



OFFICE OF THE CONTROLLER
CITY AND COUNTY OF SAN FRANCISCO

Ben Rosenfield
Controller
Todd Rydstrom
Deputy Controller

MEMORANDUM

TO: Ms. Angela Calvillo
Clerk of the Board of Supervisors

FROM: Ben Rosenfield

DATE: November 30, 2022

SUBJECT: **File No. 221159 – Memorandum of Understanding – Citywide Amendment – Hospital and Skilled Nursing Facility COVID-19 Worker Retention Pay.**

Dear Ms. Calvillo,

In accordance with Ordinance 92-94, I submit a cost analysis of an amendment to the Memorandum of Understanding (MOU) with unions as listed in Appendix A of file number 2211559 that enables the City to implement a State program of payments to hospital and skilled nursing facility workers.

To stabilize and retain its health care workforce, the state of California passed legislation to provide a one-time payment of up to \$1,000 to certain workers in health care facilities. The Department of Public Health (DPH) estimates approximately 3,800 full-time and 2,500 part-time health care professionals will be eligible for the payment, at a cost to the State of \$5.7 million. The Department of Human Resources is working with the Sheriff's Department and the City Administrator to identify additional workers who may be eligible for the retention payment. Note that if the volume of statewide requests exceeds the funding allotted by the State, these amounts will be reduced on a pro rata basis to meet funding levels.

While the payments are funded by the State, employers are responsible for associated payroll taxes. We estimate \$0.4 million in additional City costs for DPH payments. Should employees in other departments be eligible for the payment, the cost to the City would be 7.65% of the payment amounts.

If you have additional questions or concerns, please contact Carol Lu of my staff at carol.lu@sfgov.org.

Sincerely,

A handwritten signature in blue ink, appearing to read "BJR".

Ben Rosenfield

Controller