

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

MEMORANDUM

TO: Derrick Lew, Police Chief, Police Department

FROM: Victor Young, Assistant Clerk *Victor Young*

DATE: April 13, 2026

SUBJECT: LEGISLATION INTRODUCED

The Board of Supervisors' Rules Committee received the following proposed Ordinance:

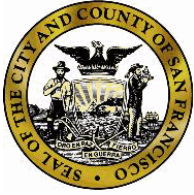
File No. 260300

Ordinance amending the Administrative Code to establish the San Francisco Hate Crime Reward Fund.

If you have comments or reports to be included with the file, please forward them to Victor Young at the Board of Supervisors, City Hall, Room 244, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102 or by email at: victor.young@sfgov.org.

(attachment)

- c. Steven Lopez, Police Dept.
Sgt Stacy Youngblood, Police Dept.
Carl Nicita, Police Dept.
Gianniana Miranda, Police Dept.



City and County of San Francisco

Master Report

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 260300 **File Type:** Ordinance **Status:** 30 Day Rule

Enacted: _____ **Effective:** _____

Version: 1 **In Control:** Rules Committee

File Name: Administrative Code - San Francisco Hate Crime Reward Fund **Date Introduced:** 03/24/2026

Requester: _____ **Cost:** _____ **Final Action:** _____

Comment: _____ **Title:** Ordinance amending the Administrative Code to establish the San Francisco Hate Crime Reward Fund.

Sponsor: Dorsey

History of Legislative File 260300

Ver	Acting Body	Date	Action	Sent To	Due Date	Result
1	President	03/24/2026	ASSIGNED UNDER 30 DAY RULE	Rules Committee	04/23/2026	

1 [Administrative Code - San Francisco Hate Crime Reward Fund]

2

3 **Ordinance amending the Administrative Code to establish the San Francisco Hate**
4 **Crime Reward Fund.**

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7 **Deletions to Codes** are in *strikethrough italics Times New Roman font*.
8 **Board amendment additions** are in double-underlined Arial font.
9 **Board amendment deletions** are in ~~strikethrough Arial font~~.
10 **Asterisks (* * * *)** indicate the omission of unchanged Code
11 subsections or parts of tables.

9

10 Be it ordained by the People of the City and County of San Francisco:

11

12 Section 1. Findings.

13 (a) The City and County of San Francisco affirms its commitment to ensuring justice for
14 victims of hate crimes by incentivizing public cooperation in investigations of such crimes. This
15 ordinance will establish the Hate Crime Reward Fund for the provision of rewards to eligible
16 individuals who furnish information that leads to criminal charges for a hate crime committed
17 in San Francisco.

18 (b) A hate crime is a criminal act committed, in whole or in part, because of an actual or
19 perceived protected characteristic of the victim, specifically disability, gender, nationality, race
20 or ethnicity, religion, sexual orientation, or association with a person or group with one or
21 more of these actual or perceived characteristics. Hate itself is not a crime, and in affirming its
22 commitment to seeking justice for victims of hate crimes, the City and County of San
23 Francisco is mindful of protecting freedom of speech and other civil liberties.

24 (c) Pursuant to the City's police powers under Article XI, Section 7 of the California
25 Constitution, San Francisco may enact ordinances to safeguard the health, safety, and

1 welfare of its residents. Establishing the Hate Crime Reward Fund serves the public interest
2 by seeking to improve clearance rates for bias-motivated crimes, promoting accountability,
3 and encouraging community engagement in law enforcement efforts.

4 (d) In 2016, the Board of Supervisors established the San Francisco Homicide Reward
5 Fund to provide discretionary financial incentives for information leading to arrests and
6 convictions in homicide cases. In 2025, the Board of Supervisors amended the Administrative
7 Code to revise eligibility criteria for the San Francisco Homicide Reward Fund, including to
8 allow the Chief of Police, in the Chief's discretion, to approve payment of a reward when
9 information leads to the filing of criminal charges, whether or not the charges result in
10 conviction. The Hate Crime Reward Fund will closely follow the structure and administration of
11 the Homicide Reward Fund and will provide a similar mechanism to encourage members of
12 the public to come forward with information that may assist law enforcement in solving hate
13 crimes.

14 (e) Hate crimes cause significant harm not only to the immediate victim but also to the
15 broader communities targeted by bias-motivated conduct. Such crimes threaten public safety,
16 undermine community trust, and damage the sense of security necessary for residents to live
17 free from discrimination and intimidation.

18 (f) Data compiled for the City and County of San Francisco by the San Francisco Police
19 Department indicates that 310 hate crime incidents were reported between 2021 and 2025,
20 including 114 incidents in 2021, 36 incidents in 2022, 63 incidents in 2023, 52 incidents in
21 2024, and 45 incidents in 2025. Hate crimes continue to occur each year in San Francisco at
22 persistent levels, demonstrating the ongoing threat posed by bias-motivated criminal conduct.

23 (g) Between 2021 and 2025, most reported hate crimes in San Francisco were
24 motivated by bias related to race, ethnicity, or ancestry (54%), followed by religion (23%),
25 sexual orientation (17%), and gender nonconforming presentation or identity (5%). The most

1 frequently reported specific bias motivations during this period included anti-Asian (90
2 incidents), anti-Jewish (59 incidents), anti-gay male (39 incidents), anti-Black (38 incidents),
3 and anti-Hispanic or Latino (19 incidents). Many hate crimes may go unreported, and all
4 groups may be vulnerable to them, as the bias motivations referenced above are not
5 exhaustive and individuals of any protected class may be subject to them.

6 (h) Hate crimes in San Francisco frequently involve violent or threatening conduct.
7 Between 2021 and 2025, approximately 69% of reported hate crimes involved violent
8 offenses, including assault, aggravated assault, robbery, or criminal threats. Property crimes
9 motivated by bias, including vandalism and destruction of property, also represent a
10 substantial portion of reported incidents and account for approximately 31% of hate crimes
11 reported during this period.

12 (i) Members of the public may possess information that can assist law enforcement in
13 identifying and apprehending perpetrators of hate crimes, particularly where crimes occur in
14 public spaces or where the perpetrator is not known to the victim. Rewards for information
15 have been used in San Francisco and other jurisdictions as an investigative tool to encourage
16 witnesses and community members to provide information that may otherwise go unreported.

17 (j) Establishing a San Francisco Hate Crime Reward Fund will enable the City to offer
18 rewards for information leading to the filing of criminal charges against individuals who commit
19 hate crimes in San Francisco, thereby encouraging cooperation with law enforcement and
20 supporting the investigation and prosecution of these offenses.

21
22 Section 2. Article XIII of Chapter 10 of the Administrative Code is hereby amended by
23 adding Section 10.100-305.5, to read as follows:

24 **SEC. 10.100-305.5. SAN FRANCISCO HATE CRIME REWARD FUND.**

25 **(a) Establishment of Fund.** *The San Francisco Hate Crime Reward Fund (the “Fund”) is*

1 established as a category six fund to receive any monies appropriated or donated for the purpose of
2 providing rewards as set forth in this Section 10.100-305.5. Donations to the Fund are deemed
3 approved for acceptance and expenditure.

4 (b) Use of Fund. Monies in the Fund shall be used exclusively by the Chief of Police in the
5 following manner:

6 (1) The Chief of Police may pay a reward to any person or persons providing information
7 that leads, in the judgment of the Chief after consultation with the District Attorney, to the filing of
8 charges against a person for a hate crime, as defined in California Penal Code Section 422.55, as may
9 be amended from time to time, committed within the City and County of San Francisco. If more than
10 one claimant is eligible for a reward under this Section 10.100-305.5, the Chief of Police may divide
11 the reward in a manner the Chief deems appropriate, but the total reward in connection with a single
12 incident, whether made to one person or divided among several persons, may not exceed \$100,000.

13 (2) A person claiming a reward from the Fund may not have participated in the planning,
14 commission, or concealment of the crime for which the reward is provided, and the information
15 provided by the person must have been unknown to the Police Department or the District Attorney at
16 the time it was provided.

17 (3) If a person claiming a reward from the Fund has engaged in any prior criminal conduct
18 or has a history of criminal arrests, charges, or convictions, that shall not be a basis for denial of the
19 reward.

20 (4) If a person that provides information does not disclose their identity and seeks to
21 maintain their anonymity, their request for anonymity shall not be a basis for denial of the reward. If a
22 person claiming a reward from the Fund requests anonymity, their identity shall be maintained as
23 confidential to the fullest extent permitted by law, unless such person consents in writing to disclosure
24 of their identity.

25 (5) Rewards may only be paid to a person if the information is given voluntarily, at the

1 person's own initiative. Rewards may not be paid as part of any plea bargain.

2 (6) The Chief of Police shall pay a reward from the Fund only where the Chief determines,
3 in the Chief's judgment, that (A) the Police Department has exhausted all investigative leads; and (B)
4 assistance from the public and a reward are necessary to achieve the filing of criminal charges for the
5 crime.

6 (7) Notwithstanding any other provision of this Section 10.100-305.5, a reward shall not be
7 paid to a person for the provision of information that, in the judgment of the Chief of Police, is false.

8 (8) Except as provided herein, rewards are entirely in the Chief of Police's discretion and
9 there is in no circumstance a right to a reward. The amount of the reward rests in the discretion of the
10 Chief and shall be based on, among other considerations, the nature of the crime, the length and
11 difficulty of the investigation, and the usefulness of the information furnished by the person claiming
12 the reward.

13 **(c) Administration of Fund.**

14 (1) Any reference to the Chief of Police in this Section 10.100-305.5 shall include the
15 Chief's designee.

16 (2) The Chief of Police shall submit an annual written report to the Board of Supervisors
17 and the Controller within the first two weeks of July showing donations to the Fund received, the
18 nature and amount of such donations, and the disposition thereof, together with a description of the
19 individual rewards paid from the Fund.

20 (3) To the extent permitted by law, the Chief of Police may keep confidential information
21 identifying individual reward recipients. This provision shall not be construed to require the Chief to
22 disclose other information that by law may be kept confidential.

23
24 Section 3. Undertaking for the General Welfare. In enacting and implementing this
25 ordinance, the City is assuming an undertaking only to promote the general welfare. It is not

1 assuming, nor is it imposing on its officers and employees, an obligation for breach of which it
2 is liable in money damages to any person who claims that such breach proximately caused
3 injury.

4
5 Section 4. Effective Date. This ordinance shall become effective at 12:00 a.m. on the
6 31st day after enactment. Enactment occurs when the Mayor signs the ordinance, the Mayor
7 returns the ordinance unsigned or does not sign the ordinance within 10 days of receiving it,
8 or the Board of Supervisors overrides the Mayor’s veto of the ordinance.

9
10
11 APPROVED AS TO FORM:
12 DAVID CHIU, City Attorney

13 By: /s/Jen Huber _____
14 JEN HUBER
15 Deputy City Attorney

16 4924-9194-3834, v.1
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23
24
25

LEGISLATIVE DIGEST

[Administrative Code - San Francisco Hate Crime Reward Fund]

Ordinance amending the Administrative Code to establish the San Francisco Hate Crime Reward Fund.

Amendments to Current Law

The proposed ordinance would amend Article XIII of Chapter 10 of the Administrative Code by adding Section 10.100-305.5 to establish the Hate Crimes Reward Fund (the “Fund”) to receive donations or appropriations for the purpose of providing rewards as set forth in the ordinance. The Fund would be a category six fund. Donations to the Fund would be deemed approved for acceptance and expenditure and would not require Board approval.

The proposal would authorize the Chief of Police to pay a reward to any person providing information that leads, in the judgment of the Chief after consultation with the District Attorney, to the filing of charges against a person for a hate crime, as defined in California Penal Code Section 422.55. If more than one claimant was eligible for a reward, the Chief could divide the reward in a manner they deemed appropriate, but the total reward in connection with a single incident could not exceed \$100,000. A person claiming a reward from the Fund could not have participated in the planning, commission, or concealment of the crime, and the information provided by the person must have been unknown to the Police Department or District Attorney at the time it was provided. If a person claiming a reward from the Fund has engaged in any prior criminal conduct or has a history of criminal arrests, charges, or convictions, that shall not be a basis for denial of the reward. If a person that provides information does not disclose their identity and seeks to maintain their anonymity, their request for anonymity shall not be a basis for denial of the reward. Rewards may only be paid to a person if the information is given voluntarily, at the person’s own initiative, and shall not be paid as part of any plea bargain. The Chief of Police shall pay a reward from the Fund only where the Chief determines, in the Chief’s judgment, that the Police Department has exhausted all investigative leads, and assistance from the public and a reward are necessary to achieve the filing of criminal charges for the crime.

Background Information

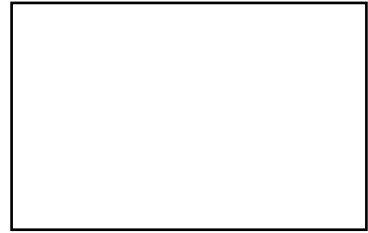
In 2016, the Board of Supervisors established the San Francisco Homicide Reward Fund to provide discretionary financial incentives for information leading to arrests and convictions in homicide cases. In 2025, the Board of Supervisors amended the Administrative Code to revise eligibility criteria for the San Francisco Homicide Reward Fund, including to allow the Chief of Police, in the Chief’s discretion, to approve payment of a reward when information

leads to the filing of criminal charges, whether or not the charges result in conviction. The Hate Crime Reward Fund will closely follow the structure and administration of the Homicide Reward Fund and will provide a similar mechanism to encourage members of the public to come forward with information that may assist law enforcement in solving hate crimes.

Data compiled for the City and County of San Francisco by the San Francisco Police Department indicates that 310 hate crime incidents were reported between 2021 and 2025, including 114 incidents in 2021, 36 incidents in 2022, 63 incidents in 2023, 52 incidents in 2024, and 45 incidents in 2025. Hate crimes continue to occur each year in San Francisco at persistent levels, demonstrating the ongoing threat posed by bias-motivated criminal conduct. Members of the public may possess information that can assist law enforcement in identifying and apprehending perpetrators of hate crimes, particularly where crimes occur in public spaces or where the perpetrator is not known to the victim. Establishing a San Francisco Hate Crime Reward Fund will enable the City to offer rewards for information leading to the filing of criminal charges against individuals who commit hate crimes in San Francisco, thereby encouraging cooperation with law enforcement and supporting the investigation and prosecution of these offenses.

Introduction Form

(by a Member of the Board of Supervisors or the Mayor)



I hereby submit the following item for introduction (select only one):

- 1. For reference to Committee (Ordinance, Resolution, Motion or Charter Amendment)
- 2. Request for next printed agenda (For Adoption Without Committee Reference)
(Routine, non-controversial and/or commendatory matters only)
- 3. Request for Hearing on a subject matter at Committee
- 4. Request for Letter beginning with "Supervisor inquires..."
- 5. City Attorney Request
- 6. Call File No. from Committee.
- 7. Budget and Legislative Analyst Request (attached written Motion)
- 8. Substitute Legislation File No.
- 9. Reactivate File No.
- 10. Topic submitted for Mayoral Appearance before the Board on

The proposed legislation should be forwarded to the following (please check all appropriate boxes):

- Small Business Commission Youth Commission Ethics Commission
- Planning Commission Building Inspection Commission Human Resources Department

General Plan Referral sent to the Planning Department (proposed legislation subject to Charter 4.105 & Admin 2A.53):

- Yes No

(Note: For Imperative Agenda items (a Resolution not on the printed agenda), use the Imperative Agenda Form.)

Sponsor(s):

Subject:

Long Title or text listed:

Signature of Sponsoring Supervisor:

From: [Tam, Madison \(BOS\)](#)
To: [BOS Legislation, \(BOS\)](#)
Cc: [Dorsey, Matt \(BOS\)](#); [Dahl, Bryan \(BOS\)](#); [HUBER, JEN \(CAT\)](#)
Subject: D6 Dorsey - Introduction - Ordinance - Hate Crime Reward Fund
Date: Tuesday, March 24, 2026 9:36:07 AM
Attachments: [Ordinance to Establish Hate Crime Reward Fund.docx](#)
[Leg Digest - Hate Crimes Reward Fund.docx](#)
[Hate Crime Reward Fund intro form.pdf](#)

Good morning,

Supervisor Dorsey is submitting the attached for introduction today:

- Ordinance amending the Administrative Code to establish the San Francisco Hate Crime Reward Fund
- Accompanying digest
- Accompanying introduction form

Deputy city attorney Jen Huber is cc'd to confirm her signature.

Please let me know if you have any questions about this introduction.

Madison Tam 譚詩薇 | Legislative Director
Office of Supervisor Matt Dorsey, District 6
San Francisco City Hall, Room 284
Madison.R.Tam@sfgov.org | (415) 554-7970

From: [Huber, Jen \(CAT\)](#)
To: [BOS Legislation, \(BOS\)](#); [Tam, Madison \(BOS\)](#); [BOS Legislation, \(BOS\)](#)
Cc: [Dorsey, Matt \(BOS\)](#); [Dahl, Bryan \(BOS\)](#)
Subject: RE: D6 Dorsey - Introduction - Ordinance - Hate Crime Reward Fund
Date: Tuesday, March 24, 2026 9:57:10 AM

Hi Calvin, I approve – you may add my signature.

Thank you,
Jen

Jen Huber (she/her)
Deputy City Attorney
Office of City Attorney David Chiu
(415) 554-4665 Direct
www.sfcityattorney.org

The information in this email is confidential and may be protected by the attorney/client privilege and/or the attorney work product doctrine. If you are not the intended recipient of this email or received this email inadvertently, please notify the sender and delete it.

From: BOS Legislation, (BOS) <bos.legislation@sfgov.org>
Sent: Tuesday, March 24, 2026 9:47 AM
To: Tam, Madison (BOS) <madison.r.tam@sfgov.org>; BOS Legislation, (BOS) <bos.legislation@sfgov.org>
Cc: Dorsey, Matt (BOS) <matt.dorsey@sfgov.org>; Dahl, Bryan (BOS) <bryan.dahl@sfgov.org>; Huber, Jen (CAT) <Jen.Huber@sfcityatty.org>
Subject: RE: D6 Dorsey - Introduction - Ordinance - Hate Crime Reward Fund

Hi Madison,

We are seeking DCA Jen Huber's approval for use of her electronic signature and approval as to form through reply to this email.

Best regards,

Calvin Ho

Legislative Clerk
San Francisco Board of Supervisors
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102
T: 415.554.7718 | F: 415.554.5163
calvin.ho@sfgov.org | www.sfbos.org

Disclosures: Personal information that is provided in communications to the Board of Supervisors is subject to disclosure under the California Public Records Act and the San Francisco Sunshine Ordinance. Personal information provided will not be redacted. Members of the public are not required to provide personal identifying information when they communicate with the Board of Supervisors and its committees. All written or oral communications that members of the public submit to the Clerk's Office regarding pending legislation or hearings will be made available to all members of the public for inspection and copying. The Clerk's Office does not redact any information from these submissions. This means that personal information—including names, phone numbers, addresses and similar information that a member of the public elects to submit to the Board and its committees—may appear on the Board of Supervisors website or in other public documents that members of the public may inspect or copy.

From: Tam, Madison (BOS) <madison.r.tam@sfgov.org>

Sent: Tuesday, March 24, 2026 9:36 AM

To: BOS Legislation, (BOS) <bos.legislation@sfgov.org>

Cc: Dorsey, Matt (BOS) <matt.dorsey@sfgov.org>; Dahl, Bryan (BOS) <bryan.dahl@sfgov.org>; HUBER, JEN (CAT) <Jen.Huber@sfcityatty.org>

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1 [Administrative Code - San Francisco Hate Crime Reward Fund]

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5 Section 4. Effective Date. This ordinance shall become effective at 12:00 a.m. on the
6 31st day after enactment. Enactment occurs when the Mayor signs the ordinance, the Mayor
7 returns the ordinance unsigned or does not sign the ordinance within 10 days of receiving it,
8 or the Board of Supervisors overrides the Mayor’s veto of the ordinance.

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11 APPROVED AS TO FORM:
12 DAVID CHIU, City Attorney

13 By: /s/Jen Huber
14 JEN HUBER
15 Deputy City Attorney

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