

1 [Memorandum of Understanding, Amendment No. 3 - San Francisco Police Officers'  
2 Association (Units P-1 and P-2A)]

3 **Ordinance adopting and implementing Amendment No. 3 to the 2007-2013**  
4 **Memorandum of Understanding between the City and County of San Francisco and the**  
5 **San Francisco Police Officers' Association (Units P-1 and P-2A), by implementing**  
6 **specified terms and conditions of employment for FYs 2011-2012 and 2012-2013.**

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8 NOTE: Additions are *single-underline italics Times New Roman*;  
9 deletions are *strike-through italics Times New Roman*.  
10 Board amendment additions are double-underlined;  
11 Board amendment deletions are ~~strikethrough normal~~.

12 Be it ordained by the People of the City and County of San Francisco:

13 Section 1. The Board of Supervisors hereby adopts and implements Amendment No. 3  
14 to the 2007-2013 Memorandum of Understanding between the City and County of San  
15 Francisco and the San Francisco Police Officers' Association (Units P-1 & P-2A), by  
16 implementing specified terms and conditions of employment for fiscal years 2011-2012 and  
17 2012-2013.

18 Amendment No. 3 to the Memorandum of Understanding so implemented is on file in  
19 the office of the Board of Supervisors in Board File No. \_\_\_\_\_.

20 APPROVED AS TO FORM:  
21 DENNIS J. HERRERA, City Attorney

22 By: \_\_\_\_\_  
23 ELIZABETH S. SALVESON  
24 Chief Labor Attorney

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