

**Mano Raju  
PUBLIC  
DEFENDER**



**SAN FRANCISCO  
PUBLIC DEFENDER**

**Preserving  
Constitutional Rights &  
Advancing Community  
Safety**



Fiercely defend individuals, confront state sponsored violence, and advocate for community power.

OUR  
**MISSION**

Love, Compassion,  
Courage, Excellence.

OUR  
**VALUES**

OUR  
**THEORY OF CHANGE**

When we fiercely defend individuals, confront state sponsored violence, and advocate for community power, then our communities are better able to resist injustice and fight for self-determination and freedom.

A world where collective humanity is cherished.

OUR  
**VISION**



**SAN FRANCISCO  
PUBLIC DEFENDER**

# We Are Defenders

- ▶ The San Francisco Public Defender's Office advocates for sustainable solutions for our clients; protecting public safety by addressing the root causes of system-involvement.
- ▶ Led by Mano Raju, California's only elected Public Defender, our team of 120 attorneys and 120 non-attorneys members provide zealous, compassionate, and creative legal representation to over 20,000 people annually.
- ▶ We aspire to provide the highest level of legal advocacy, and to be the state and nationwide model for transformative, holistic public defense services.



# We Defend

our community's most vulnerable and disenfranchised

10%

Immigrants or non-English speakers



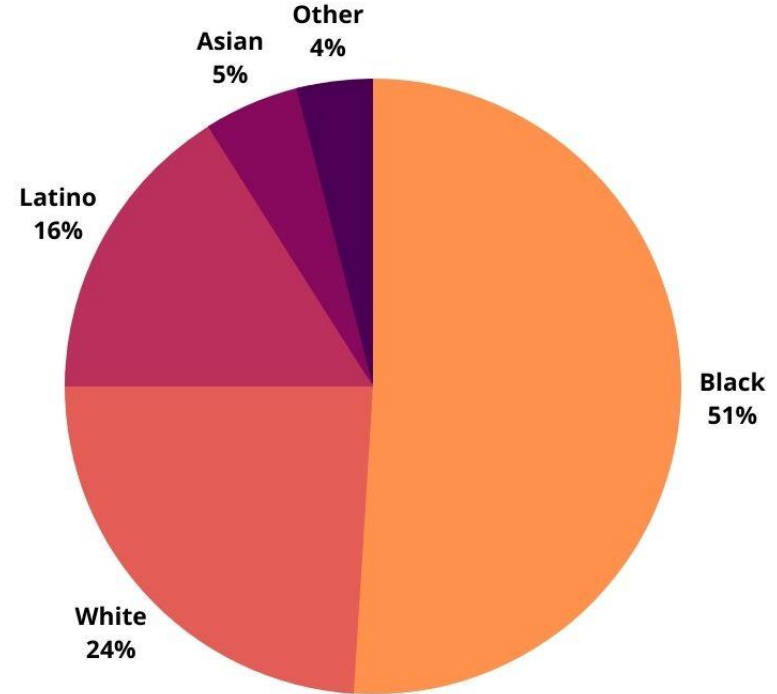
75%

Suffer from mental illness or substance use issues



100%

Low-income; many live in poverty or suffer from homelessness



# FY 19-24 Staffing History

Fiscal Year	General Fund	Grant-Funded	Total Staff
2019-20	194.4	1.6	196
2020-21	200.5	0.5	201
2021-22	205.6	3.4	209
2022-23	215.8	10.2	226
2023-24	229.5	11.1	240

# Public Defender

(8196 – PEX)

## Chief Attorney

(8193 – PEX)

Exec. Assistant & Payroll  
Manager (0922 – PEX)  
Senior Payroll Clerk (1222 – PCS)  
Legal Assistant (8173 – PCS)

Chief of Staff  
(0941-PEX)

Assistant Chief Attorney  
Operations  
(8181-PEX)

Assistant Chief Attorney  
Confront and Advocate  
(8181 – PEX)

Assistant Chief Attorney  
Defend  
(8181-PEX)

## Assistant Chief Attorney | Defend

### Felony

4 Managing Attorneys – 8177 (1) and 8182 (3)  
51 Attorneys – 8177 (39) + 8182 (2)  
**4 Attorneys – 8177 (vacant) \***

### Misdemeanor

2 Managing Attorneys - 8177 (1) + 8182 (1)  
14 Attorneys – 8177  
**6 Attorneys – 8177 (vacant) \***  
1 Legal Assistant – 8173 (PCS)  
1 Court Alternative Specialist I – 8446 (PCS)

### Immigration

1 Managing Attorney - 8177  
5 Attorneys - 8177  
1 Investigator – 8142 (PCS)  
3 Legal Assistants – 8173 (PCS)  
1 Court Alt. Specialist I – 8446 (PCS) (vacant)\*\*  
1 Clerk – 8106 (PEX)

### Youth Defender

1 Managing Attorney - 8182  
5 Attorneys – 8177 (2) + 8182 (3)  
2 Legal Assistants – 8173 (PCS)  
2 Investigators - 8143 (2) (PCS)  
4 Court Alternative Specialist - 8446 (1 TEX) (3 PCS)  
1 Criminal Justice Specialist II – 8452 (PCS)  
1 Clerks – 8106

### Advocacy Teams

1 Managing Attorney - 8177  
**Investigation**  
8 Investigators – 8142 (PCS)  
11 Sr. Investigators – 8143 (PCS)

### Paralegal

14 Legal Assistants – 8173 (PCS)  
**2 Legal Assistant – 8173 (vacant)\*\*** (PCS)

### Reentry

2 Court Alternative Specialist I - 8446 (PCS)  
**2 Court Alt. Specialist I – 8446 (PCS-vacant)\*\*\***  
3 Criminal Justice Specialist II – 8452 (PCS)

### Mental Health

1 Managing Attorney - 8182  
2 Attorneys – 8177 (1) + 8182 (1)  
1 Investigator – 8142 (PCS)  
2 Legal Assistants – 8173 (PCS)  
1 Sr. Clerk – 8108 (PCS)

### Specialty Courts

1 Managing Attorney - 8177  
4 Attorneys - 8177  
1 Legal Assistant - 8173 (PCS)

**Attorney classifications (8196, 8193, 8181, 8182, 8177) are PEX.**

**\*8177s**-Actively interviewing candidates and anticipate hiring b/n 7/8/24-12/31/24.

**\*\*8173s**-Anticipate hiring by July 2024.

**\*\*\*8446s** -List has expired; will be conducting an exam for eligibility list. Anticipate hiring August of 2024.

## Chief of Staff

### Human Resources

- 1 Manager – 0931 (PCS)
- 1 Sr. HR Analyst - 1244 (PCS)
- 1 Personnel Tech – 1203 (TEX)

### Finance + Admin

- 1 Financial Systems Supervisor - 1670 (PCS)
- 1 Sr. Admin. Analyst – 1632 (TEX)
- 1 Sr. Account Clerk – 1823 (PCS)

### Racial Equity Plan Diversity, Equity, and Inclusion Internship and Fellowship Budget

## Assistant Chief Attorney | Operations

### Training

- 1 Managing Attorney – 8182
- 1 Attorney - 8177

### Pre-Trial Release

- 1 Lead Attorney - 8177
- 1 Attorney – 8177
- 1 Legal Assistant – 8173 (PCS)
- 1 Social Worker – 2910 (PCS)
- 2 Court Alternative Specialist – 8446 (PCS)

### Information Technology, Data and Clerical

- 1 Manager - 8182
- 2 Sr. IS Engineers – 1043 (PCS) + **1 1043 (PCS-vacant)\***
- 4 IS Administrator IV – 3 1094 (PCS)
- 1 IS Business Analyst - 1053 (PEX)
- 7 Sr. Clerks – 8108 (PCS)
- 3 Clerks – 8106 (PCS)
- 1 Legal Secretary – 1458 (PCS-vacant)\*\***

### Research

- 1 Managing Attorney - 8182
- 4.5 Attorneys - 8177

### Hiring

## Assistant Chief Attorney | Confront

### (Law Enforcement) Integrity

- 1 Managing Attorney – 8177
- 1 Principal Administrative Analyst – 1824 (PCS)
- 1 Legal Assistant – 8173 (PCS-vacant)\*\*\***

### Communications

- 1 Public Information Officer – 1312 (PCS)
- 1 Public Relations Officer – 1314 (PCS)

### Policy

- 1 Attorney - 8177
- 1 Principal Analyst – 1825 (PCS)

### Clean Slate

- 1 Managing Attorney - 8177
- 1 Attorney - 8177
- 1.5 Legal Assistants - 8173 (.5 TEX; 1 PEX)
- 1 Criminal Justice Specialist – 8452 (PCS)
- 1 Clerk – 8106 (TEX)

### MAGIC

- 1 Sr. Community Development Specialist – 9775 (PCS)
- 1 Court Alt. Specialist I – 8446 (PCS)
- 4 Clerks – 1402 (2) + 1406 (2) (PCS)

### The Freedom Project

- 1 Managing Attorney - 8182
- 2 Attorneys – 8177 (1 TEX)
- 2 Legal Assistants – 8173 (1 PCS, 1 TEX)
- 3 Criminal Justice Specialist – 8452 (2 TEX, 1 PEX)

**\*1043**-Interviews scheduled, anticipated hiring by July 2024.

**\*\*1458**-Awaiting TX approval to a 8173.

Anticipate hiring by August 2024.

**\*\*\* 8173**-Anticipate hiring by August 2024.



# In The Courts

We *fiercely* defend our clients in the courtroom.

In 2023, our defense teams litigated **60** felony jury trials.

- **40%** resulted in acquittals and hung juries
- **33%** resulted in mixed verdicts
- Our attorneys also fought for and secured **2715** dismissals in felony and misdemeanor cases.

Currently, we anticipate having more trials than last year with our defense teams litigating **40** felony jury trials thus far.

**In addition to advocating for justice for our clients in the courtroom, we also:**

- Connect clients to mental health, substance use, and other services to prevent recidivism
- Provide support and advocacy for clients in diversion programs
- Support youth and their families with matters in the Juvenile Court System
- Advocate for immigrants and combat deportation
- Hold law enforcement accountable and track police officer misconduct



# In The News

**San Francisco Public Defender's Of...** · 6m

War on Drugs - The jail pop is now >1,200, largely due to increased arrests for drugs, and creating problems not only for @SheriffSF deputies, but for @sfdefender clients who sometimes are denied meetings w/attorneys or transportation to court.

[@48hills.org/2024/05/sfs-ne... @48hills](https://48hills.org/2024/05/sfs-ne...) 5/



SF's new War on Drugs has created dangerous, inc...

From 48hills.org

## San Francisco Public Defenders visit San Quentin

MARCH 15, 2024




The incarcerated population was provided information about parole hearings and reentry resources.

The San Francisco Standard

### Hundreds of San Francisco criminal cases dismissed after years of delays

Neither the District Attorney's office nor the Public Defender is happy about the dismissals, and they point the finger at the courts, who say ending the backlog is a group effort.



Defense attorneys wait in line at Department 17 in the Hall of Justice in San Francisco on Friday. | Jason Henry for The Standard

NEWS

## San Francisco Police Used Force on Homeless People More Than 1,300 Times in 5 Years

Written by Noah Baustin and Michael Barba  
Published Aug. 24, 2023 • 5:00am



San Francisco Chronicle

BAY AREA // CRIME

### Homeless man not guilty of assaulting ex-S.F. fire commissioner after bear-spray defense

By David Hernandez  
Updated Dec 22, 2023 6:51 p.m.

**San Francisco Public Defender's Of...** · 5m

Our @sfdefender Freedom Project celebrated the 88 clients we've helped get resentenced & released, saving CA \$150M. We thank #CALeg for pushing to restore funding for the Public Defender Pilot Program & urge @GavinNewsom to do the same by June 15.

[@MLNow 2](https://missionlocal.org/2024/05/public...)



CA set to cut Freedom Project, aimed at reducing ma...

From missionlocal.org

San Francisco Chronicle

SALE! 25¢ FOR ACCESS

## The promise of sealing a criminal conviction in California has an enemy: a growing backlog

Following recent reforms allowing more people to seal past convictions, California is figuring out how to assist formerly incarcerated residents who say a criminal record stands between them and starting over.

By **Chasity Hale**  
April 1, 2024

## THE SACRAMENTO BEE

Part of the McClatchy Media Network

Sports Capitol Alert Opinion Obituaries • Personal Finance Food & Drink Bee Curious Equity Lab Shopp

CALIFORNIA

### Black man falsely accused of robbery in 'Karen' case, CA attorneys say. Jury acquits him

BY DANIELLA SEGURA  
JANUARY 19, 2024 10:18 AM



# Advancing Community Safety & Empowerment

In addition to fiercely defending low-income youth and adults in the courtroom, we advance community safety and empower communities through:

- **Magic Programs** empower youth and families in the Bayview and Western Addition/Filmore through summer literacy programs, backpack giveaways, holiday events, and regular community convenor meetings.
- **Legal Education Advocacy Program (LEAP)** advocates for marginalized youth to get their educational and safety needs met by visiting and advocating for youth in SFUSD schools every week.



# Advancing Community Safety & Empowerment

- **End the Cycle Program** reduces recidivism through social workers connecting community members with services upon their first contact with the system.
- **Clean Slate Program** ensures second chances by assisting community members with obtaining expungements through daily walk-ins and monthly community clinics across the city.
- **College Pathway Project** connects our clients with opportunities to obtain a higher education at SF State and City College.



San Francisco Public Defender's Office  
Announces a New Initiative With  
SF State University & City College of SF



**COLLEGE  
PATHWAY  
PROJECT**



Connecting SF Public Defender system-  
impacted clients with college opportunities



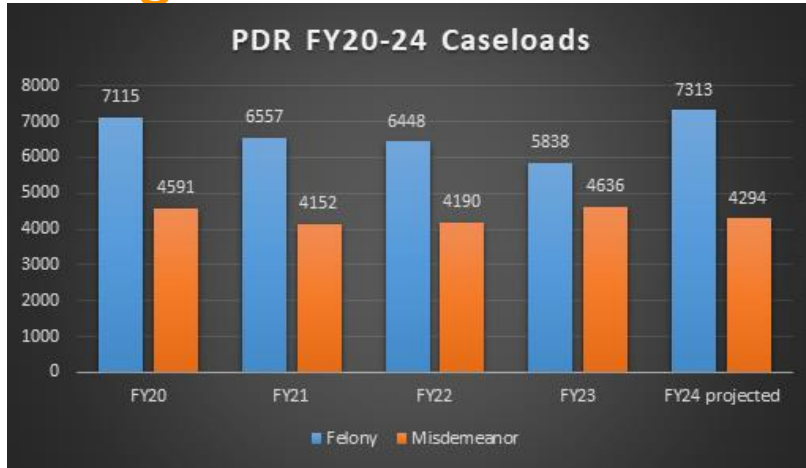
# Our Measures

## PERFORMANCE MEASURES

FISCAL YEAR	FY2022-23	FY2023-24	FY2024-25	FY2025-26	
GOAL	ACTUALS	PROJECTED	TARGET	TARGET	
<b>Provide alternatives to incarceration</b>					
Number of individuals in alternative court programs	942	944	900	1,000	1,000
Number of successful completions of alternative court programs		136	136	136	136
<b>Provide immigration representation</b>					
Number of immigration matters handled	1,263	1,200	1,200	1,200	1,200
<b>Advocate for clients' release</b>					
Clients provided pre-arraignment legal consultation	1,603	2,700	2,400	2,700	2,700
Number of bail motions filed by the Bail Unit	774	700	600	700	700
<b>Provide expungement services</b>					
Number of motions filed on behalf of the clients under Clean Slate	2,120	1,800	1,800	1,800	1,800
Number of applicants/individuals receiving legal consultation and referrals via drop in services and telephone conferences	13,419	10,000	7,500	7,500	7,500
<b>Represent defendants effectively</b>					
Jury trials conducted	73	114	100	120	150
Jury trials conducted resulting in full acquittal, partial acquittal, and/or hung jury	61	90	80	96	120
Number of juvenile matters handled	7,553	13,623	3,870	13,623	13,863
Number of mental health clients represented	3,256	4,038	3,605	4,200	4,200
Number of misdemeanor matters handled	4,636	4,294	3,797	4,130	4,294
Number of felony matters handled	5,838	7,313	8,462	6,452	7,313
<b>Provide re-entry services to clients</b>					
Number of clients referred to services including shelter, housing, drug treatment, mental health treatment, educational and vocational services	307	200	200	200	200
Number of clients evaluated for referral to services including shelter, housing, drug treatment, mental health treatment, educational and vocational services	395	300	300	300	300
Children and families are provided resources and linked to essential services through MAGIC programs	4,100	4,450	4,450	4,450	4,450
<b>Provide Services for Children of Incarcerated Parents</b>					
Number of clients evaluated for referral and referred to services including shelter, housing, drug treatment, mental health treatment, educational and vocational services	82	80	80	80	80

# Rising Crisis

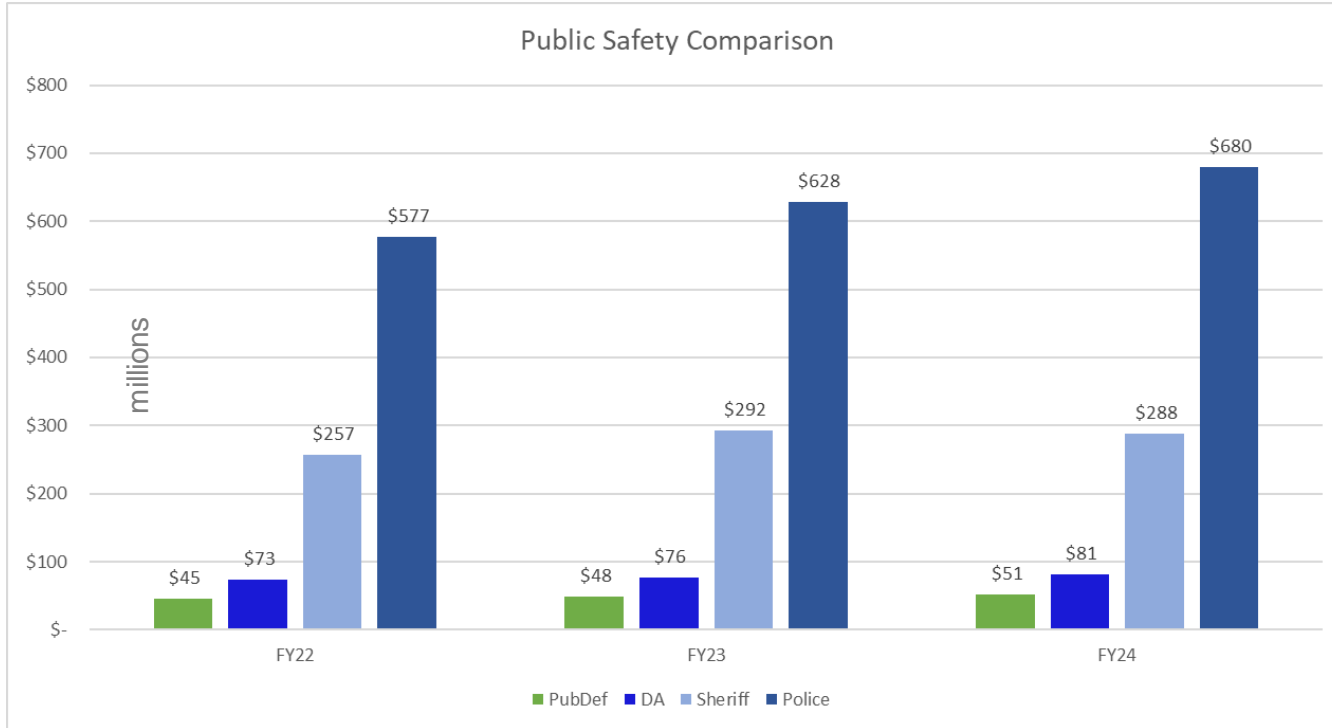
## Average caseloads for line attorneys



### Causes:

- 1) Ongoing Trial Delays
- 2) Increase in felony and misdemeanor filings by the DA's Office
- 3) Drastic reduction in referrals to diversion programs and specialty courts
- 4) Increase workloads due to changes in the state law (e.g. Racial Justice Act and Mental Health Diversion) AND body-worn camera, video surveillance footage and cell phone technology.

# A Call For Equity



# SAN FRANCISCO PUBLIC DEFENDER



**WE ARE  
COMMUNITY  
SAFETY**

**2024  
CALENDAR**







# **SAN FRANCISCO PUBLIC DEFENDER**

**Thank you!**

**Learn more:**

<https://sfpublicdefender.org>