

1 [Memorandum of Understanding]

2 **Ordinance adopting and implementing an amendment to the 2001-2003 Collective**
3 **Bargaining Agreement between the City and County of San Francisco and the**
4 **Teamsters, Local 853 by appending a Letter of Agreement concerning the City's**
5 **2002-2003 budget which provides: (a) for the City to reduce its "pick-up" of the**
6 **required employee contribution to the retirement system by 2.75% of the employees'**
7 **compensation effective July 1, 2002 through June 30, 2003; (b) a 1% base wage**
8 **increase effective close of business June 30, 2003 and; (c) a no layoff commitment in**
9 **fiscal year 2002-2003 for employees represented by participating employee**
10 **organizations.**

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12 Be it ordained by the People of the City and County of San Francisco:

13 **Section 1. The Board of Supervisors hereby adopts and implements an**
14 **amendment to the 2001-2003 Collective Bargaining Agreement between the City and**
15 **County of San Francisco and the Teamsters, Local 853 by appending a Letter of**
16 **Agreement concerning the City's 2002-2003 budget which provides: (a) for the City to**
17 **reduce its "pick-up" of the required employee contribution to the retirement system**
18 **by 2.75% of the employees' compensation effective July 1, 2002 through June 30,**
19 **2003; (b) a 1% base wage increase effective close of business June 30, 2003 and; (c)**
20 **a no layoff commitment in fiscal year 2002-2003 for employees represented by**
21 **participating employee organizations.**

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MAYOR WILLIE L. BROWN, JR.

1 The amendment to the Memorandum of Understanding so implemented is on file in the
2 office of the Board of Supervisors in Board File No. _____.
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4 APPROVED AS TO FORM:

5 DENNIS J. HERRERA, City Attorney
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7 By: _____
8 PHILIP A. GINSBURG
9 Deputy City Attorney
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MAYOR WILLIE L. BROWN, JR.