Room to learn more about the different ballot measures that would impact youth. Our community partners included Peer Resources, Transitional Age Youth San Francisco, Student Advisory Council, Youth Leadership Institute, Coleman Advocates, and the Youth Warriors. We expected and were impressed by the level of thoughtfulness youth participants spoke on the ballot measures: Children and Youth Fund, Sugary Beverages, "Anti-Speculation Tax, and the Minimum Wage Increase. While we were able to help the participants learn about the various proposals on the ballot, they really helped us confirm the ability and desire of young people to civically engage in decisions that impact them, even when they are too young to be allowed to vote.

On February 13<sup>th</sup> 2015, Commissioner Precious Listana held a **District 6 Youth Town Hall** where she gathered feedback from over 50 young people. With the help of District 6 Supervisor Jane Kim, the TL Boys and Girls Club, and her fellow commissioners, Precious facilitated an interactive event where youth from the district shared their perspectives on what youth in the community need. Officers, representatives from tech companies, and community members accompanied and listened to the youth responses. Each group of youth were able to present the discussions and reflections that were had, and Commissioner Listana generated a report from it for the Supervisor's office to consider.

On March 18<sup>th</sup> 2015, we served as youth leaders and facilitators for the **annual Youth Advocacy Day** organized by the Youth Warriors and the Youth Empowerment Fund of DCYF. About 200 youth were meeting with officials across city offices in the Civic Center area, asking questions and sharing their perspectives on topics related to the Environment, Public Safety, Transportation, and other city services.

On April 13<sup>th</sup> 2015, the YC Immigration and Employment Committee organized a DACA Convener with District 7 Supervisor Norman Yee's office. Stakeholders, including youth receiving DACA, service providers, the San Francisco Unified School District, the Office of Civic Engagement and Immigrant Affairs all sat at a table to discuss some options to support our undocumented brothers and sisters who have come to our sanctuary city. Jen Low, legislative aide of Supervisor Norman Yee, helped commissioners in facilitating the conversations and sharing the options. This ultimately influenced Mayor Lee to announce a commitment of \$10 million in funding over two years to support San Francisco's immigrant community, and for a fee assistance pilot program for immigrant youth and families eligible for the DACA program and the Pathways to Citizenship.

### **Other highlights:**

On February 11<sup>th</sup> 2015, we spoke at the **Human Trafficking Poster** event hosted by the Department on the Status of Women.

On March 18<sup>th</sup>, 2015 we spoke at a **Radio Show KOIT with Brent Carey** about expanding voting rights to 16 and 17 year olds. #Vote16SF is a priority commissioners are excited to bring to the attention of the San Francisco community.

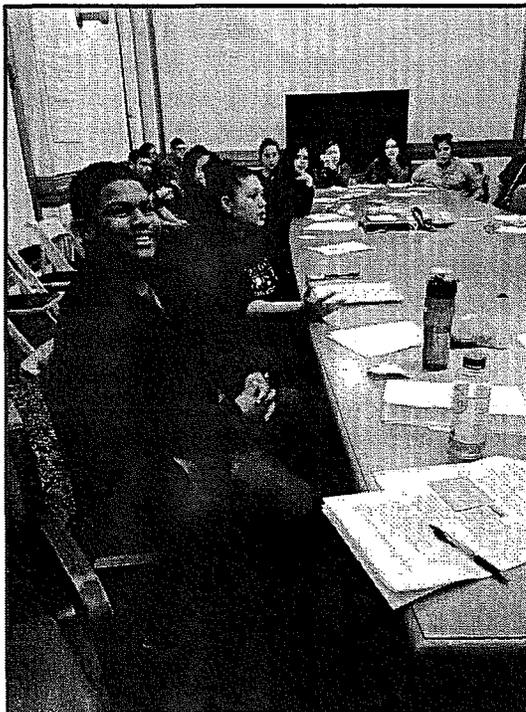
On April 11<sup>th</sup>, 2015 we supported **14 Black Poppies' Where do You Belong event** at the Emerald gallery.

Over the course of the 2014-15 term, we held **tours of City Hall for INSPIRE, Newdoor Ventures, Guardian Scholars, Sonoma Junior Human Rights Commissioners, Tomodachi group, Istanbul Youth Assembly, the Jewish Community High School** and many more organization!!!

Outside of City Hall, we interacted with a number of youth serving organizations and their young people. We made visits to **Alice Fong Yu, Paul Revere Elementary School, Peer Resources Youth Council, the Student Advisory Council of SFUSD, the Vietnamese Youth Development Center, Larkin Street Youth Services, University of San Francisco, the Oakland and Richmond Youth Commissions, Coleman Advocates,** and many others!

Throughout the year we participated in many **community resource fairs** at the invitation of the schools and organizations including; **June Jordan School for Equity, International Studies Academy, Wallenberg High School, James Denman Middle School and the OMI Beacon Center, First Graduate, and Mo Magic.** Through these interactions, we were able to gain insight on issues facing the youth from youth themselves.

We are grateful to all our City and community partners for the opportunity to hear from you, and share the work of the Youth Commission.



**Left: Project WHAT and Youth Justice Committee hold a joint meeting**

## PRESENTATIONS TO FULL YOUTH COMMISSION

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10/6/14

Presentation on the Department of Children, Youth, and Their Families (DCYF) and its Youth Advisory Council

Presenters: Prishni Murillo, Senior Program Planner, Dept. of Children, Youth, and Their Families  
No action taken.

10/6/14

Presentation on and request for support of the conditional use authorization for the 24-hour operation of the Diamond Youth Shelter

Presenters: Sherilyn Adams, Executive Director, Larkin Street Youth Services  
Action: Motion to support; 10/6/14

10/20/14

Presentation on the Youth Empowerment Fund

Presenters: Sells-Asberry, YEF Program Manager; Breanne Harris, YEFAB & Mini Grants Coordinator; DeAsia Landrum, YEF Youth Leadership & Advocacy Coordinator  
No action taken.

10/20/14

Presentation on and request for feedback and support on the AFT 2121 City College of San Francisco Community Outreach Survey and request for endorsement of the City College of San Francisco Bill of Rights

Presenters: Tim Killikelly, President, AFT 2121; Dimitrios Pilliou, City College of San Francisco Student  
Action: Motion to support; 10/20/14

11/3/14

Summary Report of Project Empowerment "The Audacity to Succeed"

Presenter: Thomas Simpson, Executive and Artistic Director of AfroSolo  
No action taken.

12/1/14

Overview and request for co-sponsorship of the 2014 Victory Over Violence events

Presenters: Mattie Scott, Director, Healing 4 Our Families & Our Nation  
Action: Motion to support and co-sponsor; 12/1/14

12/15/14

Presentation on Transitional Age Youth San Francisco's 2014-16 Policy Priorities Document

Presenter: Jose-Luis Mejia, Associate Director, TAY SF  
No action taken

1/17/15

Presentation on The Power of Youth Action

Presenter: Amelia Roskin-Fraze, Make It Safe, Project Founder  
No action taken.

1/17/15

Overview of Budget Bonanza: Presentations on the City Budget

Presenters: Commissioner Jillian Wu; Luisa Sicairos, Citywide TAY Advisory Board member; Nicholas Persky, Youth Commission Alum; Adele Failes-Carpenter, Youth Commission Director

No action taken.

1/17/15

Presentation on Policy Research and Resolution Writing

Presenters: Youth Commissioners Joshua Cardenas and Michel Li

No action taken.

1/18/15

Fall Orientation Retreat Core Content Review: Lifecycle of a Policy Priority, School District and City Government Overviews

Presenters: Youth Commissioners Joshua Cardenas and Michel Li

No action taken.

2/2/15

Presentation on 14 Black Poppies #WhereDoYouBelong Project

Presenters: Jason Wyman, Mosiah Concha, Izza Anwar, and Trayvon Smith of 14 Black Poppies

No action taken.

2/2/15

Presentation on Young Upstander Community Engagement and Public Education Campaign

Presenters: Stephanie Nguyen, Fiscal & Policy Analyst, Department on the Status of Women; Sarah Maya De Guzman, Pacific Asian American Woman Bay Area Coalition (PAAWBAC) Public Policy Fellow

No action taken.

2/17/15

Presentation on Shape Up SF Open Truth Campaign

Presenter: Marianne Szeto, Shape Up San Francisco Program

No action taken

2/17/15

Presentation and request for approval of the 2015-16 YC application

Presenters: Youth Commission Staff

Action: Approved; 2/17/15

3/2/15

Presentation on Responding to Islamophobia through Education and Engagement

Presenters: Ameena Jandali, Islamic Networks Group, Content Director; Marcia Beauchamp, Islamic Networks Group, Chief Operations Officer

No action taken.

3/16/15

Presentation on and request for support of the TAYSF Undocumented Youth Employment Initiative

Presenter: Jose-Luis Mejia, Associate Director, TAY SF

Action: Motion to support; 3/16/16

4/6/15

Presentation on Dream SF Fellowship

Presenter: Kraig Cook, Policy Analyst/Program Manager, Office of Civic Engagement and Immigrant Affairs

No action taken

5/4/15

Presentation on and request for support of Mo'Magic's Civic Engagement Initiative

Presenter: Sheryl Davis, Director, Mo'Magic

Action: Motion to support; 5/4/15

6/1/15

Presentation and request for feedback on the new SF County Jail visiting policy for 16 and 17 year olds

Presenter: Sheriff Ross Mirkarimi

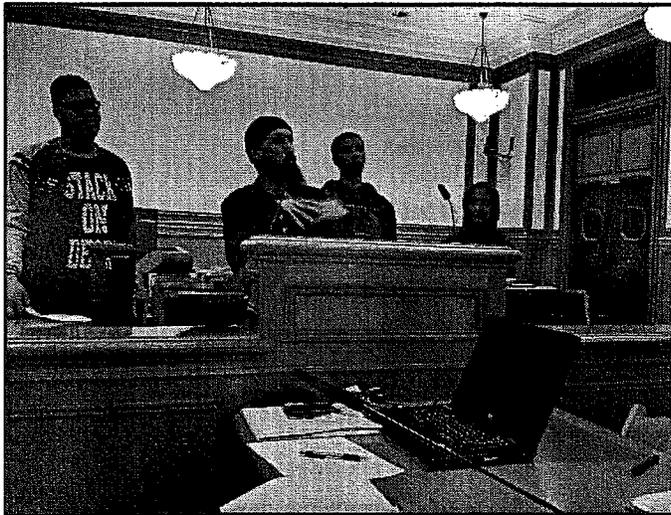
No action taken.

6/1/15

Overview of Lift a Sista Up Wage Gap Research

Presenters: Denesia Webb, Victoria Onyike, Jessica Escobar, Troi Reese

No action taken.



**Left: 14 Black Poppies presenting to the Youth Commission**

**Right: Commissioner David Zheng speaks in public comment at a Police Commission meeting**



## LEGISLATION REFERRED

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9/15/14

BOS File No. 131117

Charter Amendment – Municipal Transportation Agency (MTA): Equity Analysis and Expenditure Plan, Additional Appropriation, MTA Inspector General, Limits on Future Fare Increases, Extending Free MUNI for Certain Populations

Sponsors: Supervisor John Avalos

Presenter: Jeremy Pollock, Legislative Aide to Supervisor John Avalos

Action: Support with comment and recommendation 9/15/14; Referral Response [1415-RBM-01](#)

10/6/14

BOS File No. 140911

Operation Budget Amendment - Municipal Transportation Agency - Free Muni for Special Education Services Students - FY2015-2016

Action: Support with comment and recommendation 10/6/14; Referral Response [1415-RBM-02](#)

10/20/14

BOS File No. 140987

Hearing – Educational and Support Services for Unaccompanied Immigrant Children

Sponsors: Supervisors Jane Kim, Norman Yee, John Avalos, and David Campos

Action: Support with comment and recommendation 10/20/14; Referral Response [1415-RBM-03](#)

11/3/14

BOS File No. 141024

Police Code - Fair Scheduling and Treatment of Formula Retail Employees

Sponsors: Supervisors Eric Mar and David Chiu

Action: Support with comment and recommendation 11/3/14; Referral Response [1415-RBM-04](#)

11/17/14

BOS File No. 141123

Administrative Code - Establishing the Duties of the Office of Early Care and Education and Creating the Office of Early Care and Education Citizens' Advisory Committee

Sponsors: Supervisors Norman Yee, John Avalos, and Jane Kim

Presenter: Jen Low, Legislative Aide to Supervisor Norman Yee

Action: Support with comment and recommendation 11/17/14; Referral Response [1415-RBM-05](#)

11/17/14

BOS File No. 141098

Health, Business and Tax Regulations Codes – Tobacco Sales Permits and Associated Fees

Sponsors: Supervisors Eric Mar, Jane Kim, and Scott Wiener

Presenter: Victor Lim, Legislative Aide to Supervisor Eric Mar

Action: Support with comment and recommendation 11/17/14; Referral Response [1415-RBM-06](#)

12/1/14

BOS File No. 141215

Administrative Code - Children, Youth and Families Oversight and Advisory Committee and Service Provider Working Group

Sponsors: Supervisor Avalos

Presenter: Beth Rubenstein, Legislative Aide to Supervisor Avalos

Action: Support with comment and recommendation 12/1/14; Referral Response [1415-RBM-07](#)

12/15/14

BOS File No. 141193

Resolution Urging the Municipal Transportation Agency to Implement Free Muni for Seniors and People with Disabilities

Sponsor: Supervisor Yee

Action: Support 12/15/14; Referral Response [1415-RBM-08](#)

12/15/14

BOS File No. 141234

Resolution Affirming the Board of Supervisors Commitment to Equal Justice and the Right to Protest and Urging Reforms in National Policing and Judicial Practices

Sponsor: Supervisor Avalos

Action: [Motion](#) to Support 12/15/14

1/5/15

BOS File No. 141149

Administrative Code- Language Access Requirements for Departments

Sponsor: Supervisor Katy Tang

Presenter: Dyanna Quizon

Action: Support with comment and recommendation 1/5/15; Referral Response [1415-RBM-09](#)

1/5/15

BOS File No. 141195

Hearing - Impact of Minimum Wage Increase on Small Businesses and City-Funded Nonprofits

Sponsor: Supervisor John Avalos

Action: Support with comment and recommendation 1/5/15; Referral Response [1415-RBM-10](#)

2/2/15

BOS File No. 141042

San Francisco Children's Outdoor Bill of Rights - October 18, 2014

Sponsor: Supervisor Mark Farrell

Presenters: Catherine Stefani, Legislative Aide to Supervisor Mark Farrell; Bob Palacio Superintendent of Neighborhood Services, Recreation and Park Department; Zoe Burton, Youth Volunteer and Education Coordinator, Recreation and Park Department; Damien Raffa, Steering Committee, SF Children and Nature Forum

Action: Support with comment and recommendation 2/2/15; Referral Response [1415-RBM-11](#)

2/2/15

BOS File No. 141149-2

Administrative Code - Language Access for Departments

Sponsor: Supervisor Katy Tang

Action: Support with comment and recommendation 2/2/15; Referral Response [1415-RBM-12](#)

3/16/15

BOS File No. 150222

Administrative Code - Membership and Functions of the Our Children, Our Families Council

Sponsor: Supervisor Norman Yee

Presenter: Jen Low, Legislative Aide to Supervisor Norman Yee

Action: Support with comment and recommendation 3/16/15; Referral Response [1415-RBM-13](#)

3/16/15

BOS File No. 150233

Hearing - Developments at City College of San Francisco

Sponsors: Supervisors Eric Mar, Jane Kim, and David Campos

Presenter: Peter Lauterborn, Legislative Aide to Supervisor Eric Mar

Action: Support with comment and recommendation 3/16/15; Referral Response [1415-RBM-14](#)

3/16/15

BOS File No. 150251

Urging the Administration of City College of San Francisco to Restore Neighborhood Classes Displaced by the Closure of the Civic Center Campus

Sponsors: Supervisors Jane Kim, Eric Mar, and David Campos

Presenter: Peter Lauterborn, Legislative Aide to Supervisor Eric Mar

Action: Support 3/16/15 ([PDF](#))

4/6/15

BOS File No. 150241

Administrative Code - Prohibiting Advertisements for Sugar-Sweetened Beverages on City Property

Sponsors: Supervisors Malia Cohen, Eric Mar, and Scott Wiener

Presenter: Peter Lauterborn, Legislative Aide to Supervisor Eric Mar

Action: Support 4/6/15; Referral Response [1415-RBM-15](#)

4/6/15

BOS File No. 150243

Administrative Code - Barring City Departments from Purchasing and City Contractors from Selling or Distributing Sugar-Sweetened Beverages

Sponsors: Supervisors Eric Mar, Scott Weiner, and Malia Cohen

Presenter: Peter Lauterborn, Legislative Aide, Supervisor Eric Mar

Action: Support 4/6/15; Referral Response [1415-RBM-15](#)

4/6/15

BOS File No. 150245

Health Code - Sugar-Sweetened Beverage Warning for Advertisements

Sponsors: Supervisors Scott Wiener, Eric Mar, and Malia Cohen

Presenter: Peter Lauterborn, Legislative Aide to Supervisor Eric Mar

Action: Support 4/6/15; Referral Response [1415-RBM-15](#)

4/6/15

BOS File No. 150252

Resolution Supporting California Senate Bill 203 (Monning) - Sugar-Sweetened Beverage Safety Warning Act

Supervisors Eric Mar, Malia Cohen, and Scott Wiener

Action: Support 4/6/15; Referral Response [1415-RBM-15](#)

4/6/15

BOS File No 150267

Charter Amendment - Sixteen and Seventeen-Year-Old Voting for Municipal Elections

Sponsors: Supervisors John Avalos, David Campos, Jane Kim, and Eric Mar

Action: Support 4/6/15; Referral Response [1415-RBM-16](#)

06/20/15

BOS File No. 150683

Resolution Establishing a Multidisciplinary Process for Determining Police Staffing

Sponsor: Supervisor John Avalos

Presenter: Jeremy Pollock, Legislative Aide to Supervisor John Avalos

Action: Support with comment and recommendation 6/20/15; Referral Response [1415-RBM-17](#)

06/20/15

File No. 150643

Administrative Code – Mandating Data Collection and Reporting of Detentions and Traffic Stops

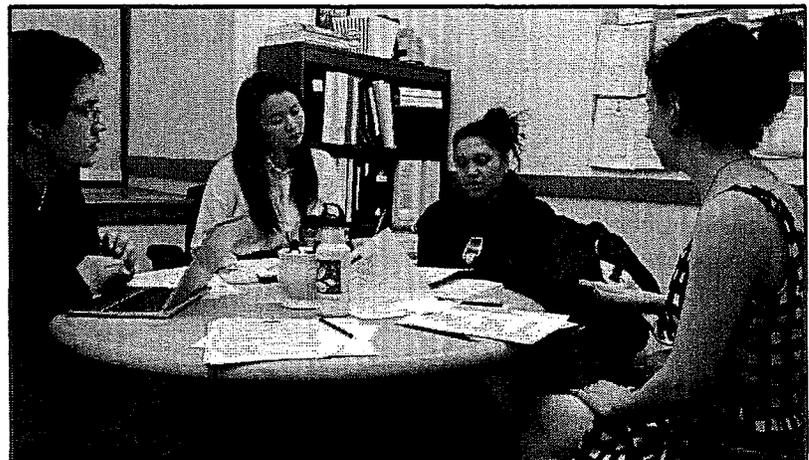
Sponsor: Supervisor Malia Cohen

Presenter: Mawuli Tugbenyoh, Legislative Aide to Supervisor Malia Cohen

Action: Support; 06/20/15; Referral Response [1415-RBM-18](#)



**Left: Youth Commissioner at Mid-Year Retreat**



**Right: Youth Justice Committee at work!**

## YOUTH COMMISSION BUSINESS

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9/15/14

2014-15 Youth Commission Bylaws

Presenters: Youth Commission Staff

Action: Adopted 9/15/14 ([PDF](#))

10/6/14

Presentation on the Board of Supervisors Board Rule 2.12.1 establishing communication procedures for hearings on matters referred to the Youth Commission

Presenter: Rick Caldeira, Legislative Deputy Director, Board of Supervisors

No Action Taken

10/20/14

Proposed Revision to the 2014-15 Youth Commission Bylaws regarding use of Board Rule 2.12.1

Presenter: Commissioner Avalos Nuñez

Action: Adopted as amended 10/20/14

10/20/14

Request to Join Dignity in Schools network as an Organizational Member

Presenters: Youth Justice committee

Action: Support 10/20/14

10/20/14

Request to join Community Justice Network for Youth

Presenters: Youth Justice committee

Action: Support 10/20/14

11/3/14

Presentation and request for support of the Youth Commission's Communications and Outreach Officers 2014-15 Outreach Plan

Presenters: Commissioners Listana and Zheng; Allen Lu, YC Staff

Action: Adopted upon second reading 11/3/14 ([PDF](#))

11/3/14

Policy Research Tutorial

Adele Failes-Carpenter, YC Staff

No action taken

11/17/14

Motion in Support for Vision Zero

Sponsors: Youth Commission Housing, Environment & City Services Committee

Presenters: Natalie Burdick, Membership and Volunteer Director, Walk SF; and Genaro Escarzaga, Family & Schools Program Coordinator at Walk SF

Action: Adopted upon first reading 11/17/14; Motion [1415-AL-01](#)

11/17/14

Motion in Support and Co-Sponsorship of Youth Advocacy Day 2015

Sponsors: Commissioners Zheng and Listana

Presenter: DeAsia Landrum, Youth Leadership & Advocacy Coordinator at the Youth

Action: Adopted upon first reading 11/14/14; Motion [1415-AL-02](#)

12/14/14

Letter in Support of District 5 Local Merchants Accompanying Youth

Sponsor: Commissioner Avalos Nuñez

Action: Adopted upon first reading 12/15/14 ([PDF](#))

12/15/14

Resolution on Providing Fee Waivers for Eligible San Francisco DACA Applicants

Sponsors: Immigration and Employment committee

Action: Adopted upon second reading 12/15/14; Resolution 1415-AL-03 ([PDF](#))

1/5/15

Resolution urging the Mayor and Board of Supervisors to lower San Francisco's legal voting age to sixteen in municipal and school district elections

Sponsor: Commissioner Joshua Cardenas

Action: First reading 12/15/14; Adopted upon second reading 1/5/15; Resolution [1415-AL-04](#)

1/5/15

Resolution commending the Department of Public Health for its leadership in creating and implementing a training on Chapter 12N of the city's administrative code, and recognizing the department's commitment to providing excellent services for LGBTQ youth

Sponsor: Commissioner Anna Bernick

Action: Adopted upon first reading 1/5/15; Resolution of Commendation [1415-RC-01](#)

1/5/15

Resolution commending the San Francisco Police Department, the Office of Citizen Complaints, and community partners on the establishment of the DGO 7.04 officer training

Sponsors: Youth Justice committee

Action Adopted upon first reading 1/5/15 ([PDF](#)) Resolution of Commendation [1415-RC-02](#)

1/18/15

Review Footage from May 18, 2014 Youth Commission Budget and Policy Priority Presentation to Board of Supervisors' Budget and Finance Committee

Presenters: Youth Commissioners Sophie Edelhart, Michel Li, Luis Avalos Nuñez

No action taken.

2/2/15

Support for BOS File No. 150038 [Urging the California State Legislature to Amend State Law for Youth Fare Evasion]

Sponsor: Commissioner Luis Avalos

Presenter: Peter Lauterborn, Legislative Aide to Supervisor Eric Mar

Action: Adopted upon first reading; 2/2/15; Motion [1415-AL-05](#)

2/17/15

Motion urging the Board of Supervisors to hold a hearing on the impacts of the anti-abortion messages displayed on City-managed lamp posts and the City's Efforts to Educate Youth about their reproductive rights and health

Sponsor: Commissioner Emily Guo

Action: Adoption upon first reading 2/17/15; Motion [1415-AL-06](#)

2/17/15

Motion expressing the Youth Commissions support of students standing up for respect and justice and urging the Board of Supervisors and Mayor to condemn newly issued morality clauses and their effects on students and educators

Sponsor: Commissioners Precious Listana and Joshua Cardenas

Action: Adopted upon first reading 2/17/15; Motion [1415-AL-07](#)

3/2/15

Resolution promoting family unity for youth with incarcerated parents and urging the lowering of the visiting age in San Francisco county jails to age 16 and the establishment of an online inmate locator tool

Sponsor: Youth Justice committee

Action: Adopted upon second reading 3/2/15; Resolution [1415-AL-08](#)

4/6/15

Motion stating the Youth Commissions support for maintenance of youth representation on the Our Children, Our Families Council

Sponsor: Executive committee

Action: Adopted upon first reading 4/6/15; Motion [1415-AL-12](#)

4/20/15

Resolution urging the Mayor and the Board of Supervisors to declare 2015 the Year of Recognizing Homeless Youth and calling on the City to prioritize the provision of housing, employment training, and services for the homeless youth population

Sponsor: Housing, Environment, and City Services committee

Action: Adopted upon second reading 4/20/15; Resolution [1415-AL-09](#)

4/20/15

Resolution urging the development and implementation of a recreation and open space equity analysis and enhancing protocols for preserving youth and community access in our City's parks

Sponsor: Housing, Environment, and City Services committee

Action: Adopted upon second reading 4/20/15; Resolution [1415-AL-10](#)

4/20/15

Resolution urging regular review and analysis of outcomes of San Francisco Police Department referrals to Child Protective Services

Sponsor: Youth Justice committee

Action: Adopted upon second reading 4/20/15; Resolution [1415-AL-11](#)

5/4/15

Youth Commission Budget & Policy Priorities for Fiscal Years 2015-2016, and 2016-2017

Sponsor: Executive committee

Action: Adopted upon second reading 5/4/15 ([PDF](#))

6/1/15

Appointment Recommendations

Certification of Youth Commission Recommendations for Children, Youth, and Families Oversight

Advisory Committee Youth Seats 1, 2, and 7

Sponsors: Executive Committee

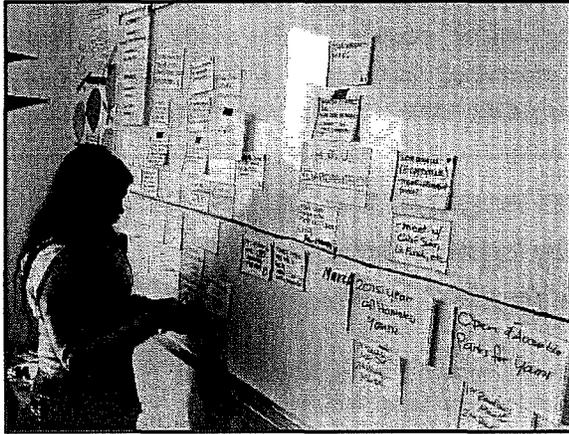
Action: Motions to recommend Carmen Sosa for Seat 1; Vida Bonilla to Seat 2 ([PDF](#)); and Mia Tu Mutch Satya to seat 7 ([PDF](#)); Passed on 6/1/15

7/20/15

Report from Kinetic Konection D6 Townhall Event

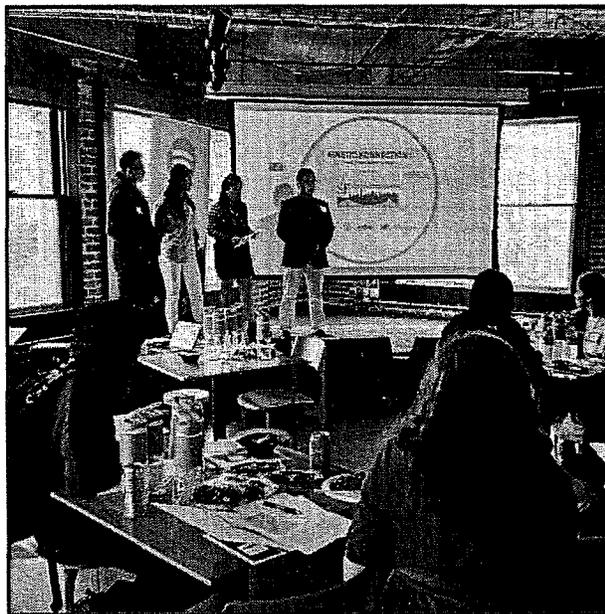
Sponsors: Immigration and Employment Committee

Motion to approve pending specified committee edits ([PDF](#))



**Left: Commissioner Listana works on the 2014-15 YC Timeline**

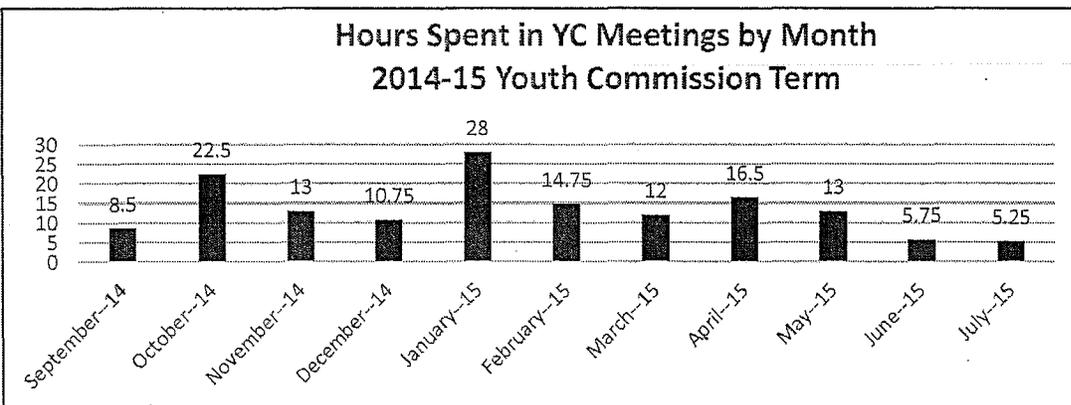
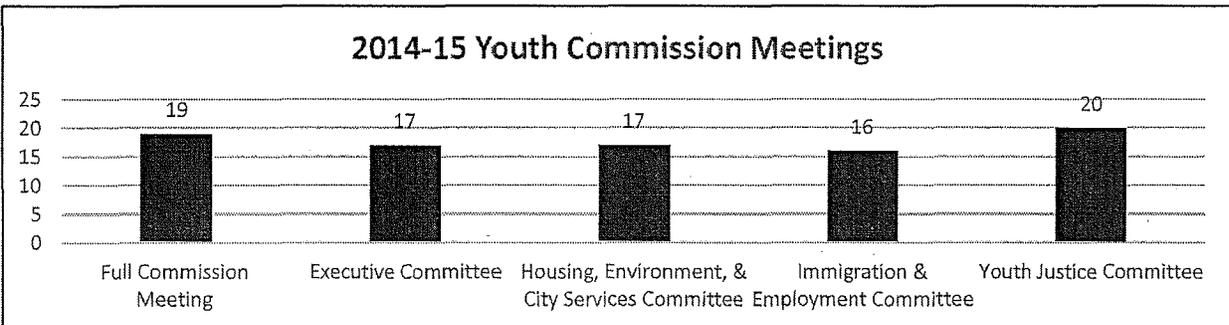
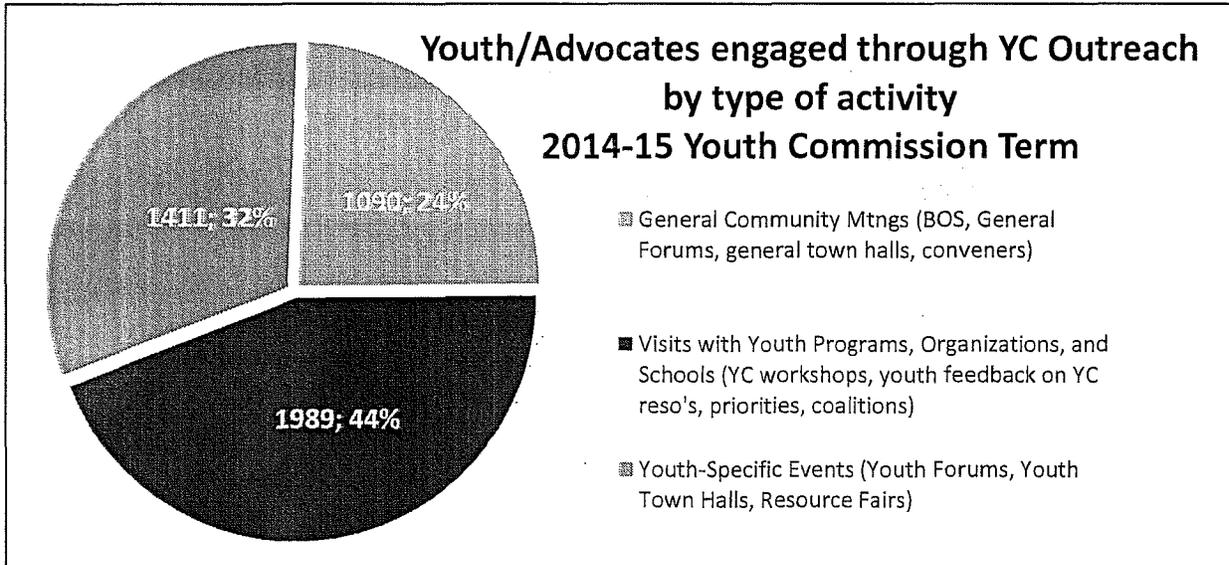
**Right: Youth Commission Intern, Anna He, at #Vote16 rally**



**Left: Youth Commissioners Konection Townhall at Spotify HQ**

## FUN FACTS

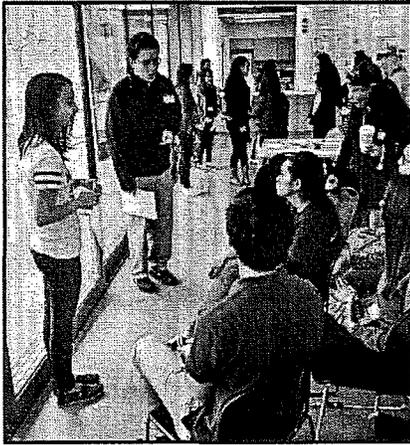
This year, the Youth Commission hosted or participated in over *281 activities*, included General Community Meetings, Youth-Specific Events (Youth Forums, Youth Town Halls, and Resource Fairs) and Visits with Youth Programs, Organizations, and Schools. That translates to *520 hours* spent engaged in community outreach, reaching *4490 people*. Additionally, the Youth Commission held *89 regularly scheduled meetings*, spending *150 hours* in City Hall as a full commission, or in issue based committees, serving the public through policy advising.



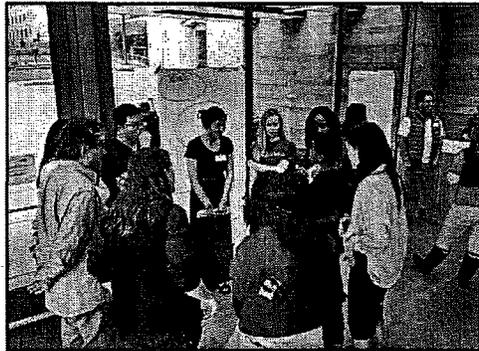
**Total meetings in 14-15 term: 89**

**Total duration of all meetings in hours: 150**

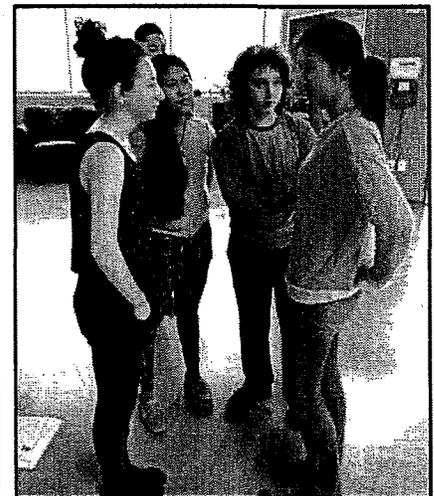
2014-15 YOUTH COMMISSION IN ACTION



Above: D6 Youth Townhall  
Bottom: Vote 16 SF Info Session  
Bottom Center: Summer Resource Fair



Top/ Top Right: Orientation Retreat at SF College Track  
Left: D6 Youth Townhall  
Bottom: YC Mid-Year Retreat



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## ACKNOWLEDGEMENTS

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A big THANK YOU to our partners and supporters this year! Thank you for taking the time to meet with us, provide presentations, answer our questions, and collaborating with us. Our policy work would not be as meaningful or effective without your help:

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### 2014-15 COMMUNITY PARTNERS

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- 14 Black Poppies
- Adolescent Health Working Group
- Adopt-an-Alleyway at Chinatown Community Development Center
- AfroSolo
- Asian Americans Advancing Justice- Asian Law Caucus
- API Legal Outreach (APILO)
- B-Magic Collaborative
- Bay Area Video Coalition
- Bay Area Deferred Action for Childhood Arrivals Collaborative
- Bernal Heights Neighborhood Center
- BLING
- Catholic Charities CYO
- CBA Townhall Partners: Spotify, Zendesk, Twitter, Zoosk, Yammer
- Coalition on Homelessness
- Coleman Advocates for Children & Youth
- Chinese Progressive Association's Youth MOJO
- College Track
- Communities in Harmony Advocating for Learning and Kids (CHALK)
- Community Justice Network for Youth
- Community Youth Center - Bayview Youth Advocates
- Corporation for Supportive Housing
- Dignity in Schools Campaign
- Educators 4 Fair Consideration
- FREE SF
- Generation Citizen
- Harder+Company
- Healing 4 Our Families & Our Nation
- Islamic Networks Group
- Japanese Community Youth Council (JCYC)
- Juvenile Justice Providers Association
- Larkin Street Youth Services' Youth Advisory Board
- Lift A Sista Up
- Legal Services for Children
- LYRIC
- Make It Safe Project
- Mission Economic Development Agency
- Mission SF's New ERA
- Mo Magic Collaborative
- Paul Revere Middle School
- Peer Resources
- Project WHAT! We are here and talking!
- Public Counsel
- Ryan Thayer, Food Justice, TNDC
- Save CCSF
- SF Children of Incarcerated Parents Partnership
- Spotlight on the Arts
- SF Children and Nature Forum
- SF Domestic Violence Consortium
- Shape Up SF
- Strategies for Youth
- Sunset Youth Services
- Success Center SF
- Support for Families
- TAYSF
- Urban Habitat
- Tenderloin Boys & Girls Clubhouse
- The Beat Within
- Trust Women Silver Ribbon Campaign
- Vietnamese Youth Development Center
- Visitation Valley/Village Convener
- WalkSF
- Young Women's Freedom Center
- Youth Empowerment Fund
- Youth Leadership Institute
- YouthWorks
- Youth Commission Alumni: Leah Lacroix, Nicholas Persky, Paul Monge-Rodriguez, Mia Tu Mutch Satya, Luisa Sicairos, Kyron Covington, Peter Lauterborn

## 2014-15 CITY & SCHOOL DISTRICT PARTNERS

---

- Honorable Members of the Board of Supervisors
- Honorable Mayor Edwin M. Lee
- Angela Calvillo, Clerk of the Board
- Alison Schlageter, HSA Housing & Homeless Division
- Ana Villagran, JPD
- Anne Romero, MOHCD
- Angelina Romano, SFUSD
- Bob Palacio, RPD
- Bryant Tan, DCYF
- Cathy Cormier, SFPL
- Chief Allen Nance, JPD
- Christina Goette, DPH
- Christina Wong, Special Assistant to the Superintendent, SFUSD
- Lt. Colleen Fatooh, SFPD
- Cpt. David Lazar, SFPD
- District Attorney George Gascón
- David Miree, HRC
- Emylene Aspillá, Director of Strategic Initiatives, Office of
- Glenn Eagleson, DCYF
- Hydra Mendoza, MO
- James Baird, JPD
- Jeff Buckley, MO
- Jennifer Collins, SFPL
- Juvenile Advisory Council
- Juvenile Justice Commission
- Juvenile Justice Coordinating Council
- Kandel Minouche, DOSW
- Katherine Weinstein Miller, District Attorney's Office
- Ken Epstein, SFDPH
- Kevin Truitt, SFUSD
- Kraig Cook, Office of Civic Engagement and Immigrant Affairs
- Lani Kent, MO
- Luis Aroche, District Attorney's Office
- Maria Su, DCYF
- Economic and Workforce Development
- Richard Whipple
- Tim Ho, City Administrator's Office
- Prishni Murillo, DCYF
- Public Defender Jeff Adachi
- Quarry Pak, SFUSD Wellness Programs
- Reentry Council
- Samara Marion, Office of Citizen Complaints
- SF Police Department
- Stephanie Nguyen, Department on the Status of Women
- SFUSD Board of Education Commissioners
- Sheriff Ross Mirkarimi
- Sheryl Cowan, JPD
- Suzy Loftus, President, SF Police Commission
- SFUSD Student Advisory Council

## KEEP IN TOUCH!

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### Office Address

City Hall

1 Dr. Carlton B. Goodlett Place, Room 345

San Francisco, CA 94102-4532

General: (415) 554-6446

Fax: (415) 554-6140

youthcom@sfgov.org

### General Office Hours

Monday--Friday

9am--6pm

### Let's stay connected!

[www.sfgov.org/yc](http://www.sfgov.org/yc)

[www.facebook.com/SFYouthCom](http://www.facebook.com/SFYouthCom)

[www.twitter.com/SFYouthCom](http://www.twitter.com/SFYouthCom)

If you want to stay up to date about the San Francisco Youth Commission's ongoing work, please JOIN OUR NEWSLETTER mailing list.

BOS-11 - C page

Commissioners  
Jack Baylis, President  
Los Angeles  
Vacant, Vice President  
Jacque Hostler-Carmesin, Member  
McKinleyville  
Eric Sklar, Member  
Saint Helena  
Anthony C. Williams, Member  
Huntington Beach

STATE OF CALIFORNIA  
Edmund G. Brown Jr., Governor

Vacant, Executive Director  
1416 Ninth Street, Room 1320  
Sacramento, CA 95814  
(916) 653-4899  
www.fgc.ca.gov

### Fish and Game Commission



Wildlife Heritage and Conservation  
Since 1870

RECEIVED  
SANTA BARBARA  
JAN 11 PM 3:19

January 5, 2016

#### TO ALL INTERESTED AND AFFECTED PARTIES:

At its February 11, 2016, meeting, the Fish and Game Commission (Commission) will determine which options to include in its notice of proposed changes to the Klamath River Basin sport fishing regulations for 2016.

In April 2015, the Commission adopted changes to the Klamath River Basin sport fishing regulations, including seasons, bag limits, possession limit, a prohibition on catch and release fishing of legally caught salmon in the Klamath River spit area, and closures to all fishing in the Klamath River between June 15 and September 14 from 500 feet above to 1/2 mile downstream of the mouth of Blue Creek and from September 15 to December 31 within 500 feet of the mouth of Blue Creek.

The Commission is interested in receiving your specific recommendations concerning the fishing closures at the mouth of Blue Creek or any other specific recommendations concerning Klamath River Basin sport fishing. You may submit your recommendation in writing to the letterhead address or to [FGC@fgc.ca.gov](mailto:FGC@fgc.ca.gov), and are not required to use the Commission's regulation change petition form. **Written recommendations are requested by 5:00 p.m. on January 28, 2016, but must be received by noon on February 5, 2016.**

While the Commission will also accept recommendations presented in person at its February 11, 2016, meeting, early submittal of recommendations is most effective.

The Department of Fish and Wildlife (Department) is also holding a public meeting on this subject on January 12, 2016, from 5:30 to 7:30 p.m. at the Del Norte County Board of Supervisors Chambers, in Crescent City, CA. Please check the Department's Public Meetings and Notices web page (<https://www.wildlife.ca.gov/Notices>) for information regarding the Department's public meeting.

If you would like to receive future notices electronically regarding the proposed Klamath River Basin sport fishing regulations, please sign up on the Commission's list serve via the Commission's website at [www.fgc.ca.gov](http://www.fgc.ca.gov).

Sincerely,

Sherrie Fonbuena  
Associate Governmental Program Analyst

BOS-11, COB

**Commissioners**  
**Jack Baylis, President**  
Los Angeles  
**Jim Kellogg, Vice President**  
Discovery Bay  
**Richard Rogers, Member**  
Santa Barbara  
**Michael Sutton, Member**  
Monterey  
**Jacque Hostler-Carmesin, Member**  
McKinleyville

STATE OF CALIFORNIA  
Edmund G. Brown Jr., Governor

### Fish and Game Commission



*Wildlife Heritage and Conservation*  
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1416 Ninth Street, Room 1320  
Sacramento, CA 95814  
(916) 653-4899

[www.fgc.ca.gov](http://www.fgc.ca.gov)

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OFFICE OF THE ATTORNEY GENERAL  
STATE OF CALIFORNIA  
2016 JAN -7 PM 2:36  
AK

January 4, 2016

TO ALL AFFECTED AND INTERESTED PARTIES:

This is to provide you with a Notice of Findings regarding the tricolored blackbird which will be published in the California Regulatory Notice Register on January 8, 2015.

Sincerely,

*Sheri Tiemann*  
Sheri Tiemann

Associate Governmental Program Analyst

Attachment

**Commissioners**  
**Jack Baylis**, President  
Los Angeles  
**Jim Kellogg**, Vice President  
Discovery Bay  
**Jacque Hostler-Carmesin**, Member  
McKinleyville  
**Eric Sklar**, Member  
Saint Helena  
**Anthony C. Williams**, Member  
Huntington Beach

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**Sonke Mastrup**, Executive Director  
1416 Ninth Street, Room 1320  
Sacramento, CA 95814  
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## Fish and Game Commission



[www.fgc.ca.gov](http://www.fgc.ca.gov)

*Wildlife Heritage and Conservation*  
*Since 1870*

### CALIFORNIA FISH AND GAME COMMISSION NOTICE OF FINDINGS

#### Tricolored Blackbird (*Agelaius tricolor*)

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of Section 2074.2 of the Fish and Game Code, the California Fish and Game Commission, at its December 10, 2015, meeting in San Diego, California, accepted for consideration the petition submitted to list the tricolored blackbird as an endangered species. Pursuant to subdivision (e)(2) of Section 2074.2 of the Fish and Game Code, the Commission determined that the amount of information contained in the petition, when considered in light of the Department of Fish and Wildlife's written report, the comments received, and the remainder of the administrative record, would lead a reasonable person to conclude there is a substantial possibility the requested listing could occur.

Based on that finding and the acceptance of the petition, the Commission is also providing notice that the aforementioned species is a candidate species as defined by Section 2068 of the Fish and Game Code.

Within one year of the date of publication of this notice of findings, the Department of Fish and Wildlife shall submit a written report, pursuant to Section 2074.6 of the Fish and Game Code, indicating whether the petitioned action is warranted. Copies of the petition, as well as minutes of the December 10, 2015 Commission meeting, are on file and available for public review from Sonke Mastrup, Executive Director, Fish and Game Commission, 1416 Ninth Street, Room 1320, Sacramento, California 95814, phone (916) 653-4899. Written comments or data related to the petitioned action should be directed to the Commission at the aforementioned address.

Fish and Game Commission

December 29, 2015

Sonke Mastrup  
Executive Director

BOS-11, 0 page

**Commissioners**  
**Jack Baylis**, President  
Los Angeles  
**Jim Kellogg**, Vice President  
Discovery Bay  
**Richard Rogers**, Member  
Santa Barbara  
**Michael Sutton**, Member  
Monterey  
**Jacque Hostler-Carmesin**, Member  
McKinleyville

STATE OF CALIFORNIA  
Edmund G. Brown Jr., Governor

### Fish and Game Commission



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January 8, 2016

**TO ALL INTERESTED AND AFFECTED PARTIES:**

This is to provide you with a copy of the notice of proposed regulatory action relative to amending sections 265, 353, 360, 361, 362, 363, 364, 364.1 and 472; and adding Section 708.18, Title 14, California Code of Regulations, relating to mammal regulations for the 2016-2017 seasons, which will be published in the California Regulatory Notice Register on January 8, 2016.

Please note the dates of the public hearings related to this matter and associated deadlines for receipt of written comments.

Additional information and all associated documents may be found on the Fish and Game Commission website at [www.fgc.ca.gov](http://www.fgc.ca.gov).

**Mr. Craig Stowers, Wildlife Branch, phone (916) 445-3553, has been designated to respond to questions on the substance of the proposed regulations.**

Sincerely,

Jon D. Spellstrom  
Associate Governmental Program Analyst

Attachment

**TITLE 14. Fish and Game Commission  
Notice of Proposed Changes in Regulations**

**NOTICE IS HEREBY GIVEN** that the Fish and Game Commission (Commission), pursuant to the authority vested by Sections 200, 202, 203, 3960, 3960.2 and 3960.4 of the Fish and Game Code and to implement, interpret or make specific Sections 200, 202, 203, 203.1, 207, 3960, 3960.2, 3960.4 and 4756 of said Code, proposes to amend sections 265, 353, 360, 361, 362, 363, 364, and 364.1; and add section 708.18 Title 14, California Code of Regulations (CCR), relating to Mammal regulations for the 2016-2017 seasons.

**Informative Digest/Policy Statement Overview**

**265**

Amend Section 265, Title 14, CCR, by deleting subsections (d)(1) and (d)(2). The current regulations prohibit the use of treeing switches and GPS collar equipment for dogs used in the taking of mammals. Recent changes to statutes have restricted the use of dogs by hunters to only the taking of wild pigs and deer. The prohibition on the use of treeing switches is therefore unnecessary. Allowing the use of GPS collar equipment will improve a hunter's ability to find and retrieve downed game and lost dogs.

**353**

Amend Section 353, Title 14, California Code of Regulations (CCR), Methods Authorized for Taking Big Game. The purpose of the proposed amendments is to specifically require compliance with sections 353 and 250.1 when taking big game, and to clarify which cartridges may be used by defining "softnose or expanding projectile."

The current regulations in Section 353, Title 14, CCR, provide method of take restrictions for big game using centerfire cartridges in rifles, pistols and revolvers. The projectiles used in these firearms are required to be "softnose or expanding." However, these words are not defined in the regulation. While "softnose or expanding" is commonly accepted from the standpoint of bullet design and trade industry terminology, some have suggested that it could include frangible bullets. The lack of distinction between projectile types is confusing to hunters and difficult to interpret by law enforcement. Furthermore, frangible bullets are not an efficient and effective means to take big game.

The proposed regulation changes are as follows:

- 1) Add clause to subsection 353(a) specifically making it unlawful to use methods of take or projectiles for big game other than what is authorized in Sections 250.1 and 353;
- 2) Add a new subsection 353(b)(1) to define "softnose or expanding projectile" based upon design and common accepted terminology of mushrooming, bullet diameter increase and bullet weight retention; and
- 3) Add a new subsection 353(b)(2) to clarify that "frangible" bullets are not softnose or expanding projectiles.

**360(a)**

Existing regulations provide for the number of license tags available for deer in the A, B, C, and D Zones. This regulatory proposal changes the number of tags for all existing zones to a series of ranges presented in the table below. These ranges are necessary because the final number of tags cannot be determined until spring herd data are collected in March/April. Because various environmental factors including severe winter conditions can adversely affect herd recruitment and over-winter adult survival, the final recommended quotas may fall below the current proposed range into the "Low Kill" alternative identified in the most recent Environmental Document Regarding Deer Hunting.

<b>Deer: § 360(a) A, B, C, and D Zone Hunts - Tag Allocations</b>			
<b>§</b>	<b>Zone</b>	<b>Current 2015</b>	<b>Proposed 2016 [Range]</b>
(1)	A	65,000	30,000-65,000
(2)	B	35,000	35,000-65,000
(3)	C	8,150	5,000-15,000
(4)	D3-5	33,000	30,000-40,000
(5)	D-6	10,000	6,000-16,000
(6)	D-7	9,000	4,000-10,000
(7)	D-8	8,000	5,000-10,000
(8)	D-9	2,000	1,000-2,500
(9)	D-10	700	400-800
(10)	D-11	5,500	2,500-6,000
(11)	D-12	950	100-1,500
(12)	D-13	4,000	2,000-5,000
(13)	D-14	3,000	2,000-3,500
(14)	D-15	1,500	500-2,000
(15)	D-16	3,000	1,000-3,500
(16)	D-17	500	100-800
(17)	D-19	1,500	500-2,000

**360(b)**

Existing regulations provide for the number of deer hunting tags for the X zones. The proposed action changes the number of tags for all existing zones to a series of ranges presented in the table below. These ranges are necessary at this time because the final number of tags cannot be determined until spring herd data are collected in March/April. Because various environmental factors such as severe winter conditions can adversely affect herd recruitment and over-winter adult survival, the final recommended quotas may fall below the current proposed range into the "Low Kill" alternative identified in the most recent Environmental Document Regarding Deer Hunting.

<b>Deer: § 360(b) X-Zone Hunts - Tag Allocations</b>			
<b>§</b>	<b>Zone</b>	<b>Current 2015</b>	<b>Proposed 2016 [Range]</b>
(1)	X-1	775	500-6,000
(2)	X-2	160	50-500
(3)	X-3a	315	100-1,200
(4)	X-3b	795	200-3,000

<b>Deer: § 360(b) X-Zone Hunts - Tag Allocations</b>			
<b>§</b>	<b>Zone</b>	<b>Current 2015</b>	<b>Proposed 2016 [Range]</b>
(5)	X-4	435	100-1,200
(6)	X-5a	75	25-200
(7)	X-5b	50	50-500
(8)	X-6a	320	100-1,200
(9)	X-6b	305	100-1,200
(10)	X-7a	225	50-500
(11)	X-7b	135	25-200
(12)	X-8	210	100-750
(13)	X-9a	650	100-1,200
(14)	X-9b	325	100-600
(15)	X-9c	325	100-600
(16)	X-10	400	100-600
(17)	X-12	680	100-1,200

**360(c)**

Existing regulations provide for the number of deer hunting tags in the Additional Hunts. The proposed action provides a range of tag numbers for each hunt from which a final number will be determined, based on the post-winter status of each deer herd. These ranges are necessary at this time because the final number of tags cannot be determined until spring herd data are collected in March/April. Because various environmental factors such as severe winter conditions can adversely affect herd recruitment and over-winter adult survival, the final recommended quotas may fall below the current proposed range into the "Low Kill" alternative identified in the most recent Environmental Document Regarding Deer Hunting.

Existing regulations for Additional Hunts G-8 (Fort Hunter Liggett Antlerless Deer Hunt) and J-10 (Fort Hunter Liggett Apprentice Either-Sex Deer Hunt) provide for hunting to begin on October 3 and continue for two (2) consecutive days and reopen on October 10 and continue for three (3) consecutive days, inclusive of the Columbus Day holiday, in order to accommodate for Base operations and other hunt opportunities. The proposal would modify the season to account for the annual calendar shift and move the seasons one week later to eliminate conflicts with elk hunting during the first week of October. The proposal would change the season dates to open on October 8 and October 15, for 3 and 2 consecutive days respectively, and include the Columbus Day holiday, in order to accommodate for Base operations.

Minor editorial changes are necessary to provide consistency in subsection numbering, spelling, grammar, and clarification.

The proposed action changes the number of tags for all existing hunts to a series of ranges as indicated in the table below.

<b>Deer: § 360(c) Additional Hunts - Tag Allocations</b>	
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<b>§</b>	<b>Hunt Number (and Title)</b>	<b>Current 2015</b>	<b>Proposed 2016 [Range]</b>
(1)	G-1 (Late Season Buck Hunt for Zone C-4)	2,710	500-5,000
(2)	G-3 (Goodale Buck Hunt)	35	5-50
(3)	G-6 (Kern River Deer Herd Buck Hunt)	50	25-100
(4)	G-7 (Beale Either-Sex Deer Hunt)	20 Military*	20 Military*
(5)	G-8 (Fort Hunter Liggett Antlerless Deer Hunt)	20 Tags Total* (10 Military & 10 Public)	20 Tags Total* (10 Military and 10 Public)
(6)	G-9 (Camp Roberts Antlerless Deer Hunt)	0	30 Tags Total* (15 Military and 15 Public)
(7)	G-10 (Camp Pendleton Either-Sex Deer Hunt)	250 Military*	250 Military*
(8)	G-11 (Vandenberg Either-Sex Deer Hunt)	200 Military*, DOD and as Authorized by the Installation Commander**	200 Military*, DOD and as Authorized by the Installation Commander**
(9)	G-12 (Gray Lodge Shotgun Either-Sex Deer Hunt)	30	10-50
(10)	G-13 (San Diego Antlerless Deer Hunt)	300	50-300
(11)	G-19 (Sutter-Yuba Wildlife Areas Either-Sex Deer Hunt)	25	10-50
(12)	G-21 (Ventana Wilderness Buck Hunt)	25	25-100
(13)	G-37 (Anderson Flat Buck Hunt)	25	25-50
(14)	G-38 (X-10 Late Season Buck Hunt)	300	50-300
(15)	G-39 (Round Valley Late Season Buck Hunt)	5	5-150
(16)	M-3 (Doyle Muzzleloading Rifle Buck Hunt)	20	10-75
(17)	M-4 (Horse Lake Muzzleloading Rifle Buck Hunt)	5	5-50
(18)	M-5 (East Lassen Muzzleloading Rifle Buck Hunt)	5	5-50

<b>Deer: § 360(c) Additional Hunts - Tag Allocations</b>			
<b>§</b>	<b>Hunt Number (and Title)</b>	<b>Current 2015</b>	<b>Proposed 2016 [Range]</b>
(19)	M-6 (San Diego Muzzleloading Rifle Either-Sex Deer Hunt)	80	25-100
(20)	M-7 (Ventura Muzzleloading Rifle Either-Sex Deer Hunt)	150	50-150
(21)	M-8 (Bass Hill Muzzleloading Rifle Buck Hunt)	20	5-50
(22)	M-9 (Devil's Garden Muzzleloading Rifle Buck Hunt)	15	5-100
(23)	M-11 (Northwestern California Muzzleloading Rifle Buck Hunt)	20	20-200
(24)	MA-1 (San Luis Obispo Muzzleloading Rifle/Archery Either-Sex Deer Hunt)	150	20-150
(25)	MA-3 (Santa Barbara Muzzleloading Rifle/Archery Buck Hunt)	150	20-150
(26)	J-1 Lake Sonoma Apprentice Either-Sex Deer Hunt)	25	10-25
(27)	J-3 (Tehama Wildlife Area Apprentice Buck Hunt)	15	15-30
(28)	J-4 Shasta-Trinity Apprentice Buck Hunt)	15	15-50
(29)	J-7 (Carson River Apprentice Either-Sex Deer Hunt)	15	10-50
(30)	J-8 (Daugherty Hill Wildlife Area Apprentice Either-Sex Deer Hunt)	15	10-20
(31)	J-9 (Little Dry Creek Apprentice Shotgun Either-Sex Deer Hunt)	5	5-10
(32)	J-10 (Fort Hunter Liggett Apprentice Either-Sex Deer Hunt)	75 Tags Total* (15 Military & 60 Public)	85 Tags Total* (25 Military & 60 Public)
(33)	J-11 (San Bernardino Apprentice Either-Sex Deer Hunt)	40	10-50
(34)	J-12 (Round Valley Apprentice Buck Hunt)	10	10-20
(35)	J-13 (Los Angeles Apprentice Either-Sex Deer Hunt)	40	25-100
(36)	J-14 (Riverside Apprentice Either-Sex Deer Hunt)	30	15-75
(37)	J-15 (Anderson Flat Apprentice Buck Hunt)	10	5-30

<b>Deer: § 360(c) Additional Hunts - Tag Allocations</b>			
<b>§</b>	<b>Hunt Number (and Title)</b>	<b>Current 2015</b>	<b>Proposed 2016 [Range]</b>
(38)	J-16 (Bucks Mountain-Nevada City Apprentice Either-Sex Deer Hunt)	75	10-75
(39)	J-17 (Blue Canyon Apprentice Either-Sex Deer Hunt)	25	5-25
(40)	J-18 (Pacific-Grizzly Flat Apprentice Either-Sex Deer Hunt)	75	10-75
(41)	J-19 (Zone X-7a Apprentice Either-Sex Deer Hunt)	25	10-40
(42)	J-20 (Zone X-7b Apprentice Either-Sex Deer Hunt)	20	5-20
(43)	J-21 (East Tehama Apprentice Either-Sex Deer Hunt)	50	20-80

*\*Specific numbers of tags are provided for military hunts through a system which restricts hunter access to desired levels and ensures biologically conservative hunting programs.*

*\*\*DOD = Department of Defense and eligible personnel as authorized by the Installation Commander.*

**361**

Existing regulations provide for the number of deer hunting tags for existing area-specific archery hunts. The proposed action changes the number of tags for existing hunts to a series of ranges presented in the table below. These ranges are necessary at this time because the final number of tags cannot be determined until spring herd data are collected in March/April. Because various environmental factors such as severe winter conditions can adversely affect herd recruitment and over-winter adult survival, the final recommended quotas may fall below the current proposed range into the "Low Kill" alternative identified in the most recent Environmental Document Regarding Deer Hunting.

<b>Archery Deer Hunting: § 361(b) - Tag Allocations</b>			
<b>§</b>	<b>Hunt Number (and Title)</b>	<b>Current 2015</b>	<b>Proposed 2016 [Range]</b>
(1)	A-1 (C Zones Archery Only Hunt)	1,945	[ 150-3,000 ]
(2)	A-3 (Zone X-1 Archery Hunt)	115	[ 50-1,000 ]
(3)	A-4 (Zone X-2 Archery Hunt)	10	[ 5-100 ]
(4)	A-5 (Zone X-3a Archery Hunt)	35	[ 10-300 ]
(5)	A-6 (Zone X-3b Archery Hunt)	70	[ 25-400 ]

<b>Archery Deer Hunting: § 361(b) - Tag Allocations</b>			
<b>§</b>	<b>Hunt Number (and Title)</b>	<b>Current 2015</b>	<b>Proposed 2016 [Range]</b>
(6)	A-7 (Zone X-4 Archery Hunt)	120	[ 25-400 ]
(7)	A-8 (Zone X-5a Archery Hunt)	15	[ 15-100 ]
(8)	A-9 (Zone X-5b Archery Hunt)	5	[ 5-100 ]
(9)	A-11 (Zone X-6a Archery Hunt)	50	[ 10-200 ]
(10)	A-12 (Zone X-6b Archery Hunt)	90	[ 10-200 ]
(11)	A-13 (Zone X-7a Archery Hunt)	45	[ 10-200 ]
(12)	A-14 (Zone X-7b Archery Hunt)	25	[ 5-100 ]
(13)	A-15 (Zone X-8 Archery Hunt)	40	[ 5-100 ]
(14)	A-16 (Zone X-9a Archery Hunt)	140	[ 50-500 ]
(15)	A-17 (Zone X-9b Archery Hunt)	300	[ 50-500 ]
(16)	A-18 (Zone X-9c Archery Hunt)	350	[ 50-500 ]
(17)	A-19 (Zone X-10 Archery Hunt)	100	[ 25-200 ]
(18)	A-20 (Zone X-12 Archery Hunt)	100	[ 50-500 ]
(19)	A-21 (Anderson Flat Archery Buck Hunt)	25	[ 25-100 ]
(20)	A-22 (San Diego Archery Either-Sex Deer Hunt)	1,000	[ 200-1,500 ]
(21)	A-24 (Monterey Archery Either-Sex Deer Hunt)	100	[ 25-200 ]
(22)	A-25 (Lake Sonoma Archery Either-Sex Deer Hunt)	35	[ 20-75 ]
(23)	A-26 (Bass Hill Archery Buck Hunt)	30	[ 10-100 ]
(24)	A-27 (Devil's Garden Archery Buck Hunt)	5	[ 5-75 ]

<b>Archery Deer Hunting: § 361(b) - Tag Allocations</b>			
<b>§</b>	<b>Hunt Number (and Title)</b>	<b>Current 2015</b>	<b>Proposed 2016 [Range]</b>
(25)	A-30 (Covelo Archery Buck Hunt)	40	[ 20-100 ]
(26)	A-31 (Los Angeles Archery Either-Sex Deer Hunt)	1,000	[ 200-1,500 ]
(27)	A-32 (Ventura/Los Angeles Archery Late Season Either-Sex Deer Hunt)	250	[ 50-300 ]
(28)	A-33 (Fort Hunter Liggett Late Season Archery Either-Sex Deer Hunt)	50 Tags Total* (25 Military & 25 Public)	50 Tags Total* (25 Military & 25 Public)

\* Specific numbers of tags are provided for military hunts through a system which restricts hunter access to desired levels and ensures biologically conservative hunting programs.

### **362**

The current regulation in Section 362, T14, CCR, provides for limited hunting of Nelson bighorn rams in specified areas of the State. The proposed amendments are intended to adjust the number of hunting tags for the 2016 season based on the Department's annual estimate of the population in each of the nine hunt zones. The Department's final recommendations will ensure that the take will be no more than 15 percent of the mature rams estimated in each zone in accordance with Fish and Game Code Section 4902.

Preliminarily, the tag numbers are presented as ranges (e.g., [0 -3]) in the table in subsection 362(d) of the amended Regulatory Text. Final tag quotas for each zone will be identified and recommended to the Fish and Game Commission at the April 14, 2016, adoption hearing.

### **363**

Amend Section 363, Pronghorn Antelope, Title 14, California Code of Regulations (CCR).

In accordance with management goals and objectives, and in order to maintain hunting quality, tag quotas for Pronghorn Antelope hunts need to be adjusted annually. Current regulations specify the number of pronghorn antelope hunting tags for the 2015 season. This proposed regulatory action will amend subsection 363(m) providing the number of tags for hunting in 2016.

Preliminarily, the tag numbers are presented as ranges (e.g., [ 0-3 ] ) in the table in subsection 363(m) of the amended Regulatory Text. Final tag quotas for each zone will be identified and recommended to the Fish and Game Commission at the April 14, 2016, adoption hearing.

Other minor changes to the regulatory text to reduce redundancy, improve accuracy and clarity are proposed.

### **364**

Existing regulations in Section 364, Title 14, CCR, specify elk license tag quotas for each hunt. In order to achieve elk herd management goals and objectives and maintain hunting quality, it is periodically necessary to adjust quotas, seasons, hunt areas and other criteria, in response to dynamic environmental

and biological conditions. The proposed amendments to Section 364 will establish 2016 tag quotas within each hunt adjusting for annual fluctuations in population number, season dates and tag distribution.

The complete amended text is found in the amended Regulatory Text of Section 364 with the Initial Statement of Reasons.

**Proposed Amendments:**

- The current Elk Hunt regulations in Title 14, Section 364, are overly long and the format makes it difficult to navigate to find pertinent hunting information. The Department of Fish and Wildlife (Department) is recommending placing a substantial amount of information from Section 364 in a Table to improve the hunting regulations and make them more user-friendly.
- In order to achieve appropriate harvest levels and maintain hunting quality it is necessary to annually adjust quotas (total number of tags) in response to dynamic environmental and biological conditions. Section 364 regulations specify elk license tag quotas for each hunt in accordance with management goals and objectives.
- Remove, Amend, and Establish New Hunt Areas. The Department is recommending changes to the Hunt Areas as described in amended subsections 364(a)(1) through (d)(20).
- Add New Opportunities for Specialized Hunts. The Department makes many different specialized hunts available to the public including Archery, Muzzleloader, and Apprentice hunts. Because of the new areas added, some new opportunities will be made available.
- Modify Season Dates and Hunt Periods. The Department makes many different times and seasons of the year available to the public. In order to provide opportunity for hunters, the Department modifies the calendar day for the start of individual hunts and the number of days of hunting. The new Table sets forth the recommended days for each hunt.
- Modifications to Hunt Area Special Conditions.
- Current regulations require a hunter orientation in certain hunt areas prior to hunting. This requirement is not necessary in most areas since all pertinent information is sent to the successful tag purchaser (hunter) along with their tag. Tag holders are also provided contact numbers for local Department employees to answer any additional questions. Where required, the Special Conditions appear in regulation with the hunt area description. Special Conditions for hunting on military installations appear in new subsections (p) Fort Hunter Liggett Special Conditions; and, (q) Camp Roberts Special Conditions.

Minor Editorial Changes are proposed to improve clarity and reduce redundancy.

**364.1**

Current regulations in Section 364.1, SHARE Elk Hunts, T14, CCR, specify elk tag quotas for each hunt area. In order to achieve elk herd management goals and objectives and maintain hunting quality, it is periodically necessary to adjust quotas in response to dynamic environmental and biological conditions. In conjunction with proposed amendments to Section 364, Elk, which will delete, amend and add hunt areas, it is necessary to similarly amend Section 364.1 for consistency.

Preliminary tag quota ranges are indicated pending final 2016 tag allocations in accordance with elk management goals and objectives. Survey data collected between October 2015, and March 2016, will be the basis for the final tag numbers recommended to the Commission at the April 2016 adoption hearing. The quota ranges for 2016 elk tags are indicated in the proposed Regulatory Text.

Other minor editorial changes and renumbering have also been made.

The complete Table and text is found in the attached proposed Regulatory Text of Section 364.1.

**708.18**

Existing regulations in Section 708, T14, CCR specify procedures and conditions for returning or exchanging big game tags and refunding tag fees but do not identify similar procedures to allow the return of big game fund raising tags sold by qualifying non-governmental organizations at auction.

This proposal would add Subsection 708.18 to establish regulations which allow the return of the purchase price for fund raising tags. The new provisions set forth a few possible circumstances beyond the control of the holder under which, by example, the tag holder may not be able to use the FRT. These include, but are not limited to, illness, military deployment, and hunt area closure (i.e., fire, etc.). However, the request to return the tag must be made in writing to the Department, at least ten business days before the start of the season. If possible, the returned FRT will be made available for purchase by the next highest bidder(s).

**Benefits of the regulations**

**Sections**

265	The regulation eliminates unnecessary language regarding the prohibition on the use of treeing switches; and, permits GPS equipped collars increasing the hunter's ability to find and retrieve downed wild pigs and deer as well as lost dogs.
353	The Commission anticipates benefits to the health and welfare of California residents and benefits to the State's environment because the proposed regulation assists the Department in the sustainable management of California's big game populations.
360 - 361	The deer herd management plans specify objective levels for the proportion of bucks in the herds. These ratios are maintained and managed in part by annually modifying the number of hunting tags. The final values for the license tag numbers will be based upon findings from the annual harvest and herd composition counts.
362	The Nelson Bighorn Sheep management plans specify objective levels for the herds. These ratios are maintained and managed in part by annually modifying the number of tags. The final values for the license tag numbers will be based upon findings from the population surveys.
363	The management plans specify objective levels for the herds. These ratios are maintained and managed in part by annually modifying the number of tags. The final values for the license tag numbers will be based upon findings from the population surveys.
364 - 364.1	The proposed regulations will contribute to the sustainable management of elk populations in California. Existing elk herd management goals specify objective levels for the proportion of bulls in the herds. These ratios are maintained and managed in part by annually modifying the number of tags. The final values for the license tag numbers will be based upon findings from annual harvest and herd composition counts where appropriate.
708.18	The Commission anticipates benefits to the health and welfare of California residents and benefits to the State's environment because the proposed regulations assist the Department in the sustainable management of California's natural resources.

**Non-monetary benefits to the public**

<b>All Sections in this Notice</b>	The Commission does not anticipate non-monetary benefits to the protection of public health and safety, worker safety, the prevention of discrimination, the promotion of fairness or social equity and the increase in openness and transparency in business and government.
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## Consistency with State or Federal Regulations

### Sections

- 265, 353,  
360, 361
- The Fish and Game Commission, pursuant to Fish and Game Code Sections 200, 202 and 203, has the sole authority to regulate deer hunting in California. Commission staff has searched the California Code of Regulations and has found the proposed changes pertaining to deer tag allocations are consistent with Sections 360, 361, 701, 702, 708.5 and 708.6 of Title 14. Therefore the Commission has determined that the proposed amendments are neither inconsistent nor incompatible with existing State regulations. The proposed amendments are consistent with federal laws.
- 362
- The Fish and Game Commission, pursuant to Fish and Game Code Sections 200, 202 and 203, has the sole authority to regulate Nelson Bighorn Sheep hunting in California. Commission staff has searched the California Code of Regulations and has found the proposed changes pertaining to Nelson Bighorn Sheep tag allocations are consistent with the provisions of Title 14. Therefore the Commission has determined that the proposed amendments are neither inconsistent nor incompatible with existing State regulations.
- 363
- The Fish and Game Commission, pursuant to Fish and Game Code Sections 200, 202 and 203, has the sole authority to regulate pronghorn antelope hunting in California. Commission staff has searched the California Code of Regulations and has found the proposed changes pertaining to pronghorn antelope tag allocations are consistent with the provisions of Title 14. Therefore the Commission has determined that the proposed amendments are neither inconsistent nor incompatible with existing State regulations.
- 364 - 364.1
- The Fish and Game Commission, pursuant to Fish and Game Code Sections 200, 202 and 203, has the sole authority to regulate elk hunting in California. Commission staff has searched the California Code of Regulations and has found the proposed changes pertaining to elk tag allocations are consistent with Title 14. Therefore the Commission has determined that the proposed amendments are neither inconsistent nor incompatible with existing State regulations.
- 708.18
- The Fish and Game Commission, pursuant to Fish and Game Code Sections 200, 202 and 203, has the sole authority to regulate big game hunting in California. Commission staff has searched the California Code of Regulations and has found the proposed changes pertaining to the refund of the price of unused fund raising tags to be consistent with the provisions of Title 14. Therefore the Commission has determined that the proposed amendments are neither inconsistent nor incompatible with existing State regulations.

**NOTICE IS GIVEN** that any person interested may present statements, orally or in writing, relevant to this action at a hearing to be held in the Resources Building Auditorium, 1416 Ninth Street, Sacramento, California, on Thursday, February 11, 2016 at 8:30 a.m., or as soon thereafter as the matter may be heard.

**NOTICE IS ALSO GIVEN** that any person interested may present statements, orally or in writing, relevant to this action at a hearing to be held in the Flamingo Conference Resort & Spa, 2777 Fourth Street, Santa Rosa, CA 95405, California, on Thursday, April 14, 2016, at 8:30 a.m., or as soon thereafter as the matter may be heard. Written comments may be submitted at the address given below or by e-mail to [FGC@fgc.ca.gov](mailto:FGC@fgc.ca.gov). Written comments mailed or e-mailed to the Commission office, must be received before 12:00 noon on April 12, 2016. All comments must be received no later than April 14, 2016, at the hearing location listed above. If you would like copies of any modifications to this proposal, please include your name and mailing address.

The regulations as proposed in strikeout-underline format, as well as an initial statement of reasons, including environmental considerations and all information upon which the proposal is based (rulemaking file), are on file and available for public review from the agency representative, Sonke Mastrup, Executive Director, Fish and Game Commission, 1416 Ninth Street, Box 944209, Sacramento, California 94244-

2090, phone (916) 653-4899. Please direct requests for the above mentioned documents and inquiries concerning the regulatory process to Sonke Mastrup or Jon Snellstrom at the preceding address or phone number. **Roger Bloom, Department of Fish and Wildlife, phone (916) 445-3777, has been designated to respond to questions on the substance of the proposed regulations.** Copies of the various rulemaking documents are also available on the Fish and Game Commission website at <http://www.fgc.ca.gov>.”

### **Availability of Modified Text**

If the regulations adopted by the Commission differ from but are sufficiently related to the action proposed, they will be available to the public for at least 15 days prior to the date of adoption. Circumstances beyond the control of the Commission (e.g., timing of Federal regulation adoption, timing of resource data collection, timelines do not allow, etc.) or changes made to be responsive to public recommendation and comments during the regulatory process may preclude full compliance with the 15-day comment period, and the Commission will exercise its powers under Section 202 of the Fish and Game Code. Regulations adopted pursuant to this section are not subject to the time periods for adoption, amendment or repeal of regulations prescribed in Sections 11343.4, 11346.4 and 11346.8 of the Government Code. Any person interested may obtain a copy of said regulations prior to the date of adoption by contacting the agency representative named herein.

If the regulatory proposal is adopted, the final statement of reasons may be obtained from the address above when it has been received from the agency program staff.

### **Impact of Regulatory Action/Results of the Economic Impact Analysis**

The potential for significant statewide adverse economic impacts that might result from the proposed regulatory action has been assessed, and the following initial determinations relative to the required statutory categories have been made:

- (a) Significant Statewide Adverse Economic Impact Directly Affecting Businesses, Including the Ability of California Businesses to Compete with Businesses in Other States.

#### **Sections**

- 265 The proposed action will not have a significant statewide adverse economic impact directly affecting business, including the ability of California businesses to compete with businesses in other states. Removing outdated prohibitions on treeing switches and GPS collars are not anticipated to affect current levels of hunting effort for species that can legally be pursued with dogs.
- 353 The proposed action will not have a significant statewide adverse economic impact directly affecting business, including the ability of California businesses to compete with businesses in other states. The proposed action adds definitions to method of take regulations for big game in order to clarify regulations for law enforcement and legal applications, and eliminate possible confusion on the part of hunters. The proposal is economically neutral to business.
- 360(a), 360(b), 360(c), 361, 362, 363, 364, 364.1, 708.18 The proposed action will not have a significant statewide adverse economic impact directly affecting business, including the ability of California businesses to compete with businesses in other states. The proposed action adjusts tag quotas for existing deer hunts. Given the number of tags available and the area over which they are distributed, these proposals are economically neutral to business.

- (b) Impact on the Creation or Elimination of Jobs Within the State, the Creation of New Businesses or the Elimination of Existing Businesses, or the Expansion of Businesses in California; Benefits of the Regulation to the Health and Welfare of California Residents, Worker Safety, and the State's Environment:

**Sections**

265, 353, 360(a), 360(b), 360(c), 361, 362, 363, 364, 364.1      The Commission anticipates benefits to the health and welfare of California residents. Hunting provides opportunities for multi-generational family activities and promotes respect for California's environment by the future stewards of the State's resources. The Commission anticipates benefits to the State's environment in the sustainable management of natural resources.

The proposed action will not have significant impacts on jobs or business within California and does not provide benefits to worker safety.

708.18      (in addition to the statement above) The Commission does expect a small benefit to the State's environment because the proceeds of the sale of the fund raising tags are deposited to the Big Game Management Account established by the Legislature in Fish and Game Code Section 3953 for the sustainable management of the state's big game resources. The refund process, and subsequent re-sale of the tag, assures hunters that the money spent is worthwhile and without risk.

**(c) Cost Impacts on Private Persons.**

All Sections in this Notice      The Commission is not aware of any cost impacts that a representative private person or business would necessarily incur in reasonable compliance with the proposed action.

**(d) Costs or Savings to State Agencies or Costs/Savings in Federal Funding to the State**

All Sections in this Notice      None.

**(e) Other Nondiscretionary Costs/Savings to Local Agencies:**

All Sections in this Notice      None.

**(f) Programs Mandated on Local Agencies or School Districts**

All Sections in this Notice      None.

**(g) Costs Imposed on Any Local Agency or School District that is Required to be Reimbursed under Part 7 (commencing with Section 17500) of Division 4:**

All Sections in this Notice      None.

**(h) Effect on Housing Costs**

All Sections in this Notice      None.

Effect on Small Business

It has been determined that the adoption of these regulations may affect small business. The Commission has drafted the regulations in Plain English pursuant to Government Code Sections 11342.580 and 11346.2(a)(1).

Consideration of Alternatives

The Commission must determine that no reasonable alternative considered by the Commission, or that has otherwise been identified and brought to the attention of the Commission, would be more effective in carrying out the purpose for which the action is proposed, would be as effective and less burdensome to affected private persons than the proposed action, or would be more cost effective to affected private persons and equally effective in implementing the statutory policy or other provision of law.

FISH AND GAME COMMISSION

Sonke Mastrup  
Executive Director

Dated: December 15, 2015

---

**From:** Board of Supervisors, (BOS)  
**To:** BOS-Supervisors  
**Subject:** FW: DPH report of gifts  
**Attachments:** Gift Report FY 14-15 HC memo.docx

**From:** Okubo, Anne (DPH)  
**Sent:** Wednesday, January 06, 2016 9:38 AM  
**To:** Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>  
**Subject:** DPH report of gifts

Attached FYI is the report of gifts received in FY 14-15.

thanks

Anne Okubo  
Deputy Financial Officer  
San Francisco Dept of Public Health  
101 Grove St.  
San Francisco, CA 94102  
email: [anne.okubo@sfdph.org](mailto:anne.okubo@sfdph.org)  
(415) 554-2825  
(415) 554-2739 FAX



City and County of San Francisco  
Edwin M. Lee  
Mayor

# San Francisco Department of Public Health

Barbara A. Garcia, MPA  
Director of Health

## MEMORANDUM

DATE: December 18, 2015

TO: President Edward A. Chow, M.D. and  
Honorable Members of the Health Commission

THROUGH: Barbara Garcia, Director of Health

FROM: Anne Okubo, Deputy Financial Officer

**RE: Annual Report of Gifts Received in FY 2014-15**

As required by section 10.100-201 of the San Francisco Administrative Code and consistent with the policy and procedure for the acceptance of gifts adopted by the Health Commission in October 1995, this is the annual report of gifts received in FY 14-15.

Gifts given to the Department of Public Health are from:

- San Francisco General Hospital Foundation which was established in 1994 to support programs and projects at the San Francisco General Hospital & Trauma Center.
- Friends of Laguna Honda, a non-profit organization founded in 1956, dedicated to enhancing the quality of life for the residents at Laguna Honda Hospital by funding non-medical programs and services that would otherwise be unavailable.
- San Francisco Public Health Foundation, founded in 1988, to augment and expand services and programs of DPH.
- Individuals and organizations.

### Summary of Gifts Received in FY 2014-15

	<u>Under \$25,000</u>	<u>Over \$25,000</u>	<u>Total</u>
<b>SFGH Foundation</b>			
Gifts to support Hospital Programs	\$ 549,488	\$ 4,949,568	\$ 5,499,056
Heart of Our City Capital Campaign	<u>75,237</u>	<u>99,100,000</u>	<u>99,175,237</u>
Subtotal	\$ 624,725	\$ 104,049,568	\$ 104,674,293
<b>Laguna Honda Hospital</b>			
Donations	\$ 14,658	\$ 463,555	\$ 478,213
In-Kind	<u>107,939</u>	-----	<u>107,939</u>
Subtotal	\$ 122,597	\$ 463,555	\$ 586,152
<b>Public Health Foundation</b>			
	<u>809,195</u>	<u>3,719,448</u>	<u>4,528,643</u>
<b>Total</b>	\$ 1,556,517	\$ 108,232,571	\$ 109,789,088

The mission of the San Francisco Department of Public Health is to protect and promote the health of all San Franciscans.

We shall ~ Assess and research the health of the community ~ Develop and enforce health policy ~ Prevent disease and injury ~

~ Educate the public and train health care providers ~ Provide quality, comprehensive, culturally-proficient health services ~ Ensure equal access to all ~

barbara.garcia@sfdph.org ♦ (415) 554-2526 ♦ 101 Grove Street, Room 308, San Francisco, CA 94102

## Detailed List of Gifts (Sources of Funds)

### **SFGH Foundation – Gifts to Hospital Programs - Over \$25,000**

#### **\$25,000 - \$100,000**

Anonymous  
Bank of America Charitable Foundation  
Firedoll Foundation  
Macy's  
Private Individual Donor  
Metta Fund  
The Mary Wohlford Foundation  
Workday Foundation  
Mimi and Peter Haas Fund  
Gilead Sciences Inc.  
National Institute of Health  
McKesson Foundation  
Private Individual Donor  
San Francisco Health Plan (Multiple)  
San Francisco Health Plan (Multiple)  
AO North America  
AO North America  
Center for Orthopaedic Trauma  
Advancement  
Kaiser Permanente  
Chevron Energy Solutions Company  
Gilead Sciences Inc.

#### **\$100,000 - \$500,000**

San Francisco Health Plan (Multiple)  
California HealthCare Foundation  
San Francisco Health Plan (Multiple)  
Battery Foundation  
Wyss Medical Foundation  
Flight Attendant Medical Research Institute  
Gilead Sciences Inc.  
Private Individual Donor  
Flight Attendant Medical Research Institute  
Hellman Foundation  
Kaiser Permanente

#### **\$500,000 +**

Avon Foundation for Women  
Flight Attendant Medical Research Institute

**SFGH Foundation – Capital Campaign - Over \$25,000**

**\$25,000 - \$100,000**

Shino Honda and Eddy Bird

Ann and Jim Paras

The Sherwin Family

**\$100,000 - \$500,000**

Paul L. Wattis Foundation

Charles R. Schwab and Helen O. Schwab

Steven and Diana Strandberg

Barbara and Stephen Vermut

**\$500,000 and Above**

The Hearst Foundations

Tauber Family Foundation

The Herbst Foundation

S. D. Bechtel, Jr. Foundation

The Fisher Family

Dignity Health

Kaiser Permanente

Anonymous

Anonymous

Priscilla Chan, MD and Mark Zuckerberg

**Laguna Honda Hospital – Gifts Over \$25,000**

Dr. Milka Rols	\$ 400,000
Friends of Laguna Honda	<u>63,555</u>
Total	\$ 463,555

**Staff Development, Quality Improvement, Education and Training Fund**

Dr. Milka Rols, a former Laguna Honda physician, made a significant donation to the hospital's Resident Gift Fund to benefit end-of-life programs and services. Dr. Rols made an additional donation of \$100,000 dollars to the Staff Development, Quality Improvement, Education and Training Fund. Her generous donation allows the hospital to invest more resources in staff education and training, resulting in enhanced job satisfaction within our workforce and ultimately improve the quality of services provided to our residents.

**In-Kind Donations from Friends of Laguna Honda**

Donations of items from the public are regularly received by our Volunteer Services Department. Those donations include clothing, books, magazines, durable medical equipment, small household items, etc. The Volunteer Services Department documents in-kind donations and is responsible for distribution to hospital units for resident use and enjoyment.

**Friends of Laguna Honda**

Friends of Laguna Honda, a non-profit organization founded in 1956, is dedicated to enhancing the quality of life for the residents at Laguna Honda Hospital by funding non-

medical programs and services that would otherwise be unavailable. In addition to donations to the Gift Fund the Friends of Laguna Honda pays directly for services, supplies, and materials that further benefit the residents of the hospital.

Non-Gift Fund donations from the Friends of Laguna Honda	
Equipment, Computers, and Other Material & Supplies	\$40,307
Services	\$27,354
Subscriptions	\$999
Orthopedic Shoes, Wheelchair Repair	\$2,083
Holiday Gifts for Residents	\$26,967
Volunteer Recognition Events	\$8,879
Musical Performances	\$1,350
<b>Total</b>	<b><u>\$107,939</u></b>

**Public Health Foundation – Gifts Over \$25,000**

Association of Public Health Labs	\$ 25,000
Blue Shield	28,711
CDC (passed thru CCSF)	372,949
CMMI (passed thru FCCC)	303,383
CPMC	28,000
Dept. of Agriculture (passed thru CCSF)	49,533
East Bay Community Foundation	575,000
HandUp PBC	96,196
The Jacob and Valerie Langeloth Foundation	69,566
Kaiser Permanente	35,500
San Francisco Foundation	60,000
SFHP	1,234,261
SF Interfaith Council (for the Mayor’s Fund for the Homeless)	500,000
State of California (passed thru CCSF)	139,781
Tides Foundation	109,830
UCSF	66,738
Vital Projects Fund	<u>25,000</u>
<b>Total</b>	<b>\$3,719,448</b>

## Expenditures from Gift Funds (Uses of Funds)

### **SFGH Foundation - Hearts Grants**

Psychiatry	\$ 32,999
Dept of Education and Training	2,050
Pediatrics	85,610
Community Wellness	48,805
WARM Hearts Leadership Training	4,600
Mental Health Rehabilitation Center	5,000
Diabetes Center	5,000
Barnett-Brigs Medical Library	28,906
Acute Care for Elders Program	7,353
OB/GYN	38,566
Anesthesia and Perioperative Care	8,984
General Medicine Clinic	11,784
Pharmacy	20,000
Patient Experience	31,412
Nursing Administration	32,000
Orthopaedic Trauma Institute	35,600
Wrap Around Project	42,380
Hospital Administration	143,500
Women's Option Center	25,000
BAPAC Pro-Men Project	25,000
Cancer Care Program	50,000
Perry Outreach Program	<u>100,000</u>
<b>Total</b>	<b>\$ 777,499</b>

### **LHH**

Art With Elders	\$ 36,054
Ball Games	5,940
Entertainment	7,831
Hospital Wide Special Events	21,608
Miscellaneous for Patients' Benefit	\$7,071
Outings - Restaurants, Movies, Admission Tickets	25,559
Palliative Care Program Events	9,024
Positive Care Program Events	3,968
Substance Abuse Treatment Services (SATS) Program	1,089
Special Food and Beverages Provided w/ Resident Activities	19,436
Neighborhood Money Program	31,096
Supplies, Game Prizes	6,600
Memory Care Program	849
<b>Total</b>	<b>\$ 176,122</b>

**Public Health Foundation**

Public Health Education & Prevention	\$ 665,525
Direct Patient Services	657,183
Communicable Disease Control/treatment/prevention	12,875
Outreach & Healthcare for the Homeless	1,439,648
Youth & Children's Services	192,379
Environmental Services	361,500
Public Outreach and Administration	<u>674,809</u>
<b>Total</b>	<b>\$4,003,919</b>

## Board of Directors for Donor Organizations

### San Francisco General Hospital Foundation

Connie Shanahan, President  
Judith Swift Guggenime, Chair  
Pam Baer, Vice President  
Kirsten Bibbins-Domingo, Vice President  
Jonathan Tsao, Vice President  
John H. Bell, Treasurer  
Helen Archer-Dusté, Secretary  
Mary Bersot  
Amy Busch  
Sue Carlisle  
Matthew Paul Carbone  
Charles Charnas  
Jim Foley  
Prisca Geeslin  
Lisa Hauswirth  
Schulyler Hudak

Geoffrey T. Manley  
Theodore Miclau  
Ellen Magnin Newman  
Ann Paras  
Roland Pickens  
Laura A. Robertson  
Alex Rosenblatt  
Dan Rosenthal  
Philip Schlein  
Patrick Smith  
Ruth Ann Stumpf  
Leon Tuan  
Beth S. Veniar  
Jamie Whittington  
David Sanchez, Ex-Officio

### Friends of Laguna Honda

Peter A. Johnson, President  
R. Porter Felton, Vice President  
Richard J. Behrendt, Vice President  
Craig B. Collins, Treasurer  
Christopher B. Escher, Secretary  
Peter W. Callander, M.D.  
Kathleen Cardinal  
Dwight Cochan  
Lisa Wilcox Corning  
Patrick Devlin  
Laura Fogelman  
Larry Funk  
William J. Hoehler

Hillary Hogan  
Joseph S. Lerer  
Terry Lowry  
Mrs. James K. McWilliams  
William C. Miller  
Morris H. Noble, Jr.  
Katie A. Rafanelli  
G. Barney Schley  
Sara C. Stephens  
Stephen H. Sutro  
W. Sloan Upton  
June R. Lilienthal (Emeritus)  
William B. MacColl, Jr.(Emeritus)

### San Francisco Public Health Foundation

Robyn Frye, President  
Rachel Golick Fernandez, Vice President  
Gayle Uchida, Secretary  
Tim McDowell, Treasurer  
Richard Bae  
Colleen Chawla  
Josh Greenblatt  
Mary Ann Jones  
Judith Karshmer  
Sonia Melara  
Amanda Schmutzler

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**From:** Board of Supervisors, (BOS)  
**To:** BOS-Supervisors  
**Subject:** FW: city tour buses

**From:** FogtownSF1@aol.com [mailto:FogtownSF1@aol.com]  
**Sent:** Wednesday, January 06, 2016 12:56 PM  
**To:** Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>  
**Subject:** city tour buses

Good afternoon

With current issues surrounding The City tour bus industry I was taken back this morning while driving 19th avenue. Heading south bound from the Richmond to the inner sunset I encountered a City Tour Bus # C6201. Each time the bus stopped for a traffic signal then proceeded the bus spewed a plume of horrible black smoke from the rear end. The plume of smoke was so intense vehicles in the lane behind had the visibility demish. The bus turned off 19th avenue towards 25th avenue. One would hope the passengers on the bus were not being intoxicated.

Concerned,  
Susan Wilpitz

BOARD of SUPERVISORS



City Hall  
1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco 94102-4689  
Tel. No. 554-5184  
Fax No. 554-5163  
TDD/TTY No. 544-5227

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MEMORANDUM

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Date: January 11, 2016  
To: Harlan L. Kelly, General Manager, SFPUC  
From: ~~ABC~~ Angela Calvillo, Clerk of the Board  
Subject: San Francisco Public Utilities Commission (SFPUC)  
Adopting Schedule of Rates and Charges of the San Francisco  
CleanPowerSF Community Choice Aggregation (CCA) program

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On December 11, 2015, the Board of Supervisors (Board) was notified of the SFPUC memo and explanatory documents dated December 10, 2015, containing recently adopted schedules of rates and charges of the San Francisco CleanPowerSF Community Choice Aggregation (CCA) program.

Under the Charter Section 8B.125, the SFPUC "shall set rates, fees and charges in connection with providing the utility services under its jurisdiction, subject to rejection – within 30 days of submission – by resolution of the Board of Supervisors. If the Board fails to act within 30 days, the rates shall become effective without further action."

The Board did not request a hearing on this matter within the 30 day timeframe. Therefore; we understand that the regulations took effect January 9, 2016.

c: Board of Supervisors

**BOARD of SUPERVISORS**



**City Hall  
1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco 94102-4689  
Tel. No. 554-5184  
Fax No. 554-5163  
TDD/TTY No. 544-5227**

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**MEMORANDUM**

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Date: January 11, 2016  
To: Honorable Members, Board of Supervisors  
From: Angela Calvillo, Clerk of the Board  
Subject: Form 700

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This is to inform you that the following individual has submitted a Form 700 Statement:

Jarlene M. Choy – Legislative Aide – Assuming



Edwin M. Lee  
Mayor

**Mohammed Nuru**  
Director

San Francisco Public Works  
1 Dr. Carlton B. Goodlett Pl.  
Room 348  
San Francisco, CA 94102  
tel 415-554-6920

[sfpublicworks.org](http://sfpublicworks.org)  
[facebook.com/sfpublicworks](https://facebook.com/sfpublicworks)  
[twitter.com/sfpublicworks](https://twitter.com/sfpublicworks)  
[twitter.com/mrcleansf](https://twitter.com/mrcleansf)

December 29, 2015

Ms. Angela Calvillo  
Clerk of the Board  
Board of Supervisors  
City and County of San Francisco  
Room 244, City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, California 94102-4845

Subject: Report of the San Francisco Public Works  
Adopt-A-Tree Account

Dear Ms. Calvillo:

Pursuant to Section 10.100-227 of the Administrative Code, attached is the Annual Report of the San Francisco Public Works Adopt-A-Tree Account for the period of July 1, 2013 through June 30, 2014.

Sincerely,

Mohammed Nuru  
Director of San Francisco Public Works

Attachment: As noted

CC: Jerry Sanguinetti, BSM  
Carla Short, BUF  
Julia Dawson, DDFMA  
Bruce Robertson  
Sreed Pisharath

RECEIVED  
CLERK OF SUPERVISORS  
SAN FRANCISCO  
2016 JAN -5 PM 4:09  
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**San Francisco Public Works  
Adopt-A-Tree Fund  
Annual Report  
Fiscal Year Ending June 30, 2014**

Beginning Fund Balance - July 1, 2013	\$ 140,313.00
Revenues	528,905.00
Expenditures	(11,227.00)
Ending Fund Balance - June 30, 2014	<u>\$ 657,991.00</u>



Edwin M. Lee  
Mayor

**Mohammed Nuru**  
Director

San Francisco Public Works  
1 Dr. Carlton B. Goodlett Pl.  
Room 348  
San Francisco, CA 94102  
tel 415-554-6920

sfpublicworks.org  
facebook.com/sfpublicworks  
twitter.com/sfpublicworks  
twitter.com/mrcleansf

December 29, 2015

Ms. Angela Calvillo  
Clerk of the Board  
Board of Supervisors  
City and County of San Francisco  
Room 244, City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, California 94102-4845

Subject: Report of the San Francisco Public Works  
Adopt-A-Tree Account

Dear Ms. Calvillo:

Pursuant to Section 10.100-227 of the Administrative Code, attached is the Annual Report of the San Francisco Public Works Adopt-A-Tree Account for the period of July 1, 2014 through June 30, 2015.

Sincerely,

Mohammed Nuru  
Director of San Francisco Public Works

Attachment: As noted

CC: Jerry Sanguinetti, BSM  
Carla Short, BUF  
Julia Dawson, DDFMA  
Bruce Robertson  
Sreed Pisharath

RECEIVED  
CITY AND COUNTY OF SAN FRANCISCO  
2016 JAN -5 PM 4:09  
R

**San Francisco Public Works  
Adopt-A-Tree Fund  
Annual Report  
Fiscal Year Ending June 30, 2015**

Beginning Fund Balance - July 1, 2014	\$ 657,991.00
Revenues	408,389.00
Expenditures	(142,752.00)
Ending Fund Balance - June 30, 2015	<u><u>\$ 923,628.00</u></u>

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**From:** Board of Supervisors, (BOS)  
**To:** BOS-Supervisors  
**Subject:** FW: Informing of Hate Crimes  
**Attachments:** 2016.1.6\_BOS\_ComfortWomen.pdf

**From:** Richard Hashimoto [mailto:rich.hashimoto@gmail.com]  
**Sent:** Wednesday, January 06, 2016 10:00 AM  
**To:** Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>  
**Subject:** Informing of Hate Crimes

Dear Madam Clerk,

Would you please forward my attached letter to each member of the Board of Supervisors.

Thank you,  
Richard Hashimoto



January 6, 2016

Board of Supervisors  
City and County of San Francisco  
City Hall, Room 244  
One Dr. Carlton B. Goodlett Place  
San Francisco, CA 94115

**SENT VIA: BOARD.OF.SUPERVISORS@SFGOV.ORG**

Dear Board of Supervisors:

I want to bring to your attention the backlash Japantown organizations and businesses are experiencing from the comfort women legislation the Board of Supervisors approved last year.

Last month, a Japantown business was recipient of a suspicious package. Upon opening the package, there was a white powdery substance enclosed. The police and fire department was immediately alerted which turned out to be a hoax (baking flour).

Yesterday, the Consulate General of Japan's office also received a suspicious package that had a return address from a non-profit community organization. The package contained feces along with a message relating to comfort women. Obviously, the organization sent no such package.

As President of the Japantown Merchants Association, I am concerned that more of our businesses will be victims by these hate crimes which may lead to more severe crimes. The seriousness of this matter should not be ignored and we need your complete cooperation by giving our community top priority from law enforcement agencies and the fire department.

Moreover, these attacks need the full attention from your office to be fully investigated by law enforcement so that the perpetrators are apprehended and condemned for their crimes.

Sincerely,

Richard Hashimoto  
President

---

**From:** Board of Supervisors, (BOS)  
**To:** BOS-Supervisors  
**Subject:** FW: CPUC Notification - Verizon Wireless - 01/08/2016  
**Attachments:** CPUC Notification - Verizon - 01-08-2016.pdf

**From:** West Area CPUC [mailto:WestAreaCPUC@VerizonWireless.com]  
**Sent:** Friday, January 08, 2016 3:04 PM  
**To:** Masry, Omar (CPC) <omar.masry@sfgov.org>; Administrator, City (ADM) <city.administrator@sfgov.org>; Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>  
**Cc:** West Area CPUC <WestAreaCPUC@VerizonWireless.com>  
**Subject:** CPUC Notification - Verizon Wireless - 01/08/2016

This is to provide your agency with notice according to the provisions of General Order No. 159A of the Public Utilities Commission of the State of California ("CPUC"). This notice is being provided pursuant to Section IV.C.2.

If you prefer to receive these notices by US Mail, please reply to this email stating your jurisdiction's preference.

Thank You



January 8, 2015

Ms. Anna Hom  
**Consumer Protection and Safety Division**  
California Public Utilities Commission  
505 Van Ness Avenue  
San Francisco, CA 94102  
[alh@cpuc.ca.gov](mailto:alh@cpuc.ca.gov)

RE: Notification Letter for Various Verizon Wireless Facilities  
San Francisco-Oakland, CA / GTE Mobilnet of California Limited Partnership / U-3002-C

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This is to provide the Commission with notice according to the provisions of General Order No. 159A of the Public Utilities Commission of the State of California ("CPUC") for the projects described in Attachment A.

A copy of this notification letter is also being provided to the appropriate local government agency for its information. Should there be any questions regarding this project, or if you disagree with any of the information contained herein, please contact the representative below.

Sincerely,

Melinda Salem  
Engr IV Spec-RE/Regulatory  
15505 Sand Canyon Avenue, Irvine, CA 92618  
[WestAreaCPUC@VerizonWireless.com](mailto:WestAreaCPUC@VerizonWireless.com)



## CPUC Attachment A

Initial Build (new presence for Verizon Wireless)

VZW LEGAL ENTITY	JURISDICTION	PLANNING DIRECTOR	CITY ADMINISTRATOR	CLERK OF THE BOARD	COUNTY
GTE Mobilnet of California Limited Partnership	City of San Francisco 1 Dr. Carlton B. Goodlett Pl San Francisco, CA 94102	<a href="mailto:Omar.Masrv@sfgov.org">Omar.Masrv@sfgov.org</a>	<a href="mailto:city.administrator@sfgov.org">city.administrator@sfgov.org</a>	<a href="mailto:Board.of.Supervisors@sfgov.org">Board.of.Supervisors@sfgov.org</a>	San Francisco

Site Name	Site Address	Site APN	Site Coordinates (NAD 83)	Project Description	Number & type of Antennas	Tower Design	Tower Appearance	Tower Height (in feet)	Size of Building or NA	Type of Approval	Approval Issue Date	Approval Effective Date	Approval Permit Number	Resolution Number
SF LM PH1 SC 9	245 1st Street	N/A - public right-of-way	37 47 15.78 N, 122 23 38.9 W	Installation involves: (1) Amphenol CWS070X06 antenna, (2) mRRUs, (1) electrical meter, (1) disconnect switch, and (2) fiber diplexors on existing brown PGE pole.	1 cylindrical antenna	PGE brown pole	PGE brown pole (RAD of 30'-0")	32'-1"	N/A	Wireless Box Permit	4/23/2015	5/23/2015	15WR-0422	N/A
SF LM PH1 SC 15	343 4th Street	N/A - public right-of-way	37 46 53.36 N, 122 24 1.19 W	Installation involves: (1) Amphenol CWS070X06 antenna, (2) mRRUs, (1) electrical meter, (1) disconnect switch, and (2) fiber diplexors on existing brown PGE pole.	1 cylindrical antenna	PGE brown pole	PGE brown pole (RAD of 33'-0")	33'-11"	N/A	Wireless Box Permit	4/23/2015	5/23/2015	15WR-0233	N/A
SF LM PH1 SC 25	414 Bryant Street	N/A - public right-of-way	37 46 58.10 N, 122 23 38.9 W	Installation involves: (1) Amphenol CWS070X06 antenna, (2) mRRUs, (1) electrical meter, (1) disconnect switch, and (2) fiber diplexors on existing brown PGE pole.	1 cylindrical antenna	PGE brown pole	PGE brown pole (RAD of 30'-7")	31'-9"	N/A	Wireless Box Permit	4/23/2015	5/23/2015	15WR-0342	N/A
SF LM PH1 SC 44	17 South Park	N/A - public right-of-way	37 46 55.22 N, 122 23 35.5 W	Installation involves: (1) Amphenol CWS070X06 antenna, (2) mRRUs, (1) electrical meter, (1) disconnect switch, and (2) fiber diplexors on existing brown PGE pole in the public right of way	1 cylindrical antenna	PGE brown pole	PGE brown pole (RAD of 35'-8")	36'-8"	N/A	Wireless Box Permit	4/23/2015	5/23/2015	15WR-0228	N/A
SF LM PH1 SC 48	ESSEX ST, FROM FOLSOM ST TO LANSING ST, NORTH SIDE	N/A - public right-of-way	37 47 8.94 N, 122 23 41.4 W	Installation involves: (1) Amphenol CWS070X06 antenna, (2) mRRUs, (1) electrical meter, (1) disconnect switch, and (2) fiber diplexors on existing brown PGE pole.	1 cylindrical antenna	PGE brown pole	PGE brown pole (RAD of 30'-1")	31'-8"	N/A	Wireless Box Permit	4/23/2015	5/23/2015	15WR-0328	N/A
SF LM PH2 SC 110	81 Lafayette Street	N/A - public right-of-way	37 46 22.05 N, 122 25 .56 W	Installation involves: (1) Amphenol CWS070X06 antenna, (2) mRRUs, (1) electrical meter, (1) disconnect switch, and (2) fiber diplexors on existing brown PGE pole.	1 cylindrical antenna	PGE brown pole	PGE brown pole (RAD of 27'-6")	28'-8"	N/A	Wireless Box Permit	4/23/2015	5/23/2015	15WR-0433	N/A

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**From:** Board of Supervisors, (BOS)  
**To:** BOS-Supervisors  
**Subject:** FW: CPUC Notification - Verizon Wireless - 01/06/2016  
**Attachments:** CPUC Notification - Verizon - 01-06-2016.pdf

**From:** West Area CPUC [mailto:WestAreaCPUC@VerizonWireless.com]  
**Sent:** Wednesday, January 06, 2016 2:12 PM  
**To:** Masry, Omar (CPC) <omar.masry@sfgov.org>; Administrator, City (ADM) <city.administrator@sfgov.org>; Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>  
**Cc:** West Area CPUC <WestAreaCPUC@VerizonWireless.com>  
**Subject:** CPUC Notification - Verizon Wireless - 01/06/2016

This is to provide your agency with notice according to the provisions of General Order No. 159A of the Public Utilities Commission of the State of California ("CPUC"). This notice is being provided pursuant to Section IV.C.2.

If you prefer to receive these notices by US Mail, please reply to this email stating your jurisdiction's preference.

Thank You



January 6, 2016

Ms. Anna Hom  
**Consumer Protection and Safety Division**  
California Public Utilities Commission  
505 Van Ness Avenue  
San Francisco, CA 94102  
[alh@cpuc.ca.gov](mailto:alh@cpuc.ca.gov)

RE: Notification Letter for Various Verizon Wireless Facilities  
San Francisco-Oakland, CA / GTE Mobilnet of California Limited Partnership / U-3002-C

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This is to provide the Commission with notice according to the provisions of General Order No. 159A of the Public Utilities Commission of the State of California ("CPUC") for the projects described in Attachment A.

A copy of this notification letter is also being provided to the appropriate local government agency for its information. Should there be any questions regarding this project, or if you disagree with any of the information contained herein, please contact the representative below.

Sincerely,

Melinda Salem  
Engr IV Spec-RE/Regulatory  
15505 Sand Canyon Avenue, Irvine, CA 92618  
[WestAreaCPUC@VerizonWireless.com](mailto:WestAreaCPUC@VerizonWireless.com)



**CPUC Attachment A**  
Initial Build (new presence for Verizon Wireless)

VZW LEGAL ENTITY	JURISDICTION	WIRELESS PLANNER	CITY ADMINISTRATOR	CLERK OF THE BOARD	COUNTY
GTE Mobilnet of California Limited Partnership	City of San Francisco 1 Dr. Carlton B. Goodlett Pl San Francisco, CA 94102	<a href="mailto:Omar.Masry@sfgov.org">Omar.Masry@sfgov.org</a>	<a href="mailto:city_administrator@sfgov.org">city_administrator@sfgov.org</a>	<a href="mailto:Board.of.Supervisors@sfgov.org">Board.of.Supervisors@sfgov.org</a>	San Francisco

Site Name	Site Address	Site APN	Site Coordinates (NAD 83)	Project Description	Number & type of Antennas	Tower Design	Tower Appearance	Tower Height (in feet)	Size of Building or NA	Type of Approval	Approval Issue Date	Approval Effective Date	Approval Permit Number	Resolution Number
SF LM PH1 SC 30	500 Bryant Street	N/A - public right-of-way	37 46 52.72 N, 122 23 45.7 W	Installation involves: (1) Amphenol CWS070X06 antenna, (2) mRRUs, (1) electrical meter, (1) disconnect switch, and (2) fiber diplexors on existing brown PGE pole in the public right of way	1 cylindrical antenna	PGE brown pole	PGE brown pole (RAD of 30'-7")	31-10"	N/A	Wireless Box Permit	4/23/2015	5/23/2015	15WR-0322	N/A
SF LM PH2 SC 65	704 Bryant Street	N/A - public right-of-way	37 46 40.20 N, 122 24 1.83 W	Installation involves: (1) Amphenol CWS070X06 antenna, (2) mRRUs, (1) electrical meter, (1) disconnect switch, and (2) fiber diplexors on existing brown PGE pole in the public right of way	1 cylindrical antenna	PGE brown pole	PGE brown pole (RAD of 35'-8")	36'-8"	N/A	Wireless Box Permit	4/23/2015	5/23/2015	15WR-0421	N/A

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C: BOS-11, Dep City  
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1 BOIES, SCHILLER & FLEXNER LLP  
2 David Boies (*pro hac vice* pending)  
3 333 Main Street  
4 Armonk, NY 10504  
5 914.749.8200, fax 212.749.8300  
6 [dboies@bsfllp.com](mailto:dboies@bsfllp.com)

7 Joshua I. Schiller (*pro hac vice* pending)  
8 Duane L. Loft (*pro hac vice* pending)  
9 Juan P. Valdivieso (SBN 307650)  
10 Demetri Blaisdell (*pro hac vice* pending)  
11 575 Lexington Ave  
12 New York, New York 10022-6138  
13 212.446.2300, fax 212.446.2350  
14 [jischiller@bsfllp.com](mailto:jischiller@bsfllp.com)  
15 *Attorneys for Mission Bay Alliance*  
16 *and Jennifer Wade*

17 BRANDT-HAWLEY LAW GROUP  
18 Susan Brandt-Hawley (SBN 75907)  
19 Skyla Olds (SBN 241742)  
20 P.O. Box 1659  
21 Glen Ellen, California 95442  
22 707.938-3900 fax 707.938.3200  
23 [susanbh@preservationlawyers.com](mailto:susanbh@preservationlawyers.com)  
24 *Attorneys for Mission Bay Alliance*

LAW OFFICES OF THOMAS N. LIPPE  
Thomas N. Lippe (SBN 104640)  
201 Mission Street, 12<sup>th</sup> Floor  
San Francisco, California 94105  
415.777.5604, fax 415.777.5606  
[lippelaw@sonic.net](mailto:lippelaw@sonic.net)  
*Attorney for Mission Bay Alliance*

SOLURI MESERVE  
Patrick Soluri (SBN 210036)  
Osha Meserve (SBN 204240)  
1010 F Street, Suite 100  
Sacramento, California 95814  
916.455.7300, fax 916.244.7300  
[patrick@semlawyers.com](mailto:patrick@semlawyers.com)  
[osha@semlawyers.com](mailto:osha@semlawyers.com)  
*Attorneys for Mission Bay Alliance*

File

**SUPERIOR COURT OF THE STATE OF CALIFORNIA  
IN AND FOR THE COUNTY OF SACRAMENTO**

Mission Bay Alliance and Jennifer Wade;

Case No.

Petitioners and Plaintiffs,

v.

Office of Community Investment and Infrastructure  
(OCII), Tiffany Bohee, in her capacity as Executive  
Director of OCII, OCII Commission, City and  
County of San Francisco (CCSF), CCSF Planning  
Department, CCSF Planning Commission,  
CCSF Municipal Transportation Agency,  
CCSF Board of Supervisors, CCSF Board of  
Appeals, CCSF Entertainment Commission, and  
DOES 1 to 25;

**Environmental Leadership  
CEQA Challenge**

**NOTICE OF COMMENCEMENT  
OF ACTION**

Respondents and Defendants, /

GSW Arena LLC, David Kelly, Does 26-50;

Real Parties in Interest. /

FILED  
JAN 11 PM 3:18  
CLERK OF SUPERIOR COURT  
SACRAMENTO, CALIFORNIA

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TO: OFFICE OF COMMUNITY INVESTMENT AND INFRASTRUCTURE  
(OCII), TIFFANY BOHEE IN HER CAPACITY AS EXECUTIVE DIRECTOR OF OCII,  
OCII COMMISSION, CITY AND COUNTY OF SAN FRANCISCO (CCSF), CCSF  
PLANNING DEPARTMENT, CCSF PLANNING COMMISSION, CCSF MUNICIPAL  
TRANSPORTATION AGENCY, CCSF BOARD OF SUPERVISORS, CCSF BOARD OF  
APPEALS and CCSF ENTERTAINMENT COMMISSION:

Notice is hereby given that an action has been commenced against you by the  
filing of a Petition for Writ of Mandamus and Complaint for Reverse Validation in the  
above-entitled court today.

January 7, 2016

BOIES, SCHILLER & FLEXNER LLP  
BRANDT-HAWLEY LAW GROUP  
LAW OFFICES OF THOMAS N. LIPPE  
SOLURI MESERVE

By:   
Susan Brandt-Hawley  
Attorneys for Petitioners Mission Bay Alliance  
and Jennifer Wade

*Mission Bay Alliance, et al. v. Office of Community Investment, etc., et al.*  
Sacramento County Superior Court Case No. \_\_\_\_\_

**PROOF OF SERVICE**

I am a citizen of the United States and a resident of the County of Sonoma. I am over the age of eighteen years and not a party to this action. My business address is P.O. Box 1659, Glen Ellen, California 95442.

On January 7, 2016, I served one true copy of:

**Notice of Commencement of Action**

By placing a true copy enclosed in a sealed envelope with prepaid postage, in the United States mail in Glen Ellen, California, to

Office of Community Investment and  
Infrastructure (OCII)  
1 South Van Ness Avenue, 5<sup>th</sup> Floor  
San Francisco CA 94103

Planning Commission  
City and County of San Francisco  
1650 Mission Street, Suite 400  
San Francisco, CA 94103-2479

Tiffany Bohee, Executive Director  
Office of Community Investment and  
Infrastructure  
1 South Van Ness Avenue, 5<sup>th</sup> Floor  
San Francisco CA 94103

Municipal Transportation Agency  
City and County of San Francisco  
1 South Van Ness Avenue  
5<sup>th</sup> Floor  
San Francisco CA 94103

Commission on Community  
Investment and Infrastructure  
1 South Van Ness Avenue, 5<sup>th</sup> Floor  
San Francisco CA 94103

Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Pl., Rm. 244  
San Francisco CA 94102

City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place  
Room 168  
San Francisco CA 94102

Board of Appeals  
City and County of San Francisco  
1650 Mission Street, Suite 304  
San Francisco, CA 94103-2479

Planning Department  
City and County of San Francisco  
1650 Mission Street, Suite 400  
San Francisco, CA 94103-2479

Entertainment Commission  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Pl., Rm. 453  
San Francisco CA 94102

I declare under penalty of perjury that the foregoing is true and correct and is executed on January 7, 2016, at Glen Ellen, California.



\_\_\_\_\_  
Susan Brandt-Hawley

CPAGE

RECEIVED  
BOARD OF SUPERVISORS  
SAN FRANCISCO

2016 JAN 11 PM 12:01



# SAN FRANCISCO OFFICE OF SHORT-TERM RENTALS

AIC 1650 Mission St.  
Suite 400  
San Francisco, CA  
94103-2479

Reception:  
415.558.6378

Website:  
[www.sfgov.org/OSTR](http://www.sfgov.org/OSTR)

Inquiries:  
415.575.9179  
[shorttermrentals@sfgov.org](mailto:shorttermrentals@sfgov.org)

January 7, 2016

Brian Chesky  
Chief Executive Officer  
Airbnb  
888 Brannan Street  
San Francisco, CA 94103

Dear Mr. Chesky:

On behalf of the City and County of San Francisco, we are writing to ask for your assistance in ensuring that short-term rentals operate in conformance with Administrative Code Chapter 41A, which became effective on February 1, 2015. For the first time, this law allowed permanent residents to rent their dwelling units for less than 30 days, subject to specified conditions. Many of these individuals use your website to market their properties and would benefit from greater cooperation between the City and short-term rental hosting platforms.

In July, the City created the Office of Short-Term Rentals (OSTR) to provide a one-stop shop for individuals who wish to legally host short-term rentals and to streamline enforcement against unregistered individuals or others operating outside of the regulations of the program. The program and associated regulations were adopted after extensive public discussion of the policy issues involved. These rentals can offer a unique experience for visitors, as well as a supplemental stream of income for hosts. Some San Franciscans continue to express serious concern that short-term rentals exacerbate San Francisco's high housing prices and negatively impact neighborhood character if they are poorly operated.

While hundreds of hosts have registered with OSTR and are successfully operating short-term rentals, there are a substantial number that remain out of compliance with this nearly year-old law. Through the City's enforcement actions, we have assessed over \$475,000 in penalties against hosts of illegal short-term rentals. In several cases, hosts were listing multiple units within the same building, effectively converting rent-controlled housing stock into illegal hotels. We will continue to enforce against illegal rentals, both in response to complaints from neighbors as well as through proactive enforcement initiated by City staff. Hosts are subject to penalties of \$484 per day for first-time violations, up to \$1,452 per day for repeated violations. In addition to penalties, we require that hosts remove their listings from all hosting platform websites and provide proof that they have cancelled all future reservations.

It is in everyone's interest for our short-term rental program to operate effectively, and we strongly believe that hosting platforms can be effective partners in ensuring that short-term rentals operate within the current rules. Proper compliance with the program also provides a better experience for hosts and guests, knowing that reservations are secure with a legally-registered rental. We are asking major hosting platforms to work with us in the following ways:

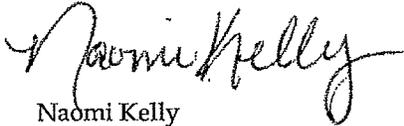
1. Identify hosts with listings for multiple properties in San Francisco.
2. Require that website users/hosts include a registration number for their San Francisco listings.

3. Deactivate listings of year-round vacation rentals, defined as those that are not occupied by a permanent San Francisco resident.
4. Upon request of OSTR, assist with investigations by providing links to listings when specific addresses are provided by a complainant.
5. Make users aware of San Francisco's requirements prior to posting a listing on your site by sending them information on the City's registration, reporting, and business tax requirements.

We also wanted to make you aware that this issue will be discussed at a public hearing at the Board of Supervisors' Land Use and Transportation Committee on Monday, January 11. The meeting will be held in City Hall, Room 263, and begins at 1:30 PM. These are public meetings, and you are welcome to attend.

Thank you in advance for considering these requests. We look forward to building a collaborative relationship and would welcome the opportunity to meet in person to discuss these issues further.

Sincerely,



Naomi Kelly  
City Administrator



Kevin Guy  
Director, Office of Short Term Rentals

Cc: Mayor Edwin M. Lee  
Board of Supervisors  
John Rahaim, Planning Director



## SAN FRANCISCO OFFICE OF SHORT-TERM RENTALS

---

January 7, 2016

Tracey Zhen  
Vice President and General Manager  
Flipkey  
179 Lincoln Street, #405  
Boston, MA 02111

Dear Ms. Zhen:

On behalf of the City and County of San Francisco, we are writing to ask for your assistance in ensuring that short-term rentals operate in conformance with Administrative Code Chapter 41A, which became effective on February 1, 2015. For the first time, this law allowed permanent residents to rent their dwelling units for less than 30 days, subject to specified conditions. Many of these individuals use your website to market their properties and would benefit from greater cooperation between the City and short-term rental hosting platforms.

In July, the City created the Office of Short-Term Rentals (OSTR) to provide a one-stop shop for individuals who wish to legally host short-term rentals and to streamline enforcement against unregistered individuals or others operating outside of the regulations of the program. The program and associated regulations were adopted after extensive public discussion of the policy issues involved. These rentals can offer a unique experience for visitors, as well as a supplemental stream of income for hosts. Some San Franciscans continue to express serious concern that short-term rentals exacerbate San Francisco's high housing prices and negatively impact neighborhood character if they are poorly operated.

While hundreds of hosts have registered with OSTR and are successfully operating short-term rentals, there are a substantial number that remain out of compliance with this nearly year-old law. Through the City's enforcement actions, we have assessed over \$475,000 in penalties against hosts of illegal short-term rentals. In several cases, hosts were listing multiple units within the same building, effectively converting rent-controlled housing stock into illegal hotels. We will continue to enforce against illegal rentals, both in response to complaints from neighbors as well as through proactive enforcement initiated by City staff. Hosts are subject to penalties of \$484 per day for first-time violations, up to \$1,452 per day for repeated violations. In addition to penalties, we require that hosts remove their listings from all hosting platform websites and provide proof that they have cancelled all future reservations.

It is in everyone's interest for our short-term rental program to operate effectively, and we strongly believe that hosting platforms can be effective partners in ensuring that short-term rentals operate within the current rules. Proper compliance with the program also provides a better experience for hosts and guests, knowing that reservations are secure with a legally-registered rental. We are asking major hosting platforms to work with us in the following ways:

1. Identify hosts with listings for multiple properties in San Francisco.
2. Require that website users/hosts include a registration number for their San Francisco listings.

1650 Mission St.  
Suite 400  
San Francisco, CA  
94103-2479

Reception:  
415.558.6378

Website:  
[www.sfgov.org/OSTR](http://www.sfgov.org/OSTR)

Inquiries:  
415.575.9179  
[shorttermrentals@sfgov.org](mailto:shorttermrentals@sfgov.org)

3. Deactivate listings of year-round vacation rentals, defined as those that are not occupied by a permanent San Francisco resident.
4. Upon request of OSTR, assist with investigations by providing links to listings when specific addresses are provided by a complainant.
5. Make users aware of San Francisco's requirements prior to posting a listing on your site by sending them information on the City's registration, reporting, and business tax requirements.

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Thank you in advance for considering these requests. We look forward to building a collaborative relationship and would welcome the opportunity to meet in person to discuss these issues further.

Sincerely,



Naomi Kelly  
City Administrator



Kevin Guy  
Director, Office of Short Term Rentals

Cc: Mayor Edwin M. Lee  
Board of Supervisors  
John Rahaim, Planning Director



## SAN FRANCISCO OFFICE OF SHORT-TERM RENTALS

---

January 7, 2016

Jim Buckmaster  
Craigslist  
1381 9<sup>th</sup> Avenue  
San Francisco, CA 94122

1650 Mission St.  
Suite 400  
San Francisco, CA  
94103-2479

Reception:  
415.558.6378

Website:  
[www.sfgov.org/OSTR](http://www.sfgov.org/OSTR)

Dear Mr. Buckmaster:

On behalf of the City and County of San Francisco, we are writing to ask for your assistance in ensuring that short-term rentals operate in conformance with Administrative Code Chapter 41A, which became effective on February 1, 2015. For the first time, this law allowed permanent residents to rent their dwelling units for less than 30 days, subject to specified conditions. Many of these individuals use your website to market their properties and would benefit from greater cooperation between the City and short-term rental hosting platforms.

In July, the City created the Office of Short-Term Rentals (OSTR) to provide a one-stop shop for individuals who wish to legally host short-term rentals and to streamline enforcement against unregistered individuals or others operating outside of the regulations of the program. The program and associated regulations were adopted after extensive public discussion of the policy issues involved. These rentals can offer a unique experience for visitors, as well as a supplemental stream of income for hosts. Some San Franciscans continue to express serious concern that short-term rentals exacerbate San Francisco's high housing prices and negatively impact neighborhood character if they are poorly operated.

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It is in everyone's interest for our short-term rental program to operate effectively, and we strongly believe that hosting platforms can be effective partners in ensuring that short-term rentals operate within the current rules. Proper compliance with the program also provides a better experience for hosts and guests, knowing that reservations are secure with a legally-registered rental. We are asking major hosting platforms to work with us in the following ways:

1. Identify hosts with listings for multiple properties in San Francisco.
2. Require that website users/hosts include a registration number for their San Francisco listings.
3. Deactivate listings of year-round vacation rentals, defined as those that are not occupied by a permanent San Francisco resident.

Inquiries:  
415.575.9179  
[shorttermrentals@sfgov.org](mailto:shorttermrentals@sfgov.org)

4. Upon request of OSTR, assist with investigations by providing links to listings when specific addresses are provided by a complainant.
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Thank you in advance for considering these requests. We look forward to building a collaborative relationship and would welcome the opportunity to meet in person to discuss these issues further.

Sincerely,



Naomi Kelly  
City Administrator



Kevin Guy  
Director, Office of Short Term Rentals

Cc: Mayor Edwin M. Lee  
Board of Supervisors  
John Rahaim, Planning Director



## SAN FRANCISCO OFFICE OF SHORT-TERM RENTALS

---

January 7, 2016

Brian Sharples  
Chief Executive Officer  
HomeAway/VRBO  
1011 West 5<sup>th</sup> Street, #300  
Austin, TX 78703

Dear Mr. Sharples:

On behalf of the City and County of San Francisco, we are writing to ask for your assistance in ensuring that short-term rentals operate in conformance with Administrative Code Chapter 41A, which became effective on February 1, 2015. For the first time, this law allowed permanent residents to rent their dwelling units for less than 30 days, subject to specified conditions. Many of these individuals use your website to market their properties and would benefit from greater cooperation between the City and short-term rental hosting platforms.

In July, the City created the Office of Short-Term Rentals (OSTR) to provide a one-stop shop for individuals who wish to legally host short-term rentals and to streamline enforcement against unregistered individuals or others operating outside of the regulations of the program. The program and associated regulations were adopted after extensive public discussion of the policy issues involved. These rentals can offer a unique experience for visitors, as well as a supplemental stream of income for hosts. Some San Franciscans continue to express serious concern that short-term rentals exacerbate San Francisco's high housing prices and negatively impact neighborhood character if they are poorly operated.

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San Francisco, CA  
94103-2479

Reception:  
415.558.6378

Website:  
[www.sfgov.org/OSTR](http://www.sfgov.org/OSTR)

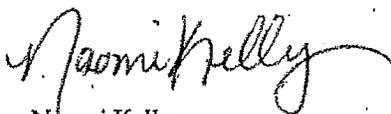
Inquiries:  
415.575.9179  
[shorttermrentals@sfgov.org](mailto:shorttermrentals@sfgov.org)

3. Deactivate listings of year-round vacation rentals, defined as those that are not occupied by a permanent San Francisco resident.
4. Upon request of OSTR, assist with investigations by providing links to listings when specific addresses are provided by a complainant.
5. Make users aware of San Francisco's requirements prior to posting a listing on your site by sending them information on the City's registration, reporting, and business tax requirements.

We also wanted to make you aware that this issue will be discussed at a public hearing at the Board of Supervisors' Land Use and Transportation Committee on Monday, January 11. The meeting will be held in City Hall, Room 263, and begins at 1:30 PM. These are public meetings, and you are welcome to attend.

Thank you in advance for considering these requests. We look forward to building a collaborative relationship and would welcome the opportunity to meet in person to discuss these issues further.

Sincerely,



Naomi Kelly  
City Administrator



Kevin Guy  
Director, Office of Short Term Rentals

Cc: Mayor Edwin M. Lee  
Board of Supervisors  
John Rahaim, Planning Director

---

**To:** BOS-Supervisors  
**Subject:** FW: RPD Memo and Annual Report on Gifts Received up to \$10K  
**Attachments:** Annual Report on Gifts Received up to \$10K by Recreation and Park Department.pdf

**From:** Young, Victor  
**Sent:** Wednesday, January 13, 2016 8:28 AM  
**To:** Kilshaw, Rachael (POL) <[Rachael.Kilshaw@sfgov.org](mailto:Rachael.Kilshaw@sfgov.org)>; BOS-Operations <[bos-operations@sfgov.org](mailto:bos-operations@sfgov.org)>  
**Cc:** Wong, Linda (BOS) <[linda.wong@sfgov.org](mailto:linda.wong@sfgov.org)>; Petrucione, Katharine (REC) <[katharine.petrucione@sfgov.org](mailto:katharine.petrucione@sfgov.org)>  
**Subject:** FW: RPD Memo and Annual Report on Gifts Received up to \$10K

Good Morning:

Attached is a report from Recreation and Park regarding annual gifts. I believe it is a c-page item with copies to the members of the BOS. Thanks.

(c) **Administrative Provisions.** Each department, board and commission accepting gifts authorized hereunder shall furnish to the Board of Supervisors annually within the first two weeks of July a report showing such gifts received, the nature or amount of said gifts, and the disposition thereof.

Victor Young 415-554-7724  
Administrator, Sunshine Ordinance Task Force

---

**From:** Petrucione, Katharine (REC)  
**Sent:** Tuesday, January 12, 2016 12:40 PM  
**To:** Young, Victor <[victor.young@sfgov.org](mailto:victor.young@sfgov.org)>  
**Subject:** RPD Memo and Annual Report on Gifts Received up to \$10K

Hi Victor –

Hope that you are well. Under Administrative Code Section 10.100-305, we are required to report all gifts below \$10,000 that we received in the prior fiscal year. This report is a few months late, but would you mind making sure that it is placed in the correct file?

Many thanks –

Katie

**Katie Petrucione**  
Director of Administration and Finance

San Francisco Recreation and Park Department  
McLaren Lodge | 501 Stanyan Street  
San Francisco, CA | 94117

415.831.2703 | [katharine.petrucione@sfgov.org](mailto:katharine.petrucione@sfgov.org)



Visit us at [sfrecpark.org](http://sfrecpark.org)

Like us on [Facebook](#)

Follow us on [Twitter](#)

Watch us on [sfRecParkTV](#)

Sign up for our [e-News](#)

**From:** Sutton, Maria (REC)

**Sent:** Tuesday, January 12, 2016 12:17 PM

**To:** Petrucione, Katharine (REC) <[katharine.petrucione@sfgov.org](mailto:katharine.petrucione@sfgov.org)>

**Cc:** Sutton, Maria (REC) <[maria.sutton@sfgov.org](mailto:maria.sutton@sfgov.org)>

**Subject:** Memo and Annual Report on Gifts Received up to \$10K

Hi Katie,

Attached is the PDF version of the Memo with the enclosed Annual Report for FY14/15.

The original version will be delivered to the Office of the Clerk of the Board of Supervisors.

Thanks,

Maria



Edwin M. Lee, Mayor  
Philip A. Ginsburg, General Manager

TO: Angela Calvillo  
Clerk of the Board of Supervisors

FROM: Katie Petrucione *KEP*  
Director, Administration and Finance

RE: Annual Report on Gifts Received up to \$10,000

DATE: January 12, 2016

In accordance with Administrative Code Section 10.100-305, this memo serves to provide the Board of Supervisors with the enclosed Annual Report on Gifts up to \$10,000 received by the Department during the past fiscal year.

Please let me know if you have any questions about the information on the report.

cc: Philip A. Ginsburg, General Manager

Enclosure

**San Francisco Recreation and Park Department  
Donations, \$10,000 and Under  
Fiscal Year 2014-15**

Date	Source	Description	Amount	Type
7/7/2014	Martha Roberts	In honor of the Kovalsky-Bushinsky Family.	\$50.00	Cash
7/8/2014	Glen Park Association	To support botanical signs at the Sunnyside Conservatory.	\$500.00	Cash
7/9/2014	USTA NorCAL	To support HITS tennis programming and provide tennis equipment for youth ages 10 and under.	\$2,050.00	Cash
7/19/2014	Carolyn Hutchinson	In honor of Peggy Barbieri	\$18.00	Cash
8/5/2014	Craig Hicks	To support general operations	\$20.00	Cash
8/21/2014	Walter S. Johnson Foundation	To support grounds maintenance at the Walter S. Johnson Park, Palace of Fine Arts.	\$5,000.00	Cash
8/22/2014	The San Francisco Day School	To support general operations	\$86.10	Cash
9/4/2014	Kaiser Permanente	To support the Golden Gate Park Senior Center garden.	\$1,000.00	Cash
9/8/2014	San Francisco Parks Alliance (SFPA)	To support landscape improvements to Kezar Triangle in Golden Gate Park. This project is generously funded and supported by the Friends of Kezar Triangle and the Carla and David Crane Foundation.	\$1,732.08	Cash
9/19/2014	National Fitness Campaign	Repairs to the Marina Green Fitness Court.	\$10,000.00	In-kind
10/5/2014	Peeranut Visetsuth	To support general operations	\$1.00	Cash
10/9/2014	San Francisco Parks Alliance (SFPA)	To support a Community Opportunity Fund capital improvement project to improve and beautify the Lincoln Park steps and benches. Friends of Lincoln Park generously supported this fundraising effort.	\$5,000.00	Cash
10/14/2014	Milam Freitag	To support general operations.	\$5.00	Cash
10/15/2014	Scott Zimmermann	To support general operations	\$25.00	Cash
10/19/2014	Robert Kahn	To support general operations	\$10.00	Cash

**San Francisco Recreation and Park Department  
Donations, \$10,000 and Under  
Fiscal Year 2014-15**

Date	Source	Description	Amount	Type
10/24/2014	Eitan Bencuya	In honor of the wedding of Debbie Frost and Mike Mayzel	\$25.00	Cash
10/24/2014	Recology	In-kind gift of garbage services for 2014 Scaregrove.	\$2,561.86	In-kind
10/25/2014	Nancy Castelli	To support the Harvey Milk Photo Center.	\$180.00	In-kind
10/27/2014	ICONIQ Capital	In honor of Debbie Frost and Mike Mayzel	\$1,000.00	Cash
10/31/2014	Boston Properties	To support RPD's scholarships program.	\$2,500.00	Cash
11/6/2014	Julia Lobel	To support general operations	\$25.00	Cash
11/14/2014	Nob Hill Association and Foundation	To support tree work in Huntington Park.	\$6,000.00	In-kind
11/21/2014	Microsoft Volunteer Match	For general operations as part of matching gift program	\$1,122.00	Cash
11/23/2014	Christine Schirmer	In honor of Debbie and Mike Mayzel	\$125.00	Cash
12/2/2014	Patrick Lee	To support general operations	\$50.00	Cash
12/4/2014	Lynda Frassetto	To support general operations	\$5.00	Cash
12/4/2014	Bi-Rite Market	Food for Holiday Tree Lighting reception.	\$300.00	In-kind
12/4/2014	Whole Foods Market	Sponsorship of 2014 Holiday Tree Lighting event.	\$1,500.00	Cash
12/4/2014	Hafner Vineyard	Drinks for the 2015 Holiday Tree Lighting reception.	\$500.00	In-kind
12/8/2014	Ellen Harrison	To support RPD's Scholarships program.	\$500.00	Cash
12/10/2014	Diane Finston	To support general operations	\$2.00	Cash

**San Francisco Recreation and Park Department  
Donations, \$10,000 and Under  
Fiscal Year 2014-15**

<b>Date</b>	<b>Source</b>	<b>Description</b>	<b>Amount</b>	<b>Type</b>
12/11/2014	Robert Scudder	From Robert and Virginia Scudder- for the goat grazing and fire safety maintenance project in Sutro Forest.	\$1,250.00	Cash
12/11/2014	Victoria Cronander	From Victoria and James Cronander- for the goat grazing and fire safety maintenance project in Sutro Forest	\$1,250.00	Cash
12/11/2014	Charles Reiter	From Charles and Karen Reiter- for goat grazing and fire safety maintenance project in Sutro Forest	\$1,250.00	Cash
12/12/2014	USTA Foundation	To support the expansion of RPD's Tennis and Learning Center.	\$10,000.00	Cash
12/12/2014	David Kelley	To support the Department's scholarship programs, particularly for youth baseball	\$10,000.00	Cash
12/15/2014	The Gelfand Family Foundation, Inc.	To support RPD's Scholarships program.	\$1,000.00	Cash
12/15/2014	SF Road Runners Club	To support the Kezar Stadium track.	\$1,500.00	Cash
12/16/2014	San Francisco Parks Alliance (SFPA)	To support a new kiosk in Corona Heights Park.	\$5,000.00	Cash
12/17/2014	Ross, Anglim, Angelini & Co., LLP	To support recreation scholarships.	\$100.00	Cash
12/18/2014	McLaren Park Collaborative	To support the scholarship program.	\$200.00	Cash
12/19/2014	HandsOn Bay Area	To support general operations.	\$2,000.00	Cash
12/20/2014	Emily Bold	In honor of Alex Bold	\$25.00	Cash
12/20/2014	Ralph Guggenheim	To support general operations	\$500.00	Cash
12/20/2014	Sunday Morning Soccer	To support provide field maintenance and soccer equipment. This donation was made possible by a group of regular Sunday soccer players, called Sunday Morning Soccer.	\$1,500.00	Cash
1/20/2015	USTA NorCAL	To provide tennis equipment for youth programs.	\$750.00	Cash

**San Francisco Recreation and Park Department  
Donations, \$10,000 and Under  
Fiscal Year 2014-15**

Date	Source	Description	Amount	Type
3/2/2015	Kaoru Makiguchi	In kind donation of equipment to the Harvey Milk Photography Center.	\$138.00	In-kind
3/5/2015	Kathleen Fazekas	To support the Youth Baseball League.	\$100.00	Cash
3/9/2015	CEMEX Northern California / Northern Nevada	In-kind donation of sand to replenish children's sandbox at Mission Dolores Park.	\$2,300.00	In-kind
3/11/2015	Raul A. Evangelista	In kind donation of equipment to the Harvey Milk Photography Center.	\$4,000.00	In-kind
3/14/2015	Thomas Addison	To support RPD's Girls Baseball program.	\$100.00	Cash
3/15/2015	Ralph Sinick	To support RPD's Girls Baseball program.	\$25.00	Cash
3/15/2015	Ed Sterbenc	To support RPD's Girls Baseball program.	\$100.00	Cash
3/16/2015	Hall Association	To support RPD's Girls Baseball Program.	\$250.00	Cash
3/16/2015	Richard Alger	To support RPD's Girls Baseball program.	\$50.00	Cash
3/16/2015	Alan Coleman	To support RPD's Girls' Baseball program.	\$35.00	Cash
3/16/2015	Michael Wall	To support RPD's Girls' Baseball program.	\$100.00	Cash
3/16/2015	USTA NorCAL	To provide tennis equipment for youth players.	\$2,500.00	Cash
3/17/2015	Debra Gordenev	To support RPD's Girls Baseball program.	\$25.00	Cash
3/17/2015	Michel Conrad	To support RPD's Girls' Baseball program.	\$25.00	Cash
3/18/2015	Microsoft Volunteer Match	Matching gift to support general operations.	\$1,700.00	Cash
3/18/2015	Paul Streepy	To support RPD's Girls Baseball program.	\$20.00	Cash

**San Francisco Recreation and Park Department  
Donations, \$10,000 and Under  
Fiscal Year 2014-15**

Date	Source	Description	Amount	Type
3/18/2015	Elizabeth Tom	To support RPD's Girls' Baseball program.	\$40.00	Cash
3/19/2015	State of California, Department of Parks and Recreation, Division of Boating and	To support handling of abandoned vessels.	\$7,200.00	Cash
3/19/2015	BCCI Construction Company	To support RPD's Girls Baseball program.	\$250.00	Cash
3/26/2015	Fred Moraga	To support RPD's Girls Baseball program.	\$50.00	Cash
3/26/2015	Brian Kearney	To support RPD's Girls Baseball program.	\$100.00	Cash
3/26/2015	David McCann	To support RPD's Girls Baseball program.	\$100.00	Cash
3/27/2015	One World Play Project	Donation of 70 durable soccer balls for RPD sports programs	\$1,400.00	In-kind
3/29/2015	Teresa Roberts	To support RPD's Girls Baseball program.	\$100.00	Cash
3/30/2015	ATI Management Services, Inc.	To support RPD's Girls' Baseball program.	\$100.00	Cash
4/2/2015	Bergen James	To support RPD's Girls Baseball program.	\$25.00	Cash
4/3/2015	Richard Bates	To support RPD's Girls' Baseball program.	\$100.00	Cash
4/4/2015	Recology	In-kind gift of waste collection services for Eggstravaganza 2015.	\$1,100.27	In-kind
4/7/2015	Melanie Sowyrda	To support RPD's Girls' Baseball program.	\$20.00	Cash
4/7/2015	Bob Cockrell	To support RPD's Girls Baseball program.	\$250.00	Cash
4/8/2015	DeBartolo Holdings	To support the Department's scholarship program	\$6,000.00	Cash
4/9/2015	Cathal Hennessy	To support RPD's Girls' Baseball program.	\$250.00	Cash

**San Francisco Recreation and Park Department  
Donations, \$10,000 and Under  
Fiscal Year 2014-15**

Date	Source	Description	Amount	Type
4/11/2015	Susan Lai	To support RPD's Girls Baseball program.	\$20.00	Cash
4/16/2015	Vanguard Charitable Trust	To support RPD's Girls Baseball program.	\$1,000.00	Cash
4/23/2015	San Francisco Giants	To support RPD's Girls Baseball program.	\$5,000.00	Cash
4/23/2015	Ian T. Stout	In kind donation of equipment to the Harvey Milk Photography Center.	\$650.00	In-kind
4/25/2015	John Tuvo	To support RPD's Girls Baseball program.	\$50.00	Cash
4/26/2015	Debra Netkin	To support RPD's Girls Baseball program.	\$25.00	Cash
4/28/2015	Bi-Rite Market	In kind donation of food during Dolores Park Leave No Trace meetings	\$50.00	In-kind
4/28/2015	Benedict Almario	To support RPD's Girls Baseball program.	\$150.00	Cash
4/28/2015	Marco Segreto	To support the scholarship program.	\$80.00	Cash
4/29/2015	Joselito Malunay	To support RPD's Girls Baseball program.	\$150.00	Cash
4/30/2015	The Green Cross	To support 4/20 clean-up in Golden Gate Park	\$5,000.00	Cash
4/30/2015	Grace Higa	To support RPD's Girls Baseball program.	\$200.00	Cash
5/4/2015	San Francisco Parks Alliance (SFPA)	To support a Community Opportunity Fund capital improvement project to improve and beautify the Lincoln Park steps and benches. Friends of Lincoln Park generously supported this fundraising effort.	\$3,500.00	Cash
5/5/2015	Marie Bourdeau	To support RPD's Girls Baseball program.	\$30.00	Cash
5/7/2015	Patricia White	To support RPD's Girls Baseball program.	\$20.00	Cash

**San Francisco Recreation and Park Department  
Donations, \$10,000 and Under  
Fiscal Year 2014-15**

Date	Source	Description	Amount	Type
5/12/2015	North Six, Inc.	To support Sunset Recreation Center.	\$3,000.00	Cash
5/13/2015	Christine Nishkian	To support RPD's Girls Baseball program.	\$100.00	Cash
5/14/2015	The Friends of Duboce Park	To support a bulletin board and cherry trees in Duboce Park.	\$630.47	Cash
5/15/2015	Hill Tech Associates	To support RPD's Girls Baseball program.	\$50.00	Cash
5/15/2015	Mark Jarvis	To support RPD's Girls Baseball program.	\$100.00	Cash
5/19/2015	America Scores Bay Area	To support the RPD scholarship program	\$9,000.00	Cash
5/19/2015	Joby Pritzker	To support RPD's Girls Baseball program.	\$1,000.00	Cash
5/19/2015	USTA NorCAL	To provide tennis equipment for youth programs.	\$1,250.00	Cash
5/20/2015	Turner North Center Productions	To provide materials and supplies at Potrero Rec Center	\$3,000.00	Cash
5/22/2015	San Francisco Parks Alliance (SFPA)	To support RPD's Girls Baseball program.	\$6,000.00	Cash
5/26/2015	Zynga.org	To support RPD volunteer programs	\$2,500.00	Cash
5/29/2015	Boston Properties	To support RPD's Girls Baseball program.	\$5,000.00	Cash
6/11/2015	Peggy Tom	To support the scholarship program	\$50.00	Cash
6/11/2015	Lourdes Maloney	In kind donation of cedar mulch	\$50.00	In-kind
6/12/2015	Rocket Lawyer	To support RPD's Girls Baseball Program.	\$500.00	Cash
6/13/2015	Ebony Frelix	In honor of David Dinslage	\$150.00	Cash

**San Francisco Recreation and Park Department  
Donations, \$10,000 and Under  
Fiscal Year 2014-15**

Date	Source	Description	Amount	Type
6/17/2015	Laurie Rojas	To support RPD's Girls Baseball program.	\$100.00	Cash
6/18/2015	Microsoft Volunteer Match	To support general operations.	\$204.00	Cash
6/30/2015	Jade Dragon Restaurant	To support RPD's Girls Baseball program.	\$25.00	Cash
6/30/2015	Pey Lee	To support RPD's Girls Baseball program.	\$25.00	Cash
6/30/2015	Kevin O'Brien	To support RPD's Girls Baseball program.	\$1,000.00	Cash
<b>TOTAL</b>			<b>\$156,430.78</b>	

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**From:** Board of Supervisors, (BOS)  
**To:** BOS-Supervisors; Redondiez, Rachel (BOS); Lim, Victor (BOS); Pagoulatos, Nickolas (BOS)  
**Subject:** FW: Eric Mar's Richmond Review "Important Local Issues" January 2016

**From:** Corey [mailto:clurban@aol.com]  
**Sent:** Thursday, January 14, 2016 1:31 PM  
**To:** clurban@aol.com; Mar, Eric (BOS) <eric.mar@sfgov.org>; Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>  
**Subject:** Re: Eric Mar's Richmond Review "Important Local Issues" January 2016

Dear Eric Mar and the SF Board of Supervisors-

I have not read or heard a response from anybody to the email below so I am following up.

I think all of you need to take a walk along Geary Blvd and talk to merchants here. I've spoken to 23 merchants on Geary Blvd., west of Masonic. The grand total of merchants that know anything about the proposed Geary BRT and the RED TRANSIT ONLY bus lanes scheduled to go in front of their businesses is ZERO. The list is growing.

San Francisco is supposed to be a world class city.

This is pathetic!

Corey Urban  
Shell Car Wash  
3035 Geary Boulevard  
San Francisco, CA 94118  
415-752-4171  
415-722-8245 (mobile)

-----Original Message-----

**From:** Corey Urban <clurban@aol.com>  
**To:** Eric.L.Mar <Eric.L.Mar@sfgov.org>; Board.of.supervisors <[Board.of.supervisors@sfgov.org](mailto:Board.of.supervisors@sfgov.org)>  
**Sent:** Wed, Jan 6, 2016 2:55 pm  
**Subject:** Eric Mar's Richmond Review "Important Local Issues" January 2016

Dear Eric Mar and Board of Supervisors-

Regarding Eric Mar's commentary in the January 2016 Richmond Review on Geary Bus Rapid Transit.

You state, "...the proposed project would reduce travel times by up to 15 minutes and increase reliability by 20%.

This statement is **not** accurate!

Attached are:

1) 38-Rapid, Bus Time Schedules from November 16, 2015  
<https://www.sfmta.com/getting-around/transit/routes-stops/38r-geary-rapid>

2) Table 10-2 from the Geary BRT, Draft EIR/EIS

The statistical facts prove your statements are incorrect.

<https://www.sfmta.com/getting-around/transit/routes-stops/38r-geary-rapid>

Table 10-2 shows, estimates for year 2020 on Transit Performance. The No-Build Alternative shows the figure at 53:50

and the Alternative 3.2C Hybrid at 44:45. In fact, the **current** 38R schedule proves that **current** Inbound PEAK transit times are 38 to 45 minutes, with buses running every 4-minutes. For the Outbound 38R, PEAK travel times are 48 to 50 minutes, with the 50-minute times only occupying a 45-minute window.

The buses run every 4 minutes during **current peak times** and every 5 or 6 minutes up until 7:00PM. I find it difficult to comprehend, "...improvement in reliability of 20%".

Maybe you aren't up to speed on the Draft EIR/EIS. You appear unaware of the **current** 38R bus travel times and how the overwhelming majority of 38R travel times far exceed the "hoped for 2020 projections".

I look forward to a retraction of Eric Mar's statements with updates of the facts as presented here.

Please feel free to contact me with any questions.

Sincerely,

Corey Urban  
Shell Car Wash  
3035 Geary Boulevard  
San Francisco, CA 94118  
415-752-4171  
415-722-8245 (mobile)

---

**From:** Kimura, Ryan (REC)  
**Sent:** Tuesday, January 19, 2016 4:45 PM  
**To:** BOS-Supervisors  
**Cc:** BOS-Legislative Aides; Randolph, Alex (REC); Madland, Sarah (REC)  
**Subject:** SFRPD Community Budget Meetings  
**Attachments:** Budget Community Meeting FINAL.jpg; Budget Community Meeting FINAL.pdf

Dear Supervisors,

SF Rec & Park will be holding 2 Public Community Budget Meetings on:

**Wednesday, February 3, 2016**

6 p.m.- 7:30 p.m.

Palega Recreation Center  
500 Felton St., SF, CA 94134

-and-

**Tuesday, February 9, 2016**

6 p.m.- 7:30 p.m.

Gene Friend Recreation Center  
270 6<sup>th</sup> St., SF, CA 94134

We plan to share the department's budget instructions for the upcoming year and will gather feedback from the public in regards to their desires for their neighborhood parks.

Attached you will find the flyer and here is the link to the posting on our RPD website. <http://sfrecpark.org/community-budget-meetings-2/>

We would appreciate if you could please pass it on to your contacts and constituents as well as post in your newsletters. Should you have any questions please feel free to email me.

Thank you,  
Ryan

**Ryan Kimura**

Policy & Community Affairs Manager

San Francisco Recreation and Park Department | City & County of San Francisco  
McLaren Lodge in Golden Gate Park | 501 Stanyan Street | San Francisco, CA | 94117

(415) 831-2787 | [ryan.kimura@sfgov.org](mailto:ryan.kimura@sfgov.org)

(26)



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# San Francisco Recreation & Parks **2015-16 Community Budget Meetings**

Wednesday, February 3, 2016

6 p.m.-7:30 p.m.

Palega Recreation Center  
500 Felton St., SF, CA 94134

Tuesday, February 9, 2016

6 p.m.-7:30 p.m.

Gene Friend Recreation Center  
270 6th St., SF, CA 94103

[sfrecpark.org](http://sfrecpark.org)

SAN FRANCISCO  
RECREATION  
& PARKS



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**From:** Board of Supervisors, (BOS)  
**Sent:** Friday, January 15, 2016 9:18 AM  
**To:** BOS-Supervisors  
**Subject:** DOSW: Report of Gifts  
**Attachments:** DOSW Gifts FY2014-2015.docx; ATT00001.htm

**From:** "Murase, Emily (WOM)" <[emily.murase@sfgov.org](mailto:emily.murase@sfgov.org)>  
**Date:** January 14, 2016 at 4:19:15 PM PST  
**To:** "Calvillo, Angela (BOS)" <[angela.calvillo@sfgov.org](mailto:angela.calvillo@sfgov.org)>  
**Cc:** "Sacco, Carol (WOM)" <[carol.sacco@sfgov.org](mailto:carol.sacco@sfgov.org)>  
**Subject:** **DOSW: Report of Gifts**

Hello Angela,

We lost our Fiscal Analyst over the summer and in the transition, did not submit this report of gifts in July. We were made aware of the oversight during the Controller's Post Audit and moved to remedy it immediately. Attached is the required memo. Thank you very much for your consideration.

Emily

Emily M. Murase, PhD  
Executive Director  
San Francisco Department on the Status of Women  
25 Van Ness Avenue, Suite 240  
San Francisco, CA 94102  
415.252.2571  
[www.sfgov.org/dosw](http://www.sfgov.org/dosw)

*\*\*\*In 1998, San Francisco became the first city in the world to enact a local ordinance reflecting the principles of the UN Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW), an international bill of rights for women that then-President Jimmy Carter signed but has yet to be ratified by the US Senate, leaving the US among just 6 nations, and the only industrialized nation, in the world who have not signed on. Learn more at [www.cities4cedaw.org](http://www.cities4cedaw.org).\*\*\**



City and County of San Francisco  
**Department on the Status of Women**



Emily M. Murase, PhD  
 Executive Director

Edwin M. Lee  
 Mayor

**Date:** January 15, 2016  
**To:** Angela Calvillo, Clerk of the Board of Supervisors  
**From:** Emily M. Murase, PhD, Executive Director  
**Subject:** Annual Report on Gifts Received up to \$10,000 - REVISED

In accordance with Administrative Code Section 10.100-305, this memo serves to provide the Board of Supervisors with a report on gifts up to \$10,000 received by the Department during the past fiscal year. Due to the transition of our fiscal analyst, this requirement was not met in July which we were made aware during the Controller's CY2015 Post Audit process and are remedying the situation at this time. Please do not hesitate to contact me with any questions or concerns.

	<b>Gift Description</b>	<b>Source</b>	<b>Value</b>	<b>Disposition</b>
1	Gender Equality Principles Conference Sponsor	Bayer	5,000	Used for conference expenses
2	Gender Equality Principles Conference Sponsor	Sandia National Laboratories	1,500	Used for conference expenses
2	Gender Equality Principles Conference Sponsor	Walgreens	1,500	Used for conference expenses
3	Internship Support	Pacific Asian American Women Bay Area Coalition	4,000	Supported a graduate fellow
4	Unrestricted Gift	Friends of the Commission on the Status of Women	6,125	Used to support internships, staff professional development
<b>TOTAL</b>			<b>\$18,125</b>	