

File No. 181072

Committee Item No. 6

Board Item No. \_\_\_\_\_

**COMMITTEE/BOARD OF SUPERVISORS**  
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Committee: Budget & Finance Sub-Committee

Date May 1, 2019

Board of Supervisors Meeting

Date \_\_\_\_\_

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Completed by: Linda Wong

Date April 26, 2019

Completed by: Linda Wong

Date \_\_\_\_\_

1 [Prevailing Wage Rates - Various Workers Performing Work in Connection with City Contracts  
2 or Property]

3 **Resolution fixing prevailing wage rates for 1) workers performing work under City**  
4 **contracts for public work and improvement; 2) workers performing work under City**  
5 **contracts for janitorial services; 3) workers performing work in public off-street parking**  
6 **lots, garages, or storage facilities for automobiles on property owned or leased by the**  
7 **City; 4) workers engaged in theatrical or technical services for shows on property**  
8 **owned by the City; 5) workers engaged in the hauling of solid waste generated by the**  
9 **City in the course of City operations, pursuant to a contract with the City; 6) workers**  
10 **performing moving services under City contracts at facilities owned or leased by the**  
11 **City; 7) workers engaged in exhibit, display, or trade show work at special events on**  
12 **property owned by the City; 8) workers engaged in broadcast services on property**  
13 **owned by the City; 9) workers engaged in loading or unloading into or from a**  
14 **commercial vehicle on City property of materials, goods, or products in connection**  
15 **with a show or special event, or engaged in driving a commercial vehicle into which or**  
16 **from which materials, goods, or products are loaded or unloaded on City property in**  
17 **connection with a show or special event; 10) workers engaged in security guard**  
18 **services under City contracts or at facilities or on property owned or leased by the**  
19 **City; and 11) motor bus service contracts.**

20  
21  
22 WHEREAS, The City and County of San Francisco (the "City") requires that prevailing  
23 wage rates be paid on work performed under City contracts, as follows:  
24  
25

1           (1) *Public Works Contracts.* Charter, Section A7.204(b), requires that City contracts  
2 for public work or improvement provide that persons directly or indirectly performing work  
3 under the contract be paid not less than the highest general prevailing rate of wages in private  
4 employment for similar work, and Administrative Code, Section 6.22(e), provides that  
5 contractors and subcontractors performing a public work or improvement for the City shall pay  
6 workers on such projects the highest general prevailing rate of wages, plus per diem wages  
7 and wages for holiday and overtime work, for various crafts and kinds of labor as paid in  
8 private employment in San Francisco;

9           (2) *Janitorial Services Contracts.* Administrative Code, Section 21C.2, requires that  
10 City contracts for janitorial services to be performed at facilities owned or leased by the City  
11 provide that any individual performing janitorial services under the contract be paid not less  
12 than the prevailing rate of wages, including fringe benefits or an equivalent amount, as paid in  
13 private employment for similar work in the area in which the contract is being performed;

14           (3) *Parking Lot/Garage/Auto Storage Facility Contracts.* Administrative Code, Section  
15 21C.3, requires that leases, management agreements, and other City contracts for the  
16 operation of a public off-street parking lot, garage, or storage facility for automobiles on  
17 property owned or leased by the City provide that any individual working at the parking lot,  
18 garage, or storage facility, including but not limited to individuals engaged in washing,  
19 polishing, lubrication, rent-car service, parking vehicles, cashiers, attendants, checking coin  
20 boxes, non-attendant parking lot checking, daily ticket audit, traffic directors and shuttle driver,  
21 shall be paid not less than the prevailing rate of wages, including fringe benefits or an  
22 equivalent amount, as paid in private employment for similar work in the area where the lease,  
23 management agreement, or contract is being performed;

24           (4) *Theatrical Services Contracts.* Administrative Code, Section 21C.4, requires that  
25 contracts, leases, franchises, permits, or agreements awarded, let, issued, or granted by the

1 City require that any individual engaged in theatrical or technical services related to the  
2 presentation of a show, including but not limited to workers engaged in rigging, sound,  
3 projection, theatrical lighting, videos, computers, draping, carpentry, special effects, and  
4 motion picture services be paid not less than the prevailing rate of wages, including fringe  
5 benefits or an equivalent amount, as paid in private employment for similar work in the area  
6 where the contract, lease, franchise, permit, or agreement is being performed;

7 (5) *Solid Waste Hauling Contracts.* Administrative Code, Section 21C.5, requires that  
8 every contract awarded by the City for the hauling of solid waste generated by the City in the  
9 course of City operations require that any individual engaged in the hauling of solid waste be  
10 paid not less than the prevailing rate of wages, including fringe benefits or an equivalent  
11 amount, as paid in private employment for similar work in the area where the contract is being  
12 performed;

13 (6) *Moving Services Contracts.* Administrative Code, Section 21C.6, requires that City  
14 contracts for moving services to be performed at any facility owned or leased by the City  
15 provide that any individual performing moving services be paid not less than the prevailing  
16 rate of wages, including fringe benefits or an equivalent amount, as paid in private  
17 employment for similar work in the area where the contract is being performed;

18 (7) *Contracts for Trade Show and Special Event Work.* Administrative Code, Section  
19 21C.8, requires that contracts, leases, franchises, permits, or agreements awarded, let,  
20 issued, or granted by the City for the use of property owned by the City require that any  
21 individual engaged in exhibit, display, or trade show work at a special event be paid not less  
22 than the prevailing rate of wages, including fringe benefits or an equivalent amount, as paid in  
23 private employment for similar work in the area where the contract, lease, franchise, permit, or  
24 agreement is being performed;

1           (8) *Contracts for Broadcast Services.* Administrative Code, Section 21C.9, requires  
2 that contracts, leases, franchises, permits, or agreements awarded, let, issued, or granted by  
3 the City for the use of property owned by the City require that any individual engaged in  
4 broadcast services on City property be paid not less than the prevailing rate of wages,  
5 including fringe benefits or the matching equivalents thereof, paid in private employment for  
6 similar work in the area in which the contract, lease, franchise, permit, or agreement is being  
7 performed;

8           (9) *Loaders and Unloaders, and Related Drivers.* Administrative Code, Section  
9 21C.10, requires that contracts, leases, franchises, permits, or agreements awarded, let,  
10 issued, or granted by the City for the use of property owned by the City require that 1) any  
11 individual engaged in loading or unloading, on City property, of materials, goods, or products  
12 into or from a commercial vehicle in connection with a show or special event, and 2) any  
13 individual engaged in driving a commercial vehicle into which or from which materials, goods,  
14 or products are loaded or unloaded in connection with a show or special event, be paid not  
15 less than the prevailing rate of wages, including fringe benefits or an equivalent amount, as  
16 paid in private employment for similar work in the area where the contract, lease, franchise,  
17 permit, or agreement is being performed;

18           (10) *Security Guards.* Administrative Code, Section 21C.11, requires that 1) contracts  
19 issued by the City, as defined therein, require that any individual performing security guard  
20 services at any facility or on any property owned or leased by the City be paid not less than  
21 the prevailing rate of wages, including fringe benefits or an equivalent amount, as paid in  
22 private employment for similar work in the area where the contract is being performed, and  
23 that 2) contracts, leases, franchises, permits, or agreements awarded, let, issued, or granted  
24 by the City for an event on City property require that any individual performing security guard  
25 services be paid not less than the prevailing rate of wages, including fringe benefits or an

1 equivalent amount, as paid in private employment for similar work in the area where the  
2 contract, lease, franchise, permit, or agreement is being performed; and

3 WHEREAS, Administrative Code, Section 21C.1, provides that, in the case of any  
4 contract for Services wherein motor bus service is to be rendered to the general public on any  
5 facility owned by the City, or in the case of any contract for the transportation within the  
6 boundaries of the City of any Commodities owned or in the possession of the City, the  
7 Purchaser, on recommendation of the department head concerned and approval of the Mayor  
8 or the Mayor's designee or the board or commission in charge of such department upon the  
9 ground that the public interest would be best served by requiring the inclusion of such a  
10 provision in the contract, may require that any person performing labor thereunder shall be  
11 paid not less than the highest general prevailing rate of wages, including fringe benefits or the  
12 matching equivalents thereof, paid in private employment for similar work in the area in which  
13 the contract is being performed, on the condition that the notice inviting offers under  
14 Administrative Code, Section 21.2 calls attention to the requirements of any such provision;  
15 and

16 WHEREAS, For the foregoing purposes, Administrative Code, Sections 6.22(e) and  
17 21C.7(c)(1), respectively, require the Board of Supervisors (the "Board") annually to fix and  
18 determine the prevailing rate of wages, including such rate of wages paid for holiday and  
19 overtime work, paid in private employment in San Francisco for the various crafts and kinds of  
20 labor used on public works and construction projects; for janitorial services; for work in public  
21 off-street parking lots, garages, or automobile storage facilities; for theatrical and technical  
22 services related to the presentation of shows; for solid waste hauling services; for moving  
23 services; for trade show and special event work; for broadcast services; for loading and  
24 unloading; for security guard services; and for motor bus service contracts; and  
25

1           WHEREAS, To aid the Board in the aforementioned determinations of prevailing wage  
2 rates, Administrative Code, Sections 6.22(e) and 21C.7(c)(1), respectively, require the Civil  
3 Service Commission (“the Commission”) to furnish to the Board relevant data as to prevailing  
4 wage rates; and

5           WHEREAS, For that purpose the Commission at its October 15, 2018, meeting  
6 considered the issue of prevailing wages for all the categories of workers covered in this  
7 Resolution, along with a report prepared by the Office of Labor Standards Enforcement (the  
8 “OLSE report”), on file with the Clerk of the Board of Supervisors in File No. \_\_\_\_\_, which  
9 is hereby declared to be a part of this Resolution as if set forth fully herein; and

10           WHEREAS, The Commission at its October 15, 2018, meeting certified the data in and  
11 adopted the OLSE report, which includes conclusions as to the prevailing wage rates to be set  
12 in accordance with Administrative Code, Sections 6.22(e), 21C.1, 21C.2, 21C.3, 21C.4,  
13 21C.5, 21C.6, 21C.8, 21C.9, 21C.10, and 21C.11; now, therefore, be it

14           RESOLVED, That the Board fixes and determines prevailing wage rates to be paid on  
15 work performed under applicable City contracts, as follows:

16           (1) *Public Works Contracts.* Pursuant to Administrative Code, Section 6.22(e), the  
17 Board fixes and determines the prevailing rate of wages, including per diem wages and wages  
18 for holiday and overtime work, for the various crafts and kinds of labor paid in private  
19 employment in San Francisco to be the prevailing wages identified in the OLSE report,  
20 specifically, the General Prevailing Wage Determinations made by the Director of Industrial  
21 Relations, State of California, pursuant to California Labor Code, Sections 1770, 1773, and  
22 1773.1 (see Attachments 1–4 of the OLSE report, at pages 1–170);

23           (2) *Janitorial Services Contracts.* Pursuant to Administrative Code, Section 21C.2, the  
24 Board fixes and determines the prevailing rate of wages, including wages for holiday and  
25 overtime work, and fringe benefits or an equivalent amount, paid in private employment for

1 janitorial work to be the prevailing wages identified in the aforementioned OLSE report,  
2 specifically, the prevailing wages identified in Attachment 5 of the OLSE report, at pages 173–  
3 74;

4 (3) *Parking Lot/Garage/Auto Storage Facility Contracts.* Pursuant to Administrative  
5 Code, Section 21C.3, the Board fixes and determines the prevailing rate of wages, including  
6 wages for holiday and overtime work, and fringe benefits or an equivalent amount, paid in  
7 private employment for work in off-street parking lots, garages, or automobile storage facilities  
8 to be the prevailing wages identified in the aforementioned OLSE report, specifically, the  
9 prevailing wages identified in Attachment 5 of the OLSE report, at page 175;

10 (4) *Theatrical Services Contracts.* Pursuant to Administrative Code, Section 21C.4,  
11 the Board fixes and determines the prevailing rate of wages, including wages for holiday and  
12 overtime work, and fringe benefits or an equivalent amount, paid for theatrical or technical  
13 services related to the presentation of a show including, but not limited to, rigging, sound,  
14 projection, theatrical lighting, videos, computers, draping, carpentry, special effects, and  
15 motion picture services to be the prevailing wages identified in the aforementioned OLSE  
16 report, specifically, the prevailing wages identified in Attachment 5 of the OLSE report, at  
17 page 176;

18 (5) *Solid Waste Hauling Contracts.* Pursuant to Administrative Code, Section 21C.5,  
19 the Board fixes and determines the prevailing rate of wages, including wages for holiday and  
20 overtime work, and fringe benefits or the equivalent thereof, paid to employees engaged in the  
21 hauling of solid waste, to be the wages identified in the aforementioned OLSE report,  
22 specifically, the prevailing wages identified in Attachment 5 of the OLSE report, at page 177;

23 (6) *Moving Services Contracts.* Pursuant to Administrative Code, Section 21C.6, the  
24 Board fixes and determines the prevailing rate of wages, including wages for holiday and  
25 overtime work, and fringe benefits or an equivalent amount, paid in private employment for



1 moving services to be the prevailing wages identified in the aforementioned OLSE report,  
2 specifically, the prevailing wages identified in Attachment 5 of the OLSE report, at page 178;

3 (7) *Contracts for Exhibit, Display, or Trade Show Work.* Pursuant to Administrative  
4 Code, Section 21C.8, the Board fixes and determines the prevailing rate of wages, including  
5 wages for holiday and overtime work, and fringe benefits or an equivalent amount, paid in  
6 private employment for individuals engaged in exhibit, display, or trade show work, to be the  
7 prevailing wages identified in the aforementioned OLSE report, specifically, the prevailing  
8 wages identified in Attachment 5 of the OLSE report, at pages 179–81;

9 (8) *Contracts for Broadcast Services.* Pursuant to Administrative Code, Section  
10 21C.9, the Board fixes and determines the prevailing rate of wages, including wages for  
11 holiday and overtime work, and fringe benefits or an equivalent amount, paid in private  
12 employment for individuals engaged in broadcast services, to be the prevailing wages  
13 identified in the aforementioned OLSE report, specifically, the prevailing wages identified in  
14 Attachment 5 of the OLSE report, at pages 182–85;

15 (9) *Loaders and Unloaders, and Related Drivers.* Pursuant to Administrative Code,  
16 Section 21C.10, the Board fixes and determines the prevailing rate of wages, including wages  
17 for holiday and overtime work, and fringe benefits or an equivalent amount, paid in private  
18 employment for individuals engaged in loading or unloading on City property of materials,  
19 goods, or products into or from a commercial vehicle in connection with a show or special  
20 event, and also for individuals engaged in driving a commercial vehicle into which or from  
21 which materials, goods, or products are loaded or unloaded in connection with a show or  
22 special event, to be the prevailing wages identified in the aforementioned OLSE report,  
23 specifically, the prevailing wages identified in Attachment 5 of the OLSE report, at page 186;

24 (10) *Security Guards.* Pursuant to Administrative Code, Section 21C.11, the Board  
25 fixes and determines the prevailing rate of wages, including wages for holiday and overtime

1 work, and fringe benefits or an equivalent amount, paid in private employment for individuals  
2 performing security guard services, to be the prevailing wages identified in the  
3 aforementioned OLSE report, specifically, the prevailing wages identified in Attachment 5 of  
4 the OLSE report, at pages 187–89; and

5 (11) *Motor Bus Service Contracts*. Pursuant to Administrative Code, Section 21C.1,  
6 the Board fixes and determines the prevailing rate of wages, including wages for holiday and  
7 overtime work, and fringe benefits or an equivalent amount, paid in private employment for  
8 individuals performing work under motor bus service contracts, to be the prevailing wages  
9 identified in the aforementioned OLSE report, specifically, the prevailing wages identified in  
10 Attachment 5 of the OLSE report, at page 172.

11 RECOMMENDED:

12 CIVIL SERVICE COMMISSION

13  
14 By:

  
15 SANDRA ENG  
16 ASSISTANT EXECUTIVE OFFICER

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<p><b>Item 6</b> <b>File 18-1072</b></p>	<p><b>Department:</b> Civil Service Commission (CSC) Office of Labor Standards Enforcement (OLSE)</p>
<p><b>EXECUTIVE SUMMARY</b></p>	
<p style="text-align: center;"><b>Legislative Objectives</b></p> <ul style="list-style-type: none"> <li>• The proposed resolution would fix prevailing wage rates for employees of businesses having City contracts that (1) perform public works and improvement projects, (2) perform janitorial or window cleaning services, (3) work in public off-street parking lots, garages, or storage facilities for vehicles on property owned or leased by the City, (4) engage in theatrical or technical services related to the presentation of shows on property owned or leased by the City, (5) haul solid waste, (6) perform moving services at facilities owned or leased by the City, and (7) perform exhibit, display or trade show work at special events in the City, (8) work in broadcast services on City property, (9) drive, load, or unload commercial vehicles on City property in connection with shows or special events, (10) perform security guard services, and (11) perform motor bus services.</li> </ul> <p style="text-align: center;"><b>Key Points</b></p> <ul style="list-style-type: none"> <li>• The proposed resolution would establish the following changes to prevailing wage rates: (1) construction employees would receive wage rates that vary by classification, from no change to an increase of \$5.63 per hour; (2) janitorial employees would receive a wage rate increase depending on classification ranging from \$0.25 to \$0.55 per hour, and window cleaners would receive a wage rate increase of \$0.65 per hour; (3) garage and parking lot employees would receive a wage rate increase depending on classification from no increase to \$0.83 per hour; (4) theatrical employees would receive a wage rate increase depending on classification from \$2.21 to \$4.38 per hour; (5) solid waste haulers would receive a wage rate increase depending on classification ranging from \$0.84 to \$1.05 per hour; (6) employees performing moving services would receive a wage rate increase of \$0.30 per hour; (7) employees performing trade show work would receive a wage rate increase depending on classification ranging from \$1.40 to \$1.54 per hour; (8) broadcast employees would receive a wage rate increase depending on classification from \$0.89 to \$16.27 per hour, (9) loaders and unloaders would receive a wage rate increase of \$1.00 per hour, (10) security guards would receive a wage rate increase depending on classification ranging from \$1.55 to \$1.90 per hour, and (11) motor bus drivers would receive a wage rate increase of \$0.75 per hour.</li> </ul> <p style="text-align: center;"><b>Fiscal Impact</b></p> <ul style="list-style-type: none"> <li>• Potential increased costs to the City depend on future City contractor bids and the extent to which City contractors increase the bids submitted to the City to pay for the costs of the increased prevailing wages rates.</li> </ul> <p style="text-align: center;"><b>Recommendation</b></p> <ul style="list-style-type: none"> <li>• Approval of the proposed resolution is a policy decision for the Board of Supervisors.</li> </ul>	

## MANDATE STATEMENT

Charter Section A7.204 requires contractors that have public works or construction contracts with the City to pay employees the highest general prevailing rate of wages for similar work in private employment. The Charter allows the Board of Supervisors to exempt payment of the prevailing wage for wages paid under public works or construction contracts between the City and non-profit organizations that provide workforce development services.

Administrative Code Sections 6.22(E)(3) and 21C.7(c)(1) require the Board of Supervisors to annually set prevailing wage rates for employees of businesses having City contracts. Table 1 below identifies the (a) specific Administrative Code Sections, (b) the dates each Administrative Code Section was last amended by the Board of Supervisors, and (c) the types of City contracts, leases, and/or operating agreements in which the businesses are required to pay prevailing wages.

**Table 1: List of City Contractors Required to pay the Annual Prevailing Wage**

Administrative Code	Date of Most Recent Amendment	Type of Contract
Section 6.22 (E)	May 19, 2011	Public works or construction
Section 21.C.1	January 7, 2011	Motor bus services
Section 21C.2	May 28, 2014	Janitorial and window cleaning services
Section 21C.3	May 28, 2014	Public off-street parking lots, garages and vehicle storage facilities
Section 21C.4	February 2, 2012	Theatrical performances
Section 21C.5	February 2, 2012	Solid waste hauling services
Section 21C.6	February 2, 2012	Moving services
Section 21C.8	June 19, 2014	Trade show and special event work
Section 21C.9	February 10, 2016	Broadcast service workers on City property
Section 21C.10	October 14, 2016	Loading, unloading and driving commercial vehicles on City property
Section 21C.11	October 28, 2016	Security guard services in City contracts and for events on City property

## BACKGROUND

Businesses that have contracts with the City, lease City property, or have permits for or other access to temporary use of City property must pay prevailing wage rates to employees. Each year, the Board of Supervisors is required to establish the prevailing wage rates for workers engaged in construction, janitorial, parking, theatrical, motor bus, solid waste hauling, moving, trade show, security guard, broadcast services, and loading unloading and driving commercial vehicles on City property.

To assist the Board of Supervisors in determining the prevailing wage rates, the Civil Service Commission is required to furnish the Board of Supervisors, on or before the first Monday of November of each year, relevant prevailing wage rate data. The Civil Service Commission submitted the report to the Board of Supervisors on October 17, 2018.

Administrative Code Section 6.22(E) states that the Board of Supervisors is not limited to the data submitted by the Civil Service Commission to determine the prevailing wage rates for public works construction, but may consider other information on the subject as the Board of Supervisors deems appropriate. If the Board of Supervisors does not adopt the prevailing wage rates, the wage rates established by the California Department of Industrial Relations for the year will be adopted.

The Civil Service Commission's relevant prevailing wage rate data provided to the Board of Supervisors is based on a survey by the City's Office of Labor Standards Enforcement and includes collective bargaining agreements that have recently been negotiated.

#### **DETAILS OF PROPOSED LEGISLATION**

The proposed resolution would fix prevailing wage rates for employees of private businesses having the following contracts, leases, or operating agreements with the City or perform services on City property:

- Public works and improvement project contracts,
- Janitorial services contracts,
- Public off-street parking lots, garages, or storage facilities for vehicles on property owned or leased by the City,
- Theatrical or technical services related for shows on property owned or leased by the City,
- Hauling of solid waste generated by the City in the course of City operations,
- Moving services under City contracts at facilities owned or leased by the City,
- Exhibit, display or trade work show services at a special event on City-owned property,
- Broadcast services on City property,
- Loading, unloading, and driving of commercial vehicles on City property in connection with shows or special events,
- Security guard services, and
- Motor bus services.

The Administrative Code requires that the Civil Service Commission provide prevailing wage data to the Board of Supervisors that includes both the basic hourly wage rate and the hourly rate of each fringe benefit, including medical and retirement benefits.

- Prevailing wage rates for various crafts and labor classifications under public works projects are established by the California Department of Industrial Relations, usually based on collective bargaining agreements that cover the employees performing the relevant craft or type of work in San Francisco.

- Prevailing wage rates for contracts for other services and classifications covered by the Administrative Code, as recommended by the Civil Service Commission, are based on the collective bargaining agreements that cover work performed in San Francisco between employers and the respective labor unions.

Attachment I to this report provides an alphabetical list of all crafts covered by the City's prevailing wage rate requirements.

## FISCAL IMPACT

Attachment II to this report, prepared by the Budget and Legislative Analyst, summarizes (a) the types of contracts, leases, or operating agreements required to pay prevailing wages, (b) the respective collective bargaining agreements and labor unions, (c) the amount of the hourly wage rate increases in 2019 as compared to 2018, (d) the amount of the hourly fringe benefit rate increases in 2019 as compared to 2018, and (e) the proposed prevailing hourly wage rates.

### Potential impact on the costs of future contractor bids

Under the proposed resolution, private businesses that have contracts with the City, and perform public works construction, janitorial services, parking, theatrical, moving, solid waste hauling services, trade show work, broadcasting services, loading and unloading, security guard services, and motor bus services in San Francisco, would be required to pay their employees at least the prevailing wage rates as shown in Attachment II of the report.<sup>1</sup> Increases in the prevailing wage rates could result in increased costs of future City contracts. However, any increased contract costs to the City as a result of the proposed prevailing wage rates are dependent on future City contractors' bids, and the extent to which such higher wage rates result in higher bids submitted by City contractors. Therefore, such potential increased costs to the City cannot be estimated at this time.

## POLICY CONSIDERATION

Administrative Code Section 21C.7 provides for the Board of Supervisors to approve the prevailing rate of wages for covered classifications each calendar year. While the Civil Service Commission provides prevailing wage data to the Board, the Board of Supervisors is not limited to consideration of the data provided by the Civil Service Commission.

The prevailing wage rates for parking employees, as submitted by the Civil Service Commission, are based on wage rates in the collective bargaining agreement between Teamsters Local 665 and New South Parking, which covers workers at San Francisco International Airport parking facilities. Parking employees at City-owned parking facilities under the jurisdiction of the San

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<sup>1</sup> The 2019 prevailing wage rates under S.F. Admin Code 21C no longer include wages for foreperson classifications. According to Mr. Benjamin Weber, Office of Labor Standards Enforcement, the foreperson classifications were removed because they pertain only to union contracts and the distinction is not enforceable from a prevailing wage standpoint. Since the prevailing wage is a minimum wage, the foreperson wage exceeds the prevailing wage and does not prevail.

Francisco Municipal Transportation Agency (SFMTA) are covered under the collective bargaining agreement between Teamsters Local 665 and a consortium of companies that operate parking facilities in San Francisco, including City-owned parking facilities<sup>2</sup>, which expired in November 2018. As of the writing of this report, the collective bargaining agreement between Teamsters Local 665 and the consortium of companies operating parking facilities in San Francisco, including City-owned parking facilities is under negotiation.

The prevailing wage rate for parking employees as submitted by the Civil Service Commission would apply to employees of City-owned parking facilities. Even if the wage rate and benefits negotiated by Teamsters Local 665 and the parking consortium are lower than those submitted by the Civil Service Commission.<sup>3</sup> As noted above, the Board of Supervisors has the option to approve the prevailing wage rates as submitted by the Civil Service Commission or consider other data to approve the prevailing wage rates. Therefore, approval of the proposed resolution is a policy matter for the Board of Supervisors.

## RECOMMENDATION

Approval of the proposed resolution is a policy decision for the Board of Supervisors.

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<sup>2</sup> The operators included in this agreement are ABM Parking Services, IMPARK & IMCO, Standard Parking & Central Parking, City Park, California Parking, Pacific Park Management, Parking Concepts Inc., LAZ Parking of California, Ace Parking Mgt., Inc. ProPark America, Douglas Parking, Portsmouth Sq. Garage, Encore Hospitality Services, Savoy Corporation, Parking Company of America, and R&R Parking.

<sup>3</sup> If the collective bargaining agreement between the Teamsters Local 665 and the parking consortium provides for wage rates and benefits that are higher than the prevailing wage rate, the higher rate would apply. If the collective bargaining agreement provides for wage rates and benefits that are lower than the prevailing wage rate, the prevailing wage rate would apply to parking employees of City-owned or leased facilities but not to parking employees of private facilities under the agreement.

List of the Crafts Covered by Prevailing Wage Requirements

Asbestos Removal Worker (Laborer)	Parking and Highway Improvement Painter (Painter)
Asbestos Worker, Heat and Frost Insulator	Parking Lot and Garage Workers
Boilermaker-Blacksmith	Pile Driver (Carpenter)
Broadcast Services Workers	Pile Driver (Operating Engineer - Building Construction)
Brick Tender	Pile Driver (Operating Engineer - Heavy and Highway Work)
Bricklayer, Blocklayer	Plaster Tender
Building/Construction Inspector	Plasterer
Carpenter and Related Trades	Plumber
Carpet, Linoleum	Roofer
Cement Mason	Security Guards
Dredger (Operating Engineer)	Sheet Metal Worker (HVAC)
Drywall Installer (Carpenter)	Slurry Seal Worker
Electrical Utility Lineman	Solid Waste Hauling Workers
Electrician	Stator Rewinder
Elevator Constructor	Steel Erector and Fabricator (Operating Engineer - Heavy & Highway Work)
Field Surveyor	Steel Erector and Fabricator (Operating Engineer - Building Construction)
Furniture Movers and Related Classifications	Teamster
Glazier	Telecommunications Technician
Iron Worker	Telephone Installation Worker
Janitorial Services Worker	Terrazzo Finisher
Janitorial Window Cleaner Workers	Terrazzo Worker
Laborer	Theatrical Workers
Landscape Maintenance Laborer	Tile Finisher
Light Fixture Maintenance	Tile Setter
Loaders and Unloaders	Trade Show and Special Event Workers
Marble Finisher	Traffic Control/Lane Closure (Laborer)
Marble Mason	Tree Maintenance (Laborer)
Metal Roofing Systems Installer	Tree Trimmer (High Voltage Line Clearance)
Modular Furniture Installer (Carpenter)	Tree Trimmer (Line Clearance)
Motor Bus Driver	Tunnel Worker (Laborer)
Moving Services	Tunnel/Underground (Operating Engineer)
Operating Engineer	Water Well Driller
Operating Engineer (Building Construction)	
Operating Engineer (Heavy and Highway Work)	
Painter	



Type of Contract, Lease, or Operating Agreement	Collective Bargaining Agreement and/or Labor Union	Hourly Wage Rate Increase/ Decrease in 2019 compared to 2018	Hourly Fringe Benefits Rate Increase/ Decrease in 2019 compared to 2018	Proposed Prevailing Wage Rates (Hourly Wage Rate + Hourly Fringe Benefit Rate)
Public Works and Construction	California Department of Industrial Relations	Varies by classification, ranging from no increase for certain roofers, bitumastics, enamellers, pipe wrappers, mastic workers, kettlemen, water well drillers, and pump installers to an increase of \$5.63 per hour for cable splicers.	Varies by classification, ranging from a decrease of \$1.50 for certain plumbers and air conditioning and refrigeration/HVAC service workers to an increase of \$2.15 for sprinkler fitters.	Varies by classification: -The low wage rate increases from \$15.00 to \$15.50 per hour for water well driller helpers. -The high wage is increases from \$113.94 to \$114.44 per hour for plumbers, steamfitters, and air conditioning and refrigeration/HVAC service workers.
Janitorial Services Contract	Collective bargaining agreement between the San Francisco Maintenance Contractors Association and the Service Employees International Union, Building Services Employees Union, Local 1877, Division 87.	Varies by classification, from an increase of \$0.25 per hour to an increase of \$0.55 per hour.	Varies by classification, from an increase of \$0.36 per hour to an increase of \$0.74 per hour.	Varies by classification: -The low wage increases from \$24.09 per hour to \$24.95 per hour. -The high wage increases from \$32.99 per hour to \$33.90 per hour.
Window Services Contract	Collective bargaining agreement between the San Francisco Window Cleaning Contractors Association and Window Cleaners Union – Service Employees International Union Local 1877, AFL-CIO	An increase of \$0.65 per hour.	Varies by classification, from an increase of \$0.91 per hour to an increase of \$0.93 per hour.	Varies by classification: -The low wage increases from \$37.38 per hour to \$38.96 per hour. -The high wage increases from \$38.99 per hour to \$40.55 per hour.
Public Off-Street Garage Attendants	Collective Bargaining Agreement between New South Parking California and Teamsters Automotive and Allied Workers, Local 665, covering parking employees at San Francisco International Airport.	Varies by classification, from no increase to an increase of \$0.83 per hour.	Varies by classification, from a decrease of \$0.18 per hour to an increase of \$1.89 per hour.	Varies by classification: -The low wage decreases from \$19.96 per hour to \$19.78 per hour. -The high wage increases from \$35.30 per hour to \$38.02 per hour.

Type of Contract, Lease, or Operating Agreement	Collective Bargaining Agreement and/or Labor Union	Hourly Wage Rate Increase/ Decrease in 2018 compared to 2017	Hourly Fringe Benefits Rate Increase/ Decrease in 2018 compared to 2017	Proposed Prevailing Wage Rates (Hourly Wage Rate + Hourly Fringe Benefit Rate)
Theatrical Services	2016 Project Collective Bargaining Agreement - International Alliance of Theatrical Stage Employees, Local 16, and Moving Picture Technicians, Artists and Allied Crafts, and Canada Local 16	Varies by classification, from an increase of \$2.21 per hour to an increase of \$4.38 per hour.	Varies by classification, from an increase of \$0.92 per hour to an increase of \$1.85 per hour.	Varies by classification: -The low wage increases from \$51.66 per hour to \$54.79 per hour. -The high wage increases from \$102.16 per hour to \$108.39 per hour.
Solid Waste Hauling	Collective Bargaining Agreement between Recology Sunset & Recology Golden Gate and Sanitary Truck Drivers and Helpers Union Local 350, IBT	Varies by classification, from an increase of \$0.84 per hour to an increase of \$1.05 per hour.	Varies by classification from an increase of \$4.18 to \$4.19 per hour. (Does not include vacation benefits which vary based on length of employment)	Varies by classification: -The low wage rate increases from \$64.04 to \$69.07 per hour. -The high wage rate increases from \$76.81 to \$82.11 per hour.
Moving Services	Collective Bargaining Agreement between the Northern California employers and the Northern California Regional Council of Carpenters and the Carpenters 46 Northern California Counties Conference Board.	An increase of \$0.30 per hour	An Increase of \$0.37 per hour.	Varies by classification: -The low wage rate increases from \$33.18 to \$33.85 per hour. -The high wage rate increases from \$32.45 to \$34.12 per hour
Trade Shows	Collective Bargaining Agreement, between the Convention Services Employer and Allied Trades District Council 36 on behalf of Sign Display and Allied Crafts Local Union 510	Varies by classification from an increase of \$1.40 per hour to an increase of \$1.54 per hour.	Varies by classification from an increase of \$1.75 per hour to an increase of \$1.76 per hour.	Varies by classification: -The low wage increases from \$63.87 to \$67.02 per hour. -The high wage increases from \$68.21 to \$71.51 per hour.
Broadcast service workers	Agreement between MIRA Mobile Television Inc. and KELLEYCORE d/b/a SAMMCO, and the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists, and Allied Crafts, AFL-CIO, CLC, and Local 119/ Bay Area Freelance Association	Varies by classification, from an increase of \$0.89 per hour to an increase of \$16.27 per hour.	Varies by classification, from an increase of \$0.84 per hour to an increase of \$1.61 per hour.	Varies by classification: -The low wage increases from \$26.09 per hour to \$27.82 per hour. -The high wage increases from \$96.13 per hour to \$101.78 per hour.

Type of Contract, Lease, or Operating Agreement	Collective Bargaining Agreement and/or Labor Union	Hourly Wage Rate Increase/ Decrease in 2018 compared to 2017	Hourly Fringe Benefits Rate Increase/ Decrease in 2018 compared to 2017	Proposed Prevailing Wage Rates (Hourly Wage Rate + Hourly Fringe Benefit Rate)
Loaders and Unloaders	Collective Bargaining Agreement between Freeman Exposition Inc., GES/Global Experience Specialists, Curtin Convention & Exposition Services, Inc., and all other signatory employers within the greater San Francisco Bay Area and Teamsters Local 2785, Local 287 and Local 70	An increase of \$1.00 per hour.	Varies by classification, from an increase of \$0.66 per hour to an increase of \$0.67 per hour.	Varies by classification: -The low wage increases from \$61.03 per hour to \$62.69 per hour. -The high wage increases from \$62.16 per hour to \$63.83 per hour.
Security Guard Services	Collective Bargaining Agreement between Security Employers and Services Employees International Union, United Services Workers West	Varies by classification, from an increase of \$1.55 per hour to an increase of \$1.90 per hour.	Varies by classification, from an increase of \$0.81 per hour to an increase of \$0.83 per hour.	Varies by classification: -The low wage increases from \$18.39 per hour to \$20.75 per hour. -The high wage increases from \$18.19 per hour to \$21.12 per hour.
Motor Bus Services	Collective Bargaining Agreement between Bauer's Intelligent Transportation, Inc. and Teamsters Local Union No. 665	An increase of \$0.75 per hour.	An increase of \$0.30 per hour.	Varies by classification: -The low wage increases from \$25.20 per hour to \$26.26 per hour. -The high wage increases from \$34.00 per hour to \$35.06 per hour.

<p><b>Item 8</b> <b>File 18-1072</b></p>	<p><b>Department:</b> Civil Service Commission (CSC) Office of Labor Standards Enforcement (OLSE)</p>
<p><b>EXECUTIVE SUMMARY</b></p>	
<p style="text-align: center;"><b>Legislative Objectives</b></p> <ul style="list-style-type: none"> <li>• The proposed resolution would fix prevailing wage rates for employees of businesses having City contracts that (1) perform public works and improvement projects, (2) perform janitorial or window cleaning services, (3) work in public off-street parking lots, garages, or storage facilities for vehicles on property owned or leased by the City, (4) engage in theatrical or technical services related to the presentation of shows on property owned or leased by the City, (5) haul solid waste, (6) perform moving services at facilities owned or leased by the City, and (7) perform exhibit, display or trade show work at special events in the City, (8) work in broadcast services on City property, (9) drive, load, or unload commercial vehicles on City property in connection with shows or special events, (10) perform security guard services, and (11) perform motor bus services.</li> </ul> <p style="text-align: center;"><b>Key Points</b></p> <ul style="list-style-type: none"> <li>• The proposed resolution would establish the following changes to prevailing wage rates: (1) construction employees would receive wage rates that vary by classification, from no change to an increase of \$5.63 per hour; (2) janitorial employees would receive a wage rate increase depending on classification ranging from \$0.25 to \$0.55 per hour, and window cleaners would receive a wage rate increase of \$0.65 per hour; (3) garage and parking lot employees would receive a wage rate increase depending on classification from no increase to \$0.83 per hour; (4) theatrical employees would receive a wage rate increase depending on classification from \$2.21 to \$13.15 per hour; (5) solid waste haulers would receive a wage rate increase depending on classification ranging from \$0.84 to \$1.05 per hour; (6) employees performing moving services would receive a wage rate increase of \$0.30 per hour; (7) employees performing trade show work would receive a wage rate increase depending on classification ranging from \$1.40 to \$1.54 per hour; (8) broadcast employees would receive a wage rate increase depending on classification from \$0.89 to \$16.27 per hour, (9) loaders and unloaders would receive a wage rate increase of \$1.00 per hour, (10) security guards would receive a wage rate increase depending on classification ranging from \$1.55 to \$1.90 per hour, and (11) motor bus drivers would receive a wage rate increase of \$0.75 per hour.</li> </ul> <p style="text-align: center;"><b>Fiscal Impact</b></p> <ul style="list-style-type: none"> <li>• Potential increased costs to the City depend on future City contractor bids and the extent to which City contractors increase the bids submitted to the City to pay for the costs of the increased prevailing wages rates.</li> </ul> <p style="text-align: center;"><b>Recommendation</b></p> <ul style="list-style-type: none"> <li>• Approval of the proposed resolution is a policy decision for the Board of Supervisors.</li> </ul>	

**MANDATE STATEMENT**

Charter Section A7.204 requires contractors that have public works or construction contracts with the City to pay employees the highest general prevailing rate of wages for similar work in private employment. The Charter allows the Board of Supervisors to exempt payment of the prevailing wage for wages paid under public works or construction contracts between the City and non-profit organizations that provide workforce development services.

Administrative Code Sections 6.22(E)(3) and 21C.7(c)(1) require the Board of Supervisors to annually set prevailing wage rates for employees of businesses having City contracts. Table 1 below identifies the (a) specific Administrative Code Sections, (b) the dates each Administrative Code Section was last amended by the Board of Supervisors, and (c) the types of City contracts, leases, and/or operating agreements in which the businesses are required to pay prevailing wages.

**Table 1: List of City Contractors Required to pay the Annual Prevailing Wage**

Administrative Code	Date of Most Recent Amendment	Type of Contract
Section 6.22 (E)	May 19, 2011	Public works or construction
Section 21.C.1	January 7, 2011	Motor bus services
Section 21C.2	May 28, 2014	Janitorial and window cleaning services
Section 21C.3	May 28, 2014	Public off-street parking lots, garages and vehicle storage facilities
Section 21C.4	February 2, 2012	Theatrical performances
Section 21C.5	February 2, 2012	Solid waste hauling services
Section 21C.6	February 2, 2012	Moving services
Section 21C.8	June 19, 2014	Trade show and special event work
Section 21C.9	February 10, 2016	Broadcast service workers on City property
Section 21C.10	October 14, 2016	Loading, unloading and driving commercial vehicles on City property
Section 21C.11	October 28, 2016	Security guard services in City contracts and for events on City property

**BACKGROUND**

Businesses that have contracts with the City, lease City property, or have permits for or other access to temporary use of City property must pay prevailing wage rates to employees. Each year, the Board of Supervisors is required to establish the prevailing wage rates for workers engaged in construction, janitorial, parking, theatrical, motor bus, solid waste hauling, moving, trade show, security guard, broadcast services, and loading unloading and driving commercial vehicles on City property.

To assist the Board of Supervisors in determining the prevailing wage rates, the Civil Service Commission is required to furnish the Board of Supervisors, on or before the first Monday of November of each year, relevant prevailing wage rate data. The Civil Service Commission submitted the report to the Board of Supervisors on October 17, 2018.

Administrative Code Section 6.22(E) states that the Board of Supervisors is not limited to the data submitted by the Civil Service Commission to determine the prevailing wage rates for public works construction, but may consider other information on the subject as the Board of Supervisors deems appropriate. If the Board of Supervisors does not adopt the prevailing wage rates, the wage rates established by the California Department of Industrial Relations for the year will be adopted.

The Civil Service Commission's relevant prevailing wage rate data provided to the Board of Supervisors is based on a survey by the City's Office of Labor Standards Enforcement and includes collective bargaining agreements that have recently been negotiated.

#### **DETAILS OF PROPOSED LEGISLATION**

The proposed resolution would fix prevailing wage rates for employees of private businesses having the following contracts, leases, or operating agreements with the City or perform services on City property:

- Public works and improvement project contracts,
- Janitorial services contracts,
- Public off-street parking lots, garages, or storage facilities for vehicles on property owned or leased by the City,
- Theatrical or technical services related for shows on property owned or leased by the City,
- Hauling of solid waste generated by the City in the course of City operations,
- Moving services under City contracts at facilities owned or leased by the City,
- Exhibit, display or trade work show services at a special event on City-owned property,
- Broadcast services on City property,
- Loading, unloading, and driving of commercial vehicles on City property in connection with shows or special events,
- Security guard services, and
- Motor bus services.

The Administrative Code requires that the Civil Service Commission provide prevailing wage data to the Board of Supervisors that includes both the basic hourly wage rate and the hourly rate of each fringe benefit, including medical and retirement benefits.

- Prevailing wage rates for various crafts and labor classifications under public works projects are established by the California Department of Industrial Relations, usually based on collective bargaining agreements that cover the employees performing the relevant craft or type of work in San Francisco.

- Prevailing wage rates for contracts for other services and classifications covered by the Administrative Code, as recommended by the Civil Service Commission, are based on the collective bargaining agreements that cover work performed in San Francisco between employers and the respective labor unions.

Attachment I to this report provides an alphabetical list of all crafts covered by the City's prevailing wage rate requirements.

## FISCAL IMPACT

Attachment II to this report, prepared by the Budget and Legislative Analyst, summarizes (a) the types of contracts, leases, or operating agreements required to pay prevailing wages, (b) the respective collective bargaining agreements and labor unions, (c) the amount of the hourly wage rate increases in 2019 as compared to 2018, (d) the amount of the hourly fringe benefit rate increases in 2019 as compared to 2018, and (e) the proposed prevailing hourly wage rates.

### Potential impact on the costs of future contractor bids

Under the proposed resolution, private businesses that have contracts with the City, and perform public works construction, janitorial services, parking, theatrical, moving, solid waste hauling services, trade show work, broadcasting services, loading and unloading, security guard services, and motor bus services in San Francisco, would be required to pay their employees at least the prevailing wage rates as shown in Attachment II of the report.<sup>1</sup> Increases in the prevailing wage rates could result in increased costs of future City contracts. However, any increased contract costs to the City as a result of the proposed prevailing wage rates are dependent on future City contractors' bids, and the extent to which such higher wage rates result in higher bids submitted by City contractors. Therefore, such potential increased costs to the City cannot be estimated at this time.

## POLICY CONSIDERATION

Administrative Code Section 21C.7 provides for the Board of Supervisors to approve the prevailing rate of wages for covered classifications each calendar year. While the Civil Service Commission provides prevailing wage data to the Board, the Board of Supervisors is not limited to consideration of the data provided by the Civil Service Commission.

The prevailing wage rates for parking employees, as submitted by the Civil Service Commission, are based on wage rates in the collective bargaining agreement between Teamsters Local 665 and New South Parking, which covers workers at San Francisco International Airport parking facilities. Parking employees at City-owned parking facilities under the jurisdiction of the San

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<sup>1</sup> The 2019 prevailing wage rates under S.F. Admin Code 21C no longer include wages for foreperson classifications. According to Mr. Benjamin Weber, Office of Labor Standards Enforcement, the foreperson classifications were removed because they pertain only to union contracts and the distinction is not enforceable from a prevailing wage standpoint. Since the prevailing wage is a minimum wage, the foreperson wage exceeds the prevailing wage and does not prevail.

Francisco Municipal Transportation Agency (SFMTA) are covered under the collective bargaining agreement between Teamsters Local 665 and a consortium of companies that operate parking facilities in San Francisco, including City-owned parking facilities<sup>2</sup>, which expired in November 2018. As of the writing of this report, the collective bargaining agreement between Teamsters Local 665 and the consortium of companies operating parking facilities in San Francisco, including City-owned parking facilities is under negotiation.

The prevailing wage rate for parking employees as submitted by the Civil Service Commission would apply to employees of City-owned parking facilities. Even if the wage rate and benefits negotiated by Teamsters Local 665 and the parking consortium are lower than those submitted by the Civil Service Commission.<sup>3</sup> As noted above, the Board of Supervisors has the option to approve the prevailing wage rates as submitted by the Civil Service Commission or consider other data to approve the prevailing wage rates. Therefore, approval of the proposed resolution is a policy matter for the Board of Supervisors.

## RECOMMENDATION

Approval of the proposed resolution is a policy decision for the Board of Supervisors.

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<sup>2</sup> The operators included in this agreement are ABM Parking Services, IMPARK & IMCO, Standard Parking & Central Parking, City Park, California Parking, Pacific Park Management, Parking Concepts Inc., LAZ Parking of California, Ace Parking Mgt., Inc. ProPark America, Douglas Parking, Portsmouth Sq. Garage, Encore Hospitality Services, Savoy Corporation, Parking Company of America, and R&R Parking.

<sup>3</sup> If the collective bargaining agreement between the Teamsters Local 665 and the parking consortium provides for wage rates and benefits that are higher than the prevailing wage rate, the higher rate would apply. If the collective bargaining agreement provides for wage rates and benefits that are lower than the prevailing wage rate, the prevailing wage rate would apply to parking employees of City-owned or leased facilities but not to parking employees of private facilities under the agreement.



**List of the Crafts Covered by Prevailing Wage Requirements**

Asbestos Removal Worker (Laborer)	Parking and Highway Improvement Painter (Painter)
Asbestos Worker, Heat and Frost Insulator	Parking Lot and Garage Workers
Boilermaker-Blacksmith	Pile Driver (Carpenter)
Broadcast Services Workers	Pile Driver (Operating Engineer - Building Construction)
Brick Tender	Pile Driver (Operating Engineer - Heavy and Highway Work)
Bricklayer, Blocklayer	Plaster Tender
Building/Construction Inspector	Plasterer
Carpenter and Related Trades	Plumber
Carpet, Linoleum	Roofer
Cement Mason	Security Guards
Dredger (Operating Engineer)	Sheet Metal Worker (HVAC)
Drywall Installer (Carpenter)	Slurry Seal Worker
Electrical Utility Lineman	Solid Waste Hauling Workers
Electrician	Stator Rewinder
Elevator Constructor	Steel Erector and Fabricator (Operating Engineer - Heavy & Highway Work)
Field Surveyor	Steel Erector and Fabricator (Operating Engineer - Building Construction)
Furniture Movers and Related Classifications	Teamster
Glazier	Telecommunications Technician
Iron Worker	Telephone Installation Worker
Janitorial Services Worker	Terrazzo Finisher
Janitorial Window Cleaner Workers	Terrazzo Worker
Laborer	Theatrical Workers
Landscape Maintenance Laborer	Tile Finisher
Light Fixture Maintenance	Tile Setter
Loaders and Unloaders	Trade Show and Special Event Workers
Marble Finisher	Traffic Control/Lane Closure (Laborer)
Marble Mason	Tree Maintenance (Laborer)
Metal Roofing Systems Installer	Tree Trimmer (High Voltage Line Clearance)
Modular Furniture Installer (Carpenter)	Tree Trimmer (Line Clearance)
Motor Bus Driver	Tunnel Worker (Laborer)
Moving Services	Tunnel/Underground (Operating Engineer)
Operating Engineer	Water Well Driller
Operating Engineer (Building Construction)	
Operating Engineer (Heavy and Highway Work)	
Painter	

Type of Contract, Lease, or Operating Agreement	Collective Bargaining Agreement and/or Labor Union	Hourly Wage Rate Increase/ Decrease in 2019 compared to 2018	Hourly Fringe Benefits Rate Increase/ Decrease in 2019 compared to 2018	Proposed Prevailing Wage Rates (Hourly Wage Rate + Hourly Fringe Benefit Rate)
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Window Services Contract	Collective bargaining agreement between the San Francisco Window Cleaning Contractors Association and Window Cleaners Union – Service Employees International Union Local 1877, AFL-CIO	An increase of \$0.65 per hour.	Varies by classification, from an increase of \$0.91 per hour to an increase of \$0.93 per hour.	Varies by classification: -The low wage increases from \$37.38 per hour to \$38.96 per hour. -The high wage increases from \$38.99 per hour to \$40.55 per hour.
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Theatrical Services	2016 Project Collective Bargaining Agreement - International Alliance of Theatrical Stage Employees, Local 16, and Moving Picture Technicians, Artists and Allied Crafts, and Canada Local 16	Varies by classification, from an increase of \$2.21 per hour to an increase of \$13.15 per hour.	Varies by classification, from an increase of \$0.92 per hour to an increase of \$5.55 per hour.	Varies by classification:  -The low wage increases from \$51.66 per hour to \$54.79 per hour.  -The high wage increases from \$306.47 per hour to \$325.17 per hour.
Solid Waste Hauling	Collective Bargaining Agreement between Recology Sunset & Recology Golden Gate and Sanitary Truck Drivers and Helpers Union Local 350, IBT	Varies by classification, from an increase of \$0.84 per hour to an increase of \$1.05 per hour.	Varies by classification from an increase of \$4.18 to \$4.19 per hour. (Does not include vacation benefits which vary based on length of employment)	Varies by classification: ·The low wage rate increases from \$64.04 to \$69.07 per hour.  ·The high wage rate increases from \$76.81 to \$82.11 per hour.
Moving Services	Collective Bargaining Agreement between the Northern California employers and the Northern California Regional Council of Carpenters and the Carpenters 46 Northern California Counties Conference Board.	An increase of \$0.30 per hour	An Increase of \$0.37 per hour.	Varies by classification: ·The low wage rate increases from \$33.18 to \$33.85 per hour. ·The high wage rate increases from \$32.45 to \$34.12 per hour
Trade Shows	Collective Bargaining Agreement, between the Convention Services Employer and Allied Trades District Council 36 on behalf of Sign Display and Allied Crafts Local Union 510	Varies by classification from an increase of \$1.40 per hour to an increase of \$1.54 per hour.	Varies by classification from an increase of \$1.75 per hour to an increase of \$1.76 per hour.	Varies by classification: ·The low wage increases from \$63.87 to \$67.02 per hour. ·The high wage increases from \$68.21 to \$71.51 per hour.
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Security Guard Services	Collective Bargaining Agreement between Security Employers and Services Employees International Union, United Services Workers West	Varies by classification, from an increase of \$1.55 per hour to an increase of \$1.90 per hour.	Varies by classification, from an increase of \$0.81 per hour to an increase of \$0.83 per hour.	Varies by classification: -The low wage increases from \$18.39 per hour to \$20.75 per hour. -The high wage increases from \$18.19 per hour to \$21.12 per hour.
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\*Amended Subject 10-12-2018\*

# CIVIL SERVICE COMMISSION CITY AND COUNTY OF SAN FRANCISCO

## CIVIL SERVICE COMMISSION REPORT TRANSMITTAL (FORM 22)

Refer to Civil Service Commission Procedure for Staff - Submission of  
Written Reports for Instructions on Completing and Processing this Form

1. Civil Service Commission Register Number: \_\_\_\_\_ - \_\_\_\_\_
2. For Civil Service Commission Meeting of:    October 15, 2018
3. Check One:                    Ratification Agenda  
   Consent Agenda                    X    *EW*  
   Regular Agenda  
   Human Resources Director's Report
4. \* Subject: Certification of the Highest Prevailing Rate of Wages [REDACTED]  
   [REDACTED] of the Various Crafts and Kinds of Labor Paid in Private  
   Employment in the City & County of San Francisco
5. Recommendation: Adopt the report of the Office of Labor Standards Enforcement
6. Report prepared by: Benjamin Weber    Telephone number: (415) 554-6277
7.                                    Notifications: See Attachment
8. Reviewed and approved for Civil Service Commission Agenda:  
   Human Resources Director:  
   Date:
9. Submit the original time-stamped copy of this form and person(s) to be notified  
    (see Item 7 above) along with the required copies of the report to:  
   Executive Officer  
   Civil Service Commission  
   25 Van Ness Avenue, Suite 720  
   San Francisco, CA 94102
10. Receipt-stamp this form in the ACSC RECEIPT STAMP box to the right using the time-stamp in the CSC Office.

<u>CSC RECEIPT STAMP</u>

Attachment

### Notifications:

Matthew Lee  
Deputy City Attorney  
City Attorney's Office  
1 Dr. Carlton B. Goodlett Place, Room 325  
San Francisco, CA 94103

Shamica Jackson  
Public Utilities Commission  
1155 Market Street, 9<sup>th</sup> Floor  
San Francisco, CA 94103

Masood Ordikhani  
Director  
Workforce and Economic Program Services  
Bureau  
Public Utilities Commission  
525 Golden Gate Ave 9<sup>th</sup> Floor  
San Francisco, CA 94102

Bill Wong  
Manager  
Employment Quality Standards Section  
San Francisco International Airport  
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San Francisco, CA 94128

Emylene Aspilla  
Director of Social Responsibility and  
Community Sustainability  
San Francisco International Airport  
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GENERAL SERVICES AGENCY  
OFFICE OF LABOR STANDARDS ENFORCEMENT  
PATRICK MULLIGAN, DIRECTOR



DATE: October 3, 2018  
TO: The Honorable Civil Service Commission

SUBJECT: CERTIFICATION OF THE HIGHEST PREVAILING RATE OF WAGES OF THE VARIOUS CRAFTS AND KINDS OF LABOR PAID IN PRIVATE EMPLOYMENT IN THE CITY AND COUNTY OF SAN FRANCISCO

RECOMMENDATION: ADOPT REPORT; FORWARD TO BOARD OF SUPERVISORS

Section 6.22 of the Administrative Code requires that the Civil Service Commission furnish the Board of Supervisors data as to the highest general prevailing rate of wages of the various crafts and kinds of labor as paid in private employment in the City and County of San Francisco. The attached General Prevailing Wage Determinations made by the Director of Industrial Relations, State of California (DIR) pursuant to the California Labor Code reports the highest prevailing rate of wages of the various crafts paid in private employment in the City and County of San Francisco (please see Attachments 1-4).

In addition to the classifications and crafts addressed by the DIR's General Prevailing Wage Determinations, San Francisco Administrative Code Section 21C requires that prevailing wages be paid for 10 additional crafts and classifications. These classifications, Admin Code Sections, date passed by the Board of Supervisors are as follows:

- Motorbus Contract (S.F. Admin. Code 21C.1, passed June 2, 1999)
- Janitorial Services (S.F. Admin. Code 21C.2, passed August 6, 1999)
- Workers in Public Parking Lots and Garages (S.F. Admin. Code 21C.3, passed January 24, 2003)
- Theatrical Workers (S.F. Admin. Code 21C.4, passed May 6, 2004)
- Hauling of Solid Waste (S.F. Admin. Code 21C.5, passed December 12, 2006)
- Moving Services (S.F. Admin. Code 21C.6, passed July 22, 2004)
- Trade Show and Special Event Work (S.F. Admin. Code 21C.8, passed June 19, 2014)
- Broadcast Services (S.F. Admin. Code 21C.9, passed February 10, 2016)
- Loaders and Unloaders (S.F. Admin. Code 21C.10, passed October 4, 2016)
- Security Guard Services (S.F. Admin. Code 21C.11, passed October 28, 2016)

Administrative Code Section 21C.7 requires that the Civil Service Commission provide data on two components for each of these classifications: (1) the basic hourly wage rate and (2) the hourly rate of each fringe benefit, which together equal the hourly prevailing rate of wages.

The Office of Labor Standards Enforcement (OLSE) has adjusted the information included in this report to align with the DIR's process for establishing prevailing wage rates. Rather than submitting a Collective Bargaining Agreement document for each classification for review by the Civil Service Commission and potential adoption by the Board of Supervisors, OLSE has compiled wage and fringe benefit tables that mirror those developed by the DIR for statewide

classifications. To further mirror the DIR process, OLSE has included predetermined increases in wage and benefit rates as reflected in the relevant collective bargaining agreement (**please see Attachment 5**).

The prevailing wage rate tables included in Attachment 5 for the classifications in Administrative Code Section 21C are based on the following collective bargaining agreements:

Motorbus Contract (S.F. Admin. Code 21C.1): Collective Bargaining Agreement between Bauer's Intelligent Transportation, Inc. and Teamsters Local Union No. 665 in effect from October 1, 2016 to September 30, 2019.

Janitorial Services (S.F. Admin. Code 21C.2):

- a) Collective Bargaining Agreement between the San Francisco Maintenance Contractors Association and Service Employees International Union Local 87, in effect from August 1, 2016 through July 31, 2020, reflecting the prevailing wage rates for individuals performing janitorial services.
- b) Collective Bargaining Agreement between the San Francisco Window Cleaning Contractors Association and Window Cleaners Union – SEIU USWW, AFL-CIO in effect from April 1, 2017 to March 31, 2020, reflecting the wage and benefits levels for individuals performing window cleaning services.

Workers in Public Parking Lots and Garages (S.F. Admin. Code 21C.3): Collective Bargaining the Garage and Parking Lot Agreement between New South Parking California, G.P. and Teamsters Local Union No. 665 in effect from December 1, 2016 to November 30, 2019.

Theatrical Workers (S.F. Admin. Code 21C.4): Project Agreement between the Concept Services Inc. and Local 16 of the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts in effect from July 1, 2016 through December 31, 2018.

Hauling of Solid Waste (S.F. Admin. Code 21C.5): Collective Bargaining Agreement between Recology Sunset & Recology Golden Gate and Sanitary Truck Drivers and Helpers Union Local 350, IBT, in effect from January 1, 2017 until December 31, 2021.

Moving Services (S.F. Admin. Code 21C.6): Agreement between the Galindo Installation and Moving Services and the Northern California Regional Council of Carpenters and the Carpenters 46 Northern California Counties Conference Board regarding furniture movers and related classifications, in effect from September 1, 2017 to August 31, 2019.

Trade Show and Special Event Work (S.F. Admin. Code 21C.8): Collective Bargaining Agreement between Freeman Expositions Inc and Painter and Allied Trades District Council 36, on behalf of Sign Display and Allied Crafts Local Union 510, in effect from April 1<sup>st</sup> 2018 to March 31, 2021.

Broadcast Services (S.F. Admin. Code 21C.9): Collective Bargaining Agreement between KELLEYCORE d/b/a SAMMCO and the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists, and Allied Crafts of the United States, Its Territories and



Canada, AFL-CIO, CLC and its Local 119 / Bay Area Freelance Association, in effect from April 1, 2017 to March 31, 2020.

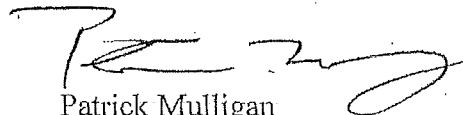
Loaders and Unloaders (S.F. Admin. Code 21C.10): Collective Bargaining Agreement between Freeman Exposition Inc., GES/Global Experience Specialists, Curtin Convention & Exposition Services, Inc. and all other signatory employers within the greater San Francisco Bay Area and Teamsters Local 2785, Local 287 and Local 70. This Agreement is in effect from April 1, 2017 through March 31, 2020.

Security Guard Services (S.F. Admin. Code 21C.11): Collective Bargaining Agreement between Allied Universal Security Services, G4S Secure Solutions (USA) Inc, Securitas Security Services USA, Inc., U.S. Security Associates, Cypress Security, Professional Technical Security Services, Inc., and ProGuard Private Security and Security Employers and Services Employees International Union, United Services Workers West, in effect from June 1, 2017 through June 30, 2021.

OLSE recommends that the Civil Service Commission certify the State Department of Industrial Relations Director's General Prevailing Wage Determination Report and Collective Bargaining Agreements, which reflect the highest prevailing rate of wages paid various crafts and kinds of labor paid in private employment in the City and County of San Francisco.

If the Civil Service Commission certifies these rates, companion legislation effectuating such proposed changes should be drafted by the City Attorney and transmitted to the Board of Supervisors concurrently with the certification.

Sincerely,



Patrick Mulligan  
Director  
Office of Labor Standards Enforcement

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Attachment 1: DIR Prevailing Wage Determinations,  
California – Statewide Rates

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # BOILERMAKER-BLACKSMITH

DETERMINATION: C-14-X-2-2018-1

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: September 30, 2018\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within the State of California

CLASSIFICATION (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension <sup>d</sup>	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday 1 1/2X	Sunday/ Holiday 2X
<sup>a</sup> AREA 1 Boilermaker-Blacksmith	\$44.07	\$8.57	<sup>b</sup> \$17.55	<sup>b</sup> \$3.50	\$3.90	\$0.49	8	\$78.08	<sup>c</sup> \$110.64	<sup>c</sup> \$110.64	\$143.20
<sup>a</sup> AREA 2 Boilermaker-Blacksmith	\$45.12	\$8.57	<sup>b</sup> \$21.30	<sup>b</sup> \$4.00	\$4.40	\$0.49	8	\$83.88	<sup>c</sup> \$119.09	<sup>c</sup> \$119.09	\$154.30
<sup>a</sup> AREA 3 Boilermaker-Blacksmith	\$41.55	\$8.57	<sup>b</sup> \$19.57	<sup>b</sup> \$3.50	\$4.40	\$0.49	8	\$78.08	<sup>c</sup> \$110.39	<sup>c</sup> \$110.39	\$142.70

DETERMINATION: C-14-X-2-2018-1

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: September 30, 2018\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within the State of California

<sup>a</sup> AREA 1 Boilermaker-Blacksmith Helper <sup>f</sup>	\$24.24	e	<sup>b</sup> \$0.69	-	\$3.90	\$0.49	8	\$29.32	<sup>c</sup> \$41.785	<sup>c</sup> \$41.785	\$54.25
<sup>a</sup> AREA 2 Boilermaker-Blacksmith Helper <sup>f</sup>	\$24.82	e	<sup>b</sup> \$0.69	-	\$4.40	\$0.49	8	\$30.40	<sup>c</sup> \$43.155	<sup>c</sup> \$43.155	\$55.91
<sup>a</sup> AREA 3 Boilermaker-Blacksmith Helper <sup>f</sup>	\$22.85	e	<sup>b</sup> \$0.69	-	\$4.40	\$0.49	8	\$28.43	<sup>c</sup> \$40.20	<sup>c</sup> \$40.20	\$51.97

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Area 1 - Imperial, Inyo, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Diego, Santa Barbara, San Luis Obispo (only that portion that is within a 25-mile radius of the city of Santa Maria), and Ventura Counties.

Area 2 - Alameda, Contra Costa, Marin, Monterey, Sacramento, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano and Sonoma Counties.

Area 3 - All other remaining counties.

<sup>b</sup> Contribution is factored at the applicable overtime multiplier for each overtime hour worked.

<sup>c</sup> Rate applies to the first 2 daily overtime hours and the first 10 hours worked on Saturday. All other overtime is paid at the Sunday/Holiday rate.

<sup>d</sup> Includes amount for Annuity Trust Fund.

<sup>e</sup> Helpers will be eligible for Health & Welfare benefits after completing 2000 hours.

<sup>f</sup> One Helper shall be employed on each job of 5 to 10 employees.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # IRON WORKER**

**DETERMINATION:** C-20-X-1-2018-2

**ISSUE DATE:** August 22, 2018

**EXPIRATION DATE OF DETERMINATION:** December 31, 2018\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within the State of California

CLASSIFICATION (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	<sup>c</sup> Daily 1 1/2X	<sup>c</sup> Saturday 1 1/2X	Sunday/ Holiday
<b>AREA 1<sup>a</sup></b>											
Iron Worker (Ornamental, Reinforcing, Structural)	\$38.25	9.55	13.32	<sup>b</sup> 4.55	0.72	3.315	8	69.705	88.83	88.83	107.955
Fence Erector	\$31.83	7.38	8.99	<sup>b</sup> 3.17	0.51	2.435	8	54.315	70.23	70.23	86.145
<b>AREA 2<sup>a</sup></b>											
Iron Worker (Ornamental, Reinforcing, Structural)	\$38.00	9.55	13.32	<sup>b</sup> 4.55	0.72	3.315	8	69.455	88.455	88.455	107.455
Fence Erector	\$31.58	7.38	8.99	<sup>b</sup> 3.17	0.51	2.435	8	54.065	69.855	69.855	85.645

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> **AREA 1** – ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO, AND SANTA CLARA COUNTIES.  
**AREA 2** - ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, IMPERIAL, INYO, KERN, KINGS, LAKE, LASSEN, LOS ANGELES, MADERA, MARIN, MARIPOSA, MENDOCINO, MERCED, MODOC, MONO, MONTEREY, NAPA, NEVADA, ORANGE, PLACER, PLUMAS, RIVERSIDE, SACRAMENTO, SAN BENITO, SAN BERNARDINO, SAN DIEGO, SAN JOAQUIN, SAN LUIS OBISPO, SANTA BARBARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, VENTURA, YOLO, AND YUBA COUNTIES.

<sup>b</sup> Includes supplemental dues.

<sup>c</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday. All other overtime is at the Sunday/Holiday rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: ELECTRICAL UTILITY LINEMAN**

**DETERMINATION:** C-61-X-3-2018-2

**ISSUE DATE:** August 22, 2018

**EXPIRATION DATE OF DETERMINATION:** December 31, 2018\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within the State of California, except Del Norte, Modoc, and Siskiyou Counties. (For Del Norte, Modoc and Siskiyou - see page 21)

CLASSIFICATION (Journeyman)	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Training	Other Payments	Hours	Total Hourly Rate	Daily 2X	Saturday 2X	Sunday and Holiday
# Lineman, Cable Splicer	\$56.79	6.50	<sup>a</sup> 9.43	<sup>b</sup> 0.28	<sup>c</sup> 0.61	8	75.31	134.69	134.69	134.69
## Powderman	50.71	6.50	<sup>a</sup> 8.69	<sup>b</sup> 0.25	<sup>c</sup> 0.55	8	68.22	121.24	121.24	121.24
## Groundman	34.68	6.50	<sup>a</sup> 8.65	<sup>b</sup> 0.17	<sup>c</sup> 0.38	8	51.42	87.68	87.68	87.68

**DETERMINATION:** C-61-X-4-2018-1

**ISSUE DATE:** February 22, 2018

**EXPIRATION DATE OF DETERMINATION:** December 31, 2018\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within the State of California, except Del Norte, Imperial, Inyo, Kern, Kings, Los Angeles, Modoc, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Siskiyou, Tulare, and Ventura Counties. (For Del Norte, Modoc, and Siskiyou – see page 21. For Imperial, Inyo, Kern, Kings, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Tulare, and Ventura Counties – see page 2A-1.

CLASSIFICATION (Journeyman)	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday		Hours	Total Hourly Rate	Daily 1½X	Saturday 1½X	Sunday/ Holiday 1½X
## Pole Restoration Journeyman	\$29.67	5.75	<sup>a</sup> 0.60	0.80		8	37.71	52.99	<sup>c</sup> 52.99	52.99
After 1 year	29.67	5.75	<sup>a</sup> 0.60	1.37		8	38.28	53.56	<sup>c</sup> 53.56	53.56
After 3 years	29.67	5.75	<sup>a</sup> 0.60	1.94		8	38.85	54.13	<sup>c</sup> 54.13	54.13
After 6 years	29.67	5.75	<sup>a</sup> 0.60	2.51		8	39.42	54.70	<sup>c</sup> 54.70	54.70
## Senior Technician <sup>d</sup>	19.19	5.75	<sup>a</sup> 0.60	0.52		8	26.64	36.52	<sup>c</sup> 36.52	36.52
After 1 year	19.19	5.75	<sup>a</sup> 0.60	0.89		8	27.01	36.89	<sup>c</sup> 36.89	36.89
After 3 years	19.19	5.75	<sup>a</sup> 0.60	1.26		8	27.38	37.26	<sup>c</sup> 37.26	37.26
After 6 years	19.19	5.75	<sup>a</sup> 0.60	1.63		8	27.75	37.63	<sup>c</sup> 37.63	37.63
## Pole Treatment Journeyman	26.51	5.75	<sup>a</sup> 0.60	0.71		8	34.37	48.02	<sup>c</sup> 48.02	48.02
After 1 year	26.51	5.75	<sup>a</sup> 0.60	1.22		8	34.88	48.53	<sup>c</sup> 48.53	48.53
After 3 years	26.51	5.75	<sup>a</sup> 0.60	1.73		8	35.385	49.04	<sup>c</sup> 49.04	49.04
After 6 years	26.51	5.75	<sup>a</sup> 0.60	2.24		8	35.90	49.55	<sup>c</sup> 49.55	49.55
## Pole Restoration and Treatment <sup>d</sup>										
Technician (First 6 months)	14.86	5.75	<sup>a</sup> 0.60	0.40		8	22.06	29.71	<sup>c</sup> 29.71	29.71
Technician (After 6 months)	15.21	5.75	<sup>a</sup> 0.60	0.41		8	22.43	30.26	<sup>c</sup> 30.26	30.26

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at

<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

## Indicates a non-apprenticeable craft.

<sup>a</sup> In addition, an amount equal to 3% of the Basic Hourly Rate is added to the Total Hourly Rate and overtime hourly rates for the National Employees Benefit Board.

<sup>b</sup> This amount is factored at the applicable overtime rate.

<sup>c</sup> Saturdays may be scheduled as a make-up day at the regular straight time rate.

<sup>d</sup> The Ratio of Technicians to Journeymen may not exceed 4 to 1. However, if the Journeyman is assisted by a maximum of two Senior Technicians, three additional Technicians may be added per Senior Technician.

<sup>e</sup> Includes \$0.01 to LMCC; the remaining amount is factored at the applicable overtime rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: ELECTRICAL UTILITY LINEMAN**

**DETERMINATION:** C-61-X-5-2013-1

**ISSUE DATE:** February 22, 2013

**EXPIRATION DATE OF DETERMINATION:** December 31, 2013\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Imperial, Inyo, Kern, Kings, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Tulare, and Ventura Counties.

CLASSIFICATION (Journeyman)	Basic Hourly Rate	Employer Payments			Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday	Hours	Total Hourly Rate	Daily 1½X	Saturday 1½X	Sunday/ Holiday 1½X
## Pole Restoration Journeyman	\$26.11	5.00	<sup>a</sup> 0.60	-	8	32.49	45.94	<sup>c</sup> 45.94	45.94
After 6 Months	\$26.11	5.00	<sup>a</sup> 0.60	1.21	8	33.70	47.145	<sup>c</sup> 47.145	47.145
After 3 years	\$26.11	5.00	<sup>a</sup> 0.60	1.86	8	34.35	47.795	<sup>c</sup> 47.795	47.795
After 6 years	\$26.11	5.00	<sup>a</sup> 0.60	2.21	8	34.70	48.145	<sup>c</sup> 48.145	48.145
## Senior Technician <sup>d</sup>	16.89	5.00	<sup>a</sup> 0.60	-	8	23.00	31.70	<sup>c</sup> 31.70	31.70
After 6 Months	16.89	5.00	<sup>a</sup> 0.60	0.78	8	23.78	32.48	<sup>c</sup> 32.48	32.48
After 3 years	16.89	5.00	<sup>a</sup> 0.60	1.20	8	24.20	32.90	<sup>c</sup> 32.90	32.90
After 6 years	16.89	5.00	<sup>a</sup> 0.60	1.43	8	24.43	33.13	<sup>c</sup> 33.13	33.13
## Pole Treatment Journeyman	23.33	5.00	<sup>a</sup> 0.60	-	8	29.63	41.645	<sup>c</sup> 41.645	41.645
After 6 Months	23.33	5.00	<sup>a</sup> 0.60	1.08	8	30.71	42.725	<sup>c</sup> 42.725	42.725
After 3 years	23.33	5.00	<sup>a</sup> 0.60	1.66	8	31.29	43.305	<sup>c</sup> 43.305	43.305
After 6 years	23.33	5.00	<sup>a</sup> 0.60	1.97	8	31.60	43.615	<sup>c</sup> 43.615	43.615
## Pole Restoration and Treatment <sup>d</sup>									
Technician (First 6 months)	13.07	5.00	<sup>a</sup> 0.60	0.60	8	19.66	26.39	<sup>c</sup> 26.39	26.39
Technician (After 6 months)	13.38	5.00	<sup>a</sup> 0.60	0.62	8	20.00	26.89	<sup>c</sup> 26.89	26.89
Technician (After 3 Years)	13.38	5.00	<sup>a</sup> 0.60	0.95	8	20.33	27.22	<sup>c</sup> 27.22	27.22
Technician (After 6 Years)	13.38	5.00	<sup>a</sup> 0.60	1.13	8	20.51	27.40	<sup>c</sup> 27.40	27.40

## Indicates a non-apprenticeable craft.

<sup>a</sup> In addition, an amount equal to 3% of the Basic Hourly Rate is added to the Total Hourly Rate and overtime hourly rates for the National Employees Benefit Board.

<sup>b</sup> This amount is factored at the applicable overtime rate.

<sup>c</sup> Saturdays may be scheduled as a make-up day at the regular straight time rate.

<sup>d</sup> The Ratio of Technicians to Journeymen may not exceed 4 to 1. However, if the Journeyman is assisted by a maximum of two Senior Technicians, three additional Technicians may be added per Senior Technician.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRI/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRI/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TELECOMMUNICATIONS TECHNICIAN**

**DETERMINATION:** C-422-X-1-2003-2

**ISSUE DATE:** August 22, 2003

**EXPIRATION DATE OF DETERMINATION:** June 1, 2004\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics & Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Alameda, Los Angeles, San Francisco, San Mateo, and Santa Clara Counties.

Classification (Journeyperson)	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime Hourly Rate	
		Health and Welfare	Pension	Vacation and Holidays	Training	Hours	Total Hourly Rate	Holiday	
Telecommunications Technician	28.50	2.79	0.93	3.28	-	8	35.50	1 1/2X <sup>a</sup>	2 1/2X

<sup>a</sup> Rate applies to work in excess of eight hours daily and for all hours over 40. Rate applies to all hours worked on Sunday.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TELECOMMUNICATIONS TECHNICIAN**

**DETERMINATION:** C-422-X-1-2003-2A

**ISSUE DATE:** August 22, 2003

**EXPIRATION DATE OF DETERMINATION:** June 1, 2004\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics & Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Contra Costa, Marin, Orange, and San Diego counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime Hourly Rate	
		Health and Welfare	Pension	Vacation and Holidays	Training	Hours	Total Hourly Rate	Holiday	
Telecommunications Technician	27.93	2.79	0.93	3.21	-	8	34.86	48.825	76.755

<sup>a</sup> Rate applies to work in excess of eight hours daily and for all hours over 40. Rate applies to all hours worked on Sunday .

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TELECOMMUNICATIONS TECHNICIAN**

**DETERMINATION:** C-422-X-1-2003-2B

**ISSUE DATE:** August 22, 2003

**EXPIRATION DATE OF DETERMINATION:** June 1, 2004\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics & Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within the Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Fresno, Glenn, Humboldt, Imperial, Kern, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Riverside, Sacramento, San Benito, San Joaquin, San Luis Obispo, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Ventura, Yolo and Yuba counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime Hourly Rate	
		Health and Welfare	Pension	Vacation and Holidays	Training	Hours	Total Hourly Rate	1 1/2X <sup>a</sup>	2 1/2X
Telecommunications Technician	27.18	2.79	0.93	3.13	-	8	34.03	47.62	74.80

<sup>a</sup> Rate applies to work in excess of eight hours daily and for all hours over 40. Rate applies to all hours worked on Sunday.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TELEPHONE INSTALLATION WORKER AND RELATED CLASSIFICATIONS**

**DETERMINATION:** C-422-X-10-2018-1

**ISSUE DATE:** February 22, 2018

**EXPIRATION DATE OF DETERMINATION:** March 31, 2018\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Del Norte, Inyo, Mono and San Bernardino, and Santa Barbara Counties.

Classification (Journey person)	Step <sup>a</sup>	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime Hourly Rate	
			Health and Welfare <sup>e</sup>	Pension	Vacation <sup>b</sup> and Holiday	Training	Hours	Total Hourly Rate	1 1/2X <sup>c</sup>	2X <sup>d</sup>
Telephone Installation Worker	1	11.73	0.07	-	0.99	-	8	12.79	18.655	24.52
	2	12.78	0.07	-	1.08	-	8	13.93	20.32	26.71
	3	14.05	0.08	-	1.19	-	8	15.32	22.345	29.37
	4	15.50	0.09	-	1.31	-	8	16.90	24.65	32.40
	5	17.20	0.10	-	1.46	-	8	18.76	27.36	35.96
	6	19.36	0.11	-	1.64	-	8	21.11	30.79	40.47
	7	22.13	0.13	-	1.87	-	8	24.13	35.195	46.26

<sup>a</sup>The time interval between steps is six months.

<sup>b</sup>Rates apply to the first eight years of employment only; for employment over eight years, \$2.30 per hour worked; for employment over fifteen years, \$ 2.72 per hour worked; for employment over twenty-five years, \$3.15 per hour worked.

<sup>c</sup>Rate applies to work in excess of a regular shift. Rate applies to all hours worked on Sunday, except those hours which exceed 55 hours weekly.

<sup>d</sup>Rate applies to all hours which exceed 55 hours weekly.

<sup>e</sup>Includes an amount for sick leave. Benefit is paid until 270 sick leave workdays are accumulated.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director -- Research Unit at (415) 703-4774.

GENERAL PREVAILING WA DETERMINATION MADE BY THE DIRECTOR INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: ##TREE TRIMMER (HIGH VOLTAGE LINE CLEARANCE)**

**DETERMINATION:** C-TT-2018-1

**ISSUE DATE:** August 22, 2018

**EXPIRATION DATE OF DETERMINATION:** December 31, 2018\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774

**LOCALITY:** Alpine, Amador, Calaveras, Del Norte, Fresno, Humboldt, Kern, Kings, Lake, Madera, Mariposa, Mendocino, Merced, Sacramento, San Joaquin, Sonoma, Stanislaus, Tulare, and Tuolumne Counties (REF: 61-1245-12)

CRAFT/CLASSIFICATION	Employer Payments					Straight-Time		Overtime	
	Basic	Health				Total			
	Hourly	and	Pension	Vacation	Holiday	Hourly	Daily <sup>a</sup>	Daily	
Rate	Welfare				Hours	Rate	1 1/2X	2X	
Climber	24.40	5.75	0.77 <sup>b</sup>	0.47 <sup>c</sup>	0.66	8	32.05	37.70 <sup>z</sup>	50.26
Climber Trainee (0-6 Months)	17.93	5.75	0.56	0.34	0.48	8	25.06	27.70 <sup>z</sup>	36.94
Climber Trainee (7-12 Months)	20.52	5.75	0.64	0.39	0.55	8	27.85	31.70 <sup>z</sup>	42.27
Climber Trainee (13-18 Months)	21.82	5.75	0.68	0.42	0.59	8	29.26	33.71 <sup>z</sup>	44.95
Climber Trainee (19-24 Months) <sup>aa</sup>	22.99	5.75	0.72	0.44	0.62	8	30.52	35.52 <sup>z</sup>	47.36
Groundperson First 6 months	15.60	5.75	0.49	0.30	0.42	8	22.56	24.10 <sup>z</sup>	32.14
Groundperson After 6 months	16.73	5.75	0.53 <sup>d</sup>	0.32 <sup>e</sup>	0.45	8	23.78	25.85 <sup>z</sup>	34.46

**DETERMINATION:** C-TT-2018-1A

**ISSUE DATE:** August 22, 2018

**EXPIRATION DATE OF DETERMINATION:** December 31, 2018\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774

**LOCALITY:** Butte, Colusa, Glenn, Lassen, Modoc, Shasta, Siskiyou, Sutter, Tehama, Trinity, and Yuba Counties (REF: 61-1245-12)

Climber	24.73	5.75	0.78 <sup>f</sup>	0.48 <sup>g</sup>	0.67	8	32.41	38.21 <sup>z</sup>	50.94
Climber Trainee (0-12 Months)	17.97	5.75	0.56	0.35	0.48	8	25.11	27.76 <sup>z</sup>	37.02
Climber Trainee (13-24 Months) <sup>aa</sup>	22.04	5.75	0.69	0.42	0.59	8	29.49	34.05 <sup>z</sup>	45.40
Groundperson First 6 months	14.01	5.75	0.44	0.27	0.38	8	20.85	21.65 <sup>z</sup>	28.86
Groundperson After 6 months	16.85	5.75	0.53 <sup>h</sup>	0.32 <sup>i</sup>	0.45	8	23.90	26.03 <sup>z</sup>	34.71

**DETERMINATION:** C-TT-2018-1B

**ISSUE DATE:** August 22, 2018

**EXPIRATION DATE OF DETERMINATION:** December 31, 2018\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774

**LOCALITY:** Alameda, Contra Costa, El Dorado, Nevada, Placer, Plumas, Sierra, Solano, and Yolo Counties (REF: 61-1245-12)

Climber	24.85	5.75	0.78 <sup>j</sup>	0.48 <sup>k</sup>	0.67	8	32.53	38.39 <sup>z</sup>	51.19
Climber Trainee (0-6 Months)	18.26	5.75	0.57	0.35	0.49	8	25.42	28.21 <sup>z</sup>	37.62
Climber Trainee (7-12 Months)	20.88	5.75	0.66	0.40	0.56	8	28.25	32.26 <sup>z</sup>	43.01
Climber Trainee (13-18 Months)	22.18	5.75	0.70	0.43	0.60	8	29.66	34.27 <sup>z</sup>	45.69
Climber Trainee (19-24 Months)	23.36	5.75	0.73	0.45	0.63	8	30.92	36.09 <sup>z</sup>	48.12
Groundperson First 6 months	15.90	5.75	0.50	0.31	0.43	8	22.89	24.57 <sup>z</sup>	32.75
Groundperson After 6 months	17.06	5.75	0.54 <sup>l</sup>	0.33 <sup>m</sup>	0.46	8	24.14	26.36 <sup>z</sup>	35.14

**DETERMINATION:** C-TT-2018-1C

**ISSUE DATE:** August 22, 2018

**EXPIRATION DATE OF DETERMINATION:** December 31, 2018\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774

**LOCALITY:** Marin and Napa Counties (REF: 61-1245-12)

Climber	24.05	5.75	0.75 <sup>n</sup>	0.46 <sup>o</sup>	0.65	8	31.66	37.16 <sup>z</sup>	49.54
Climber Trainee (0-6 Months)	17.68	5.75	0.56	0.34	0.48	8	24.81	27.32 <sup>z</sup>	36.42
Climber Trainee (7-12 Months)	20.17	5.75	0.63	0.39	0.54	8	27.48	31.16 <sup>z</sup>	41.55
Climber Trainee (13-18 Months)	21.42	5.75	0.67	0.41	0.58	8	28.83	33.09 <sup>z</sup>	44.13
Climber Trainee (19-24 Months) <sup>aa</sup>	22.62	5.75	0.71	0.44	0.61	8	30.13	34.95 <sup>z</sup>	46.60
Groundperson First 6 months	15.38	5.75	0.48	0.30	0.41	8	22.32	23.76 <sup>z</sup>	31.68
Groundperson After 6 months	16.51	5.75	0.52 <sup>p</sup>	0.32 <sup>q</sup>	0.44	8	23.54	25.51 <sup>z</sup>	34.01

GENERAL PREVAILING WA DETERMINATION MADE BY THE DIRECTOR INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: ##TREE TRIMMER (HIGH VOLTAGE LINE CLEARANCE)**

**DETERMINATION:** C-TT-2018-1D

**ISSUE DATE:** August 22, 2018

**EXPIRATION DATE OF DETERMINATION:** December 31, 2018\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director -- Research Unit for specific rates at (415) 703-4774

**LOCALITY:** San Francisco, San Mateo, and Santa Clara Counties (REF: 61-1245-12)

CRAFT/CLASSIFICATION	Basic Hourly Rate	Health and Welfare	Employer Payments			Straight-Time		Overtime	
			Pension	Vacation	Holiday	Hours	Total Hourly Rate	Daily <sup>a</sup> 1 1/2X	Daily 2X
Climber	25.43	5.75	0.80 <sup>r</sup>	0.49 <sup>s</sup>	0.68	8	33.15	39.29 <sup>z</sup>	52.39
Climber Trainee (0-6 Months)	18.69	5.75	0.59	0.36	0.50	8	25.89	28.88 <sup>z</sup>	38.50
Climber Trainee (7-12 Months)	21.08	5.75	0.66	0.41	0.57	8	28.47	32.57 <sup>z</sup>	43.42
Climber Trainee (13-18 Months)	22.73	5.75	0.71	0.44	0.61	8	30.24	35.12 <sup>z</sup>	46.82
Climber Trainee (19-24 Months) <sup>aa</sup>	23.97	5.75	0.75	0.46	0.65	8	31.58	37.03 <sup>z</sup>	49.38
Groundperson First 6 months	16.31	5.75	0.51	0.31	0.44	8	23.32	25.20 <sup>z</sup>	33.60
Groundperson After 6 months	17.44	5.75	0.55 <sup>t</sup>	0.34 <sup>u</sup>	0.47	8	24.55	26.94 <sup>z</sup>	35.93

**DETERMINATION:** C-TT-2018-1E

**ISSUE DATE:** August 22, 2018

**EXPIRATION DATE OF DETERMINATION:** December 31, 2018\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director -- Research Unit for specific rates at (415) 703-4774

**LOCALITY:** Monterey, San Benito, San Luis Obispo, and Santa Cruz Counties (REF: 61-1245-12)

Climber	25.85	5.75	0.81 <sup>v</sup>	0.50 <sup>w</sup>	0.70	8	33.61	39.94 <sup>z</sup>	53.25
Climber Trainee (0-6 Months)	19.00	5.75	0.60	0.37	0.51	8	26.23	29.36 <sup>z</sup>	39.14
Climber Trainee (7-12 Months)	21.72	5.75	0.68	0.42	0.58	8	29.15	33.56 <sup>z</sup>	44.74
Climber Trainee (13-18 Months)	23.12	5.75	0.73	0.44	0.62	8	30.66	35.72 <sup>z</sup>	47.63
Climber Trainee (19-24 Months) <sup>aa</sup>	24.41	5.75	0.77	0.47	0.66	8	32.06	37.71 <sup>z</sup>	50.28
Groundperson First 6 months	16.59	5.75	0.52	0.32	0.45	8	23.63	25.63 <sup>z</sup>	34.18
Groundperson After 6 months	17.77	5.75	0.56 <sup>x</sup>	0.34 <sup>y</sup>	0.48	8	24.90	27.45 <sup>z</sup>	36.61

## Not an apprenticeable craft.

<sup>a</sup> Rate applies to the first 4 daily overtime hours. All other overtime is at the double time rate. A normal non-work day in the same workweek may be worked at straight time if job is shut down during the normal workweek due to inclement weather. Employer payments are not included in overtime, overtime is calculated by multiplying the Basic Hourly Rate (plus an amount equivalent to 3% of the Basic Hourly Rate) by the applicable overtime multiplier.

<sup>b</sup> \$0.78 after 3 years of service; \$0.79 after 10 years.

<sup>c</sup> \$0.94 after 3 years of service; \$1.41 after 10 years.

<sup>d</sup> \$0.53 after 3 years of service; \$0.54 after 10 years.

<sup>e</sup> \$0.64 after 3 years of service; \$0.97 after 10 years.

<sup>f</sup> \$0.79 after 3 years of service; \$0.80 after 10 years.

<sup>g</sup> \$0.95 after 3 years of service; \$1.43 after 10 years.

<sup>h</sup> \$0.54 after 3 years of service; \$0.55 after 10 years.

<sup>i</sup> \$0.65 after 3 years of service; \$0.97 after 10 years.

<sup>j</sup> \$0.79 after 3 years of service; \$0.81 after 10 years.

<sup>k</sup> \$0.96 after 3 years of service; \$1.43 after 10 years.

<sup>l</sup> \$0.55 after 3 years of service; \$0.56 after 10 years.

<sup>m</sup> \$0.66 after 3 years of service; \$0.98 after 10 years.

<sup>n</sup> \$0.77 after 3 years of service; \$0.78 after 10 years.

<sup>o</sup> \$0.93 after 3 years of service; \$1.39 after 10 years.

<sup>p</sup> \$0.53 after 3 years of service; \$0.54 after 10 years.

<sup>q</sup> \$0.64 after 3 years of service; \$0.95 after 10 years.

<sup>r</sup> \$0.81 after 3 years of service; \$0.83 after 10 years.

<sup>s</sup> \$0.98 after 3 years of service; \$1.47 after 10 years.

<sup>t</sup> \$0.56 after 3 years of service; \$0.57 after 10 years.

<sup>u</sup> \$0.67 after 3 years of service; \$1.01 after 10 years.

<sup>v</sup> \$0.83 after 3 years of service; \$0.84 after 10 years.

<sup>w</sup> \$0.99 after 3 years of service; \$1.49 after 10 years.

<sup>x</sup> \$0.57 after 3 years of service; \$0.58 after 10 years.

<sup>y</sup> \$0.68 after 3 years of service; \$1.03 after 10 years.

<sup>z</sup> Rate also applies to holidays.

<sup>aa</sup> After 6 months at the Climber Trainee (19-24 Months) rate, the Trainee shall be promoted to the Climber rate of pay.

**COGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director -- Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director -- Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: ##TREE TRIMMER (LINE CLEARANCE)**

**DETERMINATION:** C-TT-61-465-5-2010-1

**ISSUE DATE:** August 22, 2010

**EXPIRATION DATE OF DETERMINATION:** September 3, 2011\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within San Diego County.

CRAFT/CLASSIFICATION	Employer Payments					Straight-Time		Overtime	
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Hours	Total Hourly Rate	Daily <sup>aa</sup> 1 1/2X	Daily <sup>bb</sup> 2X
Tree Trimmer									
Trainee (0-18 Months)	16.18	0.89	-	1.06	-	8	18.13	26.22	34.31
1st year Climber	18.26	0.89	-	1.19	-	8	20.34	29.47	38.60
2nd year Climber	20.76	0.89	-	1.76	-	8	23.41	33.79	44.17
Thereafter Climber	23.28	0.89	-	1.97 <sup>cc</sup>	-	8	26.14	37.78	49.42
Groundman									
1st year	13.18	0.89	-	0.86	-	8	14.93	21.52	28.11
Thereafter	14.23	0.89	-	1.20 <sup>dd</sup>	-	8	16.32	23.435	30.55

**DETERMINATION:** C-TT-61-465-5A-2018-1

**ISSUE DATE:** February 22, 2018

**EXPIRATION DATE OF DETERMINATION:** December 30, 2018\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Imperial County

Tree Trimmer									
1st year Climber	16.44	1.45	-	1.01	-	8	18.90	27.12	35.34
2nd year Climber	19.56	1.45	-	1.58	-	8	22.59	32.37	42.15
3rd year Climber	21.55	1.45	-	1.74	-	8	24.74	35.52	46.29
Thereafter Climber	22.29	1.45	-	1.80 <sup>ee</sup>	-	8	25.54	36.69	47.83
Trimmer Trainee									
Step 1 (0-6 Months)	13.51	1.45	-	0.52	-	8	15.48	22.235	28.99
Step 2 (7-18 Months)	14.12	1.45	-	0.54 <sup>ff</sup>	-	8	16.11	23.17	30.23
Groundman	12.63	1.45	-	0.49 <sup>ff</sup>	-	8	14.57	20.88	27.20

**DETERMINATION:** C-TT-61-47-3-2018-1

**ISSUE DATE:** February 22, 2018

**EXPIRATION DATE OF DETERMINATION:** December 29, 2018\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Inyo, Los Angeles, Mono, Orange, Riverside, San Bernardino, Santa Barbara, and Ventura Counties.

Tree Trimmer									
Step 1 <sup>hh</sup>	15.05	3.51	0.44	0.69	-	8	19.69	27.22 <sup>ii</sup>	34.74
Step 2	16.01	3.51	0.47	0.74	-	8	20.73	28.74 <sup>ii</sup>	36.74
Step 3	16.66	3.51	0.48	0.77 <sup>jj</sup>	-	8	21.42	29.75 <sup>ii</sup>	38.08
Step 4	17.40	3.51	0.51	0.80 <sup>kk</sup>	-	8	22.22	30.92 <sup>ii</sup>	39.62
Tree Trimmer Trainee									
	14.30	3.51	0.42	0.66	-	8	18.89	26.04 <sup>ii</sup>	33.19

**Footnotes listed on page 2G**

(Recognized Holidays and Travel and Subsistence Payment footnotes listed on page 2G)

- <sup>aa</sup> Rates apply to work in excess of 40 hours in a week, 8 hours in a day, and any time on a non-work day or holiday. A normal non-work day in the same workweek may be worked at the straight time if job was shut down during the normal workweek due to inclement weather.
- <sup>bb</sup> Rates apply to work in excess of 12 hours in a day.
- <sup>cc</sup> \$2.42 after 7 years of service at this level.
- <sup>dd</sup> \$1.48 after 8 years at this level.
- <sup>ee</sup> \$2.23 after 10 years of service at this level.
- <sup>ff</sup> \$0.78 after 1 year; \$1.02 after 2 years; \$1.26 after 10 years at this level.

- <sup>gg</sup> \$0.87 after 1 year at this level.
- <sup>hh</sup> Progression from one step to another will begin upon completion of a minimum of 12 months of service.
- <sup>ii</sup> Rates apply to the first 4 daily overtime hours in the regular workweek and the first 12 hours on any non-work day. All other overtime is at the double time rate. A normal non-work day in the same workweek may be worked at the straight-time if job was shut down during the normal workweek due to inclement weather.
- <sup>jj</sup> \$1.09 after 2 years of service with the company; \$1.41 after 10 years of service with the company
- <sup>kk</sup> \$1.14 after 2 years of service with the company; \$1.47 after 10 years of service.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2018-1

**Issue Date:** August 22, 2018

**Expiration date of determination:** July 31, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**Localities:** All localities within Alameda, Contra Costa, Mendocino, and Solano Counties. (REF: 232-81-1)

Classification	Basic Hourly Rate	Employer Payments					Straight-Time Hours	Straight-Time Total Hourly Rate	Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation And Holiday	Training	Other			Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)
# Metal Roofing Systems Installer	\$35.79	\$10.20	\$6.53	\$3.61	\$0.85	\$0.64	8.0 <sup>a</sup>	\$57.62	\$72.51 <sup>(b)</sup>	\$72.51 <sup>(b)</sup>	\$93.41

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> In the event that conditions over which the roofing contractor has no control (i.e. adverse weather, project delays, logistical problems, general contractor or building owner requirements, etc.) prevent employees from working on one or more days during the regular work week, work performed on Saturday may be paid at the straight time rates.

<sup>b</sup> Rate applies to the first 4 daily overtime hours and first 12 hours worked on Saturday; all other time is paid at the Sunday/Holiday overtime hourly rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2018-1A

**Issue Date:** February 22, 2018

**Expiration date of determination:** March 31, 2018\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Amador and El Dorado Counties. (REF: 830-232-15)

Classification	Employer Payments <sup>a</sup>						Straight-Time Hours	Total Hourly Rate	Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other			Daily (1½ X)	Saturday (1½ X)	Sunday/ Holiday (2 X)
Amador County:											
# Metal Roofing Systems Installer	\$20.41	\$5.79	\$2.80	\$3.74	\$0.20	\$0.05	8.0	\$32.99	\$43.19	\$43.19 <sup>b</sup>	\$53.40
El Dorado County:											
# Metal Roofing Systems Installer	\$18.81	\$5.35	\$2.80	\$3.48	\$0.20	-	8.0	\$30.64	\$40.045	\$40.045 <sup>b</sup>	\$49.45

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> The credit for employer payments do not have to be computed on an annualized basis where the employer seeks credit for employer payments that are higher for public works projects than private construction performed by the same employer. The director determined that annualization would not serve the purpose of this chapter pursuant to California Labor Code Section 1773.1(d)(4).

<sup>b</sup> Saturdays in the same workweek may be worked at straight-time if job is shut down for 2 or more days during the normal workweek due to wind, rain, snow or ice, fog, frost, dew or extreme heat.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2014-1B

**Issue Date:** August 22, 2014

**Expiration date of determination:** September 30, 2014\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Butte, Lassen, Marin, Placer, Sacramento, San Joaquin, Sonoma, Yolo and Yuba Counties. (REF: 830-232-16)

Classification	Employer Payments						Straight-Time Hours	Total Hourly Rate	Overtime Hourly Rate		
	Basic Hourly Rate <sup>a</sup>	Health And Welfare <sup>a</sup>	Pension <sup>a</sup>	Vacation And Holiday <sup>a</sup>	Training <sup>a</sup>	Other <sup>a</sup>			Daily (1½ X)	Saturday (1½ X)	Sunday/ Holiday (1½ X)
Butte, Lassen, Placer, Sacramento, Yolo and Yuba Counties:											
# Metal Roofing Systems Installer	\$32.33	\$7.25	\$4.40	<sup>b</sup>	\$0.32	-	8.0	\$44.30	\$60.465 <sup>c</sup>	\$60.465 <sup>c</sup>	\$60.465 <sup>c</sup>
San Joaquin County:											
# Metal Roofing Systems Installer	\$29.99	\$7.25	\$4.25	<sup>b</sup>	\$0.32	-	8.0	\$41.81	\$56.805 <sup>c</sup>	\$56.805 <sup>c</sup>	\$56.805 <sup>c</sup>
Marin and Sonoma Counties:											
# Metal Roofing Systems Installer	\$33.16	-	-	<sup>b</sup>	-	\$10.90	8.0	\$44.06	\$60.64 <sup>c</sup>	\$60.64 <sup>c</sup>	\$60.64 <sup>c</sup>

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Basic Hourly Rate and Employer Payments are based on the Davis-Bacon Wage Determination.

<sup>b</sup> Included in straight-time hourly rate.

<sup>c</sup> Rate applies to all hours work in excess of 8 hours per day and 40 hours during any one week.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2008-1C

**Issue Date:** August 22, 2008

**Expiration date of determination:** September 30, 2008\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Calaveras County. (REF: 830-166-4)

Classification	Basic Hourly Rate	Employer Payments <sup>a</sup>					Straight-Time Hours	Total Hourly Rate	Overtime Hourly Rate		
		Health And Welfare	Pension	Vacation And Holiday	Training	Other			Daily (1½ X)	Saturday (1½ X)	Sunday/ Holiday (2 X)
# Metal Roofing Systems Installer	\$47.59 <sup>b</sup>	-	-	-	\$0.45	-	8.0	\$48.04	\$71.835 <sup>c</sup>	\$71.835 <sup>c</sup>	\$71.835 <sup>c</sup>

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> The credit for employer payments do not have to be computed on an annualized basis where the employer seeks credit for employer payments that are higher for public works projects than private construction performed by the same employer. The director determined that annualization would not serve the purpose of this chapter pursuant to California Labor Code Section 1773.1(d)(4).

<sup>b</sup> Includes an amount for Health and Welfare, Pension, Vacation/Holiday, Dues Check Off, and Other Payments.

<sup>c</sup> Rate applies to all hours work in excess of 8 hours per day and 40 hours during any one week.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2012-1D

**Issue Date:** August 22, 2012

**Expiration date of determination:** September 30, 2012\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Fresno County. (REF: 830-232-18)

Classification	Employer Payments						Straight-Time Hours	Overtime Hourly Rate			
	Basic Hourly Rate	Health And Welfare	Vacation And Holiday	Pension	Training	Other		Total Hourly Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/ Holiday (2 X)
Fresno County: # Metal Roofing Systems Installer	\$23.05	\$3.60	\$3.60	*	\$0.10	-	8.0	\$30.35	\$41.875	\$41.875	\$53.40

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

\* Included in straight-time hourly rate.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2008-1E

**Issue Date:** August 22, 2008

**Expiration date of determination:** September 30, 2008\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Humboldt, Madera, Napa, and Shasta Counties. (REF: 830-232-17)

Classification	Basic Hourly Rate	Employer Payments					Straight-Time Hours	Total Hourly Rate	Overtime Hourly Rate			
		Health And Welfare	Pension	Vacation And Holiday	Training	Other			Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (1½ X)	
Humboldt County:												
## Metal Roofing Systems Installer	\$16.00	-	-	-	-	\$2.00	8.0	\$18.00	\$26.00 <sup>a</sup>	\$26.00 <sup>a</sup>	\$26.00 <sup>a</sup>	
Madera County:												
# Metal Roofing Systems Installer	\$26.75	\$2.00	\$2.00	-	\$0.15	-	8.0	\$30.90	\$44.275 <sup>a</sup>	\$44.275 <sup>a</sup>	\$44.275 <sup>a</sup>	
Napa County:												
## Metal Roofing Systems Installer	\$18.00	-	-	\$0.35	-	-	8.0	\$18.35	\$27.35 <sup>a</sup>	\$27.35 <sup>a</sup>	\$27.35 <sup>a</sup>	
Shasta County:												
## Metal Roofing Systems Installer	\$19.83	-	-	-	\$0.20	-	8.0	\$20.03	\$29.945 <sup>a</sup>	\$29.945 <sup>a</sup>	\$29.945 <sup>a</sup>	

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

## Rates for apprentices are not available in the General Prevailing Wage Apprentice Schedule.

<sup>a</sup> Rate applies to all hours work in excess of 8 hours per day and 40 hours during any one week.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER**

**DETERMINATION:** C-MR-2018-1F

**ISSUE DATE:** August 22, 2018

**EXPIRATION DATE OF DETERMINATION:** June 30, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITIES:** All localities within Los Angeles, Orange, Riverside and San Bernardino Counties. (REF: 166-102-1)

Classification	Employer Payments						Straight-Time Total Hourly Hours	Overtime Hourly Rate			
	Basic Hourly Rate <sup>a</sup>	Health and Welfare	Vacation And Pension <sup>c</sup>	Holiday	Training	Other		Daily <sup>b</sup> (1½ X)	Saturday <sup>b</sup> (1½ X)	Sunday/ Holiday (2 X)	
# Metal Roofing Systems Installer	\$44.28	\$10.62	\$17.04	-	\$0.82	\$0.65	8.0	\$73.41	\$95.55	\$95.55	\$117.69

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes amount withheld for Working Dues.

<sup>b</sup> Rate applies for the first 4 overtime hours Monday through Friday and the first 12 hours worked on Saturday. All other time is paid at the Sunday/Holiday overtime rate. Saturdays in the same workweek may be worked at straight-time if job is shut down during the normal workweek due to inclement weather.

<sup>c</sup> Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER**

**DETERMINATION:** C-MR-2018-2G

**ISSUE DATE:** August 22, 2018

**EXPIRATION DATE OF DETERMINATION:** June 30, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITIES:** All localities within Monterey County<sup>f</sup>. (REF: 166-104-10)

Classification	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)
# Metal Roofing Systems Installer	\$48.90 <sup>a</sup>	\$13.78 <sup>e</sup>	\$19.66 <sup>b</sup>	c	\$1.43	\$0.57	8.0	\$84.34	\$110.08 <sup>d</sup>	\$110.08 <sup>d</sup>	\$135.81

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes amount for Vacation/Holiday and Dues Check Off.

<sup>b</sup> Includes an amount for PSP that is factored at the applicable overtime multiplier. Includes an amount equal to 3% of wages and employee benefits (excluding training and other payment) for National SASMI Fund (Wage Stabilization Plan). Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

<sup>c</sup> Included in Straight-Time hourly rate.

<sup>d</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only; All other time is paid at the Sunday and Holiday overtime hourly rate.

<sup>e</sup> Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

<sup>f</sup> Rate applies to jobsites under 20 miles from Market and Main Streets in Salinas, CA. For rates outside that zone refer to the Travel and Subsistence provisions applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2018-II

**Issue Date:** August 22, 2018

**Expiration date of determination:** June 30, 2019\*\*The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**Localities:** All localities within San Diego County. (REF: 166-206-1)

Classification	Employer Payments						Straight-Time Hours	Total Hourly Rate	Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation And Holiday	Training	Other			Daily (1½ X)	Saturday (1½ X)	Sunday/ Holiday (2 X)
# Metal Roofing Systems Installer	\$37.93 <sup>a</sup>	\$9.12 <sup>b</sup>	\$17.48 <sup>c</sup>	-	\$0.88 <sup>d</sup>	\$0.59 <sup>e</sup>	8.0 <sup>f</sup>	\$66.00	\$84.965 <sup>g</sup>	\$84.965 <sup>g</sup>	\$103.93 <sup>g</sup>

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes amount withheld for Working Dues.

<sup>b</sup> Includes an amount for the Sheet Metal Occupational Health Institute Trust.

<sup>c</sup> Includes amount for 401(a) Plan. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES

<sup>d</sup> Includes an amount for International Training Institute.

<sup>e</sup> Includes amounts for National Energy Management Institute (NEMI) Fund, Sheet Metal Workers' International Scholarship Fund (SMWSF) and Industry Fund.

<sup>f</sup> Saturdays in the same work week may be worked at straight-time if job is shut down during the normal workweek due to inclement weather.

<sup>g</sup> Rate applies to the first 2 Daily overtime hours and the first 10 hours on Saturday; All other time is paid at the Sunday and Holiday overtime rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2018-1J

**Issue Date:** August 22, 2018

**Expiration date of determination:** June 30, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**Localities:** All localities within San Francisco, San Mateo and Santa Clara Counties (REF: 166-104-1)

Classification	Employer Payments						Straight-Time Hours	Overtime Hourly Rate			
	Basic Hourly Rate	Health and Welfare	Vacation and Pension	Holiday Training Other	Total Hourly Rate	Daily (1½ X)		Saturday (1½ X)	Sunday/ Holiday (2 X)		
# Metal Roofing Systems Installer	\$59.11 <sup>a</sup>	\$14.40 <sup>e</sup>	\$28.69 <sup>f</sup>	<sup>b</sup>	\$1.48	\$0.71	8.0 <sup>c</sup>	\$104.39	\$137.23 <sup>d</sup>	\$137.23 <sup>d</sup>	\$170.07

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the internet @

<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>

<sup>a</sup> Includes amount for Vacation/Holiday and Dues Check Off.

<sup>b</sup> Included in Straight-Time Hourly Rate.

<sup>c</sup> For San Francisco County, the Straight-Time Hours is 7 hours.

<sup>d</sup> For San Francisco County: Rate applies to the first 2 daily overtime hours and the first 7 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

For San Mateo and Santa Clara Counties: Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

<sup>e</sup> Includes SMOHIT and SHC. Effective 1/1/2013, pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

<sup>f</sup> Includes an amount for Pension which is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER  
(SPECIAL SINGLE SHIFT)**

**Determination: C-MR-2018-2JA**

**Issue Date:** August 22, 2018

**Expiration date of determination:** June 30, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**Localities:** All localities within San Francisco, San Mateo and Santa Clara Counties (REF: 166-104-1)

Classification	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)
# Metal Roofing Systems Installer	\$66.20 <sup>a</sup>	\$14.40 <sup>c</sup>	\$28.69 <sup>f</sup>	<sup>b</sup>	\$1.48	\$0.71	8.0 <sup>c</sup>	\$111.48	\$147.87 <sup>d</sup>	\$147.87 <sup>d</sup>	\$184.25

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>

<sup>a</sup> Includes amount for Vacation/Holiday and Dues Check Off.

<sup>b</sup> Included in Straight-Time Hourly Rate.

<sup>c</sup> For San Francisco County, the Straight-Time Hours is 7 hours.

<sup>d</sup> For San Francisco County: Rate applies to the first 2 daily overtime hours and the first 7 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

For San Mateo and Santa Clara Counties: Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

<sup>e</sup> Includes SMOHIT and SHC. Effective 1/1/2013, pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

<sup>f</sup> Includes an amount for Pension which is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER  
(SECOND SHIFT)**

**Determination:** C-MR-2018-2JA

**Issue Date:** August 22, 2018

**Expiration date of determination:** June 30, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**Localities:** All localities within San Francisco, San Mateo and Santa Clara Counties (REF: 166-104-1)

Classification	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)
# Metal Roofing Systems Installer	\$65.02 <sup>a</sup>	\$14.40 <sup>c</sup>	\$28.69 <sup>f</sup>	<sup>b</sup>	\$1.48	\$0.71	8.0 <sup>e</sup>	\$110.30	\$146.10 <sup>d</sup>	\$146.10 <sup>d</sup>	\$181.89

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the internet @

<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>

<sup>a</sup> Includes amount for Vacation/Holiday and Dues Check Off.

<sup>b</sup> Included in Straight-Time Hourly Rate.

<sup>c</sup> For San Francisco County, the Straight-Time Hours is 7 hours.

<sup>d</sup> For San Francisco County: Rate applies to the first 2 daily overtime hours and the first 7 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

For San Mateo and Santa Clara Counties: Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

<sup>e</sup> Includes SMOHIT and SHC. Effective 1/1/2013, pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

<sup>f</sup> Includes an amount for Pension which is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER  
(THIRD SHIFT)**

**Determination:** C-MR-2018-2JA

**Issue Date:** August 22, 2018

**Expiration date of determination:** June 30, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**Localities:** All localities within San Francisco, San Mateo and Santa Clara Counties (REF: 166-104-1)

Classification	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)
# Metal Roofing Systems Installer	\$67.98 <sup>a</sup>	\$14.40 <sup>e</sup>	\$28.69 <sup>f</sup>	<sup>b</sup>	\$1.48	\$0.71	8.0 <sup>c</sup>	\$113.26	\$150.54 <sup>d</sup>	\$150.54 <sup>d</sup>	\$187.81

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the internet @

<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>

<sup>a</sup> Includes amount for Vacation/Holiday and Dues Check Off.

<sup>b</sup> Included in Straight-Time Hourly Rate.

<sup>c</sup> For San Francisco County, the Straight-Time Hours is 7 hours.

<sup>d</sup> For San Francisco County: Rate applies to the first 2 daily overtime hours and the first 7 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

For San Mateo and Santa Clara Counties: Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

<sup>e</sup> Includes SMOHIT and SHC. Effective 1/1/2013, pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

<sup>f</sup> Includes an amount for Pension which is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER**

**DETERMINATION:** C-MR-2018-1K

**ISSUE DATE:** February 22, 2018

**EXPIRATION DATE OF DETERMINATION:** May 31, 2018\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITIES:** All localities within Santa Barbara County. (REF: 20-X-1)

Classification	Employer Payments						Straight-Time Total Hours	Overtime Hourly Rate			
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other		Hourly Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/ Holiday (2 X)
# Metal Roofing Systems Installer	\$37.00	\$9.55	\$13.32	\$4.00 <sup>a</sup>	\$0.72	\$2.865	8.0	\$67.455	\$85.955 <sup>b</sup>	\$85.955 <sup>b</sup>	\$104.455

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes supplemental dues.

<sup>b</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday. All other time is at the Sunday/Holiday rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2018-1L

**Issue Date:** August 22, 2018

**Expiration date of determination:** June 30, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:** All localities within Siskiyou County. (REF: 23-31-1)

Classification	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate				
		Health and Welfare	Pension	Vacation And Holiday	Training	Other	Hours	Total Hourly Rate	Daily (1½ X)	Saturday <sup>d</sup> (2 X)	Sunday/Holiday (2 X)		
# Metal Roofing Systems Installer	\$41.17	\$11.45 <sup>a</sup>	\$10.10	\$4.44 <sup>a</sup>	\$0.93	\$2.59 <sup>b</sup>	8.0	\$70.68	\$91.265 <sup>c</sup>	\$111.85	\$91.265 <sup>e</sup>	\$111.85	\$111.85 <sup>f</sup>

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes an amount per hour worked for Work Fees. The vacation amount is \$2.45 per hour worked.

<sup>b</sup> Includes amounts for Annuity Trust Fund, Industry Promotion, Carpenters International Training Fund, Carpenter Employers Contract Administration, Contract Work Preservation, and Vacation/Holiday/Sick Leave Admin.

<sup>c</sup> For building construction, rate applies to the first 4 hours daily overtime. All heavy, highway and engineering construction overtime worked, Monday through Friday, rate applies to the first 4 hours daily overtime.

<sup>d</sup> Saturdays in the same work week may be worked at straight-time if job is shut down during the normal work week due to inclement weather or major mechanical breakdown.

<sup>e</sup> Rate applies to the first 8 hours for building construction and for the first 10 hours worked on heavy, highway and engineering construction.

<sup>f</sup> Time and one-half shall be paid for the first eight (8) hours worked on the four (4) days of each year selected by the Union as designated off/holidays listed in the Holiday Provision.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2008-1M

**Issue Date:** August 22, 2008

**Expiration date of determination:** September 30, 2008\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Stanislaus County. (REF: 830-166-5)

Classification	Employer Payments <sup>a</sup>						Straight-Time Hours	Total Hourly Rate	Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other			Daily (1½ X)	Saturday (1½ X)	Sunday/ Holiday (2 X)
# Metal Roofing Systems Installer	\$32.84 <sup>b</sup>	\$7.43	\$7.22	<sup>c</sup>	\$0.45	\$0.10	8.0	\$48.04	\$64.46 <sup>d</sup>	\$64.46 <sup>d</sup>	\$80.88

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> The credit for employer payments do not have to be computed on an annualized basis where the employer seeks credit for employer payments that are higher for public works projects than private construction performed by the same employer. The director determined that annualization would not serve the purpose of this chapter pursuant to California Labor Code Section 1773.1(d)(4).

<sup>b</sup> Includes amount for Vacation/Holiday and Dues Check Off.

<sup>c</sup> Included in straight-time hourly rate.

<sup>d</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only; All other time is paid at the Sunday and Holiday overtime hourly rate.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2018-1N

**Issue Date:** February 22, 2018

**Expiration date of determination:** December 31, 2018\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**Localities:** All localities within Tulare County. (REF: 232-27-1)

Classification	Employer Payments						Straight-Time Hours	Overtime Hourly Rate			
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other <sup>c</sup>		Total Hourly Rate	Daily (1½ X)	Saturday <sup>d</sup> (1½ X)	Sunday/ Holiday (2 X)
# Metal Roofing Systems Installer	\$29.11 <sup>a</sup>	\$6.48	\$7.40	<sup>b</sup>	\$0.30	\$0.03	8.0	\$43.32	\$57.88	\$57.88	\$72.43

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes amount for Vacation/Holiday and Dues Check Off.

<sup>b</sup> Included in Basic Hourly Rate.

<sup>c</sup> Includes an amount for the Roofers and Waterproofers Research and Education Joint Trust Fund.

<sup>d</sup> When adverse weather or job scheduling problems exist causing an employee to work less than forty (40) hours in a week Saturday may be used as a make-up day at straight time wage rates.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2008-10

**Issue Date:** August 22, 2008

**Expiration date of determination:** September 30, 2008\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Ventura County. (REF: 830-166-6)

Classification	Employer Payments						Straight-Time Hours	Total Hourly Rate	Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other			Daily (1½ X)	Saturday (1½ X)	Sunday/ Holiday (2 X)
# Metal Roofing Systems Installer	\$30.29 <sup>a</sup>	\$6.60	\$5.75 <sup>b</sup>	<sup>c</sup>	\$0.80	\$0.54	8.0	\$43.98	\$59.13 <sup>d</sup>	\$59.13 <sup>d</sup>	\$74.27 <sup>e</sup>

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes amount withheld for Dues Check Off.

<sup>b</sup> Includes an amount per hour for COLA Fund.

<sup>c</sup> Included in straight-time hourly rate.

<sup>d</sup> Rate applies to the first 4 overtime hours Monday through Friday and the first 8 hours on Saturday & Sunday. All other overtime is paid at the Double time and Holiday rate.

<sup>e</sup> Rate applies after 4 overtime hours Monday through Friday, after 8 hours Saturday and Sunday and all hours worked on Holidays.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-261-X-265-2018-1

**Issue Date:** February 22, 2018

**Expiration date of determination:** June 30, 2018\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Marin, Napa, Solano and Sonoma Counties.

Classification	Basic Hourly Rate	Employer Payments					Straight-Time Hours	Total Hourly Rate	Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation And Holiday	Training	Other			Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)
Ready Mix Driver	\$25.90	\$14.28	\$6.20	\$2.85	-	-	8.0	\$49.23	\$62.18	\$62.18	\$75.13

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-830-261-5-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Alpine, Amador, Calaveras, San Joaquin and Tuolumne Counties

Classification	Employer Payments						Straight-Time	Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other	Total Hourly Rate	Daily (1½ X)	Sunday/Holiday (1½ X)	
Driver: Mixer Truck	\$20.10	\$3.09 <sup>a</sup>	-	\$1.005 <sup>b</sup>	-	-	8.0	\$24.195	\$34.245 <sup>c</sup>	\$34.245

<sup>a</sup>The contribution applies to all hours until \$535.26 is paid for the month.

<sup>b</sup>\$1.39 after 3 years of service

\$1.78 after 10 years of service

\$2.16 after 20 years of service

<sup>c</sup>Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

Determination: C-MT-261-150-53-2017-2

Issue Date: August 22, 2017

Expiration date of determination: June 30, 2018\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Butte, Colusa, El Dorado, Placer, Sacramento, Sutter, Yolo and Yuba Counties.

Classification	Employer Payments						Straight-Time	Overtime Hourly Rate			
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other	Total Hourly Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)	
Driver: Mixer Truck	\$27.00	\$13.52 <sup>a</sup>	\$10.12	\$3.37	-	-	8.0	\$54.01	\$67.51	\$67.51	\$81.01

<sup>a</sup> Contribution shall be paid for all hours worked up to 173 hours per month.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-261-624-17-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Del Norte, Humboldt and Mendocino Counties.

Classification	Employer Payments						Straight-Time	Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other	Total Hourly Rate	Daily (1½ X)	Sunday/Holiday (1½ X)	
Driver: Mixer Truck	\$22.50	\$4.81 <sup>a</sup>	\$5.60	\$2.00	-	-	8.0	\$34.91	\$46.16 <sup>b</sup>	\$46.16

<sup>a</sup>The contribution applies to all hours until \$833.00 is paid for the month.

<sup>b</sup>Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-830-261-4-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from expiration date, if no subsequent determination is issued.

**Localities:** All localities within Fresno, Madera, Mariposa, Merced and Stanislaus Counties.

Classification	Employer Payments						Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other	Hours	Total Hourly Rate	Daily (1½ X)	Sunday/Holiday (1½ X)
Driver: Mixer Truck	\$18.50	\$5.44 <sup>a</sup>	-	\$0.71 <sup>b</sup>	-	-	8.0	\$24.65	\$33.90 <sup>c</sup>	\$33.90

<sup>a</sup> The contribution applies to all hours until \$943.38 is paid for the month.

<sup>b</sup> \$1.42 after 1 year of service for the employer  
\$1.78 after 5 years of service for the employer  
\$2.13 after 15 years of service for the employer

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-830-261-2-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Glenn, Lassen, Modoc, Plumas, Shasta, Siskiyou, Tehama, and Trinity Counties.

Classification	Employer Payments						Straight-Time	Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other	Total Hourly Rate	Daily (1½ X)	Sunday/Holiday (1½ X)	
Driver: Mixer Truck	\$14.80	\$3.46 <sup>a</sup>	-	\$0.68 <sup>b</sup>	-	-	8.0	\$18.94	\$26.34 <sup>c</sup>	\$26.34

<sup>a</sup> The contribution applies to all hours until \$600 is paid for the month.

<sup>b</sup> \$0.97 after 2 years of service

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-261-36-95-2018-1

**Issue Date:** February 22, 2018

**Expiration date of determination:** October 28, 2018\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**Localities:** All localities within Imperial and San Diego Counties.

Classification	Basic Hourly Rate	Employer Payments					Straight-Time Hours	Total Hourly Rate	Overtime Hourly Rate	
		Health And Welfare	Pension	Vacation And Holiday	Training	Other			Daily (1½ X)	Sunday/Holiday (2 X)
Mixer Driver	\$27.60	\$7.89 <sup>a</sup>	\$4.61	\$1.47 <sup>b</sup>	-	-	8.0	\$41.57	\$55.37 <sup>c</sup>	\$69.17

<sup>a</sup> The contribution applies to all hours until \$1,368.00 is paid for the month.

<sup>b</sup> \$2.00 after one year of service

\$2.53 after 7 years of service.

\$3.06 after 14 years of service.

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly. All work in excess of 12 hours daily shall be paid the Sunday/Holiday (2X) rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-830-261-12-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Inyo, Mono and San Bernardino Counties.

Classification	Employer Payments						Straight-Time Hours	Total Hourly Rate	Overtime Hourly Rate	
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other			Daily (1½ X)	Sunday/ Holiday (1½ X)
Driver: Mixer Truck	\$19.05	\$6.66 <sup>a</sup>	\$1.71	\$1.17 <sup>b</sup>	-	-	8.0	\$28.59	\$38.115 <sup>c</sup>	\$38.115

<sup>a</sup> The contribution applies to all hours until \$1155.24 is paid for the month.

<sup>b</sup> \$1.54 after 7 years of service

\$1.91 after 14 years of service

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-261-87-119-2011-1

**Issue Date:** February 22, 2011

**Expiration date of determination:** January 15, 2012\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Kern, Kings and Tulare Counties.

Classification	Employer Payments						Straight-Time Hours	Overtime Hourly Rate			
	Basic Hourly Rate	Health And Welfare	Vacation And Holiday	Pension	Training	Other		Total Hourly Rate	Daily (1½ X)	Saturday/ Holiday (1½ X)	Sunday (2 X)
Driver: Mixer Truck	\$20.11	\$4.89 <sup>a</sup>	\$3.05	\$0.70 <sup>b</sup>	-	-	8.0	\$28.75	\$38.11 <sup>c</sup>	\$38.11 <sup>c</sup>	\$48.16

<sup>a</sup> The contribution applies to all hours until \$847.50 is paid for the month.

<sup>b</sup> Applies to workers who have been on payroll for thirty (30) days. After 1 year of employment, Vacation and Holiday increases to \$1.08. After 2 years of employment, Vacation and Holiday increases to \$1.47. After 8 years of employment, Vacation and Holiday increases to \$1.86.

<sup>c</sup> Overtime is paid at two times (2x) the basic hourly rate for work performed in excess of twelve (12) hours in any work day.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-261-624-18-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from expiration date, if no subsequent determination is issued.

**Localities:** All localities within Lake County.

Classification	Basic Hourly Rate	Employer Payments					Straight-Time Hours	Total Hourly Rate	Overtime Hourly Rate	
		Health And Welfare <sup>a</sup>	Pension	Vacation And Holiday	Training	Other			Daily/Holiday <sup>b</sup> (1½ X)	Sunday (2X)
Driver: Mixer Truck	\$20.60	\$4.81	\$6.00	\$2.00	-	-	8.0	\$33.41	\$43.71	\$54.01

<sup>a</sup> The contribution applies to all hours until \$833.00 is paid for the month.

<sup>b</sup> Rate applies to work in excess of eight (8) hours daily, forty (40) hours weekly and all hours worked on holidays.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-261-X-258-2018-1

**Issue Date:** August 22, 2018

**Expiration date of determination:** September 30, 2018\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Los Angeles, Orange and Ventura Counties.

Classification	Basic Hourly Rate	Employer Payments					Straight-Time Hours	Overtime Hourly Rate			
		Health And Welfare	Pension	Vacation And Holiday <sup>d</sup>	Training	Other		Total Hourly Rate	Daily (1½ X)	Saturday/Holiday (1½ X)	Sunday <sup>e</sup> (2 X)
Ready Mix Driver (After 4 yrs of service)	\$23.60	\$6.00 <sup>a</sup>	\$3.44	\$1.54 <sup>bc</sup>	-	-	8.0	\$34.58	\$46.38	\$46.38	\$58.18
Ready Mix Driver (After 3 yrs of service)	\$22.60	\$6.00 <sup>a</sup>	\$3.44	\$1.48 <sup>d</sup>	-	-	8.0	\$33.52	\$44.82	\$44.82	\$56.12
Ready Mix Driver (After 2 yrs of service)	\$21.60	\$6.00 <sup>a</sup>	\$3.44	\$1.41 <sup>e</sup>	-	-	8.0	\$32.45	\$43.25	\$43.25	\$54.05
Ready Mix Driver (After 1 yr of service)	\$20.60	\$6.00 <sup>a</sup>	\$3.44	\$0.95 <sup>f</sup>	-	-	8.0	\$30.99	\$41.29	\$41.29	\$51.59
Ready Mix Driver (1 yr or less of service)	\$19.60	\$6.00 <sup>a</sup>	\$3.44	\$0.00 <sup>g</sup>	-	-	8.0	\$29.04	\$38.84	\$38.84	\$48.64

<sup>a</sup> The contribution applies to all hours until \$1040.50 is paid for the month.

<sup>b</sup> \$2.00 after 8 years of service  
\$2.45 after 15 years of service

<sup>c</sup> Includes \$0.64 for Holidays, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

<sup>d</sup> Includes \$0.61 for Holidays, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

<sup>e</sup> Includes \$0.58 for Holidays, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

<sup>f</sup> Includes \$0.55 for Holidays, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

<sup>g</sup> In addition, \$0.53 for Holidays after four (4) months, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

<sup>h</sup> Emergency work and breakdown on Sundays shall be paid at time and one-half (1½x) the straight time rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-830-261-3-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Monterey, San Benito, San Francisco, San Mateo, Santa Clara, and Santa Cruz Counties.

Classification	Employer Payments						Straight-Time Hours	Total Hourly Rate	Overtime Hourly Rate	
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other			Daily (1½ X)	Sunday/ Holiday (1½ X)
Driver: Mixer Truck	\$21.50	\$9.64	\$1.72 <sup>a</sup>	\$0.99 <sup>b</sup>	-	-	8.0	\$33.85	\$45.46 <sup>c</sup>	\$45.46

<sup>a</sup> This amount is factored at the applicable overtime rate.

<sup>b</sup> \$1.41 after 2 years of service

\$1.82 after 10 years of service

\$2.23 after 20 years of service

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-830-261-1-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Nevada and Sierra Counties.

Classification	Basic Hourly Rate	Employer Payments					Straight-Time Hours	Total Hourly Rate	Overtime Hourly Rate	
		Health And Welfare <sup>a</sup>	Pension	Vacation And Holiday <sup>b</sup>	Training	Other			Daily (1½ X) <sup>c</sup>	Sunday/Holiday (1½ X)
Driver: Mixer Truck	\$19.25	\$2.96	-	\$0.22	-	-	8.0	\$22.43	\$32.06	\$32.06

<sup>a</sup> The contribution applies to all hours until \$513.04 is paid for the month.

<sup>b</sup> \$0.59 after 2 years of service

\$0.96 after 5 years of service

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\*There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-830-261-11-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Riverside County.

Classification	Employer Payments						Straight-Time	Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other	Total Hourly Rate	Daily (1½ X)	Sunday/Holiday (1½ X)	
Driver: Mixer Truck	\$15.00	\$6.33 <sup>a</sup>	\$1.80	\$1.04 <sup>b</sup>	-	-	8.0	\$24.17	\$31.67 <sup>c</sup>	\$31.67

<sup>a</sup> The contribution applies to all hours until \$1097.30 is paid for the month.

<sup>b</sup> \$1.33 after 4 years of service  
\$1.61 after 14 years of service  
\$1.90 after 24 years of service

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-830-261-6-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within San Luis Obispo County.

Classification	Employer Payments						Straight-Time Total Hourly Rate	Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Vacation And Holiday	Pension	Training	Other		Daily (1½ X)	Sunday/ Holiday (1½ X)	
Driver: Mixer Truck	\$19.14	\$3.04 <sup>a</sup>	\$3.42	\$1.03 <sup>b</sup>	\$0.64	-	8.0	\$27.27	\$36.84 <sup>c</sup>	\$36.84

<sup>a</sup> The contribution applies to all hours until \$526.19 is paid for the month.

<sup>b</sup> \$1.40 after 2 years of service,  
\$1.70 after 10 years of service.

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-261-186-15-2010-1

**Issue Date:** February 22, 2010

**Expiration date of determination:** March 27, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Santa Barbara County.

Classification	Employer Payments						Straight-Time	Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday <sup>d</sup>	Training	Other	Total Hourly Rate	Daily (1½ X) <sup>e</sup>	Sunday/Holiday (2 X)	
Mixer Driver	\$21.15 <sup>a</sup>	\$4.91 <sup>b</sup>	\$3.44	\$0.41 <sup>c</sup>	-	-	8.0	\$29.91	\$40.485	\$51.06

<sup>a</sup>Includes an amount (\$0.03) for supplemental dues check off.

<sup>b</sup>The contribution applies to all hours until \$850.00 is paid for the month.

<sup>c</sup>\$1.06 after 1 month of service

\$1.46 after 1 year of service

\$1.87 after 7 years of service

\$2.28 after 16 years of service.

<sup>d</sup>Includes, after one month, \$0.65 for Holidays, which can be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

<sup>e</sup>Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly. All work in excess of twelve (12) hours daily shall be paid the Sunday/Holiday (2X) rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-261-X-260-2018-2

**Issue Date:** August 22, 2018

**Expiration date of determination:** December 31, 2018\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**Localities:** All localities within Alameda and Contra Costa Counties.

Classification	Basic Hourly Rate	Employer Payments					Straight-Time Hours	Total Hourly Rate	Overtime Hourly Rate		
		Health and Welfare <sup>a</sup>	Pension	Vacation And Holiday	Training	Other <sup>g</sup>			Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)
Conventional Trucks (3 axles or less, 8 yards or less) <sup>e</sup>	\$38.57	\$11.43	\$9.92	\$2.52 <sup>b</sup>	-	\$1.39	8.0	\$63.83	\$83.11	\$83.11	\$102.40
Booster Trucks (4 axles or more, 10 yards or less) <sup>f</sup>	\$38.83	\$11.43	\$9.92	\$2.54 <sup>c</sup>	-	\$1.40	8.0	\$64.12	\$83.53	\$83.53	\$102.95
Slider (12 yards)	\$39.33	\$11.43	\$9.92	\$2.57 <sup>d</sup>	-	\$1.41	8.0	\$64.66	\$84.32	\$84.32	\$103.99

<sup>a</sup> The contribution applies to all hours until \$1892.25 is paid for the month. Effective 7/1/2019, the contribution applies to all hours until \$1848.92 is paid for the month.

<sup>b</sup> \$2.82 after 2 years of service, \$3.12 after 3 years of service, \$3.86 after 5 years of service, \$4.60 after 10 years of service, and \$5.34 after 20 years of service.

<sup>c</sup> \$2.84 after 2 years of service, \$3.14 after 3 years of service, \$3.88 after 5 years of service, \$4.63 after 10 years of service, and \$5.38 after 20 years of service.

<sup>d</sup> \$2.87 after 2 years of service, \$3.18 after 3 years of service, \$3.93 after 5 years of service, \$4.69 after 10 years of service, and \$5.45 after 20 years of service.

<sup>e</sup> Add \$0.07 per hour to the basic hourly rate for each yard or portion of yard hauled over 8 yards.

<sup>f</sup> Add \$0.09 per hour to the basic hourly rate for each yard or portion of yard hauled over 10 yards.

<sup>g</sup> Includes amounts for sick leave.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/optl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/optl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-DT-830-261-7-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from expiration date, if no subsequent determination is issued.

**Localities:** All localities within Alameda, Contra Costa, Del Norte, Humboldt, Lassen, Modoc, San Francisco, San Mateo, Santa Clara, Shasta, Siskiyou and Trinity Counties.

Classification	Employer Payments						Straight-Time	Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other	Total Hourly Rate	Daily (1½ X)	Sunday/Holiday (1½ X)	
Driver: Dump Truck	\$22.50	<sup>a</sup>	-	\$0.43 <sup>b</sup>	-	-	8.0	\$22.93	\$34.18 <sup>c</sup>	\$34.18

<sup>a</sup> Health and Welfare will increase from \$0.00 to \$1.16 after 90 days of service, which will be seen as an increase to the Total Hourly Rate as well.

<sup>b</sup> \$0.78 after 90 days of service with the employer  
\$1.21 after 5 years of service with the employer  
\$1.65 after 10 years of service with the employer

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-DT-830-261-5-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Alpine, Amador, Calaveras, El Dorado, Fresno, Kings, Madera, Mariposa, Merced, Nevada, Placer, Sacramento, San Joaquin, Sierra, Stanislaus, Sutter, Tulare, Tuolumne and Yuba Counties.

Classification	Employer Payments						Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other	Hours	Total Hourly Rate	Daily (1½ X)	Sunday/Holiday (1½ X)
Driver: Dump Truck	\$17.00	\$3.09 <sup>a</sup>	-	\$0.85 <sup>b</sup>	-	-	8.0	\$20.94	\$29.44 <sup>c</sup>	\$29.44

<sup>a</sup>The contribution applies to all hours until \$535.26 is paid for the month.

<sup>b</sup>\$1.18 after 3 years of service  
\$1.50 after 10 years of service  
\$1.83 after 20 years of service

<sup>c</sup>Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-DT-830-261-8-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Butte, Colusa, Glenn, Lake, Mendocino, Plumas and Tehama Counties.

Classification	Employer Payments						Straight-Time	Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other	Total Hourly Rate	Daily (1½ X)	Sunday/Holiday (1½ X)	
Driver: Dump Truck	\$21.00	\$2.81*	-	\$0.10 <sup>b</sup>	-	-	8.0	\$23.91	\$34.41 <sup>c</sup>	\$34.41

<sup>a</sup>The contribution applies to hours until \$487.07 is paid for the month.

<sup>b</sup>\$0.20 after 1 year of service,

\$0.50 after 2 years of service,

Add \$0.10 for every additional year of service to a maximum of \$1.50 per hour for over 13 years of service.

<sup>c</sup>Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-DT-830-261-10-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Imperial, Inyo, Los Angeles, Mono, Orange, Riverside, San Bernardino and San Diego Counties.

Classification	Employer Payments						Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health And Welfare <sup>a</sup>	Pension	Vacation And Holiday <sup>b</sup>	Training	Other	Total Hourly Rate	Hours	Daily (1½ X) <sup>c</sup>	Sunday/Holiday (1½ X)
Driver: Dump Truck	\$17.00	\$2.05	\$0.085	\$0.33	-	-	8.0	\$19.465	\$27.965	\$27.965

<sup>a</sup> The contribution applies to all work up to \$355.00 per month.  
<sup>b</sup> \$0.65 after 2 years of service  
 \$0.98 after 5 years of service  
 \$1.31 after 9 years of service  
<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.  
 \*There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-DT-830-261-6-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Kern, Monterey, San Luis Obispo, Santa Barbara, and Ventura Counties.

Classification	Employer Payments						Straight-Time Hours	Total Hourly Rate	Overtime Hourly Rate	
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other			Daily (1½ X)	Sunday/ Holiday (1½ X)
Driver: Dump Truck	\$16.76	\$3.04 <sup>a</sup>	\$2.75	\$0.90 <sup>b</sup>	\$0.64	-	8.0	\$24.09	\$32.47 <sup>c</sup>	\$32.47

<sup>a</sup>The contribution applies to all hours until \$526.19 is paid for the month.

<sup>b</sup>\$1.22 after 2 years of service,  
\$1.55 after 10 years of service.

<sup>c</sup>Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-DT-830-261-9-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within San Benito and Santa Cruz Counties.

Classification	Basic Hourly Rate	Employer Payments					Straight-Time Hours	Total Hourly Rate	Overtime Hourly Rate	
		Health And Welfare	Pension	Vacation And Holiday	Training	Other			Daily <sup>b</sup> (1½ X)	Sunday/ Holiday (1½ X)
Driver: Dump Truck	\$16.25	\$9.64	\$5.20	\$0.56 <sup>a</sup>	\$0.70	\$0.48	8.0	\$32.83	\$40.955	\$40.955

<sup>a</sup> \$0.875 after 1 year of service  
\$1.19 after 7 years of service  
\$1.50 after 19 years of service

<sup>b</sup> Overtime rate applies to all work exceeding eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.



Attachment 2: DIR Prevailing Wage Determinations,  
Northern California Rates

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # ASBESTOS WORKER, HEAT AND FROST INSULATOR

DETERMINATION: NC-3-16-1-2018-2.

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: July 31, 2019.\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

Classification (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate	
		Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	1-1/2X	2X
<b>ZONE 1</b>										
Mechanic	\$68.11	\$14.50	\$7.61 <sup>b</sup>	c	\$1.15	\$0.45 <sup>d</sup>	8	\$91.82	\$125.875	\$159.93
<b>ZONE 2</b>										
Mechanic	\$51.71	\$14.50	\$7.61 <sup>b</sup>	c	\$1.15	\$0.45 <sup>d</sup>	8	\$75.42	\$101.275	\$127.13

ZONE 1 – Alameda, Contra Costa, Marin, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma.

ZONE 2 – Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Nevada, Placer, Plumas, Sacramento, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba.

DETERMINATION: NC-3-16-3-2018-1

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: December 31, 2018\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: Mono and all Northern California Counties

Hazardous Material Handler Mechanic	\$35.03	7.81	1.25	c	0.30	\$0.08 <sup>h</sup>	8 <sup>m</sup>	44.47	\$61.99	\$79.50
Hazardous Material Handler Worker <sup>k</sup>	\$25.31	7.81	0.50	-	0.30	\$0.06 <sup>l</sup>	8 <sup>m</sup>	33.98	\$46.64	\$59.29

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes amount withheld for dues check off and for vacation.

<sup>b</sup> Pursuant to Labor Code sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

<sup>c</sup> Included in the straight-time hourly rate.

<sup>d</sup> \$0.02 per hour worked for vacation/holiday administration; \$0.12 per hour worked for occupational health and research; \$0.30 per hour worked for Industry Promotion; \$0.01 per hour worked for Preservation Trust.

<sup>e</sup> 1 1/2 times the basic straight-time hourly rate for the first 2 hours of overtime, Monday through Friday and for the first 10 hours on Saturdays. All other overtime is paid at the double time rate.

<sup>f</sup> \$228.04 (Zone 1) and \$178.84 (Zone 2) per hour for work on Labor Day.

<sup>g</sup> Includes amount withheld for dues check off.

<sup>h</sup> Includes amount for vacation/holiday administration and industry promotion.

<sup>i</sup> Rate applies to the first 4 overtime hours in any workday or 40 hours in a workweek, and for the first 8 hours worked on the 7<sup>th</sup> consecutive day of work in a workweek.

<sup>j</sup> Rate applies to work on any recognized holiday, all hours worked in excess of 12 hours in any workday, and for all hours worked in excess of 8 hours on the 7<sup>th</sup> consecutive day of work in a workweek.

<sup>k</sup> A maximum of fourteen (14) Hazardous Material Handler Workers is allowed for each Hazardous Material Handler Mechanic.

<sup>l</sup> Includes amount for industry promotion.

<sup>m</sup> Saturdays in the same work week may be worked at straight-time if job is shut down during the normal work week due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the employer.

NOTE: Asbestos Removal Workers must be trained and the work conducted according to the Code of Federal Regulations 29 CFR 1926.58, the California Labor Code 6501.5 and the California Code of Regulations, Title 8, Section 5208. Contractors must be certified by the Contractors' State License Board and registered with the Division of Occupational Safety and Health (DOSH). For further information, contact the Asbestos Contractors Abatement Registration Unit, DOSH at (510) 286-7362.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #CARPENTER AND RELATED TRADES

DETERMINATION: NC-23-31-1-2018-1

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: June 30, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Overtime Hourly Rate <sup>c</sup>				Sunday and Holiday <sup>j</sup>
		Health and Welfare	Pension	Vacation/ Holiday <sup>d</sup>	Training	Other Payments <sup>e</sup>	Hours	Total Hourly Rate	Daily		Saturday <sup>g</sup>		
									1 1/2X <sup>f</sup>	2X	1 1/2X <sup>h</sup>	2X	
<sup>b</sup> Area 1 Carpenter	\$48.40	\$11.45	\$10.10	\$4.44	\$0.93	\$2.59	8	\$77.91	\$102.11	\$126.31	\$102.11	\$126.31	\$126.31
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$48.55	\$11.45	\$10.10	\$4.44	\$0.93	\$2.59	8	\$78.06	\$102.335	\$126.61	\$102.335	\$126.61	\$126.61
<sup>b</sup> Area 2 Carpenter	\$42.52	\$11.45	\$10.10	\$4.44	\$0.93	\$2.59	8	\$72.03	\$93.29	\$114.55	\$93.29	\$114.55	\$114.55
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$42.67	\$11.45	\$10.10	\$4.44	\$0.93	\$2.59	8	\$72.18	\$93.515	\$114.85	\$93.515	\$114.85	\$114.85
<sup>b</sup> Area 3 <sup>i</sup> Carpenter	\$42.52	\$11.45	\$10.10	\$4.44	\$0.93	\$2.59	8	\$72.03	\$93.29	\$114.55	\$93.29	\$114.55	\$114.55
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$42.67	\$11.45	\$10.10	\$4.44	\$0.93	\$2.59	8	\$72.18	\$93.515	\$114.85	\$93.515	\$114.85	\$114.85
<sup>b</sup> Area 4 <sup>i</sup> Carpenter	\$41.17	\$11.45	\$10.10	\$4.44	\$0.93	\$2.59	8	\$70.68	\$91.265	\$111.85	\$91.265	\$111.85	\$111.85
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$41.32	\$11.45	\$10.10	\$4.44	\$0.93	\$2.59	8	\$70.83	\$91.49	\$112.15	\$91.49	\$112.15	\$112.15

DETERMINATION: NC-23-31-1-2018-1A

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: June 30, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Overtime Hourly Rate <sup>c</sup>				Sunday and Holiday <sup>j</sup>
		Health and Welfare	Pension	Vacation/ Holiday <sup>d</sup>	Training	Other Payments <sup>e</sup>	Hours	Total Hourly Rate	Daily		Saturday <sup>g</sup>		
									1 1/2X <sup>f</sup>	2X	1 1/2X <sup>h</sup>	2X	
Bridge Builder/Highway Carpenter	\$48.40	\$11.45	\$10.10	\$4.44	\$0.93	\$2.59	8.0	\$77.91	\$102.11	\$126.31	\$102.11	\$126.31	\$126.31
Bridge Builder/Highway Carpenter (Special Single Shift)	\$54.50	\$11.45	\$10.10	\$4.44	\$0.93	\$2.59	8.0	\$84.01	\$111.26	\$138.51	\$111.26	\$138.51	\$138.51

Footnote and Millwright listed on page 34A.

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34A).

DETERMINATION: NC-23-31-1-2018-1B  
 ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: June 30, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Overtime Hourly Rate <sup>e</sup>				
		Health and Welfare	Pension	Vacation/ Holiday <sup>d</sup>	Training	Other Payments <sup>h</sup>	Hours	Total Hourly Rate	Daily	Saturday <sup>g</sup>		Sunday and Holiday <sup>i</sup>	
									1 1/2X <sup>c</sup>	2X	1 1/2X <sup>c</sup>	2X	
<sup>h</sup> Area 1 Millwright	\$48.50	\$11.45	\$10.10	\$4.53	\$0.93	\$4.10	8	\$79.61	\$103.86	\$128.11	\$103.86	\$128.11	\$128.11
<sup>h</sup> Area 2 Millwright	\$45.02	\$11.45	\$10.10	\$4.53	\$0.93	\$4.10	8	\$76.13	\$98.64	\$121.15	\$98.64	\$121.15	\$121.15
<sup>h</sup> Area 3 <sup>j</sup> Millwright	\$45.02	\$11.45	\$10.10	\$4.53	\$0.93	\$4.10	8	\$76.13	\$98.64	\$121.15	\$98.64	\$121.15	\$121.15
<sup>h</sup> Area 4 <sup>j</sup> Millwright	\$43.67	\$11.45	\$10.10	\$4.53	\$0.93	\$4.10	8	\$74.78	\$96.615	\$118.45	\$96.615	\$118.45	\$118.45

DETERMINATION: NC-23-31-1-2018-1, NC-23-31-1-2018-1A and NC-23-31-1-2018-1B

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> In the event that work cannot be performed Monday through Friday because of inclement weather or major mechanical breakdown, employees may voluntarily make up such day on Saturday and shall be paid at the applicable straight time rates.

<sup>b</sup> AREA 1 - Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.

AREA 2 - Monterey, San Benito, and Santa Cruz Counties.

AREA 3 - El Dorado, Placer, Sacramento, San Joaquin and Yolo Counties.

AREA 4 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties.

<sup>c</sup> The overtime rates for shift work are based on the non-shift overtime rates.

<sup>d</sup> Includes an amount per hour worked for Work Fees. The Vacation amount is \$2.45 per hour worked for Carpenter; \$2.35 per hour worked for Millwright.

<sup>e</sup> Includes Annuity Trust Fund, Industry Promotion, Carpenters International Training Fund, Work Preservation, Carpenter Employers Contract Administration, and Vacation/Holiday/Sick Leave Admin.

<sup>f</sup> For building construction, rate applies to the first 4 hours daily overtime. For all heavy, highway and engineering construction overtime worked, Monday through Friday, rate applies to the first 4 hours daily overtime.

<sup>g</sup> Rate applies to the first 8 hours for building construction and for the first 10 hours worked on heavy, highway and engineering construction.

<sup>h</sup> Millwright Annuity Trust Fund, Industry Promotion, Work Preservation, Carpenters International Training Fund, and Vacation/Holiday/Sick Leave Admin.

<sup>i</sup> Time and one-half shall be paid for the first eight (8) hours worked on the four (4) days of each year selected by the Union as designated off/holidays listed in the Holiday Provision.

<sup>j</sup> Area 3 includes the portion of Placer County west of and including Highway 49 and the portion of El Dorado County west of and including Highway 49 and the territory inside the city limits of Placerville. Area 4 includes the portions of Placer and El Dorado Counties not covered in Area 3.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #CARPENTER AND RELATED TRADES (SECOND SHIFT)\*

DETERMINATION: NC-23-31-1-2018-1

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: June 30, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Overtime Hourly Rate <sup>a</sup>				
		Health and Welfare	Pension	Vacation/ Holiday <sup>c</sup>	Training	Other Payments <sup>f</sup>	Hours <sup>e</sup>	Total Hourly Rate	Daily		Saturday <sup>b</sup>		Sunday and Holiday <sup>g</sup>
									1 1/2X <sup>h</sup>	2X	1 1/2X <sup>i</sup>	2X	
<b><sup>e</sup> Area 1</b>													
Carpenter	\$51.63	\$11.45	\$10.10	\$4.44	\$0.93	\$2.59	7.5	\$81.14	\$102.11	\$126.31	\$102.11	\$126.31	\$126.31
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$51.79	\$11.45	\$10.10	\$4.44	\$0.93	\$2.59	7.5	\$81.30	\$102.34	\$126.61	\$102.34	\$126.61	\$126.61
<b><sup>e</sup> Area 2</b>													
Carpenter	\$45.35	\$11.45	\$10.10	\$4.44	\$0.93	\$2.59	7.5	\$74.86	\$93.29	\$114.55	\$93.29	\$114.55	\$114.55
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$45.51	\$11.45	\$10.10	\$4.44	\$0.93	\$2.59	7.5	\$75.02	\$93.52	\$114.85	\$93.52	\$114.85	\$114.85
<b><sup>e</sup> Area 3<sup>1</sup></b>													
Carpenter	\$45.35	\$11.45	\$10.10	\$4.44	\$0.93	\$2.59	7.5	\$74.86	\$93.29	\$114.55	\$93.29	\$114.55	\$114.55
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$45.51	\$11.45	\$10.10	\$4.44	\$0.93	\$2.59	7.5	\$75.02	\$93.52	\$114.85	\$93.52	\$114.85	\$114.85
<b><sup>e</sup> Area 4<sup>1</sup></b>													
Carpenter	\$43.91	\$11.45	\$10.10	\$4.44	\$0.93	\$2.59	7.5	\$73.42	\$91.27	\$111.85	\$91.27	\$111.85	\$111.85
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$44.07	\$11.45	\$10.10	\$4.44	\$0.93	\$2.59	7.5	\$73.58	\$91.49	\$112.15	\$91.49	\$112.15	\$112.15

DETERMINATION: NC-23-31-1-2018-1A

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: June 30, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Overtime Hourly Rate <sup>a</sup>				
		Health and Welfare	Pension	Vacation/ Holiday <sup>c</sup>	Training	Other Payments <sup>f</sup>	Hours <sup>e</sup>	Total Hourly Rate	Daily		Saturday <sup>b</sup>		Sunday and Holiday <sup>g</sup>
									1 1/2X <sup>h</sup>	2X	1 1/2X <sup>i</sup>	2X	
Bridge Builder/Highway Carpenter	\$51.63	\$11.45	\$10.10	\$4.44	\$0.93	\$2.59	7.5	\$81.14	\$102.11	\$126.31	\$102.11	\$126.31	\$126.31

Continued on page 34C.

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34C)

DETERMINATION: NC-23-31-1-2018-1B

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: June 30, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Health and Welfare	Employer Payments				Straight - Time		Overtime Hourly Rate <sup>2</sup>				
			Pension	Vacation/ Holiday <sup>c</sup>	Training	Other Payments <sup>j</sup>	Hours <sup>e</sup>	Total Hourly Rate	Daily		Saturday <sup>b</sup>		Sunday and Holiday <sup>k</sup>
									1 1/2X <sup>a</sup>	2X	1 1/2X <sup>i</sup>	2X	
<sup>c</sup> Area 1 Millwright	\$51.73	\$11.45	\$10.10	\$4.53	\$0.93	\$4.10	7.5	\$82.84	\$103.86	\$128.11	\$103.86	\$128.11	\$128.11
<sup>c</sup> Area 2 Millwright	\$48.02	\$11.45	\$10.10	\$4.53	\$0.93	\$4.10	7.5	\$79.13	\$98.64	\$121.15	\$98.64	\$121.15	\$121.15
<sup>c</sup> Area 3 <sup>d</sup> Millwright	\$48.02	\$11.45	\$10.10	\$4.53	\$0.93	\$4.10	7.5	\$79.13	\$98.64	\$121.15	\$98.64	\$121.15	\$121.15
<sup>c</sup> Area 4 <sup>d</sup> Millwright	\$46.58	\$11.45	\$10.10	\$4.53	\$0.93	\$4.10	7.5	\$77.69	\$96.62	\$118.45	\$96.62	\$118.45	\$118.45

DETERMINATION: NC-23-31-1-2018-1, NC-23-31-1-2018-1A and NC-23-31-1-2018-1B (FOR SECOND AND THIRD SHIFTS)

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

\* Does not apply to tenant improvement or renovation projects in occupied buildings with a total contract value of \$5 million or less.

<sup>a</sup> The overtime rates for shift work are based on the non-shift overtime rates on page 34.

<sup>b</sup> In the event that work cannot be performed Monday through Friday because of inclement weather or major mechanical breakdown, employees may voluntarily make up such day on Saturday and shall be paid at the applicable straight time rates.

<sup>c</sup> AREA 1 - Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.

AREA 2 - Monterey, San Benito, and Santa Cruz Counties.

AREA 3 - El Dorado, Placer, Sacramento, San Joaquin and Yolo Counties.

AREA 4 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties.

<sup>d</sup> Area 3 includes the portion of Placer County west of and including Highway 49 and the portion of El Dorado County west of and including Highway 49 and the territory inside the city limits of Placerville. Area 4 includes the portions of Placer and El Dorado Counties not covered in Area 3.

<sup>e</sup> Includes an amount per hour worked for Work Fees. The Vacation amount is \$2.45 per hour worked for Carpenter; \$2.35 per hour worked for Millwright.

<sup>f</sup> Annuity Trust Fund, Industry Promotion, Carpenters International Training Fund, Carpenter Employers Contract Administration, and Vacation/Holiday/Sick Leave Admin.

<sup>g</sup> Daily overtime applies after 7 1/2 hours worked at the straight-time rate for second shift and after 7 hours worked at the straight-time rate for third shift.

<sup>h</sup> For building construction, rate applies to the first 2 hours prior to the start of the regular or approved day, or the first 4 hours after the end of the approved or regular work day, not to exceed a total of 4 hours in any 1 work day. For heavy, highway and engineering construction rate applies to the first 4 hours prior to the start of the regular or approved day, or the first 4 hours after the end of the approved or regular work day, not to exceed a total of 4 hours in any 1 work day.

<sup>i</sup> Rate applies to the first 8 hours for building construction and for the first 10 hours worked on heavy, highway and engineering construction.

<sup>j</sup> Millwright Annuity Trust Fund, Industry Promotion, Carpenters International Training Fund, Work Preservation, and Vacation/Holiday/Sick Leave Admin.

<sup>k</sup> Time and one-half shall be paid for the first eight (8) hours worked on the four (4) days of each year selected by the Union as designated off/holidays listed in the Holiday Provision.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #CARPENTER AND RELATED TRADES (THIRD SHIFT)\*

DETERMINATION: NC-23-31-1-2018-1

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: June 30, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Employer Payments						Straight - Time		Overtime Hourly Rate <sup>a</sup>				
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday <sup>e</sup>	Training	Other Payments <sup>f</sup>	Hours <sup>g</sup>	Total Hourly Rate	Daily 1 1/2X <sup>b</sup>	2X	Saturday <sup>h</sup> 1 1/2X <sup>i</sup>	2X	Sunday and Holiday <sup>k</sup>
<b>Area 1</b>													
Carpenter	\$55.31	\$11.45	\$10.10	\$4.44	\$0.93	\$2.59	7	\$84.82	\$102.11	\$126.31	\$102.11	\$126.31	\$126.31
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$55.49	\$11.45	\$10.10	\$4.44	\$0.93	\$2.59	7	\$85.00	\$102.34	\$126.61	\$102.34	\$126.61	\$126.61
<b>Area 2</b>													
Carpenter	\$48.59	\$11.45	\$10.10	\$4.44	\$0.93	\$2.59	7	\$78.10	\$93.29	\$114.55	\$93.29	\$114.55	\$114.55
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$48.77	\$11.45	\$10.10	\$4.44	\$0.93	\$2.59	7	\$78.28	\$93.52	\$114.85	\$93.52	\$114.85	\$114.85
<b>Area 3<sup>l</sup></b>													
Carpenter	\$48.59	\$11.45	\$10.10	\$4.44	\$0.93	\$2.59	7	\$78.10	\$93.29	\$114.55	\$93.29	\$114.55	\$114.55
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$48.77	\$11.45	\$10.10	\$4.44	\$0.93	\$2.59	7	\$78.28	\$93.52	\$114.85	\$93.52	\$114.85	\$114.85
<b>Area 4<sup>l</sup></b>													
Carpenter	\$47.05	\$11.45	\$10.10	\$4.44	\$0.93	\$2.59	7	\$76.56	\$91.27	\$111.85	\$91.27	\$111.85	\$111.85
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$47.22	\$11.45	\$10.10	\$4.44	\$0.93	\$2.59	7	\$76.73	\$91.49	\$112.15	\$91.49	\$112.15	\$112.15

Footnotes listed on page 34C

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34C)

DETERMINATION: NC-23-31-1-2018-1A

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: June 30, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Overtime Hourly Rate <sup>a</sup>				
		Health and Welfare	Pension	Vacation/ Holiday <sup>c</sup>	Training	Other Payments <sup>f</sup>	Hours <sup>e</sup>	Total Hourly Rate	Daily 1 1/2X <sup>b</sup>	2X	Saturday <sup>b</sup> 1 1/2X <sup>i</sup>	2X	Sunday and Holiday <sup>k</sup>
Bridge Builder/Highway Carpenter	\$55.31	\$11.45	\$10.10	\$4.44	\$0.93	\$2.59	7	\$84.82	\$102.11	\$126.31	\$102.11	\$126.31	\$126.31

DETERMINATION: NC-23-31-1-2018-1B

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: June 30, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Overtime Hourly Rate <sup>a</sup>				
		Health and Welfare	Pension	Vacation/ Holiday <sup>c</sup>	Training	Other Payments <sup>f</sup>	Hours <sup>e</sup>	Total Hourly Rate	Daily 1 1/2X <sup>b</sup>	2X	Saturday <sup>b</sup> 1 1/2X <sup>i</sup>	2X	Sunday and Holiday <sup>k</sup>
<sup>c</sup> Area 1 Millwright	\$55.43	\$11.45	\$10.10	\$4.53	\$0.93	\$4.10	7	\$86.54	\$103.86	\$128.11	\$103.86	\$128.11	\$128.11
<sup>c</sup> Area 2 Millwright	\$51.45	\$11.45	\$10.10	\$4.53	\$0.93	\$4.10	7	\$82.56	\$98.64	\$121.15	\$98.64	\$121.15	\$121.15
<sup>c</sup> Area 3 <sup>d</sup> Millwright	\$51.45	\$11.45	\$10.10	\$4.53	\$0.93	\$4.10	7	\$82.56	\$98.64	\$121.15	\$98.64	\$121.15	\$121.15
<sup>c</sup> Area 4 <sup>d</sup> Millwright	\$49.91	\$11.45	\$10.10	\$4.53	\$0.93	\$4.10	7	\$81.02	\$96.62	\$118.45	\$96.62	\$118.45	\$118.45

Footnotes listed on page 34C

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34C)



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #MODULAR FURNITURE INSTALLER (CARPENTER)**

**DETERMINATION:** NC-23-31-15-2018-1

**ISSUE DATE:** August 22, 2018

**EXPIRATION DATE OF DETERMINATION:** June 30, 2019\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension <sup>b</sup>	Vacation/ Holiday <sup>c</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>d</sup> 1 1/2X	Sunday/ Holiday 2X
<b>AREA 1</b>											
Master Installer	\$33.88	\$10.30	\$7.52	\$3.74	\$0.15	\$0.37	8	\$55.96	\$72.900	\$72.900	\$89.84
Lead Installer	29.66	10.30	7.52	3.74	0.15	0.37	8	51.74	66.570	66.570	81.40
Installer	26.21	10.30	7.02	3.74	0.15	0.37	8	47.79	60.895	60.895	74.00
<b>AREA 2</b>											
Master Installer	30.16	10.30	7.52	3.74	0.15	0.37	8	52.24	67.320	67.320	82.40
Lead Installer	26.53	10.30	7.52	3.74	0.15	0.37	8	48.61	61.875	61.875	75.14
Installer	23.56	10.30	7.02	3.74	0.15	0.37	8	45.14	56.920	56.920	68.70
<b>AREA 3</b>											
Master Installer	28.83	10.30	7.52	3.74	0.15	0.37	8	50.91	65.325	65.325	79.74
Lead Installer	25.41	10.30	7.52	3.74	0.15	0.37	8	47.49	60.195	60.195	72.90
Installer	22.61	10.30	7.02	3.74	0.15	0.37	8	44.19	55.495	55.495	66.80

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

**AREA 1:** Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.

**AREA 2:** Monterey, San Benito, and Santa Cruz Counties.

**AREA 3:** Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

<sup>b</sup> Includes an amount for Annuity Trust Fund.

<sup>c</sup> Includes an amount for Work Fee.

<sup>d</sup> Rate applies for the first 10 hours only. All hours worked in excess of ten hours on Saturdays shall be paid at double time (2X).

**RATIO:** The ratio of employees shall be based on the increments of eight (8) employees. It is understood that the employee ratio shall apply on a company-wide basis. For every eight (8) employees, the employer shall employ one (1) Master Installer, two (2) Lead Installer, and five (5) Installer. For crew size of over eight (8) employees, please contact the Office of the Director – Research Unit at (415) 703-4774.

All drapery installation shall be performed by employees at the Installer level or above.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/opri/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/opri/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #DRYWALL INSTALLER/LATHER (CARPENTER)

DETERMINATION: NC-31-X-16-2018-1

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: June 30, 2019\*\*. The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba counties.

CLASSIFICATION (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday <sup>#</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday 1 1/2X	Sunday and Holiday
<b><sup>a</sup> Area 1</b>											
Drywall Installer/ Lather	\$48.40	\$11.45	<sup>g</sup> \$12.85	\$4.44	\$0.87	\$1.00	8	\$79.01	<sup>h</sup> \$103.21	<sup>h</sup> \$103.21	\$127.41
Stocker, Scrapper <sup>c</sup>	24.20	11.45	<sup>g</sup> 5.75	4.39	-	0.05	8	45.58	<sup>h</sup> 57.94	<sup>h</sup> 57.94	70.04
Stocker, Scrapper	24.20	11.45	1.40	4.39	-	0.05	8	41.49	<sup>h</sup> 53.59	<sup>h</sup> 53.59	65.69
<b><sup>b</sup> Area 2</b>											
Drywall Installer/ Lather	42.52	11.45	<sup>g</sup> 12.85	4.44	0.87	1.00	8	73.13	<sup>h</sup> 94.39	<sup>h</sup> 94.39	115.65
Stocker, Scrapper <sup>c</sup>	21.26	11.45	<sup>g</sup> 5.75	4.39	-	0.05	8	42.90	<sup>h</sup> 53.53	<sup>h</sup> 53.53	64.16
Stocker, Scrapper	21.26	11.45	1.40	4.39	-	0.05	8	38.55	<sup>h</sup> 49.18	<sup>h</sup> 49.18	59.81
<b><sup>c</sup> Area 3</b>											
Drywall Installer/ Lather	43.02	11.45	<sup>g</sup> 12.85	4.44	0.87	1.00	8	73.63	<sup>h</sup> 95.14	<sup>h</sup> 95.14	116.65
Stocker, Scrapper <sup>c</sup>	21.51	11.45	<sup>g</sup> 5.75	4.39	-	0.05	8	43.15	<sup>h</sup> 53.905	<sup>h</sup> 53.905	64.66
Stocker, Scrapper	21.51	11.45	1.40	4.39	-	0.05	8	38.80	<sup>h</sup> 49.555	<sup>h</sup> 49.555	60.31
<b><sup>d</sup> Area 4</b>											
Drywall Installer/ Lather	41.67	11.45	<sup>g</sup> 12.85	4.44	0.87	1.00	8	72.28	<sup>h</sup> 93.115	<sup>h</sup> 93.115	113.95
Stocker, Scrapper <sup>c</sup>	20.84	11.45	<sup>g</sup> 5.75	4.39	-	0.05	8	42.48	<sup>h</sup> 52.90	<sup>h</sup> 52.90	63.32
Stocker, Scrapper	20.84	11.45	1.40	4.39	-	0.05	8	38.13	<sup>h</sup> 48.55	<sup>h</sup> 48.55	58.97

#Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Area 1 - Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma counties.

<sup>b</sup> Area 2 - Monterey, San Benito, and Santa Cruz Counties.

<sup>c</sup> Area 3 - El Dorado<sup>1</sup>, Placer<sup>2</sup>, Sacramento, San Joaquin, and Yolo Counties.

<sup>d</sup> Area 4 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado<sup>1</sup>, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer<sup>2</sup>, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties.

<sup>e</sup> Employed by the same contractor for 2000 hours (consecutively or cumulatively).

<sup>f</sup> Includes an amount for Annuity Trust Fund.

<sup>g</sup> Includes an amount for Work Fees.

<sup>h</sup> Rate applies to the first 4 overtime hours Monday through Friday and the first 8 hours on Saturday. All other time is paid at the Sunday and Holiday overtime rate. Saturdays may be worked at straight time if job is shut down during Monday through Friday due to inclement weather or major mechanical breakdown.

<sup>1</sup> Area 3 includes the portion of Placer County west of and including Highway 49 and the portion of El Dorado County west of and including Highway 49 and the territory inside the city limits of Placerville. Area 4 includes the portions of Placer and El Dorado Counties not covered in Area 3.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # PILE DRIVER (CARPENTER)**

**DETERMINATION:** NC-23-31-11-2018-1

**ISSUE DATE:** August 22, 2018

**EXPIRATION DATE OF DETERMINATION:** June 30, 2019\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday 1 1/2X	Sunday and Holiday
Pile Driver, Wharf, and Dock Builder	\$47.65 <sup>g</sup>	11.45	<sup>b</sup> 14.30	<sup>c</sup> 5.64	0.98	<sup>a</sup> 0.30	8	80.32	<sup>d</sup> 104.145	<sup>d</sup> 104.145	127.970
Diver (wet) up to 50 ft depth <sup>e, f</sup>	97.17	11.45	<sup>b</sup> 14.30	<sup>c</sup> 5.64	0.98	<sup>a</sup> 0.30	8	129.84	<sup>d</sup> 178.425	<sup>d</sup> 178.425	227.010
Diver's Tender <sup>e</sup>	52.22	11.45	<sup>b</sup> 14.30	<sup>c</sup> 5.64	0.98	<sup>a</sup> 0.30	8	84.89	<sup>d</sup> 111.000	<sup>d</sup> 111.000	137.110
Assistant Tender	47.65	11.45	<sup>b</sup> 14.30	<sup>c</sup> 5.64	0.98	<sup>a</sup> 0.30	8	80.32	<sup>d</sup> 104.145	<sup>d</sup> 104.145	127.970
Diver (stand-by)	53.22	11.45	<sup>b</sup> 14.30	<sup>c</sup> 5.64	0.98	<sup>a</sup> 0.30	8	85.89	<sup>d</sup> 112.500	<sup>d</sup> 112.500	139.110

**FOR "PILE DRIVER-BRIDGE BUILDER" - SEE NORTHERN CALIFORNIA CARPENTER PAGE 34.**

**PLEASE NOTE:** To obtain wage rate information for Saturation Diver, Manned Submersible, Manifold Operator/Life Support Technician, Remote Controlled/Operated Vehicle (RCV/ROV) Pilot/Technician, Navigator Surveyor, Bell Winch Operator & Diving Equipment Technician, please contact the Office of the Director - Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWD>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes Industry Promotion, Carpenters International Training Fund, Pile Drivers Employers Contract Administration, LMCC and Vacation/Holiday/Sick Leave Admin (VHSLA).

<sup>b</sup> Includes an amount per hour for Annuity Trust Fund, Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

<sup>c</sup> Includes an amount per hour for work fees.

<sup>d</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours worked on Saturdays. All other time is paid at the Sunday/Holiday overtime rate. For work associated with cast-in-place piles, drill shaft, Tubex piles, Tubex grout injection piles, geo piles, soil improvement piles, sand piles, augured cast in place piles, CISS and CIDH: Rate applies to all hours worked after 8 hours Monday-Friday and all hours worked on Saturday.

<sup>e</sup> Shall receive a minimum of 8 hours pay for any day or part thereof worked.

<sup>f</sup> For specific rates over 50 ft depth, contact the Office of the Director – Research Unit.

<sup>g</sup> On bridges, powerhouses and dams, men working from bosun's chairs or swinging scaffolds or suspended from rope, cable, safety belts, or any device used as a substitute for or in lieu thereof (excluding piledriving rigs) shall receive \$0.15 per hour above this rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #ELEVATOR CONSTRUCTOR**

**DETERMINATION:** NC-62-X-1-2017-1

**ISSUE DATE:** February 22, 2017

**EXPIRATION DATE OF DETERMINATION:** July 8, 2017\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Inyo, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties. Portions<sup>a</sup> of Kern, San Bernardino and San Luis Obispo are detailed below.

Classification (Journey person)	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime Hourly Rate			
		Health and Welfare	Pension <sup>e</sup>	Vacation/ Holiday	Training	Other Payments	Hours Total Hourly Rate	Daily 1 1/2X <sup>d</sup>	Saturday 1 1/2X <sup>d</sup>	Sunday and Holiday	
Mechanic	\$63.44	15.275	15.71	3.81	0.60	0.30	8	99.135	130.855	130.855	162.575 <sup>b</sup>
Mechanic (Employed in industry more than 5 years)	63.44	15.275	15.71	5.08	0.60	0.30	8	100.405	132.125	132.125	163.845 <sup>b</sup>
Helper <sup>c</sup>	44.41	15.275	15.71	2.66	0.60	0.30	8	78.955	101.160	101.160	123.365 <sup>b</sup>
Helper (Employed in industry more than 5 years)	44.41	15.275	15.71	3.55	0.60	0.30	8	79.845	102.050	102.050	124.255 <sup>b</sup>

#Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

- <sup>a</sup> Applies to that portion of these counties north of the Tehachapi Line. For more information contact the Office of the Director - Research Unit.
- <sup>b</sup> For paid holidays recognized in the collective bargaining agreement employees are paid for 8 hours at straight time in addition to the Holiday rate for all hours worked.
- <sup>c</sup> Ratio: The total number of Helpers employed shall not exceed the number of Mechanics on any one job. For more information on the use of Helpers contact the Office of the Director - Research Unit.
- <sup>d</sup> For Contract Service work only. All other overtime is paid at the Sunday/Holiday rate.
- <sup>e</sup> Includes an amount for Annuity Trust Fund.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # OPERATING ENGINEER (HEAVY AND HIGHWAY WORK)**

**DETERMINATION:** NC-23-63-1-2018-1

**ISSUE DATE:** August 22, 2018

**EXPIRATION DATE OF DETERMINATION:** June 23, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments						Hours <sup>1</sup>	Straight-Time		Overtime Hourly Rate				
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>o</sup>	Training	Other Payments		Total Hourly Rate	Daily/ Saturday <sup>d</sup> 1 1/2X	Sunday and Holiday 2X				
Classification Group <sup>a</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>					Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>		
Group 1	\$46.77	\$48.77	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$77.80	\$79.80	\$101.19	\$104.19	\$124.57	\$128.57
Group 2	\$45.24	\$47.24	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$76.27	\$78.27	\$98.89	\$101.89	\$121.51	\$125.51
Group 3	\$43.76	\$45.76	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$74.79	\$76.79	\$96.67	\$99.67	\$118.55	\$122.55
Group 4	\$42.38	\$44.38	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$73.41	\$75.41	\$94.60	\$97.60	\$115.79	\$119.79
Group 5	\$41.11	\$43.11	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$72.14	\$74.14	\$92.70	\$95.70	\$113.25	\$117.25
Group 6	\$39.79	\$41.79	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$70.82	\$72.82	\$90.72	\$93.72	\$110.61	\$114.61
Group 7	\$38.65	\$40.65	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$69.68	\$71.68	\$89.01	\$92.01	\$108.33	\$112.33
Group 8	\$37.51	\$39.51	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$68.54	\$70.54	\$87.30	\$90.30	\$106.05	\$110.05
Group 8-A	\$35.30	\$37.30	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$66.33	\$68.33	\$83.98	\$86.98	\$101.63	\$105.63

**ALL CRANES AND ATTACHMENTS:**

Group 1	\$48.40	\$50.40	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$79.43	\$81.43	\$103.63	\$106.63	\$127.83	\$131.83
Truck Crane Assistant to Engineer	\$41.43	\$43.43	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$72.46	\$74.46	\$93.18	\$96.18	\$113.89	\$117.89
Assistant to Engineer	\$39.14	\$41.14	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$70.17	\$72.17	\$89.74	\$92.74	\$109.31	\$113.31
Group 1-A	\$47.65	\$49.65	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$78.68	\$80.68	\$102.51	\$105.51	\$126.33	\$130.33
Truck Crane Assistant to Engineer	\$40.68	\$42.68	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$71.71	\$73.71	\$92.05	\$95.05	\$112.39	\$116.39
Assistant to Engineer	\$38.39	\$40.39	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$69.42	\$71.42	\$88.62	\$91.62	\$107.81	\$111.81
Group 2-A	\$45.89	\$47.89	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$76.92	\$78.92	\$99.87	\$102.87	\$122.81	\$126.81
Truck Crane Assistant to Engineer	\$40.42	\$42.42	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$71.45	\$73.45	\$91.66	\$94.66	\$111.87	\$115.87
Assistant to Engineer	\$38.18	\$40.18	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$69.21	\$71.21	\$88.30	\$91.30	\$107.39	\$111.39
Group 3-A	\$44.15	\$46.15	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$75.18	\$77.18	\$97.26	\$100.26	\$119.33	\$123.33
Truck Crane Assistant to Engineer	\$40.18	\$42.18	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$71.21	\$73.21	\$91.30	\$94.30	\$111.39	\$115.39
Hydraulic	\$39.79	\$41.79	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$70.82	\$72.82	\$90.72	\$93.72	\$110.61	\$114.61
Assistant to Engineer	\$37.90	\$39.90	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$68.93	\$70.93	\$87.88	\$90.88	\$106.83	\$110.83
Group 4-A	\$41.11	\$43.11	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$72.14	\$74.14	\$92.70	\$95.70	\$113.25	\$117.25

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> For classifications within each group, see pages 39B-40.

<sup>b</sup> AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties.

<sup>c</sup> AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties. (Portions of counties falling in each area detailed on page 41).

<sup>d</sup> Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

<sup>e</sup> Includes an amount for supplemental dues.

<sup>f</sup> When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

**NOTE:** For Special Single and Second Shift rates, please see page 39A.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

CLASSIFICATIONS

**GROUP 1**

Drill Equipment, over 200,000 lbs  
 Operator of Helicopter (when used in erection work)  
 Hydraulic Excavator 7 cu yds and over  
 Power Shovels, over 7 cu yds

**GROUP 2**

Highline Cableway  
 Hydraulic Excavator 3 1/2 cu yds up to 7 cu yds  
 Licensed Construction Work Boat Operator, On Site  
 Microtunneling Machine  
 Power Blade Operator (finish)  
 Power Shovels, (over 1 cu yd and up to and including 7 cu yds m.r.c.)

**GROUP 3**

Asphalt Milling Machine  
 Cable Backhoe  
 Combination Backhoe and Loader over ¼ cu yds  
 Continuous Flight Tie Back Machine  
 Crane Mounted Continuous Flight Tie Back Machine, tonnage to apply  
 Crane Mounted Drill Attachments, Tonnage to apply  
 Dozer, Slope Board  
 Drill Equipment, over 100,000 lbs up to and including 200,000 lbs  
 Gradall  
 Hydraulic Excavator up to 3 1/2 cu yds  
 Loader 4 cu yds and over  
 Long Reach Excavator  
 Multiple Engine Scrapers (when used as push pull)  
 Power Shovels, up to and including 1 cu yd  
 Pre-Stress Wire Wrapping machine  
 Side Boom Cat, 572 or larger  
 Track Loader 4 cu yds and over  
 Wheel Excavator (up to and including 750 cu yds per hour)

**GROUP 4**

Asphalt Plant Engineer/Boxman  
 Chicago Boom  
 Combination Backhoe and Loader up to and including ¾ cu yds  
 Concrete Batch Plants (wet or dry)  
 Dozer and/or Push Cat  
 Drill Equipment, over 50,000 lbs up to and including 100,000 lbs  
 Pull-Type Elevating Loader  
 Gradesetter, Grade Checker (GPS, mechanical or otherwise)  
 Grooving and Grinding Machine  
 Heading Shield Operator  
 Heavy Duty Drilling Equipment, Hughes, LDH, Watson 3000 or similar  
 Heavy Duty Repairman and/or Welder  
 Lime Spreader  
 Loader under 4 cu yds  
 Lubrication and Service Engineer (mobile and grease rack)  
 Mechanical Finishers or Spreader Machine (asphalt, Barber-Greene and similar)  
 Miller Formless M-9000 Slope Paver or similar  
 Portable Crushing and Screening plants  
 Power Blade Support  
 Roller Operator, Asphalt  
 Rubber-Tired Scraper, Self-Loading (paddle-wheels, etc)  
 Rubber-Tired Earthmoving Equipment (Scrapers)  
 Slip Form Paver (concrete)  
 Small Tractor with Drag  
 Soil Stabilizer (P&H or equal)  
 Spider Plow and Spider Puller  
 Timber Skidder  
 Track Loader up to 4 yards  
 Tractor Drawn Scraper  
 Tractor, Compressor Drill Combination  
 Tubex Pile Rig  
 Unlicensed Construction Work Boat Operator, On Site  
 Welder  
 Woods-Mixer (and other similar Pugmill equipment)

**GROUP 5**

Cast-In Place Pipe Laying Machine  
 Combination Slusher and Motor Operator  
 Concrete Conveyor or Concrete Pump, Truck or Equipment Mounted  
 Concrete Conveyor, Building Site  
 Concrete Pump or Pumpcrete Guns  
 Drilling Equipment, Watson 2000, Texoma 700 or similar  
 Drilling and Boring Machinery, Horizontal (not to apply to waterlines, wagon drills or jackhammers)  
 Concrete Mixers/all  
 Man and/or Material Hoist  
 Mechanical Finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types)  
 Mechanical Burn, Curb and/or Curb and Gutter Machine, Concrete or Asphalt  
 Mine or Shaft Hoist  
 Portable Crushers  
 Power Jumbo Operator (setting slip-forms, etc., in tunnels)  
 Screedman (automatic or manual)  
 Self Propelled Compactor with Dozer  
 Tractor with boom, D8 or smaller  
 Trenching Machine, maximum digging capacity over 5 ft. depth  
 Vermeer T-600B Rock Cutter or similar

**GROUP 6**

Armor-Coater (or similar)  
 Ballast Jack Tamper  
 Boom-Type Backfilling Machine  
 Asst. Plant Engineer  
 Bridge and/or Gantry Crane  
 Chemical Grouting Machine, truck mounted  
 Chip Spreading Machine Operator  
 Concrete Barrier Moving Machine  
 Concrete Saws (self-propelled unit on streets, highways, airports, and canals)  
 Deck Engineer  
 Drill Doctor  
 Drill Equipment, over 25,000 lbs up to and including 50,000 lbs  
 Drilling Equipment Texoma 600, Hughes 200 series or similar up to and including 30 ft. m.r.c.  
 Helicopter Radioman  
 Hydro-Hammer or similar  
 Line Master  
 Skidsteer Loader, Bobcat larger than 743 series or similar (with attachments)  
 Locomotive  
 Rotating Extendable Forklift, Lull Hi-Lift or similar  
 Assistant to Engineer, Truck Mounted Equipment  
 Pavement Breaker, Truck Mounted, with compressor combination  
 Paving Fabric Installation and/or Laying Machine  
 Pipe Bending Machine (pipelines only)  
 Pipe Wrapping Machine (Tractor propelled and supported)  
 Screedman, (except asphaltic concrete paving)  
 Self-Loading Chipper  
 Self Propelled Pipeline Wrapping Machine  
 Tractor

**GROUP 7**

Ballast Regulator  
 Cary Lift or similar  
 Combination Slurry Mixer and/or Cleaner  
 Coolant/Slurry Tanker Operator (hooked to Grooving/Grinding Machine)  
 Drilling Equipment, 20 ft and under m.r.c.  
 Drill Equipment, over 1,000 lbs up to and including 25,000 lbs  
 Fireman Hot Plant

Grouting Machine Operator  
 Highline Cableway Signalman  
 Stationary Belt Loader (Kolman or similar)  
 Lift Slab Machine (Vagborg and similar types)  
 Maginnes Internal Full Slab Vibrator  
 Material Hoist (1 Drum)  
 Mechanical Trench Shield  
 Partsman (heavy duty repair shop parts room)  
 Pavement Breaker with or without Compressor Combination  
 Pipe Cleaning Machine (tractor propelled and supported)  
 Post Driver  
 Roller (except Asphalt), Chip Seal  
 Self Propelled Automatically Applied Concrete Curing Machine (on streets, highways, airports and canals)  
 Self Propelled Compactor (without dozer)  
 Signalman  
 Slip-Form Pumps (lifting device for concrete forms)  
 Super Sucker Vacuum Truck  
 Tie Spacer  
 Trenching Machine (maximum digging capacity up to and including 5 ft depth  
 Truck-Mounted Rotating Telescopic Boom Type Lifting Device, Manitex or similar (Boom Truck) - Under 15 tons  
 Truck Type Loader

**GROUP 8**

Bit Sharpener  
 Boiler Tender  
 Box Operator  
 Brakeman  
 Combination Mixer and Compressor (shotcrete/gunite)  
 Compressor Operator  
 Deckhand  
 Fireman  
 Generators  
 Gunite/Shotcrete Equipment Operator  
 Heavy Duty Repairman Helper  
 Hydraulic Monitor  
 Ken Seal Machine (or similar)  
 Mast Type Forklift  
 Mixermobile  
 Assistant to Engineer  
 Pump Operator  
 Refrigerator Plant  
 Reservoir-Debris Tug (Self-Propelled Floating)  
 Ross Carrier (Construction site)  
 Rotolmist Operator  
 Self Propelled Tape Machine  
 Shuttlecar  
 Self Propelled Power Sweeper Operator (Includes Vacuum Sweeper)  
 Slusher Operator  
 Surface Heater  
 Switchman  
 Tar Pot Fireman  
 Tugger Hoist, Single Drum  
 Vacuum Cooling Plant  
 Welding Machine (powered other than by electricity)

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**GROUP 8-A**

Articulated Dump Truck Operator  
Elevator Operator  
Mini Excavator under 25 H.P. (Backhoe-Trencher)  
Skidsteer Loader, Bobcat 743 series or  
Smaller and similar (without attachments)

**ALL CRANES AND ATTACHMENTS:**

**GROUP 1**

Cranes over 350 tons  
Derrick over 350 tons  
Self Propelled Boom Type Lifting Device over 350 tons

**GROUP 1-A**

Clamshells and Draglines over 7 cu yds  
Cranes over 100 tons  
Derrick, over 100 tons  
Derrick Barge Pedestal mounted over 100 tons  
Self Propelled Boom Type Lifting Device Over 100 tons

**GROUP 2-A**

Clamshells and Draglines over 1 cu yds up to and  
including 7 cu yds  
Cranes over 45 tons up to and including 100 tons  
Derrick Barge 100 tons and under  
Mobile Self-Erecting Tower Crane (Potain) over 3 stories  
Self Propelled Boom Type Lifting Device over 45 tons  
Tower Cranes

**GROUP 3-A**

Clamshells and Draglines up to and including 1 cu yd  
Cranes 45 tons and under  
Mobile Self-Erecting Tower Crane (Potain), 3 stories  
and under  
Self Propelled Boom Type Lifting Device 45 tons  
and under

**GROUP 4-A**

Boom Truck or dual-purpose A-Frame Truck,  
Non-Rotating over 15 tons.  
Truck Mounted Rotating Telescopic Boom  
Type Lifting Device, Manitex or similar  
(Boom Truck -over 15 tons)  
Truck-Mounted Rotating Telescopic Boom Type  
Lifting Device, Muntex or Similar (Boom Truck),  
under 15 tons

DESCRIPTION FOR AREAS 1 AND 2:

Area 1 is all of Northern California within the following Township, State and/or county Boundaries:

Commencing in the Pacific Ocean on the extension of the Southerly line of Township 19S, of the Mount Diablo Base and Meridian, Thence Easterly along the Southerly line of Township 19S, to the Northwest corner of Township 20S, Range 6E, Thence Southerly to the Southwest corner of Township 20S, Range 6E, Thence Easterly to the Northwest corner of Township 21S, Range 7E Thence Southerly to the Southwest corner of Township 21S, Range 7E Thence Easterly to the Northwest corner of Township 22S, Range 9E, Thence Southerly to the Southwest corner of Township 22S, Range 9E, Thence Easterly to the Northwest corner of Township 23S, Range 10E, Thence Southerly to the Southwest corner of Township 24S, Range 10E, Thence Easterly to the Southwest corner of Township 24S, Range 31E, Thence Northerly to the Northeast corner of Township 20S, Range 31E Thence Westerly to the Southeast corner of Township 19S, Range 29E, Thence Northerly to the Northeast corner of Township 17S, Range 29E, Thence Westerly to the Southeast corner of Township 16S, Range 28E, Thence Northerly to the Northeast corner of Township 13S, Range 28E, Thence Westerly to the Southeast corner Township 12S, Range 27E, Thence Northerly to the Northeast corner of Township 12S, Range 27E, Thence Westerly to the Southeast corner of Township 11S, Range 26E, Thence Northerly to the Northeast corner of Township 11S, Range 26E, Thence Westerly to the Southeast corner of Township 10S, Range 25E, Thence Northerly to the Northeast corner of Township 9S, Range 25E, Thence Westerly to the Southeast corner of Township 8S, Range 24E, Thence Northerly to the Northeast corner of Township 8S, Range 24E, Thence Westerly to the Southeast corner of Township 7S, Range 23E, Thence Northerly to the Northeast corner of Township 6S, Range 23E, Thence Westerly to the Southeast corner of Township 5S, Range 20E, Thence Northerly to the Northeast corner of Township 5S, Range 20E, Thence Westerly to the Southeast corner of Township 4S, Range 19E, Thence Northerly to the Northeast corner of Township 1S, Range 19E, Thence Westerly to the Southeast corner of Township 1N, Range 18E, Thence Northerly to the Northeast corner of Township 3N, Range 18E, Thence Westerly to the Southeast corner of Township 4N, Range 17E, Thence Northerly to the Northeast corner of Township 4N, Range 17E, Thence Westerly to the Southeast corner of Township 5N, Range 15E, Thence Northerly to the Northeast corner of Township 5N, Range 15E, Thence Westerly to the Southeast corner of Township 6N, Range 14E, Thence Northerly to the Northeast corner of Township 10N, Range 14E, Thence Easterly along the Southern line of Township 11N, to the California / Nevada State Border, Thence Northerly along the California / Nevada State Border to the Northerly line of Township 17N, Thence Westerly to the Southeast corner of Township 18N, Range 10E, Thence Northerly to the Northeast corner of Township 20N, Range 10E, Thence Westerly to the Southeast corner of Township 21N, Range 9E, Thence Northerly to the Northeast corner of Township 21N, Range 9E, Thence Westerly to the Southeast corner of Township 22N, Range 8E, Thence Northerly to the Northeast corner of Township 22N, Range 8E, Thence Westerly to the Northwest corner of Township 22N, Range 8E, Thence Northerly to the Southwest corner of Township 27N, Range 8E, Thence Easterly to the Southeast corner of Township 27N, Range 8E, Thence Northerly to the Northeast corner of Township 28N, Range 8E, Thence Westerly to the Southeast corner of Township 29N, Range 6E, Thence Northerly to the Northeast corner of Township 32N, Range 6E, Thence Westerly to the Northwest corner of Township 32 N, Range 6E, Thence Northerly to the Northeast corner of Township 35N, Range 5E, Thence Westerly to the Southeast corner of Township 36N, Range 3E, Thence Northerly to the Northeast corner of township 36N, Range 3E, Thence Westerly to the Southeast corner of Township 37N, Range 1W, Thence Northerly to the Northeast corner of Township 38N, Range 1W, Thence Westerly to the Southeast corner of Township 39N, Range 2W, Thence Northerly to the Northeast corner of Township 40N, Range 2W, Thence Westerly to the Southeast corner of Township 41N, Range 4W, Thence Northerly to the Northeast corner of Township 42N, Range 4W, Thence Westerly to the Southeast corner of Township 43N, Range 5W, Thence Northerly to the California / Oregon State Border,

Thence Westerly along the California / Oregon State Border to the Westerly Boundary of Township Range 8W, Thence Southerly to the Southwest corner of Township 43N, Range 8W, Thence Easterly to the Southeast corner of Township 43N, Range 8W, Thence Southerly to the Southwest corner of Township 42N, Range 7W, Thence Easterly to the Southeast corner of Township 42N, Range 7W, Thence Southerly to the Southwest corner of Township 41N, Range 6W, Thence Easterly to the Northwest corner of Township 40N, Range 5W, Thence Southerly to the Southwest corner of Township 38N, Range 5W, Thence Westerly to the Northwest corner of Township 37N, Range 6W, Thence Southerly to the Southwest corner of Township 35N, Range 6W, Thence Westerly to the Northwest corner of Township 34N, Range 10W, Thence Southerly to the Southwest corner of Township 31N, Range 10W, Thence Easterly to the Northwest corner of Township 30N, Range 9W, Thence Southerly to the Southwest corner of Township 30N, Range 9W, Thence Easterly to the Northwest corner of Township 29N, Range 8W, Thence Southerly to the Southwest corner of Township 23N, Range 8W, Thence Easterly to the Northwest corner of Township 22N, Range 6W, Thence Southerly to the Southwest corner of Township 16N, Range 6W, Thence Westerly to the Southeast corner of Township 16N, Range 9W, Thence Northerly to the Northeast corner of Township 16N, Range 9W, Thence Westerly to the Southeast corner of Township 17N, Range 12W, Thence Northerly to the Northeast corner of Township 18N, Range 12W, Thence Westerly to the Northwest corner of Township 18N, Range 15W, Thence Southerly to the Southwest corner of Township 14N, Range 15W, Thence Easterly to the Northwest corner of Township 13N, Range 14W, Thence Southerly to the Southwest corner of Township 13N, Range 14W, Thence Easterly to the Northwest corner of Township 12N, Range 13W, Thence Southerly to the Southwest corner of Township 12N, Range 13W, Thence Easterly to the Northwest corner of Township 11N, Range 12W, Thence Southerly into the Pacific Ocean and Commencing in the Pacific Ocean on the extension of the Humboldt Base Line, Thence Easterly to the Northwest corner of Township 1S, Range 2E, Thence Southerly to the Southwest corner of Township 2S, Range 2E, Thence Easterly to the Northwest corner of Township 3S, Range 3E, Thence Southerly to the Southwest corner of Township 5S, Range 3E, Thence Easterly to the Southeast corner of Township 5S, Range 4E, Thence Northerly to the Northeast corner of Township 4S, Range 4E, Thence Westerly to the Southeast corner of Township 3S, Range 3E, Thence Northerly to the Northeast corner of Township 5N, Range 3E, Thence Easterly to the Southeast corner of Township 6N, Range 5E, Thence Northerly to the Northeast corner of Township 7N, Range 5E, Thence Westerly to the Southeast corner of Township 8N, Range 3E, Thence Northerly to the Northeast corner of Township 9N, Range 3E, Thence Westerly to the Southeast corner of Township 10N, Range 1E, Thence Northerly to the Northeast corner of Township 13N, Range 1E, Thence Westerly into the Pacific Ocean, excluding that portion of Northern California contained within the following lines: Commencing at the Southwest corner of Township 12N, Range 11E, of the Mount Diablo Base and Meridian, Thence Easterly to the Southeast corner of Township 12N, Range 16E, Thence Northerly to the Northeast corner of Township 12N, Range 16E, Thence Westerly to the Southeast corner of Township 13N, Range 15E, Thence Northerly to the Northeast corner of Township 13N, Range 15E, Thence Westerly to the Southeast corner of Township 14N, Range 14E, Thence Northerly to the Northeast corner of Township 16N, Range 14E, Thence Westerly to the Northwest corner of Township 16N, Range 12E, Thence Southerly to the Southwest corner of Township 16N, Range 12E, Thence Westerly to the Northwest corner of Township 15N, Range 11E, Thence Southerly to the point of beginning at the Southwest corner of Township 12N, Range 11E, Area 2 shall be all areas not part of Area 1 described above.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # OPERATING ENGINEER (HEAVY AND HIGHWAY WORK)  
(SPECIAL SINGLE AND SECOND SHIFT)

DETERMINATION: NC-23-63-1-2018-1

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: June 23, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments							Straight-Time		Overtime Hourly Rate						
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>a</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily/ Saturday <sup>d</sup> 1 1/2X	Sunday and Holiday 2X						
Classification Group <sup>e</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>						Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>			
Group 1	\$51.10	\$53.10	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$82.13	\$84.13	\$107.68	\$110.68	\$133.23	\$137.23		
Group 2	\$49.37	\$51.37	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$80.40	\$82.40	\$105.09	\$108.09	\$129.77	\$133.77		
Group 3	\$47.71	\$49.71	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$78.74	\$80.74	\$102.60	\$105.60	\$126.45	\$130.45		
Group 4	\$46.15	\$48.15	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$77.18	\$79.18	\$100.26	\$103.26	\$123.33	\$127.33		
Group 5	\$44.73	\$46.73	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$75.76	\$77.76	\$98.13	\$101.13	\$120.49	\$124.49		
Group 6	\$43.23	\$45.23	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$74.26	\$76.26	\$95.88	\$98.88	\$117.49	\$121.49		
Group 7	\$41.95	\$43.95	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$72.98	\$74.98	\$93.96	\$96.96	\$114.93	\$118.93		
Group 8	\$40.68	\$42.68	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$71.71	\$73.71	\$92.05	\$95.05	\$112.39	\$116.39		
Group 8-A	\$38.17	\$40.17	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$69.20	\$71.20	\$88.29	\$91.29	\$107.37	\$111.37		
<b>ALL CRANES AND ATTACHMENTS:</b>																
Group 1	\$52.83	\$54.83	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$83.86	\$85.86	\$110.28	\$113.28	\$136.69	\$140.69		
Truck Crane Assistant to Engineer	\$45.00	\$47.00	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$76.03	\$78.03	\$98.53	\$101.53	\$121.03	\$125.03		
Assistant to Engineer	\$42.41	\$44.41	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$73.44	\$75.44	\$94.65	\$97.65	\$115.85	\$119.85		
Group 1-A	\$52.08	\$54.08	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$83.11	\$85.11	\$109.15	\$112.15	\$135.19	\$139.19		
Truck Crane Assistant to Engineer	\$44.25	\$46.25	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$75.28	\$77.28	\$97.41	\$100.41	\$119.53	\$123.53		
Assistant to Engineer	\$41.66	\$43.66	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$72.69	\$74.69	\$93.52	\$96.52	\$114.35	\$118.35		
Group 2-A	\$50.09	\$52.09	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$81.12	\$83.12	\$106.17	\$109.17	\$131.21	\$135.21		
Truck Crane Assistant to Engineer	\$43.96	\$45.96	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$74.99	\$76.99	\$96.97	\$99.97	\$118.95	\$122.95		
Assistant to Engineer	\$41.43	\$43.43	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$72.46	\$74.46	\$93.18	\$96.18	\$113.89	\$117.89		
Group 3-A	\$48.13	\$50.13	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$79.16	\$81.16	\$103.23	\$106.23	\$127.29	\$131.29		
Truck Crane Assistant to Engineer	\$43.69	\$45.69	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$74.72	\$76.72	\$96.57	\$99.57	\$118.41	\$122.41		
Hydraulic	\$43.23	\$45.23	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$74.26	\$76.26	\$95.88	\$98.88	\$117.49	\$121.49		
Assistant to Engineer	\$41.12	\$43.12	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$72.15	\$74.15	\$92.71	\$95.71	\$113.27	\$117.27		
Group 4-A	\$44.73	\$46.73	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$75.76	\$77.76	\$98.13	\$101.13	\$120.49	\$124.49		

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> For classifications within each group, see pages 39B-40.

<sup>b</sup> AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties.

<sup>c</sup> AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties. (Portions of counties falling in each area detailed on page 41).

<sup>d</sup> Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

<sup>e</sup> Includes an amount for supplemental dues.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # OPERATING ENGINEER (BUILDING CONSTRUCTION)<sup>g</sup>

DETERMINATION: NC-23-63-1-2018-1A

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: June 23, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments						Hours <sup>f</sup>	Straight-Time		Overtime Hourly Rate				
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>e</sup>	Training	Other Payments		Total Hourly Rate	Daily/ Saturday <sup>d</sup> 1 1/2X	Sunday and Holiday 2X				
Classification Group <sup>a</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>					Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>
Group 1	\$45.35	\$47.35	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$76.38	\$78.38	\$99.06	\$102.06	\$121.73	\$125.73
Group 2	\$43.90	\$45.90	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$74.93	\$76.93	\$96.88	\$99.88	\$118.83	\$122.83
Group 3	\$42.50	\$44.50	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$73.53	\$75.53	\$94.78	\$97.78	\$116.03	\$120.03
Group 4	\$41.17	\$43.17	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$72.20	\$74.20	\$92.79	\$95.79	\$113.37	\$117.37
Group 5	\$39.96	\$41.96	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$70.99	\$72.99	\$90.97	\$93.97	\$110.95	\$114.95
Group 6	\$38.69	\$40.69	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$69.72	\$71.72	\$89.07	\$92.07	\$108.41	\$112.41
Group 7	\$37.60	\$39.60	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$68.63	\$70.63	\$87.43	\$90.43	\$106.23	\$110.23
Group 8	\$36.52	\$38.52	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$67.55	\$69.55	\$85.81	\$88.81	\$104.07	\$108.07
Group 8-A	\$34.40	\$36.40	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$65.43	\$67.43	\$82.63	\$85.63	\$99.83	\$103.83
<b>ALL CRANES AND ATTACHMENTS:</b>														
Group 1	\$46.95	\$48.95	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$77.98	\$79.98	\$101.46	\$104.46	\$124.93	\$128.93
Truck Crane Assistant to Engineer	\$40.29	\$42.29	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$71.32	\$73.32	\$91.47	\$94.47	\$111.61	\$115.61
Assistant to Engineer	\$38.12	\$40.12	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$69.15	\$71.15	\$88.21	\$91.21	\$107.27	\$111.27
Group 1-A	\$46.20	\$48.20	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$77.23	\$79.23	\$100.33	\$103.33	\$123.43	\$127.43
Truck Crane Assistant to Engineer	\$39.54	\$41.54	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$70.57	\$72.57	\$90.34	\$93.34	\$110.11	\$114.11
Assistant to Engineer	\$37.37	\$39.37	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$68.40	\$70.40	\$87.09	\$90.09	\$105.77	\$109.77
Group 2-A	\$44.51	\$46.51	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$75.54	\$77.54	\$97.80	\$100.80	\$120.05	\$124.05
Truck Crane Assistant to Engineer	\$39.30	\$41.30	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$70.33	\$72.33	\$89.98	\$92.98	\$109.63	\$113.63
Assistant to Engineer	\$37.15	\$39.15	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$68.18	\$70.18	\$86.76	\$89.76	\$105.33	\$109.33
Group 3-A	\$42.87	\$44.87	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$73.90	\$75.90	\$95.34	\$98.34	\$116.77	\$120.77
Truck Crane Assistant to Engineer	\$39.05	\$41.05	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$70.09	\$72.09	\$89.62	\$92.62	\$109.15	\$113.15
Hydraulic	\$38.69	\$40.69	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$69.72	\$71.72	\$89.07	\$92.07	\$108.41	\$112.41
Assistant to Engineer	\$36.90	\$38.90	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$67.93	\$69.93	\$86.38	\$89.38	\$104.83	\$108.83
Group 4-A	\$39.96	\$41.96	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$70.99	\$72.99	\$90.97	\$93.97	\$110.95	\$114.95

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> For classifications within each group, see pages 39B-40.

<sup>b</sup> AREA 1 - Butte, Kings, Merced, Napa, Sacramento, San Benito, San Joaquin, Santa Cruz, Stanislaus, Sutter, Yolo, and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tuolumne and Trinity counties.

<sup>c</sup> AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties. (Portions of counties falling in each area detailed on page 41).

<sup>d</sup> Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

<sup>e</sup> Includes an amount for supplemental dues.

<sup>f</sup> When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

<sup>g</sup> For total base bid project value of less than \$3,000,000 only. The Operating Engineer (Heavy and Highway Work) determination is applicable for all work \$3,000,000 and above. Where there is a published or advertised estimate of the construction costs of a project, such estimate shall determine the total base bid project value, for the purposes of the three million dollars (\$3,000,000) threshold.

NOTE: For Special Single and Second Shift rates, please see page 40C.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # OPERATING ENGINEER (BUILDING CONSTRUCTION)<sup>f</sup>**  
**(SPECIAL SINGLE AND SECOND SHIFT)**

**DETERMINATION:** NC-23-63-1-2018-1A

**ISSUE DATE:** August 22, 2018

**EXPIRATION DATE OF DETERMINATION:** June 23, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alpins, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments							Straight-Time		Overtime Hourly Rate				
	Basic Hourly Rate		Health and Welfare	Pension and Holiday <sup>a</sup>	Vacation and Holiday <sup>a</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily/Saturday <sup>d</sup> 1 1/2X	Sunday and Holiday 2X			
	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>						Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	
Classification Group <sup>a</sup>														
Group 1	\$49.50	\$51.50	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$80.53	\$82.53	\$105.28	\$108.28	\$130.03	\$134.03
Group 2	\$47.86	\$49.86	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$78.89	\$80.89	\$102.82	\$105.82	\$126.75	\$130.75
Group 3	\$46.30	\$48.30	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$77.33	\$79.33	\$100.48	\$103.48	\$123.63	\$127.63
Group 4	\$44.78	\$46.78	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$75.81	\$77.81	\$98.20	\$101.20	\$120.59	\$124.59
Group 5	\$43.43	\$45.43	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$74.46	\$76.46	\$96.18	\$99.18	\$117.89	\$121.89
Group 6	\$41.99	\$43.99	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$73.02	\$75.02	\$94.02	\$97.02	\$115.01	\$119.01
Group 7	\$40.78	\$42.78	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$71.81	\$73.81	\$92.20	\$95.20	\$112.59	\$116.59
Group 8	\$39.57	\$41.57	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$70.60	\$72.60	\$90.39	\$93.39	\$110.17	\$114.17
Group 8-A	\$37.18	\$39.18	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$68.21	\$70.21	\$86.80	\$89.80	\$105.39	\$109.39
<b>ALL CRANES AND ATTACHMENTS:</b>														
Group 1	\$51.21	\$53.21	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$82.24	\$84.24	\$107.85	\$110.85	\$133.45	\$137.45
Truck Crane Assistant to Engineer	\$43.72	\$45.72	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$74.75	\$76.75	\$96.61	\$99.61	\$118.47	\$122.47
Assistant to Engineer	\$41.26	\$43.26	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$72.29	\$74.29	\$92.92	\$95.92	\$113.55	\$117.55
Group 1-A	\$50.46	\$52.46	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$81.49	\$83.49	\$106.72	\$109.72	\$131.95	\$135.95
Truck Crane Assistant to Engineer	\$42.97	\$44.97	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$74.00	\$76.00	\$95.49	\$98.49	\$116.97	\$120.97
Assistant to Engineer	\$40.51	\$42.51	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$71.54	\$73.54	\$91.80	\$94.80	\$112.05	\$116.05
Group 2-A	\$48.55	\$50.55	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$79.58	\$81.58	\$103.66	\$106.66	\$128.13	\$132.13
Truck Crane Assistant to Engineer	\$42.70	\$44.70	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$73.73	\$75.73	\$95.08	\$98.08	\$116.43	\$120.43
Assistant to Engineer	\$40.27	\$42.27	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$71.30	\$73.30	\$91.44	\$94.44	\$111.57	\$115.57
Group 3-A	\$46.69	\$48.69	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$77.72	\$79.72	\$101.07	\$104.07	\$124.41	\$128.41
Truck Crane Assistant to Engineer	\$42.43	\$44.43	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$73.46	\$75.46	\$94.68	\$97.68	\$115.89	\$119.89
Hydraulic Assistant to Engineer	\$41.99	\$43.99	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$73.02	\$75.02	\$94.02	\$97.02	\$115.01	\$119.01
Group 4-A	\$43.43	\$45.43	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$74.46	\$76.46	\$96.18	\$99.18	\$117.89	\$121.89

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> For classifications within each group, see pages 39B-40.

<sup>b</sup> AREA 1 - Butte, Kings, Merced, Napa, Sacramento, San Benito, San Joaquin, Santa Cruz, Stanislaus, Sutter, Yolo, and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties.

<sup>c</sup> AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties. (Portions of counties falling in each area detailed on page 41).

<sup>d</sup> Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

<sup>e</sup> Includes an amount for supplemental dues.

<sup>f</sup> For total base bid project value of less than \$3,000,000 only. The Operating Engineer (Heavy and Highway Work) determination is applicable for all work \$3,000,000 and above. Where there is a published or advertised estimate of the construction costs of a project, such estimate shall determine the total base bid project value, for the purposes of the three million dollars (\$3,000,000) threshold.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #STEEL ERECTOR AND FABRICATOR (OPERATING ENGINEER-BUILDING CONSTRUCTION)<sup>e</sup>

DETERMINATION: NC-23-63-1-2018-1D1

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: June 23, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification <sup>b</sup> (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>c</sup>	Training	Other Payments	Hours <sup>d</sup>	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>e</sup> 1 1/2X	Sunday and Holiday 2X
Group A-1	\$47.89	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$78.92	\$102.87	\$102.87	\$126.81
Truck Crane Assistant to Engineer	\$40.90	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$71.93	\$92.38	\$92.38	\$112.83
Assistant to Engineer	\$38.76	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$69.79	\$89.17	\$89.17	\$108.55
Group 1	\$47.14	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$78.17	\$101.74	\$101.74	\$125.31
Truck Crane Assistant to Engineer	\$40.15	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$71.18	\$91.26	\$91.26	\$111.33
Assistant to Engineer	\$38.01	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$69.04	\$88.05	\$88.05	\$107.05
Group 2	\$45.43	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$76.46	\$99.18	\$99.18	\$121.89
Truck Crane Assistant to Engineer	\$39.93	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$70.96	\$90.93	\$90.93	\$110.89
Assistant to Engineer	\$37.76	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$68.79	\$87.67	\$87.67	\$108.55
Group 3	\$44.04	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$75.07	\$97.09	\$97.09	\$119.11
Truck Crane Assistant to Engineer	\$39.68	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$70.71	\$90.55	\$90.55	\$110.39
Hydraulic Assistant to Engineer	\$39.30	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$70.33	\$89.98	\$89.98	\$109.63
Assistant to Engineer	\$37.53	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$68.56	\$87.33	\$87.33	\$106.09
Group 4	\$42.11	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$73.14	\$94.20	\$94.20	\$115.25
Group 5	\$40.86	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$71.89	\$92.32	\$92.32	\$112.75

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

<sup>b</sup> For classifications within each group, see page 45.

<sup>c</sup> Includes an amount for supplemental dues.

<sup>d</sup> When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

<sup>e</sup> For total base bid project value of less than \$3,000,000 only. The Operating Engineer (Heavy and Highway Work) determination is applicable for all work \$3,000,000 and above. Where there is a published or advertised estimate of the construction costs of a project, such estimate shall determine the total base bid project value, for the purposes of the three million dollars (\$3,000,000) threshold.

NOTE: For Special Single and Second Shift rates, please see page 40D.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #STEEL ERECTOR AND FABRICATOR (OPERATING ENGINEER-BUILDING CONSTRUCTION)<sup>d</sup>  
(SPECIAL SINGLE AND SECOND SHIFT)

DETERMINATION: NC-23-63-1-2018-1D1

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: June 23, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification <sup>b</sup> (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>c</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>a</sup> 1 1/2X	Sunday and Holiday 2X
Group A-1	\$52.26	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$83.29	\$109.42	\$109.42	\$135.55
Truck Crane Assistant to Engineer	\$44.40	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$75.43	\$97.63	\$97.63	\$119.83
Assistant to Engineer	\$41.98	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$73.01	\$94.00	\$94.00	\$114.99
Group 1	\$51.51	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$82.54	\$108.30	\$108.30	\$134.05
Truck Crane Assistant to Engineer	\$43.65	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$74.68	\$96.51	\$96.51	\$118.33
Assistant to Engineer	\$41.23	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$72.26	\$92.88	\$92.88	\$113.49
Group 2	\$49.59	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$80.62	\$105.42	\$105.42	\$130.21
Truck Crane Assistant to Engineer	\$43.39	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$74.42	\$96.12	\$96.12	\$117.81
Assistant to Engineer	\$40.96	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$71.99	\$92.47	\$92.47	\$112.95
Group 3	\$48.01	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$79.04	\$103.05	\$103.05	\$127.05
Truck Crane Assistant to Engineer	\$43.11	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$74.14	\$95.70	\$95.70	\$117.25
Hydraulic Assistant to Engineer	\$42.70	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$73.73	\$95.08	\$95.08	\$116.43
Assistant to Engineer	\$40.68	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$71.71	\$92.05	\$92.05	\$112.39
Group 4	\$45.86	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$76.89	\$99.82	\$99.82	\$122.75
Group 5	\$44.44	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$75.47	\$97.69	\$97.69	\$119.91

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

<sup>b</sup> For classifications within each group, see page 45.

<sup>c</sup> Includes an amount for supplemental dues.

<sup>d</sup> For total base bid project value of less than \$3,000,000 only. The Operating Engineer (Heavy and Highway Work) determination is applicable for all work \$3,000,000 and above. Where there is a published or advertised estimate of the construction costs of a project, such estimate shall determine the total base bid project value, for the purposes of the three million dollars (\$3,000,000) threshold.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

GENERAL PREVAILING W. DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR LANDSCAPE CONSTRUCTION PROJECTS

CRAFT: # OPERATING ENGINEER

DETERMINATION: NC-63-3-75-2018-1

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: June 23, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments						Straight-Time		Overtime Hourly Rate						
		Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Health and Welfare	Pension and Holiday <sup>d</sup>	Vacation	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>e</sup> 1 1/2X	Sunday and Holiday 2X			
Classification Group <sup>a</sup>																
Group I	\$35.81	37.81	13.88	10.35	4.19	1.01	0.88	8	66.12	68.12	84.025	87.025	84.025	87.025	101.93	105.93
Group II	32.21	34.21	13.88	10.35	4.19	1.01	0.88	8	62.52	64.52	78.625	81.625	78.625	81.625	94.73	98.73
Group III	27.60	29.60	13.88	10.35	4.19	1.01	0.88	8	57.91	59.91	71.71	74.71	71.71	74.71	85.51	89.51
Group IV	24.89	26.89	13.88	10.35	4.19	1.01	0.88	8	55.20	57.20	67.645	70.645	64.645	70.645	80.09	84.09

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> For classifications within each group, see below.

<sup>b</sup> AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba Counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tuolumne and Trinity Counties.

<sup>c</sup> AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties. (Portions of counties falling in each area detailed on page 41).

<sup>d</sup> Includes an amount for Supplemental Dues.

<sup>e</sup> Saturdays in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather, major mechanical breakdown or shortage of materials beyond the control of the Individual Employer.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**CLASSIFICATIONS**

**Group I**

Landscape Finish Grade Operator. All finish grade work regardless of the equipment used, and all equipment with a horsepower rating of more than 65.

**Group II**

Landscape Operator up to 65 H.P. All equipment with a manufacturer's horsepower rating of 65 or less except equipment covered by Group I or Group III. The following equipment shall be included in Group II except when used for finish work so long as its manufacturer's horsepower rating is 65 or less.

- A-Frame and Winch Truck
- Backhoe
- Forklift (Jobsite)

- HDR Welder - Landscape - Operating Engineer's Equipment
- Hydro Seeder Machine
- Roller
- Rubber-Tired and Track Earthmoving Equipment
- Skiploader
- Straw Blowers
- Trencher - 35 Horsepower up to 65 Horsepower

**Group III**

- Landscape Utility Operator
- Small Rubber-Tired Tractor
- Trencher - Under 35 Horsepower

**Group IV**

- Assistant Landscape Utility Operator

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR LANDSCAPE CONSTRUCTION PROJECTS

**CRAFT: # OPERATING ENGINEER (SPECIAL SINGLE AND SECOND SHIFT)**

**DETERMINATION:** NC-63-3-75-2018-1

**ISSUE DATE:** August 22, 2018

**EXPIRATION DATE OF DETERMINATION:** June 23, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments						Straight-Time		Overtime Hourly Rate						
		Health and Welfare	Pension and Holiday <sup>d</sup>	Vacation	Training	Other Payments	Hours	Total Hourly Rate	Daily	Saturday <sup>e</sup>	Sunday & Holiday	Sunday & Holiday				
Classification Group <sup>a</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>							Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>		
Group I	\$39.22	41.22	13.88	10.35	4.19	1.01	0.88	8	69.53	71.53	89.14	92.14	89.14	92.14	108.75	112.75
Group II	35.17	37.17	13.88	10.35	4.19	1.01	0.88	8	65.48	67.48	83.065	86.065	83.065	86.065	100.65	104.65
Group III	29.98	31.98	13.88	10.35	4.19	1.01	0.88	8	60.29	62.29	75.28	78.28	75.28	78.28	90.27	94.27
Group IV	27.08	29.08	13.88	10.35	4.19	1.01	0.88	8	57.39	59.39	70.93	73.93	70.93	73.93	84.47	88.47

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> For classifications within each group, see below.

<sup>b</sup> **AREA 1** - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba Counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties.

<sup>c</sup> **AREA 2** - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties. (Portions of counties falling in each area detailed on page 41).

<sup>d</sup> Includes an amount for Supplemental Dues.

<sup>e</sup> Saturdays in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather, major mechanical breakdown or shortage of materials beyond the control of the Individual Employer.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**CLASSIFICATIONS**

**Group I**

Landscape Finish Grade Operator. All finish grade work regardless of the equipment used, and all equipment with a horsepower rating of more than 65.

**Group II**

Landscape Operator up to 65 H.P. All equipment with a manufacturer's horsepower rating of 65 or less except equipment covered by Group I or Group III. The following equipment shall be included in Group II except when used for finish work so long as its manufacturer's horsepower rating is 65 or less.

- A-Frame and Winch Truck
- Backhoe
- Forklift (Jobsite)

- HDR Welder - Landscape - Operating Engineer's Equipment
- Hydro Seeder Machine
- Roller
- Rubber-Tired and Track Earthmoving Equipment
- Skiploader
- Straw Blowers
- Trencher - 35 Horsepower up to 65 Horsepower

**Group III**

- Landscape Utility Operator
- Small Rubber-Tired Tractor
- Trencher - Under 35 Horsepower

**Group IV**

- Assistant Landscape Utility Operator

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # DREDGER OPERATING ENGINEER**

(CLAMSHELL AND DIPPER DREDGING AND HYDRAULIC SUCTION DREDGING)

**DETERMINATION:** NC-63-3-12-2018-1

**ISSUE DATE:** August 22, 2018

**EXPIRATION DATE OF DETERMINATION:** June 30, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments							Straight-Time		Overtime Hourly Rate						
	Basic Hourly Rate	Health and Welfare	Pension <sup>c</sup>	Vacation and Holiday <sup>d</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily <sup>e</sup> 1 1/2X	Saturday <sup>f</sup> 1 1/2X	Sunday and Holiday 2X					
Classification Group <sup>a</sup>	Area 1 <sup>b</sup> Area 2 <sup>c</sup>						Area 1 <sup>b</sup> Area 2 <sup>c</sup>		Area 1 <sup>b</sup> Area 2 <sup>c</sup>		Area 1 <sup>b</sup> Area 2 <sup>c</sup>		Area 1 <sup>b</sup> Area 2 <sup>c</sup>			
Group 1	\$45.88	47.88	13.88	13.79	5.93	0.44	0.30	8	80.22	82.22	103.16	106.16	103.16	106.16	126.10	130.10
Group 2	40.92	42.92	13.88	13.79	5.93	0.44	0.30	8	75.26	77.26	95.72	98.72	95.72	98.72	116.18	120.18
Group 3	39.80	41.80	13.88	13.79	5.93	0.44	0.30	8	74.14	76.14	94.04	97.04	94.04	97.04	113.94	117.94
Group 4	36.50	38.50	13.88	13.79	5.93	0.44	0.30	8	70.84	72.84	89.09	92.09	89.09	92.09	107.34	111.34
Special Single & Second Shift	Area 1 <sup>b</sup> Area 2 <sup>c</sup>								Area 1 <sup>b</sup> Area 2 <sup>c</sup>		Area 1 <sup>b</sup> Area 2 <sup>c</sup>		Area 1 <sup>b</sup> Area 2 <sup>c</sup>		Area 1 <sup>b</sup> Area 2 <sup>c</sup>	
Group 1	\$50.19	52.19	13.88	13.79	5.93	0.44	0.30	8	84.53	86.53	109.625	112.625	109.625	112.625	134.72	138.72
Group 2	44.61	46.61	13.88	13.79	5.93	0.44	0.30	8	78.95	80.95	101.255	104.255	101.255	104.255	123.56	127.56
Group 3	43.35	45.35	13.88	13.79	5.93	0.44	0.30	8	77.69	79.69	99.365	102.365	99.365	102.365	121.04	125.04
Group 4	39.64	41.64	13.88	13.79	5.93	0.44	0.30	8	73.98	75.98	93.80	96.80	93.80	96.80	113.62	117.62

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp> . To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> For classifications within each group, see below.

<sup>b</sup> **AREA 1** - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Trinity, Tulare, and Tuolumne counties.

<sup>c</sup> **AREA 2** - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Trinity, Tulare, and Tuolumne counties (Portions of counties falling in each area detailed on page 41).

<sup>d</sup> Includes an amount for Supplemental Dues.

<sup>e</sup> Includes an amount for Annuity Trust Fund.

<sup>f</sup> Saturday in the same workweek may be worked at straight-time if a job is shut down during the normal workweek due to inclement weather.

<sup>g</sup> Rate applies to the first 4 daily overtime hours Monday thru Friday and the first 12 hours on Saturday. All other time worked is paid at the Sunday and Holiday overtime rate.

**GROUP 1**

Chief Engineer  
Day Mate (Captain)  
Leverman/Operator

**GROUP 2**

Dredge Dozer  
HDR/Welder

**GROUP 3**

Booster Pump Operator  
Deck Engineer  
Deck Mate  
Dredge Tender  
Watch Engineer  
Welder  
Winch Man

**GROUP 4**

Bargeman  
Deckhand  
Fireman  
Leveehand  
Oiler

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TRAFFIC CONTROL/LANE CLOSURE (LABORER) <sup>h</sup>**  
**AND**  
**# PARKING AND HIGHWAY IMPROVEMENT PAINTER (LABORER)**

**DETERMINATION:** NC-23-102-13-2018-1

**ISSUE DATE:** August 22, 2018

**EXPIRATION DATE OF DETERMINATION:** June 30, 2019\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare <sup>e</sup>	Pension <sup>a</sup>	Vacation and Holiday <sup>b</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily <sup>f</sup>	Saturday <sup>c,f</sup>	Sunday and Holiday <sup>g</sup>

**TRAFFIC CONTROL AND RELATED CLASSIFICATIONS**

**AREA 1 <sup>d</sup>**

Traffic Control Person I	30.84	8.25	12.20	2.75	0.45	0.30	8	54.79	70.21	70.21	85.63
Traffic Control Person II	28.34	8.25	12.20	2.75	0.45	0.30	8	52.29	66.46	66.46	80.63
Construction Zone Traffic Control Pilot Car, Flag Person	30.54	8.25	12.20	2.75	0.45	0.30	8	54.49	69.76	69.76	85.03

**AREA 2 <sup>d</sup>**

Traffic Control Person I	29.84	8.25	12.20	2.75	0.45	0.30	8	53.79	68.71	68.71	83.63
Traffic Control Person II	27.34	8.25	12.20	2.75	0.45	0.30	8	51.29	64.96	64.96	78.63
Construction Zone Traffic Control Pilot Car, Flag Person	29.54	8.25	12.20	2.75	0.45	0.30	8	53.49	68.26	68.26	83.03

**DETERMINATION:** NC-23-102-13-2018-1A

**ISSUE DATE:** August 22, 2018

**EXPIRATION DATE OF DETERMINATION:** June 30, 2019\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, and Yuba Counties.

**STRIPER AND RELATED CLASSIFICATIONS**

Classification (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health <sup>c</sup> and Welfare	Pension <sup>a</sup>	Vacation and Holiday <sup>b</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily <sup>f</sup>	Saturday <sup>c,f</sup>	Sunday and Holiday <sup>g</sup>

Group 1	33.73	8.25	11.59	2.75	0.45	0.27	8	57.04	73.905	73.905	90.77
Group 2	32.23	8.25	11.59	2.75	0.45	0.27	8	55.54	71.655	71.655	87.77
Group 3	30.48	8.25	11.59	2.75	0.45	0.27	8	53.79	69.03	69.03	84.27
Group 4	28.38	8.25	11.59	2.75	0.45	0.27	8	51.69	65.88	65.88	80.07

**Group 1**

Traffic Striping Applicator

**Group 2**

Traffic Delineating Device Applicator  
Traffic Protective System Installer  
Pavement Markings Applicator  
Decorative Asphalt Surfacing Applicator

**Group 3**

Traffic Surface Abrasive Blaster  
Pot Tender

**Group 4**

Parking Lots, Game Courts & Playground  
Striping Applicator  
Decorative Asphalt Surfacing Laborer

Footnotes are listed on page 44A

**Determination:** NC-23-102-13-2018-1 and NC-23-102-13-2018-1A

- # Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.
- a Includes an amount for the Annuity Trust Fund.
  - b Includes an amount for Supplemental Dues.
  - c Saturdays or scheduled sixth (6<sup>th</sup>) consecutive work day in the same work week may be worked at straight-time if the job is shut down during the normal work week due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the employer.
  - d **AREA 1** - Alameda, Contra Costa, Marin, San Francisco, San Mateo and Santa Clara Counties.  
**AREA 2** - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties.
  - e Includes an amount for Retiree Health & Welfare
  - f One and one-half (1-1/2) the straight time hourly rate of pay shall be paid for all work performed in excess of forty hours (40) a week or eight hours (8) a day and the sixth (6th) consecutive day worked or Saturdays.
  - g Two times (2x) the straight time hourly rate of pay shall be paid for all work performed on the seventh (7th) consecutive day worked, or Sundays and holidays.
  - h The rates of the Laborer classifications for the craft of Traffic Control/Lane Closure (Laborer) do not apply to traffic control work associated with parking and highway improvement projects in San Joaquin, Tuolumne, and Yolo Counties. For traffic control work associated with parking and highway improvement projects in these three counties, the minimum rate of pay is that of the Painter classifications for the craft of Parking and Highway Improvement Painter (Painter).

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #STEEL ERECTOR AND FABRICATOR (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)<sup>o</sup>

DETERMINATION: NC-23-63-1-2018-1D

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: June 23, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journeyperson)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>d</sup>	Training	Other Payments	Hours <sup>e</sup>	Total Hourly Rate	Daily <sup>b</sup> 1 1/2X	Saturday <sup>a,b</sup> 1 1/2X	Sunday and Holiday 2X
Group A-1	\$49.37	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$80.40	\$105.09	\$105.09	\$129.77
Truck Crane Assistant to Engineer	\$42.05	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$73.08	\$94.11	\$94.11	\$115.13
Assistant to Engineer	\$39.82	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$70.85	\$90.76	\$90.76	\$110.67
Group 1	\$48.62	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$79.65	\$103.96	\$103.96	\$128.27
Truck Crane Assistant to Engineer	\$41.30	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$72.33	\$92.98	\$92.98	\$113.63
Assistant to Engineer	\$39.07	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$70.10	\$89.64	\$89.64	\$109.17
Group 2	\$46.85	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$77.88	\$101.31	\$101.31	\$124.73
Truck Crane Assistant to Engineer	\$41.08	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$72.11	\$92.65	\$92.65	\$113.19
Assistant to Engineer	\$38.80	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$69.83	\$89.23	\$89.23	\$108.63
Group 3	\$45.37	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$76.40	\$99.09	\$99.09	\$121.77
Truck Crane Assistant to Engineer	\$40.81	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$71.84	\$92.25	\$92.25	\$112.65
Hydraulic	\$40.42	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$71.45	\$91.66	\$91.66	\$111.87
Assistant to Engineer	\$38.58	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$63.24	\$82.53	\$82.53	\$101.82
Group 4	\$43.35	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$74.38	\$96.06	\$96.06	\$117.73
Group 5	\$42.05	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$73.08	\$94.11	\$94.11	\$115.13

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

<sup>b</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday/Holiday overtime rate.

<sup>c</sup> For Building Construction, see page 40B

<sup>d</sup> Includes an amount for supplemental dues.

<sup>e</sup> When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

**GROUP A-1**

Cranes over 350 Tons  
Derrick over 350 Tons  
Self Propelled Boom Type Lifting Devices over 350 Tons

**GROUP 1**

Cranes over 100 tons  
Derrick over 100 tons  
Self Propelled Boom Type Lifting Device over 100 tons

**GROUP 2**

Cranes over 45 tons up to and including 100 tons  
Derrick, 100 tons and under  
Self Propelled Boom Type Lifting Device, over 45 tons  
Tower Crane

**GROUP 3**

Cranes, 45 tons and under  
Self Propelled Boom Type Lifting Device, 45 tons and under

**GROUP 4**

Chicago Boom  
Forklift, 10 tons and over  
Heavy Duty Repairman/Welder

**GROUP 5**

Boom Cat

NOTE: For Special Single and Second Shift rates, please see page 45A.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #STEEL ERECTOR AND FABRICATOR (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)<sup>o</sup>  
(SPECIAL SINGLE AND SECOND SHIFT)

DETERMINATION: NC-23-63-1-2018-1D

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: June 23, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>d</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily <sup>b</sup> 1 1/2X	Saturday <sup>ab</sup> 1 1/2X	Sunday and Holiday 2X
Group A-1	\$53.92	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$84.95	\$111.91	\$111.91	\$138.87
Truck Crane Assistant to Engineer	\$45.69	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$76.72	\$99.57	\$99.57	\$122.41
Assistant to Engineer	\$43.17	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$74.20	\$95.79	\$95.79	\$117.37
Group 1	\$53.17	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$84.20	\$110.79	\$110.79	\$137.37
Truck Crane Assistant to Engineer	\$44.94	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$75.97	\$98.44	\$98.44	\$120.91
Assistant to Engineer	\$42.42	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$73.45	\$94.66	\$94.66	\$115.87
Group 2	\$51.19	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$82.22	\$107.82	\$107.82	\$133.41
Truck Crane Assistant to Engineer	\$44.69	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$75.72	\$98.07	\$98.07	\$120.41
Assistant to Engineer	\$42.14	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$73.17	\$94.24	\$94.24	\$115.31
Group 3	\$49.51	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$80.54	\$105.30	\$105.30	\$130.05
Truck Crane Assistant to Engineer	\$44.39	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$75.42	\$97.62	\$97.62	\$119.81
Hydraulic	\$43.96	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$74.99	\$96.97	\$96.97	\$118.95
Assistant to Engineer	\$41.88	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$72.91	\$93.85	\$93.85	\$114.79
Group 4	\$47.25	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$78.28	\$101.91	\$101.91	\$125.53
Group 5	\$45.78	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$76.81	\$99.70	\$99.70	\$122.59

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

<sup>b</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday/Holiday overtime rate.

<sup>c</sup> For Building Construction, see page 40B

<sup>d</sup> Includes an amount for supplemental dues.

**GROUP A-1**

Cranes over 350 Tons  
Derrick over 350 Tons  
Self Propelled Boom Type Lifting Devices over 350 Tons

**GROUP 1**

Cranes over 100 tons  
Derrick over 100 tons  
Self Propelled Boom Type Lifting Device over 100 tons

**GROUP 2**

Cranes over 45 tons up to and including 100 tons  
Derrick, 100 tons and under  
Self Propelled Boom Type Lifting Device, over 45 tons  
Tower Crane

**GROUP 3**

Cranes, 45 tons and under  
Self Propelled Boom Type Lifting Device, 45 tons and under

**GROUP 4**

Chicago Boom  
Forklift, 10 tons and over  
Heavy Duty Repairman/Welder

**GROUP 5**

Boom Cat

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director -- Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director -- Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #PILE DRIVER (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)

DETERMINATION: NC-23-63-1-2018-1B

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: June 23, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>b</sup>	Training	Other Payments	Hours <sup>d</sup>	Total Hourly Rate	Daily <sup>c</sup> 1 1/2X	Saturday <sup>a</sup> 1 1/2X	Sunday and Holiday 2X
Group A-1	\$48.74	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$79.77	\$104.14	\$104.14	\$128.51
Truck Crane Assistant to Engineer	\$41.76	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$72.79	\$93.67	\$93.67	\$114.55
Assistant to Engineer	\$39.48	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$70.51	\$90.25	\$90.25	\$109.99
Group 1	\$47.99	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$79.02	\$103.02	\$103.02	\$127.01
Truck Crane Assistant to Engineer	\$41.01	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$72.04	\$92.55	\$92.55	\$113.05
Assistant to Engineer	\$38.73	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$69.76	\$89.13	\$89.13	\$108.49
Group 2	\$46.17	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$77.20	\$100.29	\$100.29	\$123.37
Truck Crane Assistant to Engineer	\$40.76	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$71.79	\$92.17	\$92.17	\$112.55
Assistant to Engineer	\$38.46	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$69.49	\$88.72	\$88.72	\$107.95
Group 3	\$44.49	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$75.52	\$97.77	\$97.77	\$120.01
Truck Crane Assistant to Engineer	\$40.47	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$71.50	\$91.74	\$91.74	\$111.97
Assistant to Engineer	\$38.24	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$69.27	\$88.39	\$88.39	\$107.51
Group 4	\$42.72	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$73.75	\$95.11	\$95.11	\$116.47
Group 6	\$40.08	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$71.11	\$91.15	\$91.15	\$111.19
Group 8	\$37.85	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$68.88	\$87.81	\$87.81	\$106.73

# Indicates an apprenticeship craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

<sup>b</sup> Includes an amount for supplemental dues.

<sup>c</sup> Rate applies to the first 2 daily overtime hours only. All other time is paid at the double time rate.

<sup>d</sup> When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

**GROUP A-1**

Cranes over 350 Tons  
Derrick over 350 Tons  
Self Propelled Boom Type Lifting Devices over 350 Tons

**GROUP 1**

Clamshells Over 7 Cu Yds  
Derrick Barge Pedestal Mounted Over 100 Tons  
Self Propelled Boom Type Lifting Device Over 100 Tons  
Truck Crane Or Crawler, Land Or Barge Mounted Over 100 Tons

**GROUP 2**

Clamshells Up To And Including 7 Cu Yds  
Derrick Barge Pedestal Mounted 45 Tons Up To And Including 100 Tons  
Fundex F-12 Hydraulic Pile Rig  
Self Propelled Boom Type Lifting Device Over 45 Tons  
Truck Crane Or Crawler, Land Or Barge Mounted, Over 45 Tons  
Up To And Including 100 Tons

**GROUP 3**

Derrick Barge Pedestal Mounted Under 45 Tons  
Self Propelled Boom Type Lifting Device 45 Tons And Under  
Shid/Scow Piledriver, Any Tonnage  
Truck Crane Or Crawler, Land Or Barge Mounted 45 Tons And Under

**GROUP 4**

Assistant Operator  
Forklift, 10 Tons And Over  
Heavy Duty Repairman/Welder

**GROUP 6**

Deck Engineer

**GROUP 8**

Deckhand  
Fireman

NOTE: For Special Single and Second Shift rates, please see page 47B.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #PILE DRIVER (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)  
(SPECIAL SINGLE AND SECOND SHIFT)**

**DETERMINATION:** NC-23-63-1-2018-1B

**ISSUE DATE:** August 22, 2018

**EXPIRATION DATE OF DETERMINATION:** June 23, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>b</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily <sup>c</sup> 1 1/2X	Saturday <sup>a</sup> 1 1/2X	Sunday and Holiday 2X
Group A-1	\$53.21	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$84.24	\$110.85	\$110.85	\$137.45
Truck Crane Assistant to Engineer	\$45.36	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$76.39	\$99.07	\$99.07	\$121.75
Assistant to Engineer	\$42.79	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$73.82	\$95.22	\$95.22	\$116.61
Group 1	\$52.46	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$83.49	\$109.72	\$109.72	\$135.95
Truck Crane Assistant to Engineer	\$44.61	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$75.64	\$97.95	\$97.95	\$120.25
Assistant to Engineer	\$42.04	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$73.07	\$94.09	\$94.09	\$115.11
Group 2	\$50.41	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$81.44	\$106.65	\$106.65	\$131.85
Truck Crane Assistant to Engineer	\$44.34	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$75.37	\$97.54	\$97.54	\$119.71
Assistant to Engineer	\$41.74	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$72.77	\$93.64	\$93.64	\$114.51
Group 3	\$48.53	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$79.56	\$103.83	\$103.83	\$128.09
Truck Crane Assistant to Engineer	\$44.01	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$75.04	\$97.05	\$97.05	\$119.05
Assistant to Engineer	\$41.50	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$72.53	\$93.28	\$93.28	\$114.03
Group 4	\$46.53	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$77.56	\$100.83	\$100.83	\$124.09
Group 6	\$43.56	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$74.59	\$96.37	\$96.37	\$118.15
Group 8	\$41.06	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$72.09	\$92.62	\$92.62	\$113.15

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

<sup>b</sup> Includes an amount for supplemental dues.

<sup>c</sup> Rate applies to the first 2 daily overtime hours only. All other time is paid at the double time rate.

**GROUP A-1**

Cranes over 350 Tons  
Derrick over 350 Tons  
Self Propelled Boom Type Lifting Devices over 350 Tons

**GROUP 1**

Clamshells Over 7 Cu Yds  
Derrick Barge Pedestal Mounted Over 100 Tons  
Self Propelled Boom Type Lifting Device Over 100 Tons  
Truck Crane Or Crawler, Land Or Barge Mounted Over 100 Tons

**GROUP 2**

Clamshells Up To And Including 7 Cu Yds  
Derrick Barge Pedestal Mounted 45 Tons Up To And Including 100 Tons  
Fundex F-12 Hydraulic Pile Rig  
Self Propelled Boom Type Lifting Device Over 45 Tons  
Truck Crane Or Crawler, Land Or Barge Mounted, Over 45 Tons  
Up To And Including 100 Tons

**GROUP 3**

Derrick Barge Pedestal Mounted Under 45 Tons  
Self Propelled Boom Type Lifting Device 45 Tons And Under  
Shid/Scow Piledriver, Any Tonnage  
Truck Crane Or Crawler, Land Or Barge Mounted 45 Tons And Under

**GROUP 4**

Assistant Operator  
Forklift, 10 Tons And Over  
Heavy Duty Repairman/Welder

**GROUP 6**

Deck Engineer

**GROUP 8**

Deckhand  
Fireman

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #PILE DRIVER (OPERATING ENGINEER-BUILDING CONSTRUCTION)<sup>o</sup>

DETERMINATION: NC-23-63-1-2018-1B1

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: June 23, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification <sup>b</sup> (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>o</sup>	Training	Other Payments	Hours <sup>d</sup>	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>a</sup> 1 1/2X	Sunday and Holiday 2X
Group A-1	\$47.26	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$78.29	\$101.92	\$101.92	\$125.55
Truck Crane Assistant to Engineer	\$40.61	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$71.64	\$91.95	\$91.95	\$112.25
Assistant to Engineer	\$38.44	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$69.47	\$88.69	\$88.69	\$107.91
Group 1	\$46.51	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$77.54	\$100.80	\$100.80	\$124.05
Truck Crane Assistant to Engineer	\$39.86	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$70.89	\$90.82	\$90.82	\$110.75
Assistant to Engineer	\$37.69	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$68.72	\$87.57	\$87.57	\$106.41
Group 2	\$44.80	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$75.83	\$98.23	\$98.23	\$120.63
Truck Crane Assistant to Engineer	\$39.63	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$70.66	\$90.48	\$90.48	\$110.29
Assistant to Engineer	\$37.44	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$68.47	\$87.19	\$87.19	\$105.91
Group 3	\$43.19	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$74.22	\$95.82	\$95.82	\$117.41
Truck Crane Assistant to Engineer	\$39.36	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$70.39	\$90.07	\$90.07	\$109.75
Assistant to Engineer	\$37.21	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$68.24	\$86.85	\$86.85	\$105.45
Group 4	\$41.49	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$72.52	\$93.27	\$93.27	\$114.01
Group 6	\$38.99	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$70.02	\$89.52	\$89.52	\$109.01
Group 8	\$36.85	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$67.88	\$86.31	\$86.31	\$104.73

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

<sup>b</sup> For classifications within each group, see page 47.

<sup>c</sup> Includes an amount for supplemental dues.

<sup>d</sup> When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

<sup>e</sup> For total base bid project value of less than \$3,000,000 only. The Operating Engineer (Heavy and Highway Work) determination is applicable for all work \$3,000,000 and above. Where there is a published or advertised estimate of the construction costs of a project, such estimate shall determine the total base bid project value, for the purposes of the three million dollars (\$3,000,000) threshold.

NOTE: For Special Single and Second Shift rates, please see page 47C.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #PILE DRIVER (OPERATING ENGINEER-BUILDING CONSTRUCTION)<sup>d</sup>  
(SPECIAL SINGLE AND SECOND SHIFT)**

**DETERMINATION:** NC-23-63-1-2018-1B1

**ISSUE DATE:** August 22, 2018

**EXPIRATION DATE OF DETERMINATION:** June 23, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification <sup>b</sup> (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>c</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>a</sup> 1 1/2X	Sunday and Holiday 2X
Group A-1	\$51.55	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$82.58	\$108.36	\$108.36	\$134.13
Truck Crane Assistant to Engineer	\$44.07	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$75.10	\$97.14	\$97.14	\$119.17
Assistant to Engineer	\$41.63	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$72.66	\$93.48	\$93.48	\$114.29
Group 1	\$50.80	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$81.83	\$107.23	\$107.23	\$132.63
Truck Crane Assistant to Engineer	\$43.32	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$74.35	\$96.01	\$96.01	\$117.67
Assistant to Engineer	\$40.88	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$71.91	\$92.35	\$92.35	\$112.79
Group 2	\$48.86	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$79.89	\$104.32	\$104.32	\$128.75
Truck Crane Assistant to Engineer	\$43.07	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$74.10	\$95.64	\$95.64	\$117.17
Assistant to Engineer	\$40.60	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$71.63	\$91.93	\$91.93	\$112.23
Group 3	\$47.07	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$78.10	\$101.64	\$101.64	\$125.17
Truck Crane Assistant to Engineer	\$42.76	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$73.79	\$95.17	\$95.17	\$116.55
Assistant to Engineer	\$40.33	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$71.36	\$91.53	\$91.53	\$111.69
Group 4	\$45.14	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$76.17	\$98.74	\$98.74	\$121.31
Group 6	\$42.33	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$73.36	\$94.53	\$94.53	\$115.69
Group 8	\$39.94	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$70.97	\$90.94	\$90.94	\$110.91

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<sup>a</sup> Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

<sup>b</sup> For classifications within each group, see page 47.

<sup>c</sup> Includes an amount for supplemental dues.

<sup>d</sup> For total base bid project value of less than \$3,000,000 only. The Operating Engineer (Heavy and Highway Work) determination is applicable for all work \$3,000,000 and above. Where there is a published or advertised estimate of the construction costs of a project, such estimate shall determine the total base bid project value, for the purposes of the three million dollars (\$3,000,000) threshold.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #LABORER AND RELATED CLASSIFICATIONS

DETERMINATION: NC-23-102-1-2018-2

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: June 30, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: ALL LOCALITIES WITHIN ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MARTIN, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO, AND YUBA COUNTIES.

Classification <sup>d</sup> (Journey person)	Basic Hourly Rate <sup>b</sup>	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation and Holiday	Training	Other Payments	Hours <sup>f</sup>	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>b</sup> 1 1/2X	Sunday/ Holiday 2X
<b>AREA 1<sup>c</sup></b>											
Construction Specialist	31.49	8.25	12.20	2.75	0.45	0.30	8	55.40	71.19	71.19	86.93
Group 1; Group 1(B) <sup>e</sup>	30.79	8.25	12.20	2.75	0.45	0.30	8	54.74	70.14	70.14	85.53
Group 1 (A)	31.01	8.25	12.20	2.75	0.45	0.30	8	54.96	70.47	70.47	85.97
Group 1 (C)	30.84	8.25	12.20	2.75	0.45	0.30	8	54.79	70.21	70.21	85.63
Group 1 (E)	31.34	8.25	12.20	2.75	0.45	0.30	8	55.29	70.96	70.96	86.63
Group 1 (G)	30.99	8.25	12.20	2.75	0.45	0.30	8	54.94	70.44	70.44	85.93
Group 2	30.64	8.25	12.20	2.75	0.45	0.30	8	54.59	69.91	69.91	85.23
Group 3; Group 3(A)	30.54	8.25	12.20	2.75	0.45	0.30	8	54.49	69.76	69.76	85.03
Group 4; Group 6(B)	24.23	8.25	12.20	2.75	0.45	0.30	8	48.18	60.30 <sup>d</sup>	60.30 <sup>d</sup>	72.41 <sup>d</sup>
Group 6	31.75	8.25	12.20	2.75	0.45	0.30	8	55.70	71.58	71.58	87.45
Group 6 (A)	31.25	8.25	12.20	2.75	0.45	0.30	8	55.20	70.83	70.83	86.45
Group 6 (C)	30.66	8.25	12.20	2.75	0.45	0.30	8	54.61	69.94	69.94	85.27
Group 6 (D)	31.37	8.25	12.20	2.75	0.45	0.30	8	55.32	71.01	71.01	86.69
Group 6 (E)	30.39	8.25	12.20	2.75	0.45	0.30	8	54.34	69.54	69.54	84.73
Group 7 - Stage 1 (1 <sup>st</sup> 6 months)	21.38	8.25	12.20	2.75	0.45	0.30	8	45.33	56.02	56.02	66.71
Stage 2 (2 <sup>nd</sup> 6 months)	24.43	8.25	12.20	2.75	0.45	0.30	8	48.38	60.60	60.60	72.81
Stage 3 (3 <sup>rd</sup> 6 months)	27.49	8.25	12.20	2.75	0.45	0.30	8	51.44	65.18	65.18	78.92
<b>AREA 2<sup>c</sup></b>											
Construction Specialist	30.49	8.25	12.20	2.75	0.45	0.30	8	54.44	69.69	69.69	84.93
Group 1; Group 1(B) <sup>e</sup>	29.79	8.25	12.20	2.75	0.45	0.30	8	53.74	68.64	68.64	83.53
Group 1 (A)	30.01	8.25	12.20	2.75	0.45	0.30	8	53.96	68.97	68.97	83.97
Group 1 (C)	29.84	8.25	12.20	2.75	0.45	0.30	8	53.79	68.71	68.71	83.63
Group 1 (E)	30.34	8.25	12.20	2.75	0.45	0.30	8	54.29	69.46	69.46	84.63
Group 2	29.64	8.25	12.20	2.75	0.45	0.30	8	53.59	68.41	68.41	83.23
Group 3; Group 3(A)	29.54	8.25	12.20	2.75	0.45	0.30	8	53.49	68.26	68.26	83.03
Group 4; Group 6(B)	23.23	8.25	12.20	2.75	0.45	0.30	8	47.18	58.80 <sup>d</sup>	58.80 <sup>d</sup>	70.41 <sup>d</sup>
Group 6	30.75	8.25	12.20	2.75	0.45	0.30	8	54.70	70.08	70.08	85.45
Group 6 (A)	30.25	8.25	12.20	2.75	0.45	0.30	8	54.20	69.33	69.33	84.45
Group 6 (C)	29.66	8.25	12.20	2.75	0.45	0.30	8	53.61	68.44	68.44	83.27
Group 6 (D)	30.37	8.25	12.20	2.75	0.45	0.30	8	54.32	69.51	69.51	84.69
Group 6 (E)	29.39	8.25	12.20	2.75	0.45	0.30	8	53.34	68.04	68.04	82.73
Group 7 - Stage 1 (1 <sup>st</sup> 6 months)	20.68	8.25	12.20	2.75	0.45	0.30	8	44.63	54.97	54.97	65.31
Stage 2 (2 <sup>nd</sup> 6 months)	23.63	8.25	12.20	2.75	0.45	0.30	8	47.58	59.40	59.40	71.21
Stage 3 (3 <sup>rd</sup> 6 months)	26.59	8.25	12.20	2.75	0.45	0.30	8	50.54	63.83	63.83	77.12

PLEASE GO TO PAGE 50 FOR CLASSIFICATIONS WITHIN EACH GROUP

# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET AT

[HTTP://WWW.DIR.CA.GOV/OPRL/WAPP/WAGE/PWAPP/WAGE/START.ASP](http://www.dir.ca.gov/OPRL/WAPP/WAGE/PWAPP/WAGE/START.ASP). TO OBTAIN ANY APPRENTICE WAGE RATES AS OF JULY 1, 2008 AND PRIOR TO SEPTEMBER 27, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS' WEBSITE AT [HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTM](http://www.dir.ca.gov/DAS/DAS.HTM).

a GROUP 1(D) - MAINTENANCE OR REPAIR TRACKMEN AND ROAD BEDS AND ALL EMPLOYEES PERFORMING WORK COVERED BY THIS CLASSIFICATION SHALL RECEIVE \$0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS SHALL NOT APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. THIS SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER TEMPORARY COVER HAS BEEN PLACED.

GROUP 1(F) - ALL LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS RECEIVE \$0.50 PER HOUR ABOVE THEIR APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO LABORERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1(A).

b SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER, MAJOR MECHANICAL BREAKDOWN OR LACK OF MATERIALS BEYOND THE CONTROL OF THE EMPLOYER.

c AREA 1 - ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, AND SANTA CLARA COUNTIES.

AREA 2 - ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES.

d SERVICE LANDSCAPE LABORER ON NEW CONSTRUCTION MAY WORK ANY FIVE (5) DAYS WITHIN A WEEK.

e GROUP 1(B) RECEIVES AN ADDITIONAL AMOUNT EACH DAY. SEE PAGE 50 FOR DETAILS.

f WHEN THREE SHIFTS ARE EMPLOYED FOR FIVE (5) OR MORE CONSECUTIVE DAYS, SEVEN AND ONE-HALF (7 1/2) CONSECUTIVE HOURS (EXCLUSIVE OF MEAL PERIOD), SHALL CONSTITUTE A DAY OF WORK, FOR WHICH EIGHT (8) TIMES THE STRAIGHT TIME HOURLY RATE SHALL BE PAID AT THE NON-SHIFT WAGE RATE FOR THE SECOND SHIFT. THE THIRD SHIFT SHALL BE SEVEN (7) HOURS OF WORK FOR EIGHT (8) HOURS PAY AT THE NON-SHIFT WAGE RATE.

g ZONE PAY AT THREE DOLLARS (\$3.00) PER HOUR, FACTORED AT THE APPLICABLE OVERTIME MULTIPLE, WILL BE ADDED TO THE BASE RATE FOR WORK PERFORMED OUTSIDE THE FREE ZONE DESCRIBED BY THE BOUNDARIES ALONG TOWNSHIP AND RANGE LINES. PLEASE SEE TRAVEL AND SUBSISTENCE PROVISION FOR MAP DESCRIPTION AND EXCEPTIONS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPREV/WAGEDETERMINATION.HTM](http://www.dir.ca.gov/OPRL/DPREV/WAGEDETERMINATION.HTM). HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPREV/WAGEDETERMINATION.HTM](http://www.dir.ca.gov/OPRL/DPREV/WAGEDETERMINATION.HTM). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

**CONSTRUCTION SPECIALIST**

ASPHALT IRONERS AND RAKERS  
 CHAINSAW  
 CONCRETE DIAMOND CHAINSAW  
 LASER BEAM IN CONNECTION WITH LABORER'S WORK  
 MASONRY AND PLASTER TENDER  
 MECHANICAL PIPE LAYER-ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER  
 CAST IN PLACE MANHOLE FORM SETTERS  
 PRESSURE PIPELAYERS  
 DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS)  
 STATE LICENSED BLASTERS AS DESIGNATED  
 DIAMOND DRILLERS  
 DIAMOND CORE DRILLER  
 MULTIPLE UNIT DRILLS  
 HIGH SCALERS (INCLUDING DRILLING OF SAME)  
 HYDRAULIC DRILLS  
 CERTIFIED WELDER

**GROUP 1** (FOR CONTRA COSTA COUNTY ONLY, USE GROUP 1 (G) FOR SOME OF THE FOLLOWING CLASSIFICATIONS)

ASPHALT SPREADER BOXES (ALL TYPES)  
 BARKO, WACKER AND SIMILAR TYPE TAMPERS  
 BUGGYMOBILE  
 CAULKERS, BANDERS, PIPEWRAPPERS, CONDUIT LAYERS, PLASTIC PIPE LAYERS  
 CERTIFIED ASBESTOS AND MOLD REMOVAL WORKER  
 CERTIFIED HAZARDOUS WASTE WORKER (INCLUDING LEAD ABATEMENT)  
 COMPACTORS OF ALL TYPES  
 CONCRETE AND MAGNESITE MIXER AND 1/2 YARD  
 CONCRETE PAN WORK  
 CONCRETE SANDERS, CONCRETE SAW  
 CRIBBERS AND/OR SHORING  
 CUT GRANITE CURB SETTER  
 DRI PAK-IT MACHINE  
 FALLER, LOGLOADER AND BUCKER  
 FORM RAISERS, SLIP FORMS  
 GREEN CUTTERS  
 HEADERBOARD MEN, HUBSETTERS, ALIGNERS BY ANY METHOD  
 HIGH PRESSURE BLOW PIPE (1-1/2" OR OVER, 100 LBS. PRESSURE/OVER)  
 HYDRO SEEDER AND SIMILAR TYPE  
 JACKHAMMER OPERATORS  
 JACKING OF PIPE OVER 12 INCHES  
 JACKSON AND SIMILAR TYPE COMPACTORS  
 KETTLEMEN, POTMEN, AND MEN APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LIME,  
 CAUSTIC AND SIMILAR TYPE MATERIALS (APPLYING MEANS APPLYING DIPPING, OR  
 HANDLING OF SUCH MATERIALS)  
 LAGGING, SHEETING, WHALING, BRACING, TRENCH-JACKING, LAGGING HAMMER  
 MAGNESITE, EPOXY RESIN, FIBER GLASS AND MASTIC WORKERS (WET/DRY)  
 NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS  
 PAVEMENT BREAKERS AND SPADERS, INCLUDING TOOL GRINDER  
 PERMA CURBS  
 PRECAST-MANHOLE SETTERS  
 PIPELAYERS (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING)  
 PRESSURE PIPE TESTER  
 POST HOLE DIGGERS-AIR, GAS, AND ELECTRIC POWER BROOM SWEEPERS  
 POWER TAMPERS OF ALL TYPES, EXCEPT AS SHOWN IN GROUP 2  
 RAM SET GUN AND STUD GUN  
 RIPRAP-STONEPAVER AND ROCK-SLINGER, INCLUDING PLACING OF SACKED CONCRETE  
 AND/OR SAND (WET OR DRY) AND GABIONS AND SIMILAR TYPE  
 ROTARY SCARIFIER OR MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER  
 ROTO AND DITCH WITCH  
 ROTOTILLER  
 SAND BLASTERS, POTMEN, GUNMEN, AND NOZZLEMEN  
 SIGNALING AND RIGGING  
 SKILLED WRECKER (REMOVING AND SALVAGING OF SASH, WINDOWS, DOORS, PLUMBING  
 AND ELECTRIC FIXTURES)  
 TANK CLEANERS  
 TREE CLIMBERS  
 TRENCHLESS TECHNOLOGY LABORER- PIPE INSTALLATION, BURSTING, RELINING, OR  
 SIMILAR  
 TRENCHLESS LABORER'S WORK, CAMERA CONTROLLER  
 TURBO BLASTER  
 VIBRA-SCREED-BULL FLOAT IN CONNECTION WITH LABORER'S WORK  
 VIBRATORS

**GROUP 1 (A)**

ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER & EXPLOSIVES  
 OF WHATEVER TYPE, REGARDLESS OF METHOD USED FOR LOADING AND PLACING  
 JOY DRILL MODEL TWM-2A  
 GARDENER-DENVER MODEL DH 143 AND SIMILAR TYPE DRILLS  
 TRACK DRILLERS  
 JACK LEG DRILLERS  
 WAGON DRILLERS  
 MECHANICAL DRILLERS-ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER  
 BLASTERS AND POWDERMAN  
 TREE TOPPER  
 BIT GRINDER

**GROUP 1 (B)** - SEE GROUP 1 RATES

SEWER CLEANERS (ANY WORKMEN WHO HANDLE OR COME IN CONTACT WITH RAW  
 SEWAGE IN SMALL DIAMETER SEWERS) SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP  
 1 WAGE RATES. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER  
 SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHALL RECEIVE \$5.00 PER  
 DAY ABOVE GROUP 1 WAGE RATES.

**GROUP 1 (C)**

BURNING AND WELDING IN CONNECTION WITH LABORER'S WORK  
 SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING

**GROUP 1 (D)**

SEE FOOTNOTE A ON PAGE 49

**GROUP 1 (E)**

WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND  
 IN DEEP FOOTINGS (DEEP FOOTINGS IS A HOLE 15 FEET OR MORE IN DEPTH)  
 SHAFT IS AN EXCAVATION OVER FIFTEEN (15) FEET DEEP OF ANY TYPE

**GROUP 1 (G) APPLIES ONLY - JRR IN CONTRA COSTA COUNTY**

PIPELAYERS (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING),  
 CAULKERS, BANDERS, PIPEWRAPPERS, CONDUIT LAYERS, PLASTIC PIPE LAYER,  
 PRESSURE PIPE TESTER, NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF  
 VOIDS, PRECAST MANHOLE SETTERS, CAST IN PLACE MANHOLE FORM SETTERS IN  
 CONTRA COSTA COUNTY ONLY

**GROUP 1 (H)**

SEE FOOTNOTE A ON PAGE 49

**GROUP 2**

ASPHALT SHOVELERS  
 CEMENT DUMPERS AND HANDLING DRY CEMENT OR GYPSUM  
 CHOKE-SETTER AND RIGGER (CLEARING WORK)  
 CONCRETE BUCKET DUMPER AND CHUTEMAN  
 CONCRETE CHIPPING AND GRINDING  
 CONCRETE LABORERS (WET OR DRY)  
 DRILLERS HELPER, CHUCK TENDER, NIPPER (ONE CHUCKTENDER ON SINGLE MACHINE  
 OPERATION WITH MINIMUM OF ONE CHUCKTENDER FOR EACH TWO MACHINES ON  
 MULTIPLE MACHINE OPERATION. JACKHAMMERS IN NO WAY INVOLVED IN THIS ITEM.)  
 GUINEA CHASER (STAKEMAN), GROUT CREW  
 HIGH PRESSURE NOZZLEMAN, ADDUCTORS  
 HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE)  
 LOADING AND UNLOADING, CARRYING AND HANDLING OF ALL RODS AND MATERIALS  
 FOR USE IN REINFORCING CONCRETE CONSTRUCTION  
 PITTSBURGH CHIPPER, AND SIMILAR TYPE BRUSH SHREDDERS  
 SEMI-SKILLED WRECKER (SALVAGING OF OTHER BUILDING MATERIALS) - SEE ALSO  
 SKILLED WRECKER (GROUP 1)  
 SLOPER  
 SINGLEFOOT, HAND HELD, PNEUMATIC TAMPER  
 ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1 (F)  
 JACKING OF PIPE UNDER 12 INCHES

**GROUP 3**

CONSTRUCTION LABORERS INCLUDING BRIDGE LABORERS, GENERAL LABORERS AND  
 CLEANUP LABORERS  
 DEMOLITION WORKER  
 DUMPMAN, LOAD SPOTTER  
 FLAGPERSON/PEDESTRIAN MONITOR  
 FIRE WATCHER  
 FENCE ERECTORS, INCLUDING TEMPORARY FENCING  
 GUARDRAIL ERECTORS  
 GARDENER, HORTICULTURAL AND LANDSCAPE LABORERS (SEE GROUP 4, FOR  
 LANDSCAPE MAINTENANCE ON NEW CONSTRUCTION DURING PLANT ESTABLISHMENT  
 PERIOD)  
 JETTING  
 LIMBERS, BRUSH LOADERS, AND PILERS  
 PAVEMENT MARKERS (BUTTON SETTERS)  
 PAVERS/INTERLOCKING PAVERS (ALL TYPES) AND INTERLOCKING PAVEMENT MACHINES  
 MAINTENANCE, REPAIR TRACKMEN AND ROAD BEDS  
 STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORERS  
 TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR  
 TOOL ROOM ATTENDANT (JOBSITE ONLY)  
 WHEELBARROW, INCLUDING POWER DRIVEN

**GROUP 3 (A)** - SEE GROUP 3 RATES

COMPOSITE CREW PERSON (OPERATION OF VEHICLES, WHEN IN CONJUNCTION WITH  
 LABORER'S DUTIES)

**GROUP 4**

ALL FINAL CLEANUP OF DEBRIS, GROUNDS AND BUILDINGS NEAR THE COMPLETION OF  
 THE PROJECT INCLUDING BUT NOT LIMITED TO STREET CLEANERS (NOT APPLICABLE  
 TO ENGINEERING OR HEAVY HIGHWAY PROJECTS)  
 CLEANING AND WASHING WINDOWS (NEW CONSTRUCTION ONLY), SERVICE LANDSCAPE  
 LABORERS (SUCH AS GARDENER, HORTICULTURE, MOWING, TRIMMING, REPLANTING,  
 WATERING DURING PLANT ESTABLISHMENT PERIOD) ON NEW CONSTRUCTION  
 BRICK CLEANERS (JOB SITE ONLY)  
 MATERIAL CLEANERS (JOB SITE ONLY)

**NOTE:** AN ADDITIONAL DETERMINATION FOR LANDSCAPE MAINTENANCE WORK AFTER  
 THE PLANT ESTABLISHMENT PERIOD OR WARRANTY PERIOD IS PUBLISHED ON PAGE 57  
 OF THESE GENERAL DETERMINATIONS.

**GROUP 6**

STRUCTURAL NOZZLEMAN

**GROUP 6 (A)**

NOZZLEMAN (INCLUDING GUNMAN, POTMAN)  
 RODMAN  
 GROUNDMAN

**GROUP 6 (B)** - SEE GROUP 4 RATES

GUNITER TRAINEE (ONE GUNITER LABORER SHALL BE ALLOWED FOR EACH THREE (3)  
 JOURNEYMAN (GROUP 6, 6A, 6C, OR GENERAL LABORER) ON A CREW, IN THE ABSENCE  
 OF THE JOURNEYMAN, THE GUNITER TRAINEE RECEIVES THE JOURNEYMAN SCALE.),  
 NOTE: THIS RATIO APPLIES ONLY TO WORK ON THE SAME JOB SITE.

**GROUP 6 (C)**

REBOUNDMAN

**GROUP 6 (D)**

ALIGNER OF WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOT CRETE

**GROUP 6 (E)**

ALIGNER HELPER OF WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOT  
 CRETE

**GROUP 7**

ENTRY LEVEL LANDSCAPE LABORER (RATIO FOR ENTRY LEVEL IS ONE IN THREE, AT  
 LEAST ONE SECOND PERIOD ENTRY LEVEL AND AT LEAST ONE THIRD PERIOD ENTRY  
 LEVEL MUST BE EMPLOYED BEFORE EMPLOYING ANOTHER FIRST PERIOD TRAINEE).  
 NOTE: THIS RATIO APPLIES ONLY TO WORK ON THE SAME JOB SITE.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #LABORER AND RELATED CLASSIFICATIONS (Special Single and Second Shift)**

**DETERMINATION:** NC-23-102-1-2018-2A

**ISSUE DATE:** August 22, 2018

**EXPIRATION DATE OF DETERMINATION:** June 30, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director-Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** ALL LOCALITIES WITHIN ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MARIN, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO, AND YUBA COUNTIES.

Classification <sup>a</sup> (Journey person)	Basic Hourly Rate <sup>f</sup>	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation and Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily	Saturday <sup>b</sup>	Sunday/ Holiday
									1 1/2X	1 1/2X	2X
<b>AREA 1<sup>c</sup></b>											
Construction Specialist	34.49	8.25	12.20	2.75	0.45	0.30	8	58.44	75.69	75.69	92.93
Group 1; Group 1(B) <sup>c</sup>	33.79	8.25	12.20	2.75	0.45	0.30	8	57.74	74.64	74.64	91.53
Group 1 (A)	34.01	8.25	12.20	2.75	0.45	0.30	8	57.96	74.97	74.97	91.97
Group 1 (C)	33.84	8.25	12.20	2.75	0.45	0.30	8	57.79	74.71	74.71	91.63
Group 1 (E)	34.34	8.25	12.20	2.75	0.45	0.30	8	58.29	75.46	75.46	92.63
Group 1 (G)	33.99	8.25	12.20	2.75	0.45	0.30	8	57.94	74.94	74.94	91.93
Group 2	33.64	8.25	12.20	2.75	0.45	0.30	8	57.59	74.41	74.41	91.23
Group 3; Group 3(A)	33.54	8.25	12.20	2.75	0.45	0.30	8	57.49	74.26	74.26	91.03
Group 4; Group 6(B)	27.23	8.25	12.20	2.75	0.45	0.30	8	51.18	64.80 <sup>d</sup>	64.80 <sup>d</sup>	78.41 <sup>d</sup>
Group 6	34.75	8.25	12.20	2.75	0.45	0.30	8	58.70	76.08	76.08	93.45
Group 6 (A)	34.25	8.25	12.20	2.75	0.45	0.30	8	58.20	75.33	75.33	92.45
Group 6 (C)	33.66	8.25	12.20	2.75	0.45	0.30	8	57.61	74.44	74.44	91.27
Group 6 (D)	34.37	8.25	12.20	2.75	0.45	0.30	8	58.32	75.51	75.51	92.69
Group 6 (E)	33.39	8.25	12.20	2.75	0.45	0.30	8	57.34	74.04	74.04	90.73
Group 7 - Stage 1 (1 <sup>st</sup> 6 months)	24.38	8.25	12.20	2.75	0.45	0.30	8	48.33	60.52	60.52	72.71
Stage 2 (2 <sup>nd</sup> 6 months)	27.43	8.25	12.20	2.75	0.45	0.30	8	51.38	65.10	65.10	78.81
Stage 3 (3 <sup>rd</sup> 6 months)	30.49	8.25	12.20	2.75	0.45	0.30	8	54.44	69.68	69.68	84.92
<b>AREA 2<sup>c</sup></b>											
Construction Specialist	33.49	8.25	12.20	2.75	0.45	0.30	8	57.44	74.19	74.19	90.93
Group 1; Group 1(B) <sup>c</sup>	32.79	8.25	12.20	2.75	0.45	0.30	8	56.74	73.14	73.14	89.53
Group 1 (A)	33.01	8.25	12.20	2.75	0.45	0.30	8	56.96	73.47	73.47	89.97
Group 1 (C)	32.84	8.25	12.20	2.75	0.45	0.30	8	56.79	73.21	73.21	89.63
Group 1 (E)	33.34	8.25	12.20	2.75	0.45	0.30	8	57.29	73.96	73.96	90.63
Group 2	32.64	8.25	12.20	2.75	0.45	0.30	8	56.59	72.91	72.91	89.23
Group 3; Group 3(A)	32.54	8.25	12.20	2.75	0.45	0.30	8	56.49	72.76	72.76	89.03
Group 4; Group 6(B)	26.23	8.25	12.20	2.75	0.45	0.30	8	50.18	63.30 <sup>d</sup>	63.30 <sup>d</sup>	76.41 <sup>d</sup>
Group 6	33.75	8.25	12.20	2.75	0.45	0.30	8	57.70	74.58	74.58	91.45
Group 6 (A)	33.25	8.25	12.20	2.75	0.45	0.30	8	57.20	73.83	73.83	90.45
Group 6 (C)	32.66	8.25	12.20	2.75	0.45	0.30	8	56.61	72.94	72.94	89.27
Group 6 (D)	33.37	8.25	12.20	2.75	0.45	0.30	8	57.32	74.01	74.01	90.69
Group 6 (E)	32.39	8.25	12.20	2.75	0.45	0.30	8	56.34	72.54	72.54	88.73
Group 7 - Stage 1 (1 <sup>st</sup> 6 months)	23.68	8.25	12.20	2.75	0.45	0.30	8	47.63	59.47	59.47	71.31
Stage 2 (2 <sup>nd</sup> 6 months)	26.63	8.25	12.20	2.75	0.45	0.30	8	50.58	63.90	63.90	77.21
Stage 3 (3 <sup>rd</sup> 6 months)	29.59	8.25	12.20	2.75	0.45	0.30	8	53.54	68.33	68.33	83.12

PLEASE GO TO PAGE 50 FOR CLASSIFICATIONS WITHIN EACH GROUP

# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET AT

[HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP). TO OBTAIN ANY APPRENTICE WAGE RATES AS OF JULY 1, 2008 AND PRIOR TO SEPTEMBER 27, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS' WEBSITE AT [HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTM](http://www.dir.ca.gov/DAS/DAS.HTM).

- a. GROUP 1(D) - MAINTENANCE OR REPAIR TRACKMEN AND ROAD BEDS AND ALL EMPLOYEES PERFORMING WORK COVERED BY THIS CLASSIFICATION SHALL RECEIVE \$0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS SHALL NOT APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. THIS SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER TEMPORARY COVER HAS BEEN PLACED.
- GROUP 1(H) - ALL LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS RECEIVE \$0.50 PER HOUR ABOVE THEIR APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO LABORERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1(A).
- b. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER, MAJOR MECHANICAL BREAKDOWN OR LACK OF MATERIALS BEYOND THE CONTROL OF THE EMPLOYER.
- c. **AREA 1** - ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, AND SANTA CLARA COUNTIES.  
**AREA 2** - ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES.
- d. SERVICE LANDSCAPE LABORER ON NEW CONSTRUCTION MAY WORK ANY FIVE (5) DAYS WITHIN A WEEK.
- e. GROUP 1(B) RECEIVES AN ADDITIONAL AMOUNT EACH DAY. SEE PAGE 50 FOR DETAILS.
- f. ZONE PAY AT THREE DOLLARS (\$3.00) PER HOUR, FACTORED AT THE APPLICABLE OVERTIME MULTIPLE, WILL BE ADDED TO THE BASE RATE FOR WORK PERFORMED OUTSIDE THE FREE ZONE DESCRIBED BY THE BOUNDARIES ALONG TOWNSHIP AND RANGE LINES. PLEASE SEE TRAVEL AND SUBSISTENCE PROVISIONS FOR MAP DESCRIPTION AND EXCEPTIONS.

**RECOGNIZED HOLIDAYS:** HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPREWAGEDETERMINATION.HTM](http://www.dir.ca.gov/OPRL/DPREWAGEDETERMINATION.HTM). HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPREWAGEDETERMINATION.HTM](http://www.dir.ca.gov/OPRL/DPREWAGEDETERMINATION.HTM). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #TUNNEL WORKER (LABORER)**

**DETERMINATION:** NC-23-102-11-2018-1

**ISSUE DATE:** August 22, 2018

**EXPIRATION DATE OF DETERMINATION:** June 30, 2019\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday <sup>a</sup>	Training	Other Payments	Hours <sup>b</sup>	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>c</sup> 1 1/2X	Sunday and Holiday
Diamond driller, groundman, gunite or shotcrete nozzleman	\$37.82	8.25	12.20	2.75	0.91	0.30	8	62.23	81.14	81.14	100.05
Rodman, shaft work and raise (below actual or excavated ground level)	\$37.59	8.25	12.20	2.75	0.91	0.30	8	62.00	80.80	80.80	99.59
Bit grinder, blaster, driller, powderman-heading, cherry pickerman-where car is lifted, concrete finisher in tunnel, concrete/screed man, grout pumpman and potman, gunite and shotcrete gunman and potman, headerman, high pressure nozzleman, miner-tunnel, including top and bottom man on shaft and raise work, nipper, nozzleman on slick line, sandblaster-potman (work assignment interchangeable)	\$37.34	8.25	12.20	2.75	0.91	0.30	8	61.75	80.42	80.42	99.09
Steel form raiser and setter, timberman, retimberman (wood or steel or substitute materials), tugger, cabletender, chucktender, powderman-primer house	\$37.34	8.25	12.20	2.75	0.91	0.30	8	61.75	80.42	80.42	99.09
Vibratorman, pavement breaker, bull gang-mucker, trackman, concrete crew-including rodding and spreading	\$36.89	8.25	12.20	2.75	0.91	0.30	8	61.30	79.75	79.75	98.19
Dumpman (any method), grout crew, reboundman, swamper/braketman, watchman	\$36.35	8.25	12.20	2.75	0.91	0.30	8	60.76	78.94	78.94	97.11

When designated by an employer, state licensed blaster receives \$1.00 per hour above miner's rate.

**Note:** Rates for tunnel workers working in compressed air as well as their support classifications are available by request. Please contact the Office of the Director - Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes an amount for supplemental dues.

<sup>b</sup> Saturdays in the same work week may be worked at straight-time if job is shut down during the normal workweek due to inclement weather. Excludes Alameda, Contra Costa, and San Francisco Counties.

<sup>c</sup> All work performed on Saturdays, Sundays and Holidays shall be paid for at double (2x) the regular time hourly rate, except maintenance work, in the counties of Alameda, Contra Costa, and San Francisco.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #TUNNEL WORKER (LABORER) (Special Single and Second Shift)**

**DETERMINATION:** NC-23-102-11-2018-1A

**ISSUE DATE:** August 22, 2018

**EXPIRATION DATE OF DETERMINATION** June 30, 2019\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday <sup>a</sup>	Training	Other Payments	Hours <sup>b</sup>	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>c</sup> 1 1/2X	Sunday and Holiday
Diamond driller, groundman, gunite or shotcrete nozzleman	\$40.82	8.25	12.20	2.75	0.91	0.30	8	65.23	85.64	85.64	106.05
Rodman, shaft work and raise (below actual or excavated ground level)	\$40.59	8.25	12.20	2.75	0.91	0.30	8	65.00	85.30	85.30	105.59
Bit grinder, blaster, driller, powderman-heading, cherry pickerman-where car is lifted, concrete finisher in tunnel, concrete/screed man, grout pumpman and potman, gunite and shotcrete gunman and potman, headerman, high pressure nozzleman, miner-tunnel, including top and bottom man on shaft and raise work, nipper, nozzleman on slick line, sandblaster-potman (work assignment interchangeable)	\$40.34	8.25	12.20	2.75	0.91	0.30	8	64.75	84.92	84.92	105.09
Steel form raiser and setter, timberman, retimberman (wood or steel or substitute materials), tugger, cabletender, chucktender, powderman-primer house	\$40.34	8.25	12.20	2.75	0.91	0.30	8	64.75	84.92	84.92	105.09
Vibratorman, pavement breaker, bull gang-mucker, trackman, concrete crew-including rodding and spreading	\$39.89	8.25	12.20	2.75	0.91	0.30	8	64.30	84.25	84.25	104.19
Dumpman (any method), grout crew, reboundman, swamper/brakeman, watchman	\$39.35	8.25	12.20	2.75	0.91	0.30	8	63.76	83.44	83.44	103.11

When designated by an employer, state licensed blaster receives \$.50 per hour above miner's rate.

**Note:** Rates for tunnel workers working in compressed air as well as their support classifications are available by request. Please contact the Office of the Director - Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.htm>.

<sup>a</sup> Includes an amount for supplemental dues.

<sup>b</sup> Saturdays in the same work week may be worked at straight-time if job is shut down during the normal workweek due to inclement weather. Excludes Alameda, Contra Costa, and San Francisco Counties.

<sup>c</sup> All work performed on Saturdays, Sundays and Holidays shall be paid for at double (2x) the regular time hourly rate, except maintenance work, in the counties of Alameda, Contra Costa, and San Francisco.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # PARKING AND HIGHWAY IMPROVEMENT PAINTER (PAINTER) <sup>a</sup>**

**DETERMINATION:** NC-200-X-17-2014-2

**ISSUE DATE:** August 22, 2014

**EXPIRATION DATE OF DETERMINATION:** June 30, 2015\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

**LOCALITY:** All localities within San Joaquin, Tuolumne, and Yolo counties.

CLASSIFICATION	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday <sup>c</sup>	Training	Other	Hours	Total Hourly Rate	Daily 1 1/2X	2X	Holiday 2X
Striper; Layout and application of painted traffic stripes; hot thermo plastic; tape traffic stripes	<sup>b</sup> 34.26	7.50	4.05	-	0.10	-	8	45.91	<sup>d</sup> 63.04	80.17	80.17
Parking Lots, Gamecourts, Playgrounds	<sup>b</sup> 29.12	7.50	4.05	-	0.10	-	8	40.77	<sup>d</sup> 55.33	69.89	69.89
Protective Coating, Resurfacing, Pavement Sealing, Including Repair When Done in Conjunction With Pavement Sealing	<sup>b</sup> 29.46	7.50	4.05	-	0.10	-	8	41.11	<sup>d</sup> 55.84	70.57	70.57

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> The minimum rate of pay for traffic control work associated with parking and highway improvement projects is that of the Painter classifications for the craft of Parking and Highway Improvement Painter (Painter) in San Joaquin, Tuolumne, and Yolo Counties.

<sup>b</sup> Includes an amount withheld for Dues Check-Off.

<sup>c</sup> Included in Basic Hourly Rate (\$1.91). Rate applies to the first 9 years of employment only; \$2.30 per hour worked for 10 years or more.

<sup>d</sup> Rate applies to first 4 overtime hours in any one day and for work in excess of 40 hours in any one designated work week. All other overtime is paid at the double time rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: SLURRY SEAL WORKER (LABORER)**

**DETERMINATION:** NC-23-102-1B-2018-2

**ISSUE DATE:** August 22, 2018

**EXPIRATION DATE OF DETERMINATION:** September 30, 2018\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties.

Classification (Journey person)	Basic Hourly Rate <sup>b</sup>	Employer Payments				Straight-Time		Overtime Hourly Rates		
		Health and Welfare	Pension	Vacation/ Holiday	Training	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>a</sup> 1 1/2X	Sunday/ Holiday 2X
Mixer Operator	\$22.54	8.25	1.50	2.28	0.10	8	\$34.67	\$45.94	\$45.94	\$57.21
Shuttle/Line Driver	20.54	8.25	1.50	2.28	0.10	8	32.67	42.94	42.94	53.21
Squeegee/Sealer	19.54	8.25	1.50	2.28	0.10	8	31.67	41.44	41.44	51.21
Utility-Maintenance Man	19.54	8.25	1.50	2.28	0.10	8	31.67	41.44	41.44	51.21

<sup>a</sup> Saturdays in the same work week may be worked at straight-time if job is shut down during the normal work week due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the employer.

<sup>b</sup> Zone Pay at three dollars (\$3.00) per hour, factored at the applicable overtime multiplier, will be added to the base rate for work performed outside the Free Zone described by the boundaries along township and range lines. Please see travel and subsistence provision for map description and exceptions.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: ASBESTOS REMOVAL WORKER (LABORER)**

**DETERMINATION:** NC-102-67-1-2018-1

**ISSUE DATE:** February 22, 2018

**EXPIRATION DATE OF DETERMINATION:** November 30, 2018\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Employer Payments						Hours	Straight-Time Total Hourly Rate	Overtime Hourly Rate	
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday <sup>a</sup>	Training	Other Payments			1-1/2X <sup>b</sup>	Holiday <sup>c</sup> 2X
Asbestos Removal Specialist II	27.49	5.84	7.86	2.64	0.46	0.18	8	44.47	58.215	71.96
Asbestos Removal Specialist I	26.11	5.84	2.37	2.64	0.46	0.18	8	37.60	50.655	63.71
Asbestos Removal Worker	23.00	5.84	1.86	2.64	0.46	0.18	8	33.98	45.48	56.98

**DETERMINATION:** NC-102-67-1-2018-1A

**ISSUE DATE:** August 22, 2018

**EXPIRATION DATE OF DETERMINATION:** November 30, 2019\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Lead Removal Worker <sup>d</sup>	31.81	9.00	10.31	2.75	0.65	0.22	8	54.74	70.645	86.55
Lead Removal Worker <sup>e</sup>	30.81	9.00	10.31	2.75	0.65	0.22	8	53.74	69.145	84.55

<sup>a</sup> Includes an amount for Supplemental Dues.

<sup>b</sup> Rate applies to the first 4 overtime hours in any workday or 40 hours in a workweek, and for the first 8 hours worked on the 7<sup>th</sup> consecutive day of work in a workweek. All work on Saturdays and Sundays shall be paid at the rate of one and one-half (1 1/2) times the regular rate of pay, unless the Saturday and Sunday work is part of an established workweek.

<sup>c</sup> Rate applies to Holidays and to all hours worked in excess of 12 hours in any workday and for all hours worked in excess of 8 hours on the 7<sup>th</sup> consecutive day of work in a workweek.

<sup>d</sup> Rate applies to all localities within Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo and Santa Clara Counties.

<sup>e</sup> Rate applies to all localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties.

(Recognized Holidays and Subsistence Payment footnotes listed on page 52C)



**NOTE:** Asbestos Removal Workers must be trained and the work conducted according to the Code of Federal Regulations 29 CFR 1926.58, the California Labor Code 6501.5 and the California Code of Regulations, Title 8, Section 5208. Contractors must be certified by the Contractors' State License Board and registered with the Division of Occupational Safety and Health (DOSH). For further information, contact the Asbestos Contractors Abatement Registration Unit, DOSH at (510) 286-7362.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director -- Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director -- Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # CEMENT MASON**

**DETERMINATION:** NC-23-203-1-2018-1

**ISSUE DATE:** August 22, 2018

**EXPIRATION DATE OF DETERMINATION:** June 30, 2019\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

CLASSIFICATION (JOURNEYPERSON)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours <sup>b</sup>	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>c</sup> 1 1/2X	Sunday and Holiday
Cement Mason	\$35.05	8.45	11.00	5.79 <sup>a</sup>	0.57	0.10	8	60.96	78.485	78.485 <sup>d</sup>	96.01
Mastic Magnesite Gypsum, Epoxy, Polyester, Resin and all composition masons, swing or slip form scaffolds	\$36.05	8.45	11.00	5.79 <sup>a</sup>	0.57	0.10	8	61.96	79.985	79.985 <sup>d</sup>	98.01

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes an amount for supplemental dues.

<sup>b</sup> Where multiple shifts are worked, the day shift shall work eight (8) hours and for such work they shall be paid the regular straight time rate for eight (8) hours; the second (2<sup>nd</sup>) shift shall work seven and one-half (7 ½) hours, and for such work they shall be paid the regular straight time rate for eight (8) hours; if a third (3<sup>rd</sup>) shift is worked, they shall work seven (7) hours and for such work they shall be paid eight (8) hours regular straight time pay. No multiple shift shall be started for less than five (5) consecutive days.

<sup>c</sup> Saturdays in the same work week may be worked at straight time if a job is shut down during the normal work week due to inclement weather or major mechanical breakdown (limited to curb and gutter machine, concrete pump, and concrete plant).

<sup>d</sup> Rate applies to the first 8 hours of work on Saturday. All other hours worked on Saturday are paid at the Sunday/Holiday rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # CEMENT MASON (SPECIAL SINGLE SHIFT)**

**DETERMINATION:** NC-23-203-1A-2018-1

**ISSUE DATE:** August 22, 2018

**EXPIRATION DATE OF DETERMINATION:** June 30, 2019\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

CLASSIFICATION (JOURNEYPELSON)	Employer Payments						Straight-Time	Overtime Hourly Rate			
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>b</sup> 1 1/2X	Sunday and Holiday
Cement Mason	\$38.05	8.45	11.00	5.79 <sup>a</sup>	0.57	0.10	8	63.96	82.985	82.985 <sup>c</sup>	102.01
Mastic Magnesite Gypsum, Epoxy, Polyester, Resin and all composition masons, swing or slip form scaffolds	\$39.05	8.45	11.00	5.79 <sup>a</sup>	0.57	0.10	8	64.96	84.485	84.485 <sup>c</sup>	104.01

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes an amount for supplemental dues.

<sup>b</sup> Saturdays in the same work week may be worked at straight time if a job is shut down during the normal work week due to inclement weather or major mechanical breakdown (limited to curb and gutter machine, concrete pump, and concrete plant).

<sup>c</sup> Rate applies to the first 8 hours of work on Saturday. All other hours worked on Saturday are paid at the Sunday/Holiday rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER**

**DETERMINATION:** NC-63-3-9-2018-2

**ISSUE DATE:** August 22, 2018

**EXPIRATION DATE OF DETERMINATION:** September 30, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba counties.

CLASSIFICATION (JOURNEYPERSON)	Basic Hourly Rate	Employer Payments					Straight-Time Hours	Total Hourly Rate	Overtime Hourly Rate		
		Health and Welfare <sup>a</sup>	Pension and Holiday	Vacation and Holiday	Training	Other Payment			Daily <sup>b</sup> 1 1/2X	Saturday <sup>b</sup> 1 1/2X	Sunday/ Holiday 2X
Group 1	\$47.03	13.88	9.57	6.24	1.13	0.24	8	78.09	101.605	101.605	125.12
Group 2	45.03	13.88	9.57	6.24	1.13	0.24	8	76.09	98.605	98.605	121.12
Group 3	38.89	13.88	9.57	6.24	1.13	0.24	8	69.95	89.395	89.395	108.84
Group 4	33.66	13.88	9.57	6.24	1.13	0.24	8	64.72	81.550	81.550	98.38

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @

<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Amount shall be paid for all hours worked up to 173 hours per month.

<sup>b</sup> Rate applies to the first 4 daily overtime hours, Monday through Friday, and the first 8 hours on Saturday. All other overtime is paid at the Sunday/Holiday overtime rate.

**CLASSIFICATIONS:**

Group 1	Group 2	Group 3	Group 4
ASNT Level II-III	AWS-CWI	Geotechnical Driller	ACI
DSA Masonry	ICC Certified Structural Inspector	Soils/Asphalt	Drillers Helper
DSA Shotcrete	NICET Level III	Earthwork Grading	ICC Fireproofing
Lead Inspector	Shear Wall/Floor System Inspector	Excavation and Backfill	NICET Level I
NICET Level IV	Building/Construction Inspector	NICET Level II	Proofload Testing
NDT Level Two			Torque Testing
			NACE
			NDT Level One

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER (SECOND SHIFT)

DETERMINATION: NC-63-3-9-2018-2

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: September 30, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba counties.

CLASSIFICATION (JOURNEYPELSON)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare <sup>a</sup>	Pension	Vacation and Holiday	Training	Other Payment	Hours	Total Hourly Rate	Daily <sup>b</sup> 1 1/2X	Saturday <sup>b</sup> 1 1/2X	Sunday/ Holiday 2X
Group 1	\$52.91	13.88	9.57	6.24	1.13	0.24	8	83.97	110.425	110.425	136.88
Group 2	50.66	13.88	9.57	6.24	1.13	0.24	8	81.72	107.050	107.050	132.38
Group 3	43.75	13.88	9.57	6.24	1.13	0.24	8	74.81	96.685	96.685	118.56
Group 4	37.87	13.88	9.57	6.24	1.13	0.24	8	68.93	87.865	87.865	106.80

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Amount shall be paid for all hours worked up to 173 hours per month.

<sup>b</sup> Rate applies to the first 4 daily overtime hours, Monday through Friday, and the first 8 hours on Saturday. All other overtime is paid at the Sunday/Holiday overtime rate.

CLASSIFICATIONS:

Group 1	Group 2	Group 3	Group 4
ASNT Level II-III	AWS-CWI	Geotechnical Driller	ACI
DSA Masonry	ICC Certified Structural Inspector	Soils/Asphalt	Drillers Helper
DSA Shotcrete	NICET Level III	Earthwork Grading	ICC Fireproofing
Lead Inspector	Shear Wall/Floor System Inspector	Excavation and Backfill	NICET Level I
NICET Level IV	Building/Construction Inspector	NICET Level II	Proofload Testing
NDT Level Two			Torque Testing
			NACE
			NDT Level One

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at

<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TEAMSTER (APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)**

**DETERMINATION:** NC-23-261-1-2018-1

**ISSUE DATE:** August 22, 2018

**EXPIRATION DATE OF DETERMINATION:** June 30, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification <sup>a</sup> (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday	Training Other Payments	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>b</sup> 1 1/2X	Sunday/ Holiday 2X
Group 1	\$31.68	\$17.91	\$6.75	\$2.30	\$0.90	<sup>a</sup> \$0.63	8	\$60.17	\$76.01	\$76.01	\$91.85
Group 2	31.98	17.91	6.75	2.30	0.90	<sup>a</sup> 0.63	8	60.47	76.46	76.46	92.45
Group 3	32.28	17.91	6.75	2.30	0.90	<sup>a</sup> 0.63	8	60.77	76.91	76.91	93.05
Group 4	32.63	17.91	6.75	2.30	0.90	<sup>a</sup> 0.63	8	61.12	77.435	77.435	93.75
Group 5	32.98	17.91	6.75	2.30	0.90	<sup>a</sup> 0.63	8	61.47	77.96	77.96	94.45
Group 6	USE DUMP TRUCK YARDAGE RATE										
Group 7	USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED										
Group 8 (Trainee) <sup>c</sup>											
	<sup>d</sup> Step I – 1 <sup>st</sup> 1000 Hours										
	<sup>e</sup> Step II – 2 <sup>nd</sup> 1000 Hours										
	<sup>f</sup> Step III – 3 <sup>rd</sup> 1000 Hours										

<sup>a</sup> Supplemental Dues and Contract Administration.

<sup>b</sup> Saturday in the same work week may be worked at straight-time hourly rate if a job is shut down during the normal work week due to inclement weather or major mechanical breakdown, or lack of materials beyond the control of the Employer.

<sup>c</sup> An individual employer may employ one (1) trainee for every four (4) journey level Teamsters actively employed. Individual employers with less than four (4) journey level Teamsters may utilize one (1) trainee; thereafter, one (1) for every four (4) journey level Teamsters.

<sup>d</sup> Sixty-five percent (65%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

<sup>e</sup> Seventy-five percent (75%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

<sup>f</sup> Eighty-five percent (85%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

<sup>g</sup> For classifications within each group, see page 56.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**DETERMINATION: NC-23-261-1-2018-1 and NC-23-261-1-2018-1A**

**CLASSIFICATIONS:**

**GROUP 1**

Dump Trucks under 6 yards  
Single Unit Flat Rack (2 axle unit)  
Nipper Truck (When Flat Rack Truck is used appropriate Flat Rack shall apply)  
Concrete pump truck (When Flat Rack Truck is used appropriate Flat Rack shall apply)  
Concrete pump machine  
Snow Buggy  
Steam Cleaning  
Bus or Manhaul Driver  
Escort or Pilot Car Driver  
Pickup Truck  
Teamster Oiler/Greaser/and or Serviceman  
Hook Tenders  
Team Drivers  
Warehouseman  
Tool Room Attendant (Refineries)  
Fork Lift and Lift Jitneys  
Warehouse Clerk/Parts Man  
Fuel and/or Grease Truck Driver or Fuelman  
Truck Repair Helper  
Fuel Island Attendant, or Combination Pit and/or Grease Rack and Fuel Island Attendant

**GROUP 2**

Dump Trucks 6 yards Under 8 yards  
Transit Mixers through 10 yards  
Water Trucks Under 7000 gals.  
Jetting Trucks Under 7000 gals.  
Single Unit flat rack (3 axle unit)  
Highbed Heavy Duty Transport  
Scissor Truck  
Rubber Tired Muck Car (not self-loaded)  
Rubber Tired Truck Jumbo  
Winch Truck and "A" Frame Drivers  
Combination Winch Truck With Hoist  
Road Oil Truck or Bootman  
Buggymobile  
Ross, Hyster and similar Straddle Carrier  
Small Rubber Tired Tractor  
Truck Dispatcher

**GROUP 3**

Dump Trucks 8 yards and including 24 yards  
Transit Mixers Over 10 yards  
Water Trucks 7000 gals and over  
Jetting Trucks 7000 gals and over  
Vacuum Trucks under 7500 gals  
Trucks Towing Tilt Bed or Flat Bed Pull Trailers  
Heavy Duty Transport Tiller Man  
Tire Repairman

**GROUP 3 (continued)**

Truck Mounted Self Propelled Street Sweeper with or without Self-Contained Refuse Bin and or Vacuum Unit  
Boom Truck - Hydro-Lift or Swedish Type Extension or Retracting Crane  
P.B. or Similar Type Self Loading Truck  
Combination Bootman and Road Oiler  
Dry Distribution Truck (A Bootman when employed on such equipment, shall receive the rate specified for the classification of Road Oil Trucks or Bootman)  
Ammonia Nitrate Distributor, Driver and Mixer  
Snow Go and/or Plow

**GROUP 4**

Dump Trucks over 25 yards and under 65 yards  
Vacuum Trucks 7500 gals and over.  
Truck Repairman  
Water Pulls - DW 10s, 20s, 21s and other similar equipment when pulling Aqua/pak or Water Tank Trailers  
Helicopter Pilots  
Lowbed Heavy Duty Transport (up to and including 7 axles)  
DW 10s, 20s, 21s and other similar Cat type, Terra Cobra, LeTourneau Pulls, Tournorocker, Euclid and similar type Equipment when pulling fuel and/or grease tank trailers or other miscellaneous trailers

**GROUP 5**

Dump Truck 65 yards and over  
Holland Hauler  
Lowbed Heavy Duty Transport (over 7 axles)

**GROUP 6** (Use dump truck yardage rate)

Articulated Dump Truck  
Bulk Cement Spreader (w/ or w/o Auger)  
Dumcrete Truck  
Skid Truck (Debris Box)  
Dry Pre-Batch Concrete Mix Trucks  
Dumpster or Similar Type  
Slurry Truck

**GROUP 7** (Use appropriate Rate for the Power Unit or the Equipment Utilized)

Heater Planer  
Asphalt Burner  
Scarifier Burner  
Fire Guard  
Industrial Lift Truck (mechanical tailgate)  
Utility and Clean-up Truck  
Composite Crewman

**GROUP 8**

Trainee

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TEAMSTER (SPECIAL SINGLE SHIFT RATE)**  
**(APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)**

**DETERMINATION:** NC-23-261-1-2018-1A

**ISSUE DATE:** August 22, 2018

**EXPIRATION DATE OF DETERMINATION:** June 30, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification <sup>#</sup> (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday	Training Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>b</sup> 1 1/2X	Sunday/ Holiday 2X	
Group 1	\$33.68	\$17.91	\$6.75	\$2.30	\$0.90	<sup>a</sup> \$0.63	8	\$62.17	\$79.01	\$79.01	\$95.85
Group 2	33.98	17.91	6.75	2.30	0.90	<sup>a</sup> 0.63	8	62.47	79.46	79.46	96.45
Group 3	34.28	17.91	6.75	2.30	0.90	<sup>a</sup> 0.63	8	62.77	79.91	79.91	97.05
Group 4	34.63	17.91	6.75	2.30	0.90	<sup>a</sup> 0.63	8	63.12	80.435	80.435	97.75
Group 5	34.98	17.91	6.75	2.30	0.90	<sup>a</sup> 0.63	8	63.47	80.96	80.96	98.45
Group 6	USE DUMP TRUCK YARDAGE RATE										
Group 7	USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED										
Group 8 (Trainee) <sup>c</sup>											
<sup>d</sup> Step I – 1 <sup>st</sup> 1000 Hours											
<sup>e</sup> Step II – 2 <sup>nd</sup> 1000 Hours											
<sup>f</sup> Step III – 3 <sup>rd</sup> 1000 Hours											

<sup>a</sup> Supplemental Dues and Contract Administration.

<sup>b</sup> Saturday in the same work week may be worked at straight-time hourly rate if a job is shut down during the normal work week due to inclement weather or major mechanical breakdown, or lack of materials beyond the control of the Employer.

<sup>c</sup> An individual employer may employ one (1) trainee for every four (4) journey level Teamsters actively employed. Individual employers with less than four (4) journey level Teamsters may utilize one (1) trainee; thereafter, one (1) for every four (4) journey level Teamsters.

<sup>d</sup> Sixty-five percent (65%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

<sup>e</sup> Seventy-five percent (75%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

<sup>f</sup> Eighty-five percent (85%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

<sup>g</sup> For classifications within each group, see page 56.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRI/PreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRI/PreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

**CRAFT: ## LANDSCAPE MAINTENANCE LABORER**  
(APPLIES ONLY TO ROUTINE LANDSCAPE MAINTENANCE WORK NOT NEW LANDSCAPE CONSTRUCTION)<sup>1</sup>

TERMINATION: NC-LML-2018-1

EXPIRE DATE: February 22, 2018

EXPIRATION DATE OF DETERMINATION: March 31, 2018\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY:	Employer Payments						Straight -Time Hours	Total Hourly Rate	Overtime 1 1/2x
	Basic Hourly Rate	Health and Welfare	Pension	Vacation	Holiday	Training			
Alameda.....	11.00	0.43	-	<sup>a</sup> 0.14	0.24	-	8	<sup>b</sup> 11.81	<sup>b</sup> 17.31
Alpine, El Dorado.....	11.00	-	-	0.12	0.14	-	8	11.26	16.76
	11.00	-	-	0.14	0.16	-	8	11.30	16.80
Amador.....	11.00	-	-	0.16	0.06	-	8	11.22	16.72
Butte, Glenn, and Plumas.....	11.00	0.16	-	<sup>c</sup> 0.13	0.05	-	8	<sup>b</sup> 11.34	<sup>b</sup> 16.84
Calaveras.....	11.00	-	-	0.10	0.12	-	8	11.22	16.72
Colusa and Sutter.....	11.00	-	-	0.12	0.14	-	8	11.26	16.76
	11.00	-	-	0.14	0.16	-	8	11.30	16.80
Contra Costa.....	11.00	-	-	-	0.12	-	8	11.12	16.62
Del Norte and Humboldt.....	11.00	-	-	0.25	0.07	-	8	11.32	16.82
Fresno.....	11.00	-	-	0.11	-	-	8	11.11	16.61
	11.00	-	-	<sup>d</sup> 0.19	0.19	-	8	<sup>b</sup> 11.38	<sup>b</sup> 16.88
Kings.....	11.00	-	-	<sup>e</sup> 0.25	0.25	-	8	<sup>b</sup> 11.50	<sup>b</sup> 17.00
Lake and Mendocino.....	11.00	-	-	<sup>f</sup> 0.13	0.03	-	8	<sup>b</sup> 11.16	<sup>b</sup> 16.66
	11.00	-	-	<sup>g</sup> 0.14	0.03	-	8	<sup>b</sup> 11.17	<sup>b</sup> 16.67
Lassen, Modoc, Shasta, Siskiyou and Trinity	11.00	-	-	0.31	0.09	-	8	11.40	16.90
Madera, Mariposa and Merced....	11.00	-	-	0.115	0.115	-	8	11.23	16.73
Marin.....	11.00	-	-	-	0.12	-	8	11.12	16.62
Mariposa and Sutter.....	11.00	-	-	0.14	0.22	-	8	11.36	16.86
	11.00	-	-	0.16	0.25	-	8	11.41	16.91
Napa.....	11.00	-	-	<sup>h</sup> 0.11	0.14	-	8	11.25	16.75
Nevada and Sierra.....	11.00	-	-	0.16	0.19	-	8	11.35	16.85
Placer.....	11.00	-	-	0.12	0.14	-	8	11.26	16.76
Sacramento.....	11.00	-	-	0.16	-	-	8	11.16	16.66
	11.00	-	-	0.15	-	-	8	11.15	16.65
San Benito.....	11.00	-	-	<sup>i</sup> 0.15	0.18	-	8	<sup>b</sup> 11.33	<sup>b</sup> 16.83
San Francisco.....	11.00	-	-	0.17	0.17	-	8	11.34	16.84
San Joaquin.....	11.00	0.37	-	<sup>j</sup> 0.12	0.12	-	8	<sup>b</sup> 11.61	<sup>b</sup> 17.11
San Mateo.....	11.00	0.43	-	<sup>k</sup> 0.12	0.14	-	8	<sup>b</sup> 11.69	<sup>b</sup> 17.19
	11.00	-	-	<sup>l</sup> 0.13	0.17	-	8	<sup>b</sup> 11.30	<sup>b</sup> 16.80
Santa Clara.....	11.00	0.03	-	<sup>m</sup> 0.13	0.18	-	8	<sup>b</sup> 11.34	<sup>b</sup> 16.84
Santa Cruz.....	11.00	-	-	0.16	-	-	8	11.16	16.66
	11.00	-	-	0.19	-	-	8	11.19	16.69
Solano.....	11.00	-	-	-	0.07	-	8	11.07	16.57
Sonoma.....	11.00	-	-	<sup>n</sup> 0.13	0.16	-	8	<sup>b</sup> 11.29	<sup>b</sup> 16.79
	11.00	0.38	-	<sup>o</sup> 0.15	0.19	-	8	<sup>b</sup> 11.72	<sup>b</sup> 17.22
Stanislaus and Tuolumne.....	11.00	-	-	0.115	0.14	-	8	11.255	16.755
	11.00	-	-	<sup>p</sup> 0.13	0.11	-	8	<sup>b</sup> 11.24	<sup>b</sup> 16.74
Tehama.....	11.00	-	-	0.12	0.19	-	8	11.31	16.81
Tulare.....	11.00	0.69	-	<sup>q</sup> 0.12	-	-	8	<sup>b</sup> 11.81	<sup>b</sup> 17.31
Yolo.....	11.00	-	-	-	0.14	-	8	11.14	16.64
	11.00	-	-	-	0.19	-	8	11.19	16.69
Yuba.....	11.00	-	-	0.14	0.16	-	8	11.30	16.80

## Craft is not apprenticeable

NOTE: If there are two rates, the first rate is for routine work, the second rate is for complex work.

**DETERMINATION: NC-LML-2018-1**

- a. \$0.20 after 3 years of service; \$0.27 after 5 years of service.
- b. Computation is based on first years of employment. This rate should be increased by any applicable vacation increase as stated in other footnotes.
- c. \$0.25 after 7 years of service.
- d. \$0.38 after 3 years of service.
- e. \$0.37 after 5 years of service; \$0.49 after 15 years of service.
- f. \$0.19 after 1 year of service; \$0.25 after 2 years of service.
- g. \$0.22 after 1 year of service; \$0.29 after 2 years of service.
- h. \$0.31 after 5 years of service.
- i. \$0.24 after 5 years of service.
- j. \$0.23 after 2 years of service; \$0.35 after 6 years of service.
- k. \$0.26 after 1 year of service; \$0.39 after 5 years of service.
- l. \$0.27 after 1 year of service; \$0.40 after 5 years of service.
- m. \$0.26 after 7 years of service.
- n. \$0.31 after 3 years of service; \$0.46 after 7 years of service.
- o. \$0.27 after 3 years of service; \$0.40 after 5 years of service.
- p. \$0.23 after 2 years of service.
- q. \$0.23 after 7 years of service.

<sup>1</sup> This determination does not apply to work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period). The following is a description of the landscape work cover under this determination:

**ROUTINE** – mowing, watering, pruning, trimming, weeding, spraying, occasional planting and replacement of plants and janitorial work incidental to such landscape maintenance.

**COMPLEX** – servicing of irrigation and sprinkler systems, repairing of equipment use in such landscape maintenance.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # TUNNEL/UNDERGROUND (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)

DETERMINATION: NC-23-63-1-2018-1C

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: June 23, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments							Hours <sup>e</sup>	Straight-Time		Overtime Hourly Rate			
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>f</sup>	Training	Other Payments	Total Hourly Rate		Daily/ Saturday <sup>d</sup> 1 1/2X	Sunday and Holiday 2X				
										Area 1 <sup>a</sup>	Area 2 <sup>b</sup>	Area 1 <sup>a</sup>	Area 2 <sup>b</sup>	
Classification Group	Area 1 <sup>a</sup>	Area 2 <sup>b</sup>						Area 1 <sup>a</sup>	Area 2 <sup>b</sup>	Area 1 <sup>a</sup>	Area 2 <sup>b</sup>	Area 1 <sup>a</sup>	Area 2 <sup>b</sup>	
<b>Underground Rate</b>														
Group 1-A	\$45.24	\$47.24	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$76.27	\$78.27	\$98.89	\$101.89	\$121.51	\$125.51
Group 1	\$42.77	\$44.77	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$73.80	\$75.80	\$95.19	\$98.19	\$116.57	\$120.57
Group 2	\$41.51	\$43.51	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$72.54	\$74.54	\$93.30	\$96.30	\$114.05	\$118.05
Group 3	\$40.18	\$42.18	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$71.21	\$73.21	\$91.30	\$94.30	\$111.39	\$115.39
Group 4	\$39.04	\$41.04	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$70.07	\$72.07	\$89.59	\$92.59	\$109.11	\$113.11
Group 5	\$37.90	\$39.90	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$68.93	\$70.93	\$87.88	\$90.88	\$106.83	\$110.83
<b>Shafts, Stopes &amp; Raises</b>														
Group 1-A	\$45.34	\$47.34	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$76.37	\$78.37	\$99.04	\$102.04	\$121.71	\$125.71
Group 1	\$42.87	\$44.87	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$73.90	\$75.90	\$95.34	\$98.34	\$116.77	\$120.77
Group 2	\$41.61	\$43.61	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$72.64	\$74.64	\$93.45	\$96.45	\$114.25	\$118.25
Group 3	\$40.28	\$42.28	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$71.31	\$73.31	\$91.45	\$94.45	\$111.59	\$115.59
Group 4	\$39.14	\$41.14	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$70.17	\$72.17	\$89.74	\$92.74	\$109.31	\$113.31
Group 5	\$38.00	\$40.00	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$69.03	\$71.03	\$88.03	\$91.03	\$107.03	\$111.03

CLASSIFICATIONS:

GROUP 1-A

Tunnel Bore Machine Operator - 20 feet in diameter or more

GROUP 1

Heading Shield Operator  
Heavy Duty Repairman/Welder  
Mucking Machine  
Raised Bore Operator  
Tunnel Mole Bore Operator  
Tunnel Boring Machine Operator 10 ft up to 20 ft

GROUP 2

Combination Slusher and Motor Operator  
Concrete Pump or Pumpcrete Guns  
Power Jumbo Operator

GROUP 3

Drill Doctor  
Mine or Shaft Hoist

GROUP 4

Combination Slurry Mixer Cleaner  
Grouting Machine Operator  
Motorman

GROUP 5

Bit Sharpener  
Brakeman  
Combination Mixer and Compressor (Gunite)  
Compressor Operator  
Assistant to Engineer  
Pump Operator  
Slusher Operator

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties.

<sup>b</sup> AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties. (Portions of counties falling in each area detailed on page 41).

<sup>c</sup> Includes an amount for supplemental dues.

<sup>d</sup> Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

<sup>e</sup> When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

NOTE: For Special Single and Second Shift rates, please see page 56A.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # TUNNEL/UNDERGROUND (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)  
(SPECIAL SINGLE AND SECOND SHIFT)

DETERMINATION: NC-23-63-1-2018-1C

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: June 23, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments							Straight-Time		Overtime Hourly Rate				
	Basic Hourly Rate		Health and Welfare	Pension	Vacation and Holiday <sup>e</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily/ Saturday <sup>d</sup> 1 1/2X		Sunday and Holiday 2X		
	Area 1 <sup>a</sup>	Area 2 <sup>b</sup>								Area 1 <sup>a</sup>	Area 2 <sup>b</sup>	Area 1 <sup>a</sup>	Area 2 <sup>b</sup>	
<b>Underground Rate</b>														
Group 1-A	\$49.37	\$51.37	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$80.40	\$82.40	\$105.09	\$108.09	\$129.77	\$133.77
Group 1	\$46.58	\$48.58	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$77.61	\$79.61	\$100.90	\$103.90	\$124.19	\$128.19
Group 2	\$45.17	\$47.17	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$76.20	\$78.20	\$98.79	\$101.79	\$121.37	\$125.37
Group 3	\$43.69	\$45.69	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$74.72	\$76.72	\$96.57	\$99.57	\$118.41	\$122.41
Group 4	\$42.39	\$44.39	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$73.42	\$75.42	\$94.62	\$97.62	\$115.81	\$119.81
Group 5	\$41.12	\$43.12	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$72.15	\$74.15	\$92.71	\$95.71	\$113.27	\$117.27
<b>Shafts Stopes &amp; Raises</b>														
Group 1-A	\$49.48	\$51.48	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$80.51	\$82.51	\$105.25	\$108.25	\$129.99	\$133.99
Group 1	\$46.69	\$48.69	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$77.72	\$79.72	\$101.07	\$104.07	\$124.41	\$128.41
Group 2	\$45.28	\$47.28	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$76.31	\$78.31	\$98.95	\$101.95	\$121.59	\$125.59
Group 3	\$43.80	\$45.80	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$74.83	\$76.83	\$96.73	\$99.73	\$118.63	\$122.63
Group 4	\$42.50	\$44.50	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$73.53	\$75.53	\$94.78	\$97.78	\$116.03	\$120.03
Group 5	\$41.23	\$43.23	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$72.26	\$74.26	\$92.88	\$95.88	\$113.49	\$117.49

**CLASSIFICATIONS:**

**GROUP 1-A**

Tunnel Bore Machine Operator - 20 feet in diameter or more

**GROUP 1**

Heading Shield Operator  
Heavy Duty Repairman/Welder  
Mucking Machine  
Raised Bore Operator  
Tunnel Mole Bore Operator  
Tunnel Boring Machine Operator 10 ft up to 20 ft

**GROUP 2**

Combination Slusher and Motor Operator  
Concrete Pump or Pumpcrete Guns  
Power Jumbo Operator

**GROUP 3**

Drill Doctor  
Mine or Shaft Hoist

**GROUP 4**

Combination Slurry Mixer Cleaner  
Grouting Machine Operator  
Motorman

**GROUP 5**

Bit Sharpener  
Brakeman  
Combination Mixer and Compressor (Gunite)  
Compressor Operator  
Assistant to Engineer  
Pump Operator  
Slusher Operator

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties.

<sup>b</sup> AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties. (Portions of counties falling in each area detailed on page 41).

<sup>c</sup> includes an amount for supplemental dues.

<sup>d</sup> Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TREE MAINTENANCE<sup>1</sup> (LABORER)**

(APPLIES ONLY TO ROUTINE TREE MAINTENANCE WORK, NOT CONSTRUCTION AND/OR LANDSCAPE CONSTRUCTION<sup>2</sup>)

**DETERMINATION:** NC-102-X-21-2018-2

**ISSUE DATE:** August 22, 2018

**EXPIRATION DATE OF DETERMINATION:** June 30, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**Locality:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION(s) <sup>a</sup> (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily 1 1/2X <sup>b</sup>	Sunday/ Holiday 2X
<b>AREA 1<sup>c</sup></b>										
Senior Tree Trimmer	\$24.25	\$6.00	\$0.65	\$1.92	-	\$0.05	8	\$32.87	\$44.995	\$57.12
Tree Trimmer	\$21.25	\$6.00	\$0.65	\$1.72	-	\$0.05	8	\$29.67	\$40.295	\$50.92
Groundsperson	\$18.25	\$6.00	\$0.65	\$1.57	-	\$0.05	8	\$26.52	\$35.645	\$44.77
<b>AREA 2<sup>c</sup></b>										
Senior Tree Trimmer	\$19.75	\$6.00	\$0.65	\$1.92	-	\$0.05	8	\$28.37	\$38.245	\$48.12
Tree Trimmer	\$18.25	\$6.00	\$0.65	\$1.72	-	\$0.05	8	\$26.67	\$35.795	\$44.92
Groundsperson	\$16.25	\$6.00	\$0.65	\$1.57	-	\$0.05	8	\$24.52	\$32.645	\$40.77

<sup>a</sup> There shall be at least one Senior Tree Trimmer on crews of three or more.

<sup>b</sup> Monday thru Saturday shall constitute a workweek. Rate applies to first 4 overtime hours Monday thru Saturday, and all time worked in excess of forty (40) hours per workweek. All other time is paid at the Sunday and Holiday double-time rate.

<sup>c</sup> **AREA 1 – MARIN, MONTEREY, NAPA, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, AND SONOMA COUNTIES.**

**AREA 2 – ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN JOAQUIN, SHASTA, SIERRA, SISKIYOU, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO, AND YUBA COUNTIES.**

<sup>1</sup> This determination does not apply to the work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period) or to tree trimming work involving line clearance.

<sup>2</sup> This determination does not apply to tree trimming, removal, or planting work performed on construction or landscape construction contracts.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN FRANCISCO COUNTY  
DETERMINATION: SFR-2018-2

CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	EMPLOYER PAYMENTS							STRAIGHT-TIME		OVERTIME HOURLY RATE		
			BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY	
# BRICKLAYER, BLOCKLAYER: BRICKLAYER, BLOCKLAYER, STONEMASON POINTER, CLEANER, CAULKER, WATERPROOFER	8/22/2018	04/30/2019*	A 40.890	9.950	14.230	B 3.000	0.800	C 1.380	D 8.0	70.250	E 92.190	E 92.190	114.140	
	8/22/2018	12/31/2018**	A 47.800	9.950	11.790	F -	1.510	0.430	D 8.0	71.480	95.380	G 95.380	119.280	
# BRICK TENDER	8/22/2018	04/30/2019*	A 35.370	8.250	12.000	F -	0.450	-	8.0	56.070	H 73.760	H 73.760	91.440	
# CARPET, LINOLEUM, SOFT FLOOR LAYER FLOOR COVERING HANDLER AFTER 3 YEARS	8/22/2018	12/31/2018**	A 47.950	10.150	15.250	I -	0.630	0.340	8.0	74.320	J 98.290	J 98.290	122.270	
FLOOR COVERING HANDLER LESS THAN 3 YEARS	8/22/2018	12/31/2018**	A 23.950	10.150	7.630	I -	0.050	0.340	8.0	42.120	J 54.100	J 54.100	66.070	
FLOOR COVERING HANDLER TRAINEE, FIRST 3 MONTHS	8/22/2018	12/31/2018**	A 19.150	10.150	6.100	I -	0.050	0.340	8.0	35.790	J 45.360	J 45.360	54.940	
FLOOR COVERING HANDLER TRAINEE, SECOND 3 MONTHS	8/22/2018	12/31/2018**	A 15.310	10.150	4.880	I -	0.050	0.340	8.0	30.730	J 38.390	J 38.390	46.040	
# ELECTRICIAN: COMM & SYSTEM INSTALLER	2/22/2018	11/30/2018**	38.520	10.550	K 6.400	-	1.100	L 0.260	8.0	58.180	M 78.110	M 78.110	98.040	
COMM & SYSTEM TECH.	2/22/2018	11/30/2018**	44.300	10.550	K 6.400	-	1.100	L 0.260	8.0	64.160	M 87.080	M 87.080	110.010	
INSIDE WIREMAN	8/22/2018	05/31/2019**	71.000	15.230	N 14.520	F -	1.085	O 0.380	P 7.0	104.880	Q 141.700	R 178.530	178.530	
CABLE SPLICER	8/22/2018	05/31/2019**	79.880	15.230	N 14.520	F -	1.085	O 0.380	P 7.0	114.090	Q 155.530	R 196.970	196.970	
# FIELD SURVEYOR: S CHIEF OF PARTY	2/22/2018	02/28/2019**	42.190	13.880	T 11.510	U 4.270	1.020	0.210	8.0	73.080	V 94.170	W 94.170	115.270	
S INSTRUMENTMAN	2/22/2018	02/28/2019**	39.100	13.880	T 11.510	U 4.270	1.020	0.210	8.0	69.990	V 89.540	W 89.540	109.090	
S CHAINMAN/RODMAN	2/22/2018	02/28/2019**	36.220	13.880	T 11.510	U 4.270	1.020	0.210	8.0	67.110	V 85.220	W 85.220	103.330	
# GLAZIER	2/22/2018	06/30/2018*	A 46.080	10.150	X 17.390	-	0.550	Y 0.380	8.0	74.550	Z 97.590	120.630	120.630	
# AA MARBLE FINISHER	8/22/2018	07/31/2019*	AB 34.250	9.950	4.860	I -	0.450	0.830	8.0	50.340	AC 67.460	84.590	84.590	
# AA MARBLE MASON	8/22/2018	07/31/2019*	AB 47.030	9.950	16.040	I -	0.800	1.090	8.0	74.910	AC 98.430	121.940	121.940	
# PAINTER: AD BRUSH AND SPRAY	8/22/2018	12/31/2018**	AE 44.190	10.150	T 13.120	I -	0.560	0.380	D 8.0	68.400	90.490	AF 90.490	112.590	
AD METALIZING AND THERMAL SPRAY	8/22/2018	12/31/2018**	AE 46.190	10.150	T 13.120	I -	0.560	0.380	D 8.0	70.400	93.490	AF 93.490	116.590	
AG INDUSTRIAL PAINTER SANDBLASTER, STEAM CLEANER, WATERBLASTER	8/22/2018	12/31/2018**	AE 45.190	10.150	T 13.120	I -	0.560	0.380	D 8.0	69.400	91.990	AF 91.990	114.590	
AD EXOTIC MATERIALS PAPERHANGER, WALLCOVERING, LEAD ABATEMENT	8/22/2018	12/31/2018**	AE 44.940	10.150	T 13.120	I -	0.560	0.380	D 8.0	69.150	91.620	AF 91.620	114.090	
AD	8/22/2018	12/31/2018**	AE 45.190	10.150	T 13.120	I -	0.560	0.380	D 8.0	69.400	91.990	AF 91.990	114.590	
AI TAPER	2/22/2018	06/30/2018*	AH 45.110	10.150	16.030	I -	0.560	0.560	8.0	72.410	94.970	D 94.970	AF 117.520	
AI TAPER CLEAN-UP	2/22/2018	06/30/2018*	AJ 18.010	10.150	-	-	-	-	8.0	28.160	37.170	D 37.170	AF 46.170	
# PLASTERER	8/22/2018	06/30/2019**	AK 41.290	13.480	14.470	F -	1.150	1.200	D 8.0	71.590	AL 89.290	AL 89.290	107.000	
# AM PLASTER TENDER	8/22/2018	06/30/2019*	AN 37.140	8.250	13.620	F -	0.450	0.450	8.0	59.910	AO 76.530	AO 76.530	93.140	
# PLUMBER: PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)	8/22/2018	06/30/2019**	AP 72.000	16.310	20.030	F -	3.600	AQ 2.500	7.0	114.440	AR 150.440	AS 150.440	186.440	
PLUMBING SERVICE AND REPAIR AIR CONDITIONING & REFRIGERATION/HVAC - SERVICE WORK	8/22/2018	06/30/2019**	AP 61.200	15.170	18.270	F -	2.100	AQ 1.230	8.0	97.970	AT 128.570	AU 128.570	159.170	
	8/22/2018	06/30/2019**	AP 72.000	16.310	20.030	F -	3.600	AQ 2.500	8.0	114.440	AT 150.440	AU 150.440	186.440	

Attachment 3: DIR Prevailing Wage Determinations, San  
Francisco – Subtrades

GENERAL PREVAILING WAGE DETERMINATION - BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN FRANCISCO COUNTY  
DETERMINATION: SFR-2018-2

CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	EMPLOYER PAYMENTS							STRAIGHT-TIME		OVERTIME HOURLY RATE		
			BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY	
LANDSCAPE/IRRIGATION PIPEFITTER	8/22/2018	06/30/2019**	A 61.200	14.770	AV 13.690	F -	1.360	0.790	8.0	91.810	122.410	AW 122.410	153.010	
UNDERGROUND/UTILITY PIPEFITTER	8/22/2018	06/30/2019**	A 61.200	14.770	AV 13.690	F -	1.360	0.790	8.0	91.810	122.410	AW 122.410	153.010	
SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)	8/22/2018	12/31/2018**	A 63.870	10.620	18.400	F -	1.600	0.550	8.0	95.040	126.970	126.970	158.910	
# ROOFER	8/22/2017	07/31/2018*	34.300	9.660	7.680	3.580	0.850	AX 0.550	8.0	56.620	AY 73.770	AY 73.770	90.920	
BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP MASTIC WORKER, KETTLEMAN (2 KETTLES WITHOUT PUMPS)	8/22/2017	07/31/2018*	36.300	9.660	7.680	3.580	0.850	AX 0.550	8.0	58.620	AY 76.770	AY 76.770	94.920	
# SHEET METAL WORKER	8/22/2017	07/31/2018*	34.550	9.660	7.680	3.580	0.850	AX 0.550	8.0	56.870	AY 74.140	AY 74.140	91.420	
TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS	8/22/2018	06/30/2019**	AE 59.110	AZ 14.400	BA 28.690	F -	1.480	0.710	7.0	104.390	BB 137.230	BB 137.230	170.070	
SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2018	06/30/2019**	AE 51.870	AZ 14.400	BA 27.250	F -	1.480	0.710	8.0	95.710	BC 124.520	BC 124.520	153.340	
SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2018	06/30/2019**	AE 40.750	BD 13.800	BA 15.280	F -	1.380	0.710	8.0	71.920	BE 93.540	BE 93.540	115.170	
AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2018	06/30/2019**	AE 36.700	BD 13.800	BA 10.010	F -	1.380	0.710	8.0	62.600	BE 81.750	BE 81.750	100.900	
AIR CONDITIONING JOURNEYMAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2018	06/30/2019**	AE 32.420	BD 13.800	BA 4.750	F -	1.360	0.710	8.0	53.040	BC 69.760	BC 69.760	86.480	
METAL DECK & SIDING	8/22/2018	06/30/2019*	AE 39.930	AV 14.380	BF 20.000	F -	BG 0.320	-	8.0	74.630	BC 95.600	BC 95.600	116.560	
# BH TERRAZZO FINISHER	8/22/2018	06/30/2019*	BI 36.180	9.950	5.740	F -	0.800	0.920	8.0	53.590	BC 69.440	BC 69.440	85.290	
# BH TERRAZZO WORKER	8/22/2018	06/30/2019*	BI 45.900	9.950	15.040	F -	0.800	1.110	8.0	72.800	BC 92.810	BC 92.810	112.820	
# TILE FINISHER	8/22/2018	03/31/2019*	BJ 27.560	9.380	5.220	1.000	0.820	1.000	8.0	44.980	58.760	D 58.760	72.540	
RED CIRCLED FINISHER	8/22/2018	03/31/2019*	BJ 33.440	9.380	5.840	1.500	0.820	1.070	8.0	52.050	68.770	D 68.770	85.490	
# TILE SETTER	8/22/2018	03/31/2019*	BJ 45.270	9.380	7.070	2.500	1.170	1.670	8.0	67.060	89.690	D 89.690	112.330	
WATER WELL DRILLER	8/22/1998	12/31/1998*	12.700	3.200	0.780	BK 0.630	-	-	8.0	17.310	BL 23.660	BL 23.660	BL 23.660	
PUMP INSTALLER	8/22/1998	12/31/1998*	12.700	3.200	0.780	BK 0.630	-	-	8.0	17.310	BL 23.660	BL 23.660	BL 23.660	
HELPER	2/22/2018	03/31/2018*	11.000	3.200	0.780	BM 0.520	-	-	8.0	15.500	BL 21.000	BL 21.000	BL 21.000	
FOOTNOTES														



**LOCALITY: SAN FRANCISCO COUNTY**  
**DETERMINATION: SFR-2018-2**

EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

- THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP). TO OBTAIN ANY APPRENTICE WAGE RATES AS OF JULY 1, 2008 AND PRIOR TO SEPTEMBER 27, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS' WEBSITE AT [HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTML](http://www.dir.ca.gov/DAS/DAS.HTML).
- THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- I INCLUDED IN BASIC HOURLY RATE.
- J RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- K IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- L IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- M RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- O IN ADDITION, AN AMOUNT EQUAL TO .75% OF THE BASIC HOURLY RATE FOR THE ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- P 8 HOURS OF WORK IF MULTIPLE SHIFT IS WORKED.
- Q RATE APPLIES TO THE FIRST 2 OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- R SEVEN HOURS ON SATURDAY MAY BE WORKED AT THE DAILY OVERTIME RATE PROVIDED NO OVERTIME HOUR IS WORKED DURING THE WEEK.
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- V RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS, MONDAY THROUGH FRIDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE.
- W RATE APPLIES TO THE FIRST 12 OVERTIME HOURS WORKED. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT IT IS NOT REASONABLY POSSIBLE TO COMPLETE 40 HOURS OF WORK ON AN 8 HOUR DAY, MONDAY THROUGH FRIDAY, THEN THE BALANCE OF THE 40 HOURS, UP TO 8 HOURS, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Y INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Z RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 6 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- EMPLOYEES SHALL BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. EMPLOYEES SHALL BE ENTITLED TO \$1.00 PER HOUR ABOVE THE BASIC HOURLY RATE WHEN PERFORMING WORK FROM OR TO A SUSPENDED PLATFORM SUCH AS SAFESPAN, QUICKDECK OR COMPARABLE PLATFORM SYSTEMS ON STEEP AND OVERPASS TYPE WORK.

LOCALITY: SAN FRANCISCO COUNTY

DETERMINATION: SFR-2018-2

- AE INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- AF DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AG EMPLOYEES SHALL BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. EMPLOYEES SHALL BE ENTITLED TO \$1.00 PER HOUR ABOVE THE BASIC HOURLY RATE WHEN PERFORMING WORK FROM OR TO A SUSPENDED PLATFORM SUCH AS SAFESPAN, QUICKDECK OR COMPARABLE PLATFORM SYSTEMS ON BRIDGE AND OVERPASS TYPE WORK.
- AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AI PLEASE NOTE THAT THE TAPER CLEAN-UP APPLIES ONLY TO THE TAPER CLASSIFICATION.
- AJ INCLUDES AN AMOUNT FOR DUES CHECK OFF
- AK INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$10.00 PER DAY ABOVE THE WAGE RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AM ALL HOD CARRIERS WORKING ON THE HOSE SHALL RECEIVE \$5.00 PER DAY OVER SCALE.
- AN INCLUDES AN AMOUNT FOR VACATION, DUES CHECK-OFF AND ORGANIZING DUES WHICH ARE NOT FACTORED INTO OVERTIME.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AP INCLUDES AN AMOUNT FOR VACATION/HOLIDAY.
- AQ INCLUDES FUNDS FOR SUB/JURY DUTY, CRAFT, CONTRACT ADMINISTRATION/HIRING HALL, JURISDICTIONAL PROTECTION AND SCHOLARSHIP.
- AR RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 9 HOURS ON SATURDAY ONLY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AS THE FIRST 9 HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF.
- AT RATE APPLIES TO THE FIRST 2 OVERTIME HOURS ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AU RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- AV PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AW RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AX INCLUDES AMOUNTS FOR LABOR MANAGEMENT AND PROMOTION FUND
- AY RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE ROOFING CONTRACTOR HAS NO CONTROL (I.E. ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR BUILDING OWNER REQUIREMENTS, ETC.) PREVENT EMPLOYEES FROM WORKING ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK, WORK PERFORMED ON SATURDAY MAY BE PAID AT THE STRAIGHT TIME RATES.
- AZ INCLUDES SMOKIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BA INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BB RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 7 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BD INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BE RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BF INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BG INCLUDES \$0.05 FOR SCHOLAR FUND.
- BH THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BI INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- 111 BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BK RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$0.88 AFTER 2 YEARS OF EMPLOYMENT.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN FRANCISCO COUNTY  
DETERMINATION: SFR-2018-2

CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	INCREASE 1		INCREASE 2		INCREASE 3		INCREASE 4		INCREASE 5		INCREASE 6		INCREASE 7	
			DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE
BRICKLAYER, BLOCKLAYER: POINTER, CLEANER, CAULKER, WATERPROOFER	8/22/2018	12/31/2018**	1/1/2019	\$2.00 A	7/1/2019	\$2.50 A	7/1/2020	\$2.50 A	7/1/2021	\$2.50 A	7/1/2022	\$2.50 A				
CARPET, LINOLEUM, SOFT FLOOR LAYER FLOOR COVERING HANDLER AFTER 3 YEARS	8/22/2018	12/31/2018**	1/1/2019	\$2.00 A												
FLOOR COVERING HANDLER LESS THAN 3 YEARS	8/22/2018	12/31/2018**	1/1/2019	\$0.80 A												
FLOOR COVERING HANDLER TRAINEE, FIRST 3 MONTHS	8/22/2018	12/31/2018**	1/1/2019	\$0.64 A												
FLOOR COVERING HANDLER TRAINEE, SECOND 3 MONTHS	8/22/2018	12/31/2018**	1/1/2019	\$0.72 A												
ELECTRICIAN: COMM & SYSTEM INSTALLER	2/22/2018	11/30/2018**	12/1/2018	\$3.00 A												
COMM & SYSTEM TECH.	2/22/2018	11/30/2018**	12/1/2018	\$3.00 A												
INSIDE WIREMAN	8/22/2018	05/31/2019**	6/1/2019	\$6.00 A	6/1/2020	\$5.75 A	6/1/2021	\$5.25 A								
CABLE SPLICER	8/22/2018	05/31/2019**	6/1/2019	\$6.00 A	6/1/2020	\$5.75 A	6/1/2021	\$5.25 A								
FIELD SURVEYOR: B CHIEF OF PARTY	2/22/2018	02/28/2019**	3/1/2019	\$3.00 A	3/1/2020	\$3.00 A										
B INSTRUMENTMAN	2/22/2018	02/28/2019**	3/1/2019	\$3.00 A	3/1/2020	\$3.00 A										
B CHAINMAN/RODMAN	2/22/2018	02/28/2019**	3/1/2019	\$3.00 A	3/1/2020	\$3.00 A										
PAINTER: C BRUSH AND SPRAY	8/22/2018	12/31/2018**	1/1/2019	\$2.25 A	1/1/2020	\$2.00 A										
C METALIZING AND THERMAL SPRAY	8/22/2018	12/31/2018**	1/1/2019	\$3.25 D	1/1/2020	\$3.00 E										
F INDUSTRIAL PAINTER SANDBLASTER, STEAM CLEANER, WATERBLASTER	8/22/2018	12/31/2018**	1/1/2019	\$2.50 G	1/1/2020	\$2.25 H										
C EXOTIC MATERIALS PAPERHANGER, WALLCOVERING, LEAD ABATEMENT	8/22/2018	12/31/2018**	1/1/2019	\$2.25 A	1/1/2020	\$2.00 A										
C PLASTERER	8/22/2018	06/30/2019**	7/1/2019	\$2.75 A	7/1/2020	\$2.75 A										
PLUMBER: PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)	8/22/2018	06/30/2019**	7/1/2019	\$3.00 A	7/1/2020	\$3.00 A	7/1/2021	\$3.00 A	7/1/2022	\$3.00 A						
PLUMBING SERVICE AND REPAIR AIR CONDITIONING & REFRIGERATION/HVAC - SERVICE WORK	8/22/2018	06/30/2019**	7/1/2019	\$2.55 A	7/1/2020	\$2.55 A	7/1/2021	\$2.55 A	7/1/2022	\$2.55 A						
LANDSCAPE/IRRIGATION PIPEFITTER	8/22/2018	06/30/2019**	7/1/2019	\$2.55 A	7/1/2020	\$2.55 A	7/1/2021	\$2.55 A	7/1/2022	\$2.55 A						
UNDERGROUND/UTILITY PIPEFITTER SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)	8/22/2018	12/31/2018**	1/1/2019	\$0.20 I	7/29/2019	\$3.50 A	8/3/2020	\$3.50 A	8/2/2021	\$3.50 A	8/1/2022	\$3.50 A	7/31/2023	\$3.50 A		
SHEET METAL WORKER TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS	8/22/2018	06/30/2019**	7/1/2019	\$3.25 A	6/29/2020	\$3.25 A	6/28/2021	\$3.50 A								
	8/22/2018	06/30/2019**	7/1/2019	\$2.75 A	6/29/2020	\$2.75 A	6/28/2021	\$3.00 A								

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN FRANCISCO COUNTY  
DETERMINATION: SFR-2018-2

CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	INCREASE 1		INCREASE 2		INCREASE 3		INCREASE 4		INCREASE 5		INCREASE 6		INCREASE 7	
			DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE
SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2018	06/30/2019**	7/1/2019	\$1.95 A	6/29/2020	\$1.95 A	6/28/2021	\$2.10 A								
SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2018	06/30/2019**	7/1/2019	\$1.79 A	6/29/2020	\$1.79 A	6/28/2021	\$1.93 A								
AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2018	06/30/2019**	7/1/2019	\$1.46 A	6/29/2020	\$1.46 A	6/28/2021	\$1.58 A								
AIR CONDITIONING JOURNEYMAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2018	06/30/2019**	7/1/2019	\$1.79 A	6/29/2020	\$1.79 A	6/28/2021	\$1.93 A								
FOOTNOTES																

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

LOCALITY: SAN FRANCISCO COUNTY

DETERMINATION: SFR-2018-2

- A THE PREDETERMINED INCREASE SHOWN IS TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
- B ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- EMPLOYEES SHALL BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL,
- C \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. EMPLOYEES SHALL BE ENTITLED TO \$1.00 PER HOUR ABOVE THE BASIC HOURLY RATE WHEN PERFORMING WORK FROM OR TO A SUSPENDED PLATFORM SUCH AS SAFESPAN, QUICKDECK OR COMPARABLE PLATFORM SYSTEMS ON BRIDGE AND OVERPASS TYPE WORK.
- \$1.00 TO BASIC HOURLY RATE AND \$2.25 TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415)
- D 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
- \$1.00 TO BASIC HOURLY RATE AND \$2.00 TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415)
- E 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
- EMPLOYEES SHALL BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR
- F WHEN WORKING OVER 180 FEET. EMPLOYEES SHALL BE ENTITLED TO \$1.00 PER HOUR ABOVE THE BASIC HOURLY RATE WHEN PERFORMING WORK FROM OR TO A SUSPENDED PLATFORM SUCH AS SAFESPAN, QUICKDECK OR COMPARABLE PLATFORM SYSTEMS ON BRIDGE AND OVERPASS TYPE WORK.
- \$0.25 TO BASIC HOURLY RATE AND \$2.25 TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415)
- G 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
- \$0.25 TO BASIC HOURLY RATE AND \$2.00 TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415)
- H 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
- I \$0.35 DECREASE FROM THE BASIC HOURLY RATE, \$0.35 INCREASE TO HEALTH & WELFARE, AND \$0.20 INCREASE TO PENSION.

SFR-2018-2-INC

## Attachment 4: Important Notices from DIR

DEPARTMENT OF INDUSTRIAL RELATIONS  
OFFICE OF THE DIRECTOR  
455 Golden Gate Avenue, 10th Floor  
San Francisco, CA 94102

ADDRESS REPLY TO:

*P.O. Box 420603*  
*San Francisco CA 94142-0603*



November 5, 2001

**IMPORTANT NOTICE TO AWARDING BODIES AND  
OTHER INTERESTED PARTIES CONCERNING THE NEW  
AMENDMENTS TO LABOR CODE SECTION 1720(a)**

The passage of Senate Bill 975 (Chapter 938), effective January 1, 2002, codifies existing Department of Industrial Relations' administrative decisions on appeal and determinations regarding the above referenced statute. This statute, among other things, also expands the definition of "public funds" for purposes of the Prevailing Wage Law and adds "installation" to the definition of construction. Chapter 938 also provides for certain specified exemptions to the new definition of "public funds."

In accordance with SB 975, its terms will be strictly enforced for all public works projects advertised for bids on or after January 1, 2002, except for those projects that that would have been covered under the Department's public works coverage determinations or decisions on appeal made precedential prior January 1, 2002, in which case there is an independent basis for enforcement of projects advertised for bid prior to January 1, 2002.

DEPARTMENT OF INDUSTRIAL RELATIONS  
Office of the Director – Research Unit  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

MAILING ADDRESS:  
P. O. Box 420603  
San Francisco, CA 94142-0603



December 20, 2017

**IMPORTANT NOTICE TO AWARDING BODIES AND OTHER INTERESTED PARTIES  
REGARDING CORRECTIONS TO THE  
DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS**

Dear Public Official/Other Interested Parties:

**CRAFT:** Carpet Layer: Resilient Tile Layer (Second Shift)  
**DETERMINATIONS:** IMP-2017-1, SDI-2017-1, IMP-2017-2, SDI-2017-2  
**LOCALITY:** Imperial and San Diego

The predetermined increase effective on January 1, 2019 is incorrect. The correct increase should be \$0.78 instead of \$0.08. The following is the allocation: \$0.78 to Pension.

With the exception of the above correction, all of the wage rates and other conditions found in the above referenced determination remain unchanged.



DEPARTMENT OF INDUSTRIAL RELATIONS  
OFFICE OF THE DIRECTOR  
455 Golden Gate Avenue, 10th Floor  
San Francisco, CA 94102

ADDRESS REPLY TO:

San Francisco P.O. Box 420603  
CA 94142-0603



February 8, 2002

**IMPORTANT NOTICE TO AWARDING BODIES AND OTHER INTERESTED PARTIES  
CONCERNING INSPECTION AND SOILS AND MATERIALS TESTING**

Dear Public Official/Other Interested Party:

This notice provides clarification to many questions from the public regarding the scope of work of the testing and inspection determinations. In addition, it answers many questions from the public regarding work performed by architects and engineers.

Attached please find letters from Operating Engineers Local Union No. 3 dated February 4, 2002, and Operating Engineers Local Union No. 12 dated December 6, 2001, clarifying the scope of work for the following determinations:

**SOUTHERN CALIFORNIA  
BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER, page 10E**

**SAN DIEGO COUNTY  
BUILDING CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER, page 27C**

**NORTHERN CALIFORNIA  
OPERATING ENGINEER (Heavy and Highway Work): Group 6 (Soils and Materials Tester), page 39  
OPERATING ENGINEER (Building Construction): Group 6 (Soils and Materials Tester), page 40A**

Scope of work for each of these classifications has been posted on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. This information may also be requested from the Division of Labor Statistics and Research, Prevailing Wage Unit by calling (415) 703-4774, by faxing a request to (415) 703-4771 or by writing to:

California Department of Industrial Relations  
Division of Labor Statistics and Research  
Prevailing Wage Unit  
P.O. Box 420603  
San Francisco, CA 94142

When referring to questions 7 and 8 in the letters from Operating Engineers Local No. 3 and Local No. 12 respectively, please note that testing and inspection is covered at off-site manufacturing and/or fabrication facilities only if the off-site facility is determined covered under prevailing wage laws. If there are any questions pertaining to this area please contact the Division of Labor Statistics and Research at the above address. Please include all relevant documents including but not limited to the contract, financial documents, plans, specifications, as well as contact information for the Awarding Body.

Please refer to an Important Notice dated December 29, 2000 for additional information pertaining to testing, inspection, and field surveying.

Sincerely,

Chuck Cake  
Chief Deputy Director

DEPARTMENT OF INDUSTRIAL RELATIONS  
Office of the Director - Research Unit  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

MAILING ADDRESS:  
P. O. Box 420603  
San Francisco, CA 94142-0603



December 6, 2012

**IMPORTANT NOTICE TO AWARDING BODIES  
AND OTHER INTERESTED PARTIES  
REGARDING MODIFICATIONS OF THE PREDETERMINED INCREASES  
IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS**

Dear Public Official/ Other Interested Parties:

The following is the modification of the predetermined increases for the following craft and classifications listed below:

**CRAFT:** Electrician

**CLASSIFICATION(S):** Sound Installer (All Shifts) and Sound Technician (All Shifts)

**LOCALITY:** Kern County

**DETERMINATION:** KER-2012-1 and KER-2012-2

The effective dates for the predetermined wage increases applicable to the classification(s) listed above have been **modified** as follows:

Instead of December 1, 2013, the new effective date is November 25, 2013.

Instead of June 1, 2014, the new effective date is May 26, 2014.

With the exception of the modifications stated above, predetermined increases, wage rates, and other conditions found in the above referenced prevailing wage determinations remain unchanged.



# OPERATING ENGINEERS LOCAL UNION No. 3

1620 SOUTH LOOP ROAD, ALAMEDA, CA 94502-7090 • (510) 748-7400 • FAX (510) 748-7401

Jurisdiction: Northern California, Northern Nevada, Utah, Wyoming, South Dakota, Hawaii and Mid-Pacific Islands

February 4, 2002

Ms. Maria Y. Robbins, Deputy Chief  
California State Department of Industrial Relations  
Division of Labor Statistics and Research  
455 Golden Gate Avenue, 8th Floor  
San Francisco, CA 94102

RE: Prevailing Wage Determination - Soils and Materials Tester (SMT) On Site

Dear Ms. Robbins:

Please find enclosed the response of Operating Engineers Local Union No. 3 in support of a Prevailing Wage Determination for a Soils and Materials Tester as set forth in the Master Construction Agreement for Northern California.

The data enclosed, we believe, justifies and establishes the Scope of Work Conforming to SB1999 for a Soils and Materials Tester performing on-site work in Northern California.

We respectfully request that a conclusive determination be made that the wage rates and fringe benefit rates applicable to this classification are the prevailing wage for this type of work within the geographical jurisdiction established in the Master Agreement and are consistent with the requirements of SB1999.

Your continuing assistance is appreciated. If there are any further questions, do not hesitate to contact myself or Dean Dye at 510/748-7400.

Sincerely,

Robert E. Clark,  
Director/Contracts Department

RECEIVED  
Department of Industrial Relations

FEB 06 2002

Div. of Labor Statistics & Research  
Chief's Office

cc: Don Doser, Local 3 Business Manager  
Dean Dye, Director - Testing & Inspection Division  
and Technical Engineers Division

**DEPARTMENT OF INDUSTRIAL RELATIONS  
STATE OF CALIFORNIA  
CLARIFICATION REQUEST - SOILS & MATERIALS TESTER (SMT)  
WITH  
OPERATING ENGINEERS LOCAL 3'S RESPONSES**

---

**1. Summarize the intent of the coverage of the SMT classification in your No. CA Master Agreement, which serves as the basis for the prevailing wage determination.**

All visual, physical and non-destructive testing that is done at a jobsite, on-site lab, fabrication site (yard), or off-site lab used exclusively for covered work.

**2. Define the following and indicate if done by the SMT classification:**

- a) Magnetic particle testing -- used for welding, laminations and other steel inspections; done by SMT
- b) Non-destructive inspection -- used for welding, laminations and other steel inspections; done by SMT
- c) Ultrasonic testing -- used for welding, laminations and other steel inspections; done by SMT
- d) Keying -- excavation at the toe of a slope; done by equipment operator
- e) Benching -- process of removing noncompacted or "soft" soil in order to properly place the compacted soil on unyielding materials; done by equipment operator
- f) Scarifying -- process of ripping or otherwise preparing the existing surface; done by equipment operator
- g) "Rolling of slopes" -- process of compacting the slope to the required density (also called "back rolling"); done by equipment operator
- h) One-pointer -- test made to roughly determine the weight and maximum density of the soil being used as fill material; done by SMT
- i) "Correction for rock" -- used during a compaction test to mathematically remove all oversize rock from the equation; done by SMT

**3. Does lab work fall within the jurisdiction of the SMT? Does the on/off site location of the lab make a difference?**

Lab work done offsite normally does not fall under the Construction Inspectors jurisdiction. If a field lab is set up at the project site in the field, it then falls under the Construction Inspectors jurisdiction.

**4. What is the civil engineer's job when working with the SMT? Is the civil engineer covered under the scope of the SMT sections of the collective bargaining agreement (CBA)?**

A Civil Engineer generally provides direction, plan interpretation and engineering type decisions. They may be either on- or off-site (depends on the nature of the project). They generally do not do the Construction Inspector type work; but if they do, then it is covered work.

**5. The MLA (p.5) lists employees excluded from coverage. Does this imply that engineers and architects, project managers, off-site laboratory workers are excluded?**

Engineers, Architects, Project Managers, off-site Lab Workers, as long as they do not perform the Construction Inspector work, would not be covered.

**6. Some signatories perform mechanical & electrical inspections. Are these jobs covered under the Operating Engineers Agreement? If so, how is work performed?**

We (OE3) consider Mechanical Inspectors to be covered by our CBA, therefore the prevailing wage (at the SMT rate) would be paid. Electrical should be covered work by the electrical craft.

**7. Regarding manufacturing sites, if inspectors visit plants, is that inspection of the plant and its processes covered under the Agreement, is that the intent of SB1999?**

Steel fab shops, concrete and asphalt batch plants, prestressed yard and fabrication shop, etc. (such as those for piles & girders, gul lam beams) is covered work under the intent of SB1999, including mechanical and electric.

**8. Are the following inspectors included in the scope of the agreement: Geotechnical, Concrete, Painting, Steel and Electrical?**

Concrete, Steel, Painting and Electrical Inspectors are covered work. Also Inspectors such as Roofing, Mechanical (HVAC), Suspended Ceiling, Plumbing, Geotechnical (unless registered Geologists/Engineer is specifically required by the plans & specs) Masonry, Fireproofing, Gul lam beams, Shotcrete, etc. In essence all inspection as required by the Uniform Building Code (UBC) is considered covered work.

**9. Is visual observation inspection covered? For example: Using tape measures...**

The Construction/Special Inspector shall observe the work for conformance.....” is part of the UBC requirements. The majority of inspection work is visually by nature. Slump of concrete, length of weld, depth of footings, pile caps, width of footings, pile caps etc. are but a short list of work that a Construction Inspector would use a tape measure for.

**10. What is the difference between a Geotechnical Inspector and a Geotechnical Engineer? Are they covered under the Operating Engineer Agreement?**

A Geotechnical Engineer normally would be a registered person with a college degree. They may be a Geologist/Engineer in training also. Geotechnical Engineer performs/supervises the analyses, design and documents preparation associated with the geotechnical aspects of the project. They would not normally be covered, unless doing Construction Inspector work.

A Geotechnical Inspector ascertains through inspection and/or testing that the Geotechnical Engineer's requirements/recommendations are complied with. A Geotechnical Inspector would normally be covered.

**11. Is a Project Manager whose duties include weekly meetings, approving, contracts, managing engineers, managing subcontracts and preparing monthly reports be covered under the CBA?**

A Project Manager, (who would normally not be doing construction inspection work) would not be covered.

**12. Is a Resident Engineer whose duties include logging correspondence amongst contractors and subcontractors, performing soil, concrete, masonry, and HVAC tests, and acting as a liaison between contractors and engineers be covered?**

Resident Engineers, normally a professional registered person is not covered unless doing Construction Inspector work (such as performing soils, concrete, masonry & HVAC tests).

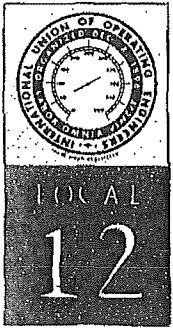
**13. Is the SMT an apprenticeable classification?**

Yes.

**14. Is inspection of bridges and piers covered under the SMT classification under Operating Engineers Local #3's agreement?**

Yes.

The following, in addition to the above, are also considered covered inspection work: high strength bolting; shearwall & diaphragms; metal connectors, anchors or fasteners for wood construction; piling; drilled piers; caissons; bolts installed in concrete; post tensioning steel; pre-stressed steel. Also includes, but not limited to, underground construction (sewers, gas lines, drainage devices, water lines, backfilling, welding, bedding). SMT rates apply.



# INTERNATIONAL UNION OF OPERATING ENGINEERS

WM. C. WAGGONER  
Business Manager  
and  
General Vice-President

December 6, 2001

RECEIVED  
Department of Industrial Relations

DEC 11 2001

Div. of Labor Statistics & Research  
Chief's Office

Via Fax & U.S. Postal Service  
Maria Y. Robbins, Deputy Chief  
State of California Department of Industrial Relations  
Division of Labor Statistics & Research  
455 Golden Gate Avenue, Eighth Floor  
San Francisco, CA 94102

**Re: Building Construction Inspector (BCI) and Field Soils and Material Tester (FSMT) Classifications**

Dear Ms. Robbins:

Pursuant to your request for clarification contained in your November 20, 2001 correspondence we submit the following:

1. *What is the difference between the Building Construction Inspector (BCI) and the Field Soils and Materials Tester (FSMT) classifications? There appears to be some overlap of duties. Could you summarize the intent of the coverage between Southern California Contractors Association, Inc. and the International Union of Operating Engineers Local No. 12, which serves as the basis for the prevailing wage determination?*

As stated in our June 5, 2001 correspondence to your office, a Building Construction Inspector (BCI) is a licensed inspector who generally works under the direction of a registered civil engineer. The BCI is used when higher stresses are involved, e.g., welding, reinforced concrete, masonry, non-destructive testing and other related disciplines. The term "building inspector" or "construction inspector" has the same meaning as "special inspector." The BCI classification is meant to include inspection of all structures, including but not limited to, residential and commercial buildings, bridges, piers, warehouses, oil/water tanks, docks, refineries, heavy highway construction, underground construction, water works, sewers, water reclamation, flood control, dams, dredge, etc.

A field soils and material tester (FSMT) performs a variety of duties. They include special grading, excavation filling, soils used in construction, concrete sampling, density testing and various types of verification tests.

Occasional overlap of duties may occur between the BCI and FSMT, such as taking concrete specimens in the field, however, one must look at the overall scope of work/duties to determine the proper prevailing wage/rate classification.

2. *How is grading inspection different when performed by a BCI or by a FSMT?*

"Grading inspection is generally the work of a FSMT. The City of Los Angeles certifies/licenses grading inspectors whose duties are similar, but more stringent than those of the FSMT. The grading inspector in the Los Angeles area is covered under the BCI classification/wage rate.

3. *Please define the following and identify which classification performs this work:*

- a) *Magnetic particle testing*
- b) *Nondestructive inspection*
- c) *Ultrasonic testing*
- d) *Keying*
- e) *Benching*
- f) *Scarifying*
- g) *"Rolling of slopes"*
- h) *One-pointer*
- i) *"Correction for rock"*

a) b) c) Magnetic and ultrasonic testing are two different forms of non-destructive testing (NDT). They use mechanical devices to check defects in structures such as welds. The use of magnetic and ultrasonic waves in the evaluation process does not cause any damage to the structure, hence, the term non-destructive testing. Other forms of non-destructive testing include radiography (x-rays) and penetrant testing. All of this work is that of the BCI.

d) Keying in is benching into existing material while filling up an adjacent fill, to bind the two areas (materials) together, eliminating the chance of a soft or uncompacted area in between the two materials or areas. A "stair-step" procedure is usually used.

e) Benching is using a piece of equipment (usually a dozer) to cut into existing material while filling up an adjacent fill, to bind the two areas (materials) together. This eliminates the chance of soft or uncompacted area in-between the two materials or areas. A "stair-step" procedure is usually used.

f) Scarifying is a procedure performed by equipment that rips up existing material approximately one foot deep, then processing that material by watering and mixing it.

g) Rolling of Slopes is a compaction technique used on the slopes of a new fill area. The time required for compaction on the slope of a fill is the same as the required compaction on the top of the fill.

h) A One-Pointer is one test made on the soil by a field soils and material tester (or FSMT).

i) Correction for Rock is a calculation made for oversized rock in soil, done by a field soils and material tester (FSMT).

Items a, b and c are performed by the BCI. Items d, e, f, g, h and i are performed by the FSMT.



To perform items a, b, and c, the individual would have to obtain certification as required by the agency. If certified, for example, in "Ultrasonic Testing," one could perform FSMT work and then move to BCI work if certified to do so.

4. *Does lab work fall within the jurisdiction of the BCI? Does the on/off site location of the lab make a difference?*

No, lab work is not covered. If a lab is located on-site and the individual stays "inside" the lab, there is no coverage. However, if the individual goes on-site and performs "field work," then he or she is covered for all hours worked.

5. *What is the civil engineer's job when working with the BCI or FSMT? Is the civil engineer covered under the scope of the BCI or FSMT sections of the collective bargaining agreement (CBA)?*

The civil engineer usually acts in a supervisory role, directing the BCI or FSMT activities. The civil engineer work would not be covered unless he or she performs "field work."

6. *The Master Labor Agreement (page 5) lists employees excluded from coverage. Does this imply that engineers, architects, project managers and off-site laboratory workers are excluded?*

Yes.

7. *Some signatories perform mechanical & electrical inspections. Are these jobs covered under the Operating Engineers agreement? If so, how is work performed?*

Not covered.

8. *When inspectors visit manufacturing sites, is the inspection of the plant and its processes covered under the agreement? Is that the intent of SB 1999?*

Yes, pursuant to the agreement. The intent of SB1999 was to further define coverage in the public work arena.

9. *Are the following inspectors included in the scope of the agreement: Geotechnical, Concrete, Painting, Steel and Electrical?*

Geotechnical, yes. Concrete, yes. Painting, no. Steel, yes. Electrical, no.

10. *Is visual observation inspection (e.g., using tape measures) covered?*

Yes. Visual inspection is a component of the Inspector's duties.

11. *What is the difference between a Geotechnical Inspector and a Geotechnical Engineer? Are they covered under the Operating Engineer agreement?*

A Geotechnical Inspector is "on-site" performing the "field work" and is covered. The

Geotechnical Engineer is usually "in-house," a supervisory position, "off-site."

12. *Is a project manager whose duties include weekly meetings, approving contracts, managing engineers, managing subcontracts and preparing monthly reports covered under the CBA?*

No.

13. *Is a resident engineer whose duties include logging correspondence amongst contractors and subcontractors, performing soil, concrete, masonry and HVAC tests, and acting as a liaison between contractors and engineers covered?*

When a Resident Engineer logs correspondence among contractors and subcontractors, the work is not covered. When the Resident Engineer acts as a liaison between contractors and engineers, the work is not covered. When performing soil, concrete or masonry tests, the work is covered. HVAC tests are not covered.

14. *Is the BCI an apprenticeable classification?*

Yes.

15. *Is the FSMT an apprenticeable classification?*

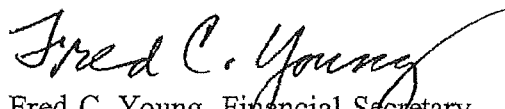
Yes.

16. *Is inspection of bridges and piers covered under the BCI and/or FSMT classifications under your agreement?*

Yes. Please see the coverage language in the CBA. Both classifications are covered pertaining to bridge work.

We hope the information provided herein is beneficial to you. Please call this office if you should have any questions.

Sincerely,

  
Fred C. Young, Financial Secretary  
I. U. O. E., Local Union No. 12

FCY:smc

cc: David Lanham, Contract Compliance

STATE OF CALIFORNIA

GRAY DAVIS, GOVERNOR

DEPARTMENT OF INDUSTRIAL RELATIONS  
OFFICE OF THE DIRECTOR  
455 Golden Gate Avenue, 10th Floor  
San Francisco, CA 94102

ADDRESS REPLY TO:

P.O. Box 420603  
San Francisco CA 94142-0603



December 29, 2000

**IMPORTANT NOTICE TO AWARDING BODIES AND OTHER INTERESTED PARTIES  
CONCERNING INSPECTION, FIELD SURVEYING AND SOILS TESTING**

The passage of Senate Bill 1999 (Chapter 881), effective January 1, 2001, codifies existing Department of Industrial Relations administrative decisions, determinations and regulations concerning the above referenced work. This work when done on or in the execution of a "Public Works" project requires the payment of prevailing wages. In accordance with SB 1999, Inspection and Testing determinations will be strictly enforced for all public works projects advertised for bids on or after January 1, 2001. Field surveying determinations have been and will continue to be enforced for all public works projects.

The classifications that perform this work have been published in the Director's General Prevailing Wage Determinations for over 20 years and can be found on the Basic Trades pages (Building Inspection, Soils Testing) and on the individual county sheets (Field Surveying). For the basic trades, please use the following determinations:

**SOUTHERN CALIFORNIA**

**OPERATING ENGINEER**, Group 2 (Soils Field Technician), page 7  
**BUILDING CONSTRUCTION INSPECTOR (OPERATING ENGINEER)**, page 10E

**SAN DIEGO COUNTY**

**OPERATING ENGINEER**, Group 2 (Soils Field Technician), page 25  
**BUILDING CONSTRUCTION INSPECTOR (OPERATING ENGINEER)**, page 10E

**NORTHERN CALIFORNIA**

**OPERATING ENGINEER** (Heavy and Highway Work): Group 6 (Soils and Materials Tester), page 39  
**OPERATING ENGINEER** (Building Construction): Group 6 (Soils and Materials Tester), page 40A

Advisory scope of work covered by each of these classifications has been posted on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. This information may also be requested from the Division of Labor Statistics and Research, Prevailing Wage Unit by calling (415) 703-4774, by faxing a request to (415) 703-4771 or by writing to:

California Department of Industrial Relations  
Division of Labor Statistics and Research  
Prevailing Wage Unit  
P.O. Box 420603  
San Francisco, CA 94142

In addition, Director's precedential Public Works coverage determinations concerning inspection and testing work will be enforced for all public works projects advertised for bids on or after the dates the precedential decisions were designated as such. For determinations of the applicability of prevailing wage requirements to other work covered by SB 1999, please contact the Division either via fax number or by mailing your request to the address indicated above. Requests of this nature should include all of the relevant documents including, but not limited to, the contract for the work and a detailed description of the work to be performed. Future clarifications regarding the scope and application of Senate Bill 1999, if needed, will be posted on the DLSR website and mailed to those on the Prevailing Wage mailing list.

DEPARTMENT OF INDUSTRIAL RELATIONS  
OFFICE OF THE DIRECTOR  
San Francisco, CA 94102  
455 Golden Gate Avenue, 10<sup>th</sup> Floor

ADDRESS REPLY TO:

P.O. Box 420603  
CA 94142-0603

San Francisco



March 4, 2002

**Important Notice to Awarding Bodies and Other Interested Parties  
Regarding Shift Differential Pay in the Director's General Prevailing Wage Determinations**

Dear Public Official/Other Interested Parties:

The Director's General Prevailing Wage Determinations includes shift differential pay for various crafts used on public works projects. This notice is to clarify the worker's eligibility to receive the shift differential pay when working on a public works project. Please note that not all crafts have shift differential pay published in the Director's General Prevailing Wage Determinations.

When a worker is required to work a regular shift, he/she must be paid the applicable craft rate from the Director's General Prevailing Wage Determinations for the construction activity he/she is performing. However, when a worker is required to work a shift outside of normal working hours, he/she must be paid the shift differential pay according to the shift he/she is working. For example, if only one shift is utilized for the day, and the work being performed is during the hours typically considered to be a swing (second) shift or graveyard (third) shift, the worker employed during the hours typically considered to be a swing shift or graveyard shift must be paid the shift differential pay for the shift he/she is working. If multiple shifts are used for the day, the worker working on the second or third shift must be paid according to the shift he/she is working.

Please refer to the contract provisions posted on the Internet at [www.dir.ca.gov/DLSR/PWD](http://www.dir.ca.gov/DLSR/PWD) for the working hours applicable to the craft/classification published in the Director's General Prevailing Wage Determinations, which has a swing shift and/or a graveyard shift.

Sincerely,

  
Chuck Cake  
Chief Deputy Director

DEPARTMENT OF INDUSTRIAL RELATIONS  
OFFICE OF THE DIRECTOR  
455 Golden Gate Avenue, 10<sup>th</sup> Floor  
San Francisco, CA 94102

ADDRESS REPLY TO:

*San Francisco* P.O. Box 420603  
CA 94142-0603



March 11, 2003

**IMPORTANT NOTICE  
TO AWARDING BODIES AND INTERESTED PARTIES  
REGARDING THE  
TELEPHONE INSTALLATION WORKER**

Based upon the attached communications dated February 20, 2002, from Bill Quirk of the Communications Workers of America to Chuck Cake, Acting Director of the Department of Industrial Relations, the Office of the Director has determined the following:

Effective March 21, 2003, for all projects advertised for bids as of this date and prospectively which involve voice, data, and video communications work, the scope of work for this determination is clarified to exclude conduit work except in cases involving conduit runs of less than or equal to ten (10) feet within telecommunications rooms/closets.

ID:

FEB 20 '02 17:56 No.004 P.0  
Page 1 of 1

**Bill Quirk - Conduit issues**

**From:** Bill Quirk  
**To:** ccake  
**Date:** 02/20/2002 5:10 PM  
**Subject:** Conduit Issues

---

>>> Bill Quirk Wednesday, February 20, 2002 3:27:57 PM >>>

Dear Chuck,

I hope the information below will help you.

For C? licensed contractors with whom CWA holds a collective bargaining agreement in the State of California, I believe the following statement covers 95 % of work performed by our members.

The scope of work that CWA members perform requires the running of conduit from time to time. This conduit work is typically coincidental to Telecommunications work and normally in telecommunications rooms / closets. Usually the conduit run is not longer than 10 feet.

Sincerely,

Bill Quirk  
Assistant to Vice President  
Telecommunications Workers of America, District 9

DEPARTMENT OF INDUSTRIAL RELATIONS  
OFFICE OF THE DIRECTOR  
455 Golden Gate Avenue, Tenth Floor  
San Francisco, CA 94102  
(415) 703-5050



April 13, 2005

RE: Enforcement of Prevailing Wage Obligations for On-Haul and Off-Haul Trucking By Owner-Operators Not Employed by Material Suppliers

Dear Interested Parties:

This notice is in response to the various letters I have received regarding enforcement of prevailing wage obligations for owner-operator truck drivers hauling material and equipment to and from public works sites.

It has been this Department's policy that owner-operators, including owner-operator truckers, performing public work must be paid prevailing wages.<sup>1</sup> It appears, however, and as some of you have acknowledged, the majority of the Department's enforcement of prevailing wage obligations has concerned owner-operators (of any kind) performing work within a public works site.<sup>2</sup>

In light of the Department's enforcement experience and its current consideration of appropriate wage rates for owner-operators performing on-haul and off-haul trucking, enforcement of prevailing wage obligations for such work is stayed pending DLSR's establishment of the appropriate rates, including a formula for applying them to the unique circumstances of owner-operator compensation.<sup>3</sup>

In addition, the rates established by DLSR for owner-operator truckers performing off-haul and on-haul deemed to be public work will be applicable to all work advertised for bid on or after the date of the rates issued by DLSR.<sup>4</sup>

Sincerely,

/s/John M. Rea  
Acting Director

<sup>1</sup> Under *O. G. Sansone Co. v. Department of Transportation* (1976) 55 Cal.App.3d 434, 458, 127 Cal.Rptr. 799, this excludes owner-operators employed by material suppliers.

<sup>2</sup> Almost all prevailing wage complaints involving owner-operators performing on-haul and off-haul trucking appear to have come in after the request for a determination or after the issuance of the determination.

<sup>3</sup> Labor Compliance Programs are required to enforce prevailing wage obligations in a manner consistent with the enforcement policies of DLSE (title 8, California Code of Regulations, section 16434). Thus, Labor Compliance Programs are directed to observe the same stay policy as described herein.

<sup>4</sup> Consistent with the Department's enforcement policy, if an awarding body does not advertise the public works project for bid, other benchmarks events, including the first written memorialization of the agreement concerning the public works elements of project or the contract governing the award of public funds will be utilized instead. See e.g., Baldwin Park Market Place, City of Baldwin Park, Public Works Case No. 2003-028, October 16, 2003.

STATE OF CALIFORNIA  
DEPARTMENT OF INDUSTRIAL RELATIONS  
Division of Labor Statistics and Research  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

Arnold Schwarzenegger, *Governor*

MAILING ADDRESS:  
P. O. Box 420603  
San Francisco, CA 94142-0603



February 22, 2007

**IMPORTANT NOTICE TO AWARDING BODIES  
AND OTHER INTERESTED PARTIES  
REGARDING THE DETERMINATIONS ISSUED ON FEBRUARY 22, 2007 FOR  
METAL ROOFING SYSTEMS INSTALLER (PAGES 2J - 2J-15)**

Dear Public Official/Other Interested Party:

The Division of Labor Statistics and Research (DLSR) found through the Metal Roofing Systems (Commercial Construction) Statewide Wage and Benefits Survey that there is insufficient or no data to establish a mode for metal roofing in **Alpine, Colusa, Del Norte, Glenn, Imperial, Inyo, Kern, Kings, Lake, Mariposa, Merced, Modoc, Mono, Nevada, Plumas, San Benito, San Luis Obispo, Santa Cruz, Sierra, Sutter, Tehama, Trinity, and Tuolumne** counties. The Director of Industrial Relations determined that the minimum acceptable rate for metal roofing in these counties would be one of the four rates which DLSR publishes as prevailing through broad areas of California (i.e. the Carpenter, Iron Worker, Roofer and Sheet Metal Worker rates published in the General Prevailing Wage Determinations).

These will remain the minimum rates unless and until the rate is successfully challenged, in the context of a specific job with payroll evidence that another rate prevails, under Labor Code Section 1773.4 (for a specific project) or should another party submit payroll data showing that there is a single rate prevailing in a broad labor market which includes these counties or for one of these counties, via petition meeting the requirements of under Title 8, California Code of Regulations section 16302. We will require, as the survey did, actual payroll data linked to a project on which a metal roof was installed by the worker paid that rate. Please note that in the successfully challenged county(ies), a wage and benefits survey will be conducted to determine the prevailing wage rate for this type of work.



DEPARTMENT OF INDUSTRIAL RELATIONS  
Division of Labor Statistics and Research  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

MAILING ADDRESS:  
P. O. Box 420603  
San Francisco, CA 94142-0603



May 10, 2007

**IMPORTANT NOTICE  
TO AWARDING BODIES AND INTERESTED PARTIES  
REGARDING OVERTIME ON PUBLIC WORKS**

The Department has received several inquiries regarding whether it would be appropriate to refer to the contract provisions for a craft, classification, or type of worker in cases where the prevailing wage is based on a collective bargaining agreement to determine the overtime requirements for public works.

Contract provisions that allow for employees to work alternative workweek schedules in which they may work more than 8 hours per day without overtime pay do not apply to work performed on public works. The laws and regulations governing prevailing wages require that employees of contractors on public works be paid not less than 1-1/2 times the basic rate of pay for all hours worked in excess of 8 hours per day and 40 hours during any one week. In addition, overtime compensation may be required at a higher rate than 1-1/2 times the basic rate of pay, for less than 40 hours in a standard workweek, or for less than 8 hours in a calendar workday as specified in the prevailing wage determination. Contractors are required to pay overtime pursuant to Labor Code sections 1810-1815 and as indicated in the prevailing wage determination. Therefore, please refer to Labor Code sections 1810-1815 and the prevailing wage determination and not the contract provisions for each particular craft, classification, or type of worker to obtain the applicable requirements for overtime hours and rates of pay.

## DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director  
455 Golden Gate Avenue, 10<sup>th</sup> Floor  
San Francisco, CA 94102  
Tel: (415) 703-5050 Fax: (415) 703-5059/8

MAILING ADDRESS:  
P. O. Box 420603  
San Francisco, CA 94142-0603



**IMPORTANT NOTICE TO  
AWARDING BODIES AND INTERESTED PARTIES  
REGARDING  
THE DEPARTMENT'S DECISION TO DISCONTINUE THE USE  
OF PRECEDENT DETERMINATIONS**

“As part of the Department of Industrial Relations’ (“DIR”) continuing review of Office of Administrative Law determinations and Governor Schwarzenegger’s Executive Order S-2-03, the Division of Labor Statistics and Research (“DLSR”) will no longer rely on Government Code section 11425.60 and will no longer designate public works coverage determinations as “precedential.” The determinations should be considered advice letters directed to specific individuals or entities about whether a specific project or type of work is public work subject to prevailing wage requirements. DLSR is in the process of redesigning the web page for public works coverage determinations but, in the interim, will leave previously posted determinations on the website as a source of information for the public until the replacement web page is available.

Posted public works coverage determination letters provide an ongoing advisory service only. The letters present the Director of DIR’s interpretation of statutes, regulations and court decisions on public works and prevailing wage coverage issues and provide advice current only as of the date each letter is issued. In attempting to relate this advice to your own matter, care must be taken to ensure that the advice has not been superseded by subsequent legislative or administrative action or court decisions. Where there is an inconsistency between a statute, regulation or court decision and a public works coverage determination letter, statutory, regulatory or case law is controlling.”

## DEPARTMENT OF INDUSTRIAL RELATIONS

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MAILING ADDRESS:  
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San Francisco, CA 94142-0603



**CORRECTION OF THE  
IMPORTANT NOTICE TO  
AWARDING BODIES AND INTERESTED PARTIES  
REGARDING  
THE DEPARTMENT'S DECISION TO DISCONTINUE THE USE  
OF PRECEDENT DETERMINATIONS**

“As part of the Department of Industrial Relations’ (“DIR”) continuing review of Office of Administrative Law determinations and Governor Schwarzenegger’s Executive Order S-2-03, DIR will no longer rely on Government Code section 11425.60 and will no longer designate public works coverage determinations as “precedential.” The determinations should be considered advice letters directed to specific individuals or entities about whether a specific project or type of work is public work subject to prevailing wage requirements. DLSR is in the process of redesigning the web page for public works coverage determinations but, in the interim, will leave previously posted determinations on the website as a source of information for the public until the replacement web page is available.

Posted public works coverage determination letters provide an ongoing advisory service only. The letters present the Director of DIR’s interpretation of statutes, regulations and court decisions on public works and prevailing wage coverage issues and provide advice current only as of the date each letter is issued. In attempting to relate this advice to your own matter, care must be taken to ensure that the advice has not been superseded by subsequent legislative or administrative action or court decisions. Where there is an inconsistency between a statute, regulation or court decision and a public works coverage determination letter, statutory, regulatory or case law is controlling.”

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July 1, 2008

**IMPORTANT NOTICE TO AWARDING BODIES AND INTERESTED PARTIES  
REGARDING THE PREVAILING WAGE  
APPRENTICE SCHEDULES/APPRENTICE WAGE RATES**

Effective July 1, 2008, the determination, issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards.

To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

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January 26, 2009

**IMPORTANT NOTICE TO AWARDING BODIES AND INTERESTED PARTIES  
REGARDING PREVAILING WAGE DETERMINATIONS  
FOR RESIDENTIAL PROJECTS**

The Division of Labor Statistics and Research (DLSR) will no longer issue residential wage rates as special prevailing wage determinations pursuant to the California Code of Regulations Section 16202. Effective January 26, 2009, the DLSR will make available on demand residential prevailing wage determinations for those crafts/classifications which are on file with the DLSR to any interested party upon request. This does not alter the basis for determination, it only improves the availability of these determinations to the regulated public.

As defined under the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. The residential determinations will apply only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general prevailing wage rates found in the Director's General Prevailing Wage Determinations.

To obtain residential determinations, please fax a request to (415) 703-4771 or send to the following address:

Department of Industrial Relations  
Division of Labor Statistics and Research  
P.O. Box 420603  
San Francisco, CA 94142-0603

It is anticipated that residential determinations will be updated semi-annually as are the Director's General Prevailing Wage Determinations. An important notice will go up on DLSR's website when residential determinations are updated. If you are obtaining residential determinations and your project is not immediately advertised for bids, please refer to these important notices to make sure you are using the residential determinations in effect at the time a project is advertised for bids.

If you have any questions, please contact the Division of Labor Statistics and Research at the aforementioned address or call (415) 703-4780 and ask for the Prevailing Wage Analyst of the Week.

## DEPARTMENT OF INDUSTRIAL RELATIONS

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February 22, 2009

**IMPORTANT NOTICE TO AWARDING BODIES,  
OTHER INTERESTED PARTIES, AND CD RECIPIENTS  
REGARDING THE GENERAL PREVAILING WAGE DETERMINATIONS FOR THE  
CRAFT OF DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

The Department of Industrial Relations ("Department") conducted a wage investigation to determine the prevailing wage rate(s) for the craft of Driver (On/Off-Hauling to/from a Construction Site). Based on the results of this investigation, the Department has issued statewide prevailing wage determinations for the classifications of Dump Truck Driver and Mixer Truck Driver (see pages 2L-1 through 2L-6 and pages 2K-1 through 2K-16, respectively). These determinations will be applicable to public works projects advertised for bids on or after March 4, 2009.

The Department determined that the Dump Truck Driver rates found in the Teamsters Master Labor Agreement for on-site construction also set the prevailing rate for On/Off-Hauling to/from a Construction Site for Marin, Napa, Solano, Sonoma, and Yolo Counties. Based on the results of this investigation, this on-site determination does not apply to any other counties for On/Off-Hauling to/from a Construction Site. To find the applicable rate(s) for the Dump Truck Driver classification in Marin, Napa, Solano, Sonoma, and Yolo Counties, please refer to the prevailing wage determination for the craft of Teamster (Applies only to Work on the Construction Site) found on pages 55, 56, and 56A of the Director's General Prevailing Wage Determinations.

For CD recipients, please note the correction that determination NC-23-261-4-2005-1 for the craft of Driver (On/Off-Hauling to/from a Construction Site), page 59, is no longer applicable to public works projects advertised for bids on or after March 4, 2009. To obtain the current determinations for this craft, please visit our website at <http://www.dir.ca.gov/DLSR/PWD/Statewide.html> on or after March 4, 2009, or contact the Prevailing Wage Unit at (415) 703-4774.

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August 22, 2009

**NOTICE REGARDING ADVISORY SCOPE OF WORK FOR  
THE SOUTHERN CALIFORNIA LABORERS'  
GENERAL PREVAILING WAGE DETERMINATION**

The classifications and type of work listed below, as identified in the Laborers 2006-2009 Master Labor Agreement, Memorandum of Agreement by and between Southern California District Council of Laborers and Associated General Contractors of California, Inc., Building Industry Association of Southern California, Inc. and Southern California Contractors Association, were not published or recognized by the Department of Industrial Relations in the **August 22, 2009** issuance of the Southern California Laborers' general determination, **SC-23-102-2-2009-1**. The rates associated with these unrecognized classifications **SHALL NOT** be applied or used on public works projects for the associated type of work.

The Department of Industrial Relations has not recognized the amendments under Article 1 in the Memorandum of Agreement. The following classifications have not been adopted for public works projects:

**Group 1**

Concrete Curb and Gutter Laborer  
Environmental, Remediation, Monitoring Well, Toxic waste, Geotechnical Drill Helper  
Expansion Joint Caulking by any method (including preparation and clean-up)  
Laborer, Concrete  
Traffic Control Pilot Truck, Vehicle Operator in connection with all Laborers' work

**Group 2**

Grout Man (including forming, pouring, handling, mixing, finishing and cleanup of all types of grout)  
Irrigation Laborer

**Group 3**

Bushing Hammer  
Guardrail Erector/Guardrail Builder  
Shot Blast Equipment Operator (8 to 48 inches)  
Small Skid Steer Loader

**Group 4**

Concrete Handworking by any method or means  
Industrial Pipefitter  
Installer of Subsurface Instrumentation, Monitoring Wells, or Points, Remediation Systems Installer

**Group 5**

Environmental, Remediation, Monitoring Well, Toxic Waste and Geotechnical Driller  
Directional Boring Drill Operator/Horizontal Directional Boring Driller

**Group 6**

Boring System Electronic Tracking Locator/Horizontal Directional Drill Locator

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August 22, 2009

**IMPORTANT NOTICE REGARDING  
THE SAN DIEGO LABORERS' (ENGINEERING CONSTRUCTION)  
GENERAL PREVAILING WAGE DETERMINATION**

The classifications of work listed below, as identified in the 2007-2011 San Diego Laborers' (Engineering Construction) Master Labor Agreement by and between Associated General Contractors of America San Diego Chapter and Laborers' International Union of North America Local No. 89 were not published or recognized by the Department of Industrial Relations in the **August 22, 2009** issuance of the San Diego Laborers' (Engineering Construction) general determination, **SD-23-102-3-2009-1**. The rates associated with these unrecognized classifications **SHALL NOT** be applied or used on public works projects for the associated type of work.

The following classifications have not been adopted for public works projects:

**Group 1**

Concrete Curb and Gutter Laborer  
Environmental, Remediation, Monitoring Well, Toxic waste, Geotechnical Drill Helper  
Expansion Joint Caulking by any method (including preparation and clean-up)  
Laborer, Concrete

**Group 2**

Grout Man (including forming, pouring, handling, mixing, finishing and cleanup of all types of grout)  
Irrigation Laborer

**Group 3**

Bushing Hammer  
Guardrail Erector  
Shot Blast Equipment Operator (8 to 48 inches)

**Group 4**

Installer of Subsurface Instrumentation, Monitoring Wells, or Points, Remediation Systems Installer

**Group 5**

Environmental, Remediation, Monitoring Well, Toxic Waste and Geotechnical Driller



## DEPARTMENT OF INDUSTRIAL RELATIONS

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August 22, 2009

**NOTICE REGARDING ADVISORY SCOPE OF WORK FOR  
THE SOUTHERN CALIFORNIA AND SAN DIEGO  
LANDSCAPE/IRRIGATION LABORER/TENDERS'  
GENERAL PREVAILING WAGE DETERMINATIONS**

The classifications and types of work listed below, as identified in the Laborers' 2008-2012 Landscape Master Agreement by and between the Southern California District Council of Laborers and Valley Crest Landscape Development, Inc., have not been published or recognized by the Department of Industrial Relations in the August 22, 2009 issuance of the Southern California and San Diego Landscape/Irrigation Laborer/Tenders' general determinations, SC-102-X-14-2009-2 and SD-102-X-14-2009-2. The rates associated with these unrecognized classifications and types of work **SHALL NOT** be applied or used on public works projects for the associated type of work.

The following classifications and types of work have not been adopted for public works

projects: Classifications

- Landscape/Irrigation Equipment Operator
- Landscape/Irrigation Truck Driver

Types of Work

- The operation of horizontal directional drills, including operation of drill and electronic tracking device (locator) and related work.
- Installation and cutting of pavers and paving stones.
- Operation of pilot trucks.
- \*The operation of all landscape/irrigation equipment and landscape/irrigation trucks.

\* This shall include all of the classifications listed in the prevailing wage determinations for Landscape Operating Engineer (SC-63-12-33-2009-1), Operating Engineers (SC-23-63-2-2009-2 and SD-23-63-3-2009-2), and Teamster (SC-23-261-2-2009-1 and SD-23-261-3-2009-2) in all the Southern California counties, including San Diego County.

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February 22, 2010

**NOTICE REGARDING ADVISORY SCOPE OF WORK FOR  
THE SOUTHERN CALIFORNIA IRON WORKERS'  
GENERAL PREVAILING WAGE DETERMINATION**

The California Labor Code requires the Director of the Department of Industrial Relations to determine the prevailing rate of per diem wages for all workers employed upon public works projects. The Division of Labor Statistics and Research ("DLSR") undertook an investigation in 2009 to determine the prevailing wage rates for the **installation of solar and photovoltaic systems in Los Angeles, San Diego and Imperial Counties**. The results of the questionnaire have been compiled and based on them the minimum rate of pay for the work in question is performed by **Electricians: Inside Wiremen** for the Los Angeles, San Diego, and Imperial Counties General Prevailing Wage Determinations.

The type of work listed below, as identified in the Iron Workers 2007-2010 Master Labor Agreement, between District Council of Iron Workers of the State of California and vicinity and Iron Worker Employers State of California and a portion of Nevada, were not published or recognized for the **Los Angeles, San Diego, and Imperial Counties** by the Department of Industrial Relations starting with the **August 22, 2009** issuance of the Southern California Iron Workers' general determination, **C-20-X-1-2009-1** and continuing with any subsequent Southern California Iron Workers' general determinations until superseded by the Director. The rates associated with this unrecognized type of work (solar energy systems) **SHALL NOT** be applied or used on public works projects for the associated type of work.

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February 22, 2010

**NOTICE REGARDING ADVISORY SCOPE OF WORK FOR  
THE SOUTHERN CALIFORNIA LABORERS'  
GENERAL PREVAILING WAGE DETERMINATION**

The California Labor Code requires the Director of the Department of Industrial Relations to determine the prevailing rate of per diem wages for all workers employed upon public works projects. The Division of Labor Statistics and Research ("DLSR") undertook an investigation in 2009 to determine the prevailing wage rates for the **installation of solar and photovoltaic systems in Los Angeles, San Diego and Imperial Counties**. The results of the questionnaire have been compiled and based on them the minimum rate of pay for the work in question is -- **Electricians: Inside Wiremen** for the Los Angeles, San Diego, and Imperial Counties General Prevailing Wage Determinations.

The type of work listed below, as identified in the Laborers 2006-2009 Master Labor Agreement, Memorandum of Agreement by and between Southern California District Council of Laborers and Associated General Contractors of California, Inc., Building Industry Association of Southern California, Inc. and Southern California Contractors Association, were not published or recognized for the **Los Angeles and Imperial Counties** by the Department of Industrial Relations starting with the **August 22, 2009** issuance of the Southern California Laborers' general determination, **SC-23-102-2-2009-1** and continuing with any subsequent Southern California Laborers' general determinations until superseded by the Director. The rates associated with this unrecognized type of work (solar energy installations and appurtenances thereto) **SHALL NOT** be applied or used on public works projects for the associated type of work.

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February 22, 2010

**NOTICE REGARDING ADVISORY SCOPE OF WORK FOR  
THE SOUTHERN CALIFORNIA CARPENTERS'  
GENERAL PREVAILING WAGE DETERMINATION**

The California Labor Code requires the Director of the Department of Industrial Relations to determine the prevailing rate of per diem wages for all workers employed upon public works projects. The Division of Labor Statistics and Research ("DLSR") undertook an investigation in 2009 to determine the prevailing wage rates for the **installation of solar and photovoltaic systems in Los Angeles, San Diego and Imperial Counties**. The results of the questionnaire have been compiled and based on them the minimum rate of pay for the work in question is performed by **Electricians: Inside Wiremen** for the Los Angeles, San Diego, and Imperial Counties General Prevailing Wage Determinations.

The type of work listed below, as identified in the Carpenters 1998-2011 Master Labor Agreement, between Southern California Conference of Carpenters and Associated General Contractors of California, Inc., Building Industry Association of Southern California, Inc., Southern California Contractors Association and Millwright Employers Association, were not published or recognized for the **Los Angeles and Imperial Counties** by the Department of Industrial Relations starting with the **August 22, 2009** issuance of the Southern California Carpenters' general determination, **SC-23-31-2-2009-1** and continuing with any subsequent Southern California Carpenters' general determinations until superseded by the Director. The rates associated with this unrecognized type of work (solar energy installations and appurtenances thereto) **SHALL NOT** be applied or used on public works projects for the associated type of work.

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February 22, 2010

**NOTICE REGARDING ADVISORY SCOPE OF WORK FOR  
THE SOUTHERN CALIFORNIA TEAMSTERS'  
GENERAL PREVAILING WAGE DETERMINATION**

The California Labor Code requires the Director of the Department of Industrial Relations to determine the prevailing rate of per diem wages for all workers employed upon public works projects. The Division of Labor Statistics and Research ("DLSR") undertook an investigation in 2009 to determine the prevailing wage rates for the **installation of solar and photovoltaic systems in Los Angeles, San Diego and Imperial Counties**. The results of the questionnaire have been compiled and based on them the minimum rate of pay for the work in question is -- **Electricians: Inside Wiremen** for the Los Angeles, San Diego, and Imperial Counties General Prevailing Wage Determinations.

The type of work listed below, as identified in the Teamsters 2009-2010 Southern California Construction Master Labor Agreement between Southern California General Contractors and Teamsters Joint Council #42 and Teamsters Local Union #87, Affiliated with the International Brotherhood of Teamsters were not published or recognized for **Los Angeles and Imperial Counties** by the Department of Industrial Relations starting with the **August 22, 2009** issuance of the Southern California Teamsters' general determination, **SC-23-261-2-2009-1** and continuing with any subsequent Southern California Teamsters' general determinations until superseded by the Director. The rates associated with this unrecognized type of work (solar energy installations and appurtenances thereto) **SHALL NOT** be applied or used on public works projects for the associated type of work.

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February 22, 2010

**NOTICE REGARDING ADVISORY SCOPE OF WORK FOR  
THE SAN DIEGO LABORERS'  
GENERAL PREVAILING WAGE DETERMINATION**

The California Labor Code requires the Director of the Department of Industrial Relations to determine the prevailing rate of per diem wages for all workers employed upon public works projects. The Division of Labor Statistics and Research ("DLSR") undertook an investigation in 2009 to determine the prevailing wage rates for the **installation of solar and photovoltaic systems in Los Angeles, San Diego and Imperial Counties**. The results of the questionnaire have been compiled and based on them the minimum rate of pay for the work in question is -- **Electricians: Inside Wiremen** for the Los Angeles, San Diego, and Imperial Counties General Prevailing Wage Determinations.

The type of work listed below, as identified in the 2007-2011 San Diego Laborers' (Engineering Construction) Master Labor Agreement by and between Associated General Contractors of America San Diego Chapter and Laborers' International Union of North America Local No. 89, were not published or recognized for the **San Diego County** by the Department of Industrial Relations starting with the **August 22, 2009** issuance of the San Diego Laborers' (Engineering Construction) general determination, **SD-23-102-3-2009-1** and continuing with any subsequent San Diego Laborers' (Engineering Construction) general determinations until superseded by the Director. The rates associated with this unrecognized type of work (solar energy installations and appurtenances thereto) **SHALL NOT** be applied or used on public works projects for the associated type of work.

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February 22, 2010

**NOTICE REGARDING ADVISORY SCOPE OF WORK FOR  
THE SAN DIEGO LABORERS'  
GENERAL PREVAILING WAGE DETERMINATION**

The California Labor Code requires the Director of the Department of Industrial Relations to determine the prevailing rate of per diem wages for all workers employed upon public works projects. The Division of Labor Statistics and Research ("DLSR") undertook an investigation in 2009 to determine the prevailing wage rates for the **installation of solar and photovoltaic systems in Los Angeles, San Diego and Imperial Counties**. The results of the questionnaire have been compiled and based on them the minimum rate of pay for the work in question is -- **Electricians: Inside Wiremen** for the Los Angeles, San Diego, and Imperial Counties General Prevailing Wage Determinations.

The type of work listed below, as identified in the 2009-2012 San Diego Laborers' (Building Construction) Master Labor Agreement by and between Associated General Contractors of America San Diego Chapter and Laborers' International Union of North America Local No. 89, were not published or recognized for the **San Diego County** by the Department of Industrial Relations starting with the **August 22, 2009** issuance of the San Diego Laborers' (Building Construction) general determination, **SD-23-102-4-2009-1** and continuing with any subsequent San Diego Laborers' (Building Construction) general determinations until superseded by the Director. The rates associated with this unrecognized type of work (solar energy installations and appurtenances thereto) **SHALL NOT** be applied or used on public works projects for the associated type of work.

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February 22, 2010

**NOTICE REGARDING ADVISORY SCOPE OF WORK FOR  
THE SOUTHERN CALIFORNIA PLUMBERS'  
GENERAL PREVAILING WAGE DETERMINATION**

The California Labor Code requires the Director of the Department of Industrial Relations to determine the prevailing rate of per diem wages for all workers employed upon public works projects. The Division of Labor Statistics and Research ("DLSR") undertook an investigation in 2009 to determine the prevailing wage rates for the **installation of solar and photovoltaic systems in Los Angeles, San Diego and Imperial Counties**. The results of the questionnaire have been compiled and based on them the minimum rate of pay for the work in question is -- **Electricians: Inside Wiremen** for the LOS-2009-2, SDI-2009-2, and IMP-2009-2 General Prevailing Wage Determinations.

The type of work listed below, as identified in the Plumbers 2006-2011 Master Labor Agreement for the Plumbing and Piping Industry of Southern California, between Southern California Pipe Trades District Council No.16 of the United Association and California Plumbing and Mechanical Contractors Association, were not published or recognized for the **Los Angeles, San Diego, and Imperial Counties** by the Department of Industrial Relations starting with the **August 22, 2009** issuance of the Southern California Plumbers' general determination, **LOS-2009-2, SDI-2009-2 and IMP-2009-2** and continuing with any subsequent Southern California Plumbers' general determinations until superseded by the Director. The rates associated with this unrecognized type of work (solar systems; all solar systems and components thereof) **SHALL NOT** be applied or used on public works projects for the associated type of work.



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February 22, 2010

**NOTICE REGARDING ADVISORY SCOPE OF WORK FOR  
THE LOS ANGELES GLAZIERS'  
GENERAL PREVAILING WAGE DETERMINATION**

The California Labor Code requires the Director of the Department of Industrial Relations to determine the prevailing rate of per diem wages for all workers employed upon public works projects. The Division of Labor Statistics and Research ("DLSR") undertook an investigation in 2009 to determine the prevailing wage rates for the **installation of solar and photovoltaic systems in Los Angeles, San Diego and Imperial Counties**. The results of the questionnaire have been compiled and based on them the minimum rate of pay for the work in question is -- **Electricians: Inside Wiremen** for the Los Angeles, San Diego, and Imperial Counties General Prevailing Wage Determinations.

The type of work listed below, as identified in the 2008-2011 Los Angeles Glaziers' Memorandum of Agreement and the 2005-2010 Los Angeles Glaziers Master Labor Agreement by and between Painters and Allied Trades District Council No. 36 and Southern California Glass Management Association, were not published or recognized for the **Los Angeles County** by the Department of Industrial Relations starting with the **August 22, 2009** issuance of the Los Angeles Glaziers' general determinations, **LOS-2009-2** and continuing with any subsequent Los Angeles Glaziers' general determinations until superseded by the Director. The rates associated with this unrecognized type of work (solar heat collectors containing glass or glass substitutes) **SHALL NOT** be applied or used on public works projects for the associated type of work.

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February 22, 2010

**NOTICE REGARDING ADVISORY SCOPE OF WORK FOR  
THE SAN DIEGO AND IMPERIAL GLAZIERS'  
GENERAL PREVAILING WAGE DETERMINATION**

The California Labor Code requires the Director of the Department of Industrial Relations to determine the prevailing rate of per diem wages for all workers employed upon public works projects. The Division of Labor Statistics and Research ("DLSR") undertook an investigation in 2009 to determine the prevailing wage rates for the **installation of solar and photovoltaic systems in Los Angeles, San Diego and Imperial Counties**. The results of the questionnaire have been compiled and based on them the minimum rate of pay for the work in question is -- **Electricians: Inside Wiremen** for the Los Angeles, San Diego, and Imperial Counties General Prevailing Wage Determinations.

The type of work listed below, as identified in the 2008-2011 San Diego Glaziers' Memorandum of Agreement and the 2005-2010 San Diego Glaziers Master Labor Agreement by and between Painters and Allied Trades District Council No. 36 and Tower Glass, Inc., were not published or recognized for the **San Diego and Imperial Counties** by the Department of Industrial Relations starting with the **August 22, 2009** issuance of the San Diego and Imperial Glaziers' general determinations, **SDI-2009-2 and IMP-2009-2** and continuing with any subsequent San Diego and Imperial Glaziers' general determinations until superseded by the Director. The rates associated with this unrecognized type of work (solar heat collectors containing glass or glass substitutes) **SHALL NOT** be applied or used on public works projects for the associated type of work.

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February 22, 2010

**NOTICE REGARDING ADVISORY SCOPE OF WORK FOR  
THE SAN DIEGO AND IMPERIAL SHEET METAL WORKERS'  
GENERAL PREVAILING WAGE DETERMINATION**

The California Labor Code requires the Director of the Department of Industrial Relations to determine the prevailing rate of per diem wages for all workers employed upon public works projects. The Division of Labor Statistics and Research ("DLSR") undertook an investigation in 2009 to determine the prevailing wage rates for the **installation of solar and photovoltaic systems in Los Angeles, San Diego and Imperial Counties**. The results of the questionnaire have been compiled and based on them the minimum rate of pay for the work in question is -- **Electricians: Inside Wiremen** for the Los Angeles, San Diego, and Imperial Counties General Prevailing Wage Determinations.

The type of work listed below, as identified in the Sheet Metal Workers Addendum to the Standard Form of Union Agreement A-01-05 by and between Sheet Metal Workers International Association, Local Union 206 and the San Diego Chapter of the Sheet Metal and Air Conditioning Contractors National Association, were not published or recognized for the **San Diego and Imperial Counties** by the Department of Industrial Relations starting with the **August 22, 2009** issuance of the San Diego and Imperial Sheet Metal Workers' general determinations, **SDI-2009-2 and IMP-2009-2** and continuing with any subsequent San Diego and Imperial Sheet Metal Workers' general determinations until superseded by the Director. The rates associated with this unrecognized type of work (solar systems) **SHALL NOT** be applied or used on public works projects for the associated type of work.

DEPARTMENT OF INDUSTRIAL RELATIONS  
Division of Labor Statistics and Research  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

MAILING ADDRESS:  
P. O. Box 420603  
San Francisco, CA 94142-0603



June 15, 2010

**NOTICE REGARDING ADVISORY SCOPE OF WORK FOR THE RACEWAYS AND CONDUIT  
SYSTEM WORK IN SAN FRANCISCO COUNTY**

Dear Public Official/Other Interested Parties:

The San Francisco Superior Court in *Northern California District Council of Laborers v. California Department of Industrial Relations*, Case No. CPF-10-510339, has ordered the Department of Industrial Relations to rescind the "Notice Regarding Advisory Scope of Work for Electrician: Inside Wireman General Prevailing Wage Determination in San Francisco County" and the "Notice Regarding Advisory Scope of Work for the Northern California Laborers' General Prevailing Wage Determination."

These notices have been rescinded and were removed from the Department's website on May 27, 2010.

DEPARTMENT OF INDUSTRIAL RELATIONS  
Division of Labor Statistics and Research  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

MAILING ADDRESS:  
P. O. Box 420603  
San Francisco, CA 94142-0603



July 26, 2010

**IMPORTANT NOTICE TO AWARDING BODIES AND OTHER INTERESTED PARTIES  
REGARDING A CORRECTION IN THE FEBRUARY 22, 2010  
“NOTICE REGARDING ADVISORY SCOPE OF WORK FOR THE SOUTHERN CALIFORNIA  
CARPENTERS’ GENERAL PREVAILING WAGE DETERMINATION”**

On February 22, 2010, the Division of Labor Statistics and Research issued the “Notice Regarding Advisory Scope of Work for the Southern California Carpenters’ General Prevailing Wage Determination.”

In reviewing the notice on our website, the carpenters notice contains a typographical error in the last sentence of paragraph 1, “the minimum rate of pay for work in question is performed by Electricians: Inside Wiremen...”

The correct wording should be as follows, “*the minimum rate of pay for the work in question is – Electricians: Inside Wiremen...*”

Attached is the corrected notice.

DEPARTMENT OF INDUSTRIAL RELATIONS  
OFFICE OF THE DIRECTOR  
455 Golden Gate Avenue, 10<sup>th</sup> Floor  
San Francisco, CA 94102

ADDRESS REPLY TO:

*San Francisco* P.O. Box 420603  
CA 94142-0603



July 26, 2010

**NOTICE REGARDING ADVISORY SCOPE OF WORK FOR  
THE SOUTHERN CALIFORNIA CARPENTERS'  
GENERAL PREVAILING WAGE DETERMINATION**

The California Labor Code requires the Director of the Department of Industrial Relations to determine the prevailing rate of per diem wages for all workers employed upon public works projects. The Division of Labor Statistics and Research ("DLSR") undertook an investigation in 2009 to determine the prevailing wage rates for the **installation of solar and photovoltaic systems in Los Angeles, San Diego and Imperial Counties**. The results of the questionnaire have been compiled and based on them the minimum rate of pay for the work in question is -- **Electricians: Inside Wiremen** for the Los Angeles, San Diego, and Imperial Counties General Prevailing Wage Determinations.

The type of work listed below, as identified in the Carpenters 1998-2011 Master Labor Agreement, between Southern California Conference of Carpenters and Associated General Contractors of California, Inc., Building Industry Association of Southern California, Inc., Southern California Contractors Association and Millwright Employers Association, were not published or recognized for the **Los Angeles and Imperial Counties** by the Department of Industrial Relations starting with the **August 22, 2009** issuance of the Southern California Carpenters' general determination, **SC-23-31-2-2009-1** and continuing with any subsequent Southern California Carpenters' general determinations until superseded by the Director. The rates associated with this unrecognized type of work (solar energy installations and appurtenances thereto) **SHALL NOT** be applied or used on public works projects for the associated type of work.

DEPARTMENT OF INDUSTRIAL RELATIONS  
OFFICE OF THE DIRECTOR  
455 Golden Gate Avenue, 10<sup>th</sup> Floor  
San Francisco, CA 94102

ADDRESS REPLY TO:

*San Francisco* P.O. Box 420603  
CA 94142-0603



August 22, 2010

**NOTICE REGARDING ADVISORY SCOPE OF WORK FOR  
THE SHEET METAL WORKERS'  
GENERAL PREVAILING WAGE DETERMINATIONS**

Please note that the gutters, downspouts, and metal flashing work listed in the Labor Agreement between the Sheet Metal Workers International Association Local 162 and Sheet Metal and Air Conditioning Contractors National Association, were not recognized for the **Alpine, Calaveras, Fresno, Kings, Madera, Merced, San Joaquin, Stanislaus, and Tuolumne Counties** by the Department of Industrial Relations starting with the **August 22, 2010** issuance of the Sheet Metal Workers' general determinations, **ALP-2010-2, CAL-2010-2, FRE-2010-2, KIN-2010-2, MAD-2010-2, MER-2010-2, SJO-2010-2, STA-2010-2, and TUO-2010-2** and continuing with any subsequent Alpine, Calaveras, Fresno, Kings, Madera, Merced, San Joaquin, Stanislaus, and Tuolumne Sheet Metal Workers' general determinations until superseded by the Director. The rates associated with this unrecognized type of work (gutters, downspouts, and metal flashing) **SHALL NOT** be applied or used on public works projects for the associated type of work.

## DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director  
455 Golden Gate Avenue, 10<sup>th</sup> Floor  
San Francisco, CA 94102

MAILING ADDRESS:  
P. O. Box 420603  
San Francisco, CA 94142-0603



March 4, 2011

**NOTICE REGARDING ADVISORY SCOPE OF WORK FOR  
THE SOUTHERN CALIFORNIA AND SAN DIEGO  
LANDSCAPE/IRRIGATION LABORER/TENDERS'  
GENERAL PREVAILING WAGE DETERMINATIONS**

The classifications and types of work listed below, as identified in the Laborers' 2008-2012 Landscape Master Agreement by and between the Southern California District Council of Laborers and Valley Crest Landscape Development, Inc., have not been published or recognized by the Department of Industrial Relations in the **August 22, 2010** issuance of the Southern California and San Diego Landscape/Irrigation Laborer/Tender general determinations, **SC-102-X-14-2010-1 and SD-102-X-14-2010-1** and continuing with any subsequent Southern California (including San Diego) Counties Landscape/Irrigation Laborers/Tender general determinations until superseded by the Director. The rates associated with these unrecognized classifications and types of work **SHALL NOT** be applied or used on public works projects for the associated type of work.

The following classifications and types of work have not been adopted for public works

projects: Classifications

- Landscape/Irrigation Equipment Operator
- Landscape/Irrigation Truck Driver

Types of Work

- The operation of horizontal directional drills, including operation of drill and electronic tracking device (locator) and related work.
- Installation and cutting of pavers and paving stones.
- Operation of pilot trucks.
- \*The operation of all landscape/irrigation equipment and landscape/irrigation trucks.

\* This shall include all of the classifications listed in the prevailing wage determinations for Landscape Operating Engineer (SC-63-12-33), Operating Engineers (SC-23-63-2 and SD-23-63-3), and Teamster (SC-23-261-2 and SD-23-261-3) in all the Southern California counties, including San Diego County.



## DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director  
455 Golden Gate Avenue, 10<sup>th</sup> Floor  
San Francisco, CA 94102

MAILING ADDRESS:  
P. O. Box 420603  
San Francisco, CA 94142-0603



March 4, 2011

**IMPORTANT NOTICE REGARDING  
THE SAN DIEGO LABORERS' (ENGINEERING CONSTRUCTION)  
GENERAL PREVAILING WAGE DETERMINATION**

The classifications of work listed below, as identified in the 2007-2011 San Diego Laborers' (Engineering Construction) Master Labor Agreement by and between Associated General Contractors of America San Diego Chapter and Laborers' International Union of North America Local No. 89 were not published or recognized by the Department of Industrial Relations in the **August 22, 2010** issuance of the San Diego Laborers' (Engineering Construction) general determination, **SD-23-102-3-2010-1** and continuing with any subsequent San Diego Laborers' (Engineering Construction) general determination until superseded by the Director. The rates associated with these unrecognized classifications **SHALL NOT** be applied or used on public works projects for the associated type of work.

The following classifications have not been adopted for public works projects:

**Group 1**

Concrete Curb and Gutter Laborer  
Environmental, Remediation, Monitoring Well, Toxic waste, Geotechnical Drill Helper  
Expansion Joint Caulking by any method (including preparation and clean-up)  
Laborer, Concrete

**Group 2**

Grout Man (including forming, pouring, handling, mixing, finishing and cleanup of all types of grout)  
Irrigation Laborer

**Group 3**

Bushing Hammer  
Guardrail Erector  
Shot Blast Equipment Operator (8 to 48 inches)

**Group 4**

Installer of Subsurface Instrumentation, Monitoring Wells, or Points, Remediation Systems Installer

**Group 5**

Environmental, Remediation, Monitoring Well, Toxic Waste and Geotechnical Driller

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director

455 Golden Gate Avenue, 10<sup>th</sup> Floor  
San Francisco, CA 94102MAILING ADDRESS:  
P. O. Box 420603  
San Francisco, CA 94142-0603

September 1, 2011

**IMPORTANT NOTICE REGARDING  
THE SAN DIEGO TUNNEL WORKER (LABORER-ENGINEERING CONSTRUCTION)  
GENERAL PREVAILING WAGE DETERMINATION**

The classifications of work listed below, as identified in the 2011-2012 San Diego Tunnel Master Labor Agreement by and between Associated General Contractors of America San Diego Chapter and Laborers' International Union of North America Local No. 89 were not published or recognized by the Department of Industrial Relations in the **August 22, 2011** issuance of the San Diego Tunnel Worker (Laborer) general determination, **SD-23-102-5-2011-1** and continuing with any subsequent San Diego Tunnel Worker (Laborer-Engineering Construction) general determination until superseded by the Director. The rates associated with these unrecognized classifications **SHALL NOT** be applied or used on public works projects for the associated type of work.

The following classifications have not been adopted for public works projects:

**Group I**

Batch Plant Laborer

**Group III**

Tunnel Concrete Finisher

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director - Research Unit  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

MAILING ADDRESS:  
P. O. Box 420603  
San Francisco, CA 94142-0603



September 1, 2012

**IMPORTANT NOTICE TO AWARDING BODIES AND INTERESTED PARTIES  
REGARDING THE APPRENTICE PREVAILING WAGE RATES**

Effective September 1, 2012, the determination, issuance and publication of the apprentice prevailing wage rates have been reassigned by the Department of Industrial Relations from the Division of Apprenticeship Standards to the Office of the Director -- Research Unit.

The apprentice rates will be posted online on September 17, 2012. Until this time, please use the Division of Apprenticeship Standards apprentice rates at <http://www.dir.ca.gov/DAS/PWAppWage/PWAppWageStart.asp>.

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director  
1515 Clay Street, 17<sup>th</sup> Floor  
Oakland, CA 94612  
Tel: (415) 703-5050 Fax: (415) 703-5059/8

MAILING ADDRESS:  
P. O. Box 420603  
San Francisco, CA 94142-0603



December 24, 2012

**IMPORTANT NOTICE TO AWARDING BODIES AND  
OTHER INTERESTED PARTIES CONCERNING A NEW  
AMENDMENT TO LABOR CODE SECTION 1720(a)(1)**

The passage of Assembly Bill 1598 (Chapter 810), effective January 1, 2013, modifies the definition of installation to include the assembly and disassembly of freestanding and affixed modular office systems.

Labor Code section 1720, subdivision (a)(1) now includes the following language:

“For purposes of this paragraph, "installation" includes, but is not limited to, the assembly and disassembly of freestanding and affixed modular office systems.”

In accordance with Assembly Bill 1598, its terms will be strictly enforced for all public works projects advertised for bids on or after January 1, 2013.

DEPARTMENT OF INDUSTRIAL RELATIONS  
Office of the Director – Research Unit  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

MAILING ADDRESS:  
P. O. Box 420603  
San Francisco, CA 94142-0603



December 22, 2015

**IMPORTANT NOTICE  
TO AWARDING BODIES AND INTERESTED PARTIES REGARDING  
THE PREVAILING WAGE RATES BELOW THE CALIFORNIA MINIMUM WAGE**

In accordance with Labor Code Sections 1770, 1773, and 1773.1, the Director of the Department of Industrial Relations is responsible for determining the prevailing wage rates for each worker employed on public works projects of more than one thousand dollars (\$1,000).

Effective January 1, 2016, the minimum wage in California will increase to ten dollars (\$10.00) per hour. The Director's prevailing wage determinations shall not be below the California minimum wage. Each employer is required to pay at least the California minimum wage for the basic hourly rate in all cases where the published prevailing wage rate is below the California minimum wage. Any and all employer payments required by these determinations must also be paid.

If the California minimum wage is increased in the future to an amount above that shown in a prevailing wage determination, the basic hourly rate in that determination automatically increases to the new minimum wage.

Christine Baker, Director  
Office of the Director  
1515 Clay Street, 17<sup>th</sup> Floor  
Oakland, CA 94612



Eric Rood, Assistant Chief  
Division of Labor Standards Enforcement  
160 Promenade Circle, Suite 330  
Sacramento, CA 95834

## IMPORTANT NOTICE

### RE: Electronic Certified Payroll (eCPR) Reporting On Public Works Projects

Dear Interested Parties:

This notice is in response to the numerous inquiries DIR has received regarding the difficulty that many contractors and subcontractors are having with the eCPR requirements effective January 1, 2016. See Labor Code § 1771.4(a)(3).

Effective immediately, enforcement of the eCPR requirement is hereby temporarily stayed pending outreach, education and upgrades to the eCPR system that will allow contractors and subcontractors to more easily submit CPRs into DIR's system. DIR is currently exploring an alternative reporting format that will facilitate compliance with the eCPR requirements for contractors and subcontractors that are having difficulty. DIR anticipates that the upgrades should be completed by June 2016.

This notice **only** applies to the obligation to submit CPRs into DIR's eCPR system. Awarding bodies must still ensure that contractors and subcontractors are registered under DIR's contractor registration system and in compliance with all other prevailing wage laws including, but not limited to, Labor Code section 1776 (Reporting of Certified Payroll Records).

This notice also does not affect the ability or obligation of labor compliance personnel, or rights of other interested parties, to request and obtain certified payroll records (hard copies in the absence of electronic records).

## DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director – Research Unit  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

MAILING ADDRESS:  
P. O. Box 420603  
San Francisco, CA 94142-0603



September 23, 2016

**SUMMARY OF IMPORTANT NOTICES CONCERNING BURGLAR ALARM AND FIRE  
ALARM INSTALLATION**

Dear Public Officials/Other Interested Parties:

The Department has issued several important notices between June 27, 2002, and October 27, 2015, specifying the prevailing rate of pay for the installation of burglar and fire alarms. The tables on the following two pages provide a summary of the applicable rates of pay for burglar and fire alarm installation by county as of September 23, 2016. The information in these tables summarizes but **does not** alter the applicable rates of pay issued in the aforementioned important notices.

Please note that minimum rate of pay determinations are issued on a “project-by-project basis.” If you have a public works project in one of the counties listed in the tables that indicates “project-by-project basis,” you may request a minimum rate of pay determination prior to the bid advertisement date of the project by sending a written request to the address below. Each request should include all the relevant documents that would assist the Department in issuing a determination. These documents include but are not limited to the contract, financial documents, plans, specifications, as well as contact information for the Awarding Body.

Please refer to the county determinations to find the rates associated with the craft(s)/classification(s) referenced in the tables. The scope of work for each classification is posted on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. This information may also be requested from the Office of the Director – Research Unit by calling (415) 703-4774, by faxing a request to (415) 703-4771 or by writing to:

California Department of Industrial Relations  
Office of the Director – Research Unit  
P.O. Box 420603  
San Francisco, CA 94142

## Table 1: Burglar Alarm Installation

COUNTY	CRAFT/CLASSIFICATION
Alameda	Project-by-Project Basis
Alpine	Electrician: Inside Wireman
Amador	Electrician: Inside Wireman
Butte	Electrician: Inside Wireman
Calaveras	Project-by-Project Basis
Colusa	Electrician: Inside Wireman
Contra Costa	Electrician: Comm & System Installer
Del Norte	Electrician: Comm & System Installer
El Dorado	Electrician: Inside Wireman
Fresno	Electrician: Comm & System Installer
Glenn	Electrician: Inside Wireman
Humboldt	Electrician: Comm & System Installer
Imperial	Electrician: Sound and Signal Technician
Inyo	Electrician: Comm & System Installer
Kern	Project-by-Project Basis
Kings	Electrician: Comm & System Installer
Lake	Electrician: Comm & System Installer
Lassen	Electrician: Inside Wireman
Los Angeles	Electrician: Comm & System Installer
Madera	Electrician: Comm & System Installer
Marin	Electrician: Comm & System Installer
Mariposa	Electrician: Inside Wireman
Mendocino	Electrician: Comm & System Installer
Merced	Electrician: Inside Wireman
Modoc	Project-by-Project Basis
Mono	Electrician: Comm & System Installer
Monterey	Electrician: Comm & System Installer <sup>a</sup>
Napa	Project-by-Project Basis
Nevada	Electrician: Inside Wireman
Orange	Electrician: Sound Installer
Placer	Electrician: Inside Wireman
Plumas	Electrician: Inside Wireman
Riverside	Project-by-Project Basis
Sacramento	Electrician: Inside Wireman
San Benito	Electrician: Comm & System Installer <sup>a</sup>
San Bernardino	Electrician: Comm & System Installer
San Diego	Electrician: Sound and Signal Technician
San Francisco	Electrician: Comm & System Installer
San Joaquin	Project-by-Project Basis
San Luis Obispo	Electrician: Inside Wireman
San Mateo	Project-by-Project Basis
Santa Barbara	Electrician: Sound Installer
Santa Clara	Electrician: Comm & System Installer
Santa Cruz	Electrician: Comm & System Installer <sup>a</sup>
Shasta	Electrician: Inside Wireman
Sierra	Electrician: Inside Wireman
Siskiyou	Project-by-Project Basis
Solano	Project-by-Project Basis
Sonoma	Electrician: Comm & System Installer
Stanislaus	Electrician: Inside Wireman
Sutter	Electrician: Inside Wireman
Tehama	Electrician: Inside Wireman
Trinity	Electrician: Inside Wireman
Tulare	Electrician: Comm & System Installer
Tuolumne	Electrician: Inside Wireman
Ventura	Electrician: Comm & System Installer
Yolo	Electrician: Inside Wireman
Yuba	Electrician: Inside Wireman

**Notes:** <sup>a</sup> Installation of conduit, boxes, cables, and devices is performed at the Inside Wireman rate, and the final connection and programming is performed at the Communication and System Installer rate.

**Last updated:** September 23, 2016



## Table 2: Fire Alarm Installation

COUNTY	CRAFT/CLASSIFICATION
Alameda	Project-by-Project Basis
Alpine	Electrician: Inside Wireman
Arnador	Electrician: Inside Wireman
Butte	Electrician: Inside Wireman
Calaveras	Project-by-Project Basis
Colusa	Electrician: Inside Wireman
Contra Costa	Electrician: Comm & System Installer
Del Norte	Electrician: Inside Wireman
El Dorado	Electrician: Inside Wireman
Fresno	Electrician: Inside Wireman <sup>a</sup>
Glenn	Electrician: Inside Wireman
Humboldt	Electrician: Inside Wireman
Imperial	Electrician: Sound and Signal Technician
Inyo	Electrician: Comm & System Installer
Kern	Electrician: Inside Wireman
Kings	Electrician: Inside Wireman <sup>a</sup>
Lake	Electrician: Inside Wireman
Lassen	Electrician: Inside Wireman
Los Angeles	Electrician: Comm & System Installer
Madera	Electrician: Inside Wireman <sup>a</sup>
Marin	Electrician: Inside Wireman
Mariposa	Electrician: Inside Wireman
Mendocino	Electrician: Inside Wireman
Merced	Electrician: Inside Wireman
Modoc	Project-by-Project Basis
Mono	Electrician: Comm & System Installer
Monterey	Electrician: Inside Wireman <sup>b</sup>
Napa	Project-by-Project Basis
Nevada	Electrician: Inside Wireman
Orange	Electrician: Sound Installer
Placer	Electrician: Inside Wireman
Plumas	Electrician: Inside Wireman
Riverside	Electrician: Comm & System Installer
Sacramento	Electrician: Inside Wireman
San Benito	Electrician: Inside Wireman <sup>b</sup>
San Bernardino	Electrician: Comm & System Installer
San Diego	Electrician: Sound and Signal Technician
San Francisco	Electrician: Inside Wireman
San Joaquin	Project-by-Project Basis
San Luis Obispo	Electrician: Inside Wireman
San Mateo	Project-by-Project Basis
Santa Barbara	Electrician: Inside Wireman
Santa Clara	Electrician: Comm & System Installer
Santa Cruz	Electrician: Inside Wireman <sup>b</sup>
Shasta	Electrician: Inside Wireman
Sierra	Electrician: Inside Wireman
Siskiyou	Project-by-Project Basis
Solano	Project-by-Project Basis
Sonoma	Electrician: Inside Wireman
Stanislaus	Electrician: Inside Wireman
Sutter	Electrician: Inside Wireman
Tehama	Electrician: Inside Wireman
Trinity	Electrician: Inside Wireman
Tulare	Electrician: Inside Wireman <sup>a</sup>
Tuolumne	Electrician: Inside Wireman
Ventura	Electrician: Inside Wireman
Yolo	Electrician: Inside Wireman
Yuba	Electrician: Inside Wireman

**Notes:**

<sup>a</sup> Conduit installation is performed at the Inside Wireman rate, and the termination, setting of devices, wiring of control panel and system performance checks are performed at the Comm & System Installer rate.

<sup>b</sup> Installation of conduit, boxes, cables, and devices is performed at the Inside Wireman rate, and the final connection and programming is performed at the Comm and System Installer rate.

DEPARTMENT OF INDUSTRIAL RELATIONS  
Office of the Director – Research Unit  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

MAILING ADDRESS:  
P. O. Box 420603  
San Francisco, CA 94142-0603



December 20, 2017

**IMPORTANT NOTICE  
TO AWARDING BODIES AND INTERESTED PARTIES REGARDING  
THE PREVAILING WAGE RATES BELOW THE CALIFORNIA MINIMUM WAGE**

In accordance with Labor Code Sections 1770, 1773, and 1773.1, the Director of the Department of Industrial Relations is responsible for determining the prevailing wage rates for each worker employed on public works projects of more than one thousand dollars (\$1,000). Under Labor Code Section 1773.9, the prevailing rate is defined as the basic hourly rate being paid to a majority of workers engaged in a particular craft, classification or type of work within the locality and in the nearest labor market.

Effective on January 1, 2018, the Director’s prevailing wage determinations shall not be below the California minimum wage of \$11.00 per hour. Each employer is required to pay at least the California minimum wage, \$11.00, for the basic hourly rate in all cases where the published prevailing wage rate is below the California minimum wage. Any and all employer payments required by these determinations must also be paid.

DEPARTMENT OF INDUSTRIAL RELATIONS  
Office of the Director – Research Unit  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

If the California minimum wage is increased in the future to an amount above that shown in a prevailing wage determination, the basic hourly rate in that determination automatically increases to the new minimum wage.

MAILING ADDRESS:  
P. O. Box 420603  
San Francisco, CA 94142-0603

DEPARTMENT OF INDUSTRIAL RELATIONS  
Office of the Director – Research Unit  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

MAILING ADDRESS:  
P. O. Box 420603  
San Francisco, CA 94142-0603



September 5, 2018

**IMPORTANT NOTICE TO AWARDING BODIES AND ALL INTERESTED PARTIES  
REGARDING A CORRECTION TO  
THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS**

Dear Public Official/Other Interested Parties:

**CRAFT:** Fire Safety and Miscellaneous Sealing

**CLASSIFICATION:** Asbestos Worker: Fire Safety Technician – Class I (0-2000 hrs)

**DETERMINATION:** SC-3-5-4-2017-1

**LOCALITIES:** Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

Determination SC-3-5-4-2017-1 issued in the 2018-2 publication of the general prevailing wage determinations contains an error.

The Vacation/Holiday amount for Asbestos Worker: Fire Safety Technician – Class I (0-2000 hrs) is incorrect.

The correct Vacation/Holiday amount should be **\$0.90**, instead of \$0.95.

With the exception of the above correction, all of the wage rates and other conditions found in the above referenced prevailing wage determinations remain unchanged.

DEPARTMENT OF INDUSTRIAL RELATIONS  
Office of the Director – Research Unit  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

MAILING ADDRESS:  
P. O. Box 420603  
San Francisco, CA 94142-0603



September 10, 2018

**IMPORTANT NOTICE TO AWARDING BODIES AND ALL INTERESTED PARTIES  
REGARDING A CORRECTION TO  
THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS**

Dear Public Official/Other Interested Parties:

**CRAFT:** METAL ROOFING SYSTEMS INSTALLER

**CLASSIFICATION:** Metal Roofing Systems Installer

**DETERMINATIONS:** C-MR-2018-1

**LOCALITY:** Alameda, Contra Costa, Mendocino, and Solano Counties

The daily overtime hourly rate and Saturday hourly rate are incorrect. They should be \$75.51 not \$72.51.

With the exception of the above correction, all of the wage rates and other conditions found in the above referenced prevailing wage determinations remain unchanged.

DEPARTMENT OF INDUSTRIAL RELATIONS  
Office of the Director – Research Unit  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

MAILING ADDRESS:  
P. O. Box 420603  
San Francisco, CA 94142-0603



September 10, 2018

**IMPORTANT NOTICE TO AWARDING BODIES AND ALL INTERESTED PARTIES  
REGARDING CORRECTIONS TO  
THE DIRECTOR’S GENERAL PREVAILING WAGE DETERMINATIONS**

Dear Public Official/Other Interested Parties:

**CRAFT: STEEL ERECTOR AND FABRICATOR (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)**

**CLASSIFICATION:** Group 3/Assistant to Engineer

**DETERMINATION:** NC-23-63-1-2018-1D

**LOCALITY:** Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties

The employer payments were misaligned resulting in an improper straight time total hourly rate and overtime rates. The straight time total hourly rate should be \$69.61 not \$63.24. The daily and Saturday overtime hourly rates should be \$88.90 not \$82.53. The Sunday and Holiday overtime hourly rate should be \$108.19 not 101.82.

With the exception of the above correction, all of the wage rates and other conditions found in the above referenced prevailing wage determinations remain unchanged.

**CRAFT: STEEL ERECTOR AND FABRICATOR (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)**

**CLASSIFICATION:** Group 3/Assistant to Engineer

**DETERMINATION:** NC-23-63-1-2017-1D

**LOCALITY:** Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties

The employer payments were misaligned resulting in an improper straight time total hourly rate and overtime rates. The straight time total hourly rate should be \$67.26 not \$61.04. The daily and Saturday overtime hourly rates should be \$85.50 not \$79.28. The Sunday and Holiday overtime hourly rate should be \$103.74 not \$97.52.

With the exception of the above correction, all of the wage rates and other conditions found in the above referenced prevailing wage determinations remain unchanged.

Attachment 5: Prevailing Wage Tables for Classifications  
Specified in Administrative Code Section 21C

**San Francisco Administrative Code Section 21C.1 - Motorbus Services**

This chart is submitted as the prevailing hourly wage rate and fringe benefits for motor bus service rendered to the general public on any facility owned by the City or the transportation within the City boundaries of commodities owned or in the possession of the City. It is based on the Collective Bargaining Agreement between Bauer's Intelligent Transportation, Inc. and Teamsters Local Union No. 665 in effect from October 1, 2016 to September 30, 2019. Effective until superseded by a new determination approved by the San Francisco Board of Supervisors.

Journey Level	EMPLOYER PAYMENTS					STRAIGHT-TIME		OVERTIME HOURLY RATE	
	A Basic Hourly Rate	B Health & Welfare	C	Vacation shown at 5 Years (varies, w/ increases at year 1, 2, 5, 10, and 15)	Holidays 11/Year	401k	HOURS	TOTAL HOURLY RATE	1.5 X
Double Decker Bus	\$ 27.25	\$ 4.08	C \$ 1.57	\$ 1.15	\$ 1.00	8	\$ 35.06	\$ 46.53	\$ 60.15
Single Decker	\$ 26.25	\$ 4.08	D \$ 1.51	\$ 1.11	\$ 1.00	8	\$ 33.96	\$ 44.98	\$ 58.10
Min Bus	\$ 23.25	\$ 4.08	E \$ 1.34	\$ 0.98	\$ 1.00	8	\$ 30.66	\$ 40.30	\$ 51.92
Van (15 Pax or Smaller)	\$ 19.25	\$ 4.08	F \$ 1.11	\$ 0.81	\$ 1.00	8	\$ 26.26	\$ 34.07	\$ 43.69

**Footnotes**

- A. Newly hired drivers are paid 80% of top rate for 180 days and then 90% until one year of employment; then full rate.
- B - Eligibility begins at 100 hours of service for those that work regular shifts. Hourly amount based on Kaiser premium amount for single employee divided by 173 hours per month = \$4.08 capped at \$706 monthly, employee +1 = \$7.92 or \$1,370 monthly, employee +2 or more = \$8.50 or \$1,471 monthly.
- C - Vacation as follows: 1 year = \$0.52; 2 years = \$1.05; 5 years = \$1.57; 10 years = \$2.10; 15 years = \$2.62
- D - Vacation as follows: 1 year = \$0.50; 2 years = \$1.01; 5 years = \$1.51; 10 years = \$2.02; 15 years = \$2.52
- E - Vacation as follows: 1 year = \$0.45; 2 years = \$.89; 5 years = \$1.34; 10 years = \$1.79; 15 years = \$2.24
- D - Vacation as follows: 1 year = \$0.37; 2 years = \$0.74; 5 years = \$1.11; 10 years = \$1.48; 15 years = \$1.85

**Admin Code 21C.2: Janitorial Services**

This chart is submitted to show the prevailing hourly wage and fringe benefits for individuals performing janitorial maintenance and cleaning services. The rates reflect the Collective Bargaining Agreement between the San Francisco Maintenance Contractors Association and Service Employees International Union, Building Service Employees Union, Local 1877 Division 87 in effect from August 1, 2016 to July 31, 2020. Effective until superceded by a new determination approved by the San Francisco Board of Supervisors.

Hours worked for the employer	EMPLOYER PAYMENTS							STRAIGHT-TIME		OVERTIME	
	Basic Hourly Rate	Health and Welfare	Pension	Vacation	Holidays	Hours	Hourly Rate	1.5 X	2x		
0-1950	A, B, F \$ 15.25	C \$ 6.81	\$ 2.30	n/a	F \$ 0.59	7.50	\$24.95	\$ 32.58	\$ 40.20		
1951-3900	A, B, F \$ 16.91	C \$ 6.81	\$ 2.30	F, D \$ 0.65	F \$ 0.65	7.50	\$27.32	\$ 35.78	\$ 44.23		
3901-4850	A, B, F \$ 19.10	C \$ 8.66	\$ 2.30	F \$ 0.73	F \$ 0.73	7.50	\$31.52	\$ 41.07	\$ 50.62		
Over 4850	A, B, F \$ 21.30	C \$ 8.66	\$ 2.30	F, E \$ 0.82	F \$ 0.82	7.50	\$33.90	\$ 44.55	\$ 55.20		

**Footnotes:**

A. There shall be a \$0.50 per hour premium for employees performing utility work. Utility work is defined as as carpet and rug cleaning including Wet Shampooing, Dry Cleaning, Dry Foam Shampooing, Steam Shampooing, Rider Operated Power sweeper, Rider Operated Scrubber, Floor Machines and Power Washers.

B. Full-time, fully dedicated restroom attendants will be paid an additional \$0.30 per hour.

C. The Health and Welfare fringe benefits are required for employees who have been employed by the employer for at least four months. Health and Welfare payments are capped at \$1,406.55 per month. Note that if Health and Welfare payments are not required, other San Francisco benefit requirements, such as the Health Care Security Ordinance may still apply.

D. Vacation payments are not required for employees with less than 1 year of employment. The rate of \$.065 applies between 1 year of employment and 3901 hours of employment.

E. The rate of \$0.82 shown in the table applies between 4850 hours of employment and 5 years of employment. After 5 years of employment, the vacation rate is \$1.82. After 12 years of employment, the vacation rate is \$1.64.

F. **Wage increases take effect on August 1, 2019 that affect the basic hourly rate, vacation, and holidays.** Basic hourly rates and holidays are shown below. For vacation, The rate of \$.067 applies between 1 year of employment and 3901 hours of employment. A rate of \$0.82 applies between 4850 hours of employment and 5 years of employment. After 5 years of employment, the vacation rate is \$1.82. For employees with 12 years of employment or more, the vacation rate is \$1.64. Rates for Health and Welfare and Pension payments remain unchanged until superceded by a new determination by the San Francisco Board of Supervisors

Hours worked	Basic Hourly Rate	Holidays
0-3900	\$17.29	\$ 0.67
3901-4850	\$19.42	\$ 0.75
Over 4850	\$21.80	\$ 0.84



## Admin Code 21C.2: Window Cleaners

This chart is a summary of the prevailing hourly wage rate and fringe benefits for janitorial window cleaning services, a maintenance and cleaning services. The rates reflect the Collective Bargaining Agreement between the San Francisco Window Cleaning Contractors Association and Window Cleaners Union – SEIU Local 1877, AFL-CIO in effect from April 1, 2017 to March 31, 2020. Effective until superceded by a new determination by the San Francisco Board of Supervisors.

EMPLOYER PAYMENTS							STRAIGHT-TIME	OVERTIME	
Classification	Basic Hourly Rate	Health & Welfare	Pension	Vacation	Holiday	Hours	Total Hourly Rate	1.5 X	2 X
Base	A, F \$23.55	C \$ 8.86	\$ 4.28	D \$ 1.36	\$ 0.91	7.5	\$ 38.96	\$ 50.74	\$ 62.51
Trainee 0 - 975 hours	B, F \$ 15.90	\$ -	\$ 4.28	\$ -	\$ 0.61	7.5	\$ 20.79	\$ 28.74	\$ 36.69
Trainee after 975 hours	B, F \$ 16.90	C \$ 8.86	\$ 4.28	\$ 0.65	\$ 0.65	7.5	\$ 31.34	\$ 39.79	\$ 48.24
Trainee after 1950 hours	B, F \$ 17.90	C \$ 8.86	\$ 4.28	\$ 0.69	\$ 0.69	7.5	\$ 32.42	\$ 41.37	\$ 50.32
Trainee after 2925 hours	B, F \$ 18.85	C \$ 8.86	\$ 4.28	\$ 0.73	\$ 0.73	7.5	\$ 33.45	\$ 42.88	\$ 52.30
Scaffold / Bos'n Chair	A, F \$25.01	C \$ 8.86	\$ 4.28	E \$ 1.44	\$ 0.96	7.5	\$ 40.55	\$ 53.06	\$ 65.56
Trainee 0 - 975 hours	B, F \$ 16.40	\$ -	\$ 4.28	\$ -	\$ 0.63	7.5	\$ 21.31	\$ 29.51	\$ 37.71
Trainee after 975 hours	B, F \$ 18.40	C \$ 8.86	\$ 4.28	\$ 0.71	\$ 0.71	7.5	\$ 32.96	\$ 42.16	\$ 51.36
Trainee after 1950 hours	B, F \$ 19.40	C \$ 8.86	\$ 4.28	\$ 0.75	\$ 0.75	7.5	\$ 34.04	\$ 43.74	\$ 53.44
Trainee after 2925 hours	B, F \$ 21.31	C \$ 8.86	\$ 4.28	\$ 0.82	\$ 0.82	7.5	\$ 36.09	\$ 46.75	\$ 57.40

### Footnotes

A. Journeyman rates must be paid to all employees with 3900 hours worked in the window cleaning industry. Inexperienced trainees may be hired by the Employer, provided that no journeyman window cleaner shall be displaced as a result of such employment, except that the Employer may retain inexperienced trainee with longer seniority than newly hired journeymen for the purpose of training only. The ratio of any one (1) inexperienced employee to four (4) journeyman window cleaners shall not be exceeded, except that shops employing less than (4) journeyman window cleaners may hire not more than one (1) inexperienced trainee.

B. Trainee hours refers to hours worked in the industry in any window cleaner classification.

C. Employees are eligible for Health and Welfare after working for the employer for at least 975 hours. After meeting this initial requirement, Health and Welfare payments are required for employees who worked 75 hours in the preceding calendar month. Paid vacations, paid holidays, and paid sick leave are considered as hours worked for computing eligibility. Health and Welfare payments are subject to a maximum payment of \$1440.05 per month. Note that if Health and Welfare payments are not required, other San Francisco benefit requirements, such as the Health Care Security Ordinance, may still apply.

D. Employees are eligible for Vacation after working for the employer for at least 975 hours. After meeting this initial requirement, payments are required any month in which the employee works 75 hours. Until March 31, 2019, Vacation rates for the Base classification journeyman are: \$0.91 from 975 hours of work to 2 year of employment; \$1.09 after 2 years of employment; \$1.36 after 5 years; and \$1.81 after 12 years. Sample rate shown in main table is after 5 years of employment. Vacation may be prorated for inexperienced trainees. Paid vacations, paid holidays, and paid sick leave are considered as hours worked for computing eligibility.

E. Employees are eligible for Vacation after working for the employer for at least 975 hours. After meeting this initial requirement, vacation payments are required for any month in which the employee works 75 hours. Vacation rates for the Scaffold / Bos'n Chair journeyman classification are: \$0.96 from 975 hours of work to 2 year of employment; \$1.16 after 2 years; \$1.44 after 5 years; \$1.92 after 12 years. Sample rate shown in table is after 5 years of employment. Paid vacations, paid holidays, and paid sick leave are considered as hours worked for computing eligibility.

F. The basic hourly rate increases by \$0.65 on April 1, 2019 across all classifications. The Holiday rates increase by \$0.03 across all classifications. Rates for Health and Welfare, Pension remain unchanged until superseded by a new determination by the San Francisco Board of Supervisors. The increase in the vacation rates is \$0.03 for employees with less than 5 years of employment; \$0.04 for employees with more than 5 but less than 12 years of employment; and \$0.05 for employees with 12 or more years of employment.

**San Francisco Administrative Code Section 21C.3 - Parking Garage Attendants**

This chart is submitted as the prevailing hourly wage and fringe benefits for any individual working in the operation of a public off-street parking lot, garage, or storage facility for automobiles including Washing, Polishing, Lubrication, Rent-Car Service, Parking Vehicles, Cashiers, Attendants, Checking Coin Boxes, Non-Attendant Parking Lot Checking, Daily Ticket Audit, Traffic Directing and Shuttle Driving under a lease, management agreement or other contractor. It is based on the summary of the SFO Garage and Parking Lot collective bargaining agreement by and between New South Parking California, G.P. and Teamsters Local Union No 665 from December 1, 2016 to November 30, 2019. Effective until superseded by a new determination approved by the San Francisco Board of Supervisors.

Classification	EMPLOYER PAYMENTS							STRAIGHT-TIME		OVERTIME	
	Basic Hourly Rate	Health & Welfare	Pension	Vacation at 5 years shown Tiered at years 1, 2, 5, 12, 20, and 25.	Holiday 12 / year	Supplemental 401K Contribution	Hours	Total Hourly Rate	1.5 X Basic Hourly Rate	2 X Basic Hourly Rate	
Parking Employee	A \$ 24.56	B \$ 8.09	\$ 2.52	C \$ 1.42	\$ 1.13	\$ 0.30	8	\$ 38.02	\$ 42.21	\$ 54.49	
Trainee 0-3 months	A \$ 16.50	B \$ -	\$ 2.52	\$ -	\$ 0.76	\$ -	8	\$ 19.78	\$ 28.03	\$ 36.28	
Trainee 4-12 months	A \$ 17.00	B \$ 8.09	\$ 2.52	\$ -	\$ 0.78	\$ 0.30	8	\$ 28.70	\$ 29.10	\$ 37.60	
Trainee 13-16 months	A \$ 17.50	B \$ 8.09	\$ 2.52	\$ 0.34	\$ 0.81	\$ 0.30	8	\$ 29.56	\$ 30.21	\$ 38.96	

**Footnotes**  
 A. Not more than 25% of the workers on a job may be below the Parking Employee/journeyperson classification. Hourly Rates listed in chart effective from 7/1/2018 to 6/30/2019. From 7/1/2019 hourly rates for trainees are the same but are \$25.41 for Parking Employees.  
 B. Employee must have worked 96 hours or more during the previous month and have completed six months of service to receive Health and Welfare.  
 C. Vacation for Parking Employee after 1 year = \$0.47, 2 years = \$0.94, 5 years = \$1.42, 12 years = \$1.89, 20 years = \$2.36, 25 years = \$2.83  
 D. During the first 3 months of employment, no contribution is required. In the 4th month & thereafter the contribution rate is \$0.30 per hour.

## Admin Code 21C.4: Theatrical Workers

This chart is submitted to show the prevailing hourly wage and fringe benefits for workers engaged in theatrical or technical services related to the presentation of a show, including, but not limited to, workers engaged in rigging, sound, projection, theatrical lighting, videos, computers, draping, carpentry, special effects, motion picture services, ground cover for arena and stadium events including terraplast, plywood, tarps or any other cover that may be developed in the future, theater maintenance, construction and assembly of scenery and stages, properties, stage lighting, room lighting and associated electrical work, generator set up and operation, power distribution video, ENG and studio production, sound, laser, electronic recording, graphics presentation, and projection. The rates reflect the Project Collective Bargaining Agreement between the City of San Francisco and the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States, Its Territories, and Canada, Local No. 16 in effect for July 1, 2018 to December 31, 2018. Effective until superceded by a new determination by the San Francisco Board of Supervisors.

CLASSIFICATION (JOURNEY LEVEL)	EMPLOYER PAYMENTS					STRAIGHT-TIME		OVERTIME	
	Basic Hourly Rate	Health and Welfare	Pension	Vacation	Training	Hours	Hourly Rate	1.5X	2X
General AV and C3 computer technicians for breakout rooms, Extra help for events or theme parties without entertainment (not including traditional stage crafts).	\$ 38.58	\$ 6.46	\$ 5.83	\$ 3.09	\$ 0.83	\$ 8.00	\$ 54.79	\$ 74.08	\$ 93.37
Multi-source and C2 computer technicians for breakout rooms and events or theme parties without entertainment.	\$ 45.73	\$ 7.66	\$ 6.91	\$ 3.66	\$ 0.99	\$ 8.00	\$ 64.95	\$ 87.81	\$ 110.68
Traditional Stage Crafts: (Carpenters/Electrics/Props/A2) Extra help for general sessions, plenary sessions, key note addresses, theme parties with entertainment. Extra help for commercial, industrial and product demonstration show and events with entertainment. Camera set up and tear down, including Video utilities.	\$ 49.19	\$ 8.23	\$ 7.44	\$ 3.94	\$ 1.06	\$ 8.00	\$ 69.86	\$ 94.45	\$ 119.05
ETCP Certified Rigger and Electrician	\$ 56.93	\$ 9.53	\$ 8.61	\$ 4.55	\$ 1.23	\$ 8.00	\$ 80.85	\$ 109.32	\$ 137.78
<b>Show Call Rates - Commercial, Industrial and Product Demonstration Shows</b>									
Extra help for general sessions, plenary sessions, key note addresses, theme parties with entertainment and events with entertainment, three (3) hour maximum under commercial, industrial conditions else, four (4) hour maximum.	\$ 211.33	\$ 35.38	\$ 31.95	\$ 16.91	\$ 4.56	\$ 8.00	\$ 300.13	\$ 405.80	\$ 511.46
Spot light operators, camera operators per show call, three (3) hour maximum under commercial, industrial conditions else, four (4) hour maximum.	\$ 228.95	\$ 38.33	\$ 34.62	\$ 18.32	\$ 4.95	\$ 8.00	\$ 325.15	\$ 439.63	\$ 554.10

**Administrative Code 21C.5: Solid Waste Hauler**

This chart is submitted to show the prevailing hourly wage and fringe benefits for individuals performing solid waste hauling as defined in Section 40191 of the California Public Resources Code and including "recycling" as defined in Section 40180 of the California Public Resources Code. The rates reflect amounts paid pursuant to the Collective Bargaining Agreement between Recology Sunset & Recology Golden Gate and Sanitary Truck Drivers and Helpers Union Local 350, IBT for Drivers in effect from January 1, 2017 to December 31, 2021. Effective until superceded by a new prevailing wage determination by the San Francisco Board of Supervisors.

CLASSIFICATION	EMPLOYER PAYMENTS						STRAIGHT-TIME		RATE	
	A Basic Hourly Rate	Vacation: Increases after Years 1, 2, 4, 7, 12, 20, 25, and 30.	Holiday	Health & Welfare	Pension	RSP (Retirement Health Insurance)	HOURS	HOURLY RATE	ESTIMATED RATE 1.5 X	ESTIMATED RATE 2 X
Commercial Driver / Route Leadperson Fantastic 3	A \$ 48.86	B \$ 2.82	\$ 2.26	C \$ 12.49	\$ 11.23	E \$ 4.45	8	\$ 82.11	\$ 106.54	\$ 130.97

**Footnotes**

A. New Hire Wages: New hires shall work under the applicable percentage in the employee's classification. During 1st 12 months of employment - 80% of hourly wage, vacation, and holiday pay. During 2nd 12 months of employment - 85%. During 3rd 12 months of employment - 90%. After completion of 36 months - 100%.

B. Vacation rates vary based on length of employment. No payments are required for the first year of employment. The rate after 1 year of employment is \$0.94; after 2 years- \$1.88; after 4 years - \$2.82; after 7 years - \$3.76; after 12 years - \$4.70; after 20 years - \$5.64; after 25 years - \$6.58; after 30 years - \$7.52. Rates listed in the table represents the vacation rate after 4 years.

C. Employees who work 80 hours or more per month receive the Health and Welfare payments. Employees are eligible after completed 30 days of employment and working 80 hours in the preceding month.

E. Employees who work 80 hours or more per month and have passed their probationary period receive Retirement Security Plan (RSP) payments.

**San Francisco Administrative Code Section 21C.6 - Moving Services**

This chart is submitted as the prevailing hourly wage rate and fringe benefits required for moving services including transportation of furniture, furniture components, and all non-furniture items performed at any facility owned or leased by the City. It is based on the Collective Bargaining Agreement between Northern California employers and the Northern California Carpenters Regional Council / Carpenters 46 Northern California Counties Conference Board in effect from September 1, 2017 through August 31, 2019. Effective until superseded by a new determination approved by the San Francisco Board of Supervisors.

Craft	EMPLOYER PAYMENTS					STRAIGHT-TIME		OVERTIME HOURLY RATE		
	Basic Hourly Rate	A	Health & Welfare	Annuity	Work Fee	Vacation	HOURS	TOTAL HOURLY RATE	1.5 X	2 X
Mover, Packer, Crater, Helper	\$ 20.15		\$ 10.65	\$ 1.15	\$ 0.85	\$ 1.05	8.00	\$ 33.85	\$ 43.93	\$ 54.00
Driver	\$ 20.42		\$ 10.65	\$ 1.15	\$ 0.85	\$ 1.05	8.00	\$ 34.12	\$ 44.33	\$ 54.54

**Footnotes**

A. Annual contributions to the Health & Welfare are capped at \$19,170 based on 1,800 hours worked.

## Trade Show and Special Event Work

Table 1 Effective Date: Current through March 31, 2019.\*\* Future rates have been calculated. See attached tables for subsequent rates.

This chart is submitted to show the prevailing hourly wage and fringe benefits for individuals performing on-site installation, set-up, assembly, and dismantling of temporary exhibits, displays, booths, modular systems, signage, drapery, specialty furniture, floor coverings, or decorative materials in connection with or related to a Special Event. The rates reflect the Collective Bargaining Agreement between the Convention Services Employer and Allied Trades District Council 36, on behalf of Sign Display and Allied Crafts Local Union 510 in effect from April 1, 2018 to March 31, 2021.

	EMPLOYER PAYMENTS						STRAIGHT-TIME		OVERTIME		
	Basic Hourly Rate	Vacation + Holiday	Health & Welfare	Pension	LMC & LMCII	Training	Hours	Total Hourly Rate	1.5 X	2 X	
Journey-person Installer	A, B	\$ 41.95	\$ 2.94	\$ 12.35	\$ 8.50	\$ 0.15	\$ 1.13	8	\$ 67.02	\$ 85.06	\$ 106.03

**A. Swing Stage Operator.** Installers working as Swing Stage Operators shall be paid a 10% premium over their basic hourly rate of pay. Each swing stage shall have a designated ground person with the training to operate the stage and who shall be compensated at the same 10% premium as the swing stage operator.

**B. High Time.** Ten percent (10%) additional shall be paid for work performed over three stories or thirty feet, whichever is higher, or for work performed in any mechanical lift device, including, but not limited to boomlift, scissorlift, forklift cage, or swing stage work.

	Basic Hourly Rate	Vacation + Holiday	Health & Welfare	Pension	LMC & LMCII	Training	Hours	Total Hourly Rate	1.5 X	2 X
Hightime/Swing Stage Riggers Rates	\$ 46.15	\$ 3.23	\$ 12.35	\$ 8.50	\$ 0.15	\$ 1.13	8	\$ 71.51	\$ 91.36	\$ 114.43

**C. Apprentice Rates.** Apprentices must be participants in an apprenticeship program under the oversight of the State of California in conjunction with the California Tradeshow and Sign Crafts JATC.

Classification	% of journey-person	Basic Hourly Rate	Vacation + Holiday	Health & Welfare	Pension	LMC & LMCII	Training	Hours	Total Hourly Rate	1.5 X	2 X
Apprentice Level 1	60%	\$ 25.17	\$ 1.76	\$ 12.35	\$ 8.50	\$ 0.15	\$ 1.13	8	\$ 49.06	\$ 59.89	\$ 72.47
Apprentice Level 2	67%	\$ 28.11	\$ 1.97	\$ 12.35	\$ 8.50	\$ 0.15	\$ 1.13	8	\$ 52.21	\$ 64.30	\$ 78.35
Apprentice Level 3	74%	\$ 31.04	\$ 2.17	\$ 12.35	\$ 8.50	\$ 0.15	\$ 1.13	8	\$ 55.34	\$ 68.69	\$ 84.21
Apprentice Level 4	81%	\$ 33.98	\$ 2.38	\$ 12.35	\$ 8.50	\$ 0.15	\$ 1.13	8	\$ 58.49	\$ 73.10	\$ 90.09
Apprentice Level 5	88%	\$ 36.92	\$ 2.58	\$ 12.35	\$ 8.50	\$ 0.15	\$ 1.13	8	\$ 61.63	\$ 77.51	\$ 95.97
Apprentice Level 6	95%	\$ 39.85	\$ 2.79	\$ 12.35	\$ 8.50	\$ 0.15	\$ 1.13	8	\$ 64.77	\$ 81.91	\$ 101.83

## Trade Show and Special Event Work

Effective date: April 1, 2019 - March 31, 2020.\*\* Future rates have been calculated. See attached tables for subsequent rates.

This chart is submitted to show the prevailing hourly wage and fringe benefits for individuals performing on-site installation, set-up, assembly, and dismantling of temporary exhibits, displays, booths, modular systems, signage, drapery, specialty furniture, floor coverings, or decorative materials in connection with or related to a Special Event. The rates reflect the Collective Bargaining Agreement between the Convention Services Employer and Allied Trades District Council 36, on behalf of Sign Display and Allied Crafts Local Union 510 in effect from April 1, 2018 to March 31, 2021.

Classification	EMPLOYER PAYMENTS							STRAIGHT-TIME	OVERTIME		
	Basic Hourly Rate	Vacation + Holiday	Health & Welfare	Pension	LMC & LMCII	Training	Hours	Total Hourly Rate	1.5 X	2 X	
Journeyman Installer	A, B	\$ 43.05	\$ 3.01	\$ 12.35	\$ 8.50	\$ 0.15	\$ 1.13	8	\$ 68.19	\$ 86.71	\$ 108.23

### Footnotes:

**A. Swing Stage Operator.** Installers working as Swing Stage Operators shall be paid a 10% premium over their basic hourly rate of pay. Each swing stage shall have a designated ground person with the training to operate the stage and who shall be compensated at the same 10% premium as the swing stage operator.

**B. High Time.** Ten percent (10%) additional shall be paid for work performed over three stories or thirty feet, whichever is higher, or for work performed in any mechanical lift device, including, but not limited to boomlift, scissorlift, forklift cage, or swing stage work.

Classification	Basic Hourly Rate	Vacation + Holiday	Health & Welfare	Pension	LMC & LMCII	Training	Hours	Total Hourly Rate	1.5 X	2 X
Hightime/Swing Stage Riggers Rates	\$ 47.36	\$ 3.32	\$ 12.35	\$ 8.50	\$ 0.15	\$ 1.13	8	\$ 72.81	\$ 93.17	\$ 116.85

**C. Apprentice Rates.** Apprentices must be participants in an apprenticeship program under the oversight of the State of California in conjunction with the California Tradeshow and Sign Crafts JATC.

Classification	% of journey-person	Basic Hourly Rate	Vacation + Holiday	Health & Welfare	Pension	LMC & LMCII	Training	Hours	Total Hourly Rate	1.5 X	2 X
Apprentice Level 1	60%	\$ 25.83	\$ 1.81	\$ 12.35	\$ 8.50	\$ 0.15	\$ 1.13	8	\$ 49.77	\$ 60.88	\$ 73.79
Apprentice Level 2	67%	\$ 28.84	\$ 2.02	\$ 12.35	\$ 8.50	\$ 0.15	\$ 1.13	8	\$ 52.99	\$ 65.39	\$ 79.81
Apprentice Level 3	74%	\$ 31.86	\$ 2.23	\$ 12.35	\$ 8.50	\$ 0.15	\$ 1.13	8	\$ 56.22	\$ 69.92	\$ 85.85
Apprentice Level 4	81%	\$ 34.87	\$ 2.44	\$ 12.35	\$ 8.50	\$ 0.15	\$ 1.13	8	\$ 59.44	\$ 74.44	\$ 91.87
Apprentice Level 5	88%	\$ 37.88	\$ 2.65	\$ 12.35	\$ 8.50	\$ 0.15	\$ 1.13	8	\$ 62.66	\$ 78.95	\$ 97.89
Apprentice Level 6	95%	\$ 40.90	\$ 2.86	\$ 12.35	\$ 8.50	\$ 0.15	\$ 1.13	8	\$ 65.89	\$ 83.48	\$ 103.93

## Trade Show and Special Event Work

Dates: April 1, 2020 - March 31, 2021. Effective until superceded by a new determination approved by the San Francisco Board of Supervisors.

This chart is submitted to show the prevailing hourly wage and fringe benefits for individuals performing on-site installation, set-up, assembly, and dismantling of temporary exhibits, displays, booths, modular systems, signage, drapery, specialty furniture, floor coverings, or decorative materials in connection with or related to a Special Event. The rates reflect the Collective Bargaining Agreement between the Convention Services Employer and Allied Trades District Council 36, on behalf of Sign Display and Allied Crafts Local Union 510 in effect from April 1, 2018 to March 31, 2021.

Classification		EMPLOYER PAYMENTS						STRAIGHT-TIME		OVERTIME	
		Basic Hourly Rate	Vacation + Holiday	Health & Welfare	Pension	LMC & LMCI	Training	Hours	Total Hourly Rate	1.5 X	2 X
Journeyman Installer	A, B	\$ 44.05	\$ 3.08	\$ 12.35	\$ 8.50	\$ 0.15	\$ 1.13	8	\$ 69.26	\$ 88.21	\$ 110.23

**A. Swing Stage Operator.** Installers working as Swing Stage Operators shall be paid a 10% premium over their basic hourly rate of pay. Each swing stage shall have a designated ground person with the training to operate the stage and who shall be compensated at the same 10% premium as the swing stage operator.

**B. High Time.** Ten percent (10%) additional shall be paid for work performed over three stories or thirty feet, whichever is higher, or for work performed in any mechanical lift device, including, but not limited to boomlift, scissorlift, forklift cage, or swing stage work.

Classification		Basic Hourly Rate	Vacation + Holiday	Health & Welfare	Pension	LMC & LMCI	Training	Hours	Total Hourly Rate	1.5 X	2 X
		Hightime/Swing Stage Riggers Rates		\$ 48.46	\$ 3.39	\$ 12.35	\$ 8.50	\$ 0.15	\$ 1.13	8	\$ 73.98

**C. Apprentice Rates.** Apprentices must be participants in an apprenticeship program under the oversight of the State of California in conjunction with the California Tradeshow and Sign Crafts JATC.

Classification	% of journey-person	Basic Hourly Rate	Vacation + Holiday	Health & Welfare	Pension	LMC & LMCI	Training	Hours	Total Hourly Rate	1.5 X	2 X
Apprentice Level 1	60%	\$ 26.43	\$ 1.85	\$ 12.35	\$ 8.50	\$ 0.15	\$ 1.13	8	\$ 50.41	\$ 61.78	\$ 74.99
Apprentice Level 2	67%	\$ 29.51	\$ 2.07	\$ 12.35	\$ 8.50	\$ 0.15	\$ 1.13	8	\$ 53.71	\$ 66.40	\$ 81.15
Apprentice Level 3	74%	\$ 32.60	\$ 2.28	\$ 12.35	\$ 8.50	\$ 0.15	\$ 1.13	8	\$ 57.01	\$ 71.03	\$ 87.33
Apprentice Level 4	81%	\$ 35.68	\$ 2.50	\$ 12.35	\$ 8.50	\$ 0.15	\$ 1.13	8	\$ 60.31	\$ 75.65	\$ 93.49
Apprentice Level 5	88%	\$ 38.76	\$ 2.71	\$ 12.35	\$ 8.50	\$ 0.15	\$ 1.13	8	\$ 63.60	\$ 80.27	\$ 99.65
Apprentice Level 6	95%	\$ 41.85	\$ 2.93	\$ 12.35	\$ 8.50	\$ 0.15	\$ 1.13	8	\$ 66.91	\$ 84.91	\$ 105.83



## San Francisco Administrative Code Section 21C.9 Broadcast Services

Rates effective 4/1/2018 to 3/31/2019

This chart is submitted as the prevailing hourly wage rate and fringe benefits for any individual engaged in Broadcast Services on City property under a Contract, Lease, Franchise, Permit, or Agreement. It is based on the Collective Bargaining Agreement between Mira Mobile Television, Inc. and KELLEYCORE, and the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists, and Allied Crafts of the United States, Its Territories and Canada, AFL-CIO, CLC and its Local 119 / Bay Area Freelance Association in effect from April 1, 2017 to March 31, 2020.

### Sports Broadcasts

### Hourly Rates

	Craft	Hourly Rate	Health and Welfare	Annuity at 5%	Pension	Total Rate	Overtime (1.5 x hourly rate)
1	Technical Director	\$ 70.80	\$ 8.76	\$ 3.54	\$ 1.35	\$ 84.45	\$ 119.85
2	Audio Mixer	\$ 69.02	\$ 8.76	\$ 3.45	\$ 1.35	\$ 82.58	\$ 117.09
3	Audio Assistant	\$ 41.06	\$ 8.76	\$ 2.05	\$ 1.35	\$ 53.22	\$ 73.75
4	Video Controller	\$ 56.81	\$ 8.76	\$ 2.84	\$ 1.35	\$ 69.76	\$ 98.17
5	Camera Operator	\$ 49.44	\$ 8.76	\$ 2.47	\$ 1.35	\$ 62.02	\$ 86.74
6	Handheld Camera	\$ 56.85	\$ 8.76	\$ 2.84	\$ 1.35	\$ 69.80	\$ 98.23
7	Robotic Camera	\$ 55.08	\$ 8.76	\$ 2.75	\$ 1.35	\$ 67.94	\$ 95.48
8	Video Tape Recorder	\$ 49.44	\$ 8.76	\$ 2.47	\$ 1.35	\$ 62.02	\$ 86.74
9	EVS/DDR	\$ 63.25	\$ 8.76	\$ 3.16	\$ 1.35	\$ 76.52	\$ 108.15
10	Graphics I (Graphics Operator)	\$ 54.21	\$ 8.76	\$ 2.71	\$ 1.35	\$ 67.03	\$ 94.14
11	Graphics Coordinator	\$ 37.84	\$ 8.76	\$ 1.89	\$ 1.35	\$ 49.84	\$ 68.76
12	Phone Assistant Director	\$ 37.97	\$ 8.76	\$ 1.90	\$ 1.35	\$ 49.98	\$ 68.96
13	Tape Assistant Director	\$ 43.64	\$ 8.76	\$ 2.18	\$ 1.35	\$ 55.93	\$ 77.75
14	Stage Manager	\$ 32.04	\$ 8.76	\$ 1.60	\$ 1.35	\$ 43.75	\$ 59.77
15	Bug Box	\$ 32.04	\$ 8.76	\$ 1.60	\$ 1.35	\$ 43.75	\$ 59.77
16	Statistician	\$ 27.79	\$ 8.76	\$ 1.39	\$ 1.35	\$ 39.29	\$ 53.18
17	Red Hat	\$ 32.04	\$ 8.76	\$ 1.60	\$ 1.35	\$ 43.75	\$ 59.77
18	Utility Technician	\$ 26.97	\$ 8.76	\$ 1.35	\$ 1.35	\$ 38.43	\$ 51.91
19	Parab	\$ 22.60	\$ 8.76	\$ 1.13	\$ 1.35	\$ 33.84	\$ 45.14
20	Runner	\$ 16.87	\$ 8.76	\$ 0.84	\$ 1.35	\$ 27.82	\$ 36.26

### Extras

### Premium Pay

Video paid by additional camera(s)	8th Cam	50.78	11th Cam	\$203.12
	9th Cam	101.56	12th Cam	\$253.90
	10th Cam	152.34	13th Cam	\$304.68
6 CH VTRX2		7.25	Hourly rate	
ENG		10.79	Hourly rate	
No Coordinator		14.09	Hourly rate	
Ultra Mo Cam/VTR	Hand Cam + \$3.33/hr	52.77	Hourly rate	
RF Cam	Hand Cam + Eng/day	62.8	Hourly rate	

San Francisco Administrative Code Section 21C.9 Broadcast Services

Corporate / Entertainment

Hourly Rates

		Hourly Rate	Health and Welfare	Annuity at 5%	Pension	Total Hourly Rate	Total Overtime Rate (1.5 x hourly rate)
1	Technical Director	\$87.30	\$ 8.76	\$ 4.37	\$ 1.35	\$ 101.78	\$ 145.43
2	Audio Mixer	\$85.19	\$ 8.76	\$ 4.26	\$ 1.35	\$ 99.56	\$ 142.15
3	Audio Assistant	\$55.82	\$ 8.76	\$ 2.79	\$ 1.35	\$ 68.72	\$ 96.63
4	Video Controller	\$72.76	\$ 8.76	\$ 3.64	\$ 1.35	\$ 86.51	\$ 122.89
5	Camera Operator	\$65.48	\$ 8.76	\$ 3.27	\$ 1.35	\$ 78.86	\$ 111.60
6	Handheld Camera	\$74.74	\$ 8.76	\$ 3.74	\$ 1.35	\$ 88.59	\$ 125.96
7	Robotic Camera	\$68.32	\$ 8.76	\$ 3.42	\$ 1.35	\$ 81.85	\$ 116.01
8	Video Tape Recorder	\$65.52	\$ 8.76	\$ 3.28	\$ 1.35	\$ 78.91	\$ 111.67
9	EVS/DDR	\$72.76	\$ 8.76	\$ 3.64	\$ 1.35	\$ 86.51	\$ 122.89
10	Graphics I (Graphics Operator)	\$72.76	\$ 8.76	\$ 3.64	\$ 1.35	\$ 86.51	\$ 122.89
11	Graphics Coordinator	\$50.92	\$ 8.76	\$ 2.55	\$ 1.35	\$ 63.58	\$ 89.04
12	Phone Assistant Director	\$43.64	\$ 8.76	\$ 2.18	\$ 1.35	\$ 55.93	\$ 77.75
13	Tape Assistant Director	\$72.76	\$ 8.76	\$ 3.64	\$ 1.35	\$ 86.51	\$ 122.89
14	Stage Manager	\$50.92	\$ 8.76	\$ 2.55	\$ 1.35	\$ 63.58	\$ 89.04
15	Bug Box	\$39.73	\$ 8.76	\$ 1.99	\$ 1.35	\$ 51.83	\$ 71.69
16	Statistician	\$34.45	\$ 8.76	\$ 1.72	\$ 1.35	\$ 46.28	\$ 63.51
17	Red Hat	\$39.73	\$ 8.76	\$ 1.99	\$ 1.35	\$ 51.83	\$ 71.69
18	Utility Technician	\$33.49	\$ 8.76	\$ 1.67	\$ 1.35	\$ 45.27	\$ 62.02
19	Parab	\$28.01	\$ 8.76	\$ 1.40	\$ 1.35	\$ 39.52	\$ 53.53
20	Runner	\$21.83	\$ 8.76	\$ 1.09	\$ 1.35	\$ 33.03	\$ 43.95

## San Francisco Administrative Code Section 21C.9 Broadcast Services

Rates effective 4/1/2019 until superceded.

This chart is submitted as the prevailing hourly wage rate and fringe benefits for any individual engaged in Broadcast Services on City property under a Contract, Lease, Franchise, Permit, or Agreement. It is based on the Collective Bargaining Agreement between Mira Mobile Television, Inc. and KELLYCORE, and the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists, and Allied Crafts of the United States, Its Territories and Canada, AFL-CIO, CLC and its Local 119 / Bay Area Freelance Association in effect from April 1, 2017 to March 31, 2020.

### Sports Broadcasts

### Hourly Rates

	Craft	Hourly Rate	Health and Welfare	Annuity at 5%	Pension	Total Rate	Overtime (1.5 x hourly rate)
1	Technical Director	\$ 72.92	\$ 9.16	\$ 3.65	\$ 1.35	\$ 87.08	\$ 123.54
2	Audio Mixer	\$ 71.09	\$ 9.16	\$ 3.55	\$ 1.35	\$ 85.15	\$ 120.70
3	Audio Assistant	\$ 42.29	\$ 9.16	\$ 2.11	\$ 1.35	\$ 54.91	\$ 76.06
4	Video Controller	\$ 58.51	\$ 9.16	\$ 2.93	\$ 1.35	\$ 71.95	\$ 101.20
5	Camera Operator	\$ 50.92	\$ 9.16	\$ 2.55	\$ 1.35	\$ 63.98	\$ 89.44
6	Handheld Camera	\$ 58.55	\$ 9.16	\$ 2.93	\$ 1.35	\$ 71.99	\$ 101.26
7	Robotic Camera	\$ 56.73	\$ 9.16	\$ 2.84	\$ 1.35	\$ 70.08	\$ 98.44
8	Video Tape Recorder	\$ 50.92	\$ 9.16	\$ 2.55	\$ 1.35	\$ 63.98	\$ 89.44
9	EVS/DDR	\$ 65.15	\$ 9.16	\$ 3.26	\$ 1.35	\$ 78.92	\$ 111.49
10	Graphics I (Graphics Operator)	\$ 55.84	\$ 9.16	\$ 2.79	\$ 1.35	\$ 69.14	\$ 97.06
11	Graphics Coordinator	\$ 38.98	\$ 9.16	\$ 1.95	\$ 1.35	\$ 51.44	\$ 70.93
12	Phone Assistant Director	\$ 39.11	\$ 9.16	\$ 1.96	\$ 1.35	\$ 51.58	\$ 71.13
13	Tape Assistant Director	\$ 44.95	\$ 9.16	\$ 2.25	\$ 1.35	\$ 57.71	\$ 80.18
14	Stage Manager	\$ 33.00	\$ 9.16	\$ 1.65	\$ 1.35	\$ 45.16	\$ 61.66
15	Bug Box	\$ 33.00	\$ 9.16	\$ 1.65	\$ 1.35	\$ 45.16	\$ 61.66
16	Statistician	\$ 28.62	\$ 9.16	\$ 1.43	\$ 1.35	\$ 40.56	\$ 54.87
17	Red Hat	\$ 33.00	\$ 9.16	\$ 1.65	\$ 1.35	\$ 45.16	\$ 61.66
18	Utility Technician	\$ 27.78	\$ 9.16	\$ 1.39	\$ 1.35	\$ 39.68	\$ 53.57
19	Parab	\$ 23.28	\$ 9.16	\$ 1.16	\$ 1.35	\$ 34.95	\$ 46.59
20	Runner	\$ 17.38	\$ 9.16	\$ 0.87	\$ 1.35	\$ 28.76	\$ 37.45

### Extras

#### Premium Pay

Video paid by	8th Cam	\$52.31	11th Cam	\$209.24
additonal	9th Cam	\$104.62	12th Cam	\$261.55
camera(s)	10th Cam	\$156.93	13th Cam	\$313.86
6 CH VTRX2		\$ 7.47	Day	
ENG		\$ 11.21	Day	
No Coordinator		\$ 14.09	Day	
Ultra Mo Cam/V	Hand Cam + \$3.33/hr	\$ 54.35	Hourly rate	
RF Cam	Hand Cam + Eng/day	64.68	Day rate	

San Francisco Administrative Code Section 21C.9 Broadcast Services

Corporate / Entertainment

Hourly Rates

		Hourly Rate	Health and Welfare	Annuity at 5%	Pension	Total Hourly Rate	Total Overtime Rate (1.5 x hourly rate)
1	Technical Director	\$89.92	\$ 9.16	\$ 4.50	\$ 1.35	\$104.93	\$ 149.89
2	Audio Mixer A-1	\$87.74	\$ 9.16	\$ 4.39	\$ 1.35	\$102.64	\$ 146.51
3	Audio Assistant A-2	\$57.49	\$ 9.16	\$ 2.87	\$ 1.35	\$70.87	\$ 99.62
4	Video Controller	\$74.95	\$ 9.16	\$ 3.75	\$ 1.35	\$89.21	\$ 126.68
5	Camera Operator	\$67.44	\$ 9.16	\$ 3.37	\$ 1.35	\$81.32	\$ 115.04
6	Handheld Camera	\$76.98	\$ 9.16	\$ 3.85	\$ 1.35	\$91.34	\$ 129.83
7	Robotic Camera	\$70.37	\$ 9.16	\$ 3.52	\$ 1.35	\$84.40	\$ 119.58
8	Video Tape Recorder	\$67.49	\$ 9.16	\$ 3.37	\$ 1.35	\$81.37	\$ 115.12
9	EVS/DDR	\$74.95	\$ 9.16	\$ 3.75	\$ 1.35	\$89.21	\$ 126.68
10	Graphics I (Graphics Operator)	\$74.95	\$ 9.16	\$ 3.75	\$ 1.35	\$89.21	\$ 126.68
11	Graphics Coordinator	\$52.45	\$ 9.16	\$ 2.62	\$ 1.35	\$65.58	\$ 91.81
12	Phone Assistant Director	\$44.95	\$ 9.16	\$ 2.25	\$ 1.35	\$57.71	\$ 80.18
13	Tape Assistant Director	\$74.95	\$ 9.16	\$ 3.75	\$ 1.35	\$89.21	\$ 126.68
14	Stage Manager	\$52.45	\$ 9.16	\$ 2.62	\$ 1.35	\$65.58	\$ 91.81
15	Graphic II	\$40.92	\$ 9.16	\$ 2.05	\$ 1.35	\$53.48	\$ 73.94
16	Statistician	\$35.48	\$ 9.16	\$ 1.77	\$ 1.35	\$47.76	\$ 65.50
17	Red Hat	\$40.92	\$ 9.16	\$ 2.05	\$ 1.35	\$53.48	\$ 73.94
18	Utility Technician	\$34.49	\$ 9.16	\$ 1.72	\$ 1.35	\$46.72	\$ 63.97
19	Parab	\$28.80	\$ 9.16	\$ 1.44	\$ 1.35	\$40.75	\$ 55.15
20	Runner	\$22.49	\$ 9.16	\$ 1.12	\$ 1.35	\$34.12	\$ 45.37

## San Francisco Administrative Code Section 21C.10 - Loading and Unloading 2019

This chart is submitted as the prevailing wage hourly wage rate and fringe benefits for loading, unloading, and driving commercial vehicles on City property for a Show or a Special event. The rates are based on the Collective Bargaining Agreement between Freeman Exposition Inc., GES/Global Experience Specialists, Curtin Convention & Exposition Services, Inc., and all other signatory employers within the greater San Francisco Bay Area and Teamsters Local 2785, Local 287 and Local 70 in effect from April 1, 2017 to March 31, 2020. Effective until superseded by a new determination approved by the San Francisco Board of Supervisors.

CRAFT (JOURNEY LEVEL)	A	EMPLOYER PAYMENTS					STRAIGHT-TIME		OVERTIME HOURLY RATE	
		Basic Hourly Rate	Health & Welfare	Pension	Training	Vacation varies by hours worked. Chart is 3 year rate	HOURS	TOTAL HOURLY RATE	1.5 X	2 X
Drivers		\$ 37.02	\$ 15.04	\$ 9.38	\$ 0.25	B \$ 2.14	\$ 8.00	\$ 63.83	\$ 82.34	\$ 100.85
Forklift Operators		\$ 36.27	\$ 15.04	\$ 9.38	\$ 0.25	C \$ 2.09	\$ 8.00	\$ 63.03	\$ 81.17	\$ 99.30
Helpers		\$ 35.95	\$ 15.04	\$ 9.38	\$ 0.25	D \$ 2.07	\$ 8.00	\$ 62.69	\$ 80.67	\$ 98.64

### Footnotes

A. Hourly rate in chart in effect from 4/1/2018 to 3/31/2019. Hourly rates for 4/1/2019 until superseded are Drivers \$38.02, Forklift Operators \$37.27, Helpers \$36.95, vacation for all crafts increases by 3%.

B. Driver rates are year 1 = \$0, 1 to 3 years = \$1.42, > 3 years = \$2.14, 10 years = \$2.85, 20 years \$3.56

C. Forklift Operator rates are year 1 = \$0, 1 to 3 years = \$1.40, > 3 years = \$2.09, 10 years = \$2.79, 20 years \$3.49

D. Helper rates are year 1 = \$0, 1 to 3 years = \$1.38, > 3 years = \$2.07, 10 years = \$2.77, 20 years \$3.46

**San Francisco Administrative Code Section 21C.11 - Security Employees**

This chart is submitted as the prevailing hourly wage rate and fringe benefits required for Security Guard Services at any facility or any property owned or leased by the City. The information is based on the collective Bargaining Agreement between Allied Universal Security Services, G4S Secure Solutions (USA) Inc., Securitas Security Services USA, Inc., U.S. Security Associates, Cypress Security, Professional Technical Security Services, Inc., and ProGuard Private Security and Services Employees International Union, United Services Workers West in effect from August 5, 2017 through June 30, 2021.

Effective 1/1/2019 to 1/1/2020

Classification	EMPLOYER PAYMENTS				STRAIGHT-TIME		OVERTIME HOURLY RATE	
	A Hourly Rate	B Health & Welfare	C Vacation (Varies at years 1, 3, 6, & 15)	Holidays 8/Year	HOURS	TOTAL HOURLY RATE	1.5X	2X
Security Officer 1 start 1.2019 or after	\$ 15.80	\$ 4.16	\$ 0.30	\$ 0.49	8	\$ 20.75	\$ 28.16	\$ 36.06
Security Officer 2 start 1.2018 or after	\$ 15.95	\$ 4.16	\$ 0.31	\$ 0.49	8	\$ 20.91	\$ 28.40	\$ 36.37
Security Officer 3 start 1.2017 or prior	\$ 16.15	\$ 4.16	\$ 0.31	\$ 0.50	8	\$ 21.12	\$ 28.70	\$ 36.77

**Footnotes**

1. Security Officer progression depends on start date.

2. Single employee contributions begin at 90 days of service; dependent benefits begin with 3 years. Calculated hourly amounts are: employee \$4.16 and capped at \$721.05 monthly, employee + 1 = \$7.59 and capped at \$1,315.58 monthly, employee + 2 or more = \$10.46 and capped at \$1,813.03 monthly.

3. Vacation rates at 1, 3, 6, and 15 years

Vacation Values	1 Year	3 Years	6 Years	15 Years
Security Officer 1	\$ 0.30	\$ 0.61	\$ 0.91	\$ 1.22
Security Officer 2	\$ 0.31	\$ 0.61	\$ 0.92	\$ 1.23
Security Officer 3	\$ 0.31	\$ 0.62	\$ 0.93	\$ 1.24

**San Francisco Administrative Code Section 21C.11 - Security Employees**

This chart is submitted as the prevailing hourly wage rate and fringe benefits required for Security Guard Services at any facility or any property owned or leased by the City. The information is based on the Collective Bargaining Agreement between Allied Universal Security Services, G4S Secure Solutions (USA) Inc., Securitas Security Services USA, Inc., U.S. Security Associates, Cypress Security, Professional Technical Security Services, Inc., and ProGuard Private Security and Services Employees International Union, United Services Workers West in effect from August 5, 2017 through June 30, 2021.

Rates Effective 1/1/2020 to 1/1/2021

Classification	EMPLOYER PAYMENTS				STRAIGHT-TIME		OVERTIME HOURLY RATE	
	A Hourly Rate	B Health & Welfare	C Vacation (varies at years 1, 3, 6, & 15)	Holidays/Year	HOURS	TOTAL HOURLY RATE	1.5X	2X
Security Officer 1 start 1.1.2020 or after	\$ 16.25	\$ 4.16	\$ 0.31	\$ 0.50	8	\$ 21.22	\$ 28.85	\$ 36.97
Security Officer 2 start 1.1.2019 or after	\$ 16.30	\$ 4.16	\$ 0.31	\$ 0.50	8	\$ 21.28	\$ 28.92	\$ 37.07
Security Officer 3 start 1.1.2018 or after	\$ 16.45	\$ 4.16	\$ 0.32	\$ 0.51	8	\$ 21.43	\$ 29.16	\$ 37.38
Security Officer 4 start 9.1.2017 or prior	\$ 16.65	\$ 4.16	\$ 0.64	\$ 0.51	8	\$ 21.96	\$ 29.78	\$ 38.10

**Footnotes**

A. Security Officer progression rate depends on start date

B. Health and Welfare Rates are subject to change. Single employee contributions begin at 90 days of service; dependent benefits begin with 3 years. Calculated hourly amounts are: employee + 1 = \$7.59 and capped at \$721.05 monthly, employee + 2 or more = \$10.46 and capped at \$1,813.03 monthly.

C. Vacation rates at 1, 3, 6, and 15 years

Vacation Values	1 Year	3 Years	6 Years	15 Years
Security Officer 1	\$ 0.31	\$ 0.63	\$ 0.94	\$ 1.25
Security Officer 2	\$ 0.31	\$ 0.63	\$ 0.94	\$ 1.25
Security Officer 3	\$ 0.32	\$ 0.63	\$ 0.95	\$ 1.27
Security Officer 4	\$ 0.32	\$ 0.64	\$ 0.96	\$ 1.28

### San Francisco Administrative Code Section 21C.11 - Security Employees

This chart is submitted as the prevailing hourly wage rate and fringe benefits required for Security Guard Services at any facility or any property owned or leased by the City. The information is based on the Collective Bargaining Agreement between Allied Universal Security Services, G4S Secure Solutions (USA) Inc., Securitas Security Services USA, Inc., U.S. Security Associates, Cypress Security, Professional Technical Security Services, Inc., and ProGuard Private Security and Services Employees International Union, United Services Workers West in effect from August 5, 2017 through June 30, 2021.

Rates effective 1/1/2021 until superceded by a new determination approved by the San Francisco Board of Supervisors.

Classification	EMPLOYER PAYMENTS				STRAIGHT-TIME		OVERTIME HOURLY RATE	
	A Hourly Rate	B Health & Welfare	C Vacation (Varies at years 1, 3, 6, & 15)	Holidays 8/Year	HOURS	TOTAL HOURLY RATE	1.5X	2X
Security Officer 1 start 1.1.2021 or after	\$ 16.70	\$ 4.16	\$ 0.32	\$ 0.51	8	\$ 21.70	\$ 29.53	\$ 37.88
Security Officer 2 start 1.1.2020 or after	\$ 16.65	\$ 4.16	\$ 0.32	\$ 0.51	8	\$ 21.64	\$ 29.46	\$ 37.76
Security Officer 3 start 1.1.2019 or after	\$ 16.70	\$ 4.16	\$ 0.32	\$ 0.51	8	\$ 21.70	\$ 29.53	\$ 37.88
Security Officer 4 start 1.1.2018 or after	\$ 16.85	\$ 4.16	\$ 0.65	\$ 0.52	8	\$ 22.18	\$ 30.09	\$ 38.51
Security Officer 5 start date 9/1/2017 or prior	\$ 17.05	\$ 4.16	\$ 0.66	\$ 0.52	8	\$ 22.39	\$ 30.40	\$ 38.92

#### Footnotes

A. Security Officer progression rates depends on start date.

B. Health and Welfare Rates are subject to change. Single employee contributions begin at 90 days of service; dependent benefits begin with 3 years. Calculated hourly amounts are: employee \$4.16 and capped at \$721.05 monthly, employee + 1 = \$7.59 and capped at \$1,315.58 monthly, employer + 2 or more = \$10.46 and capped at \$1,813.03 monthly.

C. Vacation rates at 1, 3, 6, and 15 years

Vacation Values	1 Year	3 Years	6 Years	15 Years
Security Officer 1	\$ 0.32	\$ 0.64	\$ 0.96	\$ 1.28
Security Officer 2	\$ 0.32	\$ 0.64	\$ 0.96	\$ 1.28
Security Officer 3	\$ 0.32	\$ 0.64	\$ 0.96	\$ 1.28
Security Officer 4	\$ 0.32	\$ 0.65	\$ 0.97	\$ 1.30
Security Officer 5	\$ 0.33	\$ 0.66	\$ 0.98	\$ 1.31



CITY AND COUNTY OF SAN FRANCISCO



DENNIS J. HERRERA  
City Attorney

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OFFICE OF THE CITY ATTORNEY

MATTHEW LEE  
Deputy City Attorney

Direct Dial: (415) 554-4677  
Email: matthew.s.lee@sfcityattorney.org

November 2, 2018

Ms. Angela Calvillo  
Clerk, Board of Supervisors

Re: Resolution Fixing Prevailing Wage Rates Pursuant To Administrative Code,  
Sections 6.22(e) and 21C.1-21C.11

Dear Ms. Calvillo:

On behalf of the Civil Service Commission, I am submitting the original and four copies of the proposed Resolution pertaining to the fixing of prevailing wage rates as noted above.

Please note that in the "Whereas" clause beginning at page 6, line 5, the Resolution references and incorporates the Office of Labor Standards Enforcement ("OLSE") report concerning the various types of work covered by the proposed Resolution, which report was adopted by the Commission at its October 15, 2018 meeting. The report includes data to be forwarded by the Commission to the Board of Supervisors. By this letter, on behalf of the Commission, I am forwarding to the Clerk's Office the OLSE report.

Please also note that in the same "Whereas" clause, at page 6, line 8, of the proposed Resolution, it will be necessary for the Clerk's Office to insert the File Number for this matter.

Thank you for processing this submission and for making the necessary arrangements for a timely hearing on the proposed Resolution.

Very truly yours,

DENNIS J. HERRERA  
City Attorney

Matthew Lee  
Deputy City Attorney