

File No. 201110

Committee Item No. 5

Board Item No. \_\_\_\_\_

# COMMITTEE/BOARD OF SUPERVISORS

## AGENDA PACKET CONTENTS LIST

Committee: Rules Committee

Date Oct. 5, 2020

Board of Supervisors Meeting

Date \_\_\_\_\_

### Cmte Board

- Motion
- Resolution
- Ordinance
- Legislative Digest
- Budget and Legislative Analyst Report
- Youth Commission Report
- Introduction Form
- Department/Agency Cover Letter and/or Report
- Memorandum of Understanding (MOU)
- Grant Information Form
- Grant Budget
- Subcontract Budget
- Contract/Agreement
- Form 126 - Ethics Commission
- Award Letter
- Application
- Form 700
- Vacancy Notice
- Information Sheet
- Public Correspondence

### OTHER (Use back side if additional space is needed)

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Completed by: Victor Young Date Oct 1, 2020

Completed by: \_\_\_\_\_ Date \_\_\_\_\_



**Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-5163**

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: Reentry Council

Seat # or Category (If applicable): 1,2,3,or 4 District: \_\_\_\_\_

Name: Aaron Burris

[Redacted] Oakland, Ca Zip: 94601

Occupation: Director, Business Development

Work Phone: 415-579-1651 Employer: Recovery Survival Network

Business Address: 2443 Fillmore St. #380-4123 Zip: 94115

Business E-Mail: aaron@insidecircle.org Home E-Mail: [Redacted]

**Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: Oakland

Registered Voter in San Francisco: Yes  No  If No, where registered: Pending (Oakland)

**Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

As a former term-to-life inmate in CDC&R initially paroling in San Francisco I have been actively involved in mentoring parolees, a peer navigator for CDC&R, a provider for PACT in conjunction with M3, and a community volunteer at Walden House. I currently am a housing case manager for Recovery Survival Network. I understand the justice system and the challenges it presents upon release and have successfully navigated them myself as well as led others down safe pathways. I have an extensive support network that I utilize to connect those in need and myself to reclaim my life to be a responsible citizen. While incarcerated, I taught over twenty different Inmate Leisure Time curriculums and participated in over sixty different programs ranging from Alternative To Violence, OVC Restorative Justice, and Inside Circle itself. I was a Substance Abuse Mentor while serving my sentence and that supplemented my skill set to become in essence a new type of community healthcare worker. My educational pursuit of my degrees have a background in Political Science, Child Development, Applied Sociology, and Psychology. My purpose is to be in effect sounding board of the people I would represent and to get behind their voices and use my skills and talents to represent their interests to the best of my ability and to be a good steward of the trust placed in me. I am very familiar with Robert's Rules of Order and participated as a Men's Advisory Council member both as general body membership and executive board member across six institutions in my twenty-two years in CDC&R. I work in San Francisco to better the lives of all that come here to live, work, or visit. I work in the Mission, eat in the Haight, visit Golden Gate Park and Ocean Beach I love this city. I know this city like the back of my hand. I am a disabled veteran in an interracial marriage, invested in my gay child's community, and a fair and honest human being.

**Business and/or professional experience:**

In my role in Business Development Director, I project managing two interstate teams in New Jersey and Illinois concerning cohorts of young men being released into the community teams that number over ten people on each team. I communicate both up and down the organizational flow chart without hinderance. Additionally, I prepare regular presentations to my Board and teams concerning planned projects and cirriculums based on stastical data and as part of my employment I prepare and manage a multi-layered tracking document bi-weekly. I am also familiar with the various multi-platform applications necessary to communicate in the rapidly changing world. I am easy to communicate with and operate within the realm of clarity and ensure that what I am hearing and/or relaying is being understood, acknowledged, recieved. I am also wise enough to know that just because you understand, acknowledge, and recieve what I am saying doesn't mean you agree or that you might have a better illuminating perspective I can learn from. My number one tool is active listening. I am also a current Housing Case Manager in San Francisco for a housing program.

**Civic Activities:**

My work is civic activities. I have done deliverys, drove uber and lyft, loaded warehouse pallets and delivered groceries while gaining my education so I could work in the fields that I do to help people. I plug-into various groups and support positive uplifting changes when I have the extra time to give. Right now I specailize in reentry from instutional settings for young people and I also manage gaining housing for a caseload 24. I live for service.

In Refrence to the question below:

I would have attended the meetings but COVID-19 prevents this in person. I will work to attend virtually.

Have you attended any meetings of the Board/Commission to which you wish appointment?      Yes  No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 7/29/2020      Applicant's Signature: (required) Aaron Patrick Burris

(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective Augues 2014)

**Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility**

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: ANDREW BURRIS  
Home Address: [REDACTED] OAKLAND Zip: 94601  
Home Phone: [REDACTED] Occupation: CORPORATE EXECUTIVE  
Work Phone: \_\_\_\_\_ Employer: \_\_\_\_\_  
Business Address: 2443 FILLMORE ST. #380-4623 Zip: 94115  
E-mail Address: [REDACTED] FAX #: \_\_\_\_\_

*It is a requirement that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?

yes

California Department of Corrections and Rehabilitation\* facility?

yes

United States Bureau of Prisons facility?

yes

*\*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).*

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime?  yes  no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system?  yes  no If yes, please describe:

- CASE MANAGER, RECENTLY SUBVIAL NETWORK, SF.

- RE-ENTRY PROGRAM WORKSHOP, LEADING CHANGE FROM WITHIN AT CASE

- PROJECT MANAGER, NATIONAL JUVENILE JUSTICE REFORM PROJECT NEW JERSEY, ILLINOIS, AND GEORGIA. I CURRENTLY SIT IN THIS POSITION.

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? \_\_\_\_\_

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration?  yes  no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?  
890 WALDEN HOUSE AND DR. I TRANSITIONED THROUGH MY SUPPORT NETWORK THAT I CONSIDER BUILT ONCE RELEASED.

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?  
BARRIERS WERE EMPLOYMENT INCOME LEVEL, AND AVAILABILITY OF FUNDED PROGRAMS

IMMERSIVE ENVIRONMENT COPIED WITH A PSYCHOLOGICAL APPROACH TO A LIFE RECOVERY CURRICULUM.  
STREAMLINED CASE MANAGEMENT + DATA COLLECTION SYSTEM AND RECORD KEEPING.

8. What do you hope that the Reentry Council will achieve?

DECREASE IN FUNDING WHICH BY DEFINITION MEANS LESS VIOLENCE AND CRIME AND INCREASED SAFETY IN SOCIETY.  
SELF EMPOWERMENT OF FORMERLY INCARCERATED INDIVIDUALS WHO RESIDE IN THEIR CITY AND NEIGHBORHOODS

If necessary, please attach supplemental sheet(s) and/or attachments.

Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689



Board of Supervisors  
 City and County of San Francisco  
 1 Dr. Carlton B. Goodlett Place, Room 244  
 (415) 554-5184 FAX (415) 554-5163

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: Reentry Council

Seat # or Category (If applicable): Seat #1, #2, & #3 District: \_\_\_\_\_

Name: Aaron Chandler

[Redacted] Street, Ste. 1026, SF, CA Zip: 94115  
 Occupation: Non-Profit/Public Administration

Work Phone: (415) 365-0575 Employer: A.F.T.E.R. for B.Y.M.O.C.

Business Address: 2021 Fillmore Street, Ste. 1026, San Francisco, CA Zip: 94115

Business E-Mail: aaron.u.chandler@after4bymoc.org Home E-Mail: [Redacted]

**Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: Oakland

Registered Voter in San Francisco: Yes  No  If No, where registered: Alameda County

**Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

Please See Attached - Reentry Council Application Answer #1

**Business and/or professional experience:**

Founder, Alternative Rx Solutions, 2009  
Founder, A.F.T.E.R. for B.Y.M.O.C., 2019  
President/Vice President, California State University East Bay MPA Society, 2016-2018  
Registered Alcohol & Drug Technician (RADT # R1331581218), CCAPP, 2019  
Mental Health First Aid Responder, National Council of Behavioral Health, 2019  
Fellow, Oakland Unified Reentry Project, 2020  
Member, Pi Alpha Alpha, 2020

**Civic Activities:**

Council Member, San Francisco HIV Health Services Planning Council, 2009-2011  
HIV Consumer Rights Advocate, HIV Advocacy Project, Shanti, 2008

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 08/27/20 Applicant's Signature: (required)

*Aaron Chandler*

(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

# AARON CHANDLER

*Application to the San Francisco Reentry Council  
Reentry Council Application Answer #1*

*“You are never as good as you are, you are only as good as you want to be.”*

**Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

I began my education at San Francisco State University in 2009 after many years addicted to drugs, homeless, and often incarcerated in San Francisco.

However, I transferred to and am a recent graduate from Cal State University East Bay, where I earned my bachelor's degree in political science, and my master's in public administration (with an emphasis on public management and policy analysis); having been a council member on the San Francisco HIV Health Services Planning Council (formerly the SF Care Council) appointed by Mayor Gavin Newsom, and a former inmate in the San Francisco County Jail, I believe I am qualified to serve on this council and serve the great people of San Francisco.

Although I do not currently reside in San Francisco, I lived there several years in neighborhoods such as SOMA, Tenderloin, Lower/Upper Haight, Fillmore, Sunset Beach, and others. As a homeless addict in the streets of San Francisco, I experienced violence, crime, and incarceration. Through this experience I learned a great deal about the San Francisco criminal justice system, public health system, social services, shelters, and other systems of support the most marginalized San Franciscans necessarily engage. I utilized all these systems at one point or another.

But I did not just utilize these systems and the organizations that comprise the network of care in San Francisco, I also worked within them. I worked for organizations such as Walden House, Project Homeless Connect SF/Department of Public Health, Shanti, and PRC, where I engaged individuals that were experiencing things that I did and do. I provided mental health treatment, counseling, and employment support for persons with disabilities and persons living with HIV and AIDS, just to name a few things. In 2009, I founded one of the first medical marijuana delivery services in San Francisco - Alternative Rx Solutions, while I was attending San Francisco State University. More recently, in 2019, I founded A.F.T.E.R. for B.Y.M.O.C., a registered 501c3 with active tax-exempt status, based in San Francisco.

A.F.T.E.R. for B.Y.M.O.C. is an acronym for A Fight to End Racism for Boys and Young Men of Color and the organization is still in its development phase, so we have not yet conducted business. The designated purpose for this organization is to teach, mentor, and

support boys and young men of color that struggle like I struggled when I was younger. Research shows that providing strong supports for boys and young men of color early in their lives can have a greater positive impact on their life outcomes as adults.

My inspiration to form this 501c3 was based on my experience with racism as a child and youth, and my experience with drugs and the criminal justice system as an adult. These socio-cultural elements, combined with the systems I engaged with in San Francisco, shape much of who I am today. I face challenges like others but now I have greater understanding that how we meet those challenges is what is important, and sometimes we need help. My passion is to help others the best way I can and do no harm.

During my Master's program, in 2017, I identified the Reentry Success Center in Richmond as an organization where I could learn more about how policies and practice impact and inform the criminal justice system and those affected by it, particularly, those returning home. I created my own internship, pitched it to the director, and was allowed to conduct research for the organization to help them identify and integrate systems wide data and information for greater cohesion, service coordination, enhanced programming and greater advocacy for reentry services in Contra Costa County. Simultaneously, I gained further research and data mining experience interning for Forward Change Consulting, a change strategy and research organization focused on boys and men of color, founded by my brother in 2010.

Though I have earned my master's degree, I continue my education in the Chemical Dependency Studies Certification Program at CSUEB, participate in professional continuing education activities, and have obtained other certifications. For example, I am a Mental Health First Aid Responder certified by The National Council of Behavioral Health and in 2019 I obtained my certification as a Registered Alcohol and Drug Technician (RADT I) certified by the California Consortium of Addiction Programs & Professionals (CCAPP). Additionally, I have earned educational and professional practicum hours providing individual and group substance abuse counseling as an employee of Second Chance, Hayward, in 2019. And currently, I am a Fellow with the Oakland Unified Reentry Project Fellowship in Oakland.

I hope it is evident my qualifications have the capacity to represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco, of which I am quite familiar. In the beautiful city of San Francisco there are many hidden dangers that one can fall victim too.

But there are many protectors that accept the challenge and responsibility of taking care of their fellow San Franciscans by identifying and allocating necessary and appropriate funding and resources to establish one of the world's finest public health and social service systems. Inmates returning home from incarceration need a wealth of resources to successfully reintegrate into society. I look forward to working with the Reentry Council to identify those resources, determine what best practices are and providing recommendations for achieving that goal.

Thank you for your time and consideration.

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

**Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility**

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: Aaron Chandler

[REDACTED] San Francisco, CA

Zip: 94115-2708

Occupation: Public Management

Work Phone: (415) 365-0575

Employer: A.F.T.E.R. for B.Y.M.O.C.

Business Address: 2021 Fillmore Street, Ste 1026, San Francisco, CA

Zip: 94115-2708

E-mail Address: aaron.u.chandler@after4bymoc.org

FAX #: \_\_\_\_\_

*It is a **requirement** that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?

yes

California Department of Corrections and Rehabilitation\* facility?

yes

United States Bureau of Prisons facility?

yes

*\*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).*

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime?  yes  no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system?  yes  no If yes, please describe:

I interned at organizations supporting boys and men of color, including formerly incarcerated individuals. For example, during my master's program I interned at the Reentry Success Center

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

in Richmond, and Forward Change Consulting in Oakland. Additionally, I am a Fellow at the Oakland Unified Reentry Fellowship Project in Oakland. I have provided socio-emotional support to formerly incarcerated individuals in the past.

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? 11/2018

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration?  yes  no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers? My experience transitioning back to San Francisco was not an easy one. Returning to the streets with no income, housing, transportation and additional supports to address the various issues concerning an individuals everyday life becomes more a challenge than an opportunity to embrace new found freedom. I believe more supports should be put in place to ensure formerly incarcerated individuals have a soft landing returning home and not simply provided some gate or book money and a "good luck."

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system? Social service case management, and safe/affordable housing are critical to establish a foundation for returning citizens. Coordination of these things prior to release is necessary to ensure there is a soft landing when transitioning back into society. In order to maintain a successful transition, formerly incarcerated individuals need competitive employment/educational opportunities that will allow them to sustain a comfortable livelihood.

8. What do you hope that the Reentry Council will achieve? Provide solid best practice recommendations that fully maximize the available resources and ensure they are providing the best services an organization/agency might be contracted or charged with providing.

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If necessary, please attach supplemental sheet(s) and/or attachments.

**Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689**



**Board of Supervisors  
City and County of San Francisco  
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(415) 554-5184 FAX (415) 554-5163**

**Application for Boards, Commissions, Committees, & Task Forces**

Reentry Council

Name of Board, Commission, Committee, or Task Force: \_\_\_\_\_

Seat # 2

Seat # or Category (If applicable): \_\_\_\_\_ District: \_\_\_\_\_

Aaron Lowers

Name: \_\_\_\_\_

Home Address: \_\_\_\_\_ 94117  
Zip: \_\_\_\_\_

Teacher

Home Phone: \_\_\_\_\_ Occupation: \_\_\_\_\_

(415)812-6824

Five Keys Schools and Programs

Work Phone: \_\_\_\_\_ Employer: \_\_\_\_\_

70 Oak Grove St. SF CA

94107

Business Address: \_\_\_\_\_ Zip: \_\_\_\_\_

aaronlowers0@gmail.com

Business E-Mail: \_\_\_\_\_ Home E-Mail: \_\_\_\_\_

**Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: \_\_\_\_\_

Not eligible

Registered Voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

**Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

I am formerly incarcerated, having spent nearly 23 years in the California State Prison System. After paroling to San Francisco in late 2017, I became a founding member of two intentional community spaces that are arguably some of the most diverse spaces in the city. These spaces are home to an extraordinary gender, socioeconomic, sexual orientation, age and racial diversity, not to mention a diversity of life experience. I helped to forge the value statements and shared agreements that have allowed these community spaces to be value based and inclusive to the needs of an extremely diverse range of individuals.

**Business and/or professional experience:**

It has been my privilege to serve as an educator with Five Keys Schools and Programs for the last two-and-a-half years. For the majority of that time I have taught at our Glide campus which is in close proximity to the GEO group re-entry house at 111 Taylor. I have conducted outreach efforts at this location and others. I have had the privilege of connecting many formerly incarcerated individuals with educational, vocational, residential, and career resources in that time.

**Civic Activities:**

I am involved with the Second Life Network which works to provide social and housing support to for formerly incarcerated individuals. I volunteer as a facilitator with the San Francisco parole office Peer Reentry Navigation Network. In this capacity, I am able meet with newly released individuals and direct them to various resources. As a disabled veteran, I have developed relationships with many of the veteran service providers in San Francisco and have been able to leverage these relationships to further assist formerly incarcerated veterans.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 8/3/2020 Applicant's Signature: (required)

Aaron Jeremy Lowers

(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

**Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility**

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: Aaron Lowers

[Redacted] \_\_\_\_\_ Zip: 94117  
[Redacted] \_\_\_\_\_ Occupation: Teacher  
Work Phone: (510) 788-4061 \_\_\_\_\_ Employer: Five Keys  
Business Address: 70 Oak Grove St \_\_\_\_\_ Zip: 94107  
[Redacted] \_\_\_\_\_ FAX #: [Redacted] \_\_\_\_\_

[Redacted] inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.

1. Have you ever been an inmate of (check all that apply):
- San Francisco County Jail?  yes
- California Department of Corrections and Rehabilitation\* facility?  yes
- United States Bureau of Prisons facility?  yes
- \*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime?  yes  no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system?  yes  no If yes, please describe:  
I work as an educator for Five Keys Schools and Programs. Many of the students we serve are formerly incarcerated. I have conducted outreach at the SF parole office and

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? \_\_\_\_\_

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration?  yes  no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?  
Transitioning to the free world in San Francisco was both thrilling and terrifying. I am originally from Los Angeles, and I knew no one in San Francisco when I paroled in December of 2017. I was terrified that I would be shunned and judged. I worried that I would not be able to find work, make friends, or find a place to live. To my delight, I was embraced by a loving community shortly after my release. I was fortunate to find a

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?  
Education, career opportunities, and community are all critical elements of a successful transition and permanent escape from the criminal justice system. I believe we need to do more to empower formerly incarcerated people to engage in meaningful career pursuits. There are a welter of State licensing and credentialing restrictions that impair formerly incarcerated individual's ability to succeed in today's job market. Likewise, formerly

8. What do you hope that the Reentry Council will achieve?  
I hope the Reentry Council will continue to work to make the panoply of services offered in San Francisco readily available to every individual who is transitioning from incarceration. I would like to see direct access to networking opportunities, educational opportunities, and career opportunities made widely available as well.

If necessary, please attach supplemental sheet(s) and/or attachments.

**Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689**

**From:** [Aaron Lowers](#)  
**To:** [Young, Victor \(BOS\)](#)  
**Subject:** Re: RESPONSE REQUIRED: Reentry Council  
**Date:** Saturday, October 3, 2020 3:05:20 PM  
**Attachments:** [image001.png](#)  
[District Commons letter.pdf](#)  
[Randy Krings support letter.pdf](#)  
[Samantha Melendez support letter.pdf](#)  
[Anne Kopca support letter.pdf](#)  
[Eldridge Cruse support letter.pdf](#)  
[Zarinah Agnew support letter.pdf](#)

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Hello Victor,

I wanted to forward a couple of support letters to be included with my application packet prior to Monday's Rule Committee meeting. Thank you for your communications and assistance in the application process.

Best,

Aaron

On Sat, Oct 3, 2020 at 9:07 AM Aaron Lowers [REDACTED] wrote:

Hello Victor,

Thank you for sending the link for the Board of Supervisors Rules Committee remote meeting this Monday. I look forward to attending and speaking with the Rules Committee.

Best,

Aaron

On Thu, Oct 1, 2020 at 8:46 PM Young, Victor (BOS) <[victor.young@sfgov.org](mailto:victor.young@sfgov.org)> wrote:

Dear Applicants,

Your application to the **Reentry Council** will be considered by the Board of Supervisors Rules Committee at the following remote meeting (agenda attached):

**Monday, October 5, 2020, at 10:00 a.m. - REMOTE MEETING**

**A Microsoft Teams invitation will be emailed to you shortly. Please test your ability to connect prior to the meeting. During the meeting we ask that you turn off your camera and microphone until the Supervisors call on you to speak.**



YOUTH SERVICES

134 Golden Gate Avenue  
San Francisco, CA 94102  
Tel (415).673.0911  
[www.larkinstreetyouth.org](http://www.larkinstreetyouth.org)

Date: 2/26/2020

To whom it may concern:

Aaron Lowers is one of the most dedicated, determined and passionate individuals I have ever encountered in my life. He has dedicated his recent freedom to giving back and making a difference in his community.

He is a teacher, a coach and a trusted community member. Aaron has helped coach a few of my most difficult clients in getting their GED while working at Five Keys. He has a way of interacting with individuals that makes them feel heard, supported and understood. I watch Aaron in complete admiration. From his own life story, he has a unique perspective and way of navigating life that makes him very relatable to the demographic he serves. Aaron has gone above and beyond to help the Larkin Street youth find success and has even come by on his days off to make sure clients' needs are met. Professionally, Aaron is killing it.

I have the complete pleasure of also knowing Aaron in his personal life as well as his professional life. In his personal life he has helped other individuals in their sobriety and acclimation back into society. He has dedicated countless hours as a peer leader in a second-life community, which houses people who are experiencing a similar journey as Aaron. He shows up in full in his friendships. He is so loyal, generous and caring. He is so curious about everyone and will give anything off his back to make sure others are on the path to success. He makes you feel special every time you see him.

I truly believe Aaron has changed his life around for the better. Regardless of his past, or the fact that he is trying to gain more freedom, he is, hands-down, one of the most genuine individuals I have met.

Sincerely,

**Anne Kopca**

Case Manager II

Larkin Street Youth Services

134 Golden Gate Avenue

San Francisco, CA 94102

Ph: 415.579.2542

[akopca@larkinstreetyouth.org](mailto:akopca@larkinstreetyouth.org)

[www.larkinstreetyouth.org](http://www.larkinstreetyouth.org)



# District Commons

To Whom it May Concern,

I have had the pleasure of working with Aaron Lowers through his excellent volunteer work on several of our programs. Aaron has dedicated themselves to the transformation of various communities in their work with The Second Life Project, which connects formerly incarcerated folks and non-incarcerated folks to leverage new skills and perspectives to create better societies and communities for all of us.

During Aaron's volunteer work, Aaron has been a reliable and valuable presence at every opportunity. They have helped with events, community spaces, cleaning, cooking, physical labor and more. Aaron has also gone above and beyond to add vision, expertise, and value to meetings and other operational discussions.

Furthermore, they have collaborated with a diverse group of people from varied backgrounds who hold a myriad of opinions and perspectives. Aaron's ability to collaborate with such multifaceted communities is a testament to a person who is not only comfortable with who they are, but also someone who is exceptionally well-adjusted to the world and to their communities.

Aaron's volunteer work with The Second Life Project has been absolutely essential to our successes and for that we are so grateful. We are glad to have Aaron as part of our community of volunteers and are excited to continue collaborating with Aaron well into the future.

Sincerely,

*Autumn Elizabeth*

Autumn Elizabeth  
Associate Director  
District Commons

Eldridge Cruse  
436 Haight St.  
San Francisco, CA 94117

(628)213-9862/[eldridgecruse.ca@gmail.com](mailto:eldridgecruse.ca@gmail.com)

February 21, 2020

To whom it may concern:

I am writing this letter in support of Aaron Lowers' discharge from Parole. Two months ago, I was released from prison without supervision or support after nearly three decades of incarceration due to a change in law. I had little besides the clothes on my back and \$200 in gate money. Thankfully, I met some wonderful people who helped me find housing the day I was released and employment shortly thereafter.

Aaron was one of these people. Though we had only just met, Aaron did not hesitate to recommend me for a job with the school he teaches for. Aaron provided financial and technical support as well, gifting me with a Chromebook and helping me navigate 21<sup>st</sup> century technology.

Today, Aaron and I are housemates. In the time I've known him, Aaron has been generous with both his time and resources. He has introduced me to his friends and family and has consistently demonstrated a willingness to extend himself for others. Having lived with Aaron, I can attest that he has adjusted well to society after his own lengthy incarceration. He has a stable network of friends and frequently attends AA meetings. He maintains close ties with his family and often volunteers his time with our community.

Sincerely,

Eldridge Cruse

**DEPARTMENT OF CORRECTIONS AND REHABILITATION**

**Department of Adult Parole Operations  
Northern Region Adult Parole Programs  
9825 Goethe Road, Suite 200  
Sacramento, CA 95827  
916-255-2758**



04-23-2020

Parole Agent Eddy Yee  
San Francisco Parole Unit 1  
1727 Mission Street  
San Francisco, CA 94103

Re: Aaron Lowers J86941 Discharge Review

Agent Yee:

I would like to recommend Aaron Lowers, CDCR #J86941, for discharge from parole supervision.

Aaron is a former long-term offender who has been active in attending and facilitating the Peer Resource Navigation Network (PRNN) meetings in San Francisco since his parole date. Aaron brings experience as a substance abuse counselor and teacher to his role guiding, mentoring and supporting his fellow former long-term offenders.

He is active in AA and with the Second Life group, organized by local professionals to help formerly incarcerated people network and form supportive relationships.

Since his release, Aaron has worked to reconnect with his family, obtaining travel passes to visit relatives in Texas and Los Angeles.

Aaron has clearly demonstrated his ability to become a productive, self-supporting member of the community and no longer in need of parole supervision. Please feel free to contact me if further recommendation is required.

Sincerely,

*Randy Krings*

Randy Krings  
Parole Agent II  
(415) 244-4281 Northern Region - Adult Parole Programs  
Email: [randy.krings@cdcr.ca.gov](mailto:randy.krings@cdcr.ca.gov)

Samantha Melendez-Crane  
1330 E. 31<sup>st</sup> St.  
Oakland, CA 94602

May 22, 2020

To whom it may concern,

I am writing on behalf of Aaron Lowers who I have known since August of 2018. We were assigned as teachers at the Glide Church site of Five Keys Charter Schools and Programs in San Francisco, CA from 2018-2019. At this site we welcomed any adult students who had aspirations of completing their high school diploma or their GED. I was lucky enough to be paired with Aaron in the classroom who showed a natural ability for teaching. The job entails great patience, compassion, and a desire for learning and teaching, which Aaron has. His commitment and enthusiasm is infectious and obvious not only to his students but to the staff as well.

On a personal level I have gotten to know Aaron as a kind and open minded individual who is easy to talk to, excited about life, and close with his family. Since we both are members of the Alcoholics Anonymous recovery program we have discussed how the program has worked for changing our own lives. Aaron is a great example of a person who lives their life according to the principals of the program and very active in the A.A. community with a sponsor of his own, sponsoring other men, and sharing his story at meetings as a speaker.

Aaron is also very passionate about social justice issues and helping his community. I witnessed him over a short period of time integrating himself into his community and proving himself to be an invaluable member of society. I was invited to watch him give a presentation outside of work that was a captivating and educational take on mass incarceration in the U.S. put in a historical context. The presentation showed me how much he cares about uplifting others, social change, and how much he has to offer others from his own life experiences. Inside the classroom we worked with many formerly incarcerated individuals who were going back to education and trying to navigate the outside world again. The students appreciated his help and insight since he himself has traversed this liminal space.

I believe Five Keys is very lucky to have him as a teacher and I feel very lucky to have known him as a fellow educator and now as a friend. His community members, staff, and students have gained a hardworking and giving individual in Aaron. I'm excited to see where he will go in his career and how much more he will do for those around him.

Yours Sincerely,

# SOCIAL SCIENCE OBSERVATORY

studying human primates in the wild

Zarinah Agnew, PhD

415 608 3535  
zarinahagnew@gmail.com  
www.secondlifeproject.net  
www.embassynetwork.com

**10th March 2020**

To whom it may concern,

I write this letter in support of Mr Aaron Lowers. I run a number of intentional community spaces in San Francisco (Embassy Network, Red Victorian LLC, Sigil and Template House) and have recently founded two post-transitional community houses in the lower Haight for former lifers/ returning citizens. Aaron has been a founding member of this endeavor and he has been a central member of our community for the last few years. I met Aaron through a lifer support circle that our community runs, and have continued to collaborate with him through our community project - Second Life. As part of a wide group that has been supporting and collaborating with Aaron over the last couple of years, I can attest to his dedication to being a valuable member of society, but more than that, to his sobriety, freedom and unwavering commitment to being the change that we all wish to see in society.

Aaron has shown himself to be a extremely well rounded, balanced and emotionally intelligent addition in our community. It is clear that we are all extremely lucky to have someone like Aaron.

Over and above helping founding these two community house for returning citizens, Aaron also co-runs a support circle for returning citizens which runs weekly throughout the city. Aaron is very active in AA and has a sponsor and a sponsee, which is a key part in maintaining active sobriety. It is my opinion that Aaron has learnt and adapted a great deal during their time of reentry under the careful supervision of parole. Aaron has a lot of support from the people of San Francisco, and for good reason. If there are ways that we can show up to help this process, please do let me know.

I pledge the ongoing involvement of our entire community, comprising academics, scientists and professionals, in supporting Aaron, such that he continues to develop the tools he needs to be a dynamic and valuable contributor to society and to grow roots in this community.

Yours respectfully,

A handwritten signature in black ink, appearing to read 'ZKA', with a large, sweeping flourish extending from the end of the signature.

Zarinah K Agnew, PhD.



Board of Supervisors  
 City and County of San Francisco  
 1 Dr. Carlton B. Goodlett Place, Room 244  
 (415) 554-5184 FAX (415) 554-5163

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: Reentry Council

Seat # or Category (If applicable): Seat #'s 1,2,3,4 District: 3

Name: Bobby Jones-Hanley

[Redacted] Zip: 94133

[Redacted] Occupation: Reentry Case Manager

Work Phone: 415-552-9676 Employer: America Works

Business Address: 344 Harriet Street Unit 205 Zip: 94103

Business E-Mail: bjones-hanley@hospitalityhouse.org Home E-Mail: [Redacted]

**Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: \_\_\_\_\_

Registered Voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

**Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

I'm a 43 year old male of mixed race, African American and White. I'm also bilingual, speaking both English and Spanish.  
 In having been in both state and federal prison, with over 27 years experience in virtually every aspect from juvenile hall to prison, I have a thorough understanding of the criminal justice system.  
 For all of these reasons combined with my employment history and passion to make a positive difference in the lives of systems impacted individuals, I feel that my qualifications strongly represent the communities of interest.

**Business and/or professional experience:**

For the past 1.5 years I've been working for Hospitality House in their Employment Program as a Bilingual Employment Case Manager. As such I have tremendous experience in helping marginalized populations reduce or remove barriers to employment and self-sufficiency.

As of September 8th, 2020, I will be working as a Reentry Corporate Representative for America Works, specializing in helping reentry individuals obtain and sustain employment. I'm also the founder and Executive Director of Pure 1 Organization, a newly incorporated nonprofit organization whose mission is to help reentry and homeless individuals fundamentally improve their lives and economic standing through housing stability, support, and fast track career development programs.

**Civic Activities:**

I volunteer with various entities including criminal justice and homeless organizations. I work with Defy Ventures going into prisons to assist with their Entrepreneurs in Training program, Back on My Feet helping homeless and reentry individuals, and Julio Escobar and the Archdiocese of San Francisco's Annual Reentry Conference. I'm also a participant and key spokesperson for Julio Escobar's Excell Network program which focuses on college education and networking as providing a pathway out of the criminal justice system.

I also currently volunteer as the Manager of Social Services for a new nonprofit whose focus is on providing remote STEM education and training to marginalized communities throughout the US. I'm a member of Californians for Safety and Justice alliance and an Advanced Volunteer Practitioner for the Alternatives to Violence Project (AVP).

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

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Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 9/02/2020 Applicant's Signature: (required) Bobby Jones-Hanley

(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

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**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective Augues 2014)

**Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility**

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: Bobby Jones-Hanley

	SF, CA	Zip: 94109
	Occupation: Reentry Case Manager	
Work Phone: 415-552-9676	Employer: America Works	
Business Address: 344 Harriet Street Unit 205	Zip: 94103	
	FAX #:	

*It is a **requirement** that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?  yes

California Department of Corrections and Rehabilitation\* facility?  yes

United States Bureau of Prisons facility?  yes

*\*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).*

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime?  yes  no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system?  yes  no If yes, please describe:

I've been working in workforce development for the past 1.5 years at Hospitality House as an Employment Case Manager. On Sept. 8th, I'll be a case manager at America Works

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

On 9/08/2020 I begin working at America Works as their Reentry Corporate Representative. I'll be performing employment workforce development services for returning citizens both in the San Francisco and Alameda Counties.

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? 7/19/19

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration?  yes  no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?

My experience has been tremendously positive. Being financially destitute and without familial support, I knew that I was going to be needing employment, housing, and a strong support network upon my release. Having earned two degrees while in custody, a new mindset and rapid employment with a starting salary of \$20 per hour at Hospitality House was critical to my success.

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?

Providing clear pathways out of the cycles of poverty and recidivism are paramount to successful reintegration. There's tremendous data showing the correlations between poverty, homelessness, and incarceration. If we truly want to lower recidivism and help people permanently exit the criminal justice system, we must provide stability, support, and training to allow returning citizens to fundamentally improve their economic standing.

8. What do you hope that the Reentry Council will achieve?

Although I greatly value the work the Reentry Council has done, I'd like to see it be able to improve collaboration between CBO's and organizations which provide reentry services. With current funding practices and service providers "specialization" in services or target markets, there are various gaps. I'd like to see the Reentry Council identify and fill these gaps through coordination with new and existing service providers.

If necessary, please attach supplemental sheet(s) and/or attachments.

**Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689**



**Business and/or professional experience:**

Cedric G. Akbar

Educational Background Bachelor of Science In Psychology, Suffolk University  
 Registered Addiction Specialist  
 Professional Experience: Westside Community Services  
 Director of Forensic Services and Drug Treatment, 2014 - Present  
 Westside Community Services  
 Provides administrative/clinical supervision and evaluation to all clinical staff in the Outpatient and ACT Programs; leads staff meetings; participates in management, clinical, training meetings, and other meetings as necessary.  
 Participate in interdisciplinary clinical case conferences  
 Schedules work assignments, monitors client census, client flow, and triage effectiveness. Provides some direct service, triage, and serves as emergency back up in absence of line staff. Provide necessary direction to clinical staff, regarding client assessment/intervention issues and in situations in which harm is a risk. Work collaboratively with Lead Psychiatrist and medical staff around medication services.  
 Assist in developing, implementing, monitoring and evaluating client treatment, procedures and standards/protocols.  
 Ensure contract compliance, quality assurance, continuity, coordination and integration of services.  
 Supervise the chart review process to monitor for adequate documentation

San Francisco Pre Trial Diversion Project, Inc.  
 Program Manager, Neighborhood Court, March 2010 – 2014

Staff all NCT hearings, including bringing all necessary paperwork, managing hearing process, supporting adjudicators to develop restorative directives and establishing follow up plans with participants. Provide monthly program performance measure reports, maintain complex file management system and electronic participant database. Submit timely fiscal and program reports.

Positive Directions Equals Change, Inc.  
 Executive Director June 2000-February 2011  
 Managed and oversight for the agency and was responsible for all aspects of program operations, including reviewing contracts, grants and follow budget objectives. Insured quality assurance, implemented policies and protocol; collaborated and provided technical assistance to pro

**Civic Activities:**

Serve as a liaison for the San Francisco African American Faith Based Coalition  
 Board member for Sister Circle Women Program  
 St. John Missionary Baptist Church Outreach Team to the underprivileged  
 Volunteer for Positive Directions Equals Change

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. (Please submit your application 10 days before the scheduled hearing.)

Date: 8/28/2020 Applicant's Signature: (required) Cedric G. Akbar  
 (Manually sign or type your complete name.  
 NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

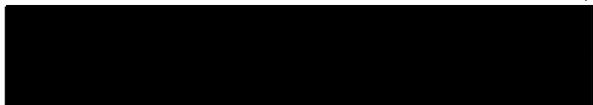
**FOR OFFICE USE ONLY:**  
 Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

Board of Supervisors Supplemental Application for Appointment to the Reentry Council  
(Form effective Augues 2014)

**Seats 1, 2, 3, and 4:** Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, you may provide a business or office address, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: CEDRIC G. AKBAK

 AVENUE Zip: 94124

Occupation: DIRECTOR

Work Phone: 415-407-0789 Employer: Westside Community Services

Business Address: 1633 NEWCOMB AVENUE Zip: 94124



*It is a requirement that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?  yes

California Department of Corrections and Rehabilitation\* facility?  yes

United States Bureau of Prisons facility?  yes

*\*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).*

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime?  yes  no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system?  yes  no If yes, please describe:

\_\_\_\_\_

Board of Supervisors Supplemental Application for Appointment to the Reentry Council  
(Form effective August 2014)

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? \_\_\_\_\_

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration?  yes  no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers? At the time there were no services available & I had to demonstrate to get access to drug tx. The barriers were, homelessness, on parole, unemployed

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system? Start engagement while in custody, developing a plan that is reviewed on every visit, drug tx beds, transitional housing.

8. What do you hope that the Reentry Council will achieve? Reduction in substance use, improved health care systems work effectively together

If necessary, please attach supplemental sheet(s) and/or attachments.

Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689



**Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-5163**

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: Reentry Council and/or Sentencing Commission

Seat # or Category (If applicable): 1-4 District: 10

Name: Charles L Tatum II

[Redacted], SF, CA Zip: 94134

Occupation: Payee Operations Counselor/Money Manager

Work Phone: 4153550311 x1211 Employer: Westside Community Services

Business Address: 245 11th St., SF, CA Zip: 94102

Business E-Mail: ctatum@westside-health.org Home E-Mail: [Redacted]

**Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: \_\_\_\_\_

Registered Voter in San Francisco: Yes  No  If No, where registered: ineligible

**Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

I am a lifetime member of these communities with an unsullied name and reputation.

**Business and/or professional experience:**

As a Westside employee I work with individuals that have suffered every sort of trauma.

**Civic Activities:**

I have hosted job fairs, spoken at county jails, and mentored men and women returning from incarceration.

Have you attended any meetings of the Board/Commission to which you wish appointment?    Yes  No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: August 19, 2020 Applicant's Signature: (required) Charles L Tatum II

(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

**Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility**

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: CHARLES L TATUM II

		Zip: 94124
		Occupation: Program Manager
Work Phone: 4154010199	Employer: Westside Community Services 	
Business Address: 1633 Newcomb Avenue		Zip: 94124
		FAX #: _____

*It is a requirement that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?  yes

California Department of Corrections and Rehabilitation\* facility?  yes

United States Bureau of Prisons facility?  yes

*\*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).*

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime?  yes  no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system?  yes  no If yes, please describe:

I have mentored men and women returning from incarceration. I have spoken at San Bruno County Jail. As a Westside Community Services employee I have hosted a booth

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? \_\_\_\_\_

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration?  yes  no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?  
My reentry to society from incarceration was aided by support from family and friends. I was also able to land a job within the first 20 days of my release. I was hampered by the onerous intrusions and requirements of the U.S. Probation Department.

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?  
Mentoring, job training, education, housing and a stipend to help them get on their feet.

8. What do you hope that the Reentry Council will achieve?  
I hope that the Reentry Council will seriously consider ideas presented by those that have undergone the previous ineffective rehabilitation efforts of the various probation departments.

If necessary, please attach supplemental sheet(s) and/or attachments.

**Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689**



**Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-5163**

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: Re-entry Council

Seat # or Category (If applicable): 1, 2, 4 District: 10

Name: Elgin Rose SR

[Redacted] Zip: 94102

[Redacted] Occupation: PROGRAM MANAGER

Work Phone: 415-787-3069 Employer: CODE TENDERLOIN

Business Address: 55 TAYLOR ST Zip: 94102

Business E-Mail: elgin@codetenderloin.org Home E-Mail: [Redacted]

**Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: \_\_\_\_\_

Registered Voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

**Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

I lived in San Francisco for over 30 years, I am a father that has been to prison. I have wasted my teens and early adulthood selling drugs and giving myself, and my community a horrible ending for myself and my community. I have been homeless, and an alcoholic, and even though for me its never been about stigma, I found myself just as vulnerable as every other category with life and decision struggles in San Francisco. I am an activist and an advocate for all human rights in this world, my path has brought me to the point where my input is valuable because my obstacles have taught me some important lessons to share.

**Business and/or professional experience:**

My business/ professional experience fairly to say is, I work tirelessly helping people, and enjoy it. Code Tenderloin serves homeless individuals, career criminals, mentally challenged, substance-addicted and most have multiple issues they are dealing with. I have taught our case management class, and I assisted in building 3 of our programs The Fellowship Program, Calming Corners, and Our C.A.R.E Team. The Latter two employs the graduates from our Fellowship Program to do community outreach and connecting resources. We also take pride in hiring homeless individuals, reentry individuals, and whoever ever else that needs to be re-inspired to live a good caring, and exciting life again. I write for grants, do budgets, assist in operations. I would enjoy using my skills acquired at work to help the Reentry Council make healthy and safe decisions for our community.

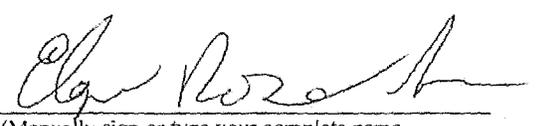
**Civic Activities:**

My life and my job take very little separation nowadays. A typical day for me is re-inspiring a father or a mother who is homeless in the Tenderloin that has found every reason in the world to give up, to look at every reason the have to be happy. I take pride in giving that invite to live. I have been that 20 or 30yroid, even that 40-year-old standing with a false perception of life waiting on what's owed me. Daily I tell a story on how I was once homeless, and drunk a lot, and felt trapped and now I love to be a role model with action, I am starting to feel appreciated. I feed the homeless almost every day. I purposely go after the young or that old person that feels forgot about, because I know I was the one that was too proud to ask for help. My civic duty has only yet to begin, and i am excited to be on the path.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 09/01/20 Applicant's Signature: (required)



(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:  
Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

Board of Supervisors Supplemental Application for Appointment to the Reentry Council  
(Form effective August 2014)

**Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility**

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: Flavin Rose SR

[Redacted Mailing Address]

Zip: 94102

Occupation: Program Manager

Work Phone: 415-787-3069

Employer: CODE TENDERLOIN

Business Address: 55 TAYLOR ST

Zip: 94102

[Redacted Business Address]

*It is a requirement that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?  yes

California Department of Corrections and Rehabilitation\* facility?  yes

United States Bureau of Prisons facility?  yes

*\*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).*

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime?  yes  no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system?  yes  no If yes, please describe:

OUR OFFICE AT CODE TENDERLOIN IS LOCATED  
A 1/2 BLOCK FROM A FEDERAL HALFWAY HOUSE. DAILY <sup>1 of 2</sup>  
we help reentry individuals with RESUMES, JOB SEARCH,  
MENTORSHIP etc. JUST TO MAKE COMING HOME NOT  
SO TRAUMATIZING. A LARGE MAJORITY OF OUR PARTICIPANTS HAVE <sup>Done</sup> MANY YEARS.

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? N/A

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration?  yes  no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?

I Remember one time I was ready to change, and the other time I was sure I wasn't ready to change my life. Initially the criminal record question on job application, but what helps is timely resources right when people get out.

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?

Honesty and mentorship from people that have been down that road. Mandatory repair work should be required for inmates released in the realm of the crime(s) they committed. For example: My drug dealing is now helping people struggling with

8. What do you hope that the Reentry Council will achieve? Drug addiction,  
if I'm selected or not, I envision a Reentry Council that finds a level of communication to inmates preparing to release, and inspires the individuals to not only to make amends to society, but to also themselves because life is too

If necessary, please attach supplemental sheet(s) and/or attachments. Short to heart and Disregarding others Happiness.

Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689



**Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-5163**

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: Reentry Council & Sentencing Commission

Seat # or Category (If applicable): Seat 1, 2, and 4 District: 6

Name: Dr. Ennis Johnson

[Redacted] Zip: 94107

Occupation: A US Navy veteran and formerly Justice-involved Supervisor

Work Phone: 4158697977 Employer: Mission Neighborhood Health Center

Business Address: 165 Capp St. Zip: 94103

Business E-Mail: ennisjohnson@mnhc.org Home E-Mail: [Redacted]

**Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: \_\_\_\_\_

Registered Voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

**Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

I begin with my lived experience qualifications. I walked the Tenderloin all night. I jumped out windows in the Mission. I have been in most of the hotel on 6th street and in the Tenderloin. I was robbed and had a gun put to my head in Bayview. I know San Francisco both my children were born in San Francisco. I worked for the United States Postal Service and as a Special Delivery Supervisor I have been in almost every neighborhood in the city. My grandson went to Harvey Milk for years and I had the opportunity to talk to the other parents and teachers. I am a disable veteran and know most of the veteran resources in the city. I was accepted to Notre Dame de Namur University while serving my jail time in San Bruno. I went on to get my Bachelor and Master-in-Business from Notre Dame: At Mission Neighborhood Health Center, I have had the opportunity to learn and work with the Latino and LGBTQ communities. Many of the events beforementioned are not said to brag or look at me I did it, I made it now. No, I spent decades of doing things wrong and now I have an opportunity to talk to others through share experiences truthfully.

## Business and/or professional experience:

As a US Navy veteran and formerly justice-involved man, I am looking for a challenging leadership position in an agency that supports underserved and overlooked San Franciscans. I approach my work with passion, knowledge and education, and remain committed to serving our most vulnerable.

### HIGHLIGHTS:

Professionalism in managerial skills and social work aptitude skills  
Expert in substance-related issues - Certified Addiction treatment Counselor V (CATC V)  
Experienced in mental health, homelessness, and treatment throughout the Bay Area  
Skilled as a staff trainer with development and evaluation adeptness  
Knowledgeable in programs with a multi-cultural focus to develop talent

### EDUCATION:

Ph.D. - University of Phoenix, - Phoenix, AZ 2010 - 2017 Business  
MBA - Notre Dame de Namur University, - Belmont, CA 1997 - 1999 Business  
BS - Notre Dame de Namur University, - Belmont, CA 1995 - 1997 Business  
CAADE - College of San Mateo, - San Mateo, CA 2003 - 2004 Addiction Counselor

### PROFESSIONAL EXPERIENCE:

Community Program Supervisor, Mission Neighborhood Health Center  
01/2019 to present (18 Months)

My current position adds to my breadth of knowledge working with marginalized communities. I worked with the homeless that come to the resource center on 165 Capp St. The Mission demographic is changing. I reached out to San Francisco's community to see how we can serve one another.

I have the opportunity to be innovative in serving those who are in the Mission; my job is to recognize the positive characteristics of gentrification while embracing the unique culture of the Mission that makes San Francisco so desirable while providing care to the less fortunate, such as substance use disorder treatment, counseling, or providing holistic information. My team's mission is to grow relationships. Different services will need to be addressed. Substance use disorder and mental health challenges may become more prevalent in the changing demographic of the Mission. My job is to look to the community for solutions.

Collaborating is the foundation of my position. I have the honor to reach out to employment agencies, housing stakeholders, and substance use disorder and mental health providers build networks that are efficient and effective in serving some of the most vulnerable individuals in San Francisco.

## Civic Activities:

\* I worked with others in achieving their Master degrees - one individual to attain a Master in social work and public health - second student a Master in public health. In getting my Ph.D. so many individuals help me if it was just an ear to vent to.

\* My grandson now goes to Kipp San Francisco Bay Academy - Elementary School. Many challenges have already started with our children before they get to Elementary Schools. I have always been supportive of my son and grandson education both academic and social.

\* I engaged black man especially in the Mission Area. Harm Reduction skills and just someone they can relate to is important for the men because they are minority within a minority. I think from 16th to 24th and Mission, there might just be one black business owner, a gym owner. My willingness to just talk is important.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: July 31st, 2020 Applicant's Signature: (required) Dr. Ennis Scott Samuel Johnson

(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

## FOR OFFICE USE ONLY:

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

**ACCBC**

**Addiction Counselor  
Certification Board of  
California**



**Ennis Johnson**

**CATC No. 051228 V**

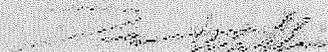
is a Certified Addiction Treatment Counselor recognized by  
the State of California.

**Apr 29, 2019**

CATC Valid From Date

**Apr 29, 2021**

CATC Valid To Date

  
**Drew Williams, MA, CATC IV**  
Chairman, ACCBC



## National Personnel Records Center

Military Personnel Records, 9700 Page Avenue St. Louis, Missouri 63132-5100

December 6, 2002

James Robinson  
Swords to Plowshares  
1063 Market Street  
San Francisco, CA 94103

RE:           **Veteran's Name: JOHNSON ENUIS**  
              **SSN/SN: 535605496**  
              **Case Reference Number: 1-4667117**

Thank you for contacting the National Personnel Records Center. We are pleased to enclose NA Form 13038, *Certification of Military Service*. Since the military record did not contain a copy of a Report of Separation, the enclosed NA Form 13038 is furnished in lieu of the separation document and will verify military service. The military service information provided on this form has been extracted from the records on file at this Center and may be used for any official purpose, including application for and adjudication of veterans benefits. A seal has been affixed to the enclosed document to attest to its authenticity.

We have made every effort to assist you within the constraints of our resources. If you have any questions or comments regarding this response, you can reach me by phone at (314) 538-2508 or by mail at the address shown in the letterhead above, ATTN: NRPM2-A, Room 5315. Ensure you include the Case Reference Number listed above. All new requests for information or documents, or requests that pertain to other veterans, must be made in writing to the address shown in the letterhead above. Our web site also includes pertinent phone numbers and a request form.

Sincerely,

KIMBERLY BAILEY  
Archives Technician

Enclosure(s)



*Certification of  
Military Service*

\*\*\*\*\*

*This certifies that*

ENNIS SCOTT SAMUEL JOHNSON  
535-60-5496

*was a member of the*

United States Navy

*from*

July 31, 1975

*to*

August 1, 1979

*Service was terminated by*

Honorable Release from Active Duty

*Last Grade, Rank, or Rating*

ETSN

*Active Service Dates*

Same As Above

Date of Birth: 3/27/1956      Place of Birth: Seattle, WA

\*\*\*\*\*

*Given at St. Louis, Missouri on* March 20, 2006

*National Personnel Records Center  
(Military Personnel Records)  
National Archives and Records Administration*

THE ARCHIVIST OF THE UNITED STATES IS THE PHYSICAL CUSTODIAN OF THIS PERSON'S MILITARY RECORD

*This Certification of Military Service is issued in the absence of a copy of the actual Report of Separation or its equivalent. This document serves as verification of military service and may be used for any official purpose. Not valid without official seal.*



Record of: Ennis S. Johnson
[REDACTED]
Birthdate:

DBA Program GPA : 3.62
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**Prior Schools Attended**

Prior Schools Attended	Credits	Degrees
NOTRE DAME DE NAMUR UNIVERSITY		MBA

**UNIVERSITY OF PHOENIX**

Mo/Year	Course ID	Course Title	Grade	Credits Attempted	Credits Earned	Quality Points	Rep
01/2005	COM/705	COMMUNICATION STRATEGIES	A-	1.00	1.00	3.66	
03/2005	SEM/700R	DOCTORAL PROGRAM ORIENTATION SEMINAR	P	0.00	0.00	0.00	
03/2005	PHL/700R	CREATIVE AND CRITICAL THINKING	B	3.00	3.00	9.00	
03/2005	LDR/711	TRANSFORMATIONAL LEADERSHIP AND INNOVATION	W	0.00	0.00	0.00	
09/2009	LDR/711A	LEADERSHIP THEORY AND PRACTICE	D-	3.00	0.00	2.01	R
04/2010	LDR/711A	LEADERSHIP THEORY AND PRACTICE	A-	3.00	3.00	11.01	
08/2010	ORG/711	21ST CENTURY ISSUES IN ORGANIZATIONAL BEHAVIOR I	A	3.00	3.00	12.00	
10/2010	RES/711	FUNDAMENTAL PRINCIPLES OF SOUND RESEARCH	B	3.00	3.00	9.00	
01/2011	FIN/711	FINANCIAL MEASURES OF VALUE ADDED	W	0.00	0.00	0.00	
03/2011	MGT/711	STRATEGIC OPPORTUNITIES IN AN INTERNET-BASED GLOBAL ECONOMY	A-	3.00	3.00	11.01	
01/2012	FIN/711	FINANCIAL MEASURES OF VALUE ADDED	W	0.00	0.00	0.00	
03/2012	FIN/711	FINANCIAL MEASURES OF VALUE ADDED	A	3.00	3.00	12.00	
05/2012	RES/722A	RESEARCH DESIGN	B-	3.00	3.00	8.01	
07/2012	MKT/711	MARKETING AND MANAGING THE CUSTOMER RELATIONSHIP	W	0.00	0.00	0.00	
08/2012	MKT/711	MARKETING AND MANAGING THE CUSTOMER RELATIONSHIP	A	3.00	3.00	12.00	
12/2012	DOC/721R	DOCTORAL SEMINAR I	A-	2.00	2.00	7.34	
01/2013	LDR/721	ETHICAL LEADERSHIP AND THE LEGAL LANDSCAPE	A-	3.00	3.00	11.01	
06/2013	BUS/721	ISSUES IN OPTIMIZING OPERATIONS	A-	3.00	3.00	11.01	



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Mo/Year	Course ID	Course Title	Grade	Credits Attempted	Credits Earned	Quality Points	Rep
08/2013	MGT/721	MANAGING THE RISKS IN A GLOBAL ENVIRONMENT	A	3.00	3.00	12.00	
10/2013	DOC/722	DOCTORAL SEMINAR II	A-	3.00	3.00	11.01	
01/2014	DOC/731R	COLLABORATIVE CASE STUDY	A	3.00	3.00	12.00	
01/2014	DOC/732R	DOCTORAL SEMINAR III	B+	2.00	2.00	6.66	
02/2014	ORG/721	21ST CENTURY ISSUES IN ORGANIZATIONAL BEHAVIOR II	A-	3.00	3.00	11.01	
04/2014	LDR/731	CONTEMPORARY ISSUES IN LEADERSHIP	B	3.00	3.00	9.00	
06/2014	BUS/731	TRANSFORMING THE BUSINESS I	A	3.00	3.00	12.00	
08/2014	BUS/732	TRANSFORMING THE BUSINESS II	A-	3.00	3.00	11.01	
10/2014	DOC/733	DOCTORAL DISSERTATION	A	3.00	3.00	12.00	

**GPA**

	GPA	Credits Attempted	Credits Earned	Quality Points
Total Cumulative Credits:			59.00	
UOPX Cumulative:	3.62	62.00	59.00	213.74

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End of Unofficial Transcript



**SAN FRANCISCO VET CENTER**

**505 Polk Street**

**San Francisco, CA 94102**

June 17, 2015

TO: Human Resources

SUBJECT: Schedule A Letter for  
[REDACTED] Ennis Johnson

FROM: Constance Louie-Handelman, Ph.D.  
Department of Veterans Affairs, SF Vet Center

This letter serves as certification that is an individual with a documented disability and receives services from the Department of Veterans Affairs and can be considered for employment under the Schedule A Hiring Authority 5 CFR 213.3102(u).

Mr. Johnson is applying for a position with the Department of Veterans Affairs San Francisco Medical Center. It would appear that he is likely to succeed in this position and he is able to complete the essential duties of the position for which he has applied without any special accommodations. Mr. Johnson has demonstrated he is ready and able to work.

Should you have any questions, please feel free to contact me.

Sincerely,

Constance Louie, Ph.D.  
Clinical Psychologist  
415.441.5051

Registrar's Office  
 Notre Dame de Namur University  
 1500 Ralston Avenue  
 Belmont, CA 94002

Majors: MASTER OF BUSINESS ADMIN      MASTER OF BUSINESS  
 Minors:  
 Entry Date:  
 Degree Awarded: 12/31/99  
 Degree Granted: MASTER OF BUSINESS ADMIN  
 ID number: 000097442



1996-97 SUMMER 1		1999-00 FALL
BA 230 MGT ACCOUNTING 3.00 A-		BA 205 INFO TECH STRGY 3.00 A
BA 285 ENTREPRENEURSHI 3.00 B-		BA 292 BUSINESS POLICY 3.00 A
BA 236 : Grade changed from I on 8/18/97		TERM ERN: 6.00 GPA CR: 6.00 QP: 23.10 GPA
TERM ERN: 6.00 GPA CR: 6.00 QP: 21.00 GPA: 3.500		CUM ERN: 30.00 GPA CR: 30.00 QP: 101.10 GPA
CUM ERN: 6.00 GPA CR: 6.00 QP: 21.00 GPA: 3.500		** END OF RECORD **

1996-97 SUMMER 2

BA 264 BUS TO BUS MARK 3.00 C
BA 290 BUS MGT&ORG BEB 3.00 B-
TERM ERN: 6.00 GPA CR: 6.00 QP: 15.00 GPA: 2.500
CUM ERN: 12.00 GPA CR: 12.00 QP: 36.00 GPA: 3.000

1997-98 SUMMER 1

BA 280 MULTINATL B & E 3.00 B+
TERM ERN: 3.00 GPA CR: 3.00 QP: 9.90 GPA: 3.300
CUM ERN: 15.00 GPA CR: 15.00 QP: 45.90 GPA: 3.060

1997-98 SUMMER 2

BA 299 IS-DIVSNL MKTG 3.00 B+
TERM ERN: 3.00 GPA CR: 3.00 QP: 9.90 GPA: 3.300
CUM ERN: 18.00 GPA CR: 18.00 QP: 55.80 GPA: 3.100

1998-99 SUMMER 1

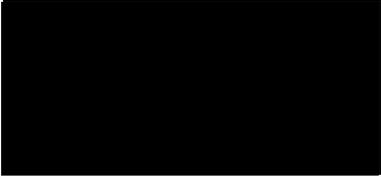
BA 283 CORP FIN MGT 3.00 A-
TERM ERN: 3.00 GPA CR: 3.00 QP: 11.10 GPA: 3.700
CUM ERN: 21.00 GPA CR: 21.00 QP: 66.90 GPA: 3.285

1998-99 SUMMER 2

BA 260 MKT PLAN & ANAL 3.00 A-
TERM ERN: 3.00 GPA CR: 3.00 QP: 11.10 GPA: 3.700
CUM ERN: 24.00 GPA CR: 24.00 QP: 78.00 GPA: 3.250

Unofficial  
 Student Copy

Majors: BUSINESS ADMIN - MANAGEMENT  
 Minors:  
 Entry Date: 1/15/96  
 Degree Awarded: 5/31/97  
 Degree Granted: BACHELOR OF SCIENCE  
 ID number: 000097442



1995-96 TRANSFER  
 COLLEGE OF ALAMEDA  
 TR 001 576-W80 14.67 TR  
 TRNF ERN: 14.67 GPA CR: .00 QP: .00 GPA: 0.000  
 CUM ERN: 14.67 GPA CR: .00 QP: .00 GPA: 0.000

1995-96 TRANSFER  
 CITY COLLEGE SAN FRANCISCO  
 TR 002 U80-S90 32.00 TR  
 TRNF ERN: 32.00 GPA CR: .00 QP: .00 GPA: 0.000  
 CUM ERN: 46.67 GPA CR: .00 QP: .00 GPA: 0.000

1995-96 TRANSFER  
 DIABLO VALLEY COLL  
 TR 003 F95 14.00 TR  
 TRNF ERN: 14.00 GPA CR: .00 QP: .00 GPA: 0.000  
 CUM ERN: 60.67 GPA CR: .00 QP: .00 GPA: 0.000

1995-96 SPRING  
 GB 001 AMER BUS FOUNDS 3.00 A  
 MG 196 MGT PRIN&ORG BE 3.00 A  
 MG 197 MGMT DECISN MKG 3.00 A  
 MK 160 MARKTG PRINCIPL 3.00 A  
 RS 100 INTRO OLD TESTA 3.00 A  
 RS 119 B MDRN CHRISTIAN 3.00 A  
 TERM ERN: 18.00 GPA CR: 18.00 QP: 72.00 GPA: 4.000  
 CUM ERN: 78.67 GPA CR: 18.00 QP: 72.00 GPA: 4.000

1995-96 SUMMER 1  
 HY 181 ISLAM & WEST 3.00 B  
 TERM ERN: 3.00 GPA CR: 3.00 QP: 9.00 GPA: 3.000  
 CUM ERN: 81.67 GPA CR: 21.00 QP: 81.00 GPA: 3.857

1995-96 TRANSFER  
 DIABLO VALLEY COLL  
 TR 004 U96 9.00 TR  
 TRNF ERN: 9.00 GPA CR: .00 QP: .00 GPA:  
 CUM ERN: 90.67 GPA CR: 21.00 QP: 82.00 GPA:

1996-97 FALL  
 EN 120 WRITING CENTER 1.00 P  
 FN 131 CORP FINANCE 3.00 A-  
 HY 004 A WESTERN CIV 3.00 B+  
 IB 182 COMP EC SYSTEMS 3.00 A  
 LA 161 MEX:PL/CULT/SOC 3.00 B-  
 MG 153 OPERATIONS MGMT 3.00 A  
 PE 042 WEIGT TRNG-COED 1.00 A  
 EN 120 : Grade changed from I on 02/18/97  
 TERM ERN: 17.00 GPA CR: 16.00 QP: 58.00 GPA:  
 CUM ERN: 107.67 GPA CR: 37.00 QP: 139.00 GPA:

1996-97 SPRING  
 EN 120 WRITING CENTER 1.00 P  
 GB 192 BUS POLICY/STRA 3.00 B+  
 MG 157 WOMEN IN MGMT 3.00 A  
 MG 194 READINGS IN MGT 3.00 A  
 PE 042 WEIGT TRNG-COED 1.00 A  
 PL 125 ENVRNMNT ETHICS 3.00 A  
 SO 121 AFR-AMER EXPR 3.00 A  
 TERM ERN: 17.00 GPA CR: 16.00 QP: 61.00 GPA:  
 CUM ERN: 124.67 GPA CR: 53.00 QP: 200.00 GPA:

\*\* END OF RECORD \*\*

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Board of Supervisors Supplemental Application for Appointment to the Reentry Council  
(Form effective August 2014)

**Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility**

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: Ennis Scott Samuel Johnson

Zip: 94107

Occupation: A US Navy veteran and formerly justice-involved Supervisor

Work Phone: 4158697977

Employer: Mission Neighborhood Health Center

Business Address: 165 Capp St.

Zip: 94103

FAX #: \_\_\_\_\_

*It is a **requirement** that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?

yes

California Department of Corrections and Rehabilitation\* facility?

yes

United States Bureau of Prisons facility?

yes

*\*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).*

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime?  yes  no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system?  yes  no If yes, please describe:

I have the experience and the expertise working in the Collaborative Court System as a Mentoring and Peer Support (MAPS) Program Supervisor.

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
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I have the experience and the expertise working in the Collaborative Court System as a Mentoring and Peer Support (MAPS) Program Supervisor.

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? \_\_\_\_\_

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration?  yes  no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?

What help me was the work I did while I was incarcerated. I meet with counselors on various issues, such as substance use and exit planning. I was finally moved to a recovery (substance treatment) dorm in San Bruno. Although everyone was not interested in recovery in the dorm, the recovery dorm gave me a positive space to plan a successful exit plan.

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?

Provide an person incarcerated a mentor. While in jail, if possible, place the person incarcerated in a positive space (dorm). There are many things needed, but foremost a coordinate team is essential, i.e., social workers, counselors, and mental health workers. Issues need to be addressed in coordination to give most people a chance not to come back.

8. What do you hope that the Reentry Council will achieve?

I truly believe if individuals' quality of life improve recidivism will be reduce, I hope the Reentry Council can be part of the team to assist individuals live successfully. If individuals who are formerly incarcerated lives improve, then the quality of life for the entire society will improve.

If necessary, please attach supplemental sheet(s) and/or attachments.

**Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689**



**Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-5163**

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: Reentry

Seat # or Category (If applicable): 2 District: \_\_\_\_\_

Name: Georgia Buie

[Redacted] San Francisco CA Zip: 94102

Occupation: holistic educator

Work Phone: same Employer: work is suspended due to covid

Business Address: 2014 Taraval St, San Francisco CA Zip: 94102

Business E-Mail: alwa198presidentbuie Home E-Mail: @gmail.com

**Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: \_\_\_\_\_

Registered Voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

**Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

As a formerly incarcerated african american mother of two, president of the American Legion Veterans Auxiliary of post 198, Nutrition and wellness committee lead for NCLF and sub-committee member of DJJ Blue Ribbon Juvenile detention board; I have extensive experience and knowledge of the intricacies and the challenges of the reentry process for men, women children, including veterans with and without substance abuse and trauma or mental health challenges.

**Business and/or professional experience:**

As a professional fashion stylist, holistic health and beauty salon owner, wellness coach, transitional housing program designer, facilities manager, Intern with Transformational Miracles reentry program, Extended Arms care home program delevopeme assistant, mentored partner of Metropolitan Fresh Start House for formerly incarcerated, veterans who need mental health, and substance abuse support: I have been instrumental in creating an art for therapy program which is currently being reviewed by the city of San Francisco that will meet the immediate needs as well as long term challenges that are present within the reentry community.

**Civic Activities:**

As a black lives matter activist, a member of the sf black chamber of commerce, 100 Black Business Organizations member, advocate for Wealth and Despairities and United Playas, a partner at 111 Taylor, Fillmore Merchants Association, police and social justice reform, culinary school graduate; We have been able to support the minorities of marginalized communities who are challenges with healthy wellness choices by launching a food and shelter program that provides basic care packages, hot and cold meals, fresh and non-perishable food and detox juicing and smoothie preparation and education in district 4, 5 and 10 for those needing reentry, mental health and substance abuse support.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

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Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

**Date:** 9.25.20 **Applicant's Signature: (required)** Georgia I. Buie

(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

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**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

**Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility**

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

**Print Name:** Georgia Buie

[Redacted] Francisco CA **Zip:** 94102  
**Occupation:** American Legion Auxiliary Chair  
**Work Phone:** 510.938.4996 **Employer:** independently contracted  
**Business Address:** 2016 Taraval Street, San Francisco CA **Zip:** 94102  
[Redacted] **FAX #:** \_\_\_\_\_

*It is a **requirement** that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?  yes

California Department of Corrections and Rehabilitation\* facility?  yes

United States Bureau of Prisons facility?  yes

*\*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).*

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime?  yes  no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system?  yes  no If yes, please describe:

My experience and expertise with reentry include: workforce development, job placement, resume building, life skills, home-economics, city public transportation operations, educational resources and recovery therapy resources.

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

Transitional housing placement, nutritional education and dietary assessment, cooking, cleaning, wellness, self-maintenance and self-care.

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? N/A

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration?  yes  no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers? \_\_\_\_\_

My experience was a challenge particularly around the areas of re-establishing housing and childcare. As a business owner suffering the loss of a commercial lease was less of a challenge than discovering supportive services for mental health and substance abuse rehabilitation.

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system? \_\_\_\_\_

Success breeds success which starts in the mind, the seed of self-esteem. A strong sense of self worth and belief system can shift the paradigm and negative self-talk that can create repeat offenses. A Belief in a power greater than self and a relationship based out of love with a higher power creates faith and good-will.

Finally a reward /recognition for a job well done for completing an accountability plan that can be measured and modified as life changes occur for success with resources for sustainability.

8. What do you hope that the Reentry Council will achieve? \_\_\_\_\_

A empowering support system of rehabilitation that can transform personal narratives and create an opportunity that ignites motivation where realistic goals are set and reached. Supportive services with resources that teach life-skills and help develop trades with job placement opportunities. Healthy perspectives of achieving goals through tangible real experiences from live examples and real survival stories as models. Being the change.

If necessary, please attach supplemental sheet(s) and/or attachments.

**Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689**



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2020 SEP -1 PM 3:07

BY Qa

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: Reentry Council

Seat # or Category (If applicable): Seat 3 District: \_\_\_\_\_

Name: Heather Leach

[Redacted] SF, CA Zip: 94107

Home Phone: [Redacted] Occupation: Housing Stabilizer

Work Phone: 415-635-9020 Employer: Episcopal Community Services

Business Address: 1138 Howard Street, SF, CA Zip: 94103

Business E-Mail: hleach@ecs-sf.org Home E-Mail: [Redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: \_\_\_\_\_

Registered Voter in San Francisco: Yes  No  If No, where registered: Unable to Vote - Parolee

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am a 32 year old, white, bisexual, female that was incarcerated in the county jail for seven and a half years fighting a case. I was released from the county jail to transitional housing in the Bayview District. I am in the process of moving to my own apartment with the assistance of a housing subsidy program. My story, though unique in ways, represents the struggles and ability to overcome that the reentering population is currently working through.

**Business and/or professional experience:**

I am employed with two non-profits that assist un-housed and the reentering populations. I am a housing stabilizer and case manager but I have taken a new role with employment assistance as the need arises. Though my professional experience is quite recent, my personal experience is extensive. Throughout my incarceration I tutored women toward their high school diplomas and assisted them in networking and reaching out to housing and employment programs. I also helped women to create achievable, realistic, and goal driven exit plans. Success can only be achieved through proper planning.

**Civic Activities:**

While incarcerated, I participated in and co-facilitated groups within the SISTERS drug and alcohol recovery program for five consecutive years. I worked closely with Five Keys Charter School and Goodwill Industries and have maintained those connections. Upon my release, I attend three community groups each week: Solutions for Women, Women's Empowerment, and The Gathering with Positive Directions. We use these platforms to share resources. In addition, I have also joined the SF Services Provider Coalition and participate in their monthly meetings.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 08/26/2020 Applicant's Signature: (required) Heather R Leach

(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective Augues 2014)

**Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility**

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: Heather Leach

[REDACTED] SF CA Zip: 94107  
Occupation: Housing Stabilizer  
Work Phone: 415-635-9020 Employer: Ep[iscop]al Community Services  
Business Address: 1138 Howard St, SF, CA Zip: 94103  
[REDACTED] FAX #: \_\_\_\_\_

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1. Have you ever been an inmate of (check all that apply):

- San Francisco County Jail?  yes
- California Department of Corrections and Rehabilitation\* facility?  yes
- United States Bureau of Prisons facility?  yes

*\*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).*

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime?  yes  no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system?  yes  no If yes, please describe:

My current position provides housing and employment services. I currently have forty clients that I assist with these services.

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

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4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? March 24, 2020

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration?  yes  no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers? I was released after seven and a half years in the county jail into shelter in place COVID-19 precautions. I had no identification besides my jail bracelet and both the DMV and Social Security Office were closed. It was essential that I was able to move directly into transitional housing and received clothing and food donations. I used the network that I had built in jail to find employment within two weeks of my release.

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system? During their incarceration individuals need to build positive networks, complete practical exit plans, and leave with a paper and digital resumes. Individuals need to leave into housing/programming with living wage employment. They should also work with a case manager for the first six months to one year of their release. Individuals who truly want to succeed and change require support and reeducation.

8. What do you hope that the Reentry Council will achieve? I believe that by including justice impacted individuals in the conversation of resource allocation and program implementation that those programs will succeed. It is impossible to know what my population will need if you have never experienced the struggles. I was told that you are either sitting at the table or being served as the meal. I would like a seat at the table so that I can effect meaningful change in my community.

If necessary, please attach supplemental sheet(s) and/or attachments.

**Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689**

**From:** [Heather Leach](#)  
**To:** [Young, Victor \(BOS\)](#)  
**Subject:** Reentry Council Applicant Introduction  
**Date:** Friday, October 2, 2020 3:58:26 PM  
**Attachments:** [image001.png](#)  
[D.Ayala Letter of Rec for HL.docx](#)  
[J.Durant Letter of Rec for HL.pdf](#)  
[P.Jones Letter of Rec for HL.docx](#)  
[S. Wright Letter of Rec For HL.pdf](#)  
[NV. Hardee Letter of Rec for HL.docx](#)

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This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Good Afternoon Mr. Young,

I appreciate you setting up the meeting time on Monday for our virtual interviews. The following is my introduction letter that I provided with the council members and I have attached some letters of recommendation as well. This was a delightful surprise that I would be able to introduce myself ahead of time. Thank you for this opportunity.

I wanted to introduce myself as I have applied for a seat on the San Francisco Reentry Council. However, I first want to thank you for your ongoing support to formerly incarcerated individuals, like myself, as well as for your commitment to the community. The Reentry Council has contributed to my successes and for that I am sincerely grateful.

I was released from the San Francisco County Jail in March of this year after spending eight years fighting a murder charge. I do not want to focus on my case or the subsequent court battle right now, as I would rather focus on what I learned from the experience.

There are many things in jail that can be frustrating (that's an understatement!), however what truly got to me was the constant revolving door of the jail. Women were released on probation one day, only to be rearrested a week later. I vowed early on in my incarceration that I was not coming back. To ensure my success, I realized that I needed to use my time wisely. One of my goals was to obtain my Associate's degree, but there was not program in place to assist me with this. I soon learned about a school that allowed inmates to complete coursework via the mail. As a result, I obtained two Associate's degrees and I am only a few credits short of a third. In addition to these degrees, I also worked through many of my emotional issues, such as domestic violence, that caused me to be incarcerated in the first place. However, I did not do this all on my own as I relied greatly on the support of program staff as well as outside community members. It is not possible to express the level of gratitude that I feel for those who saw my potential and offered their support despite the fact that I was charged with a violent offence. I took advantage of as many resources as possible and I helped to bring about much needed change to the system. When I left the jail, there were several other women who were taking college classes, many of whom I personally helped to navigate through the application and registration process.

Since my release, I continued to take advantage of the community's resources. For the first six

months, I took advantage of NOVA's transitional housing program. This provided me with the opportunity to achieve my goals of obtaining employment and housing. I currently work full-time for Episcopal Community Services as a Rapid Rehousing Navigator & Tenancy Stabilization Specialist and part-time as a front desk agent for the Recovery Survival Network, a nonprofit sober living environment. Both positions allow me to give back to those in need. However, I am particularly interested in working with incarcerated or formerly incarcerated individuals; thus, this is the motivation behind my application. I recognize that I would not be where I am today if it were not for people like you and I would like to show my appreciation and gratitude by giving back.

Overall, I think that my first-hand experience would be a valuable asset to the council. I am highly motivated, goal-oriented and receptive to learning new things. While I have only been employed for a few months, my innovation and hard work has been praised many times. Furthermore, I have built a strong rapport with my clientele as I am emphatic to the challenges that they deal with on a regular basis, many of which I too had to overcome. A seat on the reentry council would allow me to help the incarcerated and formerly incarcerated population directly and it would truly be an honor to work with you on this important community issue.

Thank you for your time and consideration and I look forward to meeting you in person.

**Heather Leach** (*she, her, hers*)

**Rapid Rehousing Navigator & Tenancy & Housing Stabilization Specialist**

Episcopal Community Services

1138 Howard Street, San Francisco, CA 94103

C: (415)635-9020 | E: [hleach@ecs-sf.org](mailto:hleach@ecs-sf.org)

Support ECS: [ECS-SF.org](http://ECS-SF.org) | Follow: [@ECS\\_SF](https://twitter.com/ECS_SF) | Like: [Facebook.com/ECSofSF](https://www.facebook.com/ECSofSF)



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Board of Supervisors and Reentry Council,

My name is Dora Ayala and I am the Job Developer and Retention Specialist for the Rapid Rehousing Program at Episcopal Community Services of San Francisco. I was asked by Heather Leach, an applicant for the Reentry Council, for a letter of recommendation and am honored to do so.

Heather came into our program with her sleeves rolled up. I was given the assignment of assisting with Heather's acclimation with ECS, Rapid Rehousing and her roles within her position. During that short time, I was able to learn about who Heather was, her history, incarceration, positive optimism, and overall warming and welcoming personality. Our program consists of formerly homeless, incarcerated, long term unemployed and people who are battling with mental health. The passion that Heather has shown for this work and our participants is beyond admirable. Having a father that was formerly incarcerated and an addict, whom now is a very respected rehabilitation counselor and consultant, I believe in change and growth. I believe that given the right opportunities and resources, no matter what circumstances you come from you can evolve, Heather and I share the same outlook. When working as public servants it is not the easiest to build a rapport with people who have no reason to trust, but Heather has broken down those barriers within her first month with our participants.

To hear about the timeline of when she was first released, to now, 6 months later I am in awe. There are a few number of people within the first 6 months of being released from prison that can say they have accomplished what she has. She is unstoppable. Which is why I most definitely recommend her for a position with the Reentry Council of San Francisco. She would be an asset to the City and the people that will benefit from the programs grass rooted and implemented from the Council's work. I hope that my words have helped you to understand her tenacity and passion for this work.

Dora Ayala

Episcopal Community Services of San Francisco

Rapid Rehousing Job Developer and Employment Specialist

[dayala@ecs-sf.org](mailto:dayala@ecs-sf.org)

415-688-5936

To whom it may concern,

I have known Heather Leach in two very different realities. One was during 2 1/2 years of incarceration, and now watching her flourish in her freedom.

While incarcerated Heather was a trustee, which means she had a bit more freedom and served as a mentor for other inmates. Heather saw me at my best and my worst. She was always able to keep a cool head and put things in perspective. She knew how to advocate but to do it along the proper lines... Not just file grievances. Heather taught classes on budgeting, on exit planning and utilizing the programs that was offered through the city.

Once Heather was released, she hit the ground running. I am thankful she was able to help me find resources that eventually led to my housing upon release. Heather has a unique way of presenting herself that she can fit in any crowd. She is confident, authentic and enthusiastic. Heather knows the population and I feel would be a strong advocate for us. I also feel she keeps her "ear to the streets" (with healthy boundaries) and will be able to pass on information about new laws, programs and just general information.

In my opinion, Heather would make a wonderful addition to the San Francisco Reentry Council.

Sincerely,

N.Violet Hardee

100 Masonic ave  
San Francisco CA  
94118

**pippi parker** <pidblpi@yahoo.com>

**To:** hleachusa@yahoo.com

Fri, Oct 2 at 1:59 PM

To Whom it may concern,

It's my absolute pleasure to recommend Heather Leach for a seat on The Reentry Council. Heather and I have worked closely with each other since November 2013.

I thoroughly enjoyed my time working with Heather, and come to know her as a truly valuable asset to absolutely any team. She is honest, dependable, and incredibly hardworking. Beyond that, she is an impressive communicator who is always detail orientated.

Along with her undeniable talent, Heather has always been an absolute joy to work with. She is a true team player, and always manages to foster positive discussion and bring the best out of other employees.

Without a doubt, I confidently recommend Heather to join The Reentry Council. As a dedicated and knowledgeable employee and an all-around great person, I know that she will be beneficial to your organization.

Please feel free to contact me at [pidblpi@yahoo.com](mailto:pidblpi@yahoo.com), or my cell phone 510.776.5567, should you like to discuss Heather's qualifications and experience further. I'd be happy to expand on my recommendation.

Best Wishes,

Pippi Jones

Regards, Pippi Jones [pidblpi@yahoo.com](mailto:pidblpi@yahoo.com)



Friday, October 2, 2020

To whom it may concern:

My name is Joe Durant and I am the College Transition Manager for Five Keys Schools & Programs. I am writing this letter to recommend **Heather Leach** for the City & County of San Francisco Reentry Council. In my opinion, confirming Heather's appointment would bring a wealth of knowledge, experience, and a high standard of excellence to the council.

I have worked with Heather since 2012, which was the starting point of her incarceration. I continue to work with Heather today, where she is giving back to the community by working for a nonprofit following her release in March 2020. Heather's next academic goal is applying to University of California, Berkeley and engage with the Underground Scholars Initiative (USI), a program run by formerly incarcerated students.

Since the inception of Five Keys' and City College of San Francisco's partnership that led to in-custody college course offerings, Heather became a constant fixture in those classes. Not only did she successfully complete nearly every college course offering during her period of incarceration, she was constantly organizing and rallying the women she lived with to pressure management for more class offerings. She recognized the true value of education. Heather went on to earn an Associate in Arts (AA) degree in Social & Behavioral Science and an Associate in Science (AS) in Business from Coastline Community College, an independent study college correspondence program. While earning these degrees, she also volunteered as a pod worker with facility.

If there is one word that describes Heather's academic and work rigor, it is consistency. Heather consistently enrolled in every college course that was offered. Heather consistently followed-up on any task or assignment that was assigned to her. Heather consistently reached out for more education, programming and resources. She even went above and beyond by regularly motivating her fellow students in her housing unit to sign up for both college and high school programming. This consistency has not slowed down since she has rejoined the community. After only six months of release and temporarily working a survival job to make ends meet, Heather has since started working at Episcopal Community Services of San Francisco as a Rapid Rehousing Navigator.

Based on these experiences and observations over the years, I highly recommend Heather Leach for the San Francisco Reentry Council. Please do not hesitate to reach out with any questions or concerns. I can always be reached at **(415) 484-5194**.

Best,

A handwritten signature in black ink, appearing to read "Joe Durant", written in a cursive style.

**Joe Durant, MPA**

College Transition Manager  
Five Keys Schools & Programs  
70 Oak Grove  
San Francisco, CA 94107  
joed@fivekeys.org  
(415) 484-5194

October 1, 2020

To Whom it May Concern:

It is my pleasure to recommend Miss Heather Leach for a seat on the San Francisco Reentry Council. I am Career Advisor for Goodwill Industries and have known Heather for two years. In these two years, I have witnessed her personal and professional growth and change the course of her life.

I first met Heather when employed as an in-custody career specialist with Five Keys Schools and Programs. She was a student in my job readiness class while incarcerated in the San Francisco county jail. Heather distinguished herself by engaging in the classwork and being an active participant. She showed continuous leadership by advocating for classes in the women's housing units, facilitating a job board in SISTER (E-pod), and working as a porter throughout the jail and in the pod. In addition, she was an assistant admin for the high school program and supported other women who wanted to join classes and groups such as financial literacy and college courses. The reentry council would want a self-starter, advocate, and someone who is willing to work hard.

Heather continuously worked to improve herself by asking if I could facilitate computer training sessions so she could have experience working with the Microsoft platform. One day a week for over two months, Heather worked on improving her typing skills and learning how to use Excel. Her success in developing these skills have transferred into roles with Episcopal Community Services and the Recovery Survival Network.

On a personal level, Heather is determined, intelligent, and focused. She completed multiple associate degrees through Coastline College while incarcerated and participated in all in-custody programming and services. After her release from the county jail after serving over seven years, she reached out for assistance with employment, and within a few weeks, she obtained a job. She has risen to the challenge of reintegration back into society and is an inspiration. Heather understands the barriers incarcerated people, especially women, experience while in custody and reentering society. I believe she will continue to advocate for the justice-involved populations and be a valuable voice on the reentry council.

Heather is undoubtedly an exceptional candidate for a seat on the San Francisco Reentry Council. She has proven her perseverance and continues to pursue her goals while supporting community success. I highly recommend Heather. Please do not hesitate to reach to me if you have any questions.

Respectfully,



Steena M. Wright  
Career Advisor, Goodwill Industries  
SJSU MSW Student



**Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-5163**

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: Reentry Council

Seat # or Category (If applicable): 2 District: \_\_\_\_\_

Name: Iyabo Williams

[Redacted] Lathrop Zip: 9533

Home Phone: N/A Occupation: Business Liaison

Work Phone: 415.919.8077 Employer: City & County of SF

Business Address: 49 S Van Ness Ave, SF Zip: 94102

Business E-Mail: Iyabo.williams@sfc Home E-Mail: [Redacted]

**Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: Lathrop

Registered Voter in San Francisco: Yes  No  If No, where registered: N/A

**Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

I started my social services career four months into my release in 2005. In my capacity as Goodwill's Client Services specialist, I managed two HUD Homeless grants providing services to the reentry and veteran population. After I became the homeless Services Manager, I worked with my counterpart at HSA and got permission to use some of my allowable cost for subsidized housing for my clients. Knowing what's doable, I'd never looked back in my service to others.

In my position as a Workforce Development Specialist at the Public Utilities Commission, I managed 27 grantees that served youth and young adults from different community. It matters to me that I do more within the constraints of my duties, so I designed a youth program with the intent of introducing youth within certain demographics to internships. I mentor Special needs youth from ARC and when I heard of IPO program, I was able to signed PUC up as a host site. I worked with LYRIC youth and employed a participant as mentor's assistant.

In my current role as a Business Liaison with DPW, my service staff were all from the reentry community. As the program manager, I led an effort on equity and inclusion to search for women who are interested in our line of work. This effort has led to having women on the roster.

I do my best to ensure others were given a fair chance to succeed.

**Business and/or professional experience:**

I am an experienced social worker.

**Civic Activities:**

Caring for our unhoused neighbors remained my focus.

Have you attended any meetings of the Board/Commission to which you wish appointment?      Yes  No

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Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 8/18/20      Applicant's Signature: (required) Iyabo Williams

(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

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**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

Board of Supervisors Supplemental Application for Appointment to the Reentry Council  
(Form effective Augues 2014)

**Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility**

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: Iyabo Williams

	<u>Lathrop</u>	<u>Zip: 95330</u>
Home Phone: <u>N/A</u>	Occupation: <u>Business Liaison</u>	
Work Phone: <u>415.919.8077</u>	Employer: <u>City &amp; County of SF</u>	
Business Address: <u>49 S Van Ness Ave, SF</u>	<u>Zip: 94102</u>	
	FAX #: _____	

*It is a **requirement** that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?  yes

California Department of Corrections and Rehabilitation\* facility?  yes

United States Bureau of Prisons facility?  yes

*\*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).*

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime?  yes  no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system?  yes  no If yes, please describe:

I started working within months of my release in 2005. I was lucky to find a job working for GW's homeless services. I made some barrier removal decisions in my capacity as

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

the manager. I provided housing and support short-term skills training for my clients. With passion and purpose, I assist people in identifying what's needed to achieve and grow. It's critical to also show individuals they can achieve greatness with hard work.

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? \_\_\_\_\_

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration?  yes  no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?

Some commonalities do exist, but each individual's experience is different due to many known and unknown factors i.e. family support, housing etc. I came out with a decisive plan to never return. I learned to share with those without outside help, which gave me a purpose till this day. Family support and self determination helped me regained my self worth. Having a job earlier upon return became a solid foundation I continued to built on.

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?

The capacity to successfully transitioned those reentering the community in SF is commendable. People need to be met at their point of entry in order to exit the justice system permanently-this include but not limited to early post-release education, mental health support and skills training. Individual plan is highly recommended since one size doesn't fit all. Self sustainability is a deterrence that can't be achieved without a job.

8. What do you hope that the Reentry Council will achieve?

Identify barriers and work to remove them.

If necessary, please attach supplemental sheet(s) and/or attachments.

**Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689**



Board of Supervisors  
 City and County of San Francisco  
 1 Dr. Carlton B. Goodlett Place, Room 244  
 (415) 554-5184 FAX (415) 554-5163

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: Reentry Council

Seat # or Category (If applicable): 1, 2, 3 and 4 District: \_\_\_\_\_

Name: Jabari Jackson

\_\_\_\_\_  
 Zip: 94102

Occupation: Peer Mentor

Work Phone: \_\_\_\_\_ Employer: Mentoring Men's Movement

Business Address: \_\_\_\_\_ Zip: \_\_\_\_\_

Business E-Mail: \_\_\_\_\_ Home E-Mail: \_\_\_\_\_

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: \_\_\_\_\_

Registered Voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

- have lived in San Francisco for 47 years, with the exception of incarcerations
- served ~17 years in CA State Penitentiary, SF & San Mateo County jails
- raised in the Mission District and Hunter's Point neighborhoods
- African American male
- in recovery from drug addiction

**Business and/or professional experience:**

Security Supervisor, Sturdee Security & SF Glants (7 years)  
Chef, various hotels & restaurants (7 years)  
Environmental Specialist, SF Dept. of Public Works (1 year)

**Civic Activities:**

Peer Mentor, Mentoring Men's Movement  
Group Facilitator, St. Andrew's Baptist Church  
Mentor, Narcotics Anonymous  
Community Activist for the Concerned Citizens' Commission

Have you attended any meetings of the Board/Commission to which you wish appointment?    Yes  No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 8/20/2020 Applicant's Signature: (required) Jabari Jackson  
(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**  
Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

Board of Supervisors Supplemental Application for Appointment to the Reentry Council  
(Form effective August 2014)

**Seats 1, 2, 3, and 4:** Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, you may provide a business or office address, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: JABARI JACKSON



ST Zip: 94117

Occupation: Cook/peer mentor & Educator/CHW

Work Phone: \_\_\_\_\_

Employer: CLAREMONT / mentoring mens movement

Business Address: 41 TUNNEL ROAD

Zip: 94117



X #: \_\_\_\_\_

*It is a requirement that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?  yes

California Department of Corrections and Rehabilitation\* facility?  yes

United States Bureau of Prisons facility?  yes

*\*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).*

2. The person appointed to Seat 1 must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime?  yes  no

3. The person appointed to Seat 2 must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system?  yes  no If yes, please describe:

*I Am an mentor for The mentoring mens movement, I ALSO AM ACTIVE IN THE COMMUNITY AND HOLD AND FACILATE process (Healing groups) For Church's, Community Based organizations and HEALTH RIGHT 360, I <sup>help</sup> provide support, LIFE planning, INFORMATIONAL Leads and resources IN ALL AREAS.*

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? JULY 4 2018

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration?  yes  no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers? *MY TRANSITION BACK WAS UP & DOWN, BUT I USED THE RESOURCES THAT WAS GIVEN TO ME. PROBATION, COMMUNITY BASED ORGANIZATIONS, SUPPORT GROUPS, MENTORS AND PEERS ALL HELPED ME IN BUILDING MY FOUNDATION. I BUILT A CIRCLE THAT PROVIDED A WAY AROUND EVERY BARRIER. MENTALLY, PHYSICALLY, EMOTIONALLY AND SPIRITALLY.*

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?

*BY UNDERSTANDING AND WALKING WITH THEM DURING THEIR JOURNEY. USING <sup>OUR</sup> ~~MY~~ EXPERIENCE AND ~~TESTIMONY~~ STORY TO GUIDE AND MOTIVATE OTHERS, SO THEY CAN WITNESS THAT IT IS POSSIBLE. HELP BUILD A SUPPORT NETWORK FOR THEM SO THEY DON'T FEEL ALONE DURING THIS TRANSITION.*

8. What do you hope that the Reentry Council will achieve?

*TO BUILD A STRUCTURE OF NETWORKS THAT PROVIDES INFORMATION, REFORM, RESOURCES AND SUPPORT FOR EVERYBODY THAT TRYING TO CHANGE. TO ~~HELP~~ BUILD SOMETHING THAT WILL NOT ONLY HELP THE PEOPLE OF TODAY BUT ALSO THE PEOPLE OF TOMORROW.*

If necessary, please attach supplemental sheet(s) and/or attachments.

Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689



Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions, Committees, & Task Forces
REENTRY COUNCIL

Name of Board, Commission, Committee, or Task Force: \_\_\_\_\_

1,2,3,4,

SF

Seat # or Category (If applicable): \_\_\_\_\_ District: \_\_\_\_\_
James D. Walker

Name: \_\_\_\_\_

Home Address: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Occupation: \_\_\_\_\_

Work Phone: \_\_\_\_\_ Employer: \_\_\_\_\_

Business Address: \_\_\_\_\_ Zip: \_\_\_\_\_



Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes [ ] No [x] If No, where registered: \_\_\_\_\_
Oakland, Ca

Resident of San Francisco [ ] Yes [x] No If No, place of residence: \_\_\_\_\_

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I was raised in The City, in the Sunnydale area. I am a 58 year old Black man. I spent half My life in and out of prison up and down California and in and out of drug treatment programs from Dealancy Street to Walden House. I was homeless on the streets of the Tenderloins for most of it. Ten years ago, was facing California three strikes and I wrote to Walden House and got accepted. My Atty convinced the Judge to give me ONE more chance to change and he said ok. I have been clean since!

**Business and/or professional experience:**

INMATE AT NUMEROUS PRISONS  
HOMELESS  
CLIENT IN VARIOUS DRUG TREATMENT PROGRAMS

**Civic Activities:**

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

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For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (*Applications must be received 10 days before the scheduled hearing.*)

Date: 08/04/2020 Applicant's Signature: (required)

JAMES DARYL WALKER

(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

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FOR OFFICE USE ONLY:

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

**Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility**

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: James Walker

[Redacted] Oakland, Ca Zip: 94606

Occupation: Driver

Work Phone: 415 642-9400 Employer: Storer Bus charter

Business Address: 300 Toland St, San Francisco, Ca. Zip: 94124

[Redacted] FAX #: \_\_\_\_\_

*It is a **requirement** that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?  yes

California Department of Corrections and Rehabilitation\* facility?  yes

United States Bureau of Prisons facility?  yes

*\*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).*

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime?  yes  no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system?  yes  no If yes, please describe:

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? \_\_\_\_\_

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration?  yes  no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?  
After numerous parole date and going right back to the same life that got me arrested, the last time I paroled directly into treatment at Walden House. That was a game changer for me. I was in a safe environment and did not need to worry about ,drugs, housing, food, money, etc. I was the barrier most times. Playing games with my life.

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?  
What most people need is a safe place. Then they need to see others like them changing their lives. We need positive people who believe in our ability to change. The process for me took a long time-too long! But by working hard, staying busy changing I was able to break free. The program was a major part. Walden House was safe, I worked on some serious issues there. I think that was key

8. What do you hope that the Reentry Council will achieve?  
I hope you can help people who want to change. Help create programs, housing, job training, counseling, mentors. These are things people need to break free

If necessary, please attach supplemental sheet(s) and/or attachments.

**Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689**



Board of Supervisors  
 City and County of San Francisco  
 1 Dr. Carlton B. Goodlett Place, Room 244  
 (415) 554-5184 FAX (415) 554-5163

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: Reentry Council

Seat # or Category (If applicable): \_\_\_\_\_ District: 10

Name: Jeris Woodson

[Redacted] street Zip: 94107

Occupation: Case manager

Work Phone: 415-401-0199 Employer: Westside Community services

Business Address: 1153 Oak st Zip: 94117

Business E-Mail: jwoodson@westside-health.org Home E-Mail: [Redacted]

**Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: \_\_\_\_\_

Registered Voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

**Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

I'm a black woman, born, raised and still living in Potrero Hill. I have been a community leader across the HopeSF sites for many years.

**Business and/or professional experience:**

S.A.G.E.  
D&A Detox  
Sister Circle Women support group facilitator  
Community grief and lost group facilitator  
Program director for transitional housing for ADP clients  
Case manager for MBHC courts in San Francisco

**Civic Activities:**

Sister Circle Women support network peer mentor  
HopeSF Resident Warrior  
Solutions for Women  
Homeless out reach with Positive Direction

Have you attended any meetings of the Board/Commission to which you wish appointment?      Yes  No

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Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 8/27/2020      Applicant's Signature: (required) Jeris Woodson

(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

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**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

Board of Supervisors Supplemental Application for Appointment to the Reentry Council  
(Form effective August 2014)

**Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility**

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, you may provide a business or office address, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: Jeris Woodson

[Redacted Home Address]

SF, CA Zip: 94107

Occupation: Case Manager

Work Phone: 415 401 0799

Employer: Westside Community Service

Business Address: 1153 Oak St

Zip: 94133

[Redacted Business Address]

FAX #: \_\_\_\_\_

*It is a requirement that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?  yes

California Department of Corrections and Rehabilitation\* facility?  yes

United States Bureau of Prisons facility?  yes

\*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).

2. The person appointed to Seat 1 must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime?  yes  no

3. The person appointed to Seat 2 must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system?  yes  no If yes, please describe:

I'm a case manager for San Francisco's MBHC  
(Behavioral Health Court)

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? N/A

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration?  yes  no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers? After prison I went into treatment at FOTEP for 14 months. That helped me to stay clean and out of jail. The barrier was finding affordable perm. housing after.

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system? Set up system where people learn life skills and hold people accountable for the choices they make. provide jobs, affordable housing and access to education that helps build stability.

8. What do you hope that the Reentry Council will achieve? Help people learn how to take care of themselves and family without crime and drug use. Help people from systems better understand how those systems can harm people and work to rebuild them.

If necessary, please attach supplemental sheet(s) and/or attachments.

Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689



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This message was secured by ZixCorp(R).



**Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-5163**

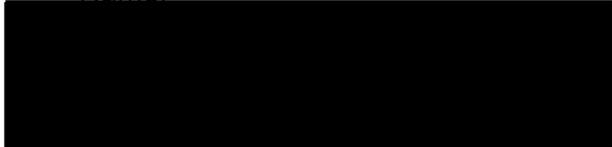
**Application for Boards, Commissions, Committees, & Task Forces**  
BOARD OF SUPERVISORS

Name of Board, Commission, Committee, or Task Force: \_\_\_\_\_

Seat # or Category (If applicable): 1, 2, 3, and 4 District: TBD

JERRY SMITH

Name: \_\_\_\_\_



Zip: 94102

Occupation: INDEPENDENT CONTRACTOR

Employer: PUP - PRISON UNIVERSITY PROJECT

Work Phone: (510) 333-1671

Employer: 2165 FRANCISCO BLVD, EAST

Business Address: \_\_\_\_\_ Zip: \_\_\_\_\_

Jsmith33@mail.sfsu.edu

Business E-Mail: \_\_\_\_\_ Home E-Mail:

**Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: \_\_\_\_\_

Registered Voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

**Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

MY EXPERIENCE AT CDCR ALLOWED ME AN OPPORTUNITY TO INTERACT WITH INDIVIDUALS OF SOCIO-ECONOMIC, DISADVANTAGED, LIMITED RESOURCES, AND LACKING ASSERTIVENESS. THE ABILITIES I POSSESS FOR DIFFERENT GROUPS OF ALL AGES ARE INTROSPECTION, RESPECT, CAPABLE OF GETTING THINGS DONE, AND ACCOUNTABILITY. MY BELIEF WITH REGARD TO SEXUAL ORIENTATION AND GENDER IS TO BE PERSONABLE AND RESPECTFUL.

**Business and/or professional experience:**

I INTERACT WITH DIFFERENT LEVELS OF STAFF AT SFSU AND SPECIFICALLY THOSE IN A PROFESSIONAL CAPACITY.

**Civic Activities:**

AT PRESENT, I VOLUNTEER FOR SF-MARIN FOOD BANK AND UNITED PLAYAZ WITH YOUTH AND ELDERLY FOR FOOD DISTRIBUTION AS WEL.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 08/30/2020 Applicant's Signature: (required)

JERRY E. SMITH

(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

**Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility**

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: Jerry Smith

[REDACTED]		TREET	Zip: 94102
[REDACTED]		Occupation:	INDEPENDENT CONTRACTOR
Work Phone: (510) 333-1671	Employer:		PUP - PRISON UNIVERSITY PROJECT
Business Address: 2165 FRANCISCO BLVD, EAST	Zip:		
E-mail Address: [REDACTED]	FAX #:		

*It is a requirement that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?  yes

California Department of Corrections and Rehabilitation\* facility?  yes

United States Bureau of Prisons facility?  yes

*\*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).*

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime?  yes  no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system?  yes  no If yes, please describe:

Life skills training and coping skills to be used as people transition out of prison

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? 1/17/20

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration?  yes  no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?

It has been hard for me. One of the biggest challenges is understanding and learning how to use technology. I was incarcerated last time for over 23 years and so much has changed. SF State University has helped learn about technology and begin to meet my education goals so that I can pursue my purpose to help at-risk youth. I am getting my BA in Child and Adolescent Development.

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?

In order to successfully transition, people need to have the opportunity to gain skills that they will need when they exit before they leave prison and then have continued support learning and implementing those skills once they release. We can help people permanently exit the criminal justice system by providing opportunities and support for high education and pursuit of long term goals.

8. What do you hope that the Reentry Council will achieve?

I hope the Reentry Council will ensure that people returning will have the service, programs, and support they need to reenter successfully.

If necessary, please attach supplemental sheet(s) and/or attachments.

**Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689**



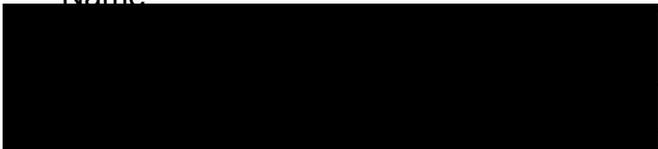
**Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-5163**

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: \_\_\_\_\_

Seat # or Category (If applicable): \_\_\_\_\_ District: \_\_\_\_\_

Name: \_\_\_\_\_



Zip: \_\_\_\_\_

Occupation: \_\_\_\_\_

Work Phone: \_\_\_\_\_ Employer: \_\_\_\_\_

Business Address: \_\_\_\_\_ Zip: \_\_\_\_\_

Business E-Mail: \_\_\_\_\_ Home E-Mail: \_\_\_\_\_



**Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: \_\_\_\_\_

Registered Voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

**Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

**Business and/or professional experience:**

**Civic Activities:**

Have you attended any meetings of the Board/Commission to which you wish appointment?      Yes  No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

**Date:** \_\_\_\_\_ **Applicant's Signature: (required)** \_\_\_\_\_

(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_



**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
**(Form effective Augues 2014)**

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4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? N/A

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration?  yes  no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers? Transitioning is always the hard part, it was my work ethic that helped me to survive, (Laborer's Union 324) and a strong support system is always helpful. Because I went to work for the Union, I did not have problems with my criminal record.

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7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system? Most men & women that have been incarcerated usually have poor support systems upon leaving the facilities, we actually need people in the probation dept that understands the individual to help guide them through the hoops , giving people chances of employment always helps, as well as more opportunity at educational avenues. And for those that have addiction issues to be given the access to the tools they need to help overcome that particular vice.

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8. What do you hope that the Reentry Council will achieve? To find better solutions to helping Individuals, become viable resources to their communities.

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If necessary, please attach supplemental sheet(s) and/or attachments.

**Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689**



**Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-5163**

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: Supervisor committee

Seat # or Category (If applicable): seat 4 District: \_\_\_\_\_

Name: John Griffin

[Redacted] San Francisco, California Zip: 94115

Home Phone: \_\_\_\_\_ Occupation: Operations manager

Work Phone: 4153050468 Employer: Chanas Cleaning Services LLC

Business Address: 1450 Sutter st #332 San Francisco, CA 94109 Zip: 94109

Business E-Mail: chanaclean57@gmail.com Home E-Mail: [Redacted]

**Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: \_\_\_\_\_

Registered Voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

**Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

I have spent approximately 25 years behind bars at different times in my life. I came to San Francisco after spending 17 1/2 years in combination federal and state penitentiaries/prisons. I serve time in Leavenworth Usp, Oxford FCA, Stillwater maximum-security prison in Minnesota, Oak Park Heights maximum-security prison in Minnesota, Lino O Lakes medium prison, Minnesota, and various juvenile detention centers in my youth. I was released in July 2006. Since that time I have worked construction, started two janitorial companies. for the past five years I have been going into San Francisco County Jail No. 5 both in San Bruno and at 850 Bryant in San Francisco As representatives of the SGI.

**Business and/or professional experience:**

I have started and operated janitorial business sense 2007.  
I have taken numerous self-help courses to continue to grow as a human being and run a successful business.

**Civic Activities:**

I am a past member of Toastmasters. I also belong to the SGI which is a Buddhist organization,. I have campaigned for Who I wanted to see in office. I believe that it is at the local level that we have the most power. And I believe in leading by example by helping those candidates win who I want to represent me.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 08/10/2020 Applicant's Signature: (required) John H Griffin

(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_



## H. Fillable - Supple...

Save



## Form Filling

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, you may provide a business or office address, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: John Griffin

Zip: 94115

Home Phone: [REDACTED]

Occupation: Oper mgr/Janitorial

Work Phone: 415-305-0468

Employer: Chanas Cleaning Services

Business Address: 1450 Sutter St.#332

Zip: 94109

FAX #: [REDACTED]

It is a requirement that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?

 yes

California Department of Corrections and Rehabilitation\* facility?

 yes

United States Bureau of Prisons facility?

 yes

\*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).

2. The person appointed to Seat 1 must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime?  yes  no3. The person appointed to Seat 2 must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system?  yes  no If yes, please describe:

1 of 2

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

4. The person appointed to Seat 3 must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? \_\_\_\_\_

5. The person appointed to Seat 4 must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration?  yes  no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?

It was hard because I had lived life of crime and have never had a real job until I was 56 years old. My family which is my support group for gave me for the position I put myself and everybody in. And they decided to help me. Without that help I don't know if I could've made it on my own.

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?

I have some ideas that I formulated throughout the years. I believe that by implementing a strong program using neuroplasticity as I understand it can power drive an individual to the next level.

8. What do you hope that the Reentry Council will achieve?

I hope that Reentry Council can bring hope and determination to the disenfranchised. I hope that Reentry Council can find actionable goals for disadvantaged individuals to attain



Board of Supervisors  
 City and County of San Francisco  
 1 Dr. Carlton B. Goodlett Place, Room 244  
 (415) 554-5184 FAX (415) 554-5163

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: REENTRY CONCIL

Seat # or Category (If applicable): Seat #1 and 2 District: \_\_\_\_\_

Name: John Robles

[Redacted] Zip: 94103

[Redacted] Occupation: Community Resource Manager

Work Phone: 451-786-6217 Employer: healthRIGHT360

Business Address: 1563 Mission Street, San Francisco, CA Zip: 94103

Business E-Mail: jrobles@healthright360.org Home E-Mail: [Redacted]

**Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: \_\_\_\_\_

Registered Voter in San Francisco: Yes  No  If No, where registered: N/A

**Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

Formerly incarcerated, and now a proud resident of San Francisco, I am 3.5 years into successful supervised parole. Having been incarcerated for a total of twenty-eight (28) years I have extensive knowledge of the California penal system (CDCR). During my time of incarceration I successfully cohabited and effectively worked with, and alongside, all races of various ethnicities, gender identities, physical/mental disabilities, age and sexual orientation.

**Business and/or professional experience:**

Since my release from prison I have been successfully employed with healthRIGHT360 where I started as an Intake Coordinator and have since been promoted to the position of Community Relations Manager. Both these capacities have allowed me the opportunity to engage and work with the various segments of the diverse community we serve. My work experience (which also includes weekends with the former Civic Center Commons where I worked as a Practitioner/Ambassador at The Helen Diller Civic Center Playgrounds) has afforded me the experience of learning and gaining a better understanding of often overlooked members of our community, from the formerly incarcerated, to those seeking release from custody, to those in the free community.

**Civic Activities:**

My free time is dedicated to strengthening my bonds with family and friends through social gatherings and sharing of religious beliefs which have led me to volunteer with great organizations such as St. Anthony's, Project Homeless Connect and Community Clean Team.

Have you attended any meetings of the Board/Commission to which you wish appointment?      Yes  No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 8/24/2020 Applicant's Signature: (required) John Robles

(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

**Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility**

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: John Robles

		Zip: 94103
		Occupation: Community Resource Manager
Work Phone: 451-786-6217	Employer: healthRIGHT360	
Business Address: 1563 Mission Street, San Francisco, CA	Zip: 94103	
E-mail Address: 	FAX #: _____	

*It is a requirement that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):  
San Francisco County Jail?  yes  
California Department of Corrections and Rehabilitation\* facility?  yes  
United States Bureau of Prisons facility?  yes

*\*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).*

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime?  yes  no
3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system?  yes  no If yes, please describe:  
Since my release from prison I have been successfully employed with healthRIGHT360 where I started as an Intake Coordinator and have since been promoted to the position of Community Relations Manager. Both these capacities have allowed me the

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? 8/26/20

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration?  yes  no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?

While my transition back in to society was fairly smooth, I realize this is not the norm for everyone coming out of custody. The biggest help was having a social support network that included family, friends and transitional housing. For me, the most difficult part of reintegration was reacquainting myself with social norms, societal institutions and modern technology.

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?

The biggest problem to successful reintegration to society is a lack of acceptance of personal responsibility. Every incarcerated individual should be mandated to attend/complete self-help groups and therapy prior to release from custody and follow up/maintain while on supervised release.

8. What do you hope that the Reentry Council will achieve?

My biggest hope is for the Reentry Council to implement an effective guideline/pattern for successful reintegration to society for incarcerated individuals. At the very least, it is hoped that the Reentry Council can assist incarcerated individuals with identifying and connecting to available resources for the formerly incarcerated prior to their release.

If necessary, please attach supplemental sheet(s) and/or attachments.

**Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689**



Board of Supervisors  
 City and County of San Francisco  
 1 Dr. Carlton B. Goodlett Place, Room 244  
 (415) 554-5184 FAX (415) 554-5163

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: San Francisco Reentry Council

Seat # or Category (If applicable): 4 Seats 1 & 4 District: 6

Name: Juthaporn Chaloeicheep

[Redacted] Zip: 94109

[Redacted] Occupation: Full time Student

Work Phone: \_\_\_\_\_ Employer: \_\_\_\_\_

Business Address: \_\_\_\_\_ Zip: \_\_\_\_\_

Business E-Mail: \_\_\_\_\_ Home E-Mail: [Redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: \_\_\_\_\_

Registered Voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I was a drug addict and homeless living on the streets of San Francisco for over a decade and a half. I have been in and out of S.F. county jail for sales and possession of controlled substances to say the least. I live in a supportive housing w/ Community Housing Partnership in the upper TL. I am an Asian American mother of six boys. I am 43 yrs old and have many mental disabilities due to substance abuse and trauma. A recent graduate of SFSU w/ my BA in Liberal Studies. I have turned my life around. I am an Alumni of Project Rebound SFSU. I am a mother of my five year son Douglas. I have valuable experience that will be an asset to your council.

**Business and/or professional experience:**

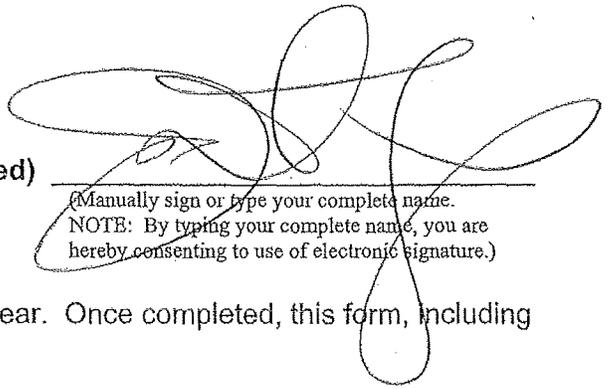
I have professional background in hospitality. I work as a waitress and bartender throughout San Francisco. I also have a 3 yrs. guard card license.

**Civic Activities:**

1. currently I am on the steering Committee for CHP (community housing partnership)
  2. I am a four member of the HEAT organization w/in CHP. It is an advocacy, policy engagement, organization.
  3. I am a success ambassador for Dress for Success San Francisco an organization that women of interview clothes.
  4. I was referred by Project Rebound and Victoria Westbrook.
- Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. (Please submit your application 10 days before the scheduled hearing.)

Date: 8/11/20 Applicant's Signature: (required)



(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:  
Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

**Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility**

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: Juthaporn Chaloeicheep

[Redacted] SF, CA Zip: 94109  
Occupation: Student  
Work Phone: \_\_\_\_\_ Employer: \_\_\_\_\_  
Business Address: \_\_\_\_\_ Zip: \_\_\_\_\_  
[Redacted] FAX #: \_\_\_\_\_

*It is a **requirement** that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?  yes

California Department of Corrections and Rehabilitation\* facility?  yes

United States Bureau of Prisons facility?  yes

*\*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).*

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime?  yes  no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system?  yes  no If yes, please describe:

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? \_\_\_\_\_

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration?  yes  no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?

When I did 9 months in SF County jail, I participated in treatment and the 5 Keys Charter School, as well as, other activities that helped me to recover and heal, making my transition back to SF easier. All of the great work I did while in custody was put in jeopardy because I was released to the streets with no family support. Trying to get your life on track while homeless is close to impossible. Housing was my biggest barrier.

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?

By putting in place a holistic system of support that provides transitional housing upon release, continued programming and case management to assist with employment, education or training, basic needs, life skills and permanent housing to ensure that they have a strong foundation to build upon.

8. What do you hope that the Reentry Council will achieve?

My hope is that the Reentry Council will coordinate more services and programs in support of SF's reentering citizens to fill the gaps that currently exist in housing support, substance abuse treatment, and living wage employment opportunities. Additionally, I hope the Reentry Council will better address and remedy the racial disparities that exist in all aspects of the criminal justice system in SF.

If necessary, please attach supplemental sheet(s) and/or attachments.

**Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689**



Board of Supervisors  
 City and County of San Francisco  
 1 Dr. Carlton B. Goodlett Place, Room 244  
 (415) 554-5184 FAX (415) 554-5163

RECEIVED  
 BOARD OF SUPERVISORS  
 SAN FRANCISCO

2020 AUG 25 PM 4:49

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: Reentry Council

Seat # or Category (If applicable): Seat #3 and #4 District: \_\_\_\_\_

Name: LISA STRAWN

[Redacted] D Zip: 94102

Occupation: UNEMPLOYEED

Work Phone: \_\_\_\_\_ Employer: \_\_\_\_\_

Business Address: \_\_\_\_\_ Zip: \_\_\_\_\_

Business E-Mail: \_\_\_\_\_ Home E-Mail: [Redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: \_\_\_\_\_

Registered Voter in San Francisco: Yes  No  If No, where registered: Nowhere

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

AS A TRANSWOMAN NAVIGATING THE WORLD I AM DETERMINED TO BRING SUPPORT AND ADD VALUE TO EVERYONE AS FAR AS RACE RELIGION AND GENDER AND NOBODY IS EXCLUDED FOR ME TO BE REPRESENTED IN ANY CAPACITY TO HELP ALL. MY ADVOCACY IN PRISON FOR TRANS, LGBTQ-GENDER FLUID IS REPRESENTED WITH EXTREME DEDICATION TO EQUALITY, ACCEPTANCE, AND AN EAR AND VOICE FOR ALL.

**Business and/or professional experience:**

I AM my own business and have created a business oriented mind in the last 25 years spent in mens prisons to know that we are all equal and deserve the same opportunities. Especially returning to society.

**Civic Activities:**

my current involvement with the following makes my experience for civic duties a plus. TRANSGENDER JUSTICE Beat Within Ultra Violet, Prison Health Care Project, Flying Over Walls, Black & Pink, Body.com, Justice Now Prison Radio, California Coalition for Women Prisoners, The Word is Out, Hearts on a Wire.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. (Please submit your application 10 days before the scheduled hearing.)

Date: 8/15/20 Applicant's Signature: (required) Lisa Strawn

(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

8/15/20

To the Board of Supervisors,

As a transwoman who has navigated  
Mens prisons for the last 25 years, and never did  
I feel less of a person than the men I have  
an obligation to others and to myself, to serve,  
not just trans and L.G.B.T.Q people, but  
everyone. Especially those coming out of prison.

I have been out 30 days. And in those  
30 days the experiences I have had have  
been many. Most have not been great.  
But I know how to run, who I am, and  
what my life was and is now. And I  
am in a position that I have a lot of  
sense to help anyone who may struggle.

I have built a name for myself of  
positivity and reliability. To where at  
times I don't believe have good of a  
person I am.

My eagerness to grow, learn, teach and  
be taught don't compare to anyone else.

I am submitting this to the board with  
a support team in place from CBOE  
headquarters. You can contact Kristoffer  
Appelate who works for the Director for Women  
at CBOE headquarters. His phone # is  
916-508-7499. Amy Miller - 760-796-7737  
Dave Inocencio - 415-244-6030. Noel Haverhan  
from Prison Radio - 415-706-5222

Jennifer Othwein - Attorney - 415-786-3855.

I have had to fight all my life when my mother committed suicide when I was 17. I fought to get out of prison. And I will fight for others who get out of prison and to stay out of prison and anyone who can use the help.

Please consider my application

Lisa Strawn  
I have enclosed support letters and some accomplishments in prison.

## Memorandum

Date: March 24, 2020

To: Whom it May Concern

Subject: **LETTER OF SUPPORT FOR INMATE STRAWN D01271**

The purpose of this memorandum is to express my support for Ms. Strawn, and thank her for using her influence to positively affect San Quentin and our inmate population. Ms. Strawn coordinated the Transgender Day of Remembrance in 2019 at San Quentin State Prison. The event was attended by California State Senator Scott Weiner, the Division of Adult Institutions Associate Director Amy Miller, as well as various other members of the executive staff.

Ms. Strawn not only coordinated the event, but also emceed the presentation. The event focused on the lives of the transgender women who were killed in the past year. The even had many speakers, singers and other musical groups. It brought inmates together from all areas of the institution, as well us custody staff and volunteers. The event was extremely well received by all.

As a member of the institutional management team, I would like to express my gratitude to Ms. Strawn for an event that was an awesome representation of the reputation that many staff and inmates at San Quentin have worked very hard for. She took her vision and was able to use her message of peace to influence inmates from all over the spectrum to come together and work towards a goal of honoring and respecting each other and remembering victims of senseless crimes. This type of drive and commitment to positively influencing others sets the standard of what rehabilitation should look like.

If you have any questions, please contact me at (415) 455-1460 (ext 5741).

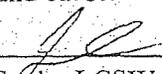


TRENT ALLEN  
Chief Deputy Warden (A)  
San Quentin State Prison

NAME and NUMBER Strawn, Thomas (Lisa) D01271

CDC 128-B (Rev. 4/74)

Ms. Strawn is currently a participant in San Quentin's weekly Transgender Support Group where she continually is a leadership presence and voice of advocacy and support for herself and the other members. Ms. Strawn should be recognized and commended for her planning, direction, and implementation of San Quentin's first Transgender Day of Remembrance, which brought awareness and celebration to not only the trans community, but the LGBTQ+ community in general while honoring those trans individuals who have been killed this year. The event would not have happened in the manner it did without Ms. Strawn's fierce organizational and leadership skills. The event was praised by management and those at Headquarters who also recognize Ms. Strawn's central role in developing and championing this event and cause.

  
J. Spohn LCSW

DATE 12/20/2019

GENERAL CHRONO

NAME and NUMBER

CDC 128-B (Rev. 4/74)

— This was submitted  
to records for scanning  
into Strawn's BPH file

DATE

Jeoppy X3624

GENERAL CHRONO

NAME and NUMBER

CDC 128-B (Rev. 4/74)

MHPC

DATE

GENERAL CHRONO

# Transgender Day of Remembrance

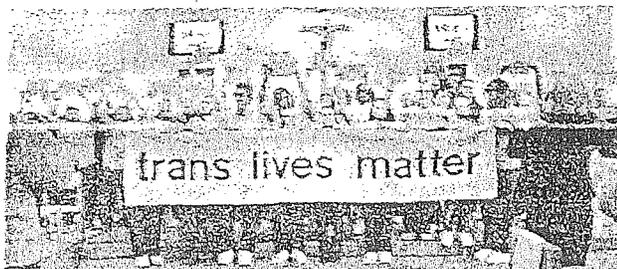
by Lisa Strawn

On Nov. 20<sup>th</sup> San Quentin held the first Transgender Day of Remembrance. For 2 hours the standing room only event paid tribute to the lives of 22 beautiful transpeople killed this year.

As the organizer of the day I wanted to make sure of 2 things. That the lives of the 22 were important especially transwomen of color. And that the transgender population at S.Q. lets [everyone] here see what inclusion really looks like as opposed to how it has been. There were over 50 outside guests including 5 beautiful people from UltraViolet – of which I was in tears to see them there. Also in attendance Senator Scott Wiener, his aide Cassidy Denny, Ella Baker Center and a big group of supporters from C.D.C.R. headquarters in Sacramento.

For 2 hours the guests and incarcerated women and men of S.Q. got to enjoy 15 performances that received standing ovations and some shed tears. From my vantage point up front I could see what the day meant to all who attended. The day was filled with speakers, music, poetry, reading of the names of the 22 and also a remembrance to all who have lost their lives to violence. The message was clear that violence can never win. We all have to remember that the only way all lives matter, is to make sure trans lives and black lives matter.

Transgender Day of Remembrance at San Quentin could not have happened without the Trans and entire LGBTQP gender fluid population, the Men in Blue who performed and showed up to the event. And the support from Ms. Lopez, Mr. Spohn who run the groups for the Trans and gender queer people. But also the staff who made sure the day happened and brought in the outside guests. It was an effort by everyone and I can say that I will never forget the day and I will always be glad that I can be who I am, a transwoman in a Man's prison and be proud. Never let anyone tell you that you can't be who you are. Embrace who you are. Your life matters and so does your voice. Please share this with everyone you meet. I am proud of you all and please say that to others you meet each day. Transgenders are people too. Lisa Strawn #D01271; SQSP NVB-3-18. San Quentin CA 94974



Newsletter of LAGAI -- Queer Insurrection

Volume XXXI, No. 3, Winter 2020

# ULTRAVIOLET

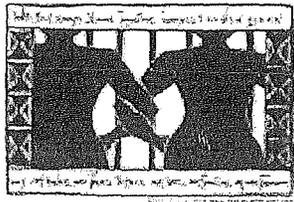
# California Coalition for Women Prisoners

## OAKLAND OFFICE

4400 Market Street  
Oakland, CA 94608

Phone: 415-255-7036 ext. 4

Fax: 415-552-3150



## LOS ANGELES MAIL

P.O. Box 291585  
Los Angeles, CA 90029

[www.womenprisoners.org](http://www.womenprisoners.org)

[info@womenprisoners.org](mailto:info@womenprisoners.org)

February 22, 2020

T. Strawn D01271

San Quentin State Prison NB-348

San Quentin, CA 94974

Dear Lisa,

Thank you for sending us the program to the *Day of Remembrance* event that you organized at San Quentin. The images are beautiful. It sounds like you created a sacred space to build community, provide support, and remember those lost so that their legacy lives on. It is incredible to continue learning about the ways that you make an impact no matter where you go, and we at CCWP so appreciate you sharing this with us.

We support you and the efforts happening at SQ. You are inspiring us to continue this work and uphold our commitments to challenging the institutional violence imposed on women, transgender people, and communities of color by the prison industrial complex (PIC).

Sincerely,

Anna Henry  
CCWP Member



## California Coalition for Women Prisoners

1540 Market Street, #490, San Francisco, CA 94102

Phone: (415) 255-7036 x4 Fax: (415) 552-3150

Email: [info@womenprisoners.org](mailto:info@womenprisoners.org) Web: [www.womenprisoners.org](http://www.womenprisoners.org)

August 4, 2017

Lisa Strawn



Dear Lisa,

Thank you for writing to us and we hope this letter finds you strong in body and spirit! We know it has been a few months since you contacted us, and so please accept our apologies for the delayed response. We aim to do better in the future.

We are so excited that your LGBT Creativity Group, PACE, is having so much success! Big congratulations on appearing in the Ultra Violet newsletter. You have really started a wonderful thing for the folks involved in this group. We hope you are as proud of yourself as we are of you.

Everyone here says "hi" back to you and wishes you well.

Thank you again for writing to us, and we send our best wishes for health and strength.

Sincerely,



Ana O.  
CCWP member

Enclosed:

- 1 self-addressed stamped envelope

# **The Beat Within**

**A Weekly Publication of Writing and Art from the Inside**



PO Box 34310 • San Francisco, CA 94134 • (415) 890-5641 • [www.thebeatwithin.org](http://www.thebeatwithin.org)

January 16, 2020

Re: Lisa (Thomas) Strawn #D01271

To Whom It May Concern:

My name is David Inocencio and I am the founder and director of The Beat Within, a non-profit magazine based in San Francisco, CA that publishes writing and artwork of incarcerated youth and their community members. I am writing this letter in support of Lisa Strawn, who we've had the pleasure of publishing since February 2018 and has been a leader in our workshops inside San Quentin State Prison.

Although our primary goal is to work with youth in detention, we also hold space for incarcerated adults to share their wisdom with our young readers. Lisa is one of these elders, and her presence in our pages have made a profoundly positive impact on our youth and adult readers alike. Below is an excerpt of a piece we recently published by Lisa that speaks to the uplifting and inspirational nature of her work:

*"Life doesn't care if you are male, female or anything else. Life is supposed to be about embracing who you are and how you feel inside. Life isn't about sitting in a room sticking out your chest to see who's the biggest rooster in the crowd...I doubt if there is a place that I walk into each day to where I don't feel a sense of disrespect and confusion behind me.*

*Fitting in isn't something I try to do. I just allow myself to say, 'Do your best at what you do and be who you are amongst the roosters.' In the end of leaving any room, I still feel I accomplish what I set out to do...*

*Our center and focus give us the balance of life that we all want and deserve. No building stands without the structure. Find your balance for you. You owe it to yourself and to the world to see that the roosters of the world only survive if we just let them get in our heads."*  
The Beat Within, Issue 24.25/26

Lisa's contribution to our 2019 Art and Essay Contest also earned an Honorable Mention, as her courage to tell her story and her ability to connect with our community is like no other. Lisa's capacity for empathy, compassion, and commitment to self-growth shines through the many essays, stories, and poems she shares with us. Lisa is a truly valuable member of our community, and encourages us to live our truth and be our best selves.

It is with great honor that we recommend Lisa Strawn, and we look forward to continue working with her to build a world rooted in forgiveness, acceptance, and perseverance. If we can be of further assistance, please do not hesitate to reach out.

In gratitude,

David Inocencio, Founder and Director

---

No: D01271Name: STRAWN, T.

---

Inmate T. Strawn [D01271] created the PACE [Positive Actions Create Everything] group at [CMF] California Medical Facility with proper staff approval. She has been the co-facilitator since its inception. She works with staff who facilitate the weekly group for the inmate LGBTQ community. LGBTQ is an acronym standing for lesbian, gay, bisexual, transgender and queer. As part of her preparation for and participation in the group she maintains contact with community LGBTQ organizations and publications, having the group members do the same.

She is very active within CMF's transgender community, working towards equal rights, etc. and helps the other trans-women via her position as MAC Representative as well as via the weekly Transgender Group this author facilitates.

It was Ms. Strawn's idea to do a 'Transgender Health Acceptance' display and presentation at the May 2017 Health Fair here at CMF. She completed her task and was able to educate both staff and inmates at the fair.



---

D. MILLER, LCSW

cc: C-File

DATE: 11/08/17

CMF

Name and Number                      Strawn, Thomas A.                      D-01271                      V-240-S                      CDC-128B (Rev. 4/74)

Strawn, Thomas A. (Lisa) D-01271 V-240-S is to be commended for the many efforts in making the Memorial Services at the California Medical Facility more representative and inclusive. Lisa is a member of the CMF Transgender group. She felt led to hold a memorial service for the victim's family and friends in Orlando, Florida. She organized three singing groups and designed programs for the event. Signatures were gathered on 200 greeting cards from all those in attendance and sent to the LGBT Center in Orlando, Florida.

Original:                      Central File  
cc:                              Unit Counselor  
                                    Unit Captain  
                                    Inmate  
                                    File

  
Rev. Keith H. Knauf  
Director of Pastoral Care Services

Date: 13 November 2017

[Informational Chrono]

CMF

GENERAL CHRONO

Dr. Jeffrey W. Prestler

Forensic Psychologist

June 15th, 2017

To Whom It May Concern,

I have known Ms. Strawn or (Lisa) for eight years. During this time, she has assisted me in facilitating the Transgender support group. She has always contributed supplemental materials to the support group members and has done this competently and with much enthusiasm. Ms. Strawn is a tremendous asset to the transgender support group and to the different LGBTQI groups. She is currently aligned with 14 different LGBTQI organizations in the community. She readily shares knowledge from these organizations with her peers and encourages them to be supporters for the LGBTQI population. In addition to being my co-facilitator, Ms. Strawn has been an active participant in different didactic training seminars for future psychologists, social workers and doctoral interns.

Ms. Strawn has accomplished many amazing things in the past eight years that I have known her. I am very impressed with her dedication to any endeavor that she has been involved with. For example, in 2015, Ms. Strawn was elected by her peers to be the first transgender representative for the Inmate Advisory Council. This position has allowed her to assist other transwomen in their adjustment to prison life and she has provided the transwomen with a "voice" at CMF. She developed, planned and successfully executed a memorial service for the victims of the Orlando tragedy in July 2016. She designed a LGBTQI support group at CMF called (PACE) which provides a safe environment for these individuals to express themselves and to be free from discrimination and prejudice. Additionally, Ms. Strawn has been involved with Prison News Radio and monthly podcasts that relate to transgender health and cultural issues. Her involvement in these interviews and podcasts has encouraged her to be an even stronger advocate for the LGBTQI population.

Ms. Strawn is extremely organized, reliable and dependable. She has always impressed me by her passion, advocacy, kindness and creativity. She possess excellent communication skills and is able to express herself with confidence and maturity. It is very apparent that Ms. Strawn is a remarkable advocate for LGBTQI population and has been extremely supportive of incarcerated transwomen and LGBTQI individuals in the community. In January 2017, Ms. Strawn consulted with an outside legal team from the Transgender Justice Project to help improve services for incarcerated transwomen. She was instrumental in developing special programs for the support of transwomen and assisting transwomen with their community integration upon parole.

Ms. Strawn is living testimony to the resiliency of incarcerated transwomen and it is an honor to know her. I can strongly recommend Ms. Strawn be considered for release and I am confident that she will prove to be a valuable asset to society and will be an even bigger asset to the LGBTQI population in the community.

Respectfully,

A handwritten signature in black ink, appearing to read 'Jeffrey W. Prestler', written in a cursive style.

Dr. Jeffrey W. Prestler

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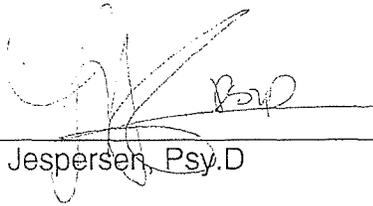
No: D01271

Name: STRAWN, T.

---

Inmate T. Strawn [D01271] participated in a training offered at CMF for intern psychologists, offering her own insights and experiences as a Transgender inmate. As part of the CDCR statewide internship program, Ms. Strawn offered students a unique learning experience by sharing not only her own life experiences, but by sharing her wealth of work compiled over the years on behalf of the LGBTQ inmate population.

While the training was facilitated by 2 licensed psychologists, Ms. Strawn presented a perspective only obtained by living within an inmate population as a transgender individual; and did so with grace, courage and professionalism. Ms. Strawn proved to be an invaluable member of the Speakers Panel, and her contributions were highly regarded by both the conducting staff and the interns who had the opportunity to learn from her.



---

L. Jespersen, Psy.D

cc: C-File

DATE: 11/15/17

CMF

## Positive Actions Create Everything (P.A.C.E.)

### PURPOSE

The purpose of having an LGBT Creativity Group is based solely on the LGBT population here at CMF to be productive and creative towards helping the outside LGBT society and to play an active role in advocating for LGBT rights.

There are many outside LGBT publications that would appreciate the efforts of those on the inside that have changed their lives to give insight on how not to make the wrong choices in life.

This would be helpful for keeping the inside LGBT connected with the outside, so we can be more productive now and when released back into the community.

The group would meet weekly and would brainstorm on ideas on how to reach out to the LGBT community on the outside. Again this is a creativity group, so anyone and everyone would be responsible to contribute their creative expression and their works of wisdom or art.

As an example of what the group would create: *The word Equality. What does Equality look like in an essay, poem or art piece.* Again, each member would be responsible for creating a piece on the subject chosen by the group. This would be the subject of the week or month, depending on how long it takes to create the members pieces. And each week or month a new project would be created that focuses on a new topic.

The pieces from the group would then be sent to the many LGBT centers throughout the United States as well as sent to LGBT publications such as *Siletto, Ultra Violet, Hearts on a Wire, Black and Pink,* and *Flying Over the Walls.* Also, the pieces would be sent to other publications to support them and their readers. such as *Prison Health News, The Fire Inside, The Beat Within, The Sun Magazine* and *Prison Radio* which are all allowed by CDCR.

### REQUIREMENTS

Each person interested in the LGBT Creative Group would be given an interview to find out what form of creativity they could bring to the group. The interviews would be done by the groups' facilitator and by the Transgender Chairperson L.Strawn who would co-facilitate the group. Again, this is a working creative group so any member of the LGBT community that is interested MUST actively participate each week.

The requirements of the inside population would be to create letters of supports and encouragement to LGBT groups on the outside. That would include poems, or artwork to give strength and support and to show that no matter how challenging life can be, we as the inside group show our support for the outside LGBT community.

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective Augues 2014)

**Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility**

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

**Print Name:** \_\_\_\_\_

**Home Address:** \_\_\_\_\_ **Zip:** \_\_\_\_\_

**Home Phone:** \_\_\_\_\_ **Occupation:** \_\_\_\_\_

**Work Phone:** \_\_\_\_\_ **Employer:** \_\_\_\_\_

**Zip:** \_\_\_\_\_

**AX #:** \_\_\_\_\_

*It is a **requirement** that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?  yes

California Department of Corrections and Rehabilitation\* facility?  yes

United States Bureau of Prisons facility?  yes

*\*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).*

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime?  yes  no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system?  yes  no If yes, please describe:

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? \_\_\_\_\_

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration?  yes  no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?

8. What do you hope that the Reentry Council will achieve?

If necessary, please attach supplemental sheet(s) and/or attachments.

**Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689**



**Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-5163**

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: Re-entry Council

Seat # or Category (If applicable): Seat 1 & 2 District: SF

Name: Mianta McKnight

[Redacted] Richmond CA Zip: 94806  
Occupation: unemployed

Work Phone: N/A Employer: N/A

Business Address: N/A Zip: \_\_\_\_\_

Business E-Mail: N/A Home E-Mail: [Redacted]

**Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: Contra Costa Co

Registered Voter in San Francisco: Yes  No  If No, where registered: Contra Costa Co.

**Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

I am formerly incarcerated woman of color who was tried as an adult in 1995 at the age of 17. I was then sentenced to 15-  
life & was sent to Cdcr women's prison, where I served 18 years  
I am a survivor of childhood sexual abuse and domestic violence  
I also worked for a non profit that provided servicew to people  
who are inxarcerated and resources to those released; to aid in  
their reentry and transition back into society

**Business and/or professional experience:**

I worked with community based organizations while still incarcerated and post release. I went from a fellowship to a Co-Directors position within the organization. I was responsible for the reentry project of the organization, intern recruitment, community engagement, donor management, public speaking engagements as well as phone banking, grassroots fundraising and office related work. Growing up within Cdcr I experienced firsthand the reentry process as well as what challenges one faces after getting off parole

**Civic Activities:**

Speaking at juvenile halls, high schools and venues that young people attend to make them aware of their decisions making and the consequences through my experience as a youth.  
  
Speaking at universities to law students to share information about the reentry process for formerly incarcerated people

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 8/14/20 Applicant's Signature: (required)



(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_



**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? 12/03/2013

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration?  yes  no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers? I was born and raised in SF After being imprisoned for nearly 2 decades and going in as a minor adjusting was challenging mainly from being in a program that did not hear or care about the needs of someone who had done a substantial amount of time; who had no history of drug or alcohol addiction. I just lacked life skills instead.

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?

Meeting people where they are at and not having a cookie cutter plan that they don't fit. Mental health options not appointed by the state and with therapists that are from the same ethnic background. This may help with people being able to really process without an ethnic barrier. Lastly, support after reentry.

8. What do you hope that the Reentry Council will achieve?

Utilizing my experience to help others transition, finding and filling the gaps and learning more on this journey.

If necessary, please attach supplemental sheet(s) and/or attachments.

**Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689**



**Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-5163**

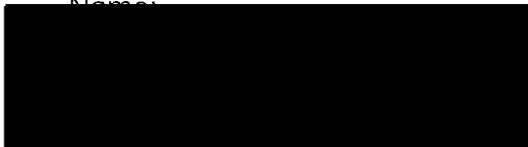
**Application for Boards, Commissions, Committees, & Task Forces**

Reentry Council & Sentencing Commission

Name of Board, Commission, Committee, or Task Force: \_\_\_\_\_

Seat # or Category (If applicable): \_\_\_\_\_ 1 & 2 District: \_\_\_\_\_ 9  
Michael Brown

Name: \_\_\_\_\_ Zip: \_\_\_\_\_ 94100



Occupation: \_\_\_\_\_ In Custody Case Manager

Home Phone: \_\_\_\_\_ 415-209-5667 Employer: \_\_\_\_\_ 5 Keys Charter Schools and Programs

Work Phone: \_\_\_\_\_ 70 Oak Grove St. Zip: \_\_\_\_\_ 94102

Business Address: \_\_\_\_\_ Zip: \_\_\_\_\_  
michaelb2@fivekeys.org

Business E-Mail: \_\_\_\_\_ Home E-Mail: \_\_\_\_\_

**Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: \_\_\_\_\_

Registered Voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

**Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

I am a brown skinned Latino male who grew up in the Mission District of San Francisco before it was a "million dollar" neighborhood and I have 3 kids. I have been a victim of gang violence and police violence that ultimately led to my incarcerations. I also had and still have a passion to defend my people and neighborhood. Only now I use my brain to fight oppression the right way. After my last visit to SFCJ2, I immediately enrolled with project rebound at SFSU and pursued a BA in Political Science and International Relations. I recently graduated with the BA this past May 2020. I am currently studying for the LSAT and have plans to attend law school the start of the next fall semester. During my time at school, I worked a few

**Business and/or professional experience:**

I have worked at the Boy's and Girls club mission branch as a teen staff from 14-18 years old. I worked for Mission neighborhood centers as a GED tutor and started a single fathers group that still supports young single fathers today. I worked for SFUSD as paraprofessional and the Immigrant and Refugee Liaison for Philip & Sala Burton High School. I currently work for 5 keys charter school as an In Custody Case Manager at SFCJ 2,4 & 5.

**Civic Activities:**

Vice President of the Mission's Democratic Club  
Member of the Latino Task Force and a part of our communities emergency response team because of COVID-19

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 7/29/2020 Applicant's Signature: (required)

Michael Brown

(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

**Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility**

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: Michael Brown

[Redacted]		94110
		Zip: _____
		Occupation: In custody case manager
Work Phone: 415-209-5667	Employer: 5 Keys	
Business Address: 70 Oak Grove. St	Zip: 94112	
[Redacted]	FAX #: _____	

*It is a **requirement** that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):  
San Francisco County Jail?  yes  
California Department of Corrections and Rehabilitation\* facility?  yes  
United States Bureau of Prisons facility?  yes  
\*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).
2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime?  yes  no
3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system?  yes  no If yes, please describe:

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released?  n/a

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration?  yes  no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?  
Programs really helped me transition and helped me stay out of trouble. The barriers was my environment and my reputation with the police. The police harrassed me often and were always trying to blame something on me to arrest me. Being a part of mission neighborhood center's, precita center was the difference. They gave me programs to attend, a place to go, employment oppurtunities and helped me with my needs.

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?  
By providing successful programs and education that meets them at their level. A lot suffer from mental health as well and having the proper support would be all the difference they need in order to succeed. If others feel supported and left out, they are more likely to succeed upon reentry.

8. What do you hope that the Reentry Council will achieve?  
Make the appropriate changes we as a community need to help our in custody community succeed and thrive upon their reentry.

If necessary, please attach supplemental sheet(s) and/or attachments.

**Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689**



**Board of Supervisors  
City and County of San Francisco  
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(415) 554-5184 FAX (415) 554-5163**

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: REENTRY COUNCIL

Seat # or Category (If applicable): 2 District: \_\_\_\_\_

Name: Nicholas Parise



Zip: 94103

Occupation: Program Coordinator

Work Phone: 415-369-3058 Employer: Hospitality House

Business Address: 169 6th st San Francisco CA Zip: 94103

Business E-Mail: nparise@hospitalityhouse.org Home E-Mail:

**Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: \_\_\_\_\_

Registered Voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

**Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

I am a 48 year old white male who has been to prison 8 times. I did my time at San Quentin Prison. After I got off parole in 2010 i became homeless again and spent till 2014 on the street and addicted to drugs. I was given a SRO by SFHOTT and went to City College and aquired certificates in community health work and post prison health work. Once i graduated I began working. I know what its like to be an ex con and have to get back in society. I did it and if I can anyone can. I have the knowledge to help others achive what I have.

**Business and/or professional experience:**

Currently I have been promoted to a Program Coordinator at the end of July 2020, before that I was a case manager at the same place which is Hospitality House. I have also worked as a Recovery Coach at Crestwood mental health where I worked for 11 months and then was let go due to being in prison even though I told them when they hired me and they said it was not a problem. I hold no grudges because if it was not for them I would not have the job I have today.

**Civic Activities:**

I have done an internship at San Francisco Needle Exchange in the Hep C department. I also volunteered my time giving free needles to people on the street as harm reduction for San Francisco Needle Exchange. I have also volunteered picking up dirty needles for Glide Memorial. I currently do outreach to homeless community members to offer help with service to try and improve their life.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 8/25/20 Applicant's Signature: (required) Nicholas Parise  
(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**  
Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

**Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility**

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: Nicholas Parise

		Zip: <u>94103</u>
		Occupation: <u>program coordinator</u>
Work Phone: <u>415-369-3058</u>	Employer: <u>Hospitality House</u>	
Business Address: <u>169 6th st san francisco ca</u>	Zip: <u>94103</u>	
E-mail Address: 		

*It is a requirement that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):
- San Francisco County Jail?  yes
  - California Department of Corrections and Rehabilitation\* facility?  yes
  - United States Bureau of Prisons facility?  yes
- \*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime?  yes  no
3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system?  yes  no If yes, please describe:  
At Hospitality House we serve less fortunate people and as a Program Coordinator we help alot of people who have been incarcerated get there life on track

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? \_\_\_\_\_

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration?  yes  no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?

The things that helped me transition was finding a good support network and going back to college. I used Department of rehab to help me go back to school so I can help other people navigate these services

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?

People must find a positive support group of individuals who are doing the same thing. I could help people exit the criminal justice system by sharing my experience and pointing them in the right direction

8. What do you hope that the Reentry Council will achieve?

I hope to help ex cons realize that life is not over, that that was the past and should not dictate your future. I hope to be able to give services that are available for people coming out of jail

If necessary, please attach supplemental sheet(s) and/or attachments.

**Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689**



**Board of Supervisors  
City and County of San Francisco  
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(415) 554-5184 FAX (415) 554-5163**

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: Reentry Council

Seat # or Category (If applicable): 1&3 District: 1

Name: Oscar Salinas

[Redacted] Zip: 94102

Occupation: Customer Service Supervisor

Work Phone: \_\_\_\_\_ Employer: SF Health Plan

Business Address: 50 Beale St, San Francisco Zip: 94105

Business E-Mail: osalinas@sfhp.org Home E-Mail: [Redacted]

**Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: \_\_\_\_\_

Registered Voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

**Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

My name is Oscar Salinas I'm a 49-year-old Latino male born and raised in San Francisco Mission District. I am interested in representing my Latino Communities who are undeserved. I am passionate about second chances, my city and the power of social justice. The community of the Mission District was heavily impacted by the death of Alex Neito. On March 2014, a friend Alex Neito was shot and killed and I helped the family create, "The Justice for Alex Neito".

**Business and/or professional experience:**

I maintained employment from October 2019 with Farm Girl Flowers until May 2020 when I accepted a position with SF Health Plan. I am a Customer Service Supervisor in charge of a team of 18 direct reports.

**Civic Activities:**

Civic activities I am a part of are Alcoholic Anonymous, also being a sponsor for other recovering alcoholics. I am currently mentoring at-risk-youth who are Justice Involved.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 09/18/2020 Applicant's Signature: (required) Oscar Salinas

(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

**Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility**

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: Oscar Salinas



Zip: 94117

Home Phone: \_\_\_\_\_

Occupation: Customer Service Supervisor

Work Phone: 415-359-5610

Employer: SF Health Plan

Business Address: 50 Beale St

Zip: 94105



FAX #: \_\_\_\_\_

*It is a **requirement** that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?  yes

California Department of Corrections and Rehabilitation\* facility?  yes

United States Bureau of Prisons facility?  yes

*\*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).*

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime?  yes  no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system?  yes  no If yes, please describe:

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? 5/6/19

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration?  yes  no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?

After being released from custody in 05/2019 I completed 7 ½ months of residential treatment at Friendship House Healing Center. I then transitioned into Serenity House Sober Living Environment on 02/20, and completed Man Alive in Feb 2020. I take great pride/strength in being sober for over 16 months and attend AA groups on a weekly basis. I am also linked to case management with UCSF Citywide for additional support.

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?

I've motivated others by sharing my own personal experience. (Seeking support, learning from mistakes, growing and overcoming). In addition, taking advantage of the services provided from case management because you have to learn to be open for support and it has taught me to be self-sufficient. They have provided me the tools to get back on my feet and most importantly to feel confident again. I hope to share those skills with people.

8. What do you hope that the Reentry Council will achieve?

I hope the Reentry Council will continue to achieve providing individuals like me reentering back into society a chance to give back to our own communities. A chance to feel and be alive and free. Support minorities the black and brown by linking them to services. Most importantly support individuals reentering back into society to feel confident again, reduce recidivism rate, and create resources for the formerly incarcerated.

If necessary, please attach supplemental sheet(s) and/or attachments.

**Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689**



**Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-5163**

**Application for Boards, Commissions, Committees, & Task Forces**

Reentry Council

Name of Board, Commission, Committee, or Task Force: \_\_\_\_\_

Committee member City Wide

Seat # or Category (If applicable): \_\_\_\_\_ District: \_\_\_\_\_

Reginold Daniels

Name: \_\_\_\_\_



94107

Zip: \_\_\_\_\_

Professor

Home Phone: \_\_\_\_\_ Occupation: \_\_\_\_\_

University of San Francisco

Work Phone: \_\_\_\_\_ Employer: \_\_\_\_\_

2130 Fulton Street

94117

Business Address: \_\_\_\_\_ Zip: \_\_\_\_\_

rpdaniels@usfca.edu

Business E-Mail: \_\_\_\_\_ Home E-Mail: \_\_\_\_\_

**Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: \_\_\_\_\_

Registered Voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

**Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

I am a formerly incarcerated citizen. I earned my Writ of Rehabilitation from the San Francisco District Attorney's office. I am currently a professor at the University of San Francisco and I have ten years of experience in reentry at the San Francisco Sheriff's department. In 2019 I completed a study on Exploring Ways to Bring Culturally Relevant Pedagogy into Rehabilitative Programs and earned my doctorate in education.

**Business and/or professional experience:**

In 2005 I was hired by a non-profit organization to work with at-risk youth ages 18-25. I have developed several reentry programs around the city and I currently direct a non-profit that supports reentering citizens in San Francisco.

**Civic Activities:**

I currently volunteer for the SFPD Chief African American Advisory Forum. I am also a member on the Community Police Advisory Board in Bayview. I further volunteer for a reentry program, Men's Mentoring Movement in San Francisco.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 09-01-2020 Applicant's Signature: (required)

Reginold Pazelee Daniels

(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective Augues 2014)

**Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility**

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: Dr. Reginold P. Daniels

Zip: 94107

Occupation: Professor

Work Phone: 415-422-555

Employer: University of San Francisco

Business Address: 2130 Fulton Street, SF CA

Zip: 94117

FAX #: \_\_\_\_\_

*It is a **requirement** that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?

yes

California Department of Corrections and Rehabilitation\* facility?

yes

United States Bureau of Prisons facility?

yes

*\*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).*

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime?  yes  no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system?  yes  no If yes, please describe:

I designed, developed and managed programs in the San Francisco county jail from 2008 to 2018.

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

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4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? \_\_\_\_\_

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration?  yes  no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers? \_\_\_\_\_

I faced several barriers when I transitioned back to San Francisco after having been incarcerated. The first barrier I faced was finding housing, and a family member agreed to let me live in a room for no cost since I was unemployed. I was unemployed with no work history since I spent the last two decades in a cycle of incarceration. I wanted to attend college, but I had not attended school for \_\_\_\_\_ several years \_\_\_\_\_

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system? \_\_\_\_\_

We can help others get out and stay out by finding out what the person would like to accomplish once coming home. Establishing a healthy lifestyle with a stable income and residence is essential to permanently exiting the justice system. \_\_\_\_\_

8. What do you hope that the Reentry Council will achieve? \_\_\_\_\_

I would like to see the reentry council identify what returning citizens needs are seek the resources necessary to meet those needs. \_\_\_\_\_

If necessary, please attach supplemental sheet(s) and/or attachments.

**Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689**



**Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-5163**

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: S. F. Reentry Council

Seat # or Category (If applicable): Seat 2 District: \_\_\_\_\_

Name: Rhody A. McCoy III

[Redacted] Av. Alameda, CA Zip: 94501

Occupation: Director, Non Profit

Work Phone: 510 412-1709 Employer: Rubicon Programs

Business Address: 101 Broadway, Richmond CA Zip: 94804

Business E-Mail: rhodym@rubiconprograms.org Home E-Mail: [Redacted]

**Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: Alameda, CA

Registered Voter in San Francisco: Yes  No  If No, where registered: Alameda

**Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

I lived in San Francisco for over 40 years and continue to be deeply involved in the BVHP community development activities. My interest and efforts range from affordable housing efforts to mentoring and coaching people whom my experiences can be of value. In the 80's and 90's my family operated a real estate development company in Bay View Hunters Point. We worked with the SF Redevelopment Agency, Mayors Office of Housing and countless local contractors on several projects. Our work also require us to collaborate with community based programs such as Young Community Developers. I work with all of the BVHP stakeholders, community members and city entitles to generate community relationships and meet hiring and contracting mandates for local residents. I also acquired a cocaine, then crack addiction which lead me eventually to homelessness, spiritual despair and prison. The next several years were spent in and out of County jails and State Prison. When I parole the last time in 2000, I entered Walden House (now HR 360) to learn how to live sober. Prior to entering Walden House I had been in and out of numerous AOD programs for over 30 years. I spend several years battling addiction and navigating public benefit programs, AOD programs, other community supports such as detox, shelters as well as probation and parole. After approximately 4 years of sobriety I earned the custody of my youngest child and also co-parented, raising my two other children. My youngest son, now 24 years old is incarcerated in CDC&R and is serving a sentence of at least 8 more years. My lived experience with addiction and the criminal justice system has enabled me to understand the complexity and depth of navigating personal challenges as well as understanding the systems which unfortunately are not designed and aligned to support a successful transformation process for many people. I also am clear about the complex intersectionality between, criminal justice reform, community development, racism, misogyny, homophobia and other societal ills that marginalize and label people to minimize their involvement in civic life and the pursuit of happiness and purposeful lives.

## Business and/or professional experience:

After completion of a two year substance abuse program with Walden House I was hired by Asian Neighbor Design to manage a Youth Build Program, I soon became the Site Manager and continued to develop programs to support peoples career aspirations and personal development. Developing and managing programs for formerly incarcerated and other marginalized people became my passion. I entered SFSU through the Project Rebound Program and acquired my degree in Urban Studies. My career transitioned to Contract Specialist for the S.F. Private Industry Council, which administered Department of Labor and local Redevelopment funds to community based programs. This opportunity provided me with valuable experience in contract, fiscal and program monitoring. I transitioned to working with a small non profit the National Trust, that focused on working with men incarcerated in San Quentin to support their development and transformation into productive, healthy men. I was hired by Rubicon Programs in 2010 to manage a reentry program for people exiting prison. I developed culturally appropriate workshop curriculum and intensively case managed people reentering communities. This experienced provided me with valuable experience working with CDC&R as well as Parole Supervisors and Agents from a different perspective. I have been fortunate to have continued to gain increased responsibilities with Rubicon and have been a Director of Community Based Programs for several years. We have developed culturally responsive programing that supports the unique needs of each person as well as people reentering community. We have developed comprehensive services that include training staff to acquire competencies in Motivational Interviewing, Trauma Informed Care, Coaching, Restorative principles as well as Implicit Biases training. Other notable elements of the programs design include a wellness curriculum, financial skills development and legal services to support people seeking visitation with children, contesting wrongful denials of housing, employment and other licenses. Our team has been fortunate to receive funding from DOL Reentry Grants, Health and Human Services, Parenting Grant for people returning from incarceration and Contra Costa County AB109 Employment and Placement Services. In my role as Director I was leading the team which use a human centered approach to design our programs. The programs I have helped design, implement and manage come from the minds and experiences of the many people I have worked with through the years as well as people across the country I have interviewed, correspond with and consult with through national and regional conferences and long term relationship. I understand the reentry process is a life time journey, to that end the latest program we created and implemented is a reentry educational program for people interested in post secondary and four year degrees. We support people right out of institutions into college as well as people whom have been out, stabilized and desire to earn degrees to increase their impact and earning ability. Lastly I am a proponent and practitioner of "collective impact" and have worked to develop personal skills to be of value in like minded group efforts where communication, active listening to understand others point of view and empathy are essential

## Civic Activities:

Board member for a District 10 Non Profit, Positive Directions Equals Change, also a current active member of the group since 2000.

Participate in "The Gathering" a support group for people new in recovery, every Friday in Potrero Hill Neighborhood House for the last 20 years, organized by Positive Directions Equals change.

Participate and support community events in BVHP such as bi-monthly free dinner events, mentor, sponsor and coach people in sobriety and people interested in community development and social services.

Was a member of the Contra Costa County CCP Community Advisory Board serving a two year term, 2016-18, and continue to attend and participate in the development of coordination of reentry programs in Contra Costa County.

Member of the Contra Costa County Racial Justice Coalition

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 09/10/2020 Applicant's Signature: (required) Rhody A. McCoy III

(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

## FOR OFFICE USE ONLY:

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

**From:** [Rhody McCoy](#)  
**To:** [Council, Reentry \(ADP\)](#); [Ronen, Hillary](#); [Beinart, Amy \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Bennett, Samuel \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Quan, Daisy \(BOS\)](#)  
**Cc:** [Adami, Steve \(ADP\)](#); [Beinart, Amy \(BOS\)](#); [Young, Victor \(BOS\)](#)  
**Subject:** E Introduction Seat 2  
**Date:** Tuesday, September 29, 2020 12:08:20 PM

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This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Board of Supervisors Rules Committee Members,

I appreciate being considered to serve on this important and very relevant committee. The work of this committee intersects with many of the social and fiscal challenges San Francisco is struggling through. Equity, homelessness, racism, the relationships between community and law enforcement to name a few. San Francisco is not alone with this challenge, so there are lessons learned, best practices, evidence-based programming from a wider community of stakeholders to propel progress and better outcomes for people and communities. Replication is great, but not sufficient in and of itself. Working across and with other County systems is critical to support people leaving incarceration and to stop the flow of new people entering the criminal justice system.

I lived in San Francisco from 1976 to 2015, went to two prominent Universities in the city, worked in the private sector in the South East section of the city and hit bottom, went to San Francisco County jail several times, then prison before learning to live sober and with purpose. Over the last twenty years I worked in the SF County Workforce Development system in a Nonprofit providing training and employment services to the people leaving incarceration and with The Private industry Council as a Contract Specialist, providing Technical Assistance and monitoring workforce contracts. Additionally, I worked in San Quentin, facilitating workshops to men in North Block and H Unit, two distinct populations. In addition to my day jobs, I volunteer and am a Board Member with a nonprofit in the BVHP for the last 20 years, mentoring, meeting weekly in a sober support group for men and women in treatment programs throughout the City. We also have bi-monthly community meetings to discuss concerns, community issues and teach people how to plan for the future as we navigate life's everyday challenges. The agency is well known and respected for its work, theory of change and program guiding principles. They manage transitional housing sites and are a contractor with the Sheriffs NOVA programing.

Currently, I am a director for a large nonprofit, which provides support and services to several hundred people a year reentering thier communities. I am most proud of developing comprehensive, culturally impactful programing and working collectively with a wide range of stakeholders, leveraging values, deliverables, and resources to improve people's lives and make communities healthier and safer.

I hope this brief introductory email provides you with enough additional context to consider my application further.

Thank you,

Rhody McCoy  
Director, Community Based Programs  
Rubicon Programs



"keep your knee off our necks"

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

**Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility**

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: Rhody McCoy

Home Address: \_\_\_\_\_ Zip: \_\_\_\_\_

\_\_\_\_\_  
Occupation: Director, Non Profit

Work Phone: 510 412 1709 Employer: Rubicon Programs

Business Address: 101 Broadway, Richmond Zip: 94804

\_\_\_\_\_  
FAX #: NA

*It is a **requirement** that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?  yes

California Department of Corrections and Rehabilitation\* facility?  yes

United States Bureau of Prisons facility?  yes

*\*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).*

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime?  yes  no NA

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system?  yes  no If yes, please describe:

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

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Over the last 20 years I have been involved with programs designed for either reentry or with programs for people with multiple barriers, including justice system involved. I provided case management services while working with Asian Neighbor Design,, managed, and designed reentry programs for the National Trust, Rubicon Programs. Designed, implemented and managed reentry programs funded by Department of Labor (DOL), Health and Human Services (HHS) as well as Contra Costs County AB109, the Alameda County Sheriff's Department and CDC& R. I also am a member of an organization in Bay View Hunters Point, Positive Directions Equals Changes, which supports people exiting the system, and entering sobriety as well as healthy living.

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4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? NA

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration?  yes  no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers? I transitioned back several times, the last time I was in a prelease program and was able to create a plan prior to leaving prison. The previous occasions in the County Jails and from State Prison (two times), I was not offered prerelease programs or reentry planning. I returned to the streets and eventually recidivated. My last incarceration I was fortunate to have entered substance abuse treatment program while incarcerated at Solano State Prison and elected to enter an AOD program upon release. Which gave me the time and shelter to work on my addition, become sober and develop employment, a career plan and family reunification. Prerelease planning, is critical, having a program selected and meeting people from the program prior to release, transportation to the program are all essential, as well as comprehensive services which are flexible to meet peoples unique needs. Lastly having culturally appropriate programming, to address psycho-social attitudes and behaviors.

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**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system? Significant community development efforts are necessary to create the infrastructure that all need people need to be successful, people exiting institutions need all of the same supports and opportunities available in well-funded communities. Well funded, treatment programs, schools, GED, HSD completion, access to community colleges and 4-year institutions. Mentoring, learning opportunities, internship, experiential learning opportunities. Access to healthy food, primary care as well as mental health support.

Time incarcerated needs to be meaningful, informative, and transformative, not punitive. Programming that elicits hope and dreams, supports people reinventing themselves and which connects them to the people upon release that they will partnership with long term, reentry is not an event which happens at once or for two years, it a lifelong commitment to living well with purpose.

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8. What do you hope that the Reentry Council will achieve? Guiding principles, create a continuum of service plan for the County and other stakeholders, identify increased funded streams to support and sustain the work, create mechanisms to hold stakeholders accountable for progress, develop work plans to increase stakeholders, educate larger community of importance of this work, best practices, advocate for reform. I am sure all of this is done or in progress. I hope the council eradicates the need for reentry councils, by building healthy communities where all people have opportunities for healthy lives.
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If necessary, please attach supplemental sheet(s) and/or attachments.

Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689

## RHODY A. MCCOY III

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### **EMPLOYMENT EXPERIENCE:**

August 2018 - Present **Rubicon Programs**

Richmond, CA

Director of Community Based Program

Works under the supervision of the Chief Program Officer to lead the agency's community based programs in Alameda and Contra Costa County. Primary responsibilities include evaluating existing programs and creating new initiatives to increase opportunities for underserved populations; compliance, safety and risk mitigation; management of contract goals and objectives; management and achievement of contract goals and objectives.

January 2013 - Present **Rubicon Programs**

Richmond, CA

Contra Costa County Director of Economic Empowerment

Primary responsibilities include evaluating existing programs and creating new initiatives to increase opportunities for underserved populations; compliance, safety and risk mitigation; management of contract goals and objectives; management and achievement of contract goals and objectives.

August 2012 – December 2012 **Rubicon Programs**

Richmond, CA

Deputy Director of Economic Empowerment

Works under the supervision of the Director of Economic Empowerment to execute operational priorities of the department, including program development and improvement initiatives, professional development, employee engagement, facilities and administration, and quality assurance.

December 2010 - July 2012 **Rubicon Programs**

Richmond Integrated Services Manager

Program Management activities included responsibility for developing and maintaining strong, favorable business partnerships and solid program referral streams; managing the Housing & Urban Development and Contra Costa Community Development Block Grant contracts.

March 2010 - December 2010 **Rubicon Programs**

Richmond, CA

Re Entry Program Manager

Responsible for the California New Star Program (partnership with CDC&R) final program design, curriculum development and implementation strategies. Coordinated and managed new project design, and integration into multiple existing programs infrastructure. Develop and manage all program relationships, and partnerships. Create and maintain consistent referral streams, achieve all outcomes, targets and performance metrics. Create and manage data collection tools, reporting to both internal and external stakeholders. Participate in case conferences, community meetings, and case management services.

May 2007 - March 2010 **The National Trust**

Oakland, CA

Program Associate

Responsible for the development and implementation of a health and wellness curriculum for the men incarcerated in San Quentin Prison. Worked with Department of Public Health officials, area specific

experts, and incarcerated men. Facilitated and designed pilot, created formative evaluation mechanism, and co-facilitated with mental health professional. Involved in designing, planning and implementation of pre-release program for men in Reception and Release Center in San Quentin Prison.

September 2006 - April 07 **African American Health Disparity Project** San Francisco, CA  
*Program Manager*

Responsible for design, development and implementation of Prostate Health Initiative. Grant writing for sustainability of project. Collaborated with health care professionals (Doctors and Health Care Administrators) from local hospitals, community based organizations and the Faith Based Community to create effective education and screening campaigns for African American communities.

April 2004 - August 06 **Private Industry Council (PIC)** San Francisco, CA  
*Contract Specialist*

Negotiate and Administer cost reimbursement, direct placement and On the Job Training (OJT) contracts with agencies receiving PIC administered funding, Department of Labor (DOL), Workforce Investment Act (WIA), San Francisco Redevelopment Agency, Municipal Transit Authority). Utilize labor market information and construction sector knowledge to provide technical assistance to agencies delivering construction related services, training and placement services.

September 2001 – March 2004 **Asian Neighborhood Design** San Francisco, CA  
*Project Manager / Site Manager*

Directly responsible for the management of the design and development of AND's projects and programs, in the southeast sector of the San Francisco. Negotiated, developed, and administered contracts. Responsible for generating reports for governing agencies and senior managers; coordinating and facilitating communications with participating agencies; and developing positive, results orientated relationships with other community groups. Managed staff of six full time employees.

## **Education:**

University of Massachusetts	1973-75	Business Administration
University of San Francisco	1976-80	Biology
San Francisco State University	2005-07	Urban Studies

## **Training:**

### **2013 Strengthening Organizations Strategies for Communities-**

Provisioning Community for Meaningful Change **2013-14 Compass Point-** The Next Generation Leaders of Color Program

### **June 2016 Rockwood Leadership Institute-**

The Art of Leadership

### **June 2016 UC Berkeley School of Social Welfare-**

Motivational Interviewing for Practicing Professionals

### **2016 Leadership that Works**

Coaching for Transformation



Board of Supervisors  
 City and County of San Francisco  
 1 Dr. Carlton B. Goodlett Place, Room 244  
 (415) 554-5184 FAX (415) 554-5163

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: Reentry Council SF

Seat # or Category (If applicable): 2 District: \_\_\_\_\_

Name: Richard Bronson

[Redacted] street, LA, CA Zip: 90036

Occupation: Entrepreneur

Work Phone: \_\_\_\_\_ Employer: 70 Million Jobs

Business Address: 145 S. Fairfax Ave, LA, CA Zip: 90036

Business E-Mail: Richard@70MillionJobs.com Home E-Mail: \_\_\_\_\_

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: Los Angeles, CA

Registered Voter in San Francisco: Yes  No  If No, where registered: Los Angeles, CA

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am a convicted felon, guilty of securities fraud in 2002. I served two years in a federal prison, as well as time in Rikers Island, in NY. When released, I was destitute and homeless.

**Business and/or professional experience:**

Upon release from prison, I worked at Defy Ventures, a non-profit in the reentry space, eventually serving as Director. In this capacity, I worked in and out of prisons, training clients in life skills, entrepreneurialism and job readiness, as well as job placement.

I then founded 70 Million Jobs, the first nationwide, for-profit employment platform for people with criminal records. Operating a job board and a staffing business, we have facilitated employment for thousands of deserving men and women, working with some of the nation's largest employers, and amazing a community of 11 million.

We have in place partnerships with 450+ non-profits, community organizations (many in SF), govt. agencies, parole/probation depts., correctional systems, etc.

We have partnered with the Mayor's Office of Reentry in LA, and are a partner with SHRM (the Society for Human Resource Management) in their "Getting Talent Back to Work" initiative.

We have received extensive media coverage, including Forbes, Fortune, Entrepreneur, Axios, Fast Company, Bloomberg and ABC-TV. We were named a "Genius Company" by Fast Company, are alumni of Y Combinator, and are VC-backed.

**Civic Activities:**

I am a volunteer at Defy Ventures, and in the past, served as Chairman of the Board of the Miami City Ballet, Trustee of the Metropolitan Museum of Art, Make-a-Wish Foundation, Police Officer's Benevolent Fund.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: August 2, 2020 Applicant's Signature: (required) Richard Bronson  
(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**  
Appointed to Seat # \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

**From:** [Beinart, Amy \(BOS\)](#)  
**To:** [Richard Bronson](#); [Ronen, Hillary](#)  
**Cc:** [Young, Victor \(BOS\)](#)  
**Subject:** RE: Next Steps - Your Application for the Reentry Council of the City and County of San Francisco has been Received  
**Date:** Tuesday, September 29, 2020 12:40:46 PM

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Thanks very much for reaching out, Richard.

<<<<<<>>>>>>

Amy Beinart | Legislative Aide/Chief of Staff

Office of Supervisor Hillary Ronen

[415.554.7739](tel:415.554.7739) | [amy.beinart@sfgov.org](mailto:amy.beinart@sfgov.org)

<https://sfbos.org/supervisor-ronen-district-9>

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**From:** Richard Bronson <[richard@70millionjobs.com](mailto:richard@70millionjobs.com)>  
**Sent:** Monday, September 28, 2020 4:42 PM  
**To:** Beinart, Amy (BOS) <[amy.beinart@sfgov.org](mailto:amy.beinart@sfgov.org)>  
**Subject:** Fwd: Next Steps - Your Application for the Reentry Council of the City and County of San Francisco has been Received

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Ms. Beinart-

I'm writing to introduce myself. I applied for a position on the Reentry Council.

30 years ago, I worked on Wall Street, where I enjoyed great success. Unfortunately, some of that success came through my breaking a number of securities-related laws. Despite my paying back all who lost money due to my behavior, I was, rightfully, punished and served a federal prison sentence.

When I was released, I was destitute and homeless--a formidable comedown for someone who led a life of private planes and art collections. I learned first hand how daunting life is when you're bearing the stigma of a criminal record. But I was a very changed person, one who discovered his calling late in life: to help my brothers and sisters in their return to society, so that they'd have a better experience and more opportunities than I did.

For a time, I worked at a non-profit in the reentry space (Defy Ventures), eventually assuming the role of Director. But despite the very satisfying nature of that work, I grew dissatisfied by how little impact we truly had. Despite our best efforts, the rate of unemployment in this country for this population--even while we were enjoying historically low unemployment--was

staggeringly high. And unemployment directly correlates to recidivism. I came to believe that reentry--as practiced by government (parole/probation) and npo's and community organizations--was ripe for disruption, so I left my non-profit work and launched 70 Million Jobs, the first national, for-profit employment platform for people with criminal histories.

In short order, we were invited to participate in Y Combinator, and the Los Angeles Mayor's Office asked me to partner with the City to address unemployment and recidivism.

Over the past three years, we've helped thousands of deserving men and women land jobs. We are now launching Commissary Club, the first social network for this population. It will address housing, education, medical and legal, and much more.

I'm interested in this position because I have learned how to approach reentry as a business, a business that's sustainable and scalable, and I'm eager to share what I've learned. I am considered an expert in fair-chance hiring, and speak internationally on the subject. I know that I can help returning citizens lead fulfilling, satisfying lives, lives that reunite families and repair communities.

I hope I'm given the opportunity. I'm ready to get started!

Respectfully,

Richard Bronson

**Richard Bronson**

Founder / CEO, [70 Million Jobs Commissary Club](#)

office. 800.936.3318 mobile. [REDACTED]

email. richard@70millionjobs.co [REDACTED]

**Watch our [Video](#)**



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[Entrepreneur](#) / [Fortune](#) / [Quartz](#) / [Entrepreneur](#)

----- Forwarded message -----

From: **Council, Reentry (ADP)** <[reentry.council@sfgov.org](mailto:reentry.council@sfgov.org)>

Date: Mon, Sep 28, 2020 at 4:02 PM

Subject: Next Steps - Your Application for the Reentry Council of the City and County of San Francisco has been Received

To:

Cc: Council, Reentry (ADP) <[reentry.council@sfgov.org](mailto:reentry.council@sfgov.org)>, Adami, Steve (ADP) <[steve.adami@sfgov.org](mailto:steve.adami@sfgov.org)>, Beinart, Amy (BOS) <[amy.beinart@sfgov.org](mailto:amy.beinart@sfgov.org)>, Young, Victor (BOS) <[victor.young@sfgov.org](mailto:victor.young@sfgov.org)>

Good Afternoon,

Thank you for submitting an application for one or more vacant seats on the Reentry Council.

The Board of Supervisors' Rules Committee will decide who to recommend for each of the vacant seats. The Rules Committee members will make the recommendations about who to appoint to the vacant Reentry Council seats to the full Board of Supervisors at the Board of Supervisor's meeting on 10/13/2020. There is no need to attend this Board of Supervisor's meeting, even if you are selected for one of the seats. The Rules Committee Members are Hillary Ronin, Catherine Stefani, and Gordon Mar.

The following information should answer most, if not all, of your questions:

- The Rules Committee meeting is tentatively scheduled for Monday 10/5/2020 @ 10:00am. There may or may not be items before this item on the agenda.
- The meeting will be conducted remotely through Microsoft Teams Meetings. You should receive an email this Thursday providing you with instructions and a link to join the meeting.
- Please be prepared to speak for 2-3 minutes to tell the Rules Committee members why you should be selected for one of the vacant seats and why you want to be appointed to the San Francisco Reentry Council.
- You are more than welcome to reach out to any or all of the members of the Rules Committee prior to the meeting to introduce yourself and relay why you are a strong candidate for whichever seat(s) you applied for. If you are interested in this, please do so by sending an email to the members and their staff: Hillary Ronen ([Hillary.ronen@sfgov.org](mailto:Hillary.ronen@sfgov.org)) and [Amy.Beinart@sfgov.org](mailto:Amy.Beinart@sfgov.org), Catherine Stefani ([catherine.stefani@sfgov.org](mailto:catherine.stefani@sfgov.org)) and [Samuel.Bennett@sfgov.org](mailto:Samuel.Bennett@sfgov.org), and Gordon Mar ([gordon.mar@sfgov.org](mailto:gordon.mar@sfgov.org)) and [Daisy.Quan@sfgov.org](mailto:Daisy.Quan@sfgov.org).

Please do not hesitate to contact me should you have any questions or concerns.

Thank you,

Victoria Westbrook  
Women's Gender Responsive Coordinator, Reentry Division  
San Francisco Adult Probation Department

  
Pronouns: she/her/hers/they/them/theirs

<https://sf-goso.org/>

|

Board of Supervisors Supplemental Application for Appointment to the Reentry Council  
(Form effective August 2014)

**Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility**

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, you may provide a business or office address, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: Richard Bronson

[Redacted] CA Zip: 90036

[Redacted] Occupation: CEO

Work Phone: \_\_\_\_\_ Employer: 70 Million Jobs

Business Address: 145 S. Fairfax Ave, LA, CA Zip: 90036

E-mail Address: richard@70millionjobs.com FAX #: \_\_\_\_\_

*It is a requirement that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):  
San Francisco County Jail?  yes  
California Department of Corrections and Rehabilitation\* facility?  yes  
United States Bureau of Prisons facility?  yes

\*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime?  yes  no
3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system?  yes  no If yes, please describe:  
I served as Director of Defy Ventures, a reentry non-profit & founded 70 Million Jobs, the 1st national, for-profit employment platform for people with records. To date, we have

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

been successful helping thousands land jobs. We are now building Commissary Club, the first social network for those with criminal histories.

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? \_\_\_\_\_

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration?  yes  no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?  
Upon release, I returned to my home in NYC. On the 2nd day of release, NYC police knocked on my door and arrested me for failing to make a bench hearing held while I was incarcerated in a federal facility.

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?

There's a nearly 75% chance that someone will be arrested within a couple of years of release from jail or prison. Almost all will be unemployed at time of rearrest. Contrariwise, those with jobs almost never recidivate. The answer is clear, sustainable and market-driven: employment is the silver bullet. Through my work, we have learned how to facilitate employment at scale.

8. What do you hope that the Reentry Council will achieve?  
Bring a "business approach" to a space that has long been dominated by govt. and non-profits, with very limited success. Create inducements to attract aggressive people from the for-profit sector. Bake in accountability.

If necessary, please attach supplemental sheet(s) and/or attachments

**Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689**



**Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-5163**

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: Reentry Council

Seat # or Category (If applicable): Seat 2 District: \_\_\_\_\_

Name: Ronald Thomas

[Redacted] Richmond, CA Zip: 94803

Occupation: Site Mgr./Project Director

Work Phone: 510-412-1703 Employer: Rubicon Programs

Business Address: 101 Broadway, Richmond, CA Zip: 94804

Business E-Mail: ront@rubiconprograms.org Home E-Mail: [Redacted]

**Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: Richmond, CA

Registered Voter in San Francisco: Yes  No  If No, where registered: West Contra Costa County

**Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

I've worked with incarcerated and formerly incarcerated population since 1997 in the City and County of SF. I worked as program Coordinator with the SF Drug Court from 1997-2012, in collaboration with the SF DA's office, Probation and the Public Defenders offices. where i work with and for all ethnicities, races that were facing possible jail sentencing. I've had the privilege of working at Walden House (Hlth Right 360) for many years. Where had first introduced and educated around working and understanding ones sexual preferences ie gender indenty, along with working with an array of disabilities. After 15 years of Drug Addiction I entered Delancey St., I remained t here for almost 10 years. After leaving Delancey, I along with several other men who had recently graduated, formed a grass roots organization called Positive Directions Equal Change (PDEC) in 1993. This support group was originally for Men of color only, that was committed to remain free from drugs and alcohol along with any and all criminal behavior. We also had a vision to open our own O/P program in the Bayview Hunters Point, which we accomplished i 1998. Today we are still in operation, working with the SF Sheriff and SF Probation Departments with the NOVA program. We work with diverse population that reside at several SLE that ran and operated by the PDEC staff. Clients tat are currently being house, are those who were recently released SF County Jail along with those who were recently released from prison. This experience of work with the diverse population mention above, I believe qualifies me for the vacant seat #

**Business and/or professional experience:**

I currently work at Rubicon Programs in Richmond, CA as a Site Manger and Director of a parenting program. Delivering service to the formerly incarcerated, local county jails along with those recently released from CDC. I'm a certified HIV Specialist, Registered Substance Abuse Counselor in the state of CA. I am also a product of the system, in and out of the jail and prison system for 15 years. I have directly or indirectly assisted those who may have needed my expertize to reorganize their lives and assist on a journey of stability. I have facilitated workshops in the Prison system in Northern CA. My goal, was to prepare them upon release with a plan and goals to recapture some sense of normalcy upon reentering their communities. This all comes from personal experiences, trainings and being mentored by those who came before me. I consider myself has a good communicator, my relate-ability as afforded me the opportunity to learn about the justice system. While working with the SF Drug Court, pre court meeting with the DA, PD and the residing judge. I took that opportunity to learn how that system worked, agreed or disagreed and learned the why!

**Civic Activities:**

I've was on the Cease Fire Committee in Richmond, CA for 5 years, I say was because the state discontinues the funding. Applying and being appointed as a committee member was my civic duty. Although I worked and lived in SF for over 20 years, Richmond is my home town. Because of the work we did in Richmond we assisted in decreasing the gun violence and brought some form of civility back to the North and South sides of Richmond. We did this through having night walks along with town hall meeting. I've been and advocate for those who feel that they have been treated for injustices, by participating in non-violent demonstration. My goal was to educate and demonstrate a non-violent approach to any and all injustices that some feel are systematic reasons that are in our society. I also advocate for voter registration, so those the importance of voting which I have done for over 20 years. I have volunteered my services at Juvenile facilities, both in Alameda and SF Counties. Which was very rewarding to assist those young men at an early age to new mindset.

Have you attended any meetings of the Board/Commission to which you wish appointment?      Yes  No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 9/10/2020      Applicant's Signature: (required) Ronald Thomas  
(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**  
Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective Augues 2014)

**Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility**

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: Ron Thomas

 Richmond, CA \_\_\_ 94803

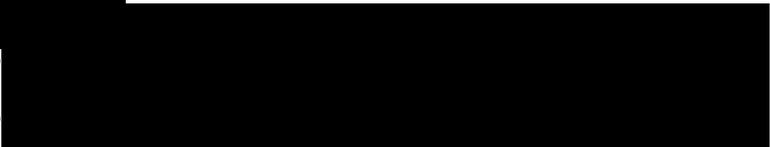
Occupation: \_\_\_ Site Manager/ Project

\_\_\_\_\_  
Director

Work Phone: 510-412-1703

\_\_\_\_\_  
Employer: Rubicon Programs Inc.

Business Social Services

Address: 101 Broadway, Richmond, CA 94804 \_\_\_\_\_  
  


*It is a **requirement** that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?   yes

California Department of Corrections and Rehabilitation\* facility?   yes

United States Bureau of Prisons facility?  yes

*\*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).*

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime?  yes  no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system?  yes  no If yes, please describe:

**I currently work and serve AB109 population in Contra Costa County, returning community citizens from CDC or local Counties jails who are eligible. We provide a myriad of services, which including changing of the Mindset, Structured Causes of Poverty, Finances and budget. Those who are interested gain computer skills, also assist in obtaining gainful employment.**

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4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? \_\_\_\_\_

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration?  yes  no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers? \_\_\_\_\_

**After spending years off and on incarcerated, I enter a residential program for substance abuse in SF at Delancey St. in 1985, where I remain until 1992. After completing program, I decided to work with those who were presently where I was. Once I overcame my substance abuse issue, I learned more about myself and the barriers that I created that had prevented me from being successful**

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7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?

**First of all, in order to assist anyone coming out of an institution, you must build a relationship in order to intervene. Relationships are the Intervention and the Intervention is the Relationship. Relatability is the utmost importance in building a healthy relationship of**

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

**trust. I've been trained in MI (motivational Interviewing), with guidance to allow them to learn to trust themselves in decision they need to make. There are simple things in life that we sometimes take for granted, after spending many years incarcerated those simple things are there reality. Patience is essential, your time with them are priceless and what they are looking for is consistency from us. A lot of educating will need to occur, environmental issues, socialization skills. Those few things must be address before we began to seek career goals.**\_\_\_\_\_

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8. What do you hope that the Reentry Council will achieve?

**That we continue to show them that they are citizens, they are as much as a community member as you and I are. If we keep that one common goal in mind along with any helpful services, we will and can achieve many success stories.**\_\_\_\_\_

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If necessary, please attach supplemental sheet(s) and/or attachments.

**Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689**



**Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-5163**

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: Reentry Council

Seat # or Category (If applicable): 2 District: SF

Name: Shelley Winner

[Redacted] Vallejo CA Zip: 94591

Home Phone: \_\_\_\_\_ Occupation: Sales Executive

Work Phone: 9168834363 Employer: Microsoft

Business Address: 555 California St. Zip: 94133

Business E-Mail: shelley.winner@gmail.com Home E-Mail: [Redacted]

**Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: Vallejo

Registered Voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

**Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

I qualify because I am formerly incarcerated and have turned my life around. I went to a womens federal prison with a 4 year sentence for drugs. I was an addict that was homeless and decided to sell drugs which landed me in prison with a federal charge.

**Business and/or professional experience:**

I am a sales executive at Microsoft. I started working at the retail store part time and worked my way up into corporate within a year and half. I have been with the company for 3 1/2 years now.

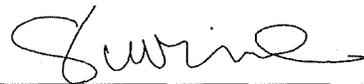
**Civic Activities:**

I have done and still do many speaking engagements to the formerly incarcerated population. I am very involved in my community and trying to be a voice for this undeserved population. I have even done a Tedx on "Why companies should hire formerly incarcerated" This is a passion that really drives me. I also volunteer my time with organizations like Code Tenderloin, Adult & Teen Challenge and Toastmasters in the SF County Jail located in San Francisco.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 8/14/20 Applicant's Signature: (required)



(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

Board of Supervisors Supplemental Application for Appointment to the Reentry Council  
(Form effective August 2014)

**Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility**

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: Shelley Winner

[Redacted] Vallejo CA Zip: 94591  
Home Phone: [Redacted] Occupation: Sales Executive  
Work Phone: 9168834363 Employer: Microsoft  
Business Address: 555 California St. Zip: 94133  
[Redacted] FAX #: \_\_\_\_\_

*It is a **requirement** that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):
- San Francisco County Jail?  yes
  - California Department of Corrections and Rehabilitation\* facility?  yes
  - United States Bureau of Prisons facility?  yes

*\*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).*

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime?  yes  no
3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system?  yes  no If yes, please describe:  
Every 3 months I teach a re-entry class at Dublin Federal Women's Prison to all of the women getting ready to be released. I educate them on what to expect and how

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

to be successful upon re-entry. It is a 4 hour class covering everything they need to know/expect from the halfway house, probation and so much more.

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? \_\_\_\_\_

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration?  yes  no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?

I was overwhelmed with everything that I need to take care of ie., get CA ID, health insurance, doctors appt, clothing, finding a job, etc. What helped me find a job was a program called Code Tenderloin that helped me get a job at Microsoft by teaching me how to write a really good resume and how to interview. Barriers were my criminal record, no phone/internet upon release, & not having enough money to buy interview clothes.

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?

We should help them get their ID and Social Security card before they are released. Everyone should be offered:-gate money of at least \$500 to help them get a phone & food.-clothing voucher-Hotel voucher for 1 week if they are not going into the halfway house. To keep them permanently out they need more rehabilitative programs offered in prison and job training for higher paying jobs. Also help them with job resources

8. What do you hope that the Reentry Council will achieve?

I hope that they can change the way people reenter society and be able to provide them with a plethora of resources that will help people be successful. Also to help correctional facilities do more for inmates being released like getting them their ID, Social Security Card, Gate money, Job resources and offer more rehabilitative programs.

If necessary, please attach supplemental sheet(s) and/or attachments.

**Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689**

3



Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-5163

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: REENTRY COUNCIL

Seat # or Category (If applicable): 2 and for 3 District: \_\_\_\_\_

Name: SUSAN (SUE) LAMBERT



Zip: ~~94538~~ 94538

Home Phone: \_\_\_\_\_ Occupation: Reentry Support Group Facilitator

Work Phone: \_\_\_\_\_ Employer: Enneagram Prison Project

Business Address: PO BOX 804 LOS GATOS CA Zip: 95031

Business E-Mail: Sue1@enneagramprisonproject.org Home E-Mail:

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: Fremont CA

Registered Voter in San Francisco: Yes  No  If No, where registered: ALAMEDA CO.

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

SEE ATTACHMENT PLEASE

**Business and/or professional experience:**

See Attachment please

**Civic Activities:**

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 8-25-20 Applicant's Signature: (required) *Susan Lambert*  
(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

**Charter, Section 4.101(a)(1)**

I am a senior person, over 65 years of age. Identify with she/her, Caucasian. There are an enormous number of past incarcerated seniors in SFC, older adults too and although I also focus on helping our youth most of my time in the reentry work I do is with adults and seniors who have served repeated terms and cannot figure out how or why they cannot stay free.

**Business and/or professional experience:** I worked for years with board of directors, and members of groups. Since retirement I have worked in the reentry field. I had dual jobs, one with The Center of Employment Opportunities as a Business Account Manager, finding 2<sup>nd</sup> chance companies and I had a case load of people in our program who I helped prepare for interviews and paired them with possible companies for a chance to be hired. My love of my work is with The Enneagram Prison Project where I am a teacher, a Faculty member, and Facilitator of our Reconnecting Support Group which meets every Wednesday night. The class is for previously incarcerated people, their family and friends who support them and we teach ongoing self-awareness work using the Enneagram. I am also an Ambassador for this program as I too learned the Enneagram through EPP when I was incarcerated, and now teach it to others, it is life changing.

**Civic Activities:** Harder now since the Covid to get out but I spend most of my free time going to churches, high schools, and other groups speaking about incarceration, my experience, and how I was fortunate to change my life. I do this now on ZOOM, and spend much time meeting with organizations who want to learn about change and transformation, and how the Enneagram system helped me. I am now a Certified Enneagram Professional and spend time helping others to learn about themselves, why they do, what they do, too. This is part of my giving back, which I find most folks who were incarcerated at some point in their own stabilized recovery also want to do. All good stuff!

Susan M Lambert 8/25/20  
Supplement P # 5  
to application - Reentry Council  
570-640-4563

Board of Supervisors Supplemental Application for Appointment to the Reentry Council  
(Form effective Augues 2014)

Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, you may provide a business or office address, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: Susan Lambert

Home Phone: [REDACTED] Zip: 94538  
Occupation: Reentry Support Group Faciliator/Guide  
Work Phone: 1 408 600 0074 Employer: Enneagram Prison Project  
Business Address: POBOX 804 Los Gatos CA Zip: 95031  
FAX #: [REDACTED]

*It is a requirement that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

- San Francisco County Jail?  yes
- California Department of Corrections and Rehabilitation\* facility?  yes
- United States Bureau of Prisons facility?  yes

*\*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).*

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime?  yes  no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system?  yes  no If yes, please describe:

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

I currently work for the Enneagram Prison Project as their Reconnecting Support Group Facilitator. Prior, I worked for The Center of Employment Opportunities as a Job Developer, finding 2nd chance partners to employ our previously incarcerated clients.

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? 8/25/20

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration?  yes  no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?

Stabilizing is difficult without support and in the beginning the basic needs I had were my priorities. Medical, dental, food, money, housing, transportation, obtaining documents, getting to the meeting with my PO, clothing, and meeting requirements of probation/parole are what I think were my priorities and what I see now for others to stabilize. Mental health support is strongly needed - all support one another.

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?

With all the things listed in #6, if a person does not get the help to learn Why they do What they do, their defenses, patterns and behaviors, they repeat behaviors. There is a plenty of PTSD in jail/prison after release, along with early life unresolved trauma and until these are priorities in helping people with love, care and support, the patterns will be repeated. All these things need to be rolled into a supportive plan to help change.

8. What do you hope that the Reentry Council will achieve?

I have followed the offerings of the SFC Reentry program for several years. A great supportive gathering of information, better than I have seen in other counties and I use it as I help others. The initial support plan for people as they are released is of the utmost importance for their staying out. Back to what I said above, unresolved trauma, without healing, support, and learning about how to understand why they do what they do #1.

If necessary, please attach supplemental sheet(s) and/or attachments.

Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689

*Susan Lambert 8/24/2020*



Board of Supervisors  
 City and County of San Francisco  
 1 Dr. Carlton B. Goodlett Place, Room 244  
 (415) 554-5184 FAX (415) 554-5163

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: Reentry Council

Seat # or Category (if applicable): Seats 2 and 4 District: \_\_\_\_\_

Name: Terrance Blake

[Redacted] Zip: 94102  
OutReach Coordinator

Work Phone: (415) 749-2101 Employer: Hospitality House

Business Address: 290 Turk St Zip: 94102

Business E-Mail: tblake@hospitalityhouse.org Home E-Mail: [Redacted]

**Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: \_\_\_\_\_

Registered Voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

**Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

**Business and/or professional experience:**

The business and professional experience I possess include my drafting letters for Clemency hearings and Board of Prison Term. I mentor men in prison via letter writing and telephone. I meet with longterm offenders daily for peer counseling, job referrals, mock interviews and assistance with clothing. I am presently working towards obtaining a Non Profit to provide services for longterm offenders.

**Civic Activities:**

I Presently volunteer with "NO MORE TEARS" presently only able to write or mentor on the phone. I cook and serve meals to the less fortunate monthly. I am also very active with my spiritual commitments.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. (Please submit your application 10 days before the scheduled hearing.)

Date: 9/2/2020 Applicant's Signature: (required)

*Terrance P. Blake*

(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

Board of Supervisors Supplemental Application for Appointment to the Reentry Council  
(Form effective August 2014)

**Seats 1, 2, 3, and 4:** Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, you may provide a business or office address, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: Terrance A. Blake



b Zip: 94124

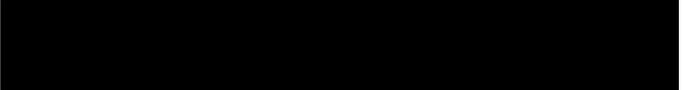
Occupation: OUTReach Coordinator

Work Phone: 415 749 2101

Employer: Hospitality House

Business Address: 290 Turk St

Zip: 94102



FAX #: \_\_\_\_\_

*It is a requirement that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

- 1. Have you ever been an inmate of (check all that apply):
  - San Francisco County Jail?  yes
  - California Department of Corrections and Rehabilitation\* facility?  yes
  - United States Bureau of Prisons facility?  yes

\*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime?  yes  no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system?  yes  no If yes, please describe:  
I facilitate groups on Reentry, assist with obtaining employment, offer a monthly group/meeting (House Talk) for formally incarcerated to get together and discuss triumph, barriers and success.

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? \_\_\_\_\_

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration?  yes  no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers? My experience was a bit shocking in the beginning. I was fortunate enough to have gone to HR 360 for the needed stability. What helped me was being able to tap into resources that CABC, Goodwill and Parole offered. The barriers I encountered were dealing with new relationships and changing my thoughts from spending so many years behind bars.

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system? We as a community can help others transition more successfully by having mentors waiting upon their release to show them what it looks like to succeed. Education will be the key to helping people exit the criminal justice system.

8. What do you hope that the Reentry Council will achieve? My hopes are to be a "Role model" of what reentry looks like. Helping to get the word out that we are here to assist and provide the necessary coping tools of the new life that is granted. Helping "New Citizens" obtain resources for housing, groups on parenting computer classes.

If necessary, please attach supplemental sheet(s) and/or attachments.

Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689



**Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-5163**

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: Reentry Council

Seat # or Category (If applicable): 1, 4 District: 9

Name: Thomas Wolf

[Redacted] Zip: 94110

Occupation: Advocate

Work Phone: \_\_\_\_\_ Employer: N/A

Business Address: \_\_\_\_\_ Zip: \_\_\_\_\_

Business E-Mail: \_\_\_\_\_ Home E-Mail: [Redacted]

**Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: \_\_\_\_\_

Registered Voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

**Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

I am a justice involved resident of San Francisco. I have been arrested and spent time in San Francisco County Jail 6 times in the course of 2018. I am also in recovery from Heroin Addiction and a formerly homeless resident in San Francisco (Tenderloin). Currently, I advocate for the truth about homelessness, drug addition and recovery primarily in San Francisco. I share my story widely on Social Media including Twitter <https://twitter.com/MyTwolffamily>. I am also a native San Franciscan and have direct experience working with the homeless and victims of Family Violence.

**Business and/or professional experience:**

April 2019- July 2020: The Salvation Army Raiton Place. 242 Turk St. San Francisco.  
Case Manager/Life Skills Coordinator

2007-2016: San Francisco Department of Child Support Services. 617 Mission St. San  
Francisco. Child Support Officer

2001-2007: San Mateo Count Department of Child Support Services. 555 County Center,  
Redwood City Ca. Child Support Officer

**Civic Activities:**

San Francisco Street Level Drug Dealing Taskforce. Current seatholder

San Francisco Community Police Advisory Board (CPAB) Tenderloin station

CASC Community Advisory Board member

Advocate for Homelessness and Recovery

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: Sept. 2, 2020 Applicant's Signature: (required) Thomas Wolf

(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

**Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility**

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: Thomas Wolf

Zip: 94110

Occupation: Advocate

Work Phone: \_\_\_\_\_

Employer: N/A

Business Address: \_\_\_\_\_

Zip: \_\_\_\_\_

FAX #: \_\_\_\_\_

*It is a **requirement** that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?

yes

California Department of Corrections and Rehabilitation\* facility?

yes

United States Bureau of Prisons facility?

yes

*\*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).*

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime?  yes  no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system?  yes  no If yes, please describe:

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? \_\_\_\_\_

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration?  yes  no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?

I exited San Francisco county jail in August, 2018 and entered a 6 month inpatient drug treatment program in San Francisco. Prior to my time in jail I was homeless on the street in the Tenderloin struggling with Heroin addiction. The drug treatment program helped me not only with recovery from substance abuse, but to reestablish myself and reenter society.

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?

Through connecting with CBO's that can assist with the basic needs of reentry. Obtaining a driver license or ID, job search, housing issues, mental health treatment, drug treatment and financial assistance to name a few.

8. What do you hope that the Reentry Council will achieve?

By working together, I hope the Reentry Council will work to embrace the various models available for people exiting the criminal justice system. Since each person is different, I hope the council can identify multiple resources that we can connect with to assist as many as possible reenter successfully in San Francisco

If necessary, please attach supplemental sheet(s) and/or attachments.

**Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689**



**Board of Supervisors  
City and County of San Francisco  
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(415) 554-5184 FAX (415) 554-5163**

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: Rentry Council

Seat # or Category (If applicable): 2 District: \_\_\_\_\_

Name: Timothy Long

\_\_\_\_\_  
Zip: 94102

Education Coordinator I

Work Phone: (415) 734-3310 Employer: Five Keys School and Programs

Business Address: 70 Oak Grove St Zip: 94107

Business E-Mail: timothy1@fivekeys.org Home E-Mail: \_\_\_\_\_

**Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: Oakland

Registered Voter in San Francisco: Yes  No  If No, where registered: Oakland

**Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

I am a returned citizen after spending 25 years in CDCR. I paroled from San Quentin four years ago and has since completed all parole conditions. As an African American male, I understand that how social expectations and the failure of public school in additions to destructive peer associations can oftentimes lead to poor choices. I am also intimately familiar with the parole process, difficulties associated with half-way houses and meeting the oftentimes burdensome conditions of parole.

**Business and/or professional experience:**

I currently work for Five Keys Schools and Programs and an Education Coordinator I. In that position I assist students age 15-90 with all aspect of educational activities from initial enrollment and transcript evaluation to direct edcational instruction.

**Civic Activities:**

Currently a member of BAFC (Bay Area Freedom Collective) that assist returning citizens with immediate and long-term needs after their release from prison. This may entail providing basic hygene items, assisting with technology issues, assisting with obtaining ID/social security card, and job search.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

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Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 09/24/2020 Applicant's Signature: (required) Timothy Long

(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

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**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

**Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility**

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

**Print Name: Timothy Long**

**Oakland 94606**

**Work Phone: Employer: (415) 734-3310**

**Business Address: Zip: 70 Oak Grove St, San Francisco, CA 94107**

*It is a **requirement** that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?  yes

California Department of Corrections and Rehabilitation\* facility?  yes

United States Bureau of Prisons facility?  yes \*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime?  yes  no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system?  yes  no If yes, please describe:

I currently work for Five Keys Schools and Programs and an Education Coordinator I. In that position I assist students aged 15-90 with all aspects of educational activities from initial enrollment and transcript evaluation to direct educational instruction.

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**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

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4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? \_\_\_\_\_

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration?  yes  no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?

Transitioning back to society after spending 25 years incarcerated was not the easiest thing. CDCR essentially put me on a bus that dropped me off in the Tenderloin. I had no ID and a cash card that I did not know how to use. I was expected to be at the half-way house at 111 Taylor St, which is currently run by Geo-Reentry Services. Considering that they are contracted by the state to do after-prison care, I would say that they do a great job for those that are mentally prepared for the Tenderloin environment. However, many of its residents slip through the cracks because of rules and regulations that are arbitrary, or an inability to navigate a system that has too many hurdles. I was fortunate that I had a family that was able to give assistance/directions and a good parole plan.

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?

Assisting returning citizens begins before the date that they are released from prison. The path to successful reintegration begins with preparation, achievable parole plans, positive living environments, and finding a living wage job. The life skill courses that are available in the jail do assist in part of that, however, the skills and education needed in order to find a decent job and keep it should also be a focus of development prior to release. That can be achieved through course offerings in the County Jail system. As far as housing is concerned, that's a different matter. I've been in half-way houses that charge as much as \$1200.00 a month for rent. That is

higher than the mortgage payment on a house in many of the Bay Area surrounding communities. I say that to get to this point. With a better training and educational offering in jail/prison, comes an opportunity to earn a living wage. Essentially, crime in SF is spurred by people simply trying to pay bills.

8. What do you hope that the Reentry Council will achieve?

I hope the Reentry Council will bring about a system that puts Restorative measures in place. I hope this council will change how returned citizens are viewed within the community. More importantly, the council should understand that rehabilitation begins with the former offender, but it is also the community's responsibility to ensure that the successful transition back into society is attainable.

If necessary, please attach supplemental sheet(s) and/or attachments.

**Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689**



**Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-5163**

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: Reentry Council

Seat # or Category (If applicable): Seat 4 District: San Francisco

Name: Tricia Lee

[Redacted] Berkeley CA Zip: 94703  
Occupation: esthetician

Work Phone: 510-283-8181 Employer: Business Owner

Business Address: 500 Alfred Nobel Drive Suite 137 Zip: 94547

[Redacted] Home E-Mail: \_\_\_\_\_

**Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: Berkeley, CA

Registered Voter in San Francisco: Yes  No  If No, where registered: Alameda

**Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

I am a Bay Area native, a woman, ex-convict, single mother, with a diverse racial and ethnic background I can relate, and represent individuals from various ethnicities, ages, races, genders and sexual orientations and disabilities. My daughter was born while I was incarcerated, and I've with her father, who is incarcerated in federal prison. My background, life, and work experience now allow me to find common ground to build from and develop strong interpersonal relationships with a remarkably diverse group of humans. I was able to get focused, put my life on track, pursue my education, while I co-parented my daughter successfully with a federal inmate. I am now a proud business owner, who is motivated to help others in difficult circumstances overcome the odds to be successful, independent members of the community.

**Business and/or professional experience:**

My professional experience is in the following areas: private childcare, customer service, health and beauty, food service, legal clerk, medical, interior design, corporate training. I am a Salon owner of Million Dollar Beauty.

**Civic Activities:**

My civic activities include: Member of the Evergreen Missionary Baptist Church, F.A.D (finding alternative direction), Drill team dance instructor, Going Places Network, YMCA Hawaii, McGee Avenue Baptist Church (volunteer feeding the homeless) as well as donating time and contributing to various community organizations in the city of Berkeley, CA.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 9/2/2020 Applicant's Signature: (required) Tricia Lee

(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council  
(Form effective August 2014)**

**Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility**

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

**Print Name:** Tricia Lee

[Redacted]		Berkeley, Ca.	Zip: 94703
Home Phone: [Redacted]		Occupation: Esthetician	
Work Phone: 5102838181		Employer: Self	
Business Address: 500 Alfred Nobel Dr suite 137		Zip: 94547	
[Redacted]		FAX #: n/a	

*It is a requirement that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?  yes

California Department of Corrections and Rehabilitation\* facility?  yes

United States Bureau of Prisons facility?  yes

*\*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).*

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime?  yes  no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system?  yes  no If yes, please describe:

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council  
(Form effective August 2014)**

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? \_\_\_\_\_

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration?  yes  no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?

While transitioning back from incarceration, I faced many barriers, most barriers were self inflicted by thoughts and feelings of not being good enough, having a criminal background and education. I faced communication barriers with motherhood raising a child and not being there for years. I received my help from various programs I attended while incarcerated in Hawaii which gave me insight on skill needed in transitioning.

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?

I feel like we can make a change by giving the people better programs while in jail so once released they can be better prepared there for release. Work furlough programs for long term sentences. Also having more educational programs in prisons. Parenting classes for parents to reconnect with children once released.

8. What do you hope that the Reentry Council will achieve?

I hope that the Reentry council can achieve and implementing a program that can help recondition the thoughts and thinking patterns of former incarcerated inmates. help them acknowledge the skills they have and build on them to help them transition them into society without having feeling of abandonment.

If necessary, please attach supplemental sheet(s) and/or attachments.

**Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689**



**Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-5163**

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: Re-Entry Council

Seat # or Category (If applicable): Seat #1, #2 #3 #4 District: All

Name: William Monroe Palmer II

[Redacted] Zip: 94117

Occupation: Re-Entry Coach

Work Phone: (510) 277-5047 Employer: Oakland Privacy Industry Council

Business Address: 268 Grand Ave, Oakland CA Zip: 94610

Business E-Mail: williamp@oaklandpic.org Home E-Mail: [Redacted]

**Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: \_\_\_\_\_

Registered Voter in San Francisco: Yes  No  If No, where registered: N/A

**Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

I was born in Riverside, CA, I went to upper and lower economic schools where I learned to relate to diverse communities. I have worked with people from diverse backgrounds, ethnicities, and sexual orientations. I grew up functionally illiterate, and I dedicated myself to education and self improvement. I am currently a community organizer who is already representing and directly assisting at-risk communities in the Bay Area. I can represent the disenfranchised and disadvantage neighborhoods of the Bay Area through my life experience.

**Business and/or professional experience:**

1. I graduated from Palo Verde Community College with an Associates degree in Business Management, and I earned a Business Readiness certificate from Baylor University through Defy Ventures.
2. As a Re-Entry Coach for Oakland Privacy Industry Council, I create individualized life plans for citizens exiting the criminal justice system.
3. As a Policy Fellowship member for Legal Services for Prisoners with Children, I analyze the needs of our diverse community and lead coalitions for equity and equality within community organizations some of which seek to make constitutional amendments.
4. At Community Housing Partnership, I was the Residence Service Counselor, facilitating therapeutic programs for residents of all ages, ethnicities, sexual orientation and disability support needs.

**Civic Activities:**

- Club member for the United Playaz
- Volunteer Entrepreneur and leadership coach for Defy Ventures
- Member of PACE at the University of San Francisco
- Member of Abolish Slavery National Network
- Board Member/President of Operations for Uncuffed Project
- Fellowship Member of Real Justice
- Member of All Of Us Or None
- Return Citizen Troupe of Marin Shakspeare Company
- Member of Insight Gardening Program
- Coalition Member of SF Jail Justice Coalition
- Coalition Member of RESPECT - Close DJJ the Right Way

Have you attended any meetings of the Board/Commission to which you wish appointment?      Yes  No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

**Date:** August 31, 2020 **Applicant's Signature: (required)** William Monroe Palmer II  
(Manually sign or type your complete name.  
 NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

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**FOR OFFICE USE ONLY:**  
 Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council  
(Form effective August 2014)**

**Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility**

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: William Monroe Palmer II

Zip: 94117

Occupation: Re-Entry Coach

Work Phone: (510) 277-5047

Employer: Oakland Private Industry Council

Business Address: 268 Grand Ave, Oakland, CA

Zip: 94610

FAX #: \_\_\_\_\_

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1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?

yes

California Department of Corrections and Rehabilitation\* facility?

yes

United States Bureau of Prisons facility?

yes

*\*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).*

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime?  yes  no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system?  yes  no If yes, please describe:

I am the Re-Entry Coach for Oakland Private Industry Council and a volunteer for Defy Nor-Cal, Entrepreneur-In-Training peer coach for Returning Citizens.

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council  
(Form effective August 2014)**

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? 3/11/20

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration?  yes  no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?

I found that the world moved at a different speed with new technology when I left prison. The Parole Dept. didn't understand or serve my needs as a juvenile offender. I struggled with basic tasks like obtaining identification. Meditation and non profits supported my purpose in life to advocate for fair sentencing and juvenile justice. I now mediate communication between the police and the youth and lead re-entry programs.

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?

The work must begin within the institution of incarceration, creating re-entry plans with and for the individual to successfully integrate. Incarceration must be an institution of receive, educate and release. Parole Agents must be counselors not police officers and provide coaching not threats of confinement. We must provide services for housing, employment, and relationship therapy groups.

8. What do you hope that the Reentry Council will achieve?

I hope that the Reentry council will be instrumental in creating fair social structures, by forming partnerships between non-profit organizations, private and public entities to re-integrate returning citizens. Returning citizens, like myself, face huge challenges to obtain basic resources needed for success, and together we can bridge the gap of employment, housing, and personal growth tools.

If necessary, please attach supplemental sheet(s) and/or attachments.

**Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689**



**Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-5163**

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: ReEntry Council

Seat # or Category (If applicable): # 1 District: \_\_\_\_\_

Name: Yolanda Morrisette

[Redacted Address]

Zip: 94102 <sup>94132</sup>

Occupation: Peer Specialist / JBHS

Work Phone: (415) 575-4403 Employer: HR 360 / JBHS

Business Address: 150 5TH Street SF Ca Zip: 94107

Business E-Mail: Yolanda.Morrisette@sfdph.org Home E-Mail: [Redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: \_\_\_\_\_

Registered Voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am a African American woman who has survived the tenderloin (10 yrs clean). I completed the AOD program at City College. I work for JBHS. I'm trained in working with cultural humility, homeless, Gender violent and DV clients. I know resources and our community. I am also firmly incarcerated very well.

**Business and/or professional experience:**

I'm trained in CPR, First Aid, Naval. I just completed successfully the AID program offered at City College. I'm trained in Domestic Violence case management. I currently work for the collaborative courts with BHC clients. MBHC, VJC, QIC. Am 10 yrs clean. I know my community.

**Civic Activities:**

Volunteered at Child, been on their page several times. I've done Mental Health, DV, Women against Rape & Violence. I've been given a award from the D.A. during Domestic Violence month. I'm active in my church. Third Baptist. I've been on the Re Entry Council (Panel) twice. I'm active with my clients and the community.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. (Please submit your application 10 days before the scheduled hearing.)

Date: 7/31/20 Applicant's Signature: (required) Islandia Morrisette

(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:  
Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

Board of Supervisors Supplemental Application for Appointment to the Reentry Council  
(Form effective August 2014)

RECEIVED  
BOARD OF SUPERVISORS  
SAN FRANCISCO

Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility

2020 AUG 25 PM 4:49  
BY *[Signature]*

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, you may provide a business or office address, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: Yolanda Morrissette

		Zip: 94132
Work Phone: (415) 575-4463		Occupation: Peer Specialist
Business Address: 650 5TH Street		Employer: JBHS/HR360
		Zip: 94132

*It is a requirement that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?  yes

California Department of Corrections and Rehabilitation\* facility?  yes

United States Bureau of Prisons facility?  yes

*\*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).*

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime?  yes  no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system?  yes  no If yes, please describe:

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**  
(Form effective August 2014)

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? \_\_\_\_\_

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration?  yes  no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?

I received services from WRC, and the Womens groups at Glide Memorial Church After getting my life back in order, I stayed at Next Door Shelter which enabled me to get housing through E.C.S. Then I received assistance with Brilliant Corners and received permanent housing . I got involved with Nami, Rams Sage and HR360. I just completed the A.O.D. program at City College and I am now doing internship.

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?

Programs need to stay open and funded . We need to go to the streets and facilities to talk to people to tell our stories, and support our community better. We need to embrace them , train them and accept them without judgement ,. We are not doing this . We need to set them up with information prior to release. And support them after release .

8. What do you hope that the Reentry Council will achieve?

I know my community very well . I spent several years as addict . I am now an advocate for Homelessness and DV. I have been in many county jails throughout California . I want to make a difference in someones life I would like collaboration . Going inside and outside to educate and support our people by giving them hope . Showing them we did it and they can too. We must go to them in teams.

If necessary, please attach supplemental sheet(s) and/or attachments.

**Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689**

BOARD of SUPERVISORS



City Hall  
1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco 94102-4689  
Tel. No. (415) 554-5184  
Fax No. (415) 554-5163  
TDD/TTY No. (415) 554-5227

## VACANCY NOTICE

## REENTRY COUNCIL

### Replaces All Previous Notices

NOTICE IS HEREBY GIVEN of the following seat information and term expirations (**in bold**), appointed by the Board of Supervisors.

**Seat 1**, succeeding Jose Bernal, term expiring June 1, 2020, must be a former inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prison facility; and also must self-identify as a survivor of violence or crime, for a two-year term ending June 1, 2022.

**Seat 2**, succeeding Angela Coleman, term expiring June 1, 2020, must be a former inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prison facility; and also have expertise in providing services to individuals exiting the criminal justice system, for a two-year term ending June 1, 2022.

**Seat 3**, succeeding Victoria Westbrook, term expiring June 1, 2020, must be a former inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prison facility; and also must have been released from custody within three years of his/her appointment, for a two-year term ending June 1, 2022.

**Seat 4**, succeeding Theodore Tolliver, term expiring June 1, 2020, must be a former inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prison facility; and also must have served multiple terms of incarceration, for the unexpired portion of a two-year term ending June 1, 2022.

*(Pursuant to Administrative Code, Section 5.1, all members of the Council shall be exempt from the Charter requirement that they be electors of the City and County of San Francisco.)*

**Reports:** At least once a year, the Council shall prepare and submit a report that shall include, but not be limited to, information identifying funding streams; programs serving individuals exiting the criminal justice system; needs of reentry population; and barriers to safe and successful reentry. City departments shall respond within 30 days, if mentioned in report. Reports shall be provided to the Mayor, Board of Supervisors, City departments identified in the report, and the public.

Sunset Date: June 1, 2024, unless the Board of Supervisors adopts an ordinance continuing its existence.

Additional information relating to the Reentry Council may be obtained by reviewing Administrative Code, Sections 5.1-1 through 5.1-6, at <http://www.sfbos.org/sfmunicodes> or by visiting their website at <http://sfreentry.com>, or by contacting the Reentry Council at (415) 553-1593 or [reentry.council@sfgov.org](mailto:reentry.council@sfgov.org).

Interested persons may obtain an application from the Board of Supervisors website at [http://www.sfbos.org/vacancy\\_application](http://www.sfbos.org/vacancy_application) or from the Clerk of the Rules Committee. **All interested persons must also complete a Supplemental Application for Board of Supervisors Appointees available at <http://sfreentry.com/> or from the Reentry Council.** Both applications should be submitted to: 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689. All applicants must be residents of San Francisco, unless otherwise stated.

**Next Steps:** Applicants who meet minimum qualifications will be contacted by the Rules Committee Clerk once the Rules Committee Chair determines the date of the hearing. Members of the Rules Committee will consider the appointment(s) at the meeting and applicant(s) may be asked to state their qualifications. Any appointment(s) recommended by the Rules Committee will be forwarded to the Board of Supervisors for final approval.

*Please Note: Depending upon the posting date, a vacancy may have already been filled. To determine if a vacancy for the Reentry Council is still available, or if you require additional information, please call the Rules Committee Clerk at (415) 554-5184.*

*Further Note: Additional seats on this body may be available through other appointing authorities, including the Mayor's Office.*

Angela Calvillo  
Clerk of the Board

DATED/POSTED: March 3, 2020

San Francisco  
BOARD OF SUPERVISORS

Date Printed: October 2, 2018

Date Established: September 19, 2008

Active

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**REENTRY COUNCIL**

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**Contact and Address:**

Geoffrea Morris  
Adult Probation  
880 Bryant St  
San Francisco, CA 94103

Phone: (415) 241-4241

Fax: (415) 241-4201

Email: geoffrea.morris@sfgov.org

**Authority:**

---

Administrative Code, Sections 5.1-1 through 5.1-6 (Ordinance Nos. 215-08; 26-09, 44-11; 83-14; 31-17; and 116-18)

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**Board Qualifications:**

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The Reentry Council was created to coordinate local efforts to support adults exiting San Francisco county jail, San Francisco juvenile justice system out-of-home placements, the California Department of Corrections and Rehabilitation facilities, and the United States Federal Bureau of Prison facilities.

The Council shall provide the Mayor, Board of Supervisors, the public, and any other appropriate agency with accurate and comprehensive information about programs that serve this population, barriers faced by this population, best practices to meet the needs of this population, and funding sources for programs and practices that address the needs of this population. The Council shall coordinate information sharing, planning, and engagement among all interested private and public stakeholders to the extent permissible under federal and state law.

The Council shall consist of 24 members, seven (7) of whom shall be former inmates in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prison facility.

The Mayor, or their designee, shall serve as one (1) member, and shall also appoint three (3) of the members. One (1) of the three (3) members shall be between the ages of 18 and 35 at the time of appointment and have been an inmate before the age of 24, and one (1) shall have expertise in providing services to individuals exiting the criminal justice system.

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"R Board Description" (Screen Print)

## San Francisco BOARD OF SUPERVISORS

The Board of Supervisors shall designate one (1) of its members to serve as a member of the Council, and shall appoint four (4) of the seven (7) members who are former inmates. Of these four (4) members:

- > One (1) shall have expertise in providing services to individuals exiting the criminal justice system;
- > One (1) must have been released from custody within three years of his/her appointment;
- > One (1) must have served multiple terms of incarceration; and
- > One (1) must self-identify as a survivor of violence or crime.

All members of the Council shall be exempt from the Charter requirement that they be electors of the City and County of San Francisco (added by Ordinance No. 26-09).

The following City departments or agencies shall appoint one (1) member each to the Council: Public Defender's Office; District Attorney's Office; Sheriff's Department; Police Department; Adult Probation Department; Juvenile Probation Department; Department of Economic and Workforce Development; Human Services Agency; Department of Children, Youth and Families; Department of Public Health; and Department of Homelessness and Supportive Housing (11 total).

In addition, co-chairs shall invite the San Francisco Superior Court, Department of Child Support Services, California Department of Corrections and Rehabilitation Division of Adult Parole Operations, and United States Probation and Pretrial Services System to appoint one (1) member each to the Council. If any of these agencies do not appoint a representative, the co-chairs shall appoint an additional member (4 total).

Members shall serve two-year terms and shall serve at the pleasure of the appointing authority. Members may serve multiple terms. If any member misses two regularly scheduled meetings in a twelve-month period without prior notice, the Council shall certify that fact in writing to appointing authority and the member shall be deemed to have resigned.

Twelve members of the Council shall constitute a quorum and the Council shall have the authority to act on the vote of the majority of the quorum.

The four members appointed by the Adult Probation Department, District Attorney's Office, Public Defender's Office and Sheriff's Department, respectively, as well as the Mayor or the Mayor's representative, shall co-chair the Council. The Council may establish subcommittees. The Council shall meet in full at least three times per year.

Reports: At least once a year, the Council shall prepare and submit a report that shall include,

San Francisco  
BOARD OF SUPERVISORS

but not be limited to, information identifying funding streams; programs serving individuals exiting the criminal justice system; needs of reentry population; and barriers to safe and successful reentry. City departments shall respond within 30 days, if mentioned in report. Reports shall be provided to the Mayor, Board of Supervisors, City departments identified in the report, and the public.

The Council shall be staffed, subject to fiscal and budgetary provisions of the Charter, by the Public Defender's Office, District Attorney's Office, Adult Probation Department, and Mayor's Office who shall designate one staff member each.

Sunset: June 1, 2019, unless the Board of Supervisors adopts an ordinance continuing its existence.

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# ***GENDER ANALYSIS OF COMMISSIONS AND BOARDS***

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City and County of San Francisco  
London N. Breed  
Mayor

Department on the Status of Women  
Emily M. Murase, PhD  
Director



## Acknowledgements

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The data collection and analysis for this report was conducted by Public Policy Fellow Diana McCaffrey with support from Policy and Projects Director Elizabeth Newman, Associate Director Carol Sacco, and Director Emily Murase, PhD, at the San Francisco Department on the Status of Women.

The San Francisco Department on the Status of Women would like to thank the various policy body members, Commission secretaries, and department staff who graciously assisted in collecting demographic data and providing information about their respective policy bodies.

### **San Francisco Commission on the Status of Women**

President Debbie Mesloh

Vice President Breanna Zwart

Commissioner Shokooh Miry

Commissioner Carrie Schwab-Pomerantz

Commissioner Andrea Shorter

Commissioner Julie D. Soo

Emily M. Murase, PhD, Director  
Department on the Status of Women

This report is available at the San Francisco Department on the Status of Women website, <https://sfgov.org/dosw/gender-analysis-reports>.

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## Executive Summary

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In 2008, San Francisco voters overwhelmingly approved a City Charter Amendment (section 4.101) establishing as City policy for the membership of Commissions and Boards to reflect the diversity of San Francisco’s population, and that appointing officials be urged to support the nomination, appointment, and confirmation of these candidates. Additionally, it requires the San Francisco Department on the Status of Women to conduct and publish a gender analysis of Commissions and Boards every two years.

The *2019 Gender Analysis of Commissions and Boards* includes more policy bodies such as task forces, committees, and advisory bodies, than previous analyses, which were limited to Commissions and Boards. Data was collected from 84 policy bodies and from a total of 741 members mostly appointed by the Mayor and Board of Supervisors. These policy bodies fall under two categories designated by the San Francisco Office of the City Attorney.<sup>1</sup> The first category, referred to as “Commissions and Boards,” are policy bodies with decision-making authority and whose members are required to submit financial disclosures to the Ethics Commission. The second category, referred to as “Advisory Bodies,” are policy bodies with advisory function whose members do *not* submit financial disclosures to the Ethics Commission. This report examines policy bodies and appointees both comprehensively as a whole and separately by the two categories.

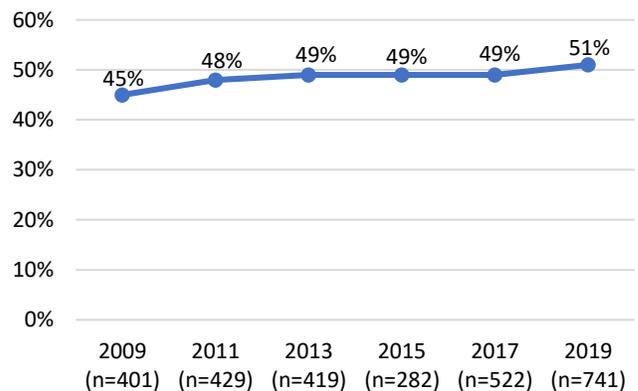
The *2019 Gender Analysis* evaluates the representation of women; people of color; lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ) individuals; people with disabilities; and veterans on San Francisco policy bodies.

### Key Findings

#### Gender

- Women’s representation on policy bodies is 51%, slightly above parity with the San Francisco female population of 49%.
- Since 2009, there has been a small but steady increase in the representation of women on San Francisco policy bodies.

#### 10-Year Comparison of Representation of Women on Policy Bodies



Source: SF DOSW Data Collection & Analysis.

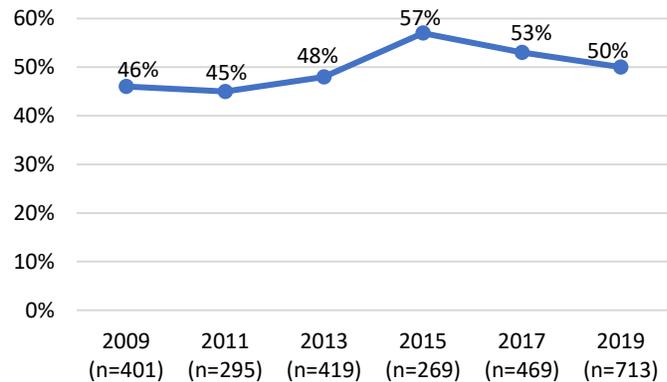
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<sup>1</sup> “List of City Boards, Commissions, and Advisory Bodies Created by Charter, Ordinance, or Statute,” Office of the City Attorney, <https://www.sfcityattorney.org/wp-content/uploads/2016/01/Commission-List-08252017.pdf>, (August 25, 2017).

## Race and Ethnicity

- People of color are underrepresented on policy bodies compared to the population. Although people of color comprise 62% of San Francisco’s population, just 50% of appointees identify as a race other than white.
- While the overall representation of people of color has increased between 2009 and 2019, as the Department collected data on more appointees, the representation of people of color has decreased over the last few years. The percentage of appointees of color decreased from 53% in 2017 to 49% in 2019.
- As found in previous reports, Latinx and Asian groups are underrepresented on San Francisco policy bodies compared to the population. Latinx individuals are 14% of the population but make up only 8% of appointees. Asian individuals are 31% of the population but make up only 18% of appointees.

**10-Year Comparison of Representation of People of Color on Policy Bodies**

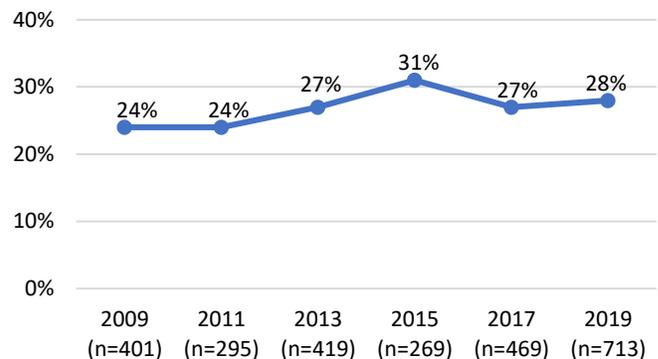


Source: SF DOSW Data Collection & Analysis.

## Race and Ethnicity by Gender

- On the whole, women of color are 32% of the San Francisco population, and 28% of appointees. Although still below parity, 28% is a slight increase compared to 2017, which showed 27% women of color appointees.
- Meanwhile, men of color are underrepresented at 21% of appointees compared to 31% of the San Francisco population.
- Both White women and men are overrepresented on San Francisco policy bodies. White women are 23% of appointees compared to 17% of the San Francisco population. White men are 26% of appointees compared to 20% of the population.
- Black and African American women and men are well-represented on San Francisco policy bodies. Black women are 9% of appointees compared to 2.4% of the population, and Black men are 5% of appointees compared to 2.5% of the population.
- Latinx women are 7% of the San Francisco population but 3% of appointees, and Latinx men are 7% of the population but 5% of appointees.
- Asian women are 17% of the San Francisco population but 11% of appointees, and Asian men are 15% of the population but just 7% of appointees.

**10-Year Comparison of Representation of Women of Color on Policy Bodies**



Source: SF DOSW Data Collection & Analysis.

**Additional Demographics**

- Out of the 74% of appointees who responded to the survey question on LGBTQ identity, 19% identify as lesbian, gay, bisexual, transgender, nonbinary, queer, or questioning, and 81% of appointees identify as straight/heterosexual.
- Out of the 70% of appointees who responded to the question on disability, 11% identify as having one or more disabilities, which is just below the 12% of the adult population with a disability in San Francisco.
- Out of the 67% of appointees who responded to the question on veteran status, 7% have served in the military compared to 3% of the San Francisco population.

**Proxies for Influence: Budget & Authority**

- Although women are half of all appointees, those Commissions and Boards with the largest budgets have fewer women and especially fewer women of color. Meanwhile, women exceed representation on Boards and Commissions with the smallest budgets and women of color reach parity with the population on the smallest budgeted Commissions and Boards.
- Although still underrepresented relative to the San Francisco population, there is a larger percentage of people of color on Commissions and Boards with both the largest and smallest budgets compared to overall appointees.
- The percentage of total women is greater on Advisory Bodies than Commissions and Boards. Women are 54% of appointees on Advisory Bodies and 48% of appointees on Commissions and Boards. However, the percentages of people of color and women of color on Commissions and Boards exceed the percentages of people of color and women of color on Advisory Bodies.

**Appointing Authorities**

- Mayoral appointments include 55% women, 52% people of color, and 30% women of color, which is more diverse by gender and race compared to both Supervisorial appointments and total appointments.

**Demographics of Appointees Compared to the San Francisco Population**

	Women	People of Color	Women of Color	LGBTQ	Disability Status	Veteran Status
San Francisco Population	49%	62%	32%	6%-15%*	12%	3%
Total Appointees	51%	50%	28%	19%	11%	7%
10 Largest Budgeted Commissions & Boards	41%	55%	23%			
10 Smallest Budgeted Commissions & Boards	52%	54%	32%			
Commissions and Boards	48%	52%	30%			
Advisory Bodies	54%	49%	28%			

Sources: 2017 American Community Survey 5-Year Estimates, SF DOSW Data Collection & Analysis, 2019, \*Note: Estimates vary by source. See page 16 for a detailed breakdown.

## I. Introduction

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Inspired by the 4th UN World Conference on Women in Beijing, San Francisco became the first city in the world to adopt a local ordinance reflecting the principles of the U.N. Convention on the Elimination of All Forms of Discrimination (CEDAW), an international bill of rights for women. The CEDAW Ordinance was passed unanimously by the San Francisco Board of Supervisors and signed into law by Mayor Willie L. Brown, Jr. on April 13, 1998.<sup>2</sup> In 2002, the CEDAW Ordinance was revised to address the intersection of race and gender and incorporate reference to the UN Convention on the Elimination of all Forms of Race Discrimination. The Ordinance requires City Government to take proactive steps to ensure gender equity and specifies “gender analysis” as a preventive tool to identify and address discrimination. Since 1998, the Department on the Status of Women has employed this tool to analyze the operations of 10 City Departments using a gender lens.

In 2007, the Department on the Status of Women conducted the first gender analysis to evaluate the number of women appointed to City Commissions and Boards. The findings of this analysis informed a City Charter Amendment developed by the Board of Supervisors for the June 2008 Election. This City Charter Amendment (Section 4.101) was overwhelmingly approved by voters and made it city policy that:

- The membership of Commissions and Boards are to reflect the diversity of San Francisco’s population,
- Appointing officials are to be urged to support the nomination, appointment, and confirmation of these candidates, and
- The Department on the Status of Women is required to conduct and publish a gender analysis of Commissions and Boards every 2 years.

The *2019 Gender Analysis* examines the representation of women; people of color; lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ) individuals; people with disabilities; and veterans on San Francisco policy bodies primarily appointed by the Mayor and the Board of Supervisors. This year’s analysis included more outreach to policy bodies as compared to previous analyses that were limited to Commissions and Boards. As a result, more appointees were included in the data collection and analysis than even before. These policy bodies fall under two categories designated by the San Francisco Office of the City Attorney. The first category, referred to as “Commissions and Boards,” are policy bodies with decision-making authority and whose members are required to submit financial disclosures to the Ethics Commission, and the second category, referred to as “Advisory Bodies,” are policy bodies with advisory function whose members do not submit financial disclosures to the Ethics Commission. A detailed description of methodology and limitations can be found at the end of this report on page 23.

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<sup>2</sup> San Francisco Administrative Code Chapter 33.A.  
[http://library.amlegal.com/nxt/gateway.dll/California/administrative/chapter33alocalimplementationoftheunited?f=templates\\$fn=default.htm\\$3.0\\$vid=amlegal:sanfrancisco\\_ca\\$anc=JD\\_Chapter33A](http://library.amlegal.com/nxt/gateway.dll/California/administrative/chapter33alocalimplementationoftheunited?f=templates$fn=default.htm$3.0$vid=amlegal:sanfrancisco_ca$anc=JD_Chapter33A).

## II. Gender Analysis Findings

Many aspects of San Francisco’s diversity are reflected in the overall population of appointees on San Francisco policy bodies. The analysis includes 84 policy bodies, of which 823 of the 887 seats are filled leaving 7% vacant. As outlined below in the summary chart, slightly more than half of appointees are women, half of appointees are people of color, 28% are women of color, 19% are LGBTQ, 11% have a disability, and 7% are veterans.

**Figure 1: Summary Data of Policy Body Demographics, 2019**

Appointee Demographics	Percentage of Appointees
Women (n=741)	51%
People of Color (n=706)	50%
Women of Color (n=706)	28%
LGBTQ Identified (n=548)	19%
People with Disabilities (n=516)	11%
Veteran Status (n=494)	7%

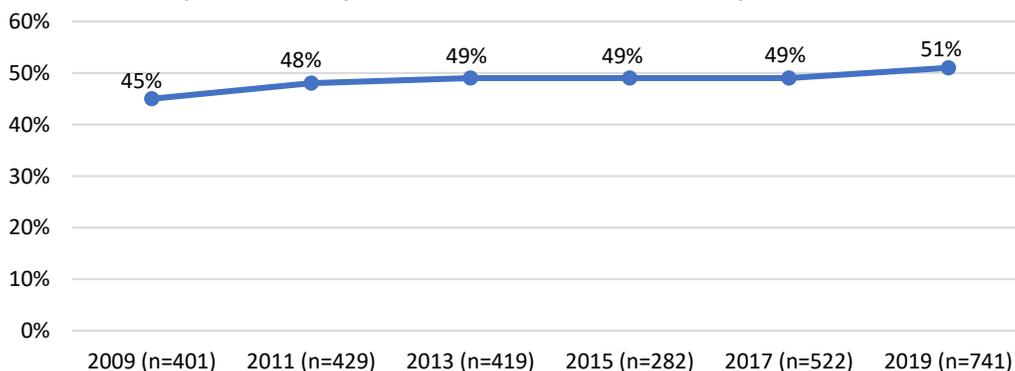
Source: SF DOSW Data Collection & Analysis.

However, further analysis reveals underrepresentation of particular groups. Subsequent sections present comprehensive data analysis providing comparison to previous years, detailing the variables of gender, race/ethnicity, LGBTQ identity, disability, veteran status, and policy body characteristics of budget size, decision-making authority, and appointment authority.

### A. Gender

On San Francisco policy bodies, 51% of appointees identify as women, which is slightly above parity compared to the San Francisco female population of 49%. The representation of women remained stable at 49% from 2013 until 2017. This year, the representation of women increased by 2 percentage points, which could be partly due to the larger sample size used in this year’s analysis compared to previous years. A 10-year comparison shows that the representation of women appointees has gradually increased since 2009 by a total of six percentage points.

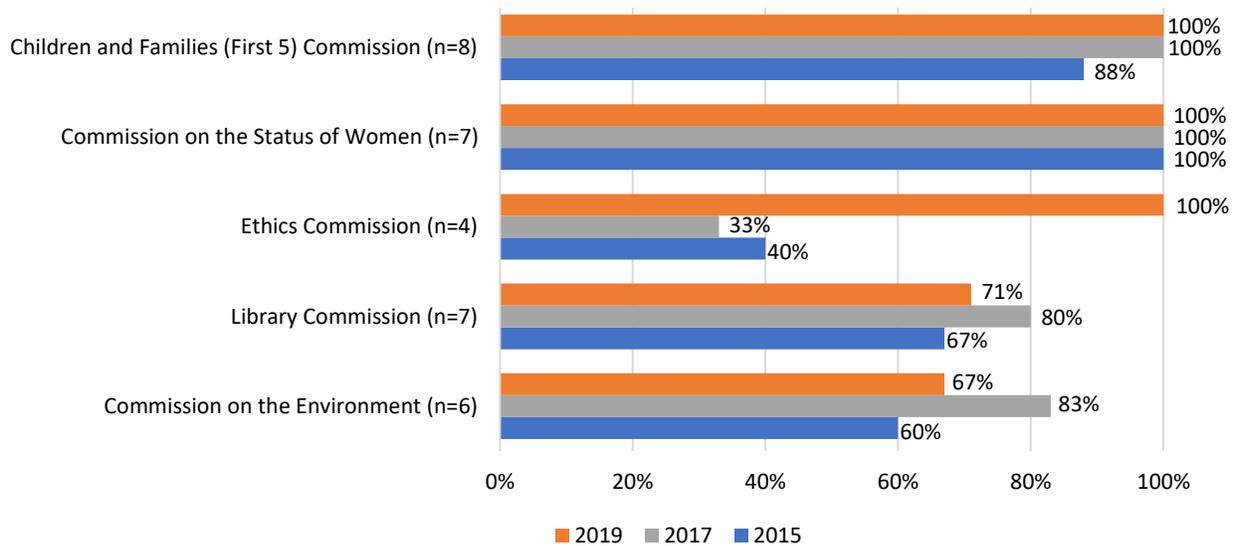
**Figure 2: 10-Year Comparison of Representation of Women on Policy Bodies**



Source: SF DOSW Data Collection & Analysis.

Figures 3 and 4 analyze Commissions and Boards. Figure 3 showcases the five Commissions and Boards with the highest representation of women appointees as compared to 2015 and 2013. The Children and Families (First Five) Commission and the Commission on the Status of Women are currently comprised of all women appointees. This finding has been consistent for the Commission on the Status of Women in 2015 and 2017. While the Ethics Commission has 100% women appointees, much more than 2015 and 2017, its small size of five appointees means that minimal changes in its demographic composition greatly impacts percentages. This is also the case for other policy bodies with a small number of members. The Library Commission and the Commission on the Environment are fourth and fifth on the list at 71% and 67% women, respectively, with long standing female majorities on each.

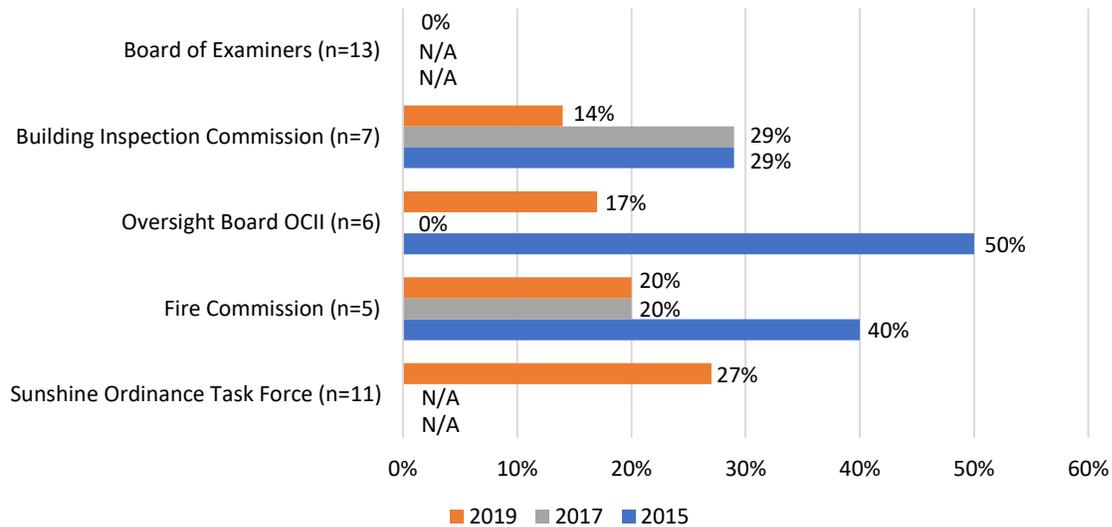
**Figure 3: Commissions and Boards with Highest Percentages of Women, 2019 Compared to 2017, 2015**



Source: SF DOSW Data Collection & Analysis.

Out of the Commissions and Boards in this section, 23 have 40% or less women. The five Commissions and Boards with the lowest representation of women are displayed in Figure 4. The lowest percentage is found on the Board of Examiners where currently *none* of the 13 appointees are women. Unfortunately, demographic data is unavailable for the Board of Examiners for 2017 and 2015. Next is the Building Inspection Commission at 14%, which is a decrease of female representation compared to 2017 and 2015. The Oversight Board of Community Investment and Infrastructure, Fire Commission, and Sunshine Ordinance Task Force also have some of the lowest percentages of women at 17%, 20%, and 27%, respectively. Unfortunately, the Sunshine Ordinance Task Force did not participate in previous analyses and therefore demographics data is unavailable for 2017 and 2015.

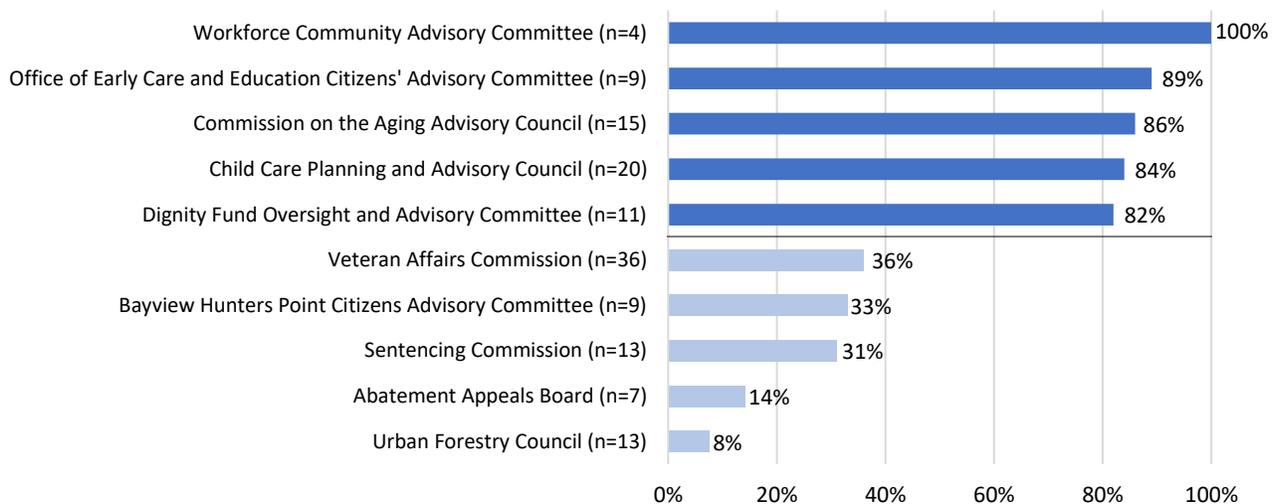
**Figure 4: Commissions and Boards with Lowest Percentage of Women, 2019 Compared to 2017, 2015**



Source: SF DOSW Data Collection & Analysis.

In addition to Commissions and Boards, Advisory Bodies were examined for the highest and lowest percentages of women. This is the first year such bodies have been included, thus comparison to previous years is unavailable. Figure 9 below displays the five Advisory Bodies with the highest and the five with the lowest representations of women. The Workforce Community Advisory Committees has the greatest representation of women at 100%, followed by the Office of Early Care and Education Citizen’s Advisory Committee at 89%. The Advisory Bodies with the lowest percentage of women are the Urban Forestry Council at 8% of the 13-member body and the Abatement Appeals Board at 14% of the 7-member body.

**Figure 5: Advisory Bodies with the Highest and Lowest Percentage of Women, 2019**

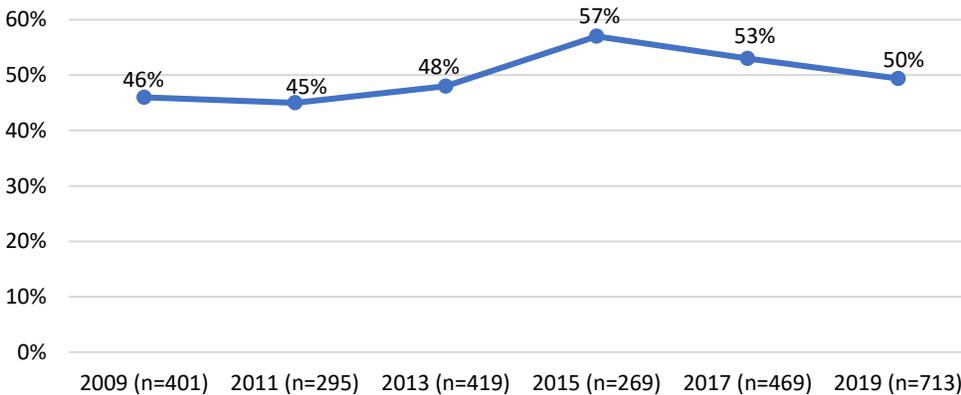


Source: SF DOSW Data Collection & Analysis.

## B. Race and Ethnicity

Data on racial and ethnic identity was collected for 706, or 95%, of the 741 surveyed appointees. Although half of appointees identify as a race or ethnicity other than white or Caucasian, people of color are still underrepresented compared to the San Francisco population of 62%. The representation of people of color has increased since 2009 but has decreased following 2015. The number of appointees analyzed increased substantially in 2017 and 2019 compared to 2015, and these larger data samples have coincided with smaller percentages of people of color. The percentage decrease following 2017 could be partially due to the inclusion of more policy and advisory bodies, as the representation of people of color on Commissions and Boards dropped only slightly from 53% in 2017 to 52% in 2019.

**Figure 6: 10-Year Comparison of Representation of People of Color on Policy Bodies**



Source: SF DOSW Data Collection & Analysis.

The racial and ethnic breakdown of policy body members compared to the San Francisco population is shown in Figure 7. This analysis reveals underrepresentation and overrepresentation in San Francisco policy bodies for certain racial and ethnic groups. Half of all appointees are white, an overrepresentation by more than 10 percentage points. The Black and African American community is well represented on appointed policy bodies at 14% compared to 5% of the population of San Francisco. Characterizing this as an overrepresentation is inaccurate given the representation of Black or African American people on policy bodies has been consistent over the years while the San Francisco population has declined over the same period.<sup>3</sup> Furthermore, the most recent nationwide estimate for the Black or African American population is 13%, which is nearly equal to the 14% of Black or African American appointees present on San Francisco policy bodies.<sup>4</sup>

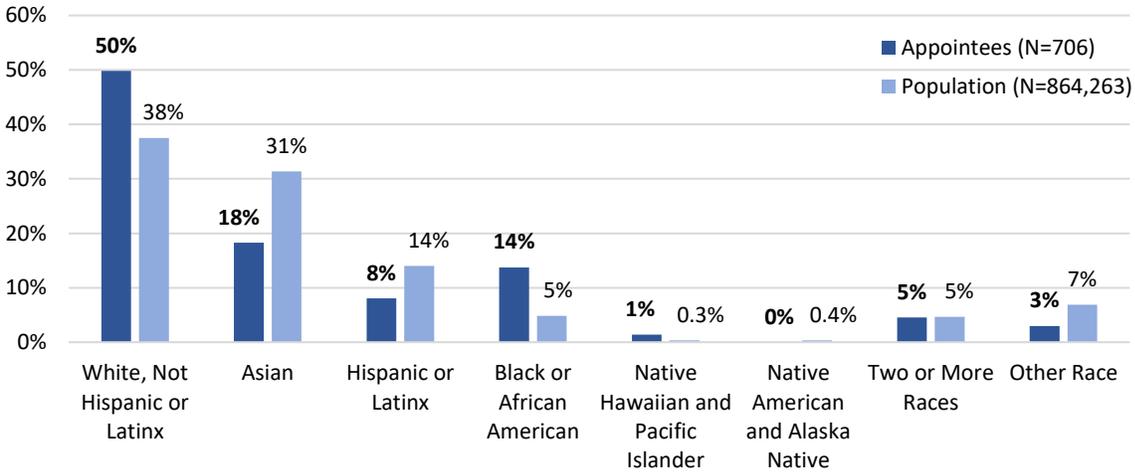
Considerably underrepresented racial and ethnic groups on San Francisco policy bodies compared to the San Francisco population are individuals who identify as Asian or Latinx. While Asians are 31% of the San Francisco population, they only make up 18% of appointees. While the Latinx population of San Francisco is 14%, only 8% of appointees are Latinx. Although there is a small population of Native

<sup>3</sup> Samir Gambhir and Stephen Menendian, "Racial Segregation in the Bay Area, Part 2," *Haas Institute for a Fair and Inclusive Society* (2018).

<sup>4</sup> US Census Bureau, 2018, Retrieved from <https://www.census.gov/quickfacts/fact/table/US/PST045218>.

Americans and Alaska Natives in San Francisco of 0.4%, none of the surveyed appointees identified themselves as such.

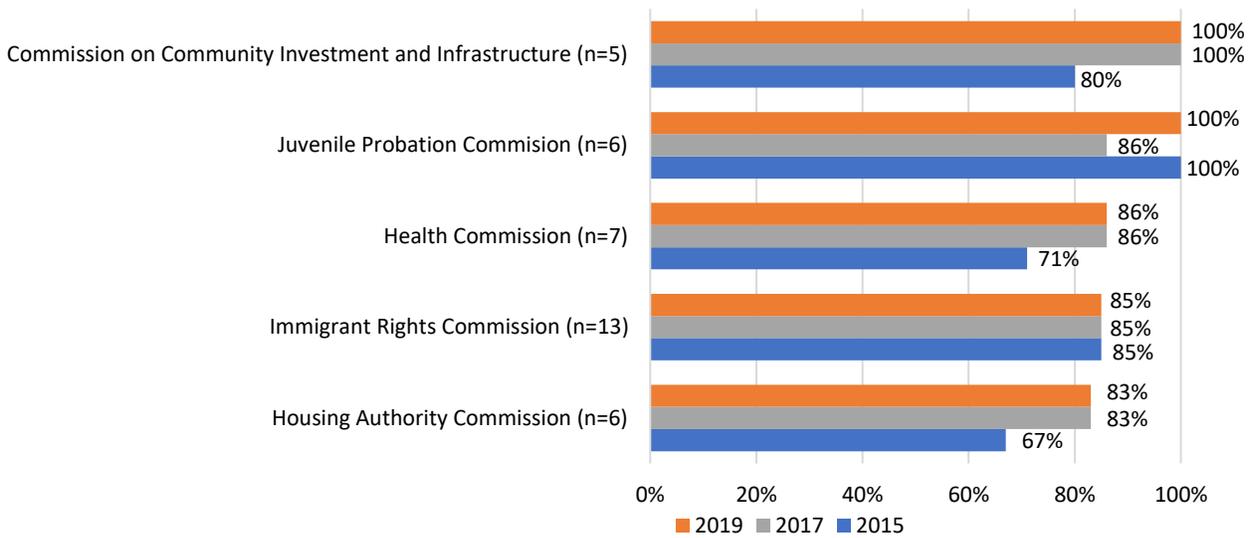
**Figure 7: Race and Ethnicity of Appointees Compared to San Francisco Population, 2019**



Sources: 2017 American Community Survey 5-Year Estimates, SF DOSW Data Collection & Analysis.

The next two graphs illustrate Commissions and Boards, and Advisory Bodies with the highest and lowest percentages of people of color. As shown in Figure 8, the Commission on Community Investment and Infrastructure remained at 100% from 2017, while the Juvenile Probation Commission has returned to 100% this year after a dip in 2017. Next is the Health Commission, Immigrant Rights Commission, and Housing Authority Commission at 86%, 85%, and 83%, respectively. Percentages of people of color on both the Health Commission and the Housing Authority Commission increased following 2015, and have remained consistent since 2017.

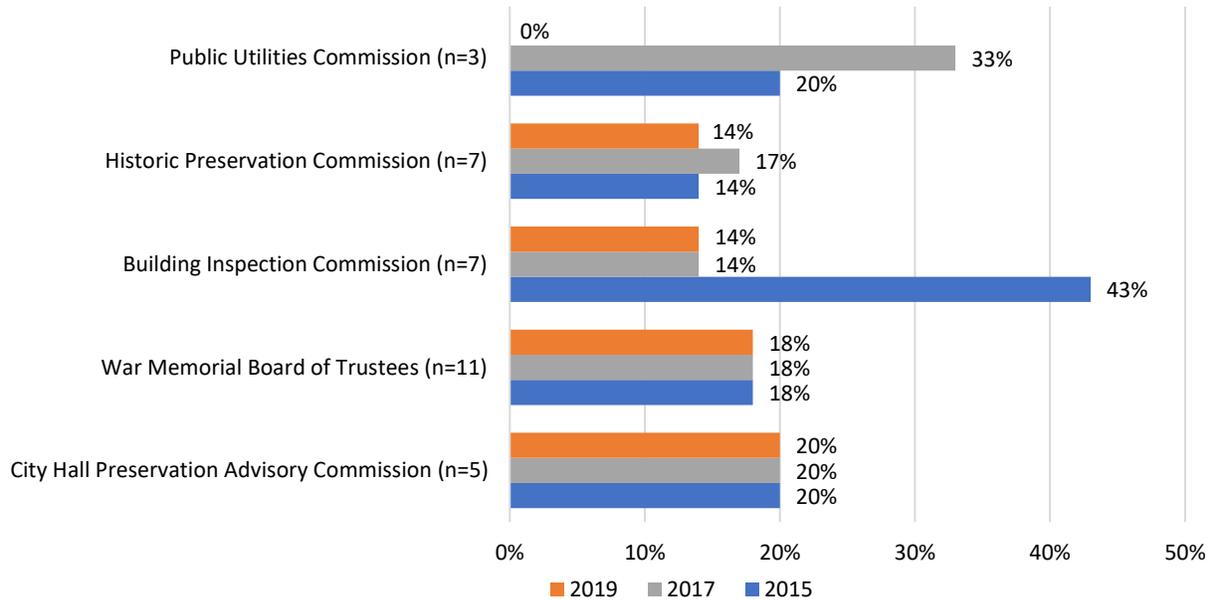
**Figure 8: Commissions and Boards with Highest Percentage of People of Color, 2019 Compared to 2017, 2015**



Source: SF DOSW Data Collection & Analysis.

There are 23 policy bodies that have 40% or less appointees who identified a racial and ethnic category other than white. Although the Public Utilities Commission has two vacancies, *none* of the current appointees identify as people of color. The Historic Preservation Commission and Building Inspection Commission are both at 14% representation for people of color. The Building Inspection Commission had a large drop from 43% in 2015, with the percentage of people of color decreasing to 14% in 2017 and remaining at this percent for 2019. Lastly, the War Memorial Board of Trustees and City Hall Preservation Advisory Commission have 18% and 20%, respectively.

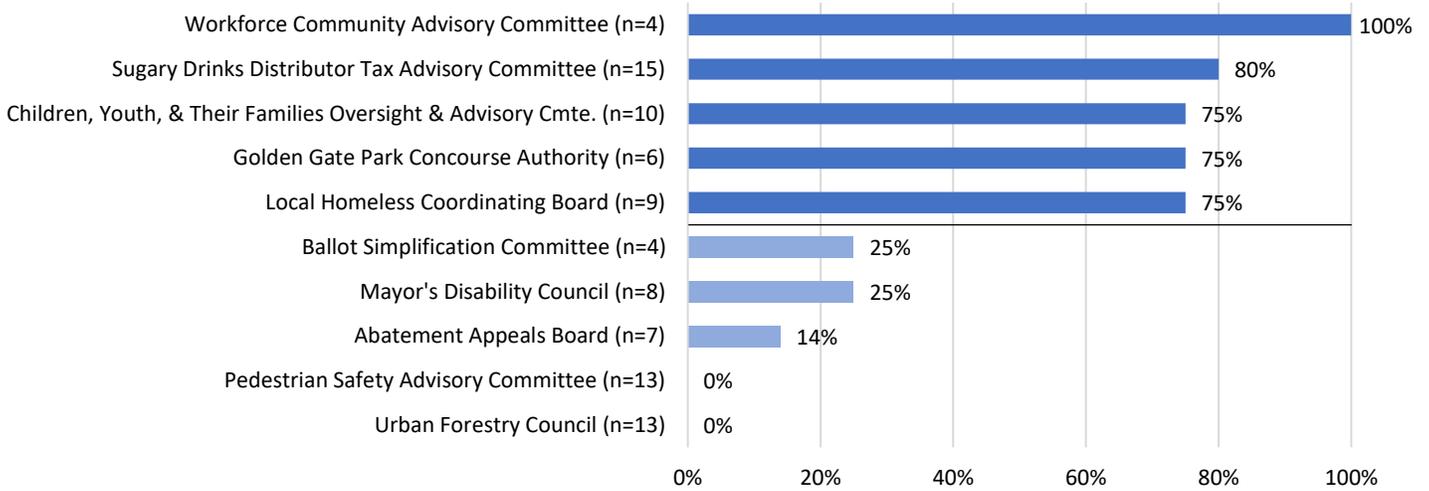
**Figure 9: Commissions and Boards with Lowest Percentage of People of Color, 2019 Compared to 2017, 2015**



Source: SF DOSW Data Collection & Analysis.

In addition to Commissions and Boards, Advisory Bodies were examined for the highest and lowest percentages of people of color. This is the first year such bodies have been included, thus comparison to previous years is unavailable. All members of the Workforce Community Advisory Committee are people of color. People of color comprise 80% of the Sugary Drinks Distributor Tax Advisory Committee, and 75% of appointees on the Children, Youth and Their Families Oversight and Advisory Committee, the Golden Gate Park Concourse Authority, and the Local Homeless Coordinating Board. Out of the five Advisory Bodies with the lowest representation of people of color, the Ballot Simplification Committee and the Mayor’s Disability Council have 25% appointees of color, and the Abatement Appeals Board has 14% appointees of color. The Urban Forestry and the Pedestrian Safety Advisory Committee have no people of color currently serving.

**Figure 10: Advisory Bodies with the Highest and Lowest Percentage of People of Color, 2019**

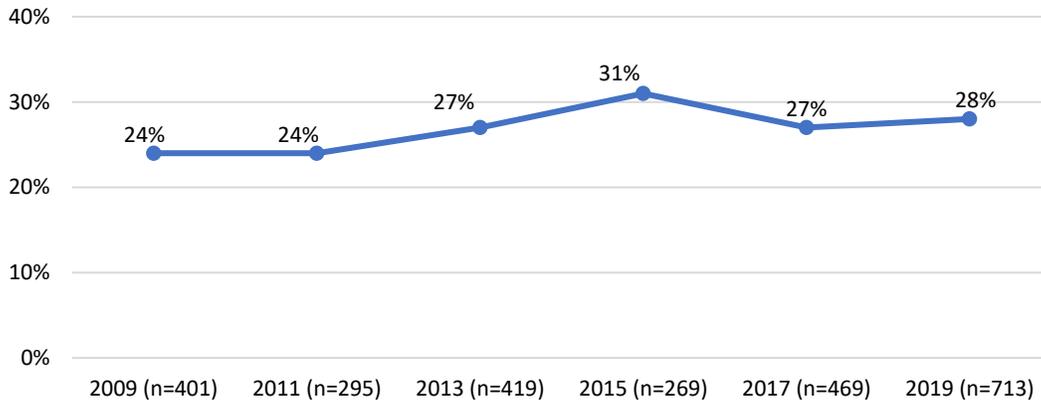


Source: SF DOSW Data Collection & Analysis.

**C. Race and Ethnicity by Gender**

White men and women are overrepresented on San Francisco policy bodies, while Asian and Latinx men and women are underrepresented. While women of color continue to be underrepresented at 28% compared to the San Francisco population of 32%, this is a slight increase from 2017 which showed 27% women of color. Meanwhile, men of color are 21% of appointees compared to 31% of the San Francisco population.

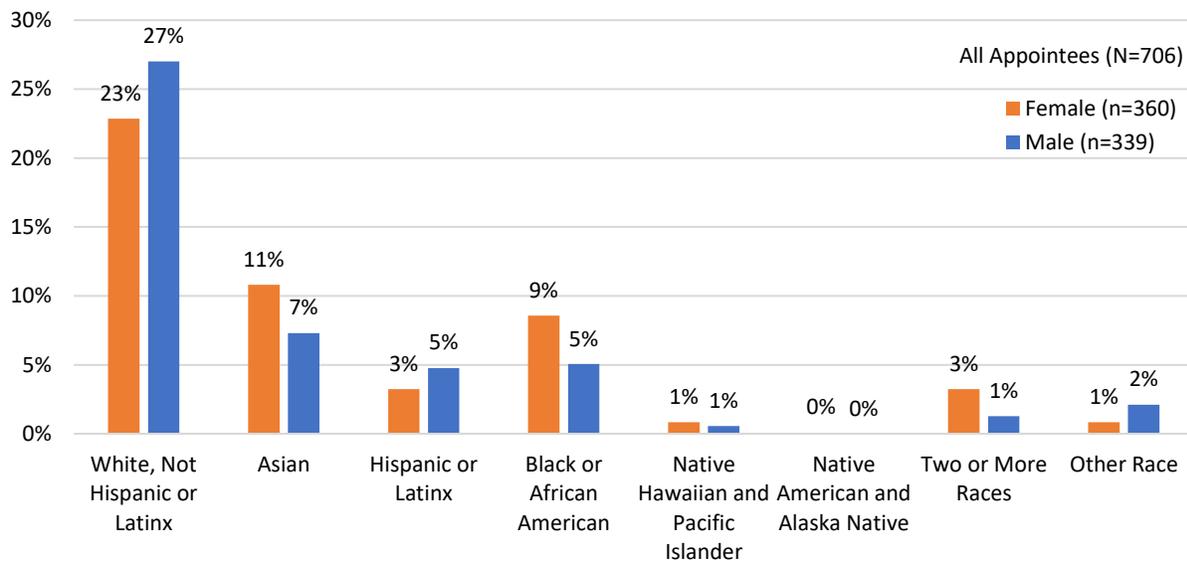
**Figure 11: 10-Year Comparison of Representation of Women of Color on Policy Bodies**



Source: SF DOSW Data Collection & Analysis.

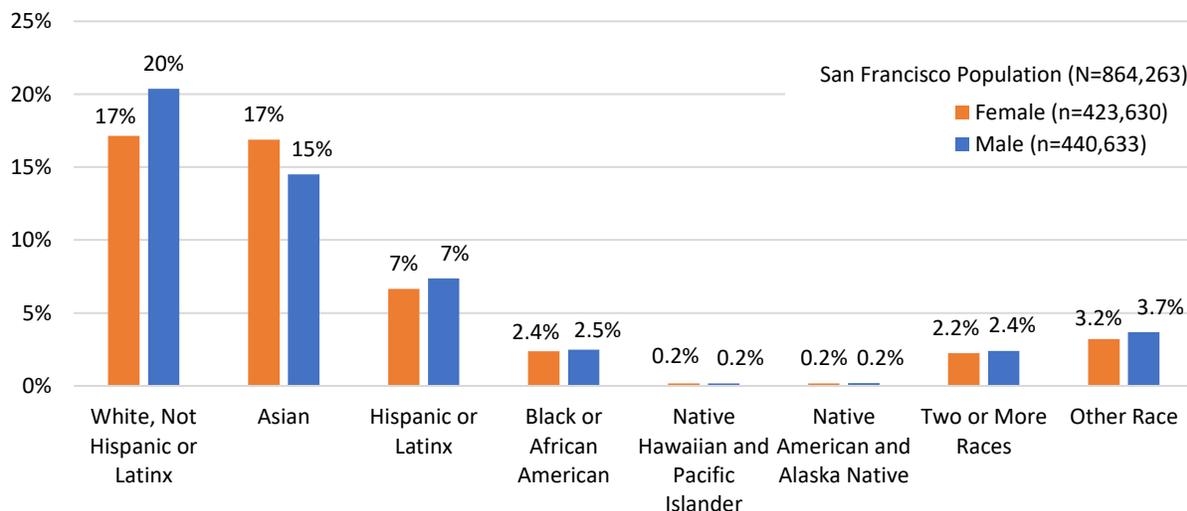
The following figures present the breakdown for appointees and the San Francisco population by race and ethnicity and gender. White men and women are overrepresented, holding 27% and 23% of appointments, respectively, compared to 20% and 17% of the population, respectively. Asian men and women are both greatly underrepresented with Asian women making up 11% of appointees compared to 17% of the population while Asian men comprise 7% of appointees and 15% of the population. Latinx men and women are also underrepresented, particularly Latinx women, who are 3% of appointees and 7% of the population, while Latinx men are 5% of appointees and 7% of the population. Black or African American men and women are well-represented with Black women comprising 9% of appointees and Black men comprising 5% of appointees. Pacific Islander men and women, and multiethnic women also exceed parity with the population. Although Native American men and women make up only 0.4% of San Francisco’s population, none of the surveyed appointees identified themselves as such.

**Figure 12: Appointees by Race/Ethnicity and Gender, 2019**



Source: SF DOSW Data Collection & Analysis.

**Figure 13: San Francisco Population by Race/Ethnicity, 2019**



Source: 2017 American Community Survey 5-Year Estimates.

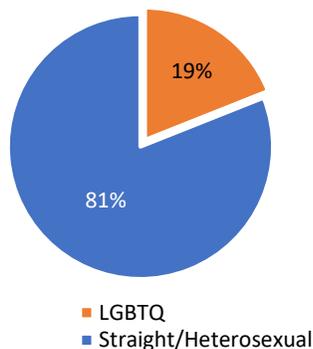
## D. LGBTQ Identity

Lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ) identity data was collected from 548, or 75%, of the 741 surveyed appointees, which is much more data on LGBTQ identity compared to previous reports. Due to limited and outdated information on the population of the LGBTQ community in San Francisco, it is difficult to adequately assess the representation of the LGBTQ community. However, compared to available San Francisco, larger Bay Area, and national data, the LGBTQ community is well represented on San Francisco policy bodies. Recent research estimates the national LGBT population is 4.5%.<sup>5</sup> The LGBT population of the San Francisco and greater Bay Area is estimated to rank the highest of U.S. cities at 6.2%,<sup>6</sup> while a 2006 survey found that 15.4% of adults in San Francisco identify as LGBT<sup>7</sup>.

Of the appointees who responded to this question, 19% identify as LGBTQ and 81% identify as straight or heterosexual. Of the LGBTQ appointees, 48% identify as gay, 23% as lesbian, 17% as bisexual, 7% as queer, 5% as transgender, and 1% as questioning. Data on LGBTQ identity by race was not captured. Efforts to capture data on LGBTQ identity by race for future reports would enable more intersectional analysis.

**Figure 14: LGBTQ Identity of Appointees, 2019**

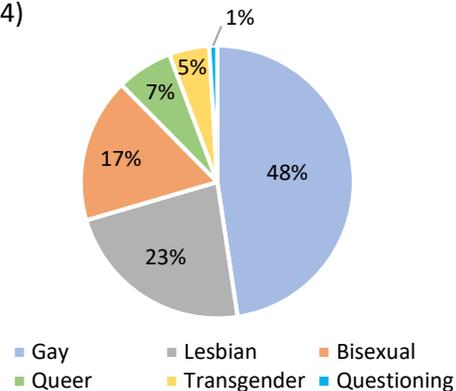
(N=548)



Source: SF DOSW Data Collection & Analysis.

**Figure 15: LGBTQ Population of Appointees, 2019**

(N=104)



Source: SF DOSW Data Collection & Analysis.

## E. Disability Status

Overall, 12% of adults in San Francisco have one or more disabilities, and when broken down by gender, 6.2% are women and 5.7% are men. Disability data for transgender and gender non-conforming individuals in San Francisco is currently unavailable. Data on disability was obtained from 516, or 70%, of the 714 appointees who participated in the survey. Of the 516 appointees, 11.2% reported to have one

<sup>5</sup> Frank Newport, "In U.S., Estimate of LGBT Population Rises to 4.5%," *GALLUP* (May 22, 2018) <https://news.gallup.com/poll/234863/estimate-lgbt-population-rises.aspx>.

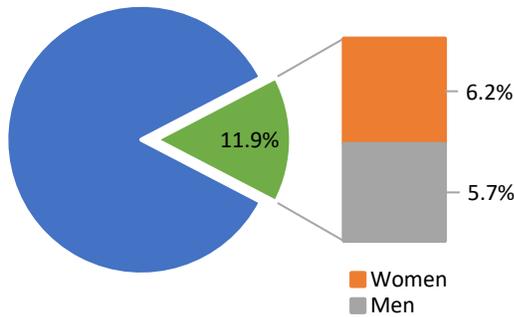
<sup>6</sup> Gary J. Gates and Frank Newport, "San Francisco Metro Area Ranks Highest in LBGT Percentage," *GALLUP* (March 20, 2015) [https://news.gallup.com/poll/182051/san-francisco-metro-area-ranks-highest-lgbt-percentage.aspx?utm\\_source=Social%20Issues&utm\\_medium=newsfeed&utm\\_campaign=tiles](https://news.gallup.com/poll/182051/san-francisco-metro-area-ranks-highest-lgbt-percentage.aspx?utm_source=Social%20Issues&utm_medium=newsfeed&utm_campaign=tiles).

<sup>7</sup> Gary J. Gates, "Same Sex Couples and the Gay, Lesbian, Bisexual Population: New Estimates from the American Community Survey," *The Williams Institute on Sexual Orientation Law and Public Policy, UCLA School of Law* (2006).

or more disabilities, which is near parity with the San Francisco population. Of the 11.2% appointees with one or more disabilities, 6.8% are women, 3.9% are men, 0.4% are trans women, and 0.2% are trans men.

**Figure 16: San Francisco Adult Population with a Disability by Gender, 2017**

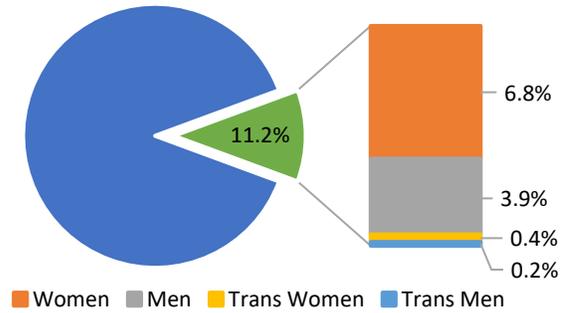
(N=744,243)



Source: 2017 American Community Survey 5-Year Estimates.

**Figure 17: Appointees with One or More Disabilities by Gender, 2019**

(N=516)



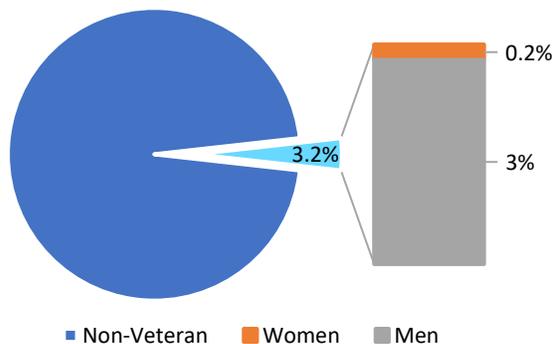
Source: SF DOSW Data Collection & Analysis.

## F. Veteran Status

Overall, 3.2% of the adult population in San Francisco has served in the military. There is a considerable difference by gender, as male veterans are 3% and female veterans are 0.2% of the population. Data on veteran status was obtained from 494, or 67%, of appointees who participated in the survey. Of the 494 appointees who responded to this question, 7.1% have served in the military. Like the San Francisco population, there is a large difference by gender, as men comprise 5.7% and women make up only 1.2% of the total number of veteran appointees. Of participating appointees, 0.2% of veterans are trans women. Veteran status data on transgender and gender non-conforming individuals in San Francisco is currently unavailable.

**Figure 18: San Francisco Adult Population with Military Service by Gender, 2017**

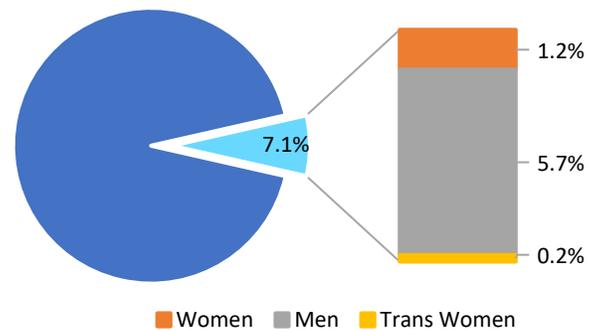
(N=747,896)



Source: 2017 American Community Survey 5-Year Estimates.

**Figure 19: Appointees with Military Service, 2019**

(N=494)



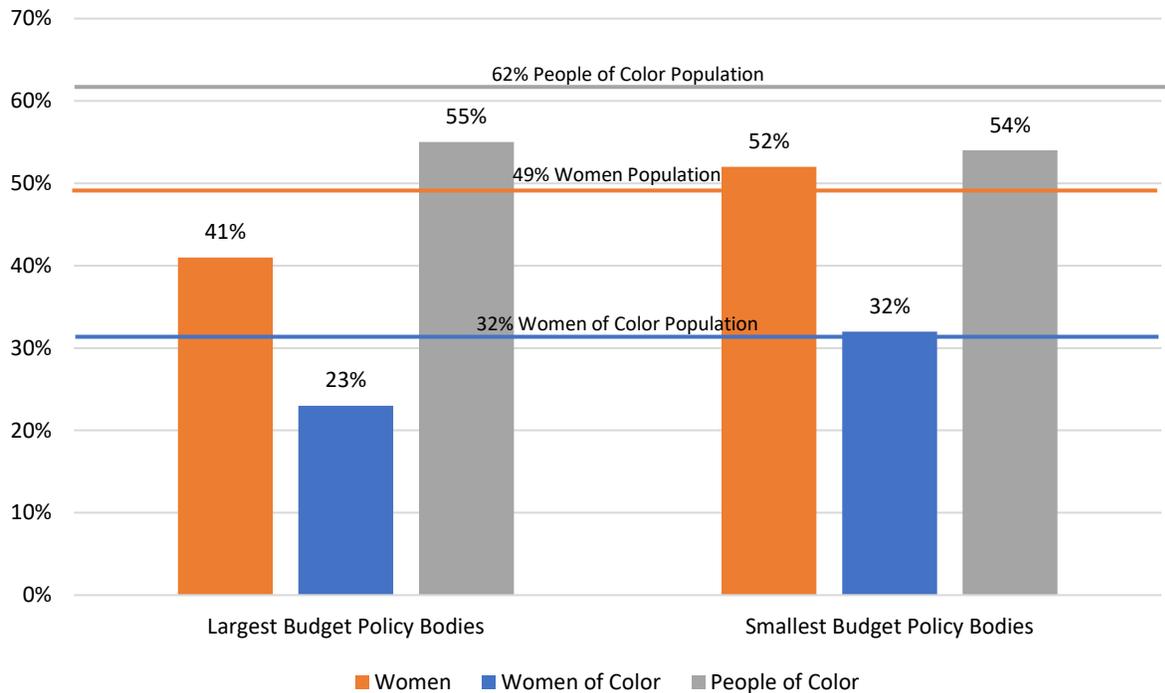
Source: SF DOSW Data Collection & Analysis.

## G. Policy Bodies by Budget

This report also examines whether policy bodies with the largest and smallest budget sizes and other characteristics are demographically representative of the San Francisco population. In this section, budget size is used as a proxy for influence. Although this report has expanded the scope of analysis to include more policy bodies compared to previous reports, this section of analysis was limited to Commissions and Boards with decision-making authority and whose members file financial disclosures with the Ethics Commission. The purpose of this analysis is to evaluate the demographics for the spectrum of budgetary influence of policy bodies with decision-making authority in San Francisco.

Overall, appointees from the 10 largest budgeted Commissions and Boards are 55% people of color, 41% women, and 23% women of color. Appointees from the 10 smallest budgeted Commissions and Boards are 54% people of color, 52% women, and 32% women of color. Although still below parity with the San Francisco population, the representation of people of color on both the largest and smallest budgeted policy bodies is greater than the percentage of people of color for all appointees combined (50%). For women and women of color, their representation meets or exceeds parity with the population on the 10 smallest budgeted bodies. However, it falls far below parity for the 10 largest budgeted bodies. The representation of total women and women of color is greater on smaller budgeted policy bodies by 27%, and 39%, respectively.

**Figure 20: Percent of Women, Women of Color, and People of Color on Commissions and Boards with Largest and Smallest Budgets in Fiscal Year 2018-2019**



Source: SF DOSW Data Collection & Analysis.

**Figure 21: Demographics of Commissions and Boards with Largest Budgets, 2019**

Body	FY18-19 Budget	Total Seats	Filled seats	Women	Women of Color	People of Color
Health Commission	\$2,200,000,000	7	7	29%	14%	86%
Public Utilities Commission	\$1,296,600,000	5	3	67%	0%	0%
MTA Board of Directors and Parking Authority Commission	\$1,200,000,000	7	7	57%	14%	43%
Airport Commission	\$1,000,000,000	5	5	40%	20%	40%
Commission on Community Investment and Infrastructure	\$745,000,000	5	5	60%	60%	100%
Police Commission	\$687,139,793	7	7	43%	43%	71%
Health Authority (Plan Governing Board)	\$666,000,000	19	15	33%	27%	47%
Human Services Commission	\$529,900,000	5	5	40%	0%	40%
Fire Commission	\$400,721,970	5	5	20%	20%	40%
Aging and Adult Services Commission	\$334,700,000	7	7	43%	14%	57%
<b>Total</b>	<b>\$9,060,061,763</b>	<b>72</b>	<b>66</b>	<b>41%</b>	<b>23%</b>	<b>55%</b>

Source: SF DOSW Data Collection & Analysis.

**Figure 22: Demographics of Commissions and Boards with Smallest Budgets, 2019**

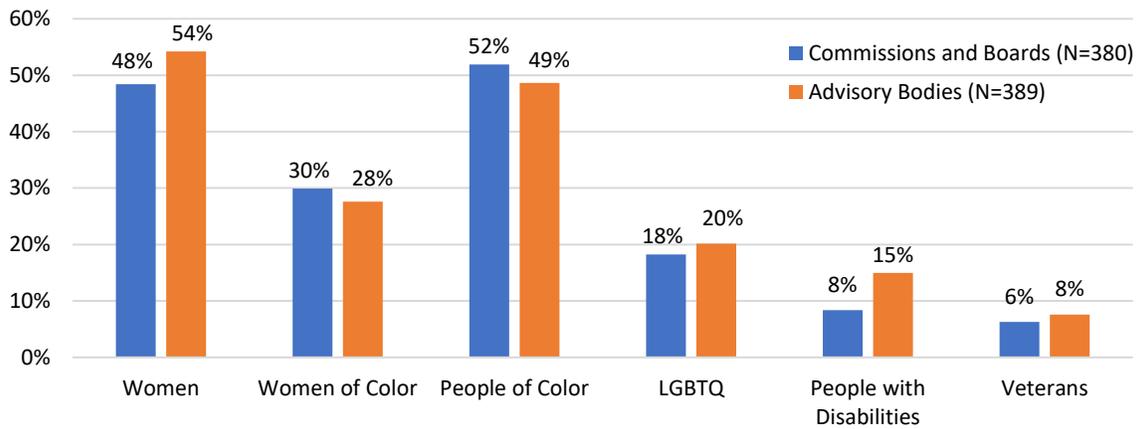
Body	FY18-19 Budget	Total Seats	Filled Seats	Women	Women of color	People of Color
Rent Board Commission	\$8,543,912	10	9	44%	11%	33%
Commission on the Status of Women	\$8,048,712	7	7	100%	71%	71%
Ethics Commission	\$6,458,045	5	4	100%	50%	50%
Human Rights Commission	\$4,299,600	12	10	50%	50%	70%
Small Business Commission	\$2,242,007	7	7	43%	29%	43%
Civil Service Commission	\$1,262,072	5	4	50%	0%	25%
Board of Appeals	\$1,072,300	5	5	40%	20%	40%
Entertainment Commission	\$1,003,898	7	7	29%	14%	57%
Assessment Appeals Board No.1, 2, & 3	\$663,423	24	18	39%	22%	44%
Youth Commission	\$305,711	17	16	56%	44%	75%
<b>Total</b>	<b>\$33,899,680</b>	<b>99</b>	<b>87</b>	<b>52%</b>	<b>32%</b>	<b>54%</b>

Source: SF DOSW Data Collection & Analysis.

#### H. Comparison of Advisory Body and Commission and Board Demographics

The comparison of the two policy body categories in this section provides another proxy for influence, as Commissions and Boards whose members file disclosures of economic interest have greater decision-making authority in San Francisco than Advisory Bodies whose members do not file economic interest disclosures. The percentages of total women, LGBTQ people, people with disabilities, and veterans are larger for total appointees on Advisory Bodies. However, the percentages of women of color and people of color on Commissions and Boards slightly exceeds the percentages of women of color and people of color on Advisory Bodies.

**Figure 23: Demographics of Appointees on Commission and Boards and Advisory Bodies, 2019**

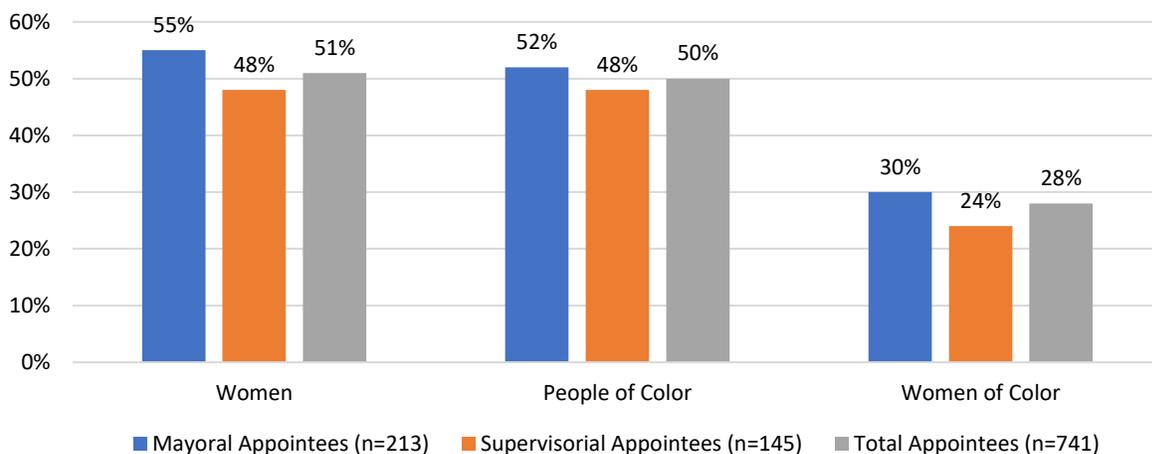


Source: SF DOSW Data Collection & Analysis.

### I. Demographics of Mayoral, Supervisorial, and Total Appointees

Figure 24 compares the representation of women, women of color, and people of color for appointments made by the Mayor, Board of Supervisors, and by the total of all approving authorities combined. Mayoral appointments are more diverse, and consist of more women, women of color, and people of color compared to Supervisorial appointments. Mayoral appointments include 55% women, 30% women of color, and 52% people of color, while Supervisorial appointments are 48% women, 24% women of color, and 48% people of color. The total of all approving authorities combined average out at 51% women, 28% women of color, and 50% people of color. This disparity in diversity between Mayoral and Supervisorial appointments may be due in part to the appointment section process for each authority. The 11-member Board of Supervisors only sees applicants for specific bodies through the 3-member Rules Committee or by designees, stipulated in legislation (e.g. “renter,” “landlord,” “consumer advocate”), whereas the Mayor typically has the ability to take total appointments into account during selections, and can therefore better address gaps in diversity.

**Figure 24: Demographics of Mayoral, Supervisorial, and Total Appointees, 2019**



Source: SF DOSW Data Collection & Analysis.

### III. Conclusion

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Since the first gender analysis of Commissions and Boards in 2007, the representation of women appointees on San Francisco policy bodies has gradually increased. The *2019 Gender Analysis* finds the percentage of women appointees is 51%, which slightly exceeds the population of women in San Francisco.

When appointee demographics are analyzed by gender and race, women of color continue to be underrepresented on San Francisco policy bodies compared to the San Francisco population. Most notably underrepresented are Asian women who make up 17% of the population but only 11% of appointees, and Latinx women who make up 7% of the population but only 3% of appointees. Additionally, men of color are underrepresented relative to their San Francisco population, primarily Asian and Latinx men.

Furthermore, when analyzing the demographic composition of larger and smaller budgeted Commissions and Boards, women are underrepresented on those with the largest budgets, and overrepresented or reach parity with the population on smaller budgeted Commissions and Boards. These two trends are amplified for women of color appointees. Women comprise 41% of total appointees on the largest budgeted policy bodies, which is 8 percentage points below the population, and women of color comprise 23% of total appointees on the largest budgeted policy bodies, 9 percentage points below their San Francisco population. Comparatively, women are 52% of total appointees on the smallest budgeted policy bodies, and women of color are 32% of appointees, which is equal to the San Francisco population. However, the issue of largest and smallest budgeted policy bodies does not seem to impact the representation of people of color. People of color make up 55% of appointees on the largest budgeted policy bodies and 54% of appointees on the smallest budgeted policy bodies compared to 50% of total appointees. Nonetheless, these percentages still fall below the San Francisco population of people of color at 62%.

In addition to using budget size as a proxy for influence, this report analyzed demographic characteristics of appointees on Commissions and Boards who file disclosures of economic interest and have decision-making authority, and appointees on Advisory Bodies who do not file economic interest disclosures. Over half (54%) of appointees on Advisory Bodies are women, while 48% of appointees on Commissions and Boards are women. Although 48% is only slightly below the San Francisco population of women, women comprise a decently higher percentage of appointees on Advisory Bodies compared to Commissions and Boards.

This year's report features more data on LGBTQ identity, veteran status, and disability than previous gender analyses. The *2019 Gender Analysis* found a relatively high representation of LGBTQ individuals on San Francisco policy bodies. For the appointees that provided LGBTQ identity information, 19% identify as LGBTQ with the largest subset being gay men at 48%. It is recommended for future gender analyses to collect LGBTQ data by race and gender to provide additional intersectional analysis. The representation of appointees with disabilities is 11%, just below the 12% population. Veterans are highly represented on San Francisco policy bodies at 7% compared to the veteran population of 3%.

Additionally, this report evaluates and compares the representation of women, women of color, and people of color appointees by the Mayor, Board of Supervisors, and by the total of all approving authorities combined. Mayoral appointees include 55% women, 30% women of color, and 52% people

of color, which overall is more diverse by gender and race compared to both Supervisorial appointees and total appointees.

This report is intended to advise the Mayor, Board of Supervisors, and other appointing authorities, as they select appointments for policy bodies of the City and County of San Francisco. In spirit of the 2008 City Charter Amendment that establishes this biennial Gender Analysis report requirement and the importance of diversity on San Francisco policy bodies, efforts to address gaps in diversity and inclusion should remain at the forefront when making appointments in order to accurately reflect the population of San Francisco.

## IV. Methodology and Limitations

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This report focuses on City and County of San Francisco Commissions, Boards, Task Forces, Councils, and Committees that have the majority of members appointed by the Mayor and Board of Supervisors and that have jurisdiction limited to the City. The gender analysis reflects data from the policy bodies that provided information to the Department on the Status of Women through digital and paper survey.

Data was requested from 90 policy bodies and acquired from 84 different policy bodies and a total of 741 appointees. A Commissioner or Board member's gender identity, race/ethnicity, sexual orientation, disability status, and veteran status were among data elements collected on a voluntary basis. Data on lesbian, gay, bisexual, transgender, queer, or questioning (LGBTQ) identity, disability, and veteran status of appointees were incomplete or unavailable for some appointees but are included to the extent possible. As the fundamental objective of this report is to surface patterns of underrepresentation, every attempt has been made to reflect accurate and complete information in this report. Data for some policy bodies was incomplete, and all appointees who responded were included in the total demographic categories. Only policy bodies with full data on gender and race for all appointees were included in sections comparing demographics of individual bodies. It should be noted that for policy bodies with a small number of members, the change of a single individual greatly impacts the percentages of demographic categories. As such, these percentages should be interpreted with this in mind.

The surveyed policy bodies fall under two categories designated by the San Francisco Office of the City Attorney document entitled *List of City Boards, Commissions, and Advisory Bodies Created by Charter, Ordinance, or Statute*.<sup>8</sup> This document separates San Francisco policy bodies into two different categories. The first category includes Commissions and Boards with decision-making authority and whose members are required to submit financial disclosures with the Ethics Commission, and the second category encompasses Advisory Bodies whose members do not submit financial disclosures with the Ethics Commission. Depending on the analysis criteria in each section of this report, the surveyed policy bodies and appointees are either examined comprehensively as a whole or examined separately in the two categories designated by the Office of the City Attorney.

Data from the U.S. Census 2013-2017 American Community Survey 5-Year Estimates provides a comparison to the San Francisco population. Figures 26 and 27 in the Appendix display these population estimates by race/ethnicity and gender.

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<sup>8</sup> "List of City Boards, Commissions, and Advisory Bodies Created by Charter, Ordinance, or Statute," Office of the City Attorney, <https://www.sfcityattorney.org/wp-content/uploads/2016/01/Commission-List-08252017.pdf>, (August 25, 2017).

## Appendix

**Figure 25: Policy Body Demographics, 2019<sup>9</sup>**

Policy Body	Total Seats	Filled Seats	FY18-19 Budget	Women	Women of Color	People of Color
Abatement Appeals Board	7	7	\$76,500,000	14%	0%	14%
Aging and Adult Services Commission	7	7	\$334,700,000	57%	33%	57%
Airport Commission	5	5	\$1,000,000,000	40%	50%	40%
Arts Commission	15	15	\$37,000,000	67%	50%	60%
Asian Art Commission	27	27	\$30,000,000	63%	71%	59%
Assessment Appeals Board No.1	8	5	\$663,423	20%	0%	20%
Assessment Appeals Board No.2	8	8	-	50%	75%	63%
Assessment Appeals Board No.3	8	4	-	50%	50%	50%
Ballot Simplification Committee	5	4	\$0	75%	33%	25%
Bayview Hunters Point Citizens Advisory Committee	12	9	\$0	33%	100%	67%
Board of Appeals	5	5	\$1,072,300	40%	50%	40%
Board of Examiners	13	13	\$0	0%	0%	46%
Building Inspection Commission	7	7	\$76,500,000	14%	0%	14%
Child Care Planning and Advisory Council	25	19	\$26,841	84%	50%	50%
Children and Families Commission (First 5)	9	8	\$28,002,978	100%	75%	75%
Children, Youth, and Their Families Oversight and Advisory Committee	11	10	\$155,224,346	50%	80%	75%
Citizen's Committee on Community Development	9	8	\$39,696,467	75%	67%	63%
City Hall Preservation Advisory Commission	5	5	\$0	60%	33%	20%
Civil Service Commission	5	4	\$1,262,072	50%	0%	25%
Commission on Community Investment and Infrastructure	5	5	\$745,000,000	60%	100%	100%
Commission on the Aging Advisory Council	22	15	\$0	80%	33%	31%
Commission on the Environment	7	6	\$27,280,925	67%	50%	50%
Commission on the Status of Women	7	7	\$8,048,712	100%	71%	71%
Dignity Fund Oversight and Advisory Committee	11	11	\$3,000,000	82%	33%	45%
Eastern Neighborhoods Citizens Advisory Committee	19	13	\$0	38%	40%	44%
Elections Commission	7	7	\$15,238,360	57%	25%	29%
Entertainment Commission	7	7	\$1,003,898	29%	50%	57%
Ethics Commission	5	4	\$6,458,045	100%	50%	50%
Film Commission	11	11	\$0	55%	67%	50%
Fire Commission	5	5	\$400,721,970	20%	100%	40%
Golden Gate Park Concourse Authority	7	6	\$0	50%	67%	75%

<sup>9</sup> Figure 25 only includes policy bodies with complete data on gender for all appointees. Some bodies had incomplete data on race/ethnicity of appointees. For these, percentages for people of color are calculated out of known race/ethnicity.

Policy Body	Total Seats	Filled Seats	FY18-19 Budget	Women	Women of Color	People of Color
Health Authority (Plan Governing Board)	19	15	\$666,000,000	33%	80%	50%
Health Commission	7	7	\$2,200,000,000	43%	50%	86%
Health Service Board	7	6	\$11,632,022	33%	0%	50%
Historic Preservation Commission	7	7	\$53,832,000	43%	33%	14%
Housing Authority Commission	7	6	\$60,894,150	50%	100%	83%
Human Rights Commission	12	10	\$4,299,600	60%	100%	70%
Human Services Commission	5	5	\$529,900,000	40%	0%	40%
Immigrant Rights Commission	15	13	\$0	54%	86%	85%
In-Home Supportive Services Public Authority	13	9	\$70,729,667	44%	50%	56%
Juvenile Probation Commission	7	6	\$48,824,199	33%	100%	100%
Library Commission	7	7	\$160,000,000	71%	40%	57%
Local Homeless Coordinating Board	9	9	\$40,000,000	56%	60%	75%
Mayor's Disability Council	11	8	\$0	75%	17%	25%
Mental Health Board	17	15	\$184,962	73%	64%	73%
MTA Board of Directors and Parking Authority Commission	7	7	\$1,200,000,000	57%	25%	43%
Office of Early Care and Education Citizens' Advisory Committee	9	9	\$0	89%	50%	56%
Oversight Board (COII)	7	6	\$745,000,000	17%	100%	67%
Pedestrian Safety Advisory Committee	17	13	\$0	46%	17%	8%
Planning Commission	7	6	\$53,832,000	50%	67%	33%
Police Commission	7	7	\$687,139,793	43%	100%	71%
Port Commission	5	5	\$192,600,000	60%	67%	60%
Public Utilities Citizen's Advisory Committee	17	13	\$0	54%	14%	31%
Public Utilities Commission	5	3	\$1,296,600,000	67%	0%	0%
Public Utilities Rate Fairness Board	7	6	\$0	33%	100%	67%
Public Utilities Revenue Bond Oversight Committee	7	5	\$0	40%	50%	40%
Recreation and Park Commission	7	7	\$230,900,000	29%	50%	43%
Reentry Council	24	23	\$0	43%	70%	70%
Rent Board Commission	10	9	\$8,543,912	44%	25%	33%
Residential Users Appeal Board	3	2	\$0	0%	0%	50%
Retirement System Board	7	7	\$95,000,000	43%	67%	29%
Sentencing Commission	13	13	\$0	31%	25%	67%
Small Business Commission	7	7	\$2,242,007	43%	67%	43%
SRO Task Force	12	12	\$0	42%	25%	55%
Sugary Drinks Distributor Tax Advisory Committee	16	15	\$0	67%	70%	80%
Sunshine Ordinance Task Force	11	11	\$0	27%	67%	36%
Sweatfree Procurement Advisory Group	11	7	\$0	43%	67%	43%
Treasure Island Development Authority	7	6	\$18,484,130	50%	N/A	N/A

Policy Body	Total Seats	Filled Seats	FY18-19 Budget	Women	Women of Color	People of Color
Treasure Island/Yerba Buena Island Citizens Advisory Board	17	13	\$0	54%	N/A	N/A
Urban Forestry Council	15	13	\$153,626	8%	0%	0%
Veterans Affairs Commission	17	11	\$0	36%	50%	55%
War Memorial Board of Trustees	11	11	\$18,185,686	55%	33%	18%
Workforce Community Advisory Committee	8	4	\$0	100%	100%	100%
Youth Commission	17	16	\$305,711	56%	78%	75%

Source: SF DOSW Data Collection & Analysis, 2019.

**Figure 26: San Francisco Population Estimates by Race/Ethnicity, 2017**

Race/Ethnicity	Total	
	Estimate	Percent
<b>San Francisco County California</b>	864,263	-
White, Not Hispanic or Latino	353,000	38%
Asian	295,347	31%
Hispanic or Latinx	131,949	14%
Some other Race	64,800	7%
Black or African American	45,654	5%
Two or More Races	43,664	5%
Native Hawaiian and Pacific Islander	3,226	0.3%
Native American and Alaska Native	3,306	0.4%

Source: 2017 American Community Survey 5-Year Estimates.

**Figure 27: San Francisco Population Estimates by Race/Ethnicity and Gender, 2017**

Race/Ethnicity	Total		Female		Male	
	Estimate	Percent	Estimate	Percent	Estimate	Percent
San Francisco County California	864,263	-	423,630	49%	440,633	51%
White, Not Hispanic or Latino	353,000	38%	161,381	17%	191,619	20%
Asian	295,347	31%	158,762	17%	136,585	15%
Hispanic or Latinx	131,949	14%	62,646	7%	69,303	7%
Some Other Race	64,800	7%	30,174	3%	34,626	4%
Black or African American	45,654	5%	22,311	2.4%	23,343	2.5%
Two or More Races	43,664	5%	21,110	2.2%	22,554	2.4%
Native Hawaiian and Pacific Islander	3,226	0.3%	1,576	0.2%	1,650	0.2%
Native American and Alaska Native	3,306	0.4%	1,589	0.2%	1,717	0.2%

Source: 2017 American Community Survey 5-Year Estimates.

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