

JUNE 2021

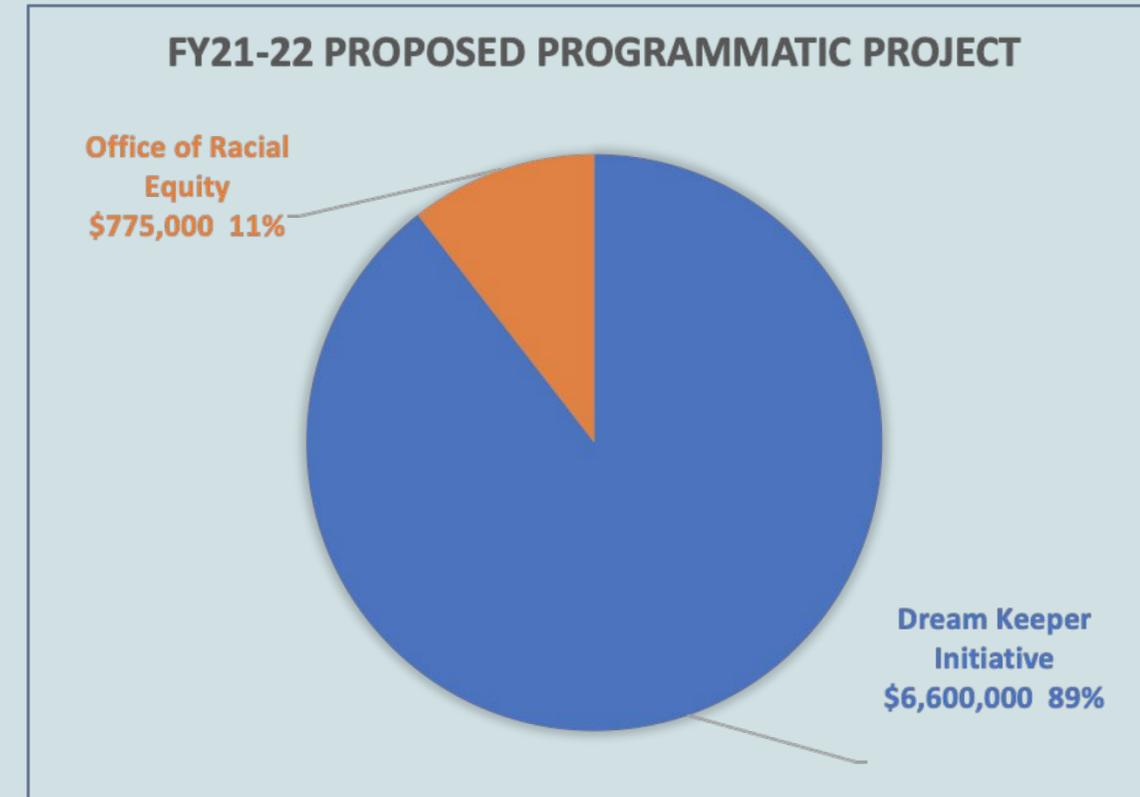
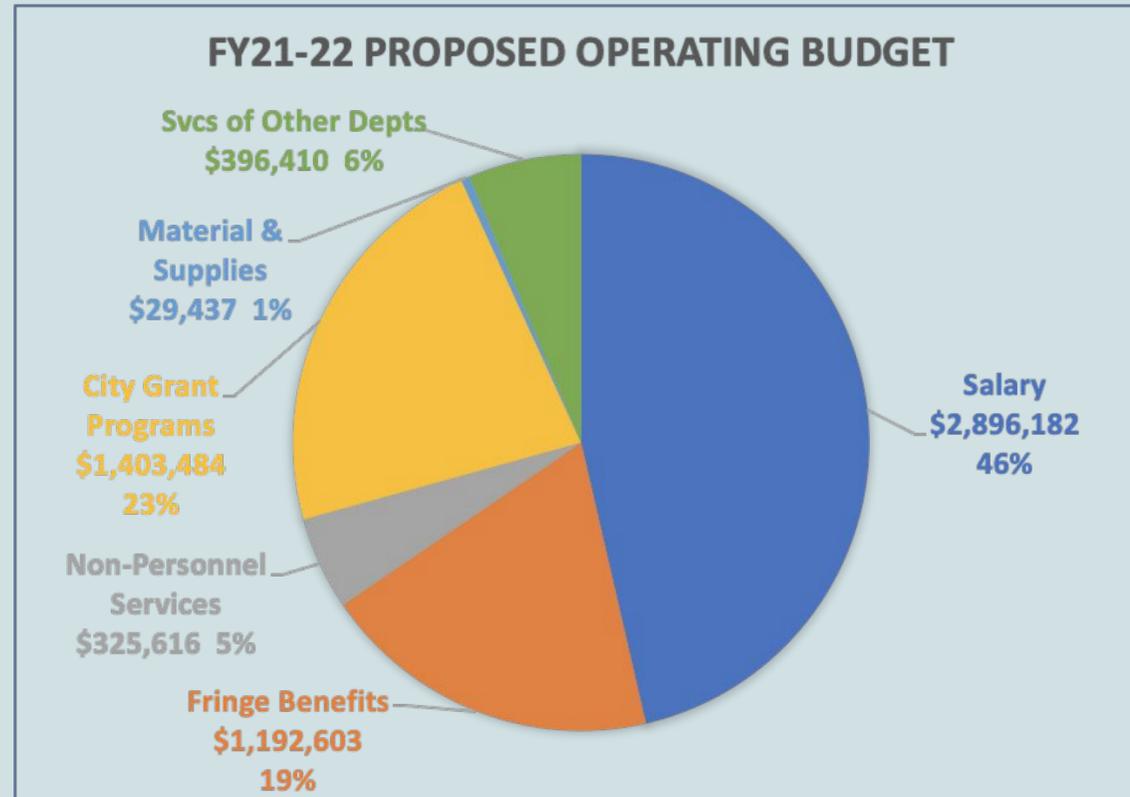
# **SAN FRANCISCO HUMAN RIGHTS COMMISSION**

## **BUDGET PRESENTATION**

Presented by Sheryl Evans Davis

## JUNE 2021

The HRC budget has increased, these funds are for programs and program support that impact low-income and communities of color



	FY2020-2021	FY2021-2022		FY2022-2023	
	Original Budget	Proposed Budget	Change from 20-21	Proposed Budget	Change from 21-22
<b>Total Budget</b>	\$11,205,068	13,618,732	2,413,664	13,825,105	206,373
<b>Total FTE</b>	30.06	37.81	7.75	37.26	-0.55



## **DREAM KEEPER INITIATIVE**

Over the last year, the Human Rights Commission has led the public process to engage diverse communities and work with City departments to allocate funds to support San Francisco's Black communities



## CONTINUING INITIATIVES

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# JUSTICE REFORM

Close Juvenile Hall Working Group  
Alternatives to Policing  
Juvenile Justice Reform  
Public Safety Analysis

CONTINUING INITIATIVES

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# OPPORTUNITIES FOR ALL

Launched in 2018, Opportunities for All has provided paid internships for youth between the ages of 13 - 24.



COVID 19 RESPONSE

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# HRC ROUNDTABLE

The Human Rights Commission launched several new programs in response to COVID - 19.



EXPANDING WORK

# OUTREACH AND ENGAGEMENT

Stand Together SF

Ed Equity

Latino Task Force

Equity Studies Task Force

MegaBlack SF

Trans Initiatives



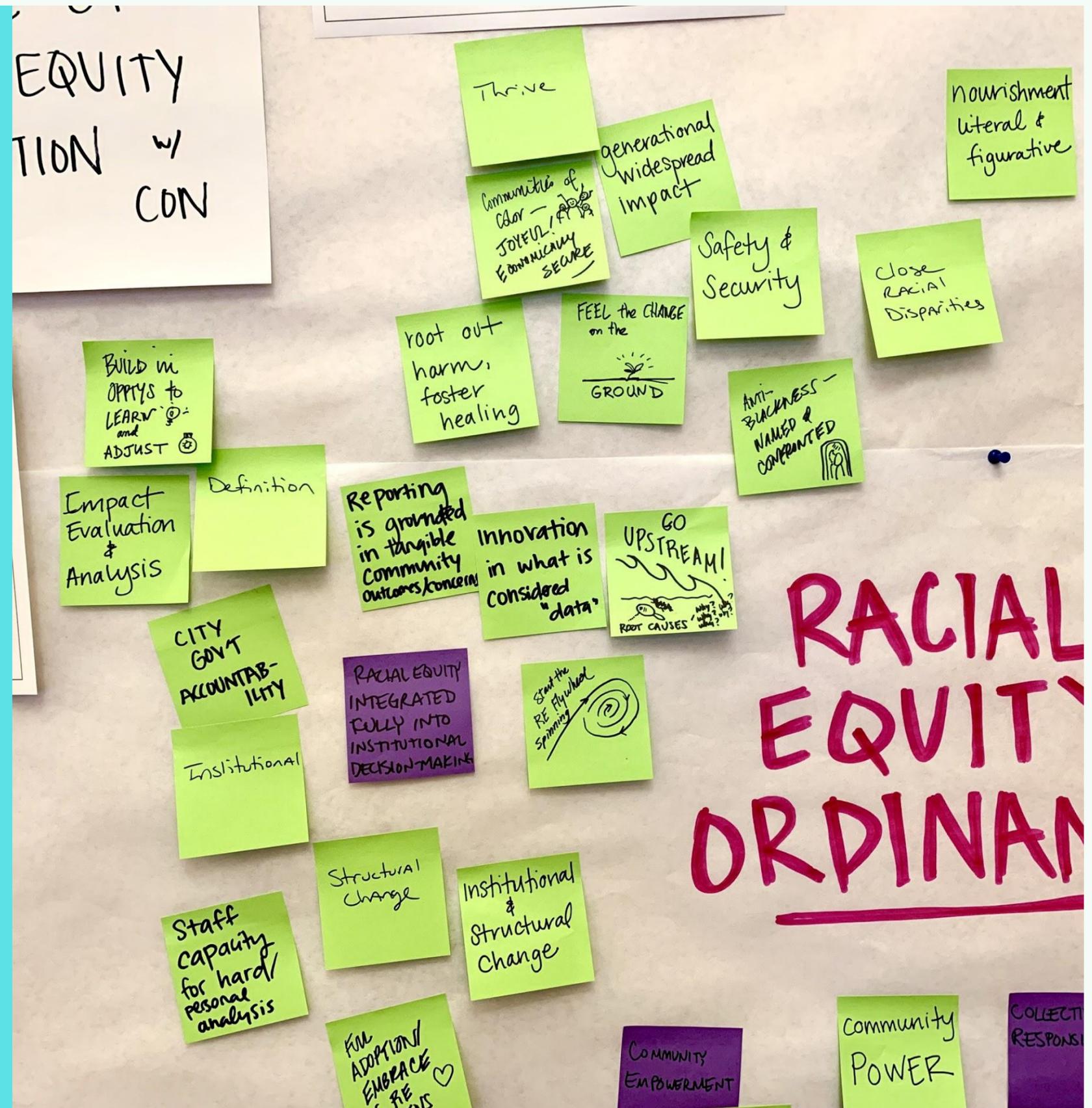
# OFFICE OF RACIAL EQUITY

EXPANDING WORK

Hired additional staff

Prioritized program support for communities of color impacted by COVID-19

Led development and evaluation of 50+ departmental equity action plans



# How to Report a Hate Crime



Report the incident immediately to the San Francisco Police Department. If you believe your life is in immediate danger, call 911 by phone.

Write down the hate language the offender said to you, exactly as the person said it (verbatim).

Save any evidence (letters, writings, photos, videos, etc.) that may assist in the investigation and prosecution of the person(s) responsible for this crime.

Contact a representative of the San Francisco District Attorney's Victim Services at (415) 553-9044 or a resource listed below that can assist you in the legal process.

If you have general questions about your case, contact the investigating inspector at the SFPD Hate Crimes Unit at (415) 553-1133 during business hours.

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## FOUNDATIONAL WORK

# CIVIL RIGHTS DIVISION

Investigate discrimination complaints housing, workplaces, and public accommodations

Identify trends in complaints

Mediate settlements between complainant and accused party



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# Moving Forward

Citywide equity training and workshops

Additional support for Opportunities for All

Resilience Navigators and additional support to address public safety and address racial tensions between the Black and Asian Community