

1 [Urging Fair Labor Contract.]

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3 **Resolution urging residential building employers to negotiate a fair contract that**  
4 **enables residential workers to meet the rising cost of living and maintains their access**  
5 **to affordable health care for themselves and their families.**

6  
7 WHEREAS, Union Janitors, maintenance workers, and door attendants have for  
8 decades provided high quality services to the residents and owners of some of San  
9 Francisco's most beautiful neighborhoods, including Nob Hill, Russian Hill and Pacific  
10 Heights, including many workers who have served the same residents for 20 or 30+ years;  
11 and,

12 WHEREAS, According to the recent United Way of The Bay Area report "The Bottom  
13 Line," ([www.theunitedway.org/news/news\\_bottomline.htm](http://www.theunitedway.org/news/news_bottomline.htm)) adults with children pay a great  
14 portion of their take home pay on housing, transportation, utility costs and child care; and,

15 WHEREAS, Also according to "The Bottom Line," a single parent with one child needs  
16 to earn \$23 to \$24 per hour to meet the rising cost of living and health care in San Francisco;  
17 and,

18 WHEREAS, The Bay Area economy will be weakened by the continuing increase in  
19 the number of families that are struggling to pay for housing, child care and other basic  
20 needs; and,

21 WHEREAS, The ever-increasing cost of health care is directly undercutting the ability  
22 of working families to keep up with all their other basic expenses, such as housing, food,  
23 transportation and child care; and,

24 WHEREAS, Hundreds of SEIU Local 1877 residential janitors, maintenance workers  
25 and door attendants are currently negotiating a new contract with their employers; and,

SUPERVISOR PESKIN, SANDOVAL, GONZALEZ, MCGOLDRICK, MAXWELL, *Daly, AMMIANO, ALIOTO-Pier, MA*  
BOARD OF SUPERVISORS *ELSBERND, DUFFY*

1           WHEREAS, Residential building employers are proposing that workers pay more than  
2 they already do of their health care costs, and are also proposing eliminating health care  
3 coverage for many part time employees; and,

4           WHEREAS, This would create great hardship for these hard-working San Francisco  
5 families and could have negative consequences on our city budget and our economy as a  
6 whole; now, therefore, be it

7           RESOLVED, That the Board of Supervisors of the City and County of San Francisco  
8 urges residential building employers to negotiate a fair contract that enables residential  
9 workers to meet the rising cost of living and maintains their access to affordable health care  
10 for themselves and their families; and, be it

11           FURTHER RESOLVED, That the Board of Supervisors of the City and County of San  
12 Francisco specifically calls on the Condominium and Cooperative Employers Council, who  
13 represent the owners of many of San Francisco's most elite multi-family residences, to  
14 provide livable wages, and maintain the employees' family health insurance coverage without  
15 putting higher health care costs on to families already struggling to make ends meet.



City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Tails
Resolution

File Number: 041420

Date Passed:

Resolution urging residential building employers to negotiate a fair contract that enables residential workers to meet the rising cost of living and maintains their access to affordable health care for themselves and their families.

October 19, 2004 Board of Supervisors — ADOPTED

Ayes: 11 - Alioto-Pier, Ammiano, Daly, Dufty, Elsbernd, Gonzalez, Ma, Maxwell, McGoldrick, Peskin, Sandoval

File No. 041420

I hereby certify that the foregoing Resolution was ADOPTED on October 19, 2004 by the Board of Supervisors of the City and County of San Francisco.

110/29/04

Date Approved

Signature of Gloria L. Young
for Gloria L. Young
Clerk of the Board

Signature of Mayor Gavin Newsom
Mayor Gavin Newsom