

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

MEMORANDUM

GOVERNMENT AUDIT AND OVERSIGHT COMMITTEE

SAN FRANCISCO BOARD OF SUPERVISORS

TO: Supervisor Jackie Fielder, Chair
Government Audit and Oversight Committee

FROM: Monique Crayton, Assistant Clerk

DATE: September 5, 2025

SUBJECT: **COMMITTEE REPORT, BOARD MEETING**
Tuesday, September 9, 2025

The following file should be presented as COMMITTEE REPORT at the regular Board meeting on Tuesday, September 9, 2025. This ordinance was acted upon at the Regular Government Audit and Oversight Committee meeting on Thursday, September 4, 2025, at 10:00 a.m., by the votes indicated.

Item No. 16 File No. 250766

[Settlement of Lawsuit - Keith Baraka - \$160,000]

Ordinance authorizing settlement of two lawsuits filed by Keith Baraka against the City and County of San Francisco for \$160,000; the first lawsuit was filed on November 20, 2020, in San Francisco Superior Court, Case No. CGC-20-587897; entitled Keith Baraka v. City and County of San Francisco; the first lawsuit involves an employment dispute; the second lawsuit was filed on June 13, 2024, in San Francisco Superior Court, Case No. CGC-24-615403; entitled Keith Baraka v. City and County of San Francisco; the second lawsuit involves an employment dispute.

RECOMMENDED AS A COMMITTEE REPORT

Vote: Supervisor Jackie Fielder - Aye
Supervisor Danny Sauter - Aye
Supervisor Stephen Sherrill - Aye

Cc: Board of Supervisors
Angela Calvillo, Clerk of the Board
Alisa Somera, Legislative Deputy
Brad Russi, Deputy City Attorney

File No. 250766

Committee Item No. 4

Board Item No. 16

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee: Government Audit and Oversight

Date: September 4, 2025

Board of Supervisors Meeting:

Date: September 9, 2025

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| <input type="checkbox"/> | <input type="checkbox"/> | Legislative Digest |
| <input type="checkbox"/> | <input type="checkbox"/> | Budget and Legislative Analyst Report |
| <input type="checkbox"/> | <input type="checkbox"/> | Youth Commission Report |
| <input type="checkbox"/> | <input type="checkbox"/> | Introduction Form |
| <input type="checkbox"/> | <input type="checkbox"/> | Department/Agency Cover Letter and/or Report |
| <input type="checkbox"/> | <input type="checkbox"/> | MOU - FY2022-2024 - Clean |
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| <input type="checkbox"/> | <input type="checkbox"/> | Grant Information Form |
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| <input type="checkbox"/> | <input type="checkbox"/> | Contract / DRAFT Mills Act Agreement |
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Prepared by: Monique Crayton

Date: September 5, 2025

Prepared by: Monique Crayton

Date: August 29, 2025

Prepared by: _____

Date: _____

[Settlement of Lawsuit - Keith Baraka - \$160,000]

Ordinance authorizing settlement of two lawsuits filed by Keith Baraka against the City and County of San Francisco for \$160,000; the first lawsuit was filed on November 20, 2020, in San Francisco Superior Court, Case No. CGC-20-587897; entitled Keith Baraka v. City and County of San Francisco; the first lawsuit involves an employment dispute; the second lawsuit was filed on June 13, 2024, in San Francisco Superior Court, Case No. CGC-24-615403; entitled Keith Baraka v. City and County of San Francisco; the second lawsuit involves an employment dispute.

Be it ordained by the People of the City and County of San Francisco:

Section 1. Pursuant to Charter Section 6.102(5), the Board of Supervisors hereby authorizes the City Attorney to settle the actions entitled Keith Baraka v. City and County of San Francisco, San Francisco Superior Court, Case No. CGC-20-587897, and Keith Baraka v. City and County of San Francisco, San Francisco Superior Court, Case No. CGC-24-615403, by the payment of \$160,000.00. The lawsuits involve employment disputes.

Section 2. The above-named actions were filed in San Francisco Superior Court on November 20, 2020, and June 13, 2024, and the following parties were named in the lawsuits: Plaintiff Keith Baraka, Defendant City and County of San Francisco.

1 APPROVED AS TO FORM AND
2 RECOMMENDED:

3 DAVID CHIU
4 City Attorney

RECOMMENDED:

San Francisco Fire Department

5 /s/
6 CECILIA T. MANGOBA
Interim Chief Labor Attorney

/s/
CHIEF DEAN CRISPEN
Chief of the San Francisco Fire Department

7 FUNDS AVAILABLE:

RECOMMENDED
San Francisco Fire Commission

9 /s/ Michelle Allersma for Greg Wagner
10 GREG WAGNER
Controller

/s/
KATHY AGUAS-ACLAN
Secretary, San Francisco Fire Commission

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Member, Board of Supervisors
District 9



City and County of San Francisco

JACKIE FIELDER

DATE:	August 28, 2025
TO:	Angela Calvillo Clerk of the Board of Supervisors
FROM:	Supervisor Jackie Fielder, Chair, Government Audit and Oversight Committee
RE:	Government Audit and Oversight Committee COMMITTEE REPORTS

Pursuant to Board Rule 4.20, as Chair of Government Audit and Oversight Committee, I have deemed the following matter is of an urgent nature and request that it be considered by the full Board on Tuesday, September 9, 2025, as a Committee Report:

1. File No. 250766 - Settlement of Lawsuit
- Keith Baraka - \$160,000]

This matter will be heard in the Government Audit and Oversight Committee at a Regular Meeting on Thursday, September 4, at 10:00 a.m.

Sincerely,

A handwritten signature in cursive script, appearing to read "Jackie Fielder".

Jackie Fielder