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LARRY HAS SPENT DECADES AS A COMMUNITY ORGANIZER FIGHTING FOR CIVIL RIGHTS. HE SERVED OVER A DECADE WITH COMMUNICATION WORKERS OF AMERICA LOCAL 9410, ADVOCATING FOR RACIAL, SOCIAL, AND ECONOMIC JUSTICE. HE IS ALSO AN ACTIVE, RESPECTED LEADER IN SAN FRANCISCO CHINATOWN, WITH 25 YEARS OF EXEMPLARY SERVICE. LARRY IS PROUD TO CALL SAN FRANCISCO HIS HOMETOWN AND IS DEVOTED TO MAKING IT A SAFER, BETTER PLACE TO LIVE, WORK, AND RAISE A FAMILY FOR ALL.

**WORK EXPERIENCE:**

**JANUARY 2009 – JANUARY 2021**

**COMMUNICATION WORKERS OF AMERICAN LOCAL 9410**

**SECRETARY/TREASURER/LEGISLATIVE CHAIR**

- Fought for equity and organized membership through rallies, strikes, and other Unions activities
- Advocated for economic justice and better working conditions on the federal, state and local levels (as a delegate to the San Francisco Labor Council)
- Maintained membership, financial, and grievance record, processed Union payroll and expenses
- Prepared for annual audit of financial records and monthly financial statements
- Attended all executive meetings and maintained meeting minutes
- Built an active organizing program with budget to support Union activities and events
- Participated in contract bargaining negotiation meetings
- Published monthly newsletter and maintained Union website

**JUNE 20, 1978 – AUGUST 3, 2018**

**AT&T**

**SYSTEM DATA COMMUNICATION TECHNICIAN (1978-1987, 1992-2018)**

**SUPERVISOR (1987 – 1992)**

- Scheduled and implemented daily workload
- Met with clients to resolve telecommunication issues
- Served as team leader in planning safety practice and guidelines in compliance with company policy
- Ensured compliance with company policy code of business conduct and reported company violations
- Trained and supervised workers
- Participated in disciplinary hearings of workers and implemented progress steps
- Provided progress reports and resolved conflicts at company project management meetings

**DECEMBER 2004 – SEPTEMBER 2009**

**CALIFORNIA ACUPUNCTURE BOARD**

**BOARD MEMBER**

- Oversaw policies and administration of the Acupuncture Licensure Act
- Attended California Acupuncture Board meetings and committee meetings
- Regulated the practice of Asian medicine through acupuncture in California

**COMMUNITY EXPERIENCE:**

Chinese Consolidated Benevolent Association (one of the oldest Chinese American civil rights orgs): President (2021-2022), Executive Secretary (2007-2008, 2020), board member (2009-2020), real estate chair (2019-2020)

Hop Wo Benevolent Association: President (2021-2022), Executive Secretary (2014-2015), board member (2009-2020)

Yee Fung Toy Family Association: President (2001-2002), Advisor (2004-2008), Grand President (2009-2012), Elder (2015-present), Real Estate Chair (2019-present)

Yee Shew Yan Benevolent Association: President (2017), Advisor (2018)

Asian Pacific American Labor Alliance: Vice President (2018-2020)

Charity Cultural Service Center: Secretary (2020)

Chinese General Peace Association: President (2018-2020)

Chinese American Democratic Club: President (2003-2004)

California Democratic Party, 12th Assembly District: Executive Officer (2005-2008)

Sherman Elementary School: PTA President (1995)

**EDUCATION:**

Galileo High School 1969-1972

San Francisco City College 1972-1974

San Francisco State University Bachelor's Degree in Accounting 1975-1979