

1 [Memorandum of Understanding Amendment - San Francisco Police Officers Association]

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3 **Ordinance adopting and implementing the First Amendment to the 2023-2026**  
4 **Memorandum of Understanding between the City and County of San Francisco and the**  
5 **San Francisco Police Officers Association.**

6 NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.  
7 **Additions to Codes** are in *single-underline italics Times New Roman font*.  
8 **Deletions to Codes** are in *strikethrough italics Times New Roman font*.  
9 **Board amendment additions** are in double-underlined Arial font.  
10 **Board amendment deletions** are in ~~strikethrough Arial font~~.  
11 **Asterisks (\* \* \* \*)** indicate the omission of unchanged Code  
12 subsections or parts of tables.

13 Be it ordained by the People of the City and County of San Francisco:

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15 Section 1. The Board of Supervisors hereby adopts and implements the attached First  
16 Amendment to the 2023-2026 Memorandum of Understanding (“MOU”) between the City and  
17 County of San Francisco and San Francisco Police Officers Association.

18 The First Amendment to the MOU so implemented is on file with the Clerk of the Board  
19 of Supervisors in Board File No. 240539.

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21 Section 2. The Board of Supervisors hereby authorizes the Department of Human  
22 Resources to make non-substantive ministerial or administrative corrections to the MOU.

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24 Section 3. Effective Date. This ordinance shall become effective upon enactment.  
25 Enactment occurs when the Mayor signs the ordinance, the Mayor returns the ordinance  
unsigned or does not sign the ordinance within ten days of receiving it, or the Board of  
Supervisors overrides the Mayor’s veto of the ordinance.

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APPROVED AS TO FORM:  
DAVID CHIU, City Attorney

By: \_\_\_\_\_  
/s/  
JONATHAN C. ROLNICK  
Chief Labor Attorney

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