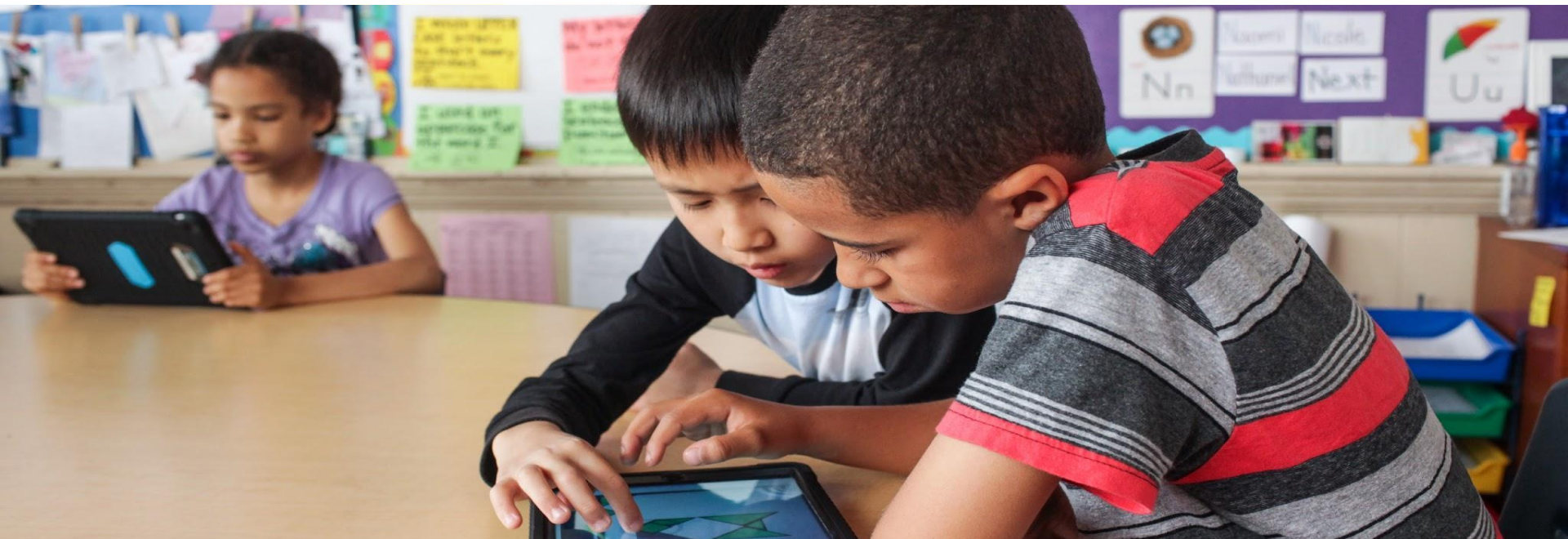




SFUSD SAN FRANCISCO
PUBLIC SCHOOLS

San Francisco Board of Supervisors and Youth Commission



School Safety
Hearing
February 1, 2024

Overview





- SFUSD Mission
- School Site Security Matrix & Bond Projects
- Crisis Communications
- Coordination with Emergency Service Providers
- Emergency Readiness & Safety Planning
- Lockdown Drill Protocol
 - Definition of “Active Shooter Threat”
 - Washington High School Incident
- School Climate & Culture & Partnerships

Our Mission



Every day we provide each and every student the quality instruction and equitable support required to thrive in the 21st century.

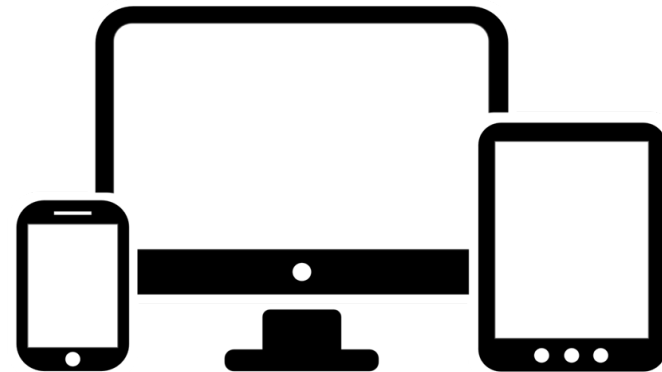
SFUSD Site Security Matrix

	Security Locksets	<ul style="list-style-type: none">• All sites assessed and door hardware installed or scheduled for installation• 95% of SFUSD school classrooms have secure hardware• Security Locksets 100% complete by summer 2024
	Public Address (PA) Systems	<ul style="list-style-type: none">• All sites assessed: ~30 sites need PA system updates• Staggered installation prioritizing middle and high schools• Construction for 6 high schools to be completed by fall 2024
	Security Camera Systems	<ul style="list-style-type: none">• Servers & cameras are replaced as needed using B & G work order system.
	Electronic Door Buzzer	<ul style="list-style-type: none">• All sites assessed, installed, or scheduled for installation• Remote Door Access 100% complete by Summer, 2024

SFUSD Crisis Communications

“During a school incident the immediacy of communication depends on the scope of the event and on the potential or actual impact to the safety of the students. Every situation must be assessed based on multiple factors. **SFUSD reserves judgment in each**

case.” Source: [SFUSD Public Website \(Student Safety & Parent Notification\)](#)

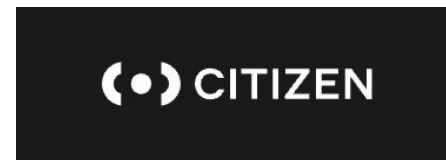


Third-Party Apps

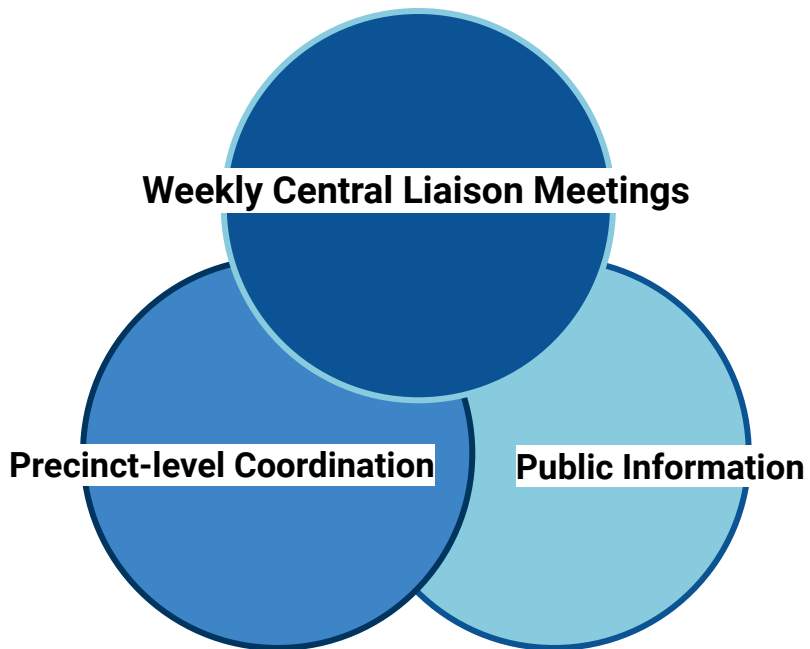
Complications:

- Dispense misinformation at times
- Students & Families informed of events prior to an investigation and site based messaging
- Creates frustration with stakeholders

- ➔ The SFUSD Communications team will drop everything to support a school with an urgent message.
- ➔ We have a responsibility to ensure that we have all pertinent information relating to an incident before we share it with our community.
- ➔ Disinformation can be detrimental to emergency response protocols.



Coordination with SF Police Department



Objectives



Maintain a direct line of communication



Coordinate incident response to and monitor developments



Protect student rights and centering community needs



Thought partnership

Emergency Readiness & Safety Planning

- The district has a **comprehensive crisis plan** in the event of any emergency.
- **Schools have individual safety plans and security measures** that includes evidence-based prevention measures.
- **Preparation is key to readiness**
 - Regular audits
 - Safety drills
 - Timely family notifications



Lockdown Protocols

The decision to call a lockdown at a school site or not is based on whether a...

“threat of violence or harm is identified on campus or directed by law enforcement and it is necessary to prevent the perpetrator(s) from entering any occupied campus areas.”

The lockdown protocol - as well as all other emergency protocols - are research based and created and refined in collaboration with law enforcement, and DHS recommended actions.



Defining: Active Shooter Threat

Government agencies* define an Active Shooter as:

“An individual actively engaged in killing or attempting to kill people in a confined and populated area.” In most cases, active shooters use firearms and there is no pattern or method to their selection of victims”

*US Department of Justice, FBI, US Department of Education, US Department of Homeland Security, and Federal Emergency Management Agency



Washington HS Incident

Per the January 12th letter to Youth Commission:

- Firearm was discovered in a backpack after Washington admin received report of a concern.
- Administrators immediately confiscated the weapon, which was never brandished or discharged.
- No lockdown initiated because, per the definition shared previously, there was no threat of violence or harm identified on campus or directed by law enforcement to prevent the perpetrator(s) from entering any occupied campus areas.
- Also, per the definition shared previously, this was not an active shooter situation.

School Culture and Climate

- **Relationship building** among students and with trusted adults
- **Coordinated Care Teams** at school sites
- **Wellness centers** at all high schools and 12 Middle Schools (adding 4 more in 24-25)
- **District Crisis Response Team** to support individual sites during high level crises
- **Say Something Anonymous Reporting System** with Sandy Hook Promise for 6th-12th grade students

Centering Students and Youth

- Coordination and partnership with SF City and County
 - SFUSD Violence Interrupters
 - Interdepartmental team focused on citywide violence interruption and citywide coordination
- Assemblies and workshops at schools
- Community partnerships to address culture and identity



Our Multidisciplinary Team

SFUSD Administrators and Site Staff

- Determines high-risk students in need of targeted interventions
- Documents and tracks incidents.
- Trainings for school staff including T-10s

National Institute for Criminal Justice Reform

- Provides violence prevention coordination expertise, provides coordination training and helps track this pilot

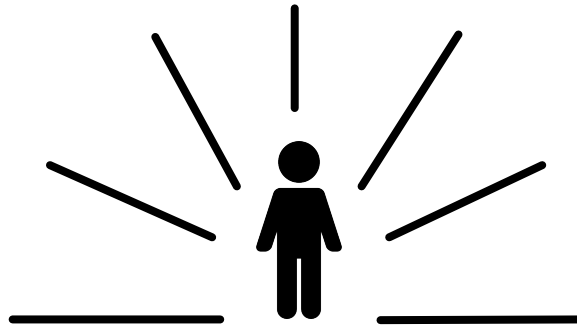
Department of Children, Youth & Their Families

- Organizes city funded supports
- Facilitates connection between school sites and supports for de-escalation and violence prevention

SAN FRANCISCO UNIFIED SCHOOL DISTRICT

Community Based Organization Partners

- Builds relationships in various neighborhoods, and works with the community directly to prevent youth violence
- Provides alternative de-escalation to law enforcement
- Knowledgeable of best practices for T-10s
- Fosters a culture of safety on campus
- Provides programming, support services & resources to high-risk students
- School Violence Interrupters



Students



Neighborhoods/
Community



Family

Juvenile Probation Department

- Provides information on the status of detained youth
- Regularly supports coordination efforts around release, relocation, and service connections

UCSF Wraparound Project

- Works with victims at hospital bedside
- Provides programming, support services and resources to high-risk students

Extended City Department Partners

- DPH
- SFPD
- REC
- HSA
- MTA
- MOHCD
- PDR
- HRC
- DA

School Violence Interrupters & In-Field Case Managers

Technical Assistance provided by National Institute for Criminal Justice Reform

SVIP SOS (School Outside Supports)

Cheeko Wells, Steve Harris and additional SVIP staff

Samoan Community Development Center

Soma Tialavea, Dae Tuatagaloa, Olive Pelesauma. Kayla Taga, JJ Nonu, Thomas Colon

Urban Y/Tailor Made

Will Corpuz, Caleb Maldonado, and Matt Lelea

UCSF Wraparound Project

Mike Texada, Raymond Whitley, Star Quinnine

Young Community Developers

Valente Espino and Amanda Young (supported by Damien Posey and Quincy Collins)



Questions?

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