

1 [Prevailing wage rates for workers on public works and improvement projects, workers  
2 performing janitorial services, workers in public off-street parking lots, garages, or storage  
3 facilities for automobiles, and workers performing moving services]

4 **Resolution fixing prevailing wage rates for (1) workers performing work under City**  
5 **contracts for public work and improvement; (2) workers performing work under City**  
6 **contracts for janitorial services; (3) workers in public off-street parking lots, garages,**  
7 **or storage facilities for automobiles on property owned or leased by the City; and (4)**  
8 **workers performing moving services under City contracts at facilities owned or leased**  
9 **by the City.**

10  
11 WHEREAS, Charter Section A7.204 requires that City contracts for public work or  
12 improvement provide that persons performing work under the contract be paid not less than  
13 the highest general prevailing rate of wages in private employment for similar work, and  
14 Administrative Code Section 6.22(E) provides that all contractors and subcontractors  
15 performing a public work or improvement for the City shall pay workers on such projects the  
16 prevailing rate of wages, including wages for holiday and overtime work, for various crafts and  
17 kinds of labor as paid for similar work in private employment in San Francisco; and

18 WHEREAS, Administrative Code Section 21.25-1 requires that City contracts for  
19 janitorial services to be performed at facilities owned or leased by the City provide that  
20 persons performing janitorial services under the contract be paid not less than the prevailing  
21 rate of wages, including wages for holiday and overtime work, and fringe benefits or an  
22 equivalent amount, as paid in private employment for similar work in the area in which the  
23 contract is being performed; and

24 WHEREAS, Administrative Code Section 21.25-2 requires that leases, management  
25 agreements, and other City contracts for the operation of a public off-street parking lot,

1 garage, or storage facility for automobiles on property owned or leased by the City provide  
2 that employees working at the parking lot, garage, or storage facility be paid not less than the  
3 prevailing rate of wages, including wages for holiday and overtime work, and fringe benefits or  
4 an equivalent amount, as paid in private employment for similar work in the area where the  
5 lease, management agreement, or contract is being performed; and

6 WHEREAS, Administrative Code Section 21.25-x requires that City contracts for  
7 moving services to be performed at any facility owned or leased by the City provide that  
8 employees performing moving services be paid not less than the prevailing rate of wages,  
9 including wages for holiday and overtime work, and fringe benefits or an equivalent amount,  
10 as paid in private employment for similar work in the area where the contract is being  
11 performed; and

12 WHEREAS, For the respective foregoing purposes, Administrative Code Section  
13 6.22(E) requires the Board of Supervisors (the "Board") annually to fix and determine the  
14 prevailing rate of wages of the various crafts and kinds of labor paid in private employment in  
15 San Francisco; Administrative Code Section 21.25-1 requires the Board annually to fix and  
16 determine the prevailing rate of wages paid in private employment in San Francisco for  
17 janitorial services; Administrative Code Section 21.25-2 requires the Board annually to fix and  
18 determine the prevailing rate of wages paid in private employment in San Francisco for  
19 workers in public off-street parking lots, garages, or automobile storage facilities; and  
20 Administrative Code Section 21.25-x requires the Board annually to fix and determine the  
21 prevailing rate of wages paid in private employment in San Francisco for moving services; and

22 WHEREAS, To aid the Board in the aforementioned determinations of prevailing wage  
23 rates, Administrative Code Sections 6.22(E), 21.25-1, 21-25.2, and 21.25-x respectively  
24 require the Civil Service Commission ("the Commission") to furnish to the Board relevant data  
25 as to prevailing wage rates; and

1           WHEREAS, The Commission at its September 20, 2004 meeting had for its  
2 consideration the Certification of the Highest Prevailing Rate of Wages of the Various Crafts  
3 and Kinds of Labor Paid in Private Employment in the City and County of San Francisco, and  
4 for that purpose reviewed a report on that subject prepared by the Department of Human  
5 Resources (“DHR”), on file with the Clerk of the Board in File No.           , which is hereby  
6 declared to be a part of this resolution as if set forth fully herein; and

7           WHEREAS, The Commission at its September 20, 2004 meeting decided to certify the  
8 data in and adopt the aforementioned DHR report, which includes conclusions as to the  
9 prevailing wage rates applicable to workers covered by Administrative Code Sections 6.22(E),  
10 21.25-1, 21.25-2, and 21.25-x; now, therefore, be it

11           RESOLVED, That, pursuant to Administrative Code Section 6.22(E), the Board fixes  
12 and determines the prevailing rate of wages, including wages for holiday and overtime work,  
13 for the various crafts and kinds of labor paid in private employment in San Francisco to be the  
14 prevailing wages identified in the aforementioned DHR report, specifically, the General  
15 Prevailing Wage Determination made by the Director of Industrial Relations, State of  
16 California, pursuant to the California Labor Code; and be it

17           FURTHER RESOLVED, That, pursuant to Administrative Code Section 21.25-1, the  
18 Board fixes and determines the prevailing rate of wages, including wages for holiday and  
19 overtime work, and fringe benefits or an equivalent amount, paid in private employment for  
20 janitorial work to be the prevailing wages identified in the aforementioned DHR report,  
21 specifically, provisions of the collective bargaining agreement between the San Francisco  
22 Maintenance Contractors Association and Service Employees International Union, Building  
23 Service Employees Union, Local 1877, Division 87, in effect August 1, 2003 through July 31,  
24 2008; and be it

25           FURTHER RESOLVED, That, pursuant to Administrative Code Section 21.25-2, the

1 Board fixes and determines the prevailing rate of wages, including wages for holiday and  
2 overtime work, and fringe benefits or an equivalent amount, paid in private employment for  
3 individuals working in off-street parking lots, garages, or automobile storage facilities to be the  
4 prevailing wages identified in the aforementioned DHR report, specifically, provisions of the  
5 Garage and Parking Lot Agreement between Parking Employers and Teamsters Automotive  
6 and Allied Workers, Local 665, in effect December 1, 2003 through November 30, 2008; and  
7 be it

8 FURTHER RESOLVED, That, pursuant to Administrative Code Section 21.25-x, the  
9 Board fixes and determines the prevailing rate of wages, including wages for holiday and  
10 overtime work, and fringe benefits or an equivalent amount, paid in private employment for  
11 moving services to be the prevailing wages identified in the aforementioned DHR report,  
12 specifically, the General Prevailing Wage Determination made by the Director of Industrial  
13 Relations, State of California, pursuant to the California Government Code.

14 RECOMMENDED:

15 CIVIL SERVICE COMMISSION

16 By:

17 \_\_\_\_\_  
18 KATE FAVETTI  
19 EXECUTIVE OFFICER