

1 [Resolution urging all San Francisco city departments in their budget plans to consider layoffs
2 of temporary employees prior to those of permanent employees.]

3
4 **Resolution urging all San Francisco city departments in their budget plans to consider**
5 **layoffs of temporary employees prior to those of permanent employees.**

6
7 WHEREAS, the City and County of San Francisco is facing a budget shortfall of over
8 \$320 to \$350 million for Fiscal Year 2003-2004; and

9 WHEREAS, the City Charter mandates that the budget be balanced each fiscal year;
10 and,

11 WHEREAS, this shortfall calls for drastic measures and tough decisions from city
12 departments in balancing the city's budget; and,

13 WHEREAS, some of the drastic measures needed to balance the budget may include
14 layoffs of city employees; and,

15 WHEREAS, City Departments are currently creating plans for their departmental
16 budgets for Fiscal Year 2002-2003 and Fiscal Year 2003-2004; and,

17 WHEREAS, the City and County of San Francisco has historically attempted to
18 minimize the effect of layoffs on its employees while balancing the budget; and,

19 WHEREAS, permanent or regular city employees have generally worked longer and
20 have more experience than temporary employees in their respective departments, now,
21 therefore, be it

22 RESOLVED, That the Board of Supervisors urges City Departments to consider layoffs
23 of temporary employees prior to those of permanent employees; and, be it

24 FURTHER RESOLVED, That the Board of Supervisors urges City Departments to find
25 alternatives to layoffs whenever possible.