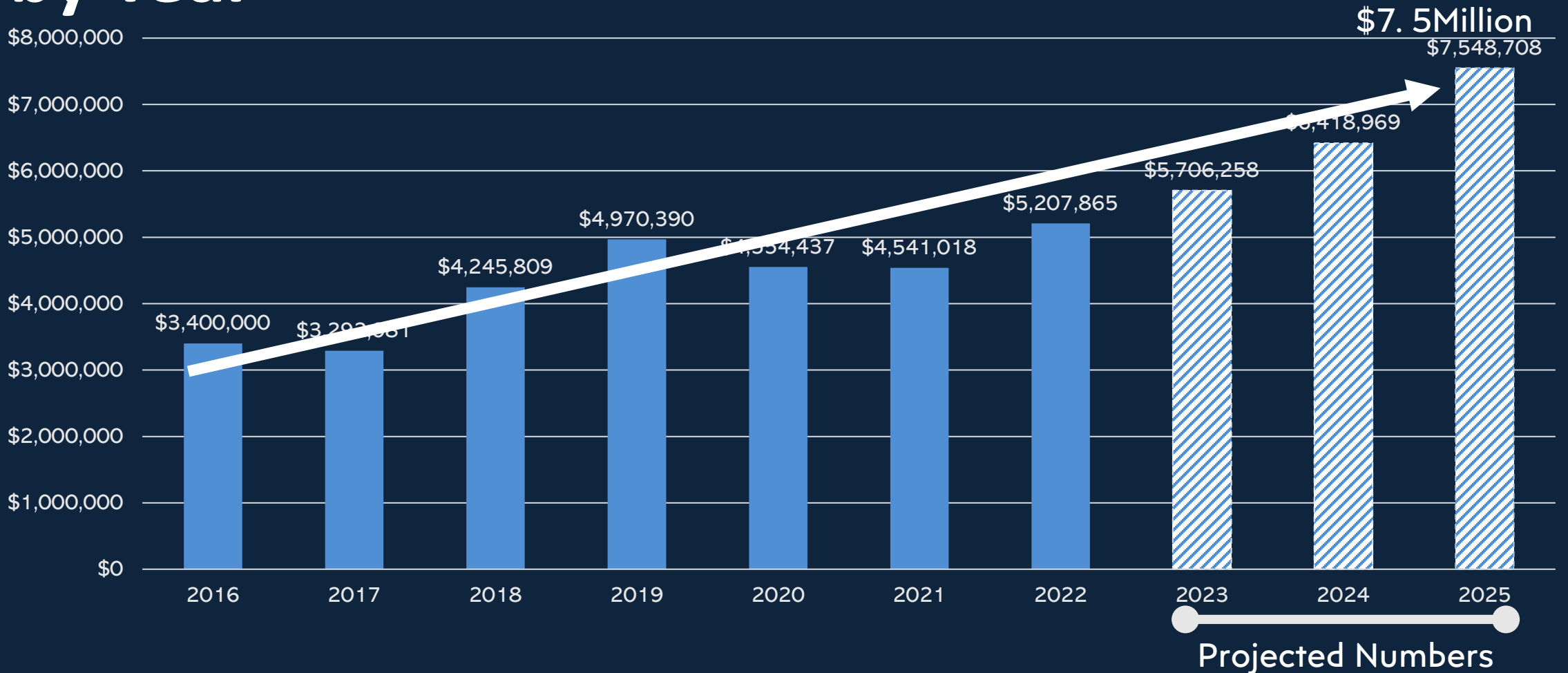


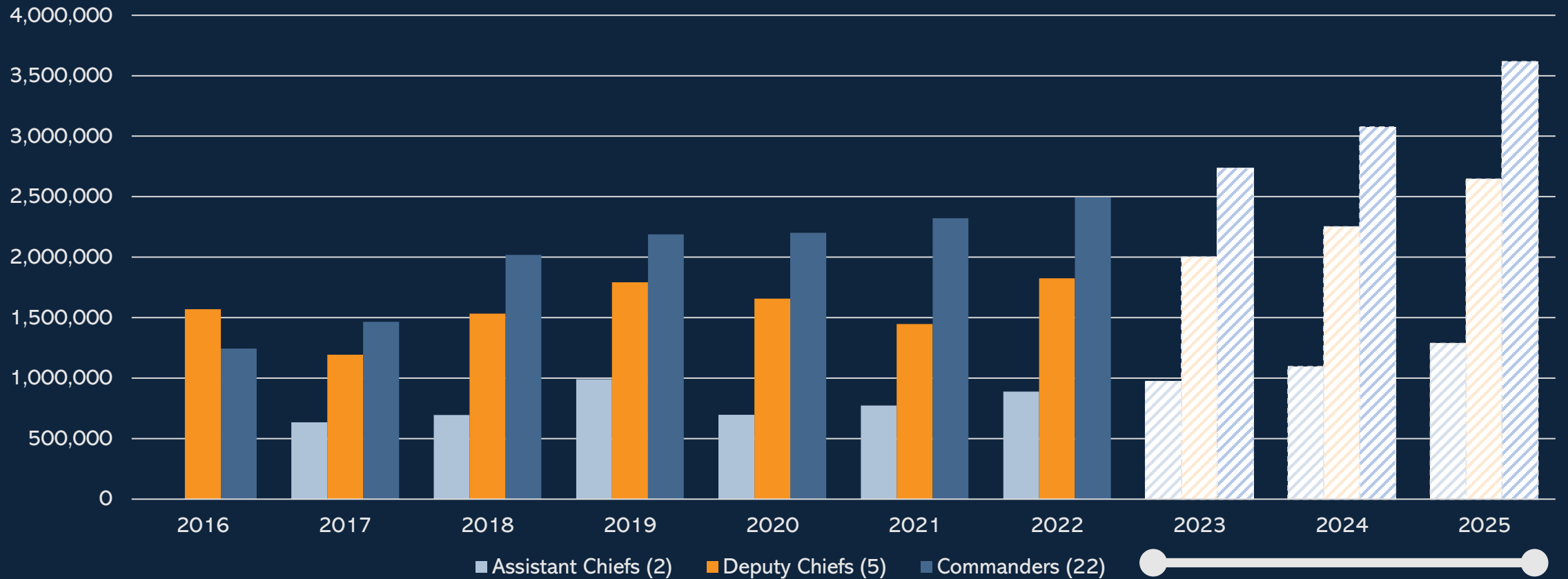
SFPD Command Staff Salary & Fringe Data



SFPD Command Staff Total Base Salary by Year

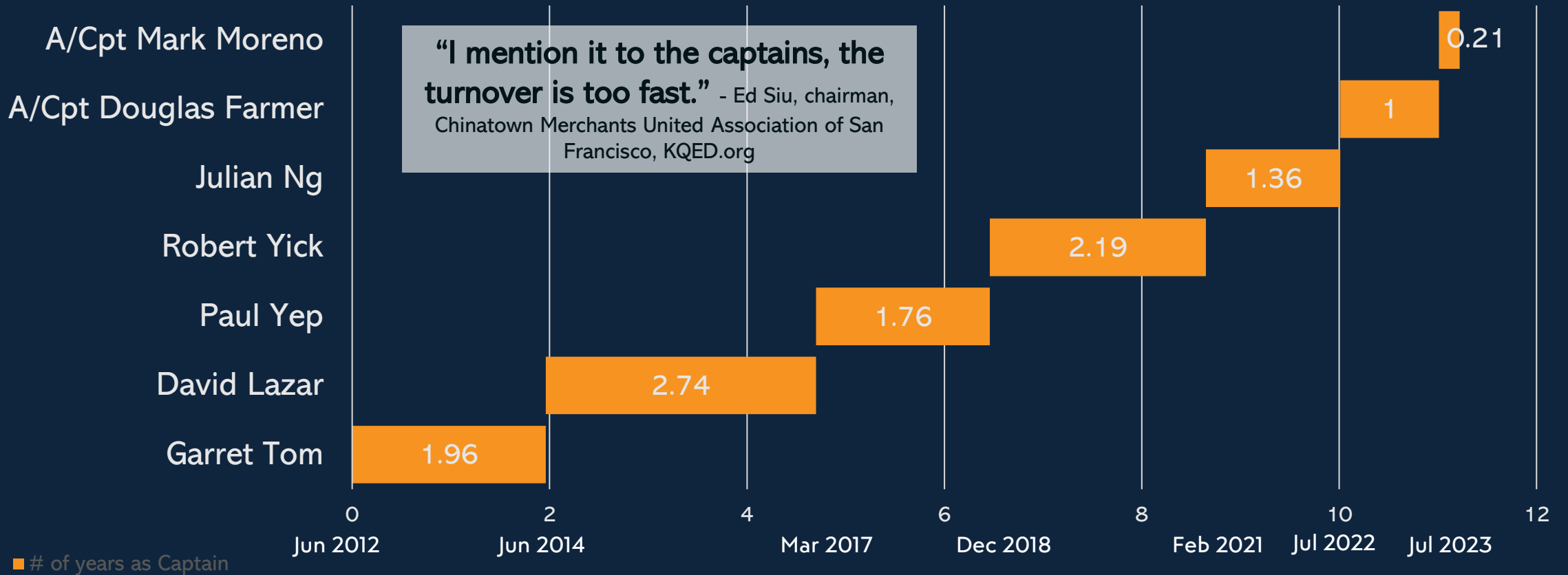


SFPD Command Staff Total Base Salary by Year & Position

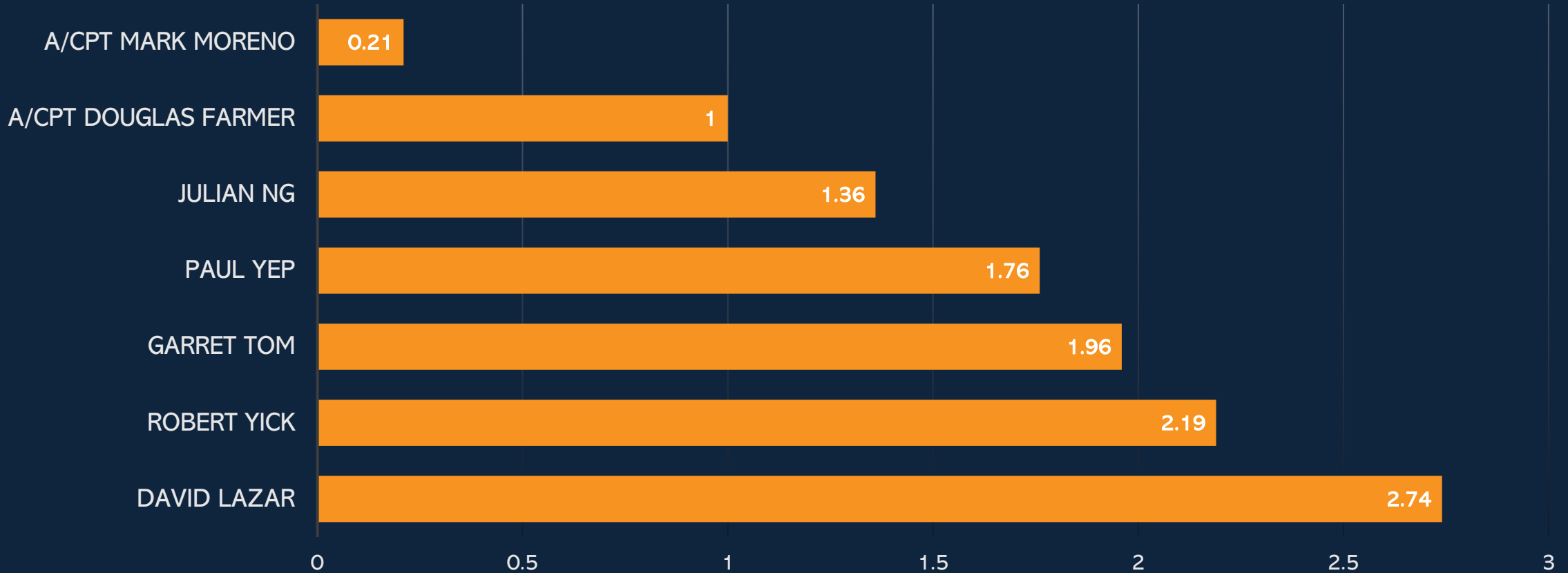


Projected Numbers
As of 9/5/23

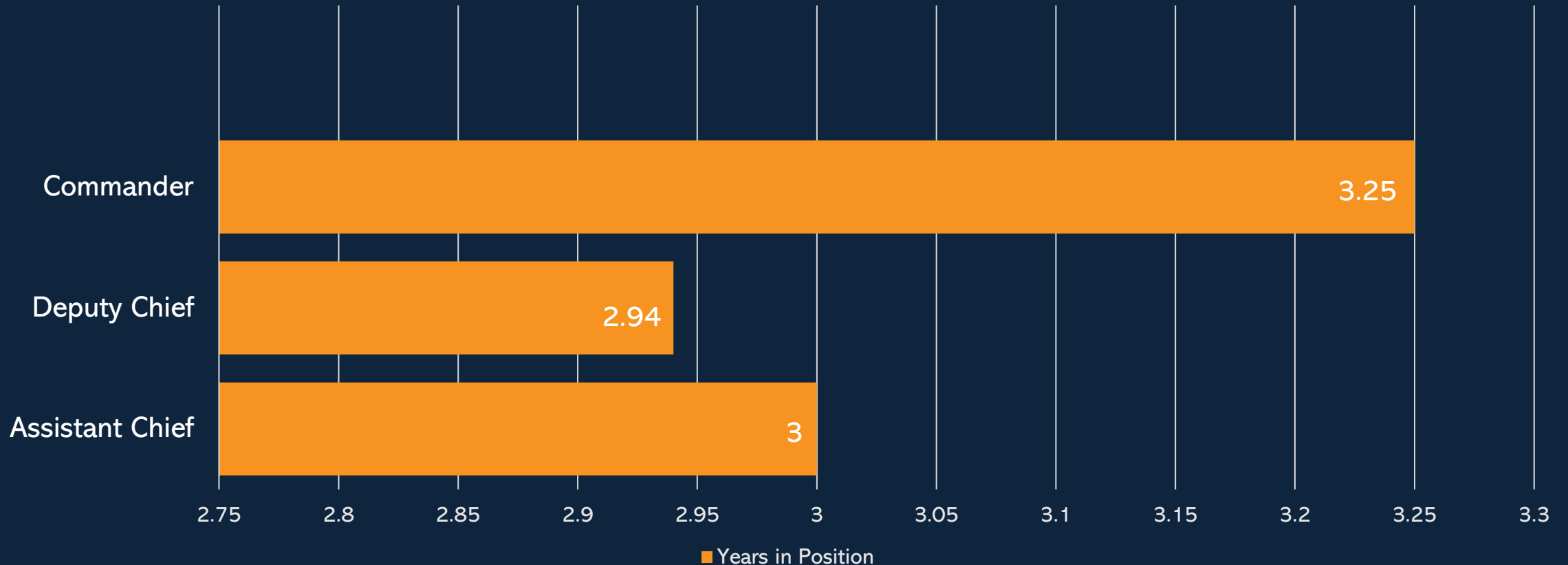
Central Police Station Captain Tenure



Central Police Station Captain Tenure by Length of Service

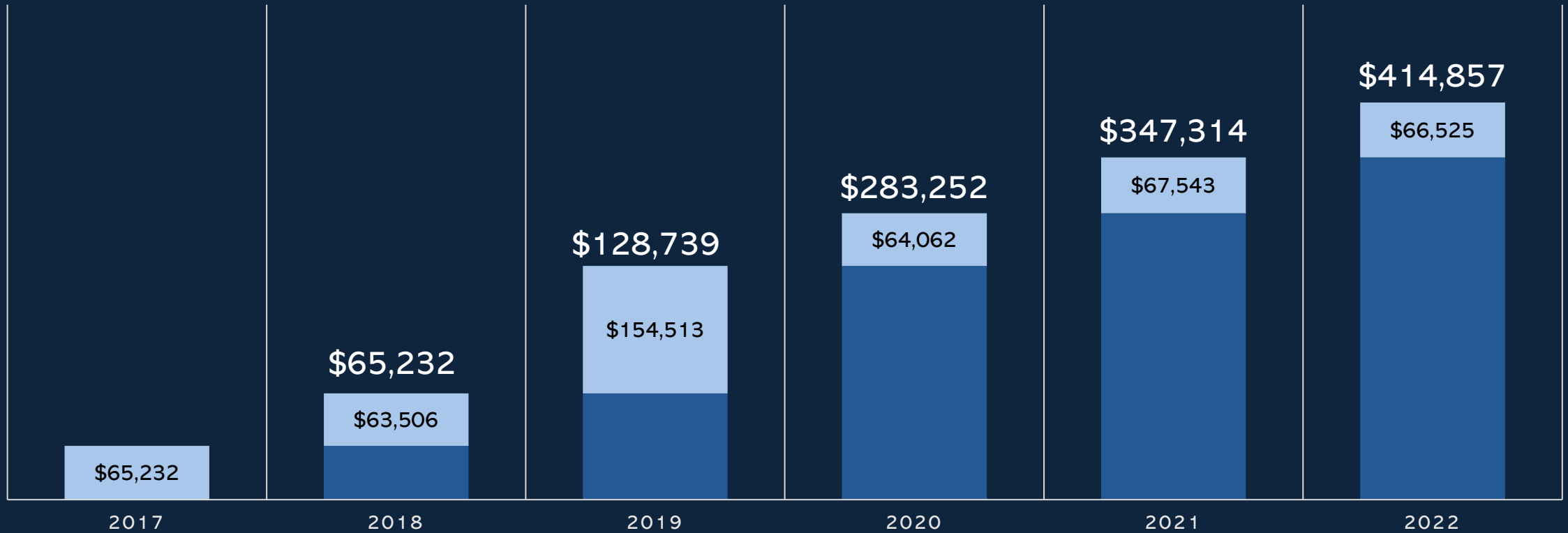


Avg. Years in Position by Job Titles, 2017 - Present

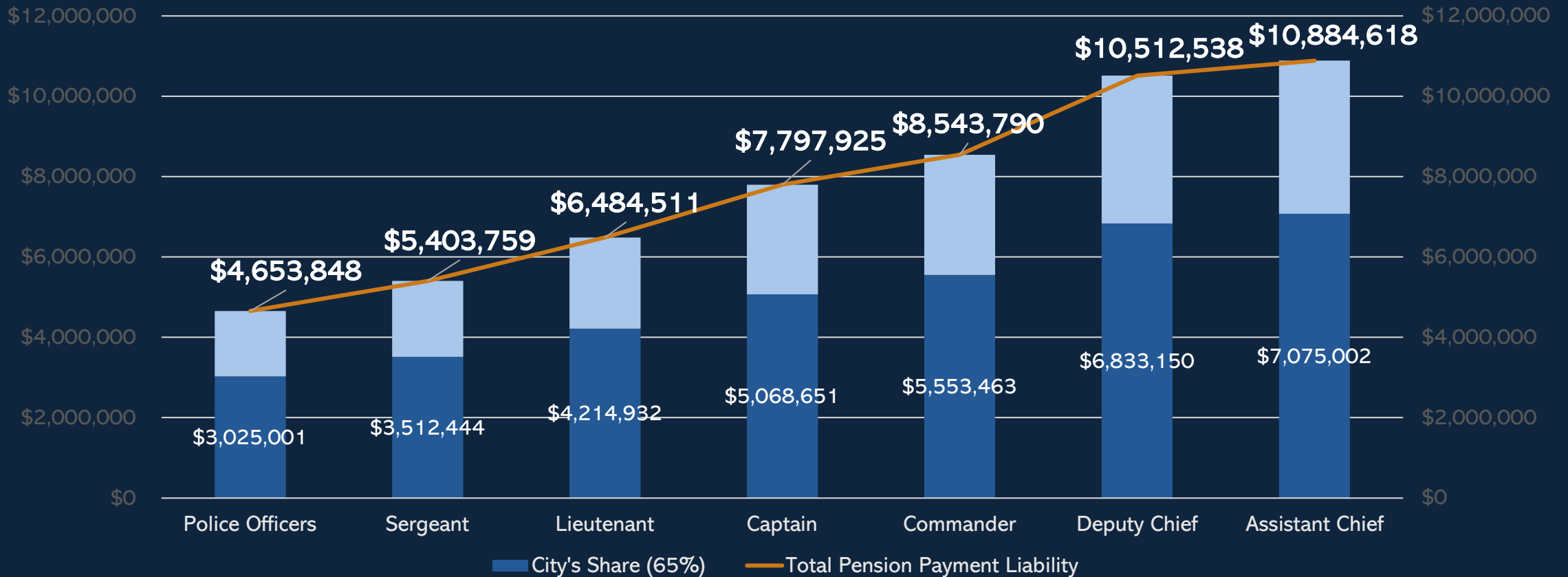


Avg. Monthly Pension Liability for SFPD Command Staff since FY 2016/2017

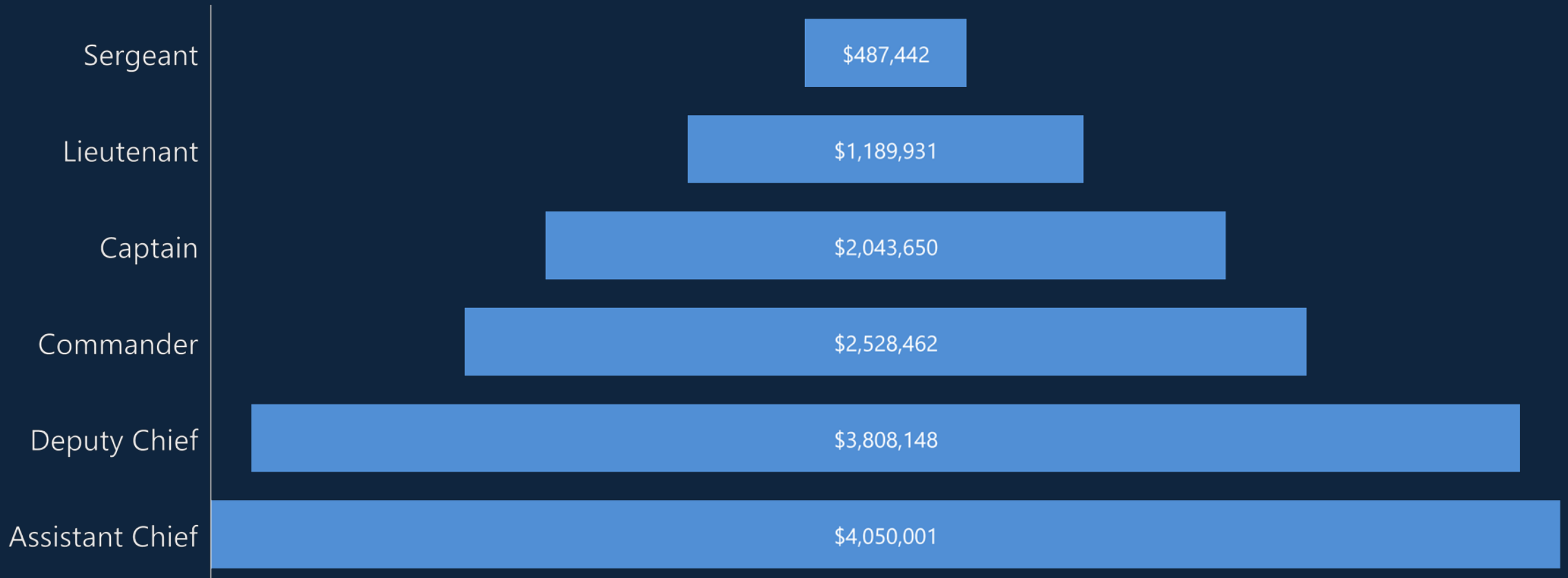
■ Total avg. monthly pension liability ■ Avg. monthly pension liability increase from previous year



Comparative Pension Liability for Each Person Retiring by Position



Difference in Pension Liability for Each Position Relative to Someone Retiring as a Police Officer



Proposed Ordinance City Share Pension Liability Net Savings

Proposed Ordinance				
Position	City Share of Pension	Change	Cost	
Assistant Chief	\$7,075,002	(1)	(\$7,075,002)	
Commander	\$5,553,463	(3)	(\$16,660,390)	
Police Officer	\$3,025,001	7.69	\$23,262,261	
Net				(\$473,131)