

1 [Closed Session - Pension, Health Care, and Retiree Health Care Reform]

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3 **Motion for the Board of Supervisors to convene in closed session to consult with the**  
4 **City's Labor Relations Negotiators: Mayor Edwin M. Lee, Steve Kawa, Mayor's Chief of**  
5 **Staff, Micki Callahan, Director, Department of Human Resources, and Martin Gran,**  
6 **Director, Employee Relations Division, for the purpose of reviewing the City's positions**  
7 **and the Mayor's instructions to the Negotiators relating to: (a) pension, health care, and**  
8 **retiree health care reform proposals, and the meet and confer process regarding**  
9 **wages, hours, benefits, and working conditions currently underway between the City**  
10 **and City employee bargaining units to address the costs associated with providing**  
11 **these benefits; and (b) pending labor negotiations with organizations representing**  
12 **employees in the two MOUs expiring June 30, 2011 (e.g., District Attorney Investigators**  
13 **Association and Committee on Interns and Residents), as well as the Unrepresented**  
14 **Ordinance.**

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16 WHEREAS, This closed session is permitted by Government Code Section 54957.6  
17 and San Francisco Administrative Code Section 67.10(e); now, therefore, be it

18 MOVED, That the Board of Supervisors convene in closed session to consult with the  
19 City's Labor Relations Negotiators: Mayor Edwin M. Lee, Steve Kawa, Mayor's Chief of Staff,  
20 Micki Callahan, Director, Department of Human Resources, and Martin Gran, Director,  
21 Employee Relations Division, for the purpose of reviewing the City's positions and the Mayor's  
22 instructions to the Negotiators relating to: (a) pension, health care, and retiree health care  
23 reform proposals, and the meet and confer process regarding wages, hours, benefits, and  
24 working conditions currently underway between the City and City employee bargaining units,  
25 listed below, to address the costs associated with providing these benefits; and (b) pending

1 labor negotiations with organizations representing employees in the two MOUs expiring June  
2 30, 2011 (e.g., District Attorney Investigators Association and Committee on Interns and  
3 Residents), as well as the Unrepresented Ordinance.

4 (Employee Organizations: Automotive Machinists, Local 1414; Committee on Interns  
5 and Residents; Crafts Coalition; District Attorney Investigators Association; Deputy Probation  
6 Officers' Assoc.; District Attorneys' Investigators Assoc.; Deputy Sheriffs Association;  
7 Electricians, Local 6; Fire Fighters, Local 798; International Federation of Professional and  
8 Technical Engineers, Local 21; Institutional Probation Officers' Assoc.; Laborers, Local 261;  
9 Local 1414; Local 21; Municipal Attorneys' Association; Municipal Executives' Association;  
10 Operating Engineers Local 3; Plumbers, Local 38; Police Officers' Association; Service  
11 Employees International Union, Local 1021; Stationary Engineers, Local 39; Supervising  
12 Probation Officers' Assoc.; Supervising Registered Nurses; Teamsters Local 350; Teamsters  
13 Local 856; Union of American Physician and Dentists.) These organizations represent police  
14 officers, firefighters, airport police, transit workers, nurses, miscellaneous employees, and  
15 other City employees.

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