

1 [Commending Kate Favetti, Executive Officer, Civil Service Commission, upon her retirement  
2 after thirty six years of dedicated service.]

3 **Resolution commending Kate Favetti, Executive Officer, Civil Service Commission,**  
4 **upon her retirement after thirty six years of dedicated service.**

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6 WHEREAS, The San Francisco Civil Service Commission recognizes and honors the  
7 vital role Kate Favetti has played in the betterment of the civil service merit system in San  
8 Francisco in over 36 years of City and County service; and,

9 WHEREAS, Kate Favetti's career is a reflection of the civil service merit system at  
10 work, starting with the City and County of San Francisco in May 1971 as a Clerk Typist,  
11 working her way to qualify and be appointed in the positions of Senior Clerk-Typist,  
12 Management Assistant, Personnel Analyst, Senior Personnel Analyst, Human Resources  
13 Manager, Special Assistant, Assistant Executive Officer, Principal Employee Relations  
14 Representative, SFGH Human Resources Director, and culminating as a City Department  
15 Head for the Civil Service Commission; and,

16 WHEREAS, Kate was appointed Executive Officer, Civil Service Commission in March  
17 1998 and has continually worked to improve the system, to make it work better, more  
18 efficiently and more effectively; and,

19 WHEREAS, Kate was instrumental in providing access, input, transparency and  
20 creating a public forum for meaningful public dialog of proposals and policy decisions; and,

21 WHEREAS, Kate has been pivotal in carrying out the Mission and Vision of the  
22 Commission by conducting training programs, outreach activities and publications on the civil  
23 service merit system; and,

24 WHEREAS, Kate is a well known and respected facilitator of the City and County's civil  
25 service personnel system. Her extensive knowledge of the legal framework of civil service

1 and her considered judgement have established her as the key resource person to whom so  
2 many turn for advice and information on personnel matters; and,

3 WHEREAS, Because of Kate's knowledge coupled with objectivity and integrity, her  
4 advice is sought by department heads and managers, employees, union representatives, and  
5 members of the Board of Supervisors; and,

6 WHEREAS, Kate's experience and achievements have earned her the honor and  
7 recognition of the International Public Management Association for Human Resources, IPMA-  
8 HR Executive Level Certification; and,

9 WHEREAS, Kate has worked tirelessly and prodigiously in the interests of Civil Service  
10 and the City as a whole. She has accomplished numerous program efficiencies, reduced  
11 costs, and enhanced service delivery to all City departments. She never allowed the  
12 complexity or challenges of the system to deter her from accomplishing what needed to be  
13 done; and,

14 WHEREAS, Kate is a native and a long-time resident of San Francisco with her  
15 husband Ray, sons Tony, Joseph and Dominic and is active in the community; now therefore  
16 be it;

17 RESOLVED, That the Board of Supervisors of the City and County of San Francisco  
18 do hereby extend our heartfelt thanks to Kate for her outstanding contribution and dedicated  
19 service to the City and County of San Francisco and wish her every happiness in her well  
20 deserved retirement.

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